



# VICTORIA GOVERNMENT GAZETTE.

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No. 2]

FRIDAY, JANUARY 7.

[1949

## PUBLIC SERVICE OF VICTORIA.—VACANCIES.

**A**PPPLICATIONS will be received by the Public Service Board up to Friday, the 21st January, 1949, from persons employed in the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

### PROFESSIONAL DIVISION.

#### Engineer, Class "C2," Department of Labour.

*Yearly Salary.*—£592, minimum; £644, maximum.

*Duties.*—To act as Departmental Engineer as directed; to conduct research into the best methods of ensuring the safety and convenience of workers, and to advise as to the correct engineering practice in regard to matters within the Department's administration.

*Qualifications.*—To possess a degree or diploma in Mechanical Engineering, or other equivalent qualification. Experience in the problems of the safe working and guarding of machinery is desirable.

#### Surveyor, Grade II., Class "C1," Survey Branch, Office of Titles, Department of Law.

*Yearly Salary.*—£527, minimum; £579, maximum.

*Duties.*—To carry out surveys in connexion with Titles Office requirements, particularly in respect to the verification and marking of title boundaries and alignments, and to carry out surveys for other Departments when required; to assist in the correlation of surveys.

*Qualifications.*—To be a Licensed Surveyor with a sound knowledge of the Transfer of Land Act and cognate Acts, with extensive experience of all phases of Titles Office procedure under such Acts.

### TECHNICAL AND GENERAL DIVISION.

#### Painter, Mental Hospital, Kew, Department of Health.

*Salary.*—£339 a year.

*Duties.*—To assist the Senior Painter with general painting, paper-hanging, and glazing, and, if required, to assist in attention to roofs and spouting.

*Qualifications.*—To be a competent painter (conversant with mixing and using of paints), paper-hanger, and glazier.

**NOTE.**—In addition to the salary rates quoted, a cost of living adjustment (£72 a year for adult males), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,  
Secretary.

Office of the Public Service Board,  
Melbourne, 6th January, 1949.

## PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A.—VACANCIES.

**T**HE Permanent Head of the Department of Health has furnished the Board with a requisition for the filling of six vacant offices of Nurse, Grade II., Technical and General Division, Mental Hygiene Branch, the duties of and qualifications for which are as follows:—

*Duties.*—To be second in charge of a ward, and to relieve the Nurse in charge.

*Qualifications.*—To have experience in a Mental Institution, and to possess the Mental Hygiene Nursing Certificate or the Mental Deficiency Nursing Certificate.

The following officers have been recommended by the Permanent Head for appointment to the offices:—

Location of Office.	Name of Recommended Officer.	Date of Appointment as Nurse, Grade III.
Sunbury ..	Bennett, M. N. ..	7.11.1944
Mont Park ..	Leitch, G. M. ..	9.7.1946
Mont Park ..	Gittins, P. V. ..	9.7.1946
Mont Park ..	Dilley, T. ..	29.7.1947
Janefield ..	Lucas, M. H. ..	15.3.1946
Janefield ..	Stewart, M. V. ..	15.7.1945

Appeals against the above recommendations should be lodged with the Secretary to the Public Service Board not later than Monday, the 17th January, 1949.

By order,

E. F. FITZGIBBON,  
Secretary.

Office of the Public Service Board,  
Melbourne, 6th January, 1949.

## PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A.—RECLASSIFICATION.

NOTICE is hereby given that the Public Service Board has raised the classification of the under-mentioned offices, as shown, and that the Permanent Heads of the Departments in which such offices are classified have recommended the officers named for appointment.

Present Office and Classification.	Revised Classification.	Duties.	Qualification.	Name of Person Recommended.
<b>ADMINISTRATIVE DIVISION.</b>				
<b>DEPARTMENT OF CHIEF SECRETARY.</b>				
<i>Chief Secretary's Office.</i>				
Clerk, Class "D" ..	Class "C" ..	To assist the Chief Electoral Officer in the general administration of the Electoral Branch and in particular in the organization and conduct of all Victorian Parliamentary Elections. To act as Substitute Returning Officer at all departmental polls and elections conducted under the supervision of the Chief Electoral Officer	A sound knowledge of The Constitution Act Amendment Acts and the Regulations thereunder and of the various Acts governing the conduct of departmental polls and elections, and to be thoroughly versed in electoral procedure	Hall, R. D.
<b>PROFESSIONAL DIVISION.</b>				
<b>DEPARTMENT OF LAW.</b>				
<i>Survey Branch, Office of Titles.</i>				
Draughtsman, Class "C" (six positions)	Class "C1" (six positions)	To be responsible to the Superintending Draughtsman for the control of an auxiliary group engaged in the examination of transfer dealings. To assist and relieve Section Leader Draughtsmen as required. To carry out final examinations of new certificates of title  To assist the Section Leader Draughtsman in the final examination of new certificates of title. To examine complex dealings and assist generally in the training of the staff  To compile and post office plans and other records and assist generally in the implementation of the Survey Co-ordination Act  To assist in the final examination and correlation of plans of subdivision and other surveys	To have a sound knowledge and experience in transfer dealings under the operation of the Transfer of Land Act    To have a sound knowledge and experience in transfer dealings under the operation of the Transfer of Land Act    To be a competent penman with a sound knowledge of the requirements under the Transfer of Land and Survey Co-ordination Acts  To have a sound knowledge of the practical application of survey and to be experienced in office procedure under the Transfer of Land Act	McCutchan, R. M.    Andrew, W. B. Dunn, J. W. Smith, A. J.   Moore, F. A.  Holmes, V. P. C.
<i>Crown Solicitor's Office.</i>				
Professional Assistant, Class "D"	Class "C"	To inspect general law deeds, deal with applications to bring land under the Transfer of Land Acts, and the issue of titles in the name of the Housing Commission based on statutory title	To be a barrister and solicitor of the Supreme Court or to have passed in the principles of property and conveyancing, and in either case to have had adequate experience in conveyancing	Allen, C. P.
<b>DEPARTMENT OF LANDS AND SURVEY.</b>				
Draughtsman, Class "C1" (four positions)	Class "C2" (four positions)	To compile maps and plans for reproduction, draw plans from surveyors' field notes, perform general survey draughting work, and assist in the supervision and training of junior draughtsmen  To examine and report on surveyors' plans and field notes, prepare certified plans and certificates of adjustment, obtain and prepare survey information for the use of surveyors, perform general survey draughting work, and assist in the supervision and training of junior draughtsmen	To be a competent survey draughtsman with a good knowledge of the computations necessary for the compilation of maps and plans and the Department's procedure and requirements in connexion therewith  To be a competent surveyor draughtsman with a good knowledge and experience of survey practice and of departmental procedure and requirements in connexion with surveys	Lynch, G. Pescia, C. C. Westgarth, E. S.  Powell, S. A.
Cartographic Assistant, Class "D"	Class "C"	To prepare final drawings of topographical and cadastral maps and plans from compiled information provided, to prepare key diagrams and mosaics from aerial photographs, and assist in the supervision of sections of the work and staff as required	To be a first-class penman with sound knowledge and experience of map drawing for reproduction	Kendrick, R. B.

Appeals against such recommendations should be lodged with the Secretary to the Public Service Board not later than Monday, the 17th January, 1949.

Office of the Public Service Board,  
Melbourne, 6th January, 1949.

By order,

E. F. FITZGIBBON,  
Secretary.

No. 425.

*Public Service Act 1946.*REGULATIONS—PART III.—SALARIES, INCREMENTS,  
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends the Public Service (Public Service Board) Regulations as follows:—

The Third Schedule to these Regulations is hereby revoked, and the following Schedule inserted in lieu thereof:—

## THIRD SCHEDULE.

## PART A.

## ADMINISTRATIVE DIVISION.

## PROFESSIONAL DIVISION.

Scale of Rates of Annual Salaries in the Administrative Division and the Professional Division (not including Female Officers classified below Class "C" in the Professional Division).

Class.	Annual Salary of Each Subdivision of Each Class.							Minimum.	Maximum.
	1.	2.	3.	4.	5.	6.	7.		
	£	£	£	£	£	£	£	£	£
A1 ..	..	..	..	..	..	..	..	1,050	1,750
A ..	..	..	..	..	..	..	..	850	1,000
B1 ..	748	774	800	..	..	..	..	..	..
B ..	670	696	722	..	..	..	..	..	..
C2 ..	592	618	644	..	..	..	..	..	..
C1 ..	527	553	579	..	..	..	..	..	..
C ..	449	475	501	..	..	..	..	..	..
D ..	312	325	338	364	390	416	436	..	..
E ..	143	156	182	234	260	286	..	..	..

## PART B.

## PROFESSIONAL DIVISION.

Scale of Rates of Annual Salaries of Female Officers classified below Class "C."

Class.	Annual Salary of Each Subdivision of Each Class.						
	1.	2.	3.	4.	5.	6.	7.
	£	£	£	£	£	£	£
D1 ..	364	390	416	436	..	..	..
D ..	260	273	286	299	312	325	351
E ..	130	143	169	208	221	247	..

*This Regulation shall have effect as on and from the 1st February, 1949.*

D. D. PAINE, Chairman.  
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,  
Melbourne, 23rd December, 1948.

No. 424.

*Public Service Act 1946, Section 50.*REGULATIONS—PART III.—SALARIES, INCREMENTS,  
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

## SIXTH SCHEDULE.

## TEMPORARY EMPLOYEES.

*Designations of Positions and Rates of Salaries.*

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	£
DEPARTMENT OF LANDS AND SURVEY.			
Delete— Plan Moulder .. ..	286	338	..

D. D. PAINE, Chairman.  
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,  
Melbourne, 20th December, 1948.

No. 422.

*Public Service Act 1946, Section 50.*REGULATIONS—PART III.—SALARIES, INCREMENTS,  
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

## SECOND SCHEDULE.

## TECHNICAL AND GENERAL DIVISION.

*Offices and Rates of Salaries.*

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF HEALTH.			
GENERAL HEALTH.			
Delete— Nurse, Chief, Tuberculosis Bureau ..	..	364	..
Add— Nurse, Chief, Tuberculosis Bureau	357	396	1 of £26 and 1 of £13

*This Regulation shall have effect as on and from the 1st January, 1949.*

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,  
Melbourne, 20th December, 1948.

No. 423.

*Public Service Act 1946, Section 50.*REGULATIONS—PART III.—SALARIES, INCREMENTS,  
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

## SECOND SCHEDULE.

## TECHNICAL AND GENERAL DIVISION.

*Offices and Rates of Salaries.*

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	£
DEPARTMENT OF LANDS AND SURVEY.			
Delete— Plan Moulder .. ..	286	351	..
Add— Plan Moulder .. ..	368	381	..

*This Regulation shall have effect as on and from the 1st January, 1949.*

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,  
Melbourne, 20th December, 1948.

No. 421.

*Public Service Act 1946, Section 50.*REGULATIONS—PART III.—SALARIES, INCREMENTS,  
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

## SIXTH SCHEDULE.

## TEMPORARY EMPLOYEES.

*Designations of Positions and Rates of Salaries.*

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF STATE FORESTS.	£	£	£
Add— Assistant Engineer .. ..	449	475	1 of £26

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,  
Melbourne, 20th December, 1948.

## PUBLIC HOLIDAY.—AUSTRALIA DAY.

IT is hereby notified that on—

MONDAY, THE 31ST JANUARY, 1949,  
the Public Offices will be closed, that day being appointed by the *Public Service Act 1946* to be observed as a Holiday in the Public Offices throughout Victoria.

W. WATT LEGGATT,  
Chief Secretary.Chief Secretary's Office,  
Melbourne.*Railways Act 1928.*

## VICTORIAN RAILWAYS.

THE Victorian Railways Commissioners, in the exercise of the powers conferred on them by sub-section 2 (b) of section 160 of the *Railways Act 1928*, do hereby nominate—

JOHN FETHERSTONHAUGH, an officer of the Railway Service,  
to be their representative on the Board of Discipline, constituted as provided in the above-mentioned Act.

In witness whereof the common seal of the Victorian Railways Commissioners was hereunto affixed this twenty-second day of December, One thousand nine hundred and forty-eight.

(SEAL) N. HARRIS } Victorian Railways  
R. G. WISHART } Commissioners.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 24th December, 1948, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

DRENNAN, AGNES, late of Crossley, widow, died 1st June, 1936, intestate.

\*DRENNAN, DENIS JOHN, late of Crossley, farmer, died 1st April, 1932.

\*GRESHAM, ELIZABETH, late of 164 Lygon-street, Carlton, pensioner, died 20th September, 1948.

HARPER, JAMES, late of 11 Blyth-street, East Brunswick, pensioner, died 23rd May, 1948, intestate.

HARRIS, EDWIN, late of 214 Arden-street, North Melbourne, pensioner, died 2nd November, 1948, intestate.

\*MARTIN, DELPHINE MAY, late of 39 Southey-street, Elwood, widow, died 26th August, 1935.

\* According to the provisions of the will.

I HEREBY give notice that on the 30th December, 1948, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

ELLIGETT, PATRICK EDWARD, late of Kingston, retired railway employee, died 18th October, 1948, intestate.

C. J. GARDNER,  
Public Trustee.

412 Collins-street, Melbourne, C.1, 5th January, 1949.

## NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 14th March, 1949, or they will be excluded from the distribution of the estate when the assets are being distributed:—

DAVIS, HOWARD DUNLOP, late of 206 Nott-street, Port Melbourne, engineer, died 13th July, 1948, intestate.

DRENNAN, AGNES, late of Crossley, widow, died 1st June, 1936, intestate.

\*DRENNAN, DENIS JOHN, late of Crossley, farmer, died 1st April, 1932.

ELLIGETT, PATRICK EDWARD, late of Kingston, retired railway employee, died 18th October, 1948, intestate.

†GREEN, HENRY CHARLES, commonly known as Charles Green, late of 25 Brooks-crescent, Hawthorn, retired, died 1st November, 1948.

\*GRESHAM, ELIZABETH, late of 164 Lygon-street, Carlton, pensioner, died 20th September, 1948.

HARPER, JAMES, late of 11 Blyth-street, East Brunswick, pensioner, died 23rd May, 1948, intestate.

HARRIS, EDWIN, late of 214 Arden-street, North Melbourne, pensioner, died 2nd November, 1948, intestate.

\*MARTIN, DELPHINE MAY, late of 39 Southey-street, Elwood, widow, died 26th August, 1935.

MACKENZIE, GRACE EMMERLINE FRANCINE, late of 100 Wellington-street, St. Kilda, widow, died 2nd September, 1948, intestate.

†RHIND, BARBARA JANET, late of Invercargill, New Zealand, widow, died 22nd July, 1948.

†ROSTGARD, FRITZ THERS, late of Auckland, New Zealand, dentist, died 26th May, 1948.

\* According to the provisions of the will.

† With the will annexed.

C. J. GARDNER,  
Public Trustee.

Melbourne, 5th January, 1949.

## NOTICE TO MARINERS.

[No. 13 of 1948.]

## AUSTRALIA.—VICTORIA.

THE following Notice to Mariners, which has been received from the Harbor Master, Geelong, is published for general information.

D. STEVENSON,  
Port Officer.Ports and Harbors Branch,  
Department of Public Works,  
Melbourne, C.2, 24th December, 1948.

## GEELONG HARBOR TRUST COMMISSIONERS.

## GEELONG OUTER HARBOR.

*Alteration of Light Buoy.*

*Previous Notice.*—No. 11 of 1948.

*Position.*—Latitude 38 deg. 5 min. south; longitude 144 deg. 37½ min. east.

*Details.*—The small light buoy temporarily established in this position has been withdrawn, and the permanent buoy has been re-established. This buoy exhibits at a height of 20 feet a group flashing red light showing two flashes every six seconds. Visibility 4 miles.

## NOTICE TO MARINERS.

[No. 1 of 1949.]

## AUSTRALIA.—VICTORIA.

## PORT ALBERT.—BUOY MISSING FROM STATION.

*Position.*—On the leading line 2.48 miles 137 deg. 42 min. from the front light.

*Details.*—The Fairway buoy red conical steel buoy with bell.

*Remarks.*—The buoy which is on Clomel Island beach will be salvaged, and further notice will be given on re-establishment.

*Charts Affected.*—Departmental Plan No. 1, Corner Inlet; Admiralty Chart No. 1703.

D. STEVENSON,  
Port Officer.Ports and Harbors Branch, Department of Public  
Works, Melbourne, C.2, 5th January, 1949.

## COMPANIES ACT 1938.

STATEMENT of the Registrar-General, in pursuance of section 302 of the *Companies Act 1938*, showing moneys received and amounts paid into the Supreme Court, Melbourne, and the particular companies out of whose estate such amounts have been derived.

