



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 186]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
22nd day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 919 of the 13th September, 1948, shall be replaced by the following clause:—

2.

#### WAGES.

APPRENTICES OR IMPROVERS.			ADULTS.		
	Males.	Females.			
	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>			
14 years .. .. .	28 6	..			
15 years .. .. .	36 9	38 9			
16 years .. .. .	43 0	43 0			
17 years .. .. .	54 6	51 9			
18 years .. .. .	68 3	61 9			
19 years .. .. .	76 6	68 0			
20 years .. .. .	99 3	78 0			
			<i>Males.</i>		
				Per Week.	
				<i>s. d.</i>	
			Foreman .. .. .	..	165 0
			Headman .. .. .	..	156 9
			All other adult males .. .. .	..	147 6
			<i>Females.</i>		
			Headwoman .. .. .	..	116 0
			All other adult females .. .. .	..	101 6

PROPORTION (within any factory or place).

#### *Apprentices.*

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 147s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 101s. 6d. per week.

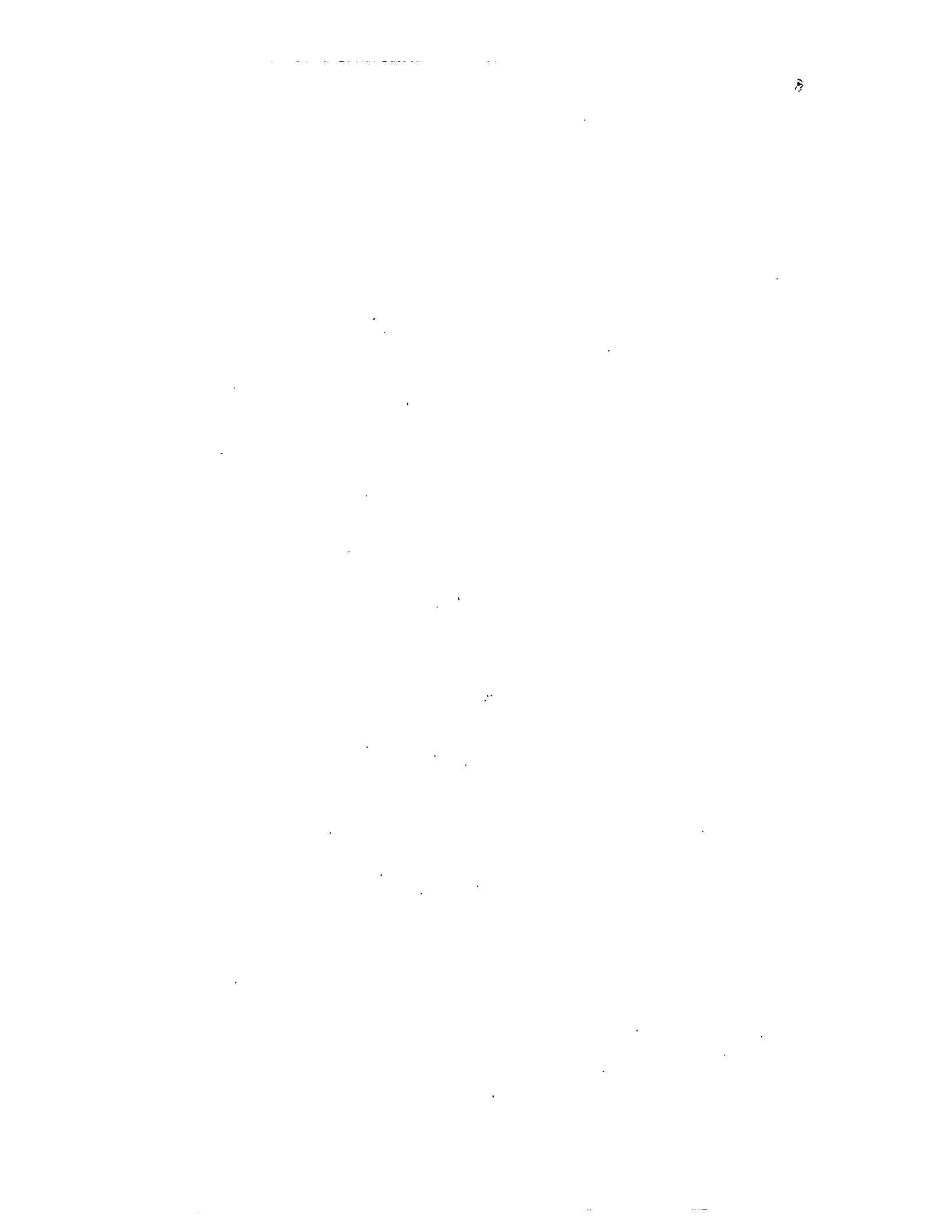
#### *Improvers.*

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 147s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 101s. 6d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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Dated at Melbourne, this  
22nd day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## COAL MINERS BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall be replaced by the following clauses:—

2.

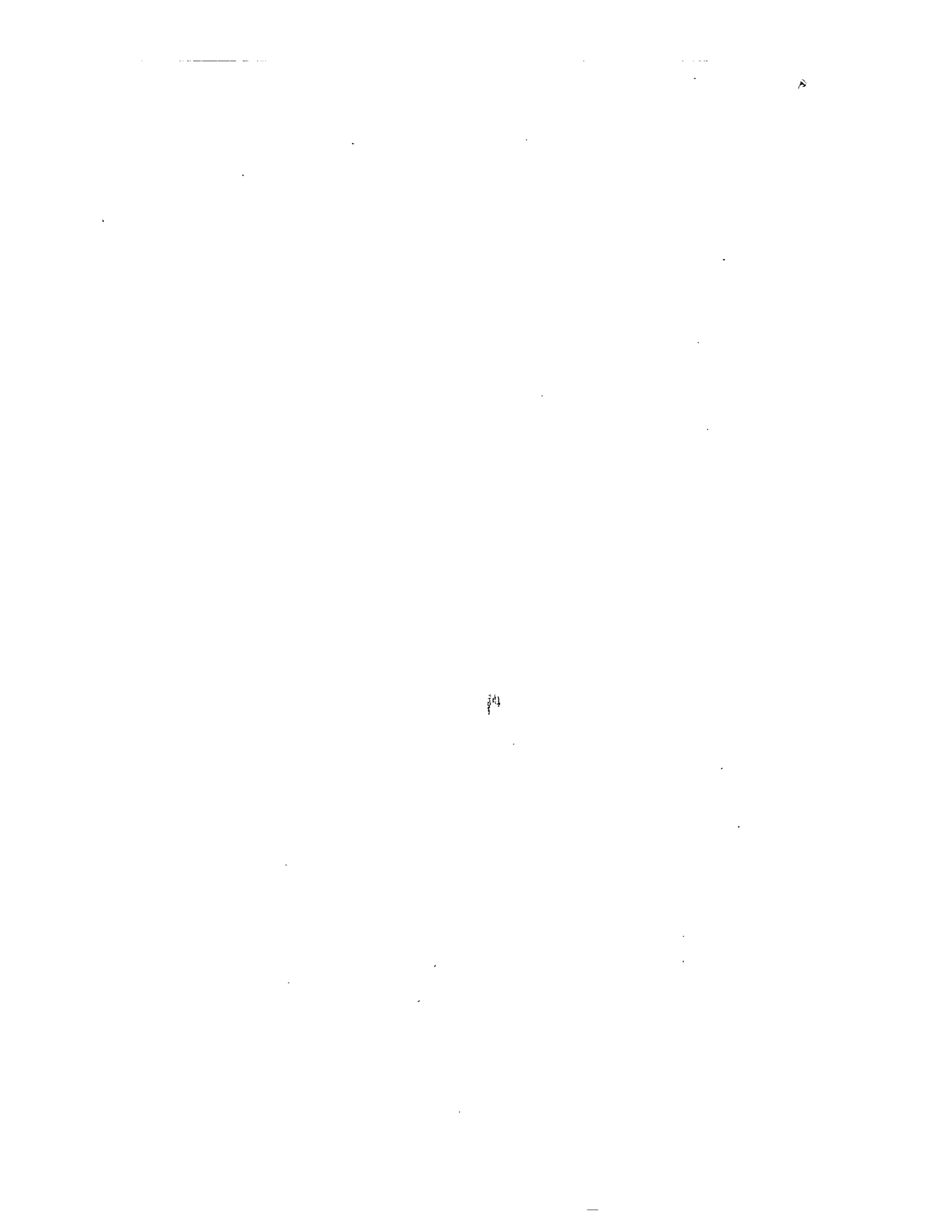
WAGES.

