



VICTORIA
GOVERNMENT GAZETTE.

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No. 195]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 78 of the 17th February, 1948, shall be replaced by the following clause:—

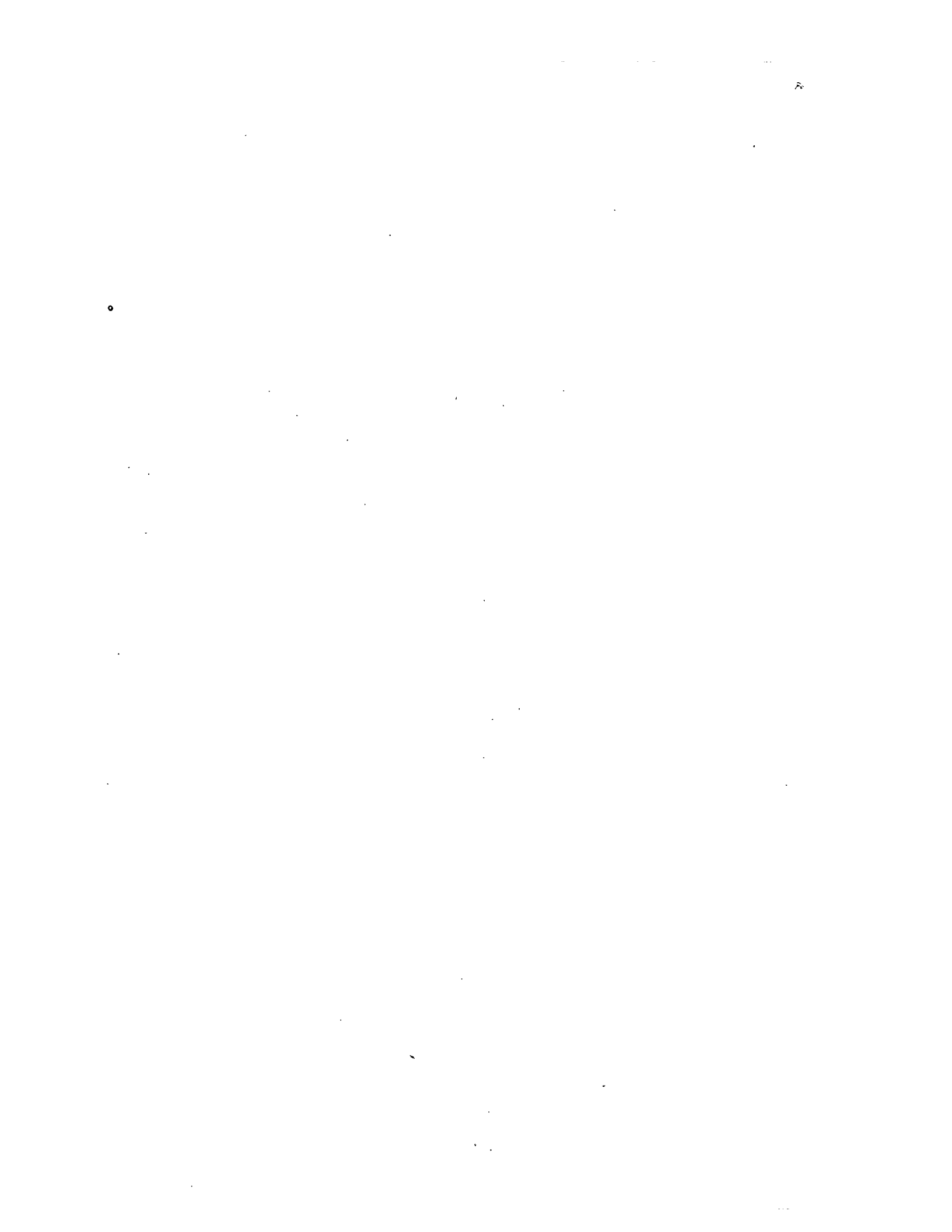
2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.	
	s.	d.		s.	d.	s.	d.
1st year's experience	26	3	1st six months' experience	21	0		
2nd "	37	0	2nd "	26	3		
3rd "	50	6	3rd "	30	9		
4th "	67	9	4th "	36	0		
5th "	87	0	5th "	41	0		
6th "	100	6	6th "	46	3		
7th "	107	3	7th "	50	9		
			8th "	57	9		
and thereafter the minimum wage.							
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.</p>							
PROPORTION.							
<p>One improver to each person of the same sex receiving not less than the minimum wage.</p>							
				Operators of blue-printing machines—		s.	d.
				Males		126	0
				Females		73	6
				All other persons—			
				Males		123	0
				Females		68	3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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[1949