Date.	Name of Company.	Amount Received.	Co-ts. &c., Paid.	Amount Paid into Supreme Court.
		£ s. d.	£ s. d.	£ s. d.
13th July, 1948 .. ..	Nu-Enamel (Australia) Proprietary Limited .. ..	10 0 0	0 9 0	9 11 0
13th July, 1948 .. ..	The Distillers Distributing Company Limited .. ..	180 17 3	0 11 6	180 5 9
13th July, 1948 .. ..	Sinclair (A. J. Sinclair) Proprietary Limited .. ..	5 8 7	0 9 0	4 19 7
13th September, 1948 .. ..	Rogers and South Proprietary Limited .. ..	7 10 8	0 9 0	7 1 8
14th December, 1948 .. ..	J. Wyatt Proprietary Limited .. ..	2 8 10	0 9 0	1 19 10

Dated this twenty-fourth day of December, 1948.

G. H. DANIELS,  
Deputy Registrar-General.

## MELBOURNE JURY REVISION COURT.

NOTICE is hereby given that a Special Court of Petty Sessions for the revision of the Jury List for the Jury District of Melbourne will be held at the Court House, at the corner of Russell and Latrobe streets, Melbourne, on Thursday, the 7th day of April, 1949, at the hour of Ten o'clock in the forenoon.

Dated at Melbourne, this 4th day of January, 1949.

F. C. P. HILL,  
Clerk of Petty Sessions, Melbourne.  
City Court, Melbourne, 4th January, 1949.

## APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Beechworth.—Friday, 21st January, 1949 ..	1206
Geelong.—Thursday, 27th January, 1949 ..	1217
Korumburra.—Thursday, 20th January, 1949 ..	1217
Leongatha.—Thursday, 20th January, 1949 ..	1217
Mansfield.—Monday, 17th January, 1949 ..	1206
Orbost.—Thursday, 3rd February, 1949 ..	1219

## ORDERS IN COUNCIL.—(Series 1948-49.)

## STATE ELECTRICITY COMMISSION.

1876. The supply of flanged steel piping for Open Cut, Yallourn, to Specification No. 48-49/75.—Hume Steel Ltd.

1877. The supply of kitchen equipment, No. 5 Power Station, Pondage Mess, Kiwa Hydro-Electric Scheme, to Quotation No. 1984.—A. E. Atherton and Sons Pty. Ltd.

1878. The supply of stamps for briquette presses, Yallourn Briquette Factory, to Quotation No. 2328.—Grimwade Castings Pty. Ltd.

1879. The supply of six Bedford 30-cwt. trucks, to Quotation No. 2587.—S. A. Cheney Pty. Ltd.

1880. The supply of three Fargo commercial truck chassis, to Quotation No. 2459.—Lane's Motors Pty. Ltd.

1881. The supply of mess equipment, No. 4 Power Station, Kiwa Hydro-Electric Scheme, to Quotation No. 2186.—A. E. Atherton and Sons Pty. Ltd.

1882. The overhaul and repair of Caterpillar D.7 tractor, Kiwa Hydro-Electric Scheme, to Quotation No. 4588.—William Adams and Co. Ltd.

1883. The supply of 3,000 brass condenser tubes and 190 feet brass ferrule tubing, Newport Generating Station, to Quotation No. 2106.—Knox Schlapp Pty. Ltd.

1884. The erection of stablemen's quarters, Yallourn, to Specification No. 48-49/86.—Marr and Beards.

1885. The supply of three Bedford 31-passenger buses, Yallourn and Kiwa Hydro-Electric Scheme, to Quotation No. 2309.—S. A. Cheney Pty. Ltd.

1886. The erection of building additions, Burnley Briquette Depot, to Specification No. 48-49/79.—W. J. Townsend.

1887. The supply of bread and margarine to messes, Kiwa Hydro-Electric Scheme, to Specification No. 48-49/87.—Coulston Bros.

1888. The purchase of land and dwelling at Morwell Bridge.—Clifford Wright Farnes.

1889. The purchase of sub-station site, comprising land having a frontage of 90 feet to the south side of Easey-street, Collingwood, by a depth of 67 ft. 2½ in., and land having a frontage of 33 feet to the south side of Easey-street, Collingwood, by a depth of 56 feet, together with dwelling thereon.—G. N. Raymond Pty. Ltd.

1890. The purchase of land having a frontage of 66 ft. 8 in. to the west side of High-street, Wodonga, by a depth of 229 feet, for office site.—Muriel Scott.

1891. The erection of additional storey to Head Office building.—Prentice Builders Pty. Ltd.

Approved by the Governor in Council, 21st December, 1948.—J. C. MACGIBBON, Acting Clerk of the Executive Council.

## PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:—  
*The following Notice was published 1° on the 22nd December, 1948, pursuant to Order of the 13th December, 1948.*

MURCHISON.—The temporary reservation, by Order in Council of the 27th October, 1911, of 2 roods 3 perches of land in the Town of Murchison, being allotment 5 of section 6, as a site for a State School, is about to be revoked.—(M.272(°) (C.82768).

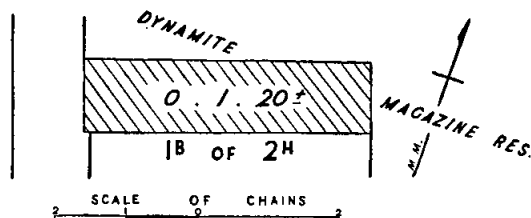
R. C. GUTHRIE,  
Commissioner of Crown Lands and Survey.

## PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:—

*The following Notice was published 1° on the 22nd December, 1948, pursuant to Order of the 21st December, 1948.*

DAYLESFORD.—The temporary reservation, by Order in Council of the 6th July, 1885 (see *Government Gazette* of the 10th July, 1885, page 1962) of 7 acres, more or less, of land in the municipal district of Daylesford, as a site for a Dynamite Magazine, is about to be revoked so far only as regards the portion containing 1 rood 20 perches, more or less, indicated by hachure on plan hereunder.—(W.179(27) (W.64425).



R. C. GUTHRIE,  
Commissioner of Crown Lands and Survey.

## TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned.

Particulars may be learnt at this Office and also at places shown in parenthesis.

W.O. means Inspector of Works Office; P.S.—Police Station; T.S.—Technical School; H.E.S.—Higher Elementary School; S.S.—State School; H.S.—High School; P.D.—Preliminary deposit; F.D.—Final deposit.

Plans and Specifications will not be shown at school buildings from the 17th December, 1948, until the 1st February, 1949.

The Board of Land and Works will not necessarily accept the lowest or any tender.

11th January, 1949.

Balmoral.—Painting and repairs to teacher's residence, S.S. No. 29. (W.O., Horsham.) Deposit, £4.

Benalla.—Repairs and renovations, school and residence, S.S. No. 31. (W.O., Benalla, Wangaratta; P.S., Seymour.) P.D., £10. F.D., 2 per cent.

Brunswick.—Alterations and renovations, T.S. P.D., £4. F.D., 2 per cent.

Bruthen.—Repairs and painting, school and residence, S.S. No. 1141. (W.O., Bairnsdale; P.S., Orbost, Sale.) P.D., £15. F.D., 2 per cent.

Croydon.—Conversion of 60-ft. Army hut into two classrooms, S.S. No. 2900. (P.S., Healesville.) P.D., £15. F.D., 2 per cent.

Dimboola East.—Purchase and removal of school building, two (2) single out-offices and tanks, S.S. No. 2735. (W.O., Horsham; P.S., Dimboola, Nhill.) Deposit, £10.

Dreeite North.—Remodelling teacher's residence, S.S. No. 4172. (W.O., Geelong; P.S., Colac.) P.D., £15. F.D., 2 per cent.

Dundonnell.—Erection of new teacher's residence in timber, S.S. No. 2795. (W.O., Ballarat, Warrnambool; P.S., Lismore.) P.D., £15. F.D., 2 per cent.

Eldorado.—Repairs and painting, school and residence, S.S. No. 246. (W.O., Wangaratta; P.S., Beechworth.) Deposit, £3.

Foster.—Repairs and painting, Court House. (W.O., Korumburra; Court House, Foster.) P.D., £10. F.D., 2 per cent.

Glenrowan.—Repairs and painting, residence, S.S. No. 1742. (W.O., Benalla, Wangaratta.) P.D., £3. F.D., 2 per cent.

Gooram.—Repairs and painting, S.S. No. 1755. (W.O., Benalla; P.S., Euroa, Seymour.) P.D., £4. F.D., 2 per cent.

Lake Moodemere.—Repairs and painting, S.S. No. 1557. (W.O., Wangaratta; P.S., Rutherglen.) Deposit, £4.

Loch.—Fencing, S.S. No. 2912. (W.O., Korumburra; P.S., Nyora.) Deposit, £3.

Meenyan.—Renovations, &c., to school buildings and residence, S.S. No. 3165. (W.O., Korumburra; P.S., Leon-gatha, Wonthaggi.) P.D., £10. F.D., 2 per cent.

Melton South.—Internal and external renovations to residence, S.S. No. 3717. (W.O., Ballarat; P.S., Bacchus Marsh, Ballan.) Deposit, £3.

Modella.—Repairs, painting, new storeroom, woodshed, &c., S.S. No. 3456. (P.S., Dandenong, Warragul.) Deposit, £10.

Mont Park.—Supply and erection at tennis court of a 12-ft. high chain mesh and galvanized iron fence, 114 ft. x 51 ft., Gresswell Sanatorium. (Full specification to be submitted by tenderer.)

Nhill.—Purchase and removal of stable building, P.S. (W.O., Horsham; P.S., Dimboola, Nhill.) Deposit, £10.

Noble Park.—Repairs and painting, S.S. No. 3675. (P.S., Dandenong.) P.D., £10. F.D., 2 per cent.

Northcote.—Alterations, caretaker's residence, S.S. No. 1401. P.D., £10. F.D., 2 per cent.

Pirron Yallock.—Painting and repairs, S.S. No. 1242. (W.O., Geelong, Warrnambool; P.S., Camperdown, Colac.) P.D., £5. F.D., 2 per cent.

Quarry Hill.—Provision of cupboards under blackboards, removal of platforms, new hyloplates, display boards, and general repairs and painting, S.S. No. 1165. (W.O., Bendigo.) P.D., £10. F.D., 2 per cent.

Rutherglen.—Provision of bathrooms, alterations, &c., Research Farm. (W.O., Wangaratta; P.S., Rutherglen, Tallangatta.) P.D., £5. F.D., 2 per cent.

The Sisters.—Painting and repairs, S.S. No. 3252. (W.O., Warrnambool; P.S., Camperdown.) Deposit, £4.

Swift's Creek.—Repairs and painting, S.S. No. 1460. (W.O., Bairnsdale; P.S., Omeo, Sale.) P.D., £10. F.D., 2 per cent.

Tongio.—Repairs, painting, &c., S.S. No. 2545. (W.O., Bairnsdale; P.S., Orbost.) P.D., £2. F.D., 2 per cent.

Trafalgar.—Repairs and painting, school and residence, S.S. No. 2185. (W.O., Bairnsdale; P.S., Moe, Morwell, Warragul.) P.D., £10. F.D., 2 per cent.

Warracknabeal.—Repairs, renovations, and painting, S.S. No. 1334. (W.O., Horsham; P.S., Hopetoun, Nhill.) P.D., £10. F.D., 2 per cent.

Warrior.—General repairs and painting, S.S. No. 1308. (W.O., Geelong; P.S., Colac.) Deposit, £4.

Warrnambool.—Alterations, repairs, and painting, P.S. (W.O., Warrnambool; P.S., Warrnambool.) Deposit, £4.

Yea.—Erection of tank stands, new blackboard, general repairs, and external painting, &c., S.S. No. 699. (P.S., Kilmore, Seymour.) P.D., £5. F.D., 2 per cent.

18th January, 1949.

Clunes.—Repairs, external and internal renovations, and painting, P.S. (W.O., Ballarat; P.S., Clunes, Creswick.) P.D., £5. F.D., 2 per cent.

Cohuna.—Removal of residence and out-buildings from S.S. No. 3721, Burke's Bridge, and re-erection, Consolidated School. (W.O., Bendigo; P.S., Echuca and Rochester.) P.D., £10. F.D., 2 per cent.

Corack East.—Additions, repairs, painting, &c., of S.S. No. 2092, Jeffcott North, removed to S.S. No. 2196. (W.O., Maryborough; P.S., St. Arnaud, Donald, and Charlton.) P.D., £3. F.D., 2 per cent.

Dhurringile.—Erection of new teacher's residence, S.S. No. 3944. (W.O., Shepparton; P.S., Nagambie, Elmore, Tongala, and Numurkah.) P.D., £15. F.D., 2 per cent.

Dunrobin.—Repairs and painting, new out-offices, and tank stands, S.S. No. 3777. (W.O., Hamilton.) P.D., £10. F.D., 2 per cent.

Hamilton.—Provision of fire escape stairs, H.S. (W.O., Ararat, Hamilton, Warrnambool; P.S., Portland.) P.D., £5. F.D., 2 per cent.

Horsham.—Adaptation of Army hut into classrooms, H.S. (W.O., Ararat, Horsham; P.S., Nhill.) P.D., £5. F.D., 2 per cent.

Marnoo East.—Repairs and painting, new porch, blackboard, and chimney, S.S. No. 2951. (W.O., Ararat, Horsham; P.S., Rupanyup.) Deposit, £4.

Melbourne.—Sound-proofing, Aeronautical School, Technical College. Deposit, £10.

Murtoa.—Provision of fibrous plaster lining and internal painting of residence, external painting and repairs and provision of sun shades to school, S.S. No. 1549. (W.O., Ararat, Horsham; P.S., Warracknabeal.) Deposit, £4.

Orford.—Alterations, repairs, and painting, school and residence, S.S. No. 1858. (W.O., Warrnambool; P.S., Koroit, Port Fairy.) Deposit, £4.

25th January, 1949.

Auburn South.—Provision of new water service, S.S. No. 4183. Deposit, £4.

Barnawartha.—Erection of new verandah, repairs and painting, and new tanks, S.S. No. 1489. (W.O., Wangaratta; P.S., Wodonga.) P.D., £10. F.D., 2 per cent.

Bena.—Repairs and painting and new bath, residence, S.S. No. 3062. (W.O., Korumburra; P.S., Nyora.) Deposit, £3.

Broadford.—Repairs and painting, S.S. No. 1125. (P.S., Seymour and Kilmore.) P.D., £5. F.D., 2 per cent.

Camperwell.—Provision of new water service, S.S. No. 888. P.D., £4. F.D., 2 per cent.

Carpentait.—Painting and repairs, S.S. No. 1500. (W.O., Warrnambool; P.S., Colac and Camperdown.) Deposit, £3.

Daylesford.—Septic tank installation, P.S. (W.O., Ballarat, Bendigo, Kyneton; P.S., Castlemaine, Daylesford, Woodend.) P.D., £5. F.D., 2 per cent.

Dookie.—Erection of new paling fence, S.S. No. 1527. (W.O., Shepparton; P.S., Kyrabram, Tatura.) Deposit, £3.

Dreeite.—Repairs and painting, S.S. No. 3915. (W.O., Geelong; P.S., Colac.) Deposit, £3.

Eaglehawk.—Supply and installation of electric hot-water service, teacher's residence, S.S. No. 210. (W.O., Bendigo.) Deposit, £2.

Eltham.—Supply and installation of electric hot-water service, residence, P.S. (P.S., Eltham.) Deposit, £2.

Fairfield North.—Plumbing and sewerage and removal of rostrum, S.S. No. 4329. P.D., £4. F.D., 2 per cent.

Gunbower.—Removal, re-erection and repairs of buildings from S.S. No. 1981, Prairie to S.S. No. 2231. (W.O., Bendigo; P.S., Pyramid, Cohuna, Elmore, and Raywood.) P.D., £5. F.D., 2 per cent.

Iona.—Additional bedroom and alterations, teacher's residence, S.S. No. 3201. (P.S., Bunyip, Dandenong.) P.D., £5. F.D., 2 per cent. (Amended specification.)

Kalimna West.—Repairs and painting and new incinerator, S.S. No. 3364. (W.O., Bairnsdale; P.S., Lakes Entrance.) P.D., £3. F.D., 2 per cent.

Kalkallo.—Repairs, painting, and fencing, S.S. No. 195. (P.S., Broadford, Kilmore, Seymour.) P.D., £4. F.D., 2 per cent.

