



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 144]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY H. BEERS, ○
Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1205 of the 14th December, 1948, shall be replaced by the following clause:—

2.

WAGES.

	Apprentices.						Improvers.						
	Males.			Females.			Males.			Females.			
	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year	30 9	0 9	31 6	30 9	0 9	31 6	Under 16 years of age	32 6	0 9	33 3	28 0	0 6	28 6
2nd "	39 6	0 9	40 3	34 6	0 9	35 3	16 years of age	39 6	0 9	40 3	30 9	0 9	31 6
3rd "	50 6	1 0	51 6	39 6	0 9	40 3	17 "	52 9	1 0	53 9	34 6	0 9	35 3
4th "	61 3	1 3	62 6	50 2	1 0	51 3	18 "	71 9	1 6	73 3	40 6	0 9	41 3
5th "	72 9	1 6	74 3	61 6	1 3	62 9	19 "	88 9	1 9	90 6	49 3	1 0	50 3
							20 "	111 3	2 3	113 6	61 6	1 3	62 9

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 14s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 8s. 9d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.		Per Week of 40 Hours.		
		Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.
<i>Males.</i>				
(a) Employees in Warehouses.				
Foreman of any Department in which six or more workers are employed .. .. .	.. .. .	s. d. 170 0	s. d. 3 0	s. d. 173 0
Foreman of any Department in which three to five workers are employed .. .. .	.. .. .	161 0	3 0	164 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs .. .. .	.. .. .	159 0	3 0	162 0
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision .. .. .	.. .. .	152 0	3 0	155 0
Drug Department employee who is required only to weigh and/or measure under supervision .. .. .	.. .. .	146 0	3 0	149 0
Salesman in any Department* under supervision .. .. .	.. .. .	143 6	3 0	146 6
All others .. .. .	.. .. .	139 0	3 0	142 0
(b) Employees (other than in Warehouses).				
(i) In Alkaloid Extraction Department.				
Foreman in charge of one or more persons .. .. .	.. .. .	172 0	3 0	175 0
First assistant .. .. .	.. .. .	154 0	3 0	157 0
Second assistant .. .. .	.. .. .	148 0	3 0	151 0
(ii) In Alkaloid Refining Department.				
Person in charge of refining operations and records .. .. .	.. .. .	162 0	3 0	165 0
Refinery operator purifying alkaloids .. .. .	.. .. .	154 0	3 0	157 0
Refinery operator (other) .. .. .	.. .. .	148 0	3 0	151 0
(iii) In Other Places.				
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers .. .. .	.. .. .	170 0	3 0	173 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers .. .. .	.. .. .	161 0	3 0	164 0
First Assistant where five or more workers are employed .. .. .	.. .. .	153 0	3 0	156 0
Ether Stillman .. .. .	.. .. .	151 0	3 0	154 0
Assistant engaged in any of the following processes under supervision :—				
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery .. .. .	.. .. .	146 0	3 0	149 0
(b) Granulating .. .. .	.. .. .		
(c) Pill and Tablet Coating .. .. .	.. .. .		
All others .. .. .	.. .. .	139 0	3 0	142 0
<i>Females.</i>				
Alkaloid Refining Department.				
Person in charge of refining operations and records .. .. .	.. .. .	134 0	3 0	137 0
Person filling and wrapping .. .. .	.. .. .	109 0	2 3	111 3
Other Places.				
Forewoman in charge of one to five workers .. .. .	.. .. .	105 3	2 3	107 6
Forewoman in charge of six or more workers .. .. .	.. .. .	109 3	2 3	111 6
Other adults .. .. .	.. .. .	82 9	1 9	84 6

Clauses, other than clause 2, of the said Determination shall remain in force.

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive; working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.					
s. d.					
17 years of age ..	..	..	..	86	6 per week
18 " " ..	..	..	..	104	0 "
19 " " ..	..	..	..	115	6 "

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 14s. 0d., per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III, and IV of the Determination published in *Government Gazette* No. 38 of the 20th January, 1949, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats.

(Other than those employed by the Geelong Harbour Trust).

1. (a)

WAGES PER WEEK.