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 83 of the 19th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.					
Males.		Females.		Males		Females			
	s.	d.		s.	d.	s.	d.		
1st year's experience	..	26	6	1st six months' experience	20	9	..	123	0
2nd " "	..	35	9	2nd " "	25	9	..	68	6
3rd " "	..	48	9	3rd " "	30	9			
4th " "	..	66	6	4th " "	36	0			
5th " "	..	84	3	5th " "	41	0			
6th " "	..	97	6	6th " "	46	0			
7th " "	..	103	9	7th " "	50	9			
				8th " "	57	9			

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[1487]



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No. 198]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 76 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	..	..	.. 23 0	Foreman in charge	..	..	.. 149 0
16 years of age and under 17 years	..	..	.. 41 3	All others	..	..	.. 134 0
17 " " " 18	"	"	.. 72 6				
18 " " " 19	"	"	.. 91 9				
19 " " " 21	"	"	.. 110 3				
<i>Proportion (in any place).</i>							
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 199]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 75 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.				
Males.		Females.						
	s.	d.		s.	d.			
1st year's experience	..	26	3	1st six months' experience	21	0		
2nd "	..	37	0	2nd "	26	3	Grinding mill attendant	.. 127 0
3rd "	..	50	6	3rd "	30	9	Person engaged in testing and/or checking formulae	.. 133 0
4th "	..	67	9	4th "	36	0	Person in charge of mixing ingredients and making chalks from given formulae	.. 128 0
5th "	..	87	0	5th "	41	0	Persons not otherwise provided for—	
6th "	..	100	6	6th "	46	3	Males	.. 123 0
7th "	..	107	3	7th "	50	9	Females	.. 68 3
				8th "	57	9		

and thereafter the minimum wage.

Proportion.
One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





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No. 200]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 10 of the Determination for this Section published in *Government Gazette* No. 74 of the 17th February, 1948 shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2.		WAGES PER WEEK OF 40 HOURS.	
(a) Improvers.		(b) Other Employees.	
	<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	27 9	All adults	123 0
17 years of age	41 6		
18 " "	55 9		
19 " "	75 0		
20 " "	91 9		
<i>Proportion (in any place).</i>			
One improver to each adult employee.			

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

10.		WAGES PER WEEK OF 40 HOURS.	
(a) IMPROVERS.		(b) ADULTS.	
<i>Males.</i>	<i>s. d.</i>	<i>Females.</i>	<i>s. d.</i>
1st year's experience	25 9	1st six months' experience	21 0
2nd " "	37 0	2nd " "	25 9
3rd " "	50 6	3rd " "	30 9
4th " "	68 3	4th " "	36 0
5th " "	87 3	5th " "	41 0
6th " "	100 6	6th " "	48 0
7th " "	107 0	7th " "	50 9
		8th " "	58 0
		9th " "	62 9
		10th " "	67 9
		Males	124 0
		Females	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses, other than clauses 2 and 10, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

[1493]



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No. 201]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 73 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS (a) (DAY SHIFT).

(i) Improvers.				(ii) Other Employees.			
			<i>s. d.</i>				
Under 17 years of age .. .. .	..	..	33 0		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.
17 years of age .. .. .	..	..	41 6	—			
18 " " .. .. .	..	..	55 9				
19 " " .. .. .	..	..	75 6				
20 " " .. .. .	..	..	91 9				
PROPORTION (in any place).							
One improver to each adult employee.							
					<i>£ s. d.</i>		<i>£ s. d.</i>
					6 15 0		6 12 0
					6 9 0		6 6 0
					6 6 0		6 3 0
					6 3 0		6 0 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