Kerang.—Repairs and painting, H.S. (W.O., Bendigo, Swan Hill; P.S., Kerang.) P.D., £5. F.D., 2 per cent.

Malvern.—Internal painting and repairs, S.S. No. 1604. P.D., £10. F.D., 2 per cent.

Malvern.—Provision of lavatory for female teachers, S.S. No. 1604. P.D., £4. F.D., 2 per cent.

Melbourne.—Installation of improved lighting, Crown Law Offices, Lonsdale-street. P.D., £10. F.D., 2 per cent.

Melbourne.—Alterations to dining room, Parliament House. P.D., £15. F.D., 2 per cent.

North Melbourne.—Repairs to roof, S.S. No. 2566. Deposit, £3.

North Richmond.—Renovations, S.S. No. 2798. P.D., £10. F.D., 2 per cent.

Pyramid.—Remodelling of residence, P.S. (W.O., Bendigo; P.S., Cohuna, Echuca, Elmore, Pyramid.) P.D., £10. F.D., 2 per cent.

Reedy Flat.—Repairs and painting, S.S. No. 2844. (W.O., Bairnsdale; P.S., Omeo, Sale.) Deposit, £4.

Seymour.—Conversion of Army hut into two (2) classrooms and a staff room, H.S. (P.S., Broadford, Kilmore, Seymour.) P.D., £15. F.D., 2 per cent.

Sunbury.—Conversion of pavilion ward into temporary hostel for sixteen (16) nurses, Mental Hospital. (W.O., Bendigo, Kyneton; P.S., Castlemaine, Sunbury.) P.D., £15. F.D., 2 per cent.

Wodonga.—Fencing and repairs and provision of new blackboard, S.S. No. 37. (W.O., Wangaratta; P.S., Tallangatta, Yackandandah.) P.D., £4. F.D., 2 per cent.

Yallourn.—Additional staff room accommodation, H.S. (W.O., Bairnsdale; P.S., Sale, Warragul.) P.D., £10. F.D., 2 per cent.

1st February, 1949.

Sunshine East.—Erection of new brick school, S.S. No. 4909. P.D., £50. F.D., 2 per cent. (Amended specification.)

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for due."

J. A. KENNEDY,  
Commissioner of Public Works.

Melbourne, 4th January, 1949.

## PRIVATE ADVERTISEMENTS.

AMHERST UNITED BOROUGH AND GOLDFIELD COMMON.

MR. J. BOND has been appointed Herdsman for the above Common.

7107

F. A. WOOD, Secretary.

NOTICE is hereby given that Lindsay S. Salmon has applied for a lease, under section 125 of the Land Acts, for a term of 21 years from 7th February, 1949, in the Parish of Hotham, containing 3 acres, as a site for a chalet. 6917

## CITY OF CAULFIELD.

BY-LAW No. 79.

NOTICE is hereby given that, in pursuance of the powers conferred on it by the Local Government Acts, the Council of the City of Caulfield has made a By-law, No. 79, for the purpose of prescribing residential areas within the Municipal District of the City of Caulfield.

A summary of the contents of the By-law is set out hereunder:—

Clause 1 repeals and revokes By-law No. 76 of the City of Caulfield.

Clause 2 sets forth and describes a new area No. 21, as set out in the Schedule to By-law No. 79.

Clause 3 provides that the new area No. 21, as described in the Schedule to the By-law, shall be substituted for the area of the same number appearing in

By-law No. 66.

Clause 4 provides that the area No. 21, as described in By-law No. 66, shall not be revived by reason of anything contained in By-law No. 79.

The Schedule to the By-law sets out the residential area No. 21 which comes into force by reason of the making of By-law No. 79.

The consent of the Governor in Council was given to the By-law on the 7th December, 1948.

A copy of the By-law is open for inspection, free of charge, during office hours, at the office of the Council, at the corner of Glen Eira and Hawthorn roads, Caulfield.

JAMES R. BRIGGS, Town Clerk.

Town Hall, Caulfield, S.E.8, 4th January, 1949. 7118

## CITY OF NORTHCOTE.

BY-LAW No. 115.

NOTICE is hereby given that the Council of the City of Northcote has passed By-law No. 115, and that such By-law was approved by the Governor in Council on the 13th day of December, 1948.

The By-law prescribes an additional area within which shops may be erected.

A full copy of the By-law may be inspected at the office of the Council.

7117

J. A. THOMSON, Town Clerk.

## CITY OF NORTHCOTE.

BY-LAW No. 116.

Regulation of Traffic.

NOTICE is hereby given that the Council has passed By-law No. 116, and that such By-law was approved by the Governor in Council on the 21st December, 1948.

The By-law repeals By-laws Numbers 105, 107, 109, 110, and 113 and clauses provide for the regulation of traffic, appointing in streets and roads, standing places for motor cars, prohibiting the leaving (whether unattended or not) of motor cars or other vehicles standing in any street set out in the Schedules to the By-law.

A full copy of the By-law may be inspected at the office of the Council.

7120

J. A. THOMSON, Town Clerk.

## Town and Country Planning Act 1944.

### BOROUGH OF MARYBOROUGH.

#### INTERIM DEVELOPMENT ORDER.

WHEREAS by virtue of the powers conferred by the Town and Country Planning Act 1944 and every other power enabling them in that behalf, the preparation of a planning scheme, in accordance with the said Act, has been commenced by the Council of the Borough of Maryborough (hereinafter referred to as the "responsible authority"), which hereby makes the following Interim Development Order:—

1. The development of all land referred to in the Schedule, and the erection, construction, and carrying out of any buildings, roads, or other works on any of the said land is hereby prohibited.

2. Any person may apply to the responsible authority for permission to develop, subdivide, or otherwise use any land, or erect or construct any buildings, roads, or other works, during the operation of this Order.

3. Any application for permission to develop, subdivide, or otherwise use any land, or erect or construct any building, roads or other works, may be granted by the responsible authority, subject to such conditions as are specified in the permit, or may be refused.

4. Any owner of any land who, after the publication of this Order, contravenes any of the provisions contained herein, shall, when directed by notice in writing, remove, pull down, take up, or alter any building, road, or other works, and, if any owner fails to do so within the time specified by the notice, the responsible authority may carry out all or any of such works, and recover all expenses incurred, after due notice has been given to the owner, lessee, and/or occupier, in accordance with the provisions of section 12, sub-section 3, of the Act.

5. None of the provisions of this Order shall prohibit the continuance of the use of any land or buildings for the purpose for which it was used immediately before the coming into operation of this Order.

6. This Order shall remain in operation until the approval of the planning scheme, in accordance with the Town and Country Planning Act 1944, or until this Interim Development Order is revoked by the Governor in Council.

## 7. Schedule of land affected—

- Crown allotment 9, section 58, Town and Parish of Maryborough.  
 Crown allotment 15, section 48C, Town and Parish of Maryborough.  
 Crown allotments 7, 8, 9, 10, and 11, section 58A, Town and Parish of Maryborough.  
 Crown allotments 1 and 2, section 58C, Town and Parish of Maryborough.  
 Crown allotments 18 and 19, section 75, Parish of Maryborough.  
 Crown allotment 1, section 77, Parish of Maryborough.  
 Crown allotment 10, section 3, Parish of Maryborough.

(L.S.) R. H. BURGIN, Mayor.  
 S. A. DOUGLASS, Councillor.  
 F. H. ROGAN, Municipal Clerk.

Report by the Town and Country Planning Board on the 15th day of December, 1948. Recommended for approval—J. S. GAWLER, Chairman.

Approved by the Governor in Council on the 21st day of December, 1948.—J. C. MACGIBBON, Acting Clerk of the Executive Council. 7152

## SHIRE OF BALLARAT.

NOTICE OF INTENTION TO BORROW THE SUM OF £4,000 FOR PERMANENT WORKS AND UNDERTAKINGS.

Loan No. 5.

NOTICE is hereby given that the Council of the Shire of Ballarat proposes to borrow the sum of Four thousand pounds (£4,000), on the credit of the President, Councillors, and Ratepayers of the said Shire, by the issue of debentures, in accordance with the provisions of the *Local Government Act 1946*.

It is further proposed that—

1. The maximum rate of interest that may be paid will be Three pounds ten shillings per cent. per annum.
2. The loan shall be liquidated by providing out of the Municipal Fund 40 half-yearly instalments, each including principal and interest, payable at the National Bank of Australasia, Melbourne.
3. The purpose for which the loan is to be applied is construction of the Essex drain and sections of other drains in the Wendouree area.

The plans and specifications and estimates of the cost of such works, and a statement showing the expenditure of the money to be borrowed, are open for inspection at the office of the Council, Shire Hall, Learmonth.

7121

ADRIAN SAYERS, Shire Secretary.

## SHIRE OF FRANKSTON AND HASTINGS.

NOTICE OF INTENTION TO BORROW THE SUM OF TWELVE THOUSAND EIGHT HUNDRED POUNDS (£12,800).

TAKE notice that the Council of the Shire of Frankston and Hastings proposes to borrow on the credit of the President, Councillors, and Ratepayers of the said shire, the sum of Twelve thousand eight hundred pounds (£12,800), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act 1946*.

The maximum rate of interest that may be paid is £3 5s. per centum per annum.

Such moneys to be repayable by 40 half-yearly instalments of approximately £437 13s. 10d., each including principal and interest, by providing out of the Municipal Fund such amounts on the 1st day of April and the 1st day of October in each respective year during the currency of the loan. The first instalment shall be payable on the 1st day of October, 1949.

Such moneys shall be repayable at Melbourne at the English, Scottish, and Australian Bank Limited, or at the Council's bankers for the time being in Melbourne.

The purposes for which the loan is to be applied are—

- Reconstruction and sealing of roads.
- Purchase of plant (front-end loader, weed sprayer, garbage carts).
- Purchase and development of Bruce Reserve.
- Improvements to Hastings Recreation Reserve.
- Erection of Infant Welfare Centres.
- Footpath and drainage works.

The plans, specification, and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Shire Offices, Frankston.

Dated this 31st day of December, 1948.

7105

L. C. FREEMAN, Shire Secretary.

## SHIRE OF WERRIBEE.

NOTICE OF INTENTION TO BORROW THE SUM OF ELEVEN THOUSAND ONE HUNDRED POUNDS (£11,100) FOR PERMANENT WORKS AND UNDERTAKINGS IN THE SHIRE OF WERRIBEE.

TAKE notice that the Council of the Shire of Werribee proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said shire, the sum of Eleven thousand one hundred pounds (£11,100), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act 1946*.

The maximum rate of interest that may be paid is £3 5s. per centum per annum.

Such moneys shall be repayable by 30 half-yearly instalments of approximately £471, each including principal and interest, by providing out of the municipal fund such amounts on the 1st day of February and the 1st day of August in each respective year during the currency of the loan. The first instalment shall be repayable on the 1st day of August, 1949.

Such moneys shall be repayable at Melbourne, at the National Bank of Australasia, or at the Council's bankers for the time being in Melbourne.

The purpose for which the loan is to be applied is:—

Road and street construction, drainage, erection of sheep dip, and purchase of the following plant:—

- One Deisel grader.
- One drawn grader.
- Three tip trucks.
- One aggregate spreader.
- Surveying instruments.

The plans, specifications, and estimate of cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Shire Office, Werribee.

Dated this 4th day of January, 1949.

7119

G. P. MUIRHEAD, Shire Secretary.

## SHIRE OF WYCHEPROOF.

NOTICE OF INTENTION TO BORROW THE SUM OF SIX THOUSAND POUNDS (£6,000) FOR THE PURCHASE AND INSTALLATION OF GENERATING PLANT AND EQUIPMENT AT POWER HOUSE, WYCHEPROOF.

NOTICE is hereby given that the Council of the Shire of Wycheproof proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the Shire of Wycheproof, the sum of Six thousand pounds (£6,000), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act*.

The maximum rate of interest that may be paid is £3 5s. per centum per annum.

The moneys to be borrowed shall be repayable at the Bank of Australasia, Melbourne, or at the Council's bankers for the time being in Melbourne, by providing out of the Municipal Fund 40 half-yearly instalments of approximately £205 3s. 4d., each including principal and interest, and the first instalment shall be payable on the 1st October, 1949.

The purpose for which the said loan is to be applied shall be—

For the purchase and installation of generating plant and equipment at Power House, Wycheproof.

The plans and specifications and estimate of the cost of the works, and a statement showing the proposed expenditure of the money to be borrowed, are open for inspection at Shire Office, Wycheproof.

Dated this 4th day of January, 1949.

7151

R. K. SOULSBY, Shire Secretary.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Eleanora Constance Antonello, Ruby Schaupp, and Jean Phillips, carrying on business as cafe proprietors, at 196 Flinders-lane, Melbourne, under the name of "The Brown Nut," has been dissolved by mutual consent as far as the said Eleanora Constance Antonello is concerned as from the 30th day of September, 1948. All debts due to or owing by the said partnership will be received and paid by the said Ruby Schaupp and Jean Phillips, who will continue to carry on the business under the same name at the same address.

Dated the 4th day of January, 1949.

ELEANORA C. ANTONELLO.  
 R. SCHAUPP.  
 JEAN PHILLIPS.

Malleson, Stewart, and Co., solicitors, 46 Queen-street, Melbourne. 7143



NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Pelham James Adams, Norman Edgar Adams, and Bertie Ernest Rooke, carrying on business as pastrycooks, at 644 Burke-road, Camberwell, under the firm name of "The Grampians Genuine Home Made Cakes," has been dissolved by mutual consent as from the 24th day of December, 1948, so far as concerns the said Bertie Ernest Rooke, who retires from the partnership. All debts due to and owing by the said late firm will be received and paid by the said Pelham James Adams and Norman Edgar Adams, who will continue to carry on the said business at the same place.

Dated the 24th day of December, 1948.

P. J. ADAMS.  
N. E. ADAMS.  
BERTIE ERNEST ROOKE.

Rogers and Gaylard, solicitors, 422 Collins-street, Melbourne. 7125

*Companies Act 1928.*

DEDRICK GRAIN & STORAGE CO. PTY. LTD. (IN VOLUNTARY LIQUIDATION).

NOTICE CONVENING FINAL MEETING, PURSUANT TO SECTION 196.

NOTICE is hereby given, in pursuance of section 196 of the *Companies Act 1928*, that a General Meeting of the members of the above-named company will be held at the liquidator's office, First Floor, 317 Collins-street, Melbourne, C.1, on Monday, the 14th day of February, 1949, at Four o'clock in the afternoon, for the purpose of having an account laid before them showing the manner in which the winding up has been conducted and the property of the company disposed of, and of hearing any explanation that may be given by the liquidator.

Dated this 4th day of January, 1949.

THOMAS F. BOURKE, Liquidator.

Thomas F. Bourke, chartered accountant, 317 Collins-street, Melbourne, C.1. 7122

THIRTY-SECOND SCHEDULE.

DUKE'S AND SONS AMALGAMATED DRY DOCKS LTD.

Name of Owner.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
	£ s. d.		
Isabel Armstrong, 22 Central Park-road, Malvern East, S.E.6	15 0 0	Dividend on 1,508 shares in Duke's and Sons Amalgamated Dry Docks Ltd.	1939
I. C. Dickie .. .. .	25 0 0	Dividend on 1,000 shares in Duke's and Sons Amalgamated Dry Docks Ltd.	1939
I. C. Dickie .. .. .	100 0 0	Dividend on 1,000 shares in Duke's and Sons Amalgamated Dry Docks Ltd.	1939
James McNair, Natiere, King County, New Zealand	12 10 0	Dividend on 125 shares in Duke's and Sons Amalgamated Dry Docks Ltd.	1939

7104

THE COMPANIES ACT 1938.

REGISTER of Unclaimed Moneys held by The Lincoln Hats Limited.

Name of Owner on Books.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
	£ s. d.		
Mrs. Ethel Walker .. ..	8 15 0	Dividends totalling 7d. per share on 300 cumulative preference shares of 10s. each fully paid in above company	No claim received. Present whereabouts of owner unknown
Joseph William Whitehurst ..	2 18 4	Dividends totalling 7d. per share on 100 cumulative preference shares of 10s. each fully paid in above company	No claim received. Present whereabouts of owner unknown

7113

REGISTER of Unclaimed Moneys held by the Western District Co-operative Produce and Insurance Co. Ltd., 14-20 King-street, Melbourne, C.1.