	£	s.	d.
Fireman	8	9	6
A.B.	7	19	6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

	Ordinary Wage.		Sea-Going Allowance.	Total Wage.					
	£	s.	d.	£	s.	d.			
Fireman	6	11	6	1	17	0	8	8	6
A.B.	6	2	3	1	17	0	7	19	3
Ordinary Seaman	4	19	10	1	8	0	6	7	10

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust.

WAGES PER WEEK.

1 (a) Day Workers :—

	£	s.	d.
A.B.	7	9	0
Deck Hand	7	0	0
Fireman	7	18	0
Greaser	7	19	0
Winchman	7	15	6
Coal Gang Hand	7	9	0
Diver	10	9	0

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent, calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbour Trust and shall operate as from the 20th February, 1948.

WAGES PER WEEK.

1. (a) Day Workers :—

	£	s.	d.
A.B.	7	9	0
Deck Hand	7	0	0
Fireman	7	18	0
Greaser	7	19	0
Winchman	7	15	6
Coal Gang Hand	7	9	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbour Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent, calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I, II, III and IV, of the said Determination shall remain in force.



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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 545 of the 20th May, 1948, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	—	Per Week of 40 Hours.
<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
14 years of age .. 34 0	14 years of age .. 34 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
15 " " .. 43 6	15 " " .. 43 6	Foreman—i.e., one who has the control of more than six men	157 6
16 " " .. 53 6	16 " " .. 53 6	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	150 0
17 " " .. 68 6	17 " " .. 68 6	Truckman or brakeman—	
18 " " .. 86 0	18 " " .. 86 0	(a) Power trucks	149 0
19 " " .. 105 6	19 " " .. 105 6	(b) Horse trucks or wagons	144 0
20 " " .. 124 6	20 " " .. 124 6	Operator of mechanical salt excavator	162 0
FEMALES.	FEMALES.	Operator of mechanical harvesting machine and/or crawler mounted conveyors working in conjunction therewith	151 6
Per Week of 40 Hours.	Per Week of 40 Hours.	Plate layer in charge of the laying down and/or repairing of permanent line	150 0
16 years of age .. 30 0	16 years of age .. 30 0	Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	151 6
17 " " .. 34 0	17 " " .. 34 0	Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building	150 0
18 " " .. 42 6	18 " " .. 42 6	Salt loaders from stacks	147 0
19 " " .. 51 0	19 " " .. 51 0	Employees in charge of movement of sea water and engaged in preparation of brine	147 0
20 " " .. 62 0	20 " " .. 62 0	Thatcher of salt stacks	147 0
		Stack builder, where mechanical stackers are used	147 0
		All others	144 0

Proportion (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to each worker receiving not less than the minimum wage.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.

WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.		Per Week of 40 Hours.
		<i>Shed and Factory Hands.</i>	
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men	s. d. 157 0
		Shed hand in charge of six or less men	150 0
		Shed hand who is required to stack	144 0
		Shift Foreman—	
		In charge of a wet and dry plant	165 0
		In charge of a dry plant	157 0
		In charge of a wet plant	157 0
		Millwrights	157 0
		Hydro Operator	142 6
		Tutosal Operator, i.e., an employee responsible for mixing	142 6
		All Others	141 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	151 6
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	150 0
		All others	144 0
		FEMALES.	
		All Adults	83 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour

AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 589 of the 26th May, 1948, shall be replaced by the following clause:—

JUNIORS.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Males—		
Under 17 years of age	2 7 0	2 6 0
17 and under 18 years of age	2 19 6	2 18 0
18 and under 19 years of age	3 8 6	3 7 0
19 and under 20 years of age	4 4 6	4 2 6
20 and under 21 years of age	4 19 0	4 17 0
Females—		
Under 18 years of age	2 3 0	2 1 6
18 and under 19 years of age	2 14 0	2 12 6
19 and under 20 years of age	2 17 0	2 16 0
20 and under 21 years of age	3 9 6	3 7 6
Proportion (within any factory or place)—		
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.		