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No. 202]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 72, of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.				
<i>Males.</i>		<i>s. d.</i>	<i>Females.</i>		<i>s. d.</i>	<i>Males.</i>		<i>s. d.</i>
1st year's experience ..	..	26 3	1st six months' experience ..	..	21 0	Beaters ..	..	145 0
2nd " " ..	..	36 9	2nd " " ..	..	26 3	All Others ..	..	123 0
3rd " " ..	..	56 9	3rd " " ..	..	30 9			
4th " " ..	..	91 9	4th " " ..	..	36 0			
5th " " ..	and until 21		5th " " ..	..	40 6			
	years of age	115 3	6th " " ..	..	46 3			
			7th " " ..	..	51 0			
			8th " " ..	..	57 9	Welding gold-leaf ..	..	84 0
			9th " " ..	..	62 6	Cutting and/or booking gold-		
			10th " " ..	..	67 3	leaf ..	..	78 0
						All Others ..	..	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.





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No. 203]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 71, of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.							
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>							
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>			
1st year's experience	..	26	3	1st six month's experience	..	21	0	Printing-ink grinder and/or mixer	..	127	0
2nd "	..	37	0	2nd "	..	26	3	All others	..	123	0
3rd "	..	50	6	3rd "	..	30	9				
4th "	..	67	9	4th "	..	36	0				
5th "	..	87	0	5th "	..	41	0				
6th "	..	100	6	6th "	..	46	3				
7th "	..	107	3	7th "	..	50	9	All persons	..	68	3
				8th "	..	57	9				

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 204]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 90, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.				
Males.		Females.		Males.		Females.		
	s.	d.		s.	d.		s. d.	
1st year's experience	..	25	3	1st six months' experience	..	20	9	
2nd " "	..	35	9	2nd " "	..	25	9	
3rd " "	..	48	9	3rd " "	..	30	9	
4th " "	..	66	6	4th " "	..	36	0	
5th " "	..	84	3	5th " "	..	41	0	
6th " "	..	97	6	6th " "	..	46	0	
7th " "	..	103	9	7th " "	..	50	9	
				8th " "	..	57	9	
And thereafter the minimum wage.				Persons engaged in cutting out material for parts of lampshades				.. 125 0
				All others				.. 123 0
				Females.				
				Persons engaged in sketching, painting or decorating by freehand or stencils				.. 80 0
				Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)				.. 70 3
				All others				.. 68 6

PROPORTION.
Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer Melbourne.



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No. 205]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 91, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.		
Males.		Females.	Males.		Females.
	s. d.	s. d.		s. d.	s. d.
1st year's experience ..	26 3	1st six months' experience ..	21 0	All adults ..	127 0
2nd " " ..	37 0	2nd " " ..	26 3		
3rd " " ..	50 6	3rd " " ..	30 9		
4th " " ..	67 9	4th " " ..	36 0		
5th " " ..	87 3	5th " " ..	40 6		
6th " " ..	100 3	6th " " ..	46 6		
7th " " ..	107 3	7th " " ..	50 9		
7th " " and until 21		8th " " ..	58 3		
years of age ..	107 3	8th " " ..	62 3		
		9th " " ..	62 3		
		10th " " ..	67 6		
		until 21 years of age ..	67 6		

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One male improver to each male person receiving not less than the minimum wage.

Females.
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

(a) Designer of patterns to be used for producing articles of wearing apparel ..	169 3
(b) Assistant to (a) above ..	118 9
(c) Designers of patterns used for the production of transfers as applied to fabrics ..	118 9
(d) Assistants to (c) above ..	95 9
(e) Operator of perforating machine ..	87 9
(f) Any other adult ..	71 3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 206]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 92 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.	
Males.		Females.			
	s. d.		s. d.		s. d.
1st year's experience	.. .. 26 3	1st six months' experience	.. .. 21 0		
2nd "	.. .. 36 9	2nd "	.. .. 26 3		
3rd "	.. .. 50 6	3rd "	.. .. 30 9		
4th "	.. .. 67 9	4th "	.. .. 36 0		
5th "	.. .. 87 0	5th "	.. .. 40 6		
6th "	.. .. 100 3	6th "	.. .. 46 3		
7th "	.. .. 107 3	7th "	.. .. 51 0	Male	.. .. 123 0
and thereafter the rate prescribed for adults.		8th "	.. .. 57 9	Female	.. .. 68 3