Name of Owner on Books.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
	£ s. d.		
Albury Co-operative Butter Factory and Produce Co. Ltd., Albury	9 5 0	Dividend for year ended 30th April, 1942	No claim made
Crowe, Albert E., Western Reserve, Warrnambool ..	0 10 0	" " " " " "	" "
Chandler, William, Eurnuck .. .. .	0 5 0	" " " " " "	" "
Gent, D. and G. E., Malop-street, Geelong .. ..	0 10 0	" " " " " "	" "
Gleeson, Thomas, 58 St. John-street, Brunswick ..	1 0 0	" " " " " "	" "
Goonan, Michael A., Larpent .. .. .	0 5 0	" " " " " "	" "
Hallyburton, G., Pomboineit .. .. .	0 10 0	" " " " " "	" "
Moloney, Estate of Martin, Illowa .. .. .	0 10 0	" " " " " "	" "
Moore, Geo. S., Axfords Private Bag, Terang ..	0 5 0	" " " " " "	" "
McKenzie, Alex., "Hillside," Donnybrook .. ..	0 5 0	" " " " " "	" "
Ryan, John Dennis, Merri-crescent, Warrnambool ..	0 10 0	" " " " " "	" "
Ryan, Katherine Cororooke .. .. .	0 5 0	" " " " " "	" "
Seale, George, Cororooke .. .. .	0 5 0	" " " " " "	" "
Williams, James, Garvoc .. .. .	0 5 0	" " " " " "	" "

Melbourne, 4th January, 1949.

7154

A. OASTLER,  
General Manager.

## COMPANIES ACT 1938, SECTION 574.

REGISTER of Unclaimed Money held by the Melbourne Co-operative Brewery Company Limited.

Name of Owner on Books.	Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
	£ s. d.		
Bird, Thomas, c/o W. Kelly, Manning River, N.S.W.	2 8 0	Dividends	15.9.1924
Brady, Charles, Casey-street, Tatura	2 14 0	"	15.12.1935
Bruce, John, c/o Bull and Mouth Hotel, Bourke-street, Melbourne	2 8 0	"	15.12.1923
Bubb, Mrs. Edith May, "Elson," Point Nepean-road, Aspendale	2 14 0	"	15.12.1935
Bunnell, W. C. E., 97 Esplanade, Elwood	2 8 0	"	15.12.1932
Butler, Miss Ida Irene, Commercial Hotel, Dimboola	4 16 0	"	15.6.1929
Caire, Miss Hilda, Exchange Hotel, Port Melbourne	4 16 0	"	15.3.1925
Carr, Mrs. Agnes, 32 Dalgety-street, St. Kilda	2 8 0	"	15.9.1921
Carroll, Roy, Nelson Hotel, Montague-street, South Melbourne	2 8 0	"	15.3.1931
Carson, Thomas, 95 Holton-street, North Carlton	2 8 0	"	15.6.1922
Carmony, John, Central Hotel, Boorowa, N.S.W.	0 10 0	"	15.6.1941
Cox, Arthur, William-street, Rockhampton, Queensland	4 16 0	"	15.3.1931
Carmony, Mrs. Mary, Harvest Home Hotel, 766 Elizabeth-street, Melbourne	0 12 0	"	15.6.1941
Davis, Samuel, c/o Mrs. Davis, Confectioner, Glenferrie-road, Caulfield	4 16 0	"	15.6.1926
Dethridge, Charles Edward, 48 Sackville-street, Kew	4 16 0	"	15.9.1936
Dillon, Malachi (deceased), Chiltern	19 4 0	"	15.9.1936
Doherty, Alexander, 36 Ballarat-road, Yarraville	2 8 0	"	15.3.1931
Donegan, Mrs. Gertrude, Railway Hotel, Beechworth	4 16 0	"	15.12.1926
Doyle, Mrs. Bridget, Oxford Hotel, East-street, Rockhampton, Queensland	2 8 0	"	15.6.1925
Dunne, James (deceased), Royal Hotel, Ferntree Gully	4 16 0	"	15.3.1932
Evans, Mrs. Edith May, c/o 38 Morong-avenue, Hawthorn	2 8 0	"	15.9.1924
Frawley, Miss A., Railway Hotel, Port Melbourne	1 4 0	"	15.6.1941
Fiminster, Mrs. Jemina, University Hotel, Lygon-street, Carlton, N.3	7 4 0	"	15.3.1931
Gray, Miss L. M., Duke of Kent Hotel, Melbourne	2 8 0	"	15.12.1928
Gurling, George, c/o Albion Hotel, Dandenong	2 8 0	"	15.9.1929
Gleeson, Henry S., Moonee Ponds Hotel, Moonee Ponds	0 16 0	"	15.6.1941
Heyward, Claude (deceased), Melbourne Club Hotel, Geelong	7 4 0	"	15.9.1929
Honan, Mrs. Olive Mary, British Hotel, North Melbourne	2 8 0	"	15.6.1924
Hewitt, Miss Florence, Meagers Hotel, City-road, South Melbourne	0 12 0	"	15.6.1941
Ingate, Mrs. Elizabeth, c/o Windsor Hotel, Albert Park	4 16 0	"	15.3.1930
Johnstone, Mrs. Ann, Elephant and Castle Hotel, Geelong	2 8 0	"	15.3.1920
Jorgeson, Andrew, Central Hotel, Mount Morgan, Queensland	2 8 0	"	15.6.1923
Joyce, Mrs. Mary, Avoca Hotel, Walterhall, Mount Morgan, Queensland	2 8 0	"	15.12.1925
Lord, Miss Florence, Kensington Hotel, North Melbourne	2 8 0	"	15.6.1930
Legge, Mrs. Annie, Rose and Crown Hotel, Bay-street, Port Melbourne	1 4 0	"	15.6.1941
Mazza, Mrs. Jeanette Wilkie, Newmarket Hotel, North Melbourne	2 8 0	"	15.3.1925
Mooney, Denis, c/o Loughrey and Loughrey, 440 Little Collins-street, Melbourne	6 18 0	"	15.3.1937
Morgan, Thomas, 48 Ruskin-street, St. Kilda	2 8 0	"	15.6.1923
Murphy, John Joseph, Melbourne Hotel, South Brisbane, Queensland	2 8 0	"	15.6.1922
McAuliffe, Mrs. Margaret, 111 Barkly-street, St. Kilda	2 8 0	"	15.6.1923
McInerney, Mrs. Mary, 45 Charles-street, Richmond	2 8 0	"	15.9.1924
McIntosh, Mrs. Isabella, Grand Hotel, Rockhampton, Queensland	2 8 0	"	15.12.1924
McCarthy, Mrs. Delia, 100 The Grove, Moreland	1 4 0	"	15.6.1941
McMeniman, John, Imperial Hotel, Emu Park	2 8 0	"	15.9.1924
McSteen, Mrs. Margaret, Perseverance Hotel, Brunswick-street, Fitzroy	1 4 0	"	15.6.1941
Nelson, Executrix of, Bernard, 427 Burke-street, Darlinghurst, N.S.W.	2 8 0	"	15.6.1921
Nickels, Arthur Ernest, c/o Hobsons Bay Hotel, Williamstown	2 8 0	"	15.3.1926
O'Brien, Richard, Labor-in-Vain Hotel, Brunswick-street, Fitzroy	2 8 0	"	15.9.1921
O'Donoghue, Executrix of, J., 734 Macaulay-street, Albury, N.S.W.	1 18 0	"	15.12.1937
Olney, Elizabeth, Executors of, Rose of Hotham Hotel, Melbourne	2 8 0	"	15.6.1926
Olsen, J. c/o Mrs. Beak, "Wilangi," Wumalgi, N.C. Line, via Rockhampton, Queensland	4 16 0	"	15.12.1935
Orger, George Thomas, Star Hotel, Prahran	2 8 0	"	15.12.1926
O'Shea, Mrs. Sarah J., The Rest, 4 Ballarat-road, Footscray	4 16 0	"	15.9.1933
Plant, Mrs. Malbel, 1 Riversdale-road, Hawthorn	4 16 0	"	15.3.1925
Powell, William, 27 Cliff-street, Manly, Sydney, N.S.W.	2 8 0	"	15.3.1927
Powlett Democratic Club, Wonthaggi	2 8 0	"	15.3.1925
Parish, Miss Margaret, Hunt Club Hotel, Little Collins-street, Melbourne	1 4 0	"	15.6.1941
Raiswell, Mrs. Catherine, 17 Keppel-street, Carlton	2 8 0	"	15.3.1935
Raiswell, George, 17 Keppel-street, Carlton	2 8 0	"	15.3.1925
Reynolds, David Thomas, Telegraph Hotel, Launceston, Tasmania	2 8 0	"	15.9.1924
Ruff, P. F., 43 Charles-street, Prahran	2 8 0	"	15.3.1932
Richardson, Mrs. Kate, Main Hotel, Bairnsdale	1 4 0	"	15.6.1941
Ryan, Mrs. Ellen, Ivanhoe Hotel, Ivanhoe	1 4 0	"	15.6.1941
Seymour, Mrs. Alice, 12 William-street, Abbotsford	2 8 0	"	15.9.1922
Smith, Mrs. Jane	2 8 0	"	15.9.1923
Sonson, Carl, Rising Sun Hotel, Rockhampton, Queensland	2 8 0	"	15.9.1933
Stagpoole, Edward, Victoria Hotel, Yarraville	14 8 0	"	15.12.1930
Sigel, Louis W., "Gatwick", Fitzroy-street, St. Kilda	0 12 0	"	15.6.1941
Tanner, Mrs. Ellen, Beehive Hotel, Barkers-road, Hawthorn	4 16 0	"	15.12.1932
Taylor, Executrix of A. G., Walla Walla, Loch	4 16 0	"	15.3.1925
Thurling, Mrs. Mary, c/o Royal Oak Hotel, Cheltenham	2 8 0	"	15.3.1930
Tilburn, Clarence, 9 Quat Quatta-avenue, Ripponlea	2 8 0	"	15.6.1927
Tucker, Ernest, Rockhampton, Queensland	2 8 0	"	15.3.1931
Tucker, Joseph, 27 Ash-grove, East Malvern	21 12 0	"	15.9.1934
Walker, Mrs. Josephine, Tankerville Arms Hotel, Nicholson-street, Fitzroy	2 8 0	"	15.3.1931
Walsh, Mrs. Mary Margaret, Ballarat Family Hotel, Brunswick-street, Fitzroy	2 8 0	"	15.9.1923
Wauchope, Mrs. Mary, Commercial Hotel, Broadford	7 4 0	"	15.9.1933
Webb, Harold William, 140 Queen-street, Melbourne	2 8 0	"	15.12.1927
Whittaker, Percival J., 38 Newton-street, Maryborough	7 17 6	"	15.3.1936

## FEDERAL BUILDING SOCIETY.

**R**EGISTER of Unclaimed Moneys held by the Federal Building Society at 1st January, 1949.

Name and Address of on Books.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
James Dunne, 82 MacLaggan-street, Dunedin, N.Z.	£ s. d. 2 2 0	Dividend, 1941	Nil
Estate of John Ellerker (deceased), c/o A. J. Ellerker, 63 Pitt-street, Sydney, N.S.W.	1 5 3	" "	"
Jane Moore, "Dartrey," Monomeith-street, Bexley, N.S.W.	1 5 3	" "	"

7138

*Companies Act 1938.*—In the matter of ULONGA PASTORAL COMPANY PTY. LTD. (in Liquidation).

**N**OTICE is hereby given, in pursuance of section 236 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at the office of Messrs. Young and Outhwaite, 368 Collins-street, Melbourne, on Monday, the 7th day of February, 1949, at Twelve noon, for the purpose of having the account laid before them showing the manner in which the winding up has been conducted, and giving any explanation required.

Dated this 30th day of December, 1948.

7108

C. A. STEWART, Liquidator.

**N**ORTHERN SEED SUPPLY COMPANY PROPRIETARY LIMITED (IN VOLUNTARY LIQUIDATION).

**N**OTICE is hereby given, in pursuance of section 236 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at 51 Bull-street, Bendigo, on Friday, the 11th day of February, 1949, at half-past Eleven o'clock in the forenoon, for the purpose of having an account laid before them showing the manner in which the winding up has been conducted and the property of the company disposed of, and of hearing any explanation that may be given by the liquidator.

Dated this 22nd day of December, 1948.

7158

H. R. WHITE, Liquidator.

**C**REDITORS, next of kin, and all others having claims against the estate of Harry Smeaton, late of 19 Lake-street, Reservoir, retired cooper, deceased (who died on the 4th day of September, 1948), are required to send particulars of their claims, in writing, to James Dinning, of Lake-street, Reservoir, driver, the executor to whom probate of the will of the said deceased was granted, care of the undersigned solicitors, on or before the 14th day of March, 1949, after which date the executor will distribute the assets of the deceased, having regard only to the claims of which he then has notice.

Dated the 6th day of January, 1949.

HOME, WILKINSON, & LOWRY, solicitors, 401 Collins-street, Melbourne. 7135

**P**URSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Fanny Barrow, late of 127 Highfield-road, Camberwell, widow, deceased (who died on the 20th day of October, 1948, and probate of whose will and codicil was granted by the Supreme Court of Victoria, on the 22nd day of December, 1948, to Leslie Austin Barrow, of 28 Clarence-street, East Malvern, iron-founder, and William Henry Swaney, of 127 Highfield-road, Camberwell, staff officer, the executors appointed by deceased's will and codicil), are hereby required to send particulars of such claims to the said Leslie Austin Barrow and William Henry Swaney, care of the under-mentioned solicitors, on or before the 8th day of March, 1949, after which date the said executors will distribute the assets, having regard only to the claims of which notice has then been received.

MARTIN & MARTIN, solicitors, 37 Queen-street, Melbourne. 7140

**C**REDITORS, next of kin, and others having claims in respect of the estate of Edmund Arthur Lewis, late of Millgrove, in the State of Victoria, fitter, deceased (who died on the 10th day of September, 1948), are to send the particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 20th day of March, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne. 7136

**P**URSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Elizabeth Mary MacLeod, formerly of 152 Orrong-road, Caulfield, but late of Gladstone-parade, Elsternwick, widow, deceased (who died on the 18th day of June, 1948, and probate of whose will was granted by the Supreme Court of Victoria, on the 31st day of December, 1948, to Kenneth John MacLeod, of 22 Hughenden-road, East St. Kilda, medical practitioner, and Norman Douglas MacLeod, of 31 High-road, South Camberwell, electrical engineer, the executors appointed by deceased's will), are hereby required to send particulars of such claims to the said Kenneth John MacLeod and Norman Douglas MacLeod, care of the under-mentioned solicitors, on or before the 8th day of March, 1949, after which date the said executors will distribute the assets, having regard only to the claims of which notice has then been received.

MARTIN & MARTIN, solicitors, 37 Queen-street, Melbourne. 7139

**C**REDITORS, next of kin, and all others having claims against the estate of Sydney Henderson Wilton, late of 500 Punt-road, South Yarra, manufacturer's agent (who died on 12th November, 1948), are required to send particulars thereof to the executor, R. R. Marsh, 360 Collins-street, Melbourne, on or before 12th March, 1949, otherwise they may be excluded when assets are being distributed.

F. S. NEWELL & MARSH, proctors, 360 Collins-street, Melbourne. 7144

**C**REDITORS, next of kin, and all others having claims against the estate of Kathleen Amy Whiteside, late of Whiteside-road, Beaconsfield, married woman, deceased (who died on the 23rd September, 1948), are required to send particulars thereof to T. C. Whiteside, the executor, care F. S. Newell and Marsh, 360 Collins-street, Melbourne, on or before the 12th March, 1949, otherwise they may be excluded when assets are being distributed.

F. S. NEWELL & MARSH, proctors, 360 Collins-street, Melbourne. 7145

**P**URSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Elsie Frederica Barlow, formerly of 42 Normanby-street, Middle Brighton, in the State of Victoria, but late of 7 Collins-street, Mentone, in the said State, widow, deceased (who died on the 15th day of November, 1948, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 14th day of December, 1948, to Basil Sidney Barlow, of 343 Waverley-road, East Malvern, in the said State, assistant local manager), are hereby required to send particulars, in writing, of their claims to the said Basil Barlow, at his address aforesaid, on or before the 8th day of March, 1949, after which last-mentioned date the said executor will proceed to convey or distribute the assets of the said deceased which shall have come to his hands amongst the persons entitled thereto, having regard only to the claims, whether formal or not, or which he shall then have had notice. And notice is hereby further given that the said executor will not be liable for the assets so distributed, or any part thereof, to any person of whose claims he shall not have had notice as aforesaid.

Dated the 5th day of January, 1949.