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Adults Males—		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	7 18 0	7 15 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	7 8 0	7 5 0
Employee on automatic combined bottle-washing, syrapping, bottling, sealing (or crowning), and labelling machine	7 3 0	7 0 0
Employee bottling or labelling aerated or carbonated waters	7 0 6	6 17 6
Employee engaged in handling Glauber Salts	7 0 6	6 17 6
Box repairer and wood worker	7 4 0	7 1 0
All others	6 15 0	6 12 0
Leading hand 1s. per day in addition to the above rates.		
Adult Females—		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	3 12 6	3 11 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 538 of the 18th May, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.	—	Adults.	—
	£ s. d.		£ s. d.
Under 17 years of age	2 10 0	Leading hand	7 4 0
17 years and under 18 years of age	3 3 3	Bottle washer—machine or hand	7 1 0
18 years and under 19 years of age	3 17 9	Yardman or general hand	7 1 0
19 years and under 20 years of age	4 2 9	All other adult employees	7 1 0
20 years and under 21 years of age	5 4 3		

PROPORTION.

The maximum number of apprentices and/or improvers to be employed shall be one apprentice or improver to every three adults receiving the minimum rate of wage prescribed by this Determination for 40 hours per week.

In the above amounts a special war allowance of 3s. per week is included in each.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this

16th day of February, 1949.

RAY. H. BEERS,

Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 399 of the 28th April, 1948, shall be replaced by the following clause:—

<i>Improvers.</i>				<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age ..	56 9	2 9	59 6	(a) MILL EMPLOYEES.			
17 years of age ..	74 1	3 9	77 10	Calciner	184 6	6 0	170 6
18 " " ..	91 7	4 6	96 1	Mechanical shovel attendant ..	154 6	6 0	160 6
19 " " ..	109 3	5 6	114 9	Washers, driers, baggers,			
20 " " ..	121 4	6 0	127 4	firemen, wheelers and stackers	140 6	6 0	146 6
				(b) GYPSUM WORKERS.			
				Manager in charge of gypsum pit	184 6	..	184 6
				Gypsum raisers	130 6	..	130 6
PROPORTION (IN ANY PLACE). One improver to every five or fraction of five workers receiving not less than 146s. 6d. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 141 of the 12th March, 1948, shall be replaced by the following clause:—

WAGES.

2.

Apprentices and Improvers.				Other Employees.			
				Wages Per Week of 40 Hours.			
				s. d.			
Under 16 years of age	..	..	37 9	Leading hand in charge of four or more employees	..	..	134 0
" 17 "	"	"	48 6	Powder monkey employed in sand pit	..	..	136 0
" 18 "	"	"	59 9	Nozzleman .. .. .	..	..	127 0
" 19 "	"	"	71 0	Ploughman .. .. .	..	..	127 0
" 20 "	"	"	83 3	Tipman .. .. .	..	..	127 0
" 21 "	"	"	94 3	Scoopman .. .. .	..	..	127 0
<p>PROPORTION. (Within any factory or place).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.</p> <p><i>Improvers.</i></p> <p>One improver to every five or fraction of five workers receiving not less than the minimum wage.</p>				Shoveller .. .. .	..	..	127 0
				Shaft sinker .. .. .	..	..	134 0
				Pneumatic pickman .. .. .	..	..	132 0
				Jumperman .. .. .	..	..	132 0
				Pickman .. .. .	..	..	127 0
				Drivers—			
				One horse .. .. .	..	..	126 0
				Two horses .. .. .	..	..	129 0
				Three horses .. .. .	..	..	132 0
				Motor vehicle having maker's capacity of—			
				25 cwt. or less .. .. .	..	..	132 0
				Over 25 cwt., but not over 3 tons .. .. .	..	..	136 0
				Over 3 tons, but under 6 tons .. .. .	..	..	139 0
				All others .. .. .	..	..	123 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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Dated at Melbourne, this

16th day of February, 1949.