Minors.				Adult Persons.			
Surface Workers.				Surface Workers.			
Age.	Per Day Shift.			All adults—*25s. 6d. per day shift.			
	Wages.	War-time Loading.	Total.	Underground Workers.			
	s. d.	d.	s. d.	Per Day Shift.			
				s. d.			
14 years	8 4	3	8 7	Shaft sinkers .. .. .	..	..	29 9
15 "	10 6	4	10 10	Timber drawers .. .. .	..	..	30 9
16 "	12 7	5	13 0	Shiftmen .. .. .	..	..	28 6
17 "	15 4	6	15 10	Platmen .. .. .	..	..	28 6
18 "	17 9	7	18 4	Assistant platmen .. .. .	..	..	26 10
19 "	20 6	8	21 2	Set runners (riding or walking)	..	..	28 2
20 "	23 1	9	23 10	Jigmen .. .. .	..	..	28 2
				Wheelers (hand wheeling or using one horse)	..	..	27 2
				Wheelers (using two horses) ..	..	..	28 9
				Examiners .. .. .	..	..	30 9
				Contract miners' minimum wage	..	..	28 11
				Miners working on coal and/or brushing	..	..	28 11
				Persons employed in stone-drives	..	..	28 6
				Probationary miners .. .. .	..	..	28 6
				Machine-men (including assistant)	..	..	30 3
				Shiftmen acting as examiners ..	..	..	29 6
				Ventilation stopping builders ..	..	..	28 6
				Ventilation stopping builders' assistants	..	..	27 2
				Persons not provided for otherwise	..	..	27 2
				* Including 1/- war-time loading.			

3. **Shifts.**—That work performed except on a day shift as defined in clause 16 herein shall be paid for at the rate prescribed for day-shift work, with the addition of 7½ per cent.

Clauses (4) to (18) inclusive of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
21st day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 39 of the 20th January, 1949, shall be replaced by the following clause:—

2.

(a) *Apprentices.	(b) *Improvers.	(c) Other Employees.
Weekly Wages.	Weekly Wages.	Weekly Wages Day Shift.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. 31 6	1st year .. .. 30 9	Foremen, where over five adults are employed .. 180 6
2nd .. .. 39 3	2nd .. .. 37 9	Foremen, where five adults or fewer are employed 176 9
3rd .. .. 62 3	3rd .. .. 60 6	Lathe hands .. .. 175 0
4th .. .. 91 6	4th .. .. 88 6	Builders and repairers of motor cycle frames and frames other than cycle frames .. 161 3
5th .. .. 121 3	5th .. .. 118 0	Builders or repairers or brazers of cycle frames.. 160 0
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.	And thereafter four-fifths of the journeyman's rate.	Other repairers of motor cycles (except lathe hands) .. .. 161 3
PROPORTION (IN ANY PLACE).	Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.	Other repairers (except lathe hands) .. 160 0
One apprentice to every three or fraction of three persons receiving not less than 148s. per week.	PROPORTION (IN ANY PLACE).	Assemblers of motor cycles .. 160 0
	One improver to one person receiving not less than 148s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.	Other assemblers .. 152 6
		Filers on motor and other cycles .. 152 6
		Wheel-builders on motor and other cycles .. 152 6
		Foremen in rim-making .. 164 6
		All others employed in rim-making .. 152 6
		Persons cleaning off joints by sand-blasting or by shot-blasting .. .. 152 6
		Handle-bar benders—
		By the mandrel method .. 148 0
		By any other method .. 152 6
		Persons not provided for otherwise .. 142 0

\* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
24th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination published in *Government Gazette* No. 906 of the 26th August, 1948, shall be replaced by the following clauses:—

#### PART I.

B. This Part applies to persons employed wholly inside the employer's factory or workroom:—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) architectural modelling;
- (c) preparing material for or making acoustic tiles moulded into slab form, and having an earth base;
- (d) manufacturing gypsum plaster board; or,
- (e) assisting at any of the operations mentioned in (a), (b), (c), or (d) hereof.