W. ROSS RICHARDS, LL.B., 191 Queen-street, Melbourne, solicitor. 7149

**C**REDITORS, next of kin, and all others having claims against the estate of Ethel May Best, late of 2 McKay-avenue, Glenhuntly, widow, deceased (who died on the 6th September, 1948), are required to send particulars thereof to F. S. Newell and Marsh, 360 Collins-street, Melbourne, on or before the 12th March, 1949, otherwise they may be excluded when assets are being distributed.

F. S. NEWELL & MARSH, proctors, 360 Collins-street, Melbourne. 7156

*Trustee Act 1928.**RE ORLANDO LOCK, DECEASED.*

**N**OTICE is hereby given that Albert Edward Orlando Lock, care of F. R. E. Dawson, 84 William-street, Melbourne, the administrator with the will annexed, of the estate of the said Orlando Lock, late of Thorpdale, retired farmer, deceased (who died on the 19th day of October, 1948), intends to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and requires all persons and creditors interested, to send to the said administrator, at his said address, on or before the 14th day of March, 1949, particulars, in writing, of their claims against the said estate, after which date the said administrator may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice.

F. R. E. DAWSON, 84 William-street, Melbourne,  
solicitor for the said administrator. 7124

**P**URSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having any claims against the estate of Catherine Anne Murphy, late of 5 Como-avenue, South Yarra, in the State of Victoria, spinster, deceased (who died on the 1st day of November, 1948, and probate of whose will was granted by the Supreme Court of Victoria to Bertha Mary Winch, of 5 Como-avenue, South Yarra, assistant chemist, and Anne Kathleen Winch, of 17 Darling-street, South Yarra, employment officer, the executrices appointed by the said will), are hereby required to send in particulars, in writing, of such claims to the executrices, care of the undersigned solicitors, on or before the 15th day of March, 1949. And notice is hereby also given that after the last-mentioned date the said executrices will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which they shall then have had notice.

Dated the 4th day of January, 1949.

PEARCE & WEBSTER, solicitors, 191 Queen-street,  
Melbourne. 7123

**C**REDITORS, next of kin, and others having claims in respect of the estate of Maria Carter, formerly of 33 Nicholson-street, Carlton, but late of Cheltenham Hospital for Aged and Infirm, Moorabbin-road, Cheltenham, married woman, deceased (who died on the 2nd day of November, 1948), are to send the particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, at its registered office, 95 Queen-street, Melbourne, by the 12th day of March, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

CLEVERDON, REID, & FINLAY, solicitors, 89 Queen-street, Melbourne. 7111

**C**REDITORS, next of kin, and all others having claims in respect of the estate of Margaret Frances Manly, late of 1 Beach-avenue, Elwood, in the State of Victoria, widow, deceased (who died on 7th September, 1948), are required to send particulars of their claims to the executors, National Trustees, Executors, and Agency Company of Australasia Limited, and Richard Arthur Manly, at the registered office of the said company, 95 Queen-street, Melbourne, in the said State, on or before the 8th day of March, 1949, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

MICHAEL NIALL & CO., solicitors, 360 Collins-street,  
Melbourne. 7109

ALICE FLORENCE LAWSON, late of Sale, widow (who died 30th October, 1947).

**C**REDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the administrator, with the will of the said Alice Florence Lawson annexed, Charles Lionel McKerrow, of 408 Toorak-road, Burwood, retired, to send particulars to him, care of the undersigned, on or before 7th March, 1949, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

R. M. ROLLAND, solicitor, 57c Raymond-street, Sale.  
7106

**C**REDITORS, next of kin, and all others having claims against the estate of Frank Gordon Best, late of 2 McKay-avenue, Glenhuntly, textile spinner, intestate (who died on the 10th September, 1948), are required to send particulars thereof to F. S. Newell and Marsh, 360 Collins-street, Melbourne, on or before the 19th March, 1949, otherwise they may be excluded when assets are being distributed.

F. S. NEWELL & MARSH, proctors, 360 Collins-street,  
Melbourne. 7157

**NOTICE TO CREDITORS.—JOHN MICHAEL RYAN,  
DECEASED.**

**C**REDITORS, next of kin, and all others having claims against the estate of the under-mentioned person, are required to send in particulars thereof to William Frederick Ryan, the executor, care of his solicitor, at the address set out below, on or before the 1st day of March, 1949, otherwise they may be excluded when the assets are being distributed:—

Name.—John Michael Ryan, deceased.

Usual residence.—68 Rooney-street, Richmond.

Description.—Labourer.

Date of death.—26th September, 1948.

H. H. HOARE, 191 Queen-street, Melbourne, solicitor  
for the executor. 7110

*Trustee Act 1928.***NOTICE TO CLAIMANTS.**

**P**URSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Frances Sarah Brodie, late of 274 The Avenue, Parkville, spinster, died 27th October, 1948.—Claims to the executor, The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, by the 16th March, 1949, Maddock, Lonie, and Chisholm, 339 Collins-street, Melbourne, solicitors. 7114

Flora Irene May Brodie, late of 274 The Avenue, Parkville, spinster, died 9th October, 1948.—Claims to the executor, The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, by the 16th March, 1949, Maddock, Lonie, and Chisholm, 339 Collins-street, Melbourne, solicitors. 7115

**MINING NOTICES.****TAWONGA GOLD MINING COMPANY NO LIABILITY.**

**N**OTICE is hereby given that a Call (the 8th) of One penny per share has been made upon all shares in the company, due and payable to the manager, at the registered office, 77A Spensley-street, Clifton Hill, on Wednesday, 12th January, 1949.

Dated the 22nd day of December, 1948.

By order of the Board,

M. B. COOPER, Manager.

Registered office: 77A Spensley-street, Clifton Hill, N.S.  
7128

**AUSTRALIAN OIL DEVELOPMENT NO LIABILITY.**

**N**OTICE is hereby given that a Call (the 12th) of One penny per share has been made on all the issued contributing shares in the capital of the company (making 1s. 6d. paid up), due and payable at the registered office of the company, No. 360-366 Collins-street, Melbourne, on Wednesday, 12th January, 1949.

By order of the Board,

L. B. TOMLINS, Legal Manager.

7129

## MAXWELL CONSOLIDATED NO LIABILITY.

NOTICE is hereby given that a Call (the 42nd) of Two pence (2d.) per share on all the issued contributing shares in the capital of the company (making the said shares fully paid to 5s. 4d. each) has been made, due and payable at the registered office of the company, 360 Collins-street, Melbourne, on Wednesday, 12th January, 1949.

By order of the Board,

7130 HADDON A. SMITH, Legal Manager.

## ARGUS HILL CHEWTON GOLD NO LIABILITY.

NOTICE is hereby given that a Call (No. 63) of Three pence per share (making shares paid up to 18s. 1½d.) has been made, and is due and payable to me, at the registered office, 422 Collins-street, Melbourne, on Wednesday, 12th January, 1949.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.1. 7131

## NEW CHUM SYNCLINE GOLD MINE NO LIABILITY.

NOTICE is hereby given that a Call (No. 103) of Three pence per share (making shares paid up to 31s. 6d.) has been made, and is due and payable to me, at the registered office, 422 Collins-street, Melbourne, on Wednesday, 12th January, 1949.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.1. 7132

## AJAX SOUTH GOLD MINE N. L.

NOTICE is hereby given that a Call (the 35th) of Three pence per share (making shares 9s. 9d. paid up) has been made upon the capital of the company, due and payable at the registered office of the company, 430 Little Collins-street, Melbourne, on Wednesday, the 12th day of January, 1949.

By order of the Board,

A. E. LLEWELLYN, Manager.

7137

## LADY CLAIRE GOLD No. 2 NO LIABILITY.

A CALL (the 2nd) of One shilling per share has been made on all the issued contributing shares in the capital of the company (making the shares paid to 3s. each), due and payable at the company's registered office, 108 Queen-street, Melbourne, on Wednesday, 12th January, 1949.

GUY N. MOORE, Manager.

Melbourne, 24th December, 1948. 7142

## NEW COOLGARDIE GOLD MINES NO LIABILITY.

NOTICE is hereby given that a Call (the 8th) of One shilling per share on all the issued contributing shares in the capital of the company (making such shares paid to 9s. each) has been made, due and payable to the manager, at the registered office of the company, 360 Collins-street, Melbourne, on Wednesday, the 12th day of January, 1949.

By order of the Board,

L. EDWARDS, Manager.

360 Collins-street, Melbourne, 7th January, 1949. 7146

## CENTRAL NORSEMAN GOLD CORPORATION NO LIABILITY.

NOTICE is hereby given that a Call (the 2nd) of One shilling per share on the contributing shares, Nos. 2,320,001 to 2,600,000, in the capital of the company (making such shares paid to 3s. each) has been made, due and payable in respect of the shares upon the Melbourne register, at the registered office of the company, 360 Collins-street, Melbourne, on Wednesday, 12th January, 1949, and similarly on the shares upon the Adelaide register, payable at the Adelaide office of the company, 19 Brookman Buildings, Grenfell-street, Adelaide, South Australia, on the same date.

By order of the Board,

L. EDWARDS, Manager.

Registered office: 360 Collins-street, Melbourne, 7th January, 1949. 7147

## HERCULES GOLD MINING COMPANY NO LIABILITY.

A CALL (the 75th) of Three pence per share has been made on the capital of the company (making the shares paid to 21s. 3d. each), due and payable at the company's registered office, 379 Collins-street, Melbourne, on Wednesday, 12th January, 1949.

H. L. STEWART

7148 (J. G. Stanfield and Stewart), Manager.

## LADY CLAIRE GOLD No. 1 NO LIABILITY.

A CALL (the 2nd) of One shilling per share has been made on all the issued contributing shares in the capital of the company (making the shares paid to 3s. each), due and payable at the company's registered office, 108 Queen-street, Melbourne, on Wednesday, 12th January, 1949.

GUY N. MOORE, Manager.

Melbourne, 24th December, 1948. 7155

## KALIMNA OIL COMPANY NO LIABILITY.

NOTICE is hereby given that all shares in default of Call No. 38 of One penny per share are forfeited and will be sold by public auction at the vestibule, Stock Exchange, Little Collins-street, Melbourne, on Wednesday, 19th January, 1948, at a quarter to Twelve o'clock a.m., unless previously redeemed.

By order of the Board,

L. B. TOMLINS, Legal Manager.

360 Collins-street, Melbourne, 5th January, 1949. 7127

## NEW CHUM SYNCLINE GOLD MINE NO LIABILITY.

NOTICE is hereby given that all shares forfeited for non-payment of No. 102 (December) Call of Three pence per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Friday, 14th January, 1949, at a quarter to Twelve o'clock a.m., unless shares are previously redeemed.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.1. 7133

## ARGUS HILL CHEWTON GOLD NO LIABILITY.

NOTICE is hereby given that all shares forfeited for non-payment of No. 62 (December) Call of Three pence per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Thursday, 13th January, 1949, at a quarter to Twelve o'clock a.m., unless shares are previously redeemed.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.1. 7134

## INSOLVENCY NOTICES.

The *Insolvency Act 1928*.—In the Court of Insolvency, Western District, at Ballarat (formerly Birchip).—In the matter of ROBERT ERNEST GRACE, formerly of Woomelang, butcher, now of 423 Hargreaves-street, Bendigo, health inspector, insolvent.

THE above-named Robert Ernest Grace intends to apply to the Court of Insolvency, at Ballarat, on the 8th day of February, 1949, at Ten o'clock in the forenoon, for a Certificate of Discharge, pursuant to the provisions of the *Insolvency Act*, and to dispense with the condition mentioned in section 233 of the *Insolvency Act 1928*.

Dated this 7th day of October, 1948.

R. E. GRACE, Insolvent.

Oakley, Thompson, and Co., Birchip (and at Donald and 443 Little Collins-street, Melbourne), solicitors for the applicant. 7111

In the Court of Insolvency, Central District, at Melbourne.—In the matter of WILFRED BERRY (tramway employee), of 26 Howitt-street, Hawksburn, Melbourne, in the State of Victoria, and in the matter of an application by the said Wilfred Berry for a Certificate of Discharge.

THE above-named Wilfred Berry intends to apply to the Court of Insolvency, at Melbourne, on the 1st day of February, 1949, at half-past Two o'clock in the afternoon, for a Certificate of Discharge, pursuant to the provisions of the *Insolvency Acts*.

Dated the 24th day of December, 1948.

7141 WILFRED BERRY.

**IMPOUNDINGS.**

**CRESWICK.**—Impounded by the Ranger, on 28th December, 1948.  
1 bay delivery horse, blaze face, near front foot and hind feet white  
If not claimed and expenses paid, to be sold on 13th January, 1949.  
J. CLIFTON,  
7103—6/8 Poundkeeper.

**GOROKE.**—Impounded at Goroke.  
2 Red Poll steers, V out of front of right ears  
1 Jersey steer, about 12 months, no visible brand  
1 Jersey heifer, about 12 months, no visible brand  
If not claimed and expenses paid, to be sold on 27th January, 1949.  
W. MAJOR,  
7153—6/8 Poundkeeper.

**ROSEDALE.**—Impounded at Rosedale.  
5 Jersey poddy heifers, 1 out back off ear, no visible brand  
1 baldy heifer, 1 out back off ear, no visible brand  
1 baldy steer, 1 out back off ear, nick out top near ear, no visible brand  
1 Jersey heifer, 1 out off ear, nick out near ear, no visible brand  
If not claimed and expenses paid, to be sold on 20th January, 1949.  
G. FARLEY,  
7159—9/2 Poundkeeper.

**SALE.**—Impounded at Sale.  
1 yellow and white heifer, like C near rump  
1 fawn heifer, like C near rump  
If not claimed and expenses paid, to be sold on 18th January, 1949.  
G. CLARK,  
7102—5/10 Poundkeeper.

**STAWELL.**—Impounded in the Stawell Pound.  
1 young Jersey bull calf  
1 young Red Poll bull  
If not claimed and expenses paid, to be sold on 19th January, 1949.  
J. M. SMITH,  
7126—5/10 Poundkeeper.

**STATE ACTS, 1946.**

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5113. Local Government (Emergency Housing Accommodation) Amendment ..	0 6
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**STATE ACTS, 1946—continued.**

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5135. Consolidated Revenue .. .. .	0 6
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5137. Consolidated Revenue .. .. .	0 6
5138. Consolidated Revenue .. .. .	0 6
5139. Consolidated Revenue .. .. .	0 6
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5141. Burke-road Tramway Construction ..	0 6
5142. Balluarat Gas Company's .. .. .	0 6
5143. Melbourne and Metropolitan Board of Works (Contributions) .. .. .	0 6
5144. Stamps (Betting Tax) .. .. .	0 6
5145. Juries (Fees) .. .. .	0 6
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STATE ACTS, 1946—*continued*.

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5238. Factories and Shops (Bread) .. ..	0 6
5239. Water Supply Loan and Application .. ..	1 3
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5241. Administration and Probate Duties .. ..	0 6
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STATE ACTS, 1947—*continued*.

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 3]

FRIDAY, JANUARY 7.

[1949

Factories and Shops Acts.

## DETERMINATION OF THE WICKER AND BABY CARRIAGE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which now has power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of—

(a) Manufacturing—

- (i) baby carriages, dolls' carriages, mobile chairs, or parts thereof;
- (ii) reed tex, hy-tex, or similar materials;
- (iii) any goods made of wicker, bamboo, cane, reed tex, hy-tex, or similar materials;

(b) Assembling or putting together any parts of baby carriages or dolls' carriages—  
has made the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence on or after 7th November, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### WAGES.