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 207]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 93 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYERS.					
				s. d.					
Under 17 years of age	27	9	Persons engaged in making or preparing moulds	..	133	0
17 years of age	41	9	Persons engaged in coloring or decorating models—			
18	"	"	..	55	9	(a) by hand	..	147	0
19	"	"	..	75	3	(b) by spray, or otherwise than by hand	..	135	0
20	"	"	..	91	9	Persons engaged in assembling or fining models			
<i>Proportion (in any place).</i>						when taken from moulds	..	128	0
One improver to every three adult employees.						All others	..	123	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 208]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 94 of the 25th February, 1948, shall be replaced by the following clause :—

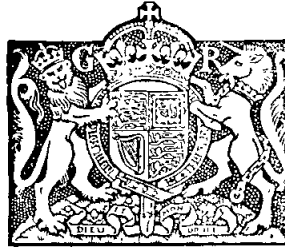
2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.						
				s. d.					s. d.		
Under 17 years of age	27	9	Males	..	..	127	0
17 years of age	41	6	Females	..	..	75	0
18	55	9					
19	75	6					
20	91	9					
<i>Proportion (in any place).</i>											
One improver to each adult employee.											

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 95 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.	(b) Other Employees.																								
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="width: 10%; text-align: center;"><i>s.</i></th> <th style="width: 10%; text-align: center;"><i>d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 17 years of age</td> <td style="text-align: right;">27</td> <td style="text-align: right;">9</td> </tr> <tr> <td>17 years of age</td> <td style="text-align: right;">41</td> <td style="text-align: right;">6</td> </tr> <tr> <td>18 " "</td> <td style="text-align: right;">55</td> <td style="text-align: right;">9</td> </tr> <tr> <td>19 " "</td> <td style="text-align: right;">75</td> <td style="text-align: right;">6</td> </tr> <tr> <td>20 " "</td> <td style="text-align: right;">91</td> <td style="text-align: right;">9</td> </tr> </tbody> </table>		<i>s.</i>	<i>d.</i>	Under 17 years of age	27	9	17 years of age	41	6	18 " "	55	9	19 " "	75	6	20 " "	91	9	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="width: 10%; text-align: center;"><i>s.</i></th> <th style="width: 10%; text-align: center;"><i>d.</i></th> </tr> </thead> <tbody> <tr> <td>All adults</td> <td style="text-align: right;">127</td> <td style="text-align: right;">0</td> </tr> </tbody> </table>		<i>s.</i>	<i>d.</i>	All adults	127	0
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20 " "	91	9																							
	<i>s.</i>	<i>d.</i>																							
All adults	127	0																							
<p><i>Proportion (in any place).</i></p> <p>One improver to every two fully paid workers.</p>																									

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 96 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s.	d.			s.	d.	
1st year's experience	26	3	1st six months' experience ..	..	21	0
2nd " "	36	9	2nd " " ..	..	26	3
3rd " "	50	6	3rd " " ..	..	30	9
4th " "	67	9	4th " " ..	..	36	0
5th " "	87	0	5th " " ..	..	40	6
6th " "	100	3	6th " " ..	..	46	3
7th " "	107	3	7th " " ..	..	51	0
				8th " " ..	..	57	9
				9th " " ..	..	62	6
				10th " " ..	..	67	3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