1.

#### WAGES.

* Apprentices.					Improvers.				
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.				
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.	(Non-adjustable).	Wage.		A.	B.	(Non-adjustable).	Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience	34 0	0 11	0 9	35 8	Under 17 years of age	34 0	0 11	0 9	35 8
2nd " " ..	51 3	1 4	1 3	53 10	17 years of age	51 3	1 4	1 3	53 10
3rd " " ..	67 3	1 9	1 6	70 6	18 " " ..	67 3	1 9	1 6	70 6
4th " " ..	86 0	2 4	1 9	90 1	19 " " ..	86 0	2 4	1 9	90 1
5th " " ..	102 3	2 9	2 3	107 3	20 " " ..	102 3	2 9	2 3	107 3

and thereafter the minimum wage.

PROPORTION (by any employer).

(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—  
One improver to every three workers receiving not less than 182s. 5d. per week.

(ii) Any other class of work—  
One improver to every six workers receiving not less than 182s. 5d. per week.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

\*(a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	171 8	4 9	6 0	182 5
Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base	140 11	4 0	3 0	147 11
All others				

**PART II.**

C. This Part applies to persons employed :—

(a) wholly outside the employer's factory or workroom at any work covered by this Determination ; or,

(b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.

This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I. hereof.

Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I. hereof and shall remain in force.

1.

**WAGES.**

* Apprentices.					Improvers.				
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.				
—	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.				A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience	34 0	0 11	0 9	35 8	Under 17 years of age	34 0	0 11	0 9	35 8
2nd " " "	51 3	1 4	1 3	53 10	17 years of age	51 3	1 4	1 3	53 10
3rd " " "	67 3	1 9	1 6	70 6	18 " " "	67 3	1 9	1 6	70 6
4th " " "	86 0	2 4	1 9	90 1	19 " " "	86 0	2 4	1 9	90 1
5th " " "	102 3	2 9	2 3	107 3	20 " " "	102 3	2 9	2 3	107 3

and thereafter the minimum wage.

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 192s. 9d. per week.

PROPORTION (by any employer).

(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—  
One improver to every three workers receiving not less than 192s. 9d. per week.

(ii) Any other class of work—  
One improver to every six workers receiving not less than 192s. 9d. per week.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

\*(a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	179 3	7 6	6 0	192 9
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				

Clauses, other than clauses 1 of Part I., and 1 of Part II., of the said Determination shall remain in force.





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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
21st day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 715 of the 22nd July, 1948, shall be replaced by the following clause:—

2.

(a) Apprentices or Improvers.				(b) Other Employees.	
Broom Section.	Wages per Week of 40 Hours. s. d.	Feather Duster or Mop Sections.		Broom Making.	
		MALES.	FEMALES.		
		Wages per Week of 40 Hours. s. d.	Wages per Week of 40 Hours. s. d.	Wages per Week of 40 Hours. s. d.	Wages per Week of 40 Hours. s. d.
1st Year	.. 31 3	1st Year	.. 31 3	1st Year	.. 31 3
2nd "	.. 39 3	2nd "	.. 39 3	2nd "	.. 39 3
3rd "	.. 50 9	3rd "	.. 50 9	3rd "	.. 43 0
4th "	.. 70 3	4th "	.. 70 3	4th "	.. 50 9
5th "	.. 85 6	5th "	.. 85 6	5th "	.. 58 6
6th "	.. 109 0	6th "	.. 109 0	6th "	.. 70 3
And thereafter the minimum wage.		And thereafter the minimum wage.		And thereafter the minimum wage.	
PROPORTION IN ANY FACTORY OR PLACE.					
APPRENTICES.					
<i>Broom Section.</i>					
One apprentice to every three or fraction of three workers receiving not less than 138s. per week of 40 hours, or the prescribed piecework prices.					
APPRENTICES.					
<i>Feather Duster or Mop Sections.</i>					
One apprentice to every three or fraction of three workers receiving not less than 138s. per week of 40 hours.					
IMPROVERS.					
<i>Feather Duster Making Section.</i>					
Two male improvers to every worker receiving not less than 138s. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 91s. 3d. per week of 40 hours.					
IMPROVERS.					
<i>Mop Making Section.</i>					
Two male improvers to every worker receiving not less than 138s. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 91s. 3d. per week of 40 hours.					
IMPROVERS.					
<i>Broom Section.</i>					
One improver to every three or fraction of three workers receiving not less than 138s. per week of 40 hours, or the prescribed piece-work prices.					
(b) Other Employees.					
<i>Broom Making.</i>					
Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting) .. .. 161 6					
Second sorter .. .. 156 6					
Maker or sewer .. .. 161 6					
Cutter off .. .. 152 0					
All others .. .. 138 0					
<i>Feather Duster Making.</i>					
Males .. .. 138 0					
Females .. .. 91 3					
<i>Mop Making.</i>					
Males .. .. 138 0					
Females .. .. 91 3					