RAY. H. BEERS,

Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 505 of the 13th May, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		
	Males.	Females.		Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	s. d.	s. d.		s. d.	s. d.
Under 16 years	35 0	28 6			
16 years	54 0	38 6			
17 "	73 6	46 6			
18 "	93 0	55 0			
19 "	112 0	63 6			
20 "	129 6	72 0			
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.					
PROPORTION (IN ANY SHOP OR PLACE).					
APPRENTICES.					
Males.					
One male apprentice to every three or fraction of three male persons receiving not less than 144s. 6d. per week of 40 hours.					
Females.					
One female apprentice to every three or fraction of three female persons receiving not less than 93s. 6d. per week of 40 hours.					
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.					
IMPROVERS.					
Males.					
Two male improvers to one	} male persons receiving not less than 144s. 6d. per week of 40 hours.				
Four " " " two					
Five " " " three					
Six " " " four					
Seven " " " five					
Eight " " " six					
Nine " " " seven					
Ten " " " eight	and thereafter one additional male improver to every two or fraction of two additional.				
			MALES.	s. d.	s. d.
			Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—		
			(a) Working singly	155 6	150 6
			(b) In charge of 1, 2, 3, or 4 persons	161 0	153 6
			(c) In charge of 5 or more persons	172 0	164 0
			Salesmen	152 6	144 6
			Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	152 6	144 6

Improvers,	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metro- politan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
		s. d.	s. d.
PROPORTION (IN ANY SHOP OR PLACE).			
IMPROVERS.			
<i>Females.</i>			
Two female improvers to one	} female persons receiving not less than 93s. 6d. per week of 40 hours,		
Four " " " two			
Five " " " three			
Six " " " four			
Seven " " " five			
Eight " " " six			
Nine " " " seven			
Ten " " " eight			
and thereafter one additional female improver to every two or fraction of two additional.			
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.			
	FEMALES.		
	Manageress of a shop or head sales-woman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by bootdealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—		
	(a) Working singly	155 6	150 6
	(b) In charge of 1, 2, 3, or 4 persons	161 0	153 6
	(c) In charge of 5 or more persons	172 0	164 6
	Saleswomen	93 6	93 6

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 153]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 6 (CHEMISTS).

Clause 2 of the Determination published in Government Gazette No. 138 of the 12th March, 1948, shall be replaced by the following clause:—

2.

(a) *Apprentices.*

WAGES PER WEEK OF 40 HOURS.				PROPORTION.
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	(In any shop or place.)
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	One apprentice to one or more than one worker receiving not less than the minimum wage:
1st year	25 0	0 6	25 6	Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one.
2nd	34 6	0 6	35 0	
3rd	47 0	1 0	48 0	
4th	57 0	1 0	58 0	
5th	84 6	2 0	86 6	

(b) *Juvenile Workers.*

In any pharmacy one Juvenile worker (i.e., a female shop assistant, not engaged in dispensing or compounding medicines, drugs, or medicinal preparations, and who is under 21 years of age), may be employed at the following rates, viz. :—

WAGES PER WEEK OF 40 HOURS.

	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age	24 0	0 6	24 6
17 years of age	38 0	0 6	38 6
18 years of age	41 6	1 0	42 6
19 years of age	50 6	1 0	51 6
20 years of age	58 0	1 0	59 0

(c) Other Employees.

WAGES PER WEEK OF 40 HOURS.

	MALES.			FEMALES.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Manager Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist in sole control of a shop and who is responsible for general buying and all necessary business carried out therein	10 17 0	6 0	11 3 0	10 1 9	6 0	10 7 9
Chief Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist who is responsible to the Pharmacy Board, but who is not responsible for general buying or all necessary business carried out in the shop	9 14 0	6 0	10 0 0	9 0 6	6 0	9 6 6
Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist other than a Manager Pharmaceutical Chemist or a Chief Pharmaceutical Chemist	8 11 0	6 0	8 17 0	7 19 3	6 0	8 5 3
Unregistered Pharmaceutical Chemist i.e., a person who has not qualified as a pharmaceutical chemist, but who has completed his or her apprenticeship as recognized by the Pharmacy Board	7 11 0	3 0	7 14 0	7 0 9	3 0	7 3 9
Shop Assistant i.e., a female employee engaged in selling medicines, drugs, or medicinal preparations, but not engaged in dispensing or compounding same .. .. .	..	..	..	4 15 0	3 0	4 18 0

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 154]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 11 of the 7th January, 1949, shall be replaced by the following clause:—

2.

EMPLOYEES.