	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Milder and Gippsland Districts.	Elsewhere in Victoria.
Adults, Journeymen or Journeywomen.		
WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer .. .. .	8 7 6	8 4 6
Employee fitting lining or lettering baskets .. .. .	8 7 6	8 4 6
Wicker frame maker .. .. .	8 7 6	8 4 6
Wicker furniture maker .. .. .	8 0 0	7 17 0
Employee making reed tex, hy-tex, or similar materials .. .. .	8 0 0	7 17 0

## WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.	£ s. d.	£ s. d.
<i>Males.</i>		
Upholsterers .. .. .	8 0 0	7 17 0
Body-makers .. .. .	8 0 0	7 17 0
Hood makers .. .. .	8 0 0	7 17 0
Assembler of baby carriages, dolls' carriages and mobile chairs .. .. .	8 0 0	7 17 0
Painters .. .. .	8 0 0	7 17 0
Sprayers .. .. .	8 0 0	7 17 0
Ironworkers .. .. .	8 0 0	7 17 0
Wicker workers .. .. .	8 0 0	7 17 0
Employee making reed tex, hy-tex, or similar materials .. .. .	8 0 0	7 17 0
Wheel maker .. .. .	8 0 0	7 17 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs .. .. .	6 6 0	6 3 0
<i>Females.</i>		
Machinists, sewers, or cutters .. .. .	5 10 0	5 7 9
Folding hood makers .. .. .	5 10 0	5 7 9

## APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	s. d.	s. d.
1st year's experience .. .. .	29 6	28 6
2nd year's experience .. .. .	41 0	40 0
3rd year's experience .. .. .	58 6	57 0
4th year's experience .. .. .	88 0	85 6
5th year's experience .. .. .	111 6	108 6
4-year Term—		
1st year's experience .. .. .	35 0	34 6
2nd year's experience .. .. .	58 6	57 0
3rd year's experience .. .. .	88 0	85 6
4th year's experience .. .. .	111 6	108 6
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	26 0	25 6
16 and under 17 .. .. .	29 6	28 6
17 and under 18 .. .. .	41 0	40 0
18 and under 19 .. .. .	58 6	57 0
19 and under 20 .. .. .	88 0	85 6
20 and under 21 .. .. .	111 6	108 6
<i>Female Apprentices.</i>		
1st year's experience .. .. .	41 0	40 0
2nd year's experience .. .. .	58 6	57 0
3rd year's experience .. .. .	77 6	76 0
4th year's experience .. .. .	88 6	86 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under .. .. .	29 6	28 6
17 years and under .. .. .	41 0	40 0
18 years and under .. .. .	58 6	57 0
19 years and under .. .. .	77 6	76 0
20 years and under .. .. .	88 6	86 0

## APPRENTICES AND IMPROVERS—PROPORTIONATE NUMBERS.

4. (a) (i) Males.—One male apprentice shall be allowed to the first three adult male workers or fraction thereof, and thereafter one additional apprentice to every three such workers.

(ii) Females.—One female apprentice shall be allowed to each adult female worker.

(b) (i) One male improver shall be allowed to each six adult male workers or fraction thereof: Provided that at least three adult male workers must be employed before a male improver can be employed.

(ii) One female improver shall be allowed to each six adult female workers or fraction thereof.

(c) The proportion of apprentices or improvers shall be based on the average number of adult workers employed for the preceding six months in each workshop or factory.

(d) The terms "adult male workers" and "adult female workers" shall mean adults whose wages are prescribed by this Determination and include a proprietor working in his factory: Provided that an apprentice shall not be an adult worker until he has completed his term of apprenticeship prescribed by this Determination.

(e) Where an improver becomes indentured to any trade the time spent in such trade as an improver shall count as part of the term of apprenticeship.

(f) A probationary period of three months shall be allowed before a person is indentured for the first time, but the period of probation shall be treated as part of the period of apprenticeship.

#### APPRENTICESHIP.

5. (a) *Apprenticeship Trades.*—For the purpose of indentures the following shall be apprenticed trades:—

*Wicker and Baby Carriages.*—Wicker work, basket making, and baby carriage making.

Provided that in all types of machining instruction and practice shall be given in one of the following machines, viz.:—shaper, moulder, or router.

(b) *Term of Apprenticeship.*—

(i) *Males.*—The term of apprenticeship for those entering apprenticeship trades between the ages of fourteen and seventeen years shall be five years, and for those entering apprenticeship trades in their eighteenth and nineteenth years shall be four years.

(ii) *Females.*—The term of apprenticeship for females shall be four years.

(c) *General Conditions of Apprenticeship.*—

(i) The provisions of this Determination governing holidays and for sick pay shall apply to all apprentices whether the apprenticeship was commenced before or after the date of the coming into force of this Determination.

(ii) All present contracts of apprenticeship shall be deemed to include and all future contracts of apprenticeship shall include the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

If there occurs a breakdown of power necessitating the standing down of adult employees apprentices may also be stood down over the same period.

(d) *Technical Training.*—

(i) On an apprentice producing a certificate from the Technical College stating that he has a record of 70 per cent. of attendance at the Technical College, his employer shall refund to him his Technical College class fees.

(ii) Every apprentice who obtains, and produces to his employer, a certificate (or statement in lieu of same) of competency issued for any year of his technical education by the Technical College shall be entitled to 2s. 6d. per week in addition to the rates of wages prescribed for the ensuing twelve months. Every apprentice who produces to his employer a series of such certificates relating to each of the three years of his technical education shall be entitled to 5s. per week, in addition to the prescribed rates of wages for the remainder of his term of apprenticeship.

#### CONTRACT OF EMPLOYMENT.

6. (i) Except as in this Determination provided, all employees shall be employed by the week. Employees to become entitled to payment of wages prescribed by this Determination must be available and ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wages shall not apply to any employee of such establishment or department during such periods.

Employment for the first week of service at any time shall be from hour to hour at the weekly rate fixed.

(ii) *Terminating Employment.*—

(a) Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week or in lieu thereof payment or forfeiture of a week's wages. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(b) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.

(c) Where an employee is dismissed within seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be *prima facie* evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination of the employment.

#### LIMITATION OF EMPLOYMENT.

7. (a) Except as hereinafter provided no weekly employee shall work for more than one employer during any week, nor shall any employee make or assist in the production of goods for sale on his own account.

(b) Employers may, by mutual arrangement between the employers and employees concerned provide for temporary transfer of employees during the ordinary working hours of the week, but, except for this provision, no employer shall employ any person at any time who is already engaged by another employer.

(c) The provisions of this clause shall not affect the right of any employee to transfer from one employer to another after properly terminating his engagement in accordance with the terms of clause 6 hereof.

#### CASUAL LABOUR.

8. (a) Casual labour at hourly rates may be engaged provided the rates are 10 per centum higher than those prescribed for weekly hands.

(b) "Casual Labour" means labour where an employer does not provide a full week's work, but does not include a weekly hand whose engagement is terminated in the middle of the week.

#### DEFINITIONS.

9. (a) A "journeyman" is a person other than an apprentice who:—

(i) has served the time prescribed by this Determination as an apprentice; or

(ii) not being an apprentice, has attained the age of 21 years; or

(iii) at any time within three calendar months prior to this Determination coming into operation was in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on time or piece-work.

- (b) "A journeywoman" is a person other than an apprentice who :—  
 (i) has served the time prescribed by this Determination as an apprentice; or  
 (ii) not being an apprentice, has attained the age of 21 years; or  
 (iii) at any time within three calendar months prior to this Determination coming into operation was in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on time or piece-work.  
 (c) "An apprentice" is a person who is bound by indentures of apprenticeship.  
 (d) Subject to sub-clauses (a) and (b) hereof "an improver" is a person under the age of 21 years who is not an indentured apprentice or journeyman or journeywoman.

#### HOURS OF WORK.

10. (a) The ordinary hours of employment per week shall be 40 to be worked in five days of 8 hours per day.  
 (b) The hours of employment may be worked at any time between 7 a.m. and 5 p.m. on Monday to Friday inclusive.

#### SHIFT WORK.

11. Shift work may be worked and where such shift work is worked the following conditions shall apply :—  
 (a) Any afternoon or night shift which does not continue for five successive shifts shall be paid for at the rate of time and a half.  
 (b) Except as hereinafter provided, for any afternoon or night shift which has been in operation for five successive shifts or more and less than one month, ten per cent more than ordinary rates shall be paid and after such shifts have continued for more than one month, seven and one half per cent. more than ordinary rates shall be paid.  
 (c) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.  
 (d) Employees who during a period of engagement work only on night shifts shall be paid at the rate of time and a quarter.  
 (e) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid ten per cent. above ordinary rates for both shifts.  
 (f) When employees work day and afternoon shifts only they shall change over week and week about and shall be paid ten per cent. extra for afternoon shifts.  
 (g) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall not exceed :—  
 (i) 8 in any one day; or  
 (ii) 44 in any one week; or  
 (iii) an average of 40 per week during any period of three weeks of such employment upon such shifts.  
 (h) Employees on shift work shall be paid at the rate of time and a quarter for all work performed between midnight on Friday and midnight on Saturday.

#### OVERTIME.

12. (a) Except in the case of shift work all time worked :—  
 (i) before or after the usual times of beginning and ending work;  
 (ii) in excess of 8 hours per day;  
 (iii) in excess of 40 hours in any week;  
 shall be paid for at the rate of time and one half for the first two hours and double time thereafter: provided that all time worked between the hours of 9 p.m. and 7.30 a.m. shall be paid for at double time.  
 (b) All work done outside the times of beginning and ending work on any holiday specified in clauses 19 and 20 of this Determination shall be paid for at the rate of double ordinary time.  
 (c) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.  
 (d) In computing overtime each days' work shall stand alone.  
 (e) All work performed on Saturday morning shall be considered as overtime and paid for at the rate of time and a half for the first four hours and double time thereafter.  
 (f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

#### MID-DAY MEAL.

13. An interval of 45 minutes shall be allowed for the mid-day meal between the hours of noon and 2 p.m. but such interval may be reduced to 30 minutes if an employer and the Union mutually arrange for a 30 minutes break.

#### MEAL MONEY.

14. All employees required to work beyond the usual finishing time shall be allowed 2s. 6d. tea money in addition to overtime rates as prescribed for in this Determination, when the usual finishing time is exceeded by two hours.

#### TRAVELLING TIME ALLOWANCE AND BOARD.

15. (a) All time reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in any of the capital cities for employment in a country district shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays, when time and half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to a job outside the shop, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the shop.  
 (b) All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost, if any, incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his home for a night, shall be paid to the employee.  
 (c) The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steamer. On trains where the employee has to travel all night in connexion with his employer's business, the fares to be allowed shall be first class. In other cases on trains the fares shall be second class.  
 (d) The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time the employees are working.  
 (e) When it is more convenient for the employee to go direct to the job from his home he shall do so, and start and cease work at the usual times customary at the shop, provided that any extra expense incurred by him travelling shall be borne by the employer.

#### REST PERIOD.

16. When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the third hour to females for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period the employees may leave their seats, but not the premises.  
 An interval of five minutes to be selected by the employer shall be allowed to male employees on the same conditions as the allowance to females herein.

## SEATING ACCOMMODATION.

17. (a) All chairs provided for employees shall be reasonably comfortable.  
 (b) A chair provided for any female shall have a back to it, unless the work of such employee cannot conveniently be done in such a chair, or unless the employee requests to be allowed to use a seat without a back to it.

## PAY DAY.

18. (a) All employees shall be paid weekly not later than Thursday.  
 (b) No employer shall hold more than two days' pay in hand except under the provisions of clause 21—Loaded Rate.  
 (c) Any employee kept waiting for his pay on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid overtime rates for that quarter of an hour and as for a quarter of an hour at the least.  
 (d) Any employee dismissed during the course of a week shall have any wages due to him paid to him forthwith or posted to him within 24 hours of his dismissal.  
 (e) Should an employee leave his employment without giving a week's notice as required by this Determination any moneys, due to him after forfeiture of pay to one week's wages, shall be paid to him within one week after he leaves his employment.

## HOLIDAYS.

19. The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day and Boxing Day. All work done on the said holidays shall be paid for at ordinary rates in addition to the provisions of sub-clause (b) of clause 21.

## PAYMENT FOR WORK ON HOLIDAYS AND SUNDAYS.

20. (a) Any time-work employee who is employed on any holiday provided for herein shall be paid at the rate of the ordinary time in addition to the usual rate.  
 (b) All work done on Sundays shall be paid for at the rate of double time.

## LOADED RATE TO COVER HOLIDAYS SICK LEAVE AND ANNUAL LEAVE.

21. (a) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by clause 19 hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas—New Year holidays.

Provided that skeleton staffs may be retained in the following sections of the industry and for the purposes mentioned :—

- (i) In all Sections where employers are under contract to service ships in port;
  - (ii) In any other Section where the said representatives of the parties consider special provision necessary.
- (b) Loaded rate shall provide credits from which payment for holidays annual leave and sick pay shall be made under the following conditions :—
- (i) Each weekly wage employee shall be credited by the employer with a sum equal to 4½ hours pay for each week of continuous service.
  - (ii) On or before the pay day preceding a holiday, the amount of time that the employee will work short because of the holiday, and the wage equivalent of such time shall be ascertained.
  - (iii) If on the pay day following the holiday there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent the employer shall on that pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas—New Year holidays any payments due under this paragraph will be made on the day preceding such holidays.
  - (iv) If on the pay day following the holiday the amount standing to such credit is less than such wage equivalent the employer shall on that pay day pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas—New Year holidays any payment due under this paragraph will be made on the pay day preceding such holidays.
  - (v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.
  - (vi) On the pay day preceding the Christmas holidays the employer shall pay to the employee such amount as is then standing to the employee's credit plus credits up to the end of the fifty second week in the year.
  - (vii) In the event of an employee being absent for any cause other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year the employer may reduce the amount to be credited to such employee by an amount *pro rata* to such absence.
- (c) Provided that on and after the 8th day of January, 1948, the loaded rate to be credited under sub-clause (b) (1) above to each weekly wage employee shall be 4 hours pay for each week of continuous service and shall be continued each year from the beginning of the second week in each year until the end of the fifty first week in each year.

## BOILING WATER.

22. Employers shall make available an adequate and proper supply of boiling water at rest periods and at meal hours.

## FIRST-AID OUTFIT.

23. Every factory, shop, or work-shop or place in which power-driven machinery is used shall have a first-aid chest upon the premises, which chest shall contain the following equipment :—

Antiseptic solution 1 bottle; Bandages, cotton and gauze 1 dozen assorted sizes; Castor oil 2 ozs; Iodine, tincture of 2 ozs; Manual, First-aid 1; Petrolatum carbolized 1 jar; Picric acid solution made according to the following recipe or prescription :—1½ teaspoonful of powdered picric acid, 3 ozs of absolute alcohol, and 2 pints of distilled water; 1 pint; Pins safety 1 packet; sal volatile 6 ozs; Scissors 1 pair; Tourniquet 1; Tweezers 1 pair; Gauze, sterilized plain, Cotton, absorbent, Lint absorbent, Plaster, adhesive, an adequate assortment.

## TIME AND WAGES BOOK OR RECORD.

24. (a) Employers shall provide at each shop, factory or place where work is being carried on, a time book or record which shall contain a correct account written up in the English language of the hours worked and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hours at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the Federated Furnishing Trade Society of Australasia suspects that a breach of this Determination has been or is being committed, and provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

(b) The time occupied by an employee in filling in any time book or cards or in making any records, shall be treated as time of duty; but this clause does not apply to "checking" in or out at beginning or end of duty.

## MIXED FUNCTIONS.

25. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under the Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is less than half a week or half a day then he or she shall be paid at the rates fixed for the work he or she actually performs.

## RIGHT OF ENTRY OF UNION OFFICIAL.

26. A duly accredited representative of the Federated Furnishing Trade Society of Australasia shall have the right to enter employers workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

- (a) That he produces his authority to the gate-keeper or such other person as may be appointed by the employer.
- (b) That he interviews employees only at the places where they are taking their meal.
- (c) That not more than one representative in all be in any workshop at any one time.
- (d) That no one representative visit a workshop more than once in each week.
- (e) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions such employer may refuse the right of entry but the representative shall have the right to bring such refusal before the Wages Board.

## SHOP STEWARDS.

27. In cases where shop stewards have been appointed and recognized by the employers the practice shall continue until the Wages Board otherwise orders. In all other cases where such appointment is approved of by the employer or his representative and the Federated Furnishing Trade Society of Australasia appoints one of the employees for any particular shop or department he shall be allowed the necessary time to interview the employer or his representative at the shop in working hours on any matter affecting employees working in his shop or department.

## UNION DELEGATES.

28. Where the appointment of a shop steward is not approved of or recognized by the employer a delegate chosen by and from the employees in the shop or factory concerned shall be allowed the necessary time to interview the employer or his representative at the works in working hours for the purpose of submitting grievances.

## NOTICE BOARD.

- 29. (a) The employer shall permit notice boards to be erected in his establishment for the purpose of posting any notices thereon in connexion with the meetings of the Federated Furnishing Trade Society of Australasia.
- (b) The notice boards shall be in a prominent position.
- (c) All notices placed on the board shall be signed by the Branch Secretary of the Federated Furnishing Trade Society of Australasia.

## DETERMINATION TO BE POSTED.

30. A copy of this Determination shall be posted in a prominent place in the [workroom, factory, store or shop.

## WORK TO BE DONE IN FACTORY SHOP OR PLACE.

31. (a) All work shall be done in a factory, shop or place duly registered under State laws: but this shall not prevent an employer sending employees from his factory, shop or place to any building or ship for the purpose of repairing, completing, fitting or fixing any work covered by this Determination.