Clauses, other than clause 2, of the said Determination shall remain in force provided that in clause 14 the amount of 32s. wheresoever appearing shall be increased to 40s.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
22nd day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### OPTICIANS BOARD.

Clause 2, of the Determination published in *Government Gazette* No. 17 of the 7th January, 1949, shall be replaced by the following clause:—

2. (a) **EMPLOYEES ENGAGED IN CONNECTION WITH SPECTACLE FRAME MAKING.**

<i>Female and Unapprenticed Junior Labour.</i>					<i>Other Employees.</i>			
(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—								
	Wages per Week.					Wages per Week.		
	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.		Weekly Rate.	War* Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>I.—Adult Females.</i>								
Under three months' experience ..	65	3 0	..	3 19 0	Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of metal frames .. Press operator (heavy) .. Press operator (light) .. Process worker (as defined)			
All others ..	75	3 0	..	4 10 6				
<i>II.—Junior Females.</i>								
17 years of age and under ..	40	1 0	..	2 8 0		164 6	3 0	167 6
18 years of age ..	47½	1 3	..	2 17 0		144 0	3 0	147 0
19 years of age ..	55	1 6	..	3 6 0		142 0	3 0	145 0
20 years of age ..	62½	2 0	..	3 15 0		142 0	3 0	145 0
<i>III.—Junior Males.</i>								
Under 16 years of age ..	25	0 6	2 0	1 11 6				
16 years of age ..	35	0 9	3 0	2 4 6				
17 years of age ..	47½	1 0	4 0	3 0 6				
18 years of age ..	60	1 0	5 0	3 16 0				
19 years of age ..	75	2 0	6 0	4 15 6				
20 years of age ..	90	2 0	7 0	5 14 6				
The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.								
(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.								
<i>Note.</i> —The Board has determined that no apprentice shall be taken to this section.								

## (b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.				Improvers.				Other Employees.			
Wages Per Week.				Wages Per Week.				Wages Per Week.			
	Weekly Rate.	War* Loading.	Total Weekly Wage.		Weekly Rate.	War* Loading.	Total Weekly Wage.		Weekly Rate.	War* Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	28 3	0 9	29 0	1st year ..	28 3	0 9	29 0	Foreman, <i>i.e.</i> , man in charge of two or more employees ..	183 6	3 0	186 6
2nd year ..	34 9	0 9	35 6	2nd year ..	37 9	1 0	38 9	Optical workers and repairers ..	164 6	3 0	167 6
3rd year ..	48 6	1 0	49 6	3rd year ..	52 6	1 3	53 9				
4th year ..	66 6	1 6	68 0	4th year ..	74 9	1 9	76 6				
5th year ..	96 3	2 3	98 6	5th year ..	104 9	2 3	107 0				
6th year ..	130 0	3 0	133 0	6th year ..	136 0	3 0	139 0				
PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 167s. 6d. per week. An indenture of apprenticeship prescribed was approved on 15th December, 1914.				PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 167s. 6d. per week. Provided that in any place where two or more journeymen are employed solely at grinding lenses additional improvers may be employed in the proportion of one improver to each of such journeymen.							

\* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1475]



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
21st day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Abrasives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 121 of the 12th March, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Abrasive Paper or Cloth.			
	s.	d.		Males.		Females.	
1st year's experience	..	26	3	1st six months' experience	..	21	0
2nd "	..	37	0	2nd "	..	28	3
3rd "	..	50	6	3rd "	..	30	9
4th "	..	67	9	4th "	..	36	0
5th "	..	87	0	5th "	..	41	0
6th "	..	100	6	6th "	..	46	3
7th "	..	107	3	7th "	..	50	9
				8th "	..	57	9
and thereafter the minimum wage.				Machine operators .. .. . 129 0			
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.				All others .. .. . 123 0			
PROPORTION.				All adults .. .. . 68 3			
(a) Abrasive Paper or Cloth.				Abrasive Articles (other than Abrasive Paper or Cloth).			
One improver to each person of the same sex receiving not less than the minimum wage.				Head burners .. .. . 133 0			
(b) Abrasive Articles (other than Abrasive Paper or Cloth).				Other burners .. .. . 129 0			
Two improvers to the first adult employed, and thereafter one improver to each adult.				Surfacers of abrasive articles .. .. . 126 0			
				All others .. .. . 123 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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# VICTORIA GOVERNMENT GAZETTE.

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No. 193]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
21st day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 80 of the 17th February, 1948, shall be replaced by the following clause:—

#### 2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.		(b) ADULTS.						
Males.	Females.						Females .. s. d.	
Experience.	Commencing Age.						Males—	
1st year's experience..	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	Cutters ..	All others..
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
25 9	22 9	26 3	29 0	34 9	43 3	50 6		
37 0	33 6	36 3	40 6	50 6	55 0	..		
50 6	43 3	46 9	51 9	65 3	..	..		
68 3	54 3	59 0	65 3	..	..	..		
87 0	65 3	65 3	..	..	..	..		
100 6								
107 0								
and thereafter the rate prescribed for adults.								
<p style="text-align: center;">PROPORTION.</p> <p>Two male improvers to each male person receiving not less than the rate prescribed for adults. Three female improvers to each female person receiving not less than the rate prescribed for adults.</p>								

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.







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No. 194]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
22nd day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 79 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
				<i>Males.</i>			
				<i>Females.</i>			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	27 9	Oven hands	..	..	127 0
17 years of age	..	..	41 9	Machine attendants	..	..	127 0
18 years of age	..	..	55 9	All others	..	..	123 0
19 years of age	..	..	75 3				
20 years of age	..	..	91 9				
<i>Proportion (in any place).</i>							
One improver to every three adult employees.				All adults	..	..	70 3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 195]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
22nd day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**GENERAL BOARD.**

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 78 of the 17th February, 1948, shall be replaced by the following clause:—