(a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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11
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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 97 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s.	d.			s.	d.	
Under 17 years of age	48 3	Under 17 years of age	..	..	48 0
17 years of age	57 6	17 years of age	..	..	52 0
18 " "	77 3	18 " "	..	..	58 0
19 " "	97 0	19 " "	..	..	64 0
20 " "	106 0	20 " "	..	..	68 0
and thereafter the rate prescribed for adults.				Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..135 0			
PROPORTION (IN ANY PLACE).				Man engaged in cleaning vinegar generator *131 0			
One male improver to every three or fraction of three male persons receiving not less than the minimum rate prescribed for male adults.				*Together with an additional 7s. 6d. for each generator cleaned.			
One female improver to every three or fraction of three female persons receiving not less than the minimum rate prescribed for female adults.				All others .. ..131 0			
				All adults 69 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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No. 212]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 31 of the 11th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.		Other Employees.	
Wages per week of 40 hours—		Day shift wages per week of 40 hours—	
17 to 19 years of age	£ s. d. 5 4 0	Roller	£ s. d. 11 4 3
19 to 21 years of age	6 4 9	Furnaceman	10 12 6
PROPORTION (in any place).		Rougher	10 5 0
One improver to every six adults receiving not less than 129s. per week of 40 hours.		Catcher (three high roughing Rolls)	10 5 0
		Catcher who is responsible for adjusting guards	7 17 0
		Other Catchers	7 14 0
		Annealer or Heat Treatment Hand	8 7 6
		Roller's Assistant	8 4 6
		Charger	7 15 0
		Shearsman of scrap (Crocodile Shears)	7 15 0
		Yard Shearsman	7 15 0
		Billet Shearsman	7 15 0
		Scrap Bar and/or Scrap Shearsman	7 11 6
		Shearsman (small mill Brooklyn)	7 11 6
		Other Shearsmen	7 6 6
		Setter Up	7 11 11
		Carrier Up (large mill)	7 9 0
		Carrier Up (small mill)	7 3 8
		Underhand, second, handling up to 300-lb. blooms	7 15 10
		Underhand who also assists to feed furnace	7 9 0
		Underhand	7 6 6
		Hookman	7 9 0
		Middleman	7 9 0
		Straightener	7 9 0
		Straightener's Assistant	7 6 6
		Chipper	7 9 0
		Heater	7 14 6
		Assistant Furnaceman	7 9 0
		Plate Hand	7 6 6
		Furnaceman at electric furnace	8 10 6
		Pitman at electric furnace	7 18 0
		Ladleman at electric furnace	7 18 0
		Assistant at electric furnace	7 7 0
		Assistant to Shearsman	7 6 6
		Other employees with not less than three months' experience in this industry	6 15 0
		All others	6 9 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence after the 1st December, 1947.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

		<i>s. d.</i>	<i>Large Mill.</i>
Roller	.. .. .	5 4 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		5 0 $\frac{1}{2}$	per ton of scrap iron bars.
Rougher	.. .. .	3 11	per ton of finished bars of iron and steel.
		7 0 $\frac{1}{2}$	per ton of scrap iron bars.
Catcher	.. .. .	2 8 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		4 0 $\frac{1}{2}$	per ton of scrap iron bars.
Middleman	.. .. .	2 7	per ton of finished bars of iron and steel.
Large Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
		3 7 $\frac{1}{2}$	per ton of scrap iron bars.
Small Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
Platehand	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
Leading Platehand	.. .. .	2 7	per ton of finished bars of iron and steel.
		3 9 $\frac{1}{2}$	per ton of scrap iron bars.
Furnaceman	.. .. .	8 6	per ton of finished bars of iron and steel.
		12 3 $\frac{1}{2}$	per ton of scrap iron bars.
Underhand	.. .. .	5 2	per ton of finished bars of iron and steel.
		7 3 $\frac{1}{2}$	per ton of scrap iron bars.
Carrier Up	.. .. .	2 7	per ton of finished bars of iron and steel.
Carrier Up (Assistant)	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
<i>Small Mill.</i>			
Roller	.. .. .	8 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 8 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.
Rougher	.. .. .	7 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		5 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 0	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		4 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Catcher	.. .. .	4 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 2 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		3 0 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Middleman	.. .. .	4 0	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 1	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		2 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Furnaceman	.. .. .	13 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		11 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		10 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
Underhand	.. .. .	8 6	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
		7 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		6 2	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		5 11	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Plateman	.. .. .	4 6	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		2 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 30 lb. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



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No. 213]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 64 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s.</i>	<i>d.</i>	
Under 16 years of age	40	0	No female shall be employed until she attains the age of fifteen years.
16 years of age	52	3	
17 years of age	64	6	
18 years of age	83	0	
19 years of age	95	3	
20 years of age	107	6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1. Operator on warming and/or masticating mill		7 2 0
2. Operator on mixing mill		7 9 0
3. Operator in charge of forcing or extruding machine		7 4 0
4. First assistant on Calender, 48 inches and over		7 6 6
5. First assistant on Calender under 48 inches		7 0 0
6. Operator in charge of Calender, 72 inches and under		7 18 0
7. Operator in charge of Calender over 72 inches		8 3 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing		8 0 0
9. Plastic press operator (other)		7 7 0
10. Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room		7 5 0
11. Employee engaged in any operation not set out above		6 16 0
<i>Casein Section.</i>		
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe		8 0 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing		8 0 0
14. Plastic press operator (other)		7 7 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines		7 5 0
16. Employee engaged in any operation not set out above		6 16 0

ADULT FEMALES.