	Weekly Wage. s. d.	<i>Note.</i>
Senior lift attendant (male or female) i.e., a person who directs passengers to and/or controls the departure of three or more lifts	157 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	145 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 155]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 965 of the 22nd October, 1948, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).					
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.					
	Commencing Age.									
	Under 16 years.	16 years.	17 years.	18 years or over.						
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>					<i>s. d.</i>	<i>s. d.</i>
1st year	33 3	42 9	42 9	52 9	Under 16 years of age				42 6	
2nd year	42 9	52 9	52 9	60 0	16 and under 17 years of age				47 9	
3rd year—					17 and under 18 years of age				52 6	
1st 6 months	52 9	60 0	60 0	85 6	18 and under 19 years of age				57 9	
2nd 6 months	52 9	60 0	60 0	97 9	19 and under 20 years of age				64 3	
4th year—					20 and under 21 years of age				69 3	
1st 6 months	60 0	73 6	85 6	Minimum wage	PROPORTION (BY ANY EMPLOYEE).					
2nd 6 months	60 0	73 6	97 9	Minimum wage	<i>Apprentices.</i>					
5th year—					One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.					
1st 6 months	73 6	85 6	Minimum wage		<i>Improvers.</i>					
2nd 6 months	73 6	97 9	Minimum wage		Two female improvers to every female adult worker receiving not less than the minimum wage.					
6th year—					PROPORTION (IN ANY PLACE).					
1st 6 months	85 6	Minimum wage			<i>Apprentices.</i>					
2nd 6 months	97 9	Minimum wage			One apprentice to every three or fraction of three workers receiving not less than 159s. per week of 40 hours.					
Thereafter	Minimum wage	Minimum wage			<i>Improvers.</i>					
					One improver to every four workers receiving not less than 159s. per week of 40 hours.					

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.					Wages per Week of 40 Hours.			
Females (see Clause 4).					Males.			
<i>s. d.</i>					<i>s. d.</i>			
Adult females					Adult males			
.. .. . 93 3					.. .. . 156 0			
					Emergency Loading (Non-adjustable) 3 0			
					Total Weekly Wage 159 0			

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 156]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 14 (FURNITURE DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 704 of the 16th July, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.							Other Employees.			
Experience.	Commencing Age.						Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.		
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year—							Person in charge of a shop (including a branch shop) Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched) Other storemen or packers All others			
1st 6 months	35 0	45 0	50 0	60 0	74 6	85 6		171 0	166 0	
2nd 6 months	44 6	50 0	54 6	65 0	85 6	98 0				
2nd year—										
1st 6 months	56 0	56 0	65 0	74 6	98 0	105 6				
2nd 6 months	61 0	61 0	74 6	98 0	105 6	123 0				
3rd year ..	71 0	71 0	95 6	123 0	123 0	..				
4th year ..	95 6	95 6	123 0	..	..	..		160 0	156 0
5th year ..	119 0	123 0	..	..	..	..
6th year ..	134 0	..	..	..	..	..
And thereafter the minimum wage.										
PROPORTION (within any shop).										
APPRENTICES.										
One apprentice to every three or fraction of three workers receiving not less than 156s. per week.										
IMPROVERS.										
One improver to every two or fraction of two workers receiving not less than 156s. per week.										

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 157]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD NO. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination published in *Government Gazette* No. 1189 of the 6th December, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.				Other Employees.			
				Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.		
				s.	d.	s.	d.
MALES.				MALES.			
Under 16 years of age	..	..	..	31	0	168	0
16 years of age	..	..	..	41	0		
17	..	..	..	53	0		
18	..	..	..	74	0		
19	..	..	..	94	6		
20	..	..	..	116	0		
FEMALES.				FEMALES.			
Under 16 years of age	..	..	..	31	6	152	6
16 years of age	..	..	..	40	0		
17	..	..	..	44	6		
18	..	..	..	52	0		
19	..	..	..	58	6		
20	..	..	..	66	0		
PROPORTION (WITHIN ANY SHOP).				FEMALES.			
<i>Apprentices.</i>				Females			
MALES.				..	..	118	6
One male apprentice to every three or fraction of three workers receiving not less than 148s. 6d. per week.				..	..	115	0
FEMALES.							
One female apprentice to every three or fraction of three workers receiving not less than 115s. per week.							
<i>Improvers.</i>							
MALES.							
One male improver to every two or fraction of two workers receiving not less than 148s. 6d. per week.							
FEMALES.							
One female improver to every two or fraction of two workers receiving not less than 115s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.







VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 159]

MONDAY, FEBRUARY 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

MUSICAL INSTRUMENTS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 4 of the 7th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Action regulator	8 10 6	8 7 6
Tuner and/or action repairer	8 10 6	8 7 6
Player mechanic	8 10 6	8 7 6
Part maker	8 10 6	8 7 6
Side gluer	8 10 6	8 7 6
Sound board maker	8 10 6	8 7 6
Fly finisher	8 10 6	8 7 6
Maker and/or repairer of musical instruments	8 10 6	8 7 6
Player action assembler	8 5 6	8 2 6
Piano action assembler	8 5 6	8 2 6
Iron frame driller	7 13 0	7 10 0
Iron frame finisher by hand or spray	7 13 0	7 10 0
Spring and brass wire spinner	7 13 0	7 10 0
Veneer presser	7 13 0	7 10 0
Veneer scraper	7 13 0	7 10 0
Gluer up	8 10 6	8 7 6
Polisher	7 13 0	7 10 0
Spray hand	7 13 0	7 10 0
Employee rubbing down and/or filling and/or varnishing and/or staining	7 13 0	7 10 0
Gramophone case maker or fitter	8 10 6	8 7 6
Boult's carver machinist	8 10 6	8 7 6
Shaping machinist	8 10 6	8 7 6
Moulding machinist who grinds his own cutters	8 10 6	8 7 6
Wood turner	8 10 6	8 7 6
Router machinist	8 10 6	8 7 6
Linderman or similar jointer machinist who sets up and is in charge of his machine	8 10 6	8 7 6
Band and jig sawyer	8 3 0	8 0 0
Circular sawyer	8 3 0	8 0 0
Dovetailer machinist	8 3 0	8 0 0
Buzzer machinist	8 3 0	8 0 0
Planer machinist	8 3 0	8 0 0

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Thickneser machinist	8 3 0	8 0 0
Glue jointer machinist	8 3 0	8 0 0
Tenoner machinist	8 3 0	8 0 0
Copying or automatic lathe—employee setting up or operating	8 3 0	8 0 0
Morticer machinist	8 3 0	8 0 0
Triple drum sander	8 3 0	8 0 0
Multiple borer machinist (three or more bits) who sets up and operates	8 3 0	8 0 0
Moulding machinist who does not grind his own cutters	8 3 0	8 0 0
Sander machinist	7 13 0	7 10 0
Boring machinist (less than three bits)	7 13 0	7 10 0
All other machinists	7 13 0	7 10 0
Timber bender	7 13 0	7 10 0
Timber stacker	6 18 0	6 15 0
Yardman	6 18 0	6 15 0
Tailer-out	6 18 0	6 15 0
Employees not otherwise classified	6 6 0	6 3 0
<i>Females.</i>		
Veneer matcher	5 12 3	5 10 0
Upholstress	5 12 3	5 10 0
All others	4 16 3	4 14 0

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	s. d.	s. d.
<i>Male Apprentices.</i>		
Five-year Term—		
1st year's experience	30 0	29 6
2nd year's experience	42 0	41 0
3rd year's experience	60 0	58 6
4th year's experience	90 0	88 0
5th year's experience	114 0	111 6
Four-year term—		
1st year's experience	36 0	35 0
2nd year's experience	60 0	58 6
3rd year's experience	90 0	88 0
4th year's experience	114 0	111 6
<i>Male Improvers.</i>		
Under 16 years of age	27 0	26 0
16 and under 17	30 0	29 6
17 and under 18	42 0	41 0
18 and under 19	60 0	58 6
19 and under 20	90 0	88 0
20 and under 21	114 0	111 6
<i>Female Apprentices.</i>		
1st year's experience	42 0	41 0
2nd year's experience	60 0	58 6
3rd year's experience	79 6	77 6
4th year's experience	90 6	88 6
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under	30 0	29 6
17 years	42 0	41 0
18 years	60 0	58 6
19 years	79 6	77 6
20 years	90 6	88 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.