



VICTORIA GOVERNMENT GAZETTE.

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No. 143]

THURSDAY, FEBRUARY 17.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 546 of the 20th May, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Other Employees.	
Wages per Week of 40 Hours.							Wages per Week of 40 Hours.	
Experience.	Commencing Age.						s. d.	
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
<i>Males.</i>								
1st year ..	39 3	39 3	52 6	59 0	78 9	114 9		
2nd ,, ..	52 6	59 0	65 6	88 6	114 9	..		
3rd ,, ..	63 6	74 3	96 3	114 9	..	..
4th ,, ..	76 6	98 6	114 9	..	..	..
5th ,, ..	93 0	114 9	..	..	..	..
6th ,, ..	114 9	..	..	..	..	..
<i>Females.</i>								
1st year ..	29 6	29 6	39 3	44 3	59 0	86 0		
2nd ,, ..	39 3	44 3	49 3	66 6	86 0	..		
3rd ,, ..	47 6	55 9	72 3	86 0	..	..
4th ,, ..	57 6	73 9	86 0	..	..	..
5th ,, ..	69 9	86 0	..	..	..	..
6th ,, ..	86 0	..	..	..	..	..
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i> One apprentice to three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i> One improver to each worker receiving not less than the minimum wage.</p>								
<p><i>Males.</i> Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department</p> <p>Salesmen and all employees assisting in sales</p>							170 0	159 0
<p><i>Females.</i> Females employed in Millinery, Mantles, Corsets, Under-clothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments— Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department</p> <p>Other saleswomen</p> <p>Females employed in any other Departments— Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department</p> <p>Other saleswomen</p>							127 6	119 3
<p>Other saleswomen</p>							170 0	159 0

Clauses, other than clause 2, of the said Determination shall remain in force.





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No. 144]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY H. BEERS, ○
Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1205 of the 14th December, 1948, shall be replaced by the following clause:—

2.

WAGES.

	Apprentices.						Improvers.						
	Males.			Females.			Males.			Females.			
	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year	30 9	0 9	31 6	30 9	0 9	31 6	Under 16 years of age	32 6	0 9	33 3	28 0	0 6	28 6
2nd "	39 6	0 9	40 3	34 6	0 9	35 3	16 years of age	39 6	0 9	40 3	30 9	0 9	31 6
3rd "	50 6	1 0	51 6	39 6	0 9	40 3	17 "	52 9	1 0	53 9	34 6	0 9	35 3
4th "	61 3	1 3	62 6	50 2	1 0	51 3	18 "	71 9	1 6	73 3	40 6	0 9	41 3
5th "	72 9	1 6	74 3	61 6	1 3	62 9	19 "	88 9	1 9	90 6	49 3	1 0	50 3
							20 "	111 3	2 3	113 6	61 6	1 3	62 9

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 14s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 8s. 9d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.
<i>Males.</i>			
(a) Employees in Warehouses.			
Foreman of any Department in which six or more workers are employed	170 0	3 0	173 0
Foreman of any Department in which three to five workers are employed	161 0	3 0	164 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	159 0	3 0	162 0
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	152 0	3 0	155 0
Drug Department employee who is required only to weigh and/or measure under supervision	146 0	3 0	149 0
Salesman in any Department* under supervision	143 6	3 0	146 6
All others	139 0	3 0	142 0
(b) Employees (other than in Warehouses).			
(i) In Alkaloid Extraction Department.			
Foreman in charge of one or more persons	172 0	3 0	175 0
First assistant	154 0	3 0	157 0
Second assistant	148 0	3 0	151 0
(ii) In Alkaloid Refining Department.			
Person in charge of refining operations and records	162 0	3 0	165 0
Refinery operator purifying alkaloids	154 0	3 0	157 0
Refinery operator (other)	148 0	3 0	151 0
(iii) In Other Places.			
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	170 0	3 0	173 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	161 0	3 0	164 0
First Assistant where five or more workers are employed	153 0	3 0	156 0
Ether Stillman	151 0	3 0	154 0
Assistant engaged in any of the following processes under supervision:—			
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	146 0	3 0	149 0
(b) Granulating			
(c) Pill and Tablet Coating			
All others	139 0	3 0	142 0
<i>Females.</i>			
Alkaloid Refining Department.			
Person in charge of refining operations and records	134 0	3 0	137 0
Person filling and wrapping	109 0	2 3	111 3
Other Places.			
Forewoman in charge of one to five workers	105 3	2 3	107 6
Forewoman in charge of six or more workers	109 3	2 3	111 6
Other adults	82 9	1 9	84 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 145]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