		Wages per Week of 40 Hours.
		£ s. d.
All adult females		4 17 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[1518]



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 560 of the 21st May, 1948, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 15 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	Loading for Leave and Holidays.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	128 0	60 0	18 9	1 0	207 9
Carver, monumental	128 0	50 0	17 9	1 0	196 9
Stonemason	128 0	39 0	16 6	1 0	184 6
Surface operator	128 0	39 0	16 6	1 0	184 6
Letter cutter	128 0	39 0	16 6	1 0	184 6
Lathe machinist	128 0	32 0	15 9	..	175 9
Planer machinist	128 0	32 0	15 9	..	175 9
Dry grinding machine operator	128 0	32 0	15 9	..	175 9
Carborundum machinist on moulding work	128 0	32 0	15 9	..	175 9
Carborundum machinist on other than moulding work	128 0	21 6	14 9	..	164 3
Carborundum sawyer	128 0	21 6	14 9	..	164 3
Polisher (hand)	128 0	21 6	14 9	..	164 3
Polisher (machine)	128 0	21 6	14 9	..	164 3
Frame saw machinist	128 0	21 6	14 9	..	164 3
Man using hand pneumatic tool of 6 lbs. or over or exceeding 1½-inch piston and which is not a drill or grinder	128 0	166 6	30 0	1 0	325 6
Person cleaning monuments, headstones, or kerbs	128 0	21 6	14 9	..	164 3
Person painting letters, or drilling holes for lead letters	128 0	39 0	16 6	1 0	184 6
Person dismantling or re-erecting monuments, headstones, or kerbs	128 0	39 0	16 6	1 0	184 6
Labourer or assistant	128 0	6 0	13 0	..	147 0

(b) Hourly Wage.

Classification.	s. d.
Carver, building	5 2 ¹⁵ / ₄₀
Carver, monumental	4 11 ¹ / ₄₀
Stonemason	4 7 ¹ / ₂₀
Surface operator	4 7 ¹ / ₂₀
Letter cutter	4 7 ¹ / ₂₀
Lathe machinist	4 4 ²⁹ / ₄₀
Planer machinist	4 4 ²⁹ / ₄₀
Dry grinding machine operator	4 4 ²⁹ / ₄₀
Carborundum machinist on moulding work	4 4 ²⁹ / ₄₀
Carborundum machinist on other than moulding work	4 1 ¹¹ / ₄₀
Carborundum sawyer	4 1 ¹¹ / ₄₀
Polisher (hand)	4 1 ¹¹ / ₄₀
Polisher (machine)	4 1 ¹¹ / ₄₀
Frame saw machinist	4 1 ¹¹ / ₄₀
Man using hand pneumatic tool of 6 lb. or over exceeding 1½-inch piston and which is not a drill or grinder	8 1 ¹³ / ₂₀
Person cleaning monument, headstones, or kerbs	4 1 ¹¹ / ₄₀
Person painting letters, or drilling holes for lead letters	4 7 ¹ / ₂₀
Person dismantling or re-erecting monuments, headstones, or kerbs	4 7 ¹ / ₂₀
Labourer or assistant	3 8 ¹ / ₁₀

A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men	10 0
In charge of six to ten men	15 0
In charge of over ten men	20 0

APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of five years; if over 17 years of age, for a period of four years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following percentages of the adult stonemason's rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	20	37 0
2nd "	27½	50 9
3rd "	37½	69 3
4th "	50	92 3
5th "	70	129 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	25	46 0
2nd "	32½	60 0
3rd "	47½	87 9
4th "	70	129 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following percentages of the adult polisher (hand and/or machine) rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

The rates are as follow:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		s. d.
Under 16 years	20	32 9
Over 16 years and under 17 years	27½	45 3
" 17 "	18	57 6
" 18 "	19	74 0
" 19 "	20	90 3
" 20 "	21	115 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.