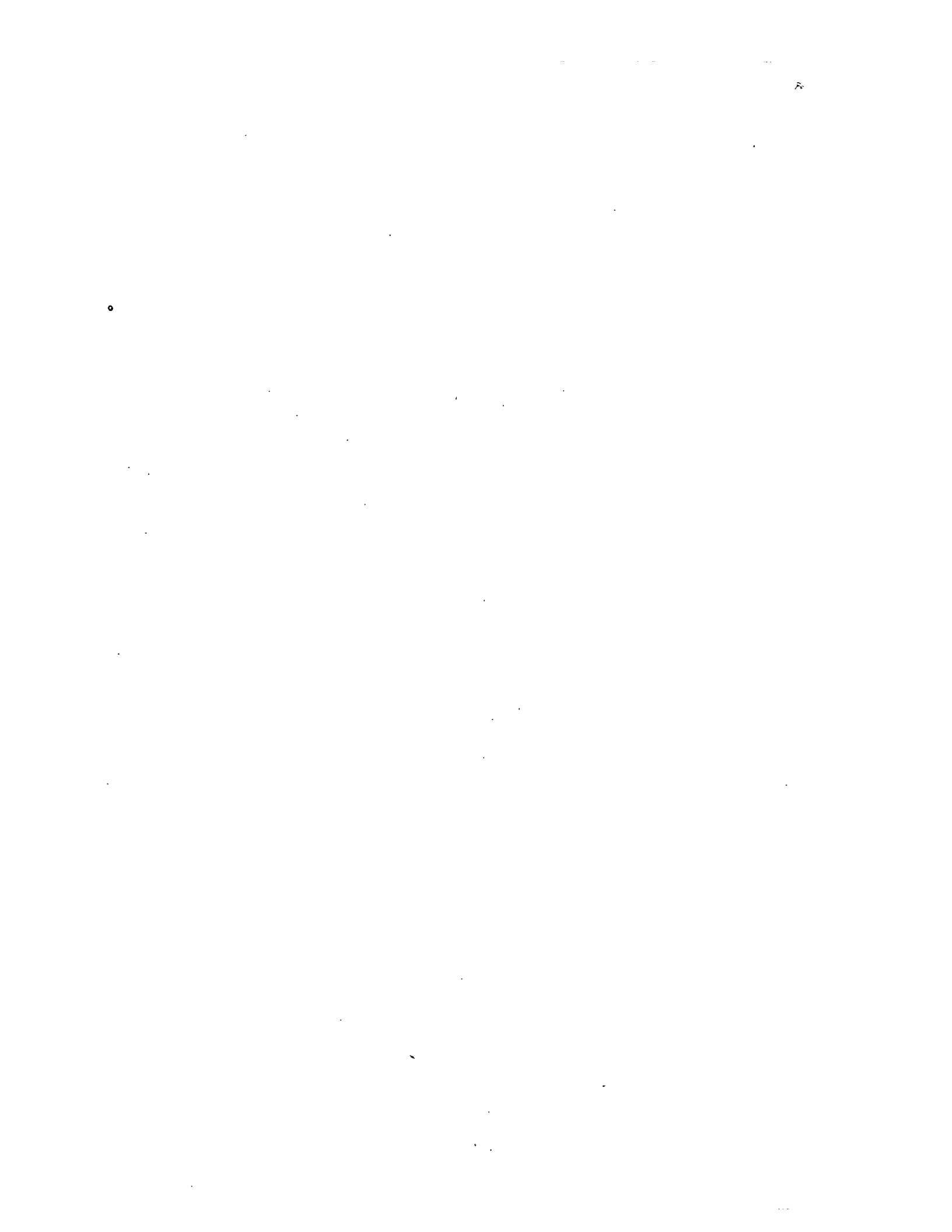
2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.	
	s.	d.		s.	d.		s.
1st year's experience	26	3	1st six months' experience	21	0		
2nd "	37	0	2nd "	26	3		
3rd "	50	6	3rd "	30	9		
4th "	67	9	4th "	36	0		
5th "	87	0	5th "	41	0		
6th "	100	6	6th "	46	3		
7th "	107	3	7th "	50	9		
			8th "	57	9		
and thereafter the minimum wage.				Operators of blue-printing machines—			
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.				Males	.. ..	126	0
PROPORTION.				Females	.. ..	73	6
One improver to each person of the same sex receiving not less than the minimum wage.				All other persons—			
				Males	.. ..	123	0
				Females	.. ..	68	3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA

## GOVERNMENT GAZETTE.

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No. 196]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
22nd day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 83 of the 19th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males		Females	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. 26 6	1st six months' experience	20 9	..	..	..	123 0
2nd " "	.. 35 9	2nd " "	25 9	..	..	..	68 6
3rd " "	.. 48 9	3rd " "	30 9				
4th " "	.. 66 6	4th " "	36 0				
5th " "	.. 84 3	5th " "	41 0				
6th " "	.. 97 6	6th " "	46 0				
7th " "	.. 103 9	7th " "	50 9				
		8th " "	57 9				

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

## PROPORTION (IN ANY PLACE).

## Males.

One improver to each male worker receiving not less than the minimum wage.

## Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.









[1487]



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No. 198]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
21st day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**GENERAL BOARD.**

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 76 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	..	..	23 0	Foreman in charge	..	..	149 0
16 years of age and under 17 years	..	..	41 3	All others	..	..	134 0
17 " " " 18	..	..	72 6				
18 " " " 19	..	..	91 9				
19 " " " 21	..	..	110 3				
<i>Proportion (in any place).</i>							
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 199]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
21st day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 75 of the 17th February, 1948, shall be replaced by the following clause:—

2.

#### WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.				
Males.		Females.						
	s.	d.		s.	d.			
1st year's experience	..	26	3	1st six months' experience	21	0		
2nd "	..	37	0	2nd "	26	3	Grinding mill attendant	.. 127 0
3rd "	..	50	6	3rd "	30	9	Person engaged in testing and/or checking formulae	.. 133 0
4th "	..	67	9	4th "	36	0	Person in charge of mixing ingredients and making chalks from given formulae	.. 128 0
5th "	..	87	0	5th "	41	0	Persons not otherwise provided for—	
6th "	..	100	6	6th "	46	3	Males	.. 123 0
7th "	..	107	3	7th "	50	9	Females	.. 68 3
				8th "	57	9		

and thereafter the minimum wage.

*Proportion.*  
One male improver to each male person receiving not less than the minimum wage.  
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





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No. 200]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
24th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 10 of the Determination for this Section published in *Government Gazette* No. 74 of the 17th February, 1948 shall be replaced by the following clauses:—

#### PERSONS ENGAGED IN PREPARING FEATHERS.

2.		WAGES PER WEEK OF 40 HOURS.	
(a) Improvers.		(b) Other Employees.	
	<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age .. .. .	27 9	All adults .. .. .	123 0
17 years of age .. .. .	41 6		
18 " " .. .. .	55 9		
19 " " .. .. .	75 0		
20 " " .. .. .	91 9		

*Proportion (in any place).*  
One improver to each adult employee.

#### PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

10.		WAGES PER WEEK OF 40 HOURS.	
(a) IMPROVERS.		(b) ADULTS.	
<i>Males.</i>	<i>s. d.</i>	<i>Females.</i>	<i>s. d.</i>
1st year's experience .. .. .	25 9	1st six months' experience .. .. .	21 0
2nd " " .. .. .	37 0	2nd " " .. .. .	25 9
3rd " " .. .. .	50 6	3rd " " .. .. .	30 9
4th " " .. .. .	68 3	4th " " .. .. .	36 0
5th " " .. .. .	87 3	5th " " .. .. .	41 0
6th " " .. .. .	100 6	6th " " .. .. .	48 0
7th " " .. .. .	107 0	7th " " .. .. .	50 9
		8th " " .. .. .	58 0
		9th " " .. .. .	62 9
		10th " " .. .. .	67 9

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

#### PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses, other than clauses 2 and 10, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



[1493]



# VICTORIA GOVERNMENT GAZETTE.

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No. 201]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
24th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 73 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS (a) (DAY SHIFT).

(i) Improvers.				(ii) Other Employees.			
			<i>s. d.</i>				
Under 17 years of age .. .. .			33 0				
17 years of age .. .. .			41 6				
18 " " .. .. .			55 9				
19 " " .. .. .			75 6				
20 " " .. .. .			91 9				
PROPORTION (in any place).							
One improver to each adult employee.							
					<i>£ s. d.</i>		<i>£ s. d.</i>
					6 15 0		6 12 0
					6 9 0		6 6 0
					6 6 0		6 3 0
					6 3 0		6 0 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates. Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

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No. 202]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
21st day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 72, of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.							
Males.		s.	d.	Females.		s.	d.	Males.		s.	d.
1st year's experience	..	..	26 3	1st six months' experience	..	..	21 0	Beaters	..	..	145 0
2nd "	"	..	36 9	2nd "	"	..	26 3	All Others	..	..	123 0
3rd "	"	..	56 9	3rd "	"	..	30 9				
4th "	"	..	91 9	4th "	"	..	36 0				
5th "	"	..	and until 21	5th "	"	..	40 6				
			years of age	6th "	"	..	46 3				
			115 3	7th "	"	..	51 0				
				8th "	"	..	57 9	Welding gold-leaf	..	..	84 0
				9th "	"	..	62 6	Cutting and/or booking gold-			
				10th "	"	..	67 3	leaf	..	..	78 0
								All Others	..	..	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