(b) For the purposes of this Determination "factory, shop or place" means a place in which one or more persons is or are employed in which articles covered by this Determination are repaired prepared or manufactured.

(c) No persons shall use allow or permit to be used as a sleeping place any part of a factory shop or place.

## CONTRACT WORK.

32. An employee working on weekly engagement shall not perform work (except under the prescribed conditions for piece-work in clause 33) by contracting, sub-contracting, sub-letting or other similar systems.

## \* PIECE-WORK PRICES.

33. (a) That the lowest piece-work price payable to any person for wholly or partly preparing or manufacturing any article of the description referred to in the following schedules shall be the price fixed by such schedules in respect of such article.

(b) Where the material is not stated in the schedules the articles may be made of willow or cane.

(c) Any piece-worker who works more than 40 hours in any week within the times of beginning and ending work, as set forth in clause 10 of this Determination, shall be paid for such extra time 7d. per hour in addition to piece-work earnings.

(d) For work done outside the times of beginning and ending work, as set forth in clause 10 of this Determination, piece-workers shall be paid, in addition to piece-work earnings, as follows:—

Between 5 p.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday, and on Saturday until 12 noon .. .. .	7d. per hour.
After 12 noon on Saturday or 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday, or before 7 a.m. on any day .. .. .	3s 6d. per hour.

(e) Every piece-worker shall complete in their entirety all processes or operations necessary for the production of the article the manufacture of which he or she is engaged.

## (a) SQUARE WORK.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes	End Stakes.	Price.
<b>BASKETS—</b>									
Arm .. .. .	..	9 inches	5½ inches	6½ inches	..	..	..	..	20s. 11d. per doz.
	..	10 "	6 "	7 "	..	..	..	..	22s. 3d. "
	..	11 "	6½ "	7½ "	..	..	..	..	24s. 1d. "
	..	12 "	7 "	8 "	..	..	..	..	25s. 5d. "
									Split Whole Cane. Cane. each each
Grocers'—Cane stakes, blunt corners, cross handles; first five sizes three rounds of upsetting and one round of waleing on top; two largest sizes four rounds of upsetting, two rounds of waleing on top, and (if required) handles each end	5	12 inches	9 inches	6 inches	16 inches	12 inches	8	6	2s. 8d. 3s. 0d.
Wirebottom, same price	6	14 "	10 "	7 "	18 "	13 "	10	7	3s. 4d. 3s. 8d.
	6	16 "	11 "	8 "	20 "	14 "	10	7	3s. 10d. 4s. 1d.
	7	18 "	12 "	9 "	22 "	15 "	12	8	4s. 6d. 4s. 11d.
	7	20 "	13 "	10 "	24 "	16 "	12	8	5s. 0d. 5s. 10d.
	8	22 "	14 "	11 "	26 "	17 "	14	9	5s. 11d. 6s. 6d.
	8	24 "	15 "	12 "	28 "	18 "	14	10	7s. 3d. 7s. 11d.
Grocers' open cane bottom ..	..	14 inches	10 inches	7 inches	18 inches	13 inches	10	7	3s. 6d.
	..	16 "	11 "	8 "	20 "	14 "	10	7	4s. 1d.
	..	18 "	12 "	9 "	22 "	15 "	12	8	4s. 9d.
	..	20 "	13 "	10 "	24 "	16 "	12	8	5s. 11d.
	..	22 "	14 "	11 "	26 "	17 "	14	9	6s. 7d.
	..	24 "	15 "	12 "	28 "	18 "	14	10	7s. 9d.
Corner pins—									
1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d. each basket extra
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Iron worked in bottoms and across handles—									
1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d. "
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Lemonade.—Three rounds of upsetting, one round of waleing on top, handle each end (24 bottles), split cane siding	10	21 inches	14 inches	6 inches	..	..	12	8	7s. 3d. each
Lemonade.—Three rounds of upsetting, wale under and over holes (24 bottles); one deep partition and siding (split cane)	10	21 inches	14 inches	10 inches	..	..	12	8	8s. 10d. each
If deep partitions whole cane ..	..	..	..	..	..	..	..	..	6½d. each basket extra
If footed (one round of waleing under foot) .. .. .	..	..	..	..	..	..	..	..	11½d. "
Lemonade.—Three rounds of upsetting, one round of waleing on top handle or finger holes each end (24 bottles); two deep partitions, one each way; split cane siding	10	21 inches	14 inches	6 inches	..	..	12	8	9s. 11d. each
If deep partitions whole cane	..	..	..	..	..	..	..	..	6½d. each basket extra
Parcel.—Split cane sides, round cane bottoms, blunt corners, first four sizes, four rounds of upsetting; other size, five rounds, two rounds of waleing on top; handles on top of border; if made with holes, one round of waleing under holes and one on top	6	16 inches	10½ inches	9½ inches	19½ inches	13 inches	11	8	3s. 6d. each
	7	18 "	12 "	10 "	22 "	15 "	12	9	4s. 0d. "
	7	20 "	13½ "	12 "	25 "	17 "	13	9	5s. 4d. "
	8	22 "	15 "	14 "	27 "	19 "	14	10	6s. 8d. "
	8	24 "	16 "	18 "	31 "	21 "	14	10	7s. 10d. "
Parcel.—Fitted round cane bottoms, blunt corners, four rounds of upsetting on the first four sizes, five rounds on the other sizes, two rounds of waleing on top of three smallest sizes; other sizes three rounds; centre fit on five largest sizes; one round of pairing on centre fit of two largest sizes. (Depths are under the border)	6	18 inches	11 inches	9 inches	22 inches	15 inches	19	13	3s. 8d. each
	7	20 "	12 "	10 "	24 "	16 "	19	13	4s. 5d. "
	7	22 "	13 "	12 "	26 "	17 "	21	14	5s. 4d. "
	7	24 "	14 "	14 "	28 "	18 "	23	15	6s. 5d. "
	8	26 "	16 "	16 "	30 "	19 "	24	16	7s. 8d. "
	8	28 "	17 "	18 "	34 "	22 "	26	17	8s. 6d. "
	9	30 "	18 "	20 "	36 "	23 "	28	17	10s. "
Corner pins .. .. .	..	..	..	..	..	..	..	..	6½d. each basket extra
Porter.—Split cane; blunt corners, two handles; clogged; three rounds of upsetting. One round of waleing; partitions to have four sticks—									
(6 bottles) .. .. .	5	13½ inches	9 inches	6 inches	..	..	8	6	4s. 5d. each
(12 " ) .. .. .	8	18 "	13 "	6 "	..	..	10	8	5s. 10d. "
(24 " ) .. .. .	12	27 "	18 "	6 "	..	..	14	10	8s. 10d. "

\* See Footnotes.

\* See Footnotes.

\* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.

(b) The weekly earnings of each piece-worker shall be increased by the sum of 3s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

## SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
<b>BASKETS—continued.</b>									
Porter, deep, (24 bottles); clogged, three or four rounds of upsetting, one centre wale (wale under and over holes), shallow partition 7 inches, deep partition 11½ inches, whole cane neck, split cane sides, split and round cane bottoms, without lid, split cane partitions, short partition to have four sticks, long partitions three sticks, deep partitions seven sticks ..	11	26½ inches	17½ inches	12 inches	..	..	13	9	11s. 3d. each
Lids, split cane filling, whole cane sticks, ends banded and back irons top clogged ..	..	..	..	..	..	..	..	..	2s. 6d. "
Round cane partitions ..	..	..	..	..	..	..	..	..	6½d. each basket extra
Short partitions deeper than 7 inches ..	..	..	..	..	..	..	..	..	3½d. "
Clogs under lids ..	..	..	..	..	..	..	..	..	3d. each clog extra
Brewery—Four rounds of split cane upsetting, one round of waleing in the centre and under and over holes, split cane sides and partitions, whole cane neck, split and round cane bottom, two partitions on sides, without lid ..	11	24½ inches	17 inches	13½ inches	..	..	13	9	10s. 5d. each
Lids, split cane, with round cane each end, outside sticks batten lined with cane, iron hinges, two iron bands each end, clogs on top ..	..	..	..	..	..	..	..	..	3s. 2d. "
Plate worked in centre of front lid, and bolted on to same ..	..	..	..	..	..	..	..	..	3d. each extra
Plunger (hole to be bored for it to pass through) ..	..	..	..	..	..	..	..	..	6½d. " "
Two name plates, wired on ..	..	..	..	..	..	..	..	..	6½d. " "
Number plates ..	..	..	..	..	..	..	..	..	3½d. " "
Wire ties through two partitions on sides ..	..	..	..	..	..	..	..	..	1d. " "
Clogs under lid ..	..	..	..	..	..	..	..	..	5d. " "
Soiled Linen, Willow Skein—									
Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners (wood bottoms and skeins provided by employer)	..	14 inches	14 inches	27 inches	..	..	44	..	10s. 11d. each
..	..	16 "	16 "	30 "	..	..	48	..	12s. 6d. "
..	..	18 "	18 "	33 "	..	..	50	..	14s. 2d. "
Cane or willow bottoms—									
12 inches ..	..	..	..	..	..	..	..	..	9½d. extra
14 or 16 inches ..	..	..	..	..	..	..	..	..	1s. 1d. "
18 inches ..	..	..	..	..	..	..	..	..	1s. 3d. "
Soiled Linen, Cane—Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners, split cane sidings (wood bottoms provided by employer)	..	14 inches	14 inches	27 inches	..	..	..	..	9s. 9d. each
..	..	16 "	16 "	30 "	..	..	..	..	11s. 5d. "
..	..	18 "	18 "	33 "	..	..	..	..	13s. 8d. "
Corner Pins—									
14 inch ..	..	..	..	..	..	..	..	..	6½d. each basket extra
16 " ..	..	..	..	..	..	..	..	..	9½d. "
18 " ..	..	..	..	..	..	..	..	..	1s. 1d. "
Stakes nailed on—									
14 inch ..	..	..	..	..	..	..	..	..	7½d. each extra
16 " ..	..	..	..	..	..	..	..	..	7½d. " "
18 " ..	..	..	..	..	..	..	..	..	11d. " "
Soiled Linen—Corner, three corner posts—									
14x14, 26 round, 16 front stakes	..	14 inches	14 inches	27 inches	..	..	10	..	8s. 9d. each
16x16, 28 " 17 "	..	16 "	16 "	30 "	..	..	11	..	10s. 0d. "
18x18, 30 " 18 "	..	18 "	18 "	33 "	..	..	12	..	11s. 5d. "
(wood bottoms provided by employer)									
Stakes nailed on—									
14 inch ..	..	..	..	..	..	..	..	..	7½d. each extra
16 " ..	..	..	..	..	..	..	..	..	7½d. " "
18 " ..	..	..	..	..	..	..	..	..	11d. " "

\* See Footnotes.

\* See Footnotes.

- \* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.  
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.  
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.  
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.



## SQUARE WORK—continued.

Articles of Basketware.	Bottom Stakes.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
<b>BASKETS—continued.</b>									
Soiled Linen—Corner, three corner posts, made of whole cane, pith or willow skein—									
14x14, 26 round, 16 front stakes	..	14 inches	14 inches	27 inches	..	..	10	..	12s. 0d. each
16x16, 28 " 17 "	..	16 "	16 "	30 "	..	..	11	..	13s. 10d. "
18x18, 30 " 18 "	..	18 "	18 "	33 "	..	..	12	..	16s. 4d. "
(wood bottoms provided by employer)									
Stakes nailed on—									
14 inches .. ..	..	..	..	..	..	..	..	..	7½d. each extra
16 " .. ..	..	..	..	..	..	..	..	..	7½d. " "
18 " .. ..	..	..	..	..	..	..	..	..	11d. " "
Tumbler—Square holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waleing on top	8	16 inches	12 inches	4 inches	..	..	12	9	7s. 7d. each
Tumbler—Round holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waleing on top	8	16 inches	12 inches	4 inches	..	..	12	9	12s. 5d. each
Winchester—Three rounds of upsetting, one round of waleing, handles each end (6 bottles)	8	18 inches	11½ inches	10 inches	..	..	10	..	8s. each
Wine—Two rounds of upsetting on first two sizes; other size, three rounds, one round of waleing on top—									
(6 bottles) .. ..	5	12 inches	7½ inches	7 inches	..	..	9	8	4s. 5d. each
(12 " ) .. ..	8	16 "	12 "	7 "	..	..	10	8	5s. 11d. "
(24 " ) .. ..	12	24 "	16 "	7 "	..	..	14	10	8s. 10d. "
<b>HAMPERS.—</b>									
Picnic—Arch Top, corner posts, three rounds of upsetting, twelve rounds of waleing on top, handles on lid, two holes in cover for staples, depth at sides	4	8 inches	5 inches	5 inches	..	..	8	5	3s. 8d. each
	4	9 "	5½ "	5½ "	..	..	8	5	4s. 4d. "
	4	10 "	6 "	6 "	..	..	9	6	4s. 10d. "
	5	12 "	7½ "	7½ "	..	..	10	7	5s. 8d. "
	6	14 "	10 "	8½ "	..	..	11	8	6s. 7d. "
	6	16 "	11 "	9½ "	..	..	12	8	7s. 8d. "
	7	17 inches	11 inches	8 inches	..	..	11	8	7s. 0d. "
	7	19 "	12 "	9 "	..	..	12	8	8s. 5d. "
	8	21 "	13 "	10 "	..	..	13	9	9s. 9d. "
Picnic—Randed, four rounds of upsetting, six rounds of waleing on top	8	24 "	14 "	12 "	..	..	14	9	12s. 2d. "
	7	17 "	11 "	10 "	..	..	11	8	7s. 9d. "
	7	19 "	12 "	11 "	..	..	12	8	9s. 4d. "
	8	21 "	13 "	12 "	..	..	13	9	10s. 7d. "
	8	24 "	14 "	13 "	..	..	14	9	12s. 9d. "
Swing handles .. ..	..	..	..	..	..	..	..	..	1s. 2d. per basket extra
Picnic (Slewed)—First three sizes, three rounds of upsetting, last four sizes four rounds of upsetting, six rounds of waleing on top. Depth under wale outside. Two holes in cover for staples	5	12 inches	8½ inches	6½ inches	..	..	9	6	4s. 4d. each
	6	14 "	10 "	7 "	..	..	10	7	4s. 10d. "
	6	16 "	11 "	8 "	..	..	10	7	5s. 8d. "
	7	18 "	12 "	9 "	..	..	11	8	6s. 6d. "
	7	20 "	13 "	10 "	..	..	12	8	7s. 3d. "
	7	22 "	14 "	11 "	..	..	12	9	8s. 5d. "
	8	24 "	15 "	12 "	..	..	13	10	10s. 0d. "
Picnic—Skein—Flat top, two rounds of upsetting, handle on lid, one hole in lid for staple. Two rounds of waleing on top	4	7 inches	4½ inches	4½ inches	..	..	7	4	2s. 8d. "
	4	8 "	5 "	5 "	..	..	7	5	3s. 0d. "
	4	9 "	5½ "	5½ "	..	..	7	5	3s. 8d. "
	4	10 "	7 "	7 "	..	..	9	6	4s. 8d. "
	5	11 "	8 "	8 "	..	..	10	7	5s. 2d. "
If made Arch top—									
First three sizes .. ..	..	..	..	..	..	..	..	..	6½d. extra
Last two sizes .. ..	..	..	..	..	..	..	..	..	1s. 2d. "
Wool—Fitched, six rounds of upsetting, three rounds of waleing on top. Two centre fitches—one round of waleing on each, bi-staked	10	32 inches	27 inches	36 inches	40 inches	32 inches	15	11	15s. 1d. each
	10	30 "	24 "	31 "	38 "	34 "	13	12	16s. 1d. "
	8	36 "	30 "	36 "	48 "	36 "	15	10	17s. 1d. "
	10	36 "	30 "	36 "	54 "	42 "	17	12	18s. 11d. "
	10	42 "	26 "	36 "	48 "	31 "	16	12	18s. 11d. "
Wood bi-stakes .. ..	..	..	..	..	..	..	..	..	1s. 3d. each basket extra
Randing top or bottom—									
First two sizes .. ..	..	..	..	..	..	..	..	..	2d. per inch extra
Other sizes .. ..	..	..	..	..	..	..	..	..	3½d. "
Packing pillars over two or four stakes	..	..	..	..	..	..	..	..	6½d. each pillar
Cart or Mill, made light—Four rounds of upsetting, two rounds of waleing under border and under and over finger-holes (if any). Handles if required. Blunt corners	5	18 inches	10 inches	10 inches	..	..	10, 11	6	3s. 5d. 4s. 2d.
	6	20 "	11 "	11 "	..	..	11, 12	7	4s. 0d. 4s. 8d.
	7	22 "	12 "	12 "	..	..	12, 13	8	4s. 7d. 5s. 6d.
	8	24 "	14 "	14 "	..	..	13, 14	9	6s. 8d. 8s. 0d.
Scale of inches for above (L.B. + W.B + D).—									
35 inches .. ..	..	..	..	..	..	..	..	..	3s. 4d. 4s. 1d.
36 " .. ..	..	..	..	..	..	..	..	..	3s. 8d. 4s. 2d.
37 " .. ..	..	..	..	..	..	..	..	..	3s. 7d. 4s. 4d.
38 " .. ..	..	..	..	..	..	..	..	..	3s. 8d. 4s. 5d.