MINING ENGINE-DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 706 of the 16th July, 1948, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Apprentices or Improvers.	Other Employees.		
		Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
If under 16 years of age	57 6		
16 and under 18 years of age	72 6		
18 and under 19 years of age	89 6		
19 and under 20 years of age	116 0		
20 years of age, minimum rate for class of work done.			
If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid.			
PROPORTION.			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 141s. 0d. per week.			
<i>Improvers.</i>			
One improver to every three workers receiving not less than 141s. 0d. per week.			
		182 6	179 6
		176 6	173 6
		162 6	159 6
		158 0	155 0
		158 0	155 0
		168 6	165 6
		162 0	159 0
		162 0	159 0
		162 0	159 0
		157 0	154 0
		157 0	154 0
		162 0	159 0
		154 0	151 0
		148 0	145 0
		152 0	149 0
		157 0	154 0
		148 0	145 0
		144 0	141 0
		144 0	141 0
		144 0	141 0

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive; working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.					
s. d.					
17 years of age ..	..	..	..	86	6 per week
18 " " ..	..	..	..	104	0 "
19 " " ..	..	..	..	115	6 "

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 14s. 0d., per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
16th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III, and IV of the Determination published in *Government Gazette* No. 38 of the 20th January, 1949, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats.

(Other than those employed by the Geelong Harbour Trust).

1. (a)

WAGES PER WEEK.

	£	s.	d.
Fireman	8	9	6
A.B.	7	19	6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

	Ordinary Wage.		Sea-Going Allowance.	Total Wage.					
	£	s.	d.	£	s.	d.			
Fireman	6	11	6	1	17	0	8	8	6
A.B.	6	2	3	1	17	0	7	19	3
Ordinary Seaman	4	19	10	1	8	0	6	7	10

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust.

WAGES PER WEEK.

1 (a) Day Workers :—

										£	s.	d.	
A.B.	7	9	0
Deck Hand	7	0	0
Fireman	7	18	0
Greaser	7	19	0
Winchman	7	15	6
Coal Gang Hand	7	9	0
Diver	10	9	0

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent, calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbour Trust and shall operate as from the 20th February, 1948.

WAGES PER WEEK.

1. (a) Day Workers :—

										£	s.	d.	
A.B.	7	9	0
Deck Hand	7	0	0
Fireman	7	18	0
Greaser	7	19	0
Winchman	7	15	6
Coal Gang Hand	7	9	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbour Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent, calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I, II, III and IV, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 545 of the 20th May, 1948, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	—	Per Week of 40 Hours.
<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
14 years of age .. 34 0	14 years of age .. 34 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
15 " " .. 43 6	15 " " .. 43 6	Foreman—i.e., one who has the control of more than six men	157 6
16 " " .. 53 6	16 " " .. 53 6	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	150 0
17 " " .. 68 6	17 " " .. 68 6	Truckman or brakeman—	
18 " " .. 86 0	18 " " .. 86 0	(a) Power trucks	149 0
19 " " .. 105 6	19 " " .. 105 6	(b) Horse trucks or wagons	144 0
20 " " .. 124 6	20 " " .. 124 6	Operator of mechanical salt excavator	162 0
FEMALES.	FEMALES.	Operator of mechanical harvesting machine and/or crawler mounted conveyors working in conjunction therewith	151 6
Per Week of 40 Hours.	Per Week of 40 Hours.	Plate layer in charge of the laying down and/or repairing of permanent line	150 0
16 years of age .. 30 0	16 years of age .. 30 0	Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	151 6
17 " " .. 34 0	17 " " .. 34 0	Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building	150 0
18 " " .. 42 6	18 " " .. 42 6	Salt loaders from stacks	147 0
19 " " .. 51 0	19 " " .. 51 0	Employees in charge of movement of sea water and engaged in preparation of brine	147 0
20 " " .. 62 0	20 " " .. 62 0	Thatcher of salt stacks	147 0
		Stack builder, where mechanical stackers are used	147 0
		All others	144 0

PROPORTION (in any place).
One apprentice to every
three or fraction of three
workers receiving not
less than the minimum
wage.
One improver to each
worker receiving not less
than the minimum wage.

Definition.—A juvenile
worker is a person
under 21 years of age
employed at cleaning,
branding, moving,
weighing, sewing-up
bags, or pressing salt.

WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.		Per Week of 40 Hours.
		<i>Shed and Factory Hands.</i>	
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men	157 0
		Shed hand in charge of six or less men	150 0
		Shed hand who is required to stack	144 0
		Shift Foreman—	
		In charge of a wet and dry plant	165 0
		In charge of a dry plant	157 0
		In charge of a wet plant	157 0
		Millwrights	157 0
		Hydro Operator	142 6
		Tutosal Operator, i.e., an employee responsible for mixing	142 6
		All Others	141 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	151 6
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	150 0
		All others	144 0
		FEMALES.	
		All Adults	83 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour

AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 589 of the 26th May, 1948, shall be replaced by the following clause:—

JUNIORS.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Males—		
Under 17 years of age	2 7 0	2 6 0
17 and under 18 years of age	2 19 6	2 18 0
18 and under 19 years of age	3 8 6	3 7 0
19 and under 20 years of age	4 4 6	4 2 6
20 and under 21 years of age	4 19 0	4 17 0
Females—		
Under 18 years of age	2 3 0	2 1 6
18 and under 19 years of age	2 14 0	2 12 6
19 and under 20 years of age	2 17 0	2 16 0
20 and under 21 years of age	3 9 6	3 7 6
Proportion (within any factory or place)—		
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.		

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Adults Males—		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	7 18 0	7 15 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	7 8 0	7 5 0
Employee on automatic combined bottle-washing, syrapping, bottling, sealing (or crowning), and labelling machine	7 3 0	7 0 0
Employee bottling or labelling aerated or carbonated waters	7 0 6	6 17 6
Employee engaged in handling Glauber Salts	7 0 6	6 17 6
Box repairer and wood worker	7 4 0	7 1 0
All others	6 15 0	6 12 0
Leading hand 1s. per day in addition to the above rates.		
Adult Females—		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	3 12 6	3 11 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 538 of the 18th May, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.	—	Adults.	—
	£ s. d.		£ s. d.
Under 17 years of age	2 10 0	Leading hand	7 4 0
17 years and under 18 years of age	3 3 3	Bottle washer—machine or hand	7 1 0
18 years and under 19 years of age	3 17 9	Yardman or general hand	7 1 0
19 years and under 20 years of age	4 2 9	All other adult employees	7 1 0
20 years and under 21 years of age	5 4 3		

PROPORTION.

The maximum number of apprentices and/or improvers to be employed shall be one apprentice or improver to every three adults receiving the minimum rate of wage prescribed by this Determination for 40 hours per week.

In the above amounts a special war allowance of 3s. per week is included in each.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

7



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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this

RAY. H. BEERS,

16th day of February, 1949.

Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 399 of the 28th April, 1948, shall be replaced by the following clause:—

<i>Improvers.</i>				<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 17 years of age ..	56 9	2 9	59 6	(a) MILL EMPLOYEES.			
17 years of age ..	74 1	3 9	77 10	Calciner	184 6	6 0	170 6
18 " " ..	91 7	4 6	96 1	Mechanical shovel attendant ..	154 6	6 0	160 6
19 " " ..	109 3	5 6	114 9	Washers, driers, baggers,			
20 " " ..	121 4	6 0	127 4	firemen, wheelers and stackers	140 6	6 0	146 6
				(b) GYPSUM WORKERS.			
				Manager in charge of gypsum pit	184 6	..	184 6
				Gypsum raisers	130 6	..	130 6

PROPORTION (IN ANY PLACE).
One improver to every five or fraction of five workers receiving not less than 146s. 6d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 141 of the 12th March, 1948, shall be replaced by the following clause:—

WAGES.

2.

Apprentices and Improvers.				Other Employees.			
			Wages Per Week of 40 Hours.				Wages Per Week of 40 Hours.
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	..	..	37 9	Leading hand in charge of four or more employees	..	..	134 0
" 17 "	"	"	48 6	Powder monkey employed in sand pit	..	..	136 0
" 18 "	"	"	59 9	Nozzleman	..	..	127 0
" 19 "	"	"	71 0	Ploughman	..	..	127 0
" 20 "	"	"	83 3	Tipman	..	..	127 0
" 21 "	"	"	94 3	Scoopman	..	..	127 0
<p>PROPORTION. (Within any factory or place).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.</p> <p><i>Improvers.</i></p> <p>One improver to every five or fraction of five workers receiving not less than the minimum wage.</p>				Shoveller	..	..	127 0
				Shaft sinker	..	..	134 0
				Pneumatic pickman	..	..	132 0
				Jumperman	..	..	132 0
				Pickman	..	..	127 0
				Drivers—			
				One horse	..	..	126 0
				Two horses	..	..	129 0
				Three horses	..	..	132 0
				Motor vehicle having maker's capacity of—			
				25 cwt. or less	..	..	132 0
				Over 25 cwt., but not over 3 tons	..	..	136 0
				Over 3 tons, but under 6 tons	..	..	139 0
				All others	..	..	123 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