\* See Footnotes.

\* See Footnotes.

\* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.

(b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

## SQUARE WORK—continued.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
<b>HAMPERS—continued.</b>									
Cart or Mill—continued.									Split Cane. Whole Cane. each. each.
Scale of Inches &c.—continued.									
39 inches .. ..	..	..	..	..	..	..	..	..	3s. 11d. 4s. 6d.
40 " .. ..	..	..	..	..	..	..	..	..	3s. 11d. 4s. 7d.
41 " .. ..	..	..	..	..	..	..	..	..	4s. 1d. 4s. 10d.
42 " .. ..	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
43 " .. ..	..	..	..	..	..	..	..	..	4s. 5d. 5s. 2d.
44 " .. ..	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
45 " .. ..	..	..	..	..	..	..	..	..	4s. 6d. 5s. 3d.
46 " .. ..	..	..	..	..	..	..	..	..	4s. 8d. 5s. 7d.
47 " .. ..	..	..	..	..	..	..	..	..	5s. 0d. 5s. 11d.
48 " .. ..	..	..	..	..	..	..	..	..	5s. 4d. 6s. 5d.
49 " .. ..	..	..	..	..	..	..	..	..	5s. 10d. 6s. 10d.
50 " .. ..	..	..	..	..	..	..	..	..	6s. 2d. 7s. 5d.
Over 50 " .. ..	..	..	..	..	..	..	..	..	Split cane, 4d. per inch extra; whole cane, 5d. per inch extra
G.P.O.—Split cane sides and corner pins, three wood and six cane sticks (four to be double in the bottom) in two large sizes. Three wood and four cane sticks in the smallest size. Four rounds of upsetting and two rounds of waleing on top. Two rounds of centre waleing. Two handles in centre wale. Two runners in each side. Out-siders double in smallest size. Sizes over and above those mentioned	..	20½ inches	17½ inches	31 inches	..	..	12	10	12s. 11d. each
	..	20½ "	16½ "	31 "	..	..	12	9	12s. 7d. "
	..	16½ "	15½ "	24½ "	..	..	10	9	10s. 5d. "
	..	..	..	..	..	..	..	..	3d. per inch
G.P.O.—Three rounds of upsetting on first three sizes, two rounds on the smallest size, one round of waleing on top, tin worked in centre of smallest size, two pairs of wales in centre. Lids tied on with green hide (two ties), wire bands each end of lid in between sizes, <i>pro rata</i> Pull through runners	..	27 inches	14 inches	8 inches	..	..	17	8	Round cane. 9s. 7d. each
	..	15 "	14 "	12 "	..	..	11	10	6s. 8d.
	..	14 "	11 "	9 "	..	..	10	9	5s. 8d.
	..	10 "	6½ "	..	..	..	8	6	Split cane. 3s. 11d. each
Pigeon—Single deck with a door in lid (if drop door to be bordered down), four rounds of upsetting, five inches of siding, one round of waleing on first four sizes, two rounds on larger sizes, two inch vents all round under border, one round of waleing on fifth of first five sizes, two rounds on other sizes, one handle on top of first four sizes, handle each end on other sizes, trap lid on top 8 inches x 6 inches, large lid to open in first five sizes and to be bordered in on other sizes, to be tied with six bands, lids to be made of four randed patches, three inches deep, drop lids on front light randed	7	16 inches	11 inches	10 inches	..	..	14	10	4-pigeon baskets. 5s. 9d. each
	8	20 "	12 "	10 "	..	..	16	12	6s. 6d. "
	8	20 "	13 "	10 "	..	..	18	12	7s. 10d. "
	8	22 "	13 "	10 "	..	..	18	12	8s. 5d. "
	8	24 "	13 "	10 "	..	..	20	12	6-pigeon baskets. 9s. 0d. each
	9	27 "	15 "	10 "	..	..	22	13	11s. 1d. "
	9	30 "	18 "	10 "	..	..	23	15	12s. 8d. "
	9	33 "	18 "	10 "	..	..	25	15	13s. 4d. "
	9	34 "	18 "	10 "	..	..	26	15	14s. 4d. "
	9	39 "	18 "	10 "	..	..	27	15	15s. 6d. "
	10	42 "	21 "	10 "	..	..	30	16	16s. 8d. "
	10	45 "	21 "	10 "	..	..	32	16	17s. 8d. "
	11	48 "	24 "	10 "	..	..	33	18	19s. 0d. "
Each additional deck	..	..	..	..	..	..	..	..	½ of above prices
Drop doors on single deck—									
First three sizes .. ..	..	..	..	..	..	..	..	..	2s. 4d. extra
Next three sizes .. ..	..	..	..	..	..	..	..	..	2s. 10d. "
Other sizes .. ..	..	..	..	..	..	..	..	..	4s. 6d. "
Wooden frames on bottom—									
First four sizes .. ..	..	..	..	..	..	..	..	..	1s. 8d. extra
Next three sizes .. ..	..	..	..	..	..	..	..	..	1s. 11d. "
Other sizes .. ..	..	..	..	..	..	..	..	..	2s. 4d. "
Troughs for deck .. ..	..	..	..	..	..	..	..	..	4s. 6d. "
Partitions for single birds	..	..	..	..	..	..	..	..	3½d. each extra

\* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.

(b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

**SQUARE WORK—continued.**

[illegible]

SCALE OF INCHES AND PRICES.—TRAVELLER'S SAMPLE—ROUND CANE.

Inches.	Price.	Inches.	Price.	Inches.	Price.	Inches.	Price.
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
57	18 8	68	22 6	79	26 8	90	31 0
58	19 0	69	23 2	80	27 0	91	31 5
59	19 4	70	23 5	81	27 6	92	31 11
60	19 8	71	23 10	82	27 10	93	32 4
61	20 1	72	24 2	83	28 1	94	32 9
62	20 5	73	24 5	84	28 6	95	33 3
63	20 9	74	24 11	85	28 10	96	33 9
64	21 0	75	25 2	86	29 5	97	34 4
65	21 6	76	25 6	87	29 10	98	34 10
66	21 9	77	25 11	88	30 2	99	35 3
67	22 1	78	26 3	89	30 6	100	35 9

All sizes over 100 inches—7½d. per inch extra.

Inner lids round cane, crossed, two iron hinges, two bands each—

cane, crossed, two iron hinges, two bands each—		s.	d.
27 inch hamper (eight sticks) . . . . .	.. .. .	2	1 extra
30       "                "                "                " . . . . .	.. .. .	2	8 "
33 inch hamper (nine sticks) . . . . .	.. .. .	3	4 "
36       "                "                "                " . . . . .	.. .. .	3	8 "
Green hide out and nailed under basket . . . . .	.. .. .	1	1 "

If depth of hamper above width of bottom, 2d. per inch extra. (Deduction for under depth to apply in same way.)

Rails for hampers and other baskets—

						Preparing and Putting on.	Putting on and Sawing Corners.		Putting on Spring Baskets.	
						s. d.	s. d.	s. d.	s. d.	
40 to 48 stakes						1 4	0 6½		0 7½	
49 to 54 stakes	..	..	..	..	..	1 7	0 9½		0 10½	
55 to 60 stakes	..	..	..	..	..	1 9	0 10½		1 2	
61 to 70 stakes	..	..	..	..	..	2 1	1 1		1 3	
71 to 80 stakes	..	..	..	..	..	2 4	1 3		1 6	

Lid rails up to 10 sticks, 9½d. each rail.

Lid rails up to 12 sticks, 10½d. each rail.

Lid rails above 12 sticks, 1s. 1d. each rail.

All holes above 80, 2d. for every 6 holes

\* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.  
(b) The weekly earnings of each piece-worker shall be increased by the sum of £36s.  
(c) For all baskets made with Queensland split cane, round cane rates shall apply.  
(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work price

## SQUARE WORK—continued.

HAMPER—continued.

## SPECIFICATIONS.

	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Side Stakes.	End Stakes.	Lid Sticks.	Inches.
Lidded Hampers.—Split and round cane, baskets 16 inches deep or under four rounds of upsetting; 17 to 23 inches deep, five rounds; 24 inches deep or over, six rounds; over 18 inches deep to have a centre wale two rounds, and two rounds of top waling; two battens each side and one each end (if required). Hampers up to 20 inches wide in bottom to have two bands each end of lid: up to 24 inches, three bands; over 24 inches, four bands (cane or iron), rope handles	8	22 inches	13 inches	13 inches	12	6	9	48
	8	23 "	14 "	14 "	13	6	9	51
	8	24 "	15 "	15 "	13	8	9	54
	8	25 "	16 "	16 "	13	9	10	57
	8	26 "	17 "	17 "	14	10	10	60
	8	27 "	18 "	18 "	14	10	10	63
	9	28 "	19 "	19 "	15	10	10	66
	9	29 "	20 "	20 "	15	11	10	69
	9	30 "	21 "	21 "	16	11	11	72
	9	31 "	22 "	22 "	16	12	11	75
	10	32 "	23 "	23 "	17	12	11	78
	10	33 "	24 "	24 "	17	13	12	81
	10	34 "	25 "	25 "	18	13	12	84
	10	35 "	26 "	26 "	18	14	12	87
	11	36 "	27 "	27 "	19	14	12	90
	11	37 "	28 "	28 "	19	15	13	93
	11	38 "	29 "	29 "	20	15	13	96
	11	39 "	30 "	30 "	20	16	14	99
	12	40 "	31 "	31 "	21	16	14	102
	12	41 "	32 "	32 "	21	17	14	105
	12	42 "	33 "	33 "	22	17	14	108
	12	43 "	34 "	34 "	22	18	15	111
	12	44 "	35 "	35 "	23	18	15	114

## SCALE OF INCHES AND PRICES—LIDDED HAMPER.

Inches.	Split and Round Cane.	Round Cane only.	Inches.	Split and Round Cane.	Round Cane only.	Inches.	Split and Round Cane.	Round Cane only.
	s. d.	s. d.		s. d.	s. d.		s. d.	s. d.
42	..	9 5	67	13 5	14 11	92	23 7	26 6
43	..	9 7	68	13 9	15 1	93	24 1	27 1
44	..	9 10	69	13 11	15 6	94	24 5	27 11
45	..	10 0	70	14 1	15 9	95	25 0	28 5
46	..	10 1	71	14 4	16 1	96	25 7	28 10
47	..	10 5	72	14 7	16 7	97	26 2	29 8
48	9 4	10 7	73	14 10	16 8	98	26 8	30 2
49	9 6	10 8	74	15 1	17 1	99	27 2	30 10
50	9 8	11 1	75	15 4	17 4	100	27 11	31 4
51	9 11	11 2	76	15 8	17 9	101	28 3	31 11
52	10 1	11 6	77	16 0	18 0	102	28 9	32 6
53	10 5	11 7	78	16 5	18 7	103	29 3	33 1
54	10 7	12 0	79	16 10	19 1	104	29 10	33 8
55	10 8	12 2	80	17 3	19 8	105	30 5	34 2
56	11 0	12 3	81	17 8	20 1	106	30 10	34 10
57	11 2	12 7	82	18 1	20 7	107	31 4	35 4
58	11 3	12 9	83	18 9	21 2	108	31 10	36 1
59	11 6	12 11	84	19 4	22 0	109	32 4	36 8
60	11 8	13 3	85	19 11	22 7	110	32 7	37 4
61	12 0	13 8	86	20 5	23 1	111	33 5	37 11
62	12 2	13 9	87	20 10	23 7	112	33 11	38 5
63	12 6	14 0	88	21 6	24 2	113	34 4	39 1
64	12 8	14 4	89	22 1	24 9	114	35 0	
65	12 10	14 6	90	22 5	25 4			
66	13 2	14 7	91	23 0	25 11			

Under and over depth allowing 2 inches each way, 1d. per inch.

## WAREHOUSE BASKETS (without Lids)—

Up to 20 inches deep, four rounds of upsetting; 21 to 24 inches deep, five rounds; over 24 inches deep, six rounds; all sizes, two rounds of waling on top. A centre wale of two rounds on split cane baskets over 18 inches deep, and round cane baskets over 20 inches deep.

Split cane baskets to have two handles (rope or cane). Round cane baskets to have finger holes or rope handles.

Inches.	Split Cane.	Round Cane.	Inches.	Split Cane.	Round Cane.
	s. d.	s. d.		s. d.	s. d.
50	6 3	7 4	75	11 7	13 8
51	6 4	7 5	76	11 9	13 9
52	6 7	7 8	77	12 2	14 1
53	6 8	7 10	78	12 3	14 5
54	6 9	8 2	79	12 6	14 7
55	7 1	8 4	80	12 8	14 11
56	7 3	8 9	81	12 9	15 1
57	7 5	9 0	82	12 11	15 5
58	7 7	9 3	83	13 4	15 8
59	7 11	9 6	84	13 6	15 11
60	8 2	9 8	85	13 8	16 1
61	8 7	9 11	86	13 11	16 6
62	8 10	10 1	87	14 1	16 8
63	9 1	10 6	88	14 6	17 2
64	9 3	10 8	89	14 9	17 7
65	9 5	10 11	90	15 1	17 11
66	9 8	11 2	91	15 5	18 5
67	9 11	11 6	92	15 9	18 9
68	10 1	11 8	93	16 1	19 2
69	10 3	12 0	94	16 4	19 5
70	10 7	12 2	95	16 10	20 0
71	10 9	12 7	96	17 3	20 4
72	11 1	12 9	97	17 7	20 10
73	11 2	13 2	98	18 1	21 1
74	11 5	13 4	99	18 4	21 6

- \* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.  
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 88s.  
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.  
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

\* See Footnotes.

\* See Footnotes.

## SQUARE WORK—continued.

## WAREHOUSE BASKETS (without Lids)—continued.

Inches.	Split Cane.	Round Cane.	Inches.	Split Cane.	Round Cane.
	s. d.	s. d.		s. d.	s. d.
100	18 10	22 0	111	22 2	26 2
101	19 1	22 3	112	22 6	26 7
102	19 5	22 8	113	22 8	26 11
103	20 0	23 2	114	23 1	27 3
104	20 2	23 5	115	23 5	27 6
105	20 6	23 10	116	23 10	28 1
106	20 11	24 3	117	24 2	28 5
107	21 1	24 8	118	24 8	28 10
108	21 5	25 0	119	24 11	29 5
109	21 7	25 5	120	25 4	29 10
110	21 11	25 10			

Under and over depth allowing 2 inches each way, 1d. per inch.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price
<b>PERAMBULATORS—</b>									
Children—									
(Single) 4 inches of siding ..	..	18 inches	12 inches	..	28 inches	..	15	10 & 10	6s. 3d. each
(Double) 5 inches of siding ..	..	22 "	12 "	..	32 "	..	17	11 & 11	7s. 7d. "
If boards prepared ..	..	..	..	..	..	..	..	..	1s. 1d. each extra
Market or Laundry—Two rounds of waleing on top and bottom ..	..	24 inches	15 inches	18in. 17in.	29 inches	19 inches	16	11	7s. 3d. each
If boards prepared ..	..	26 "	15 "	18in. 17in.	31 "	19 "	17	11	8s. 1d. "
Rush and Buff (Common)—									
No. 1—48 holes 6 posts ..	..	24 inches	12 inches	..	..	..	..	..	4s. 5d. each
No. 1—48 holes 6 posts, 3 bows ..	..	24 "	12 "	..	..	..	..	..	5s. 7d. "
No. 2—54 holes 6 posts ..	..	26 "	14 "	..	..	..	..	..	5s. 2d. "
If posts lapped and close front ..	..	..	..	..	..	..	..	..	9d. each body extra
Splash boards ..	..	..	..	..	..	..	..	..	6d. each extra
If boards prepared ..	..	..	..	..	..	..	..	..	1s. 1d. "

## (b) OVAL WORK.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
<b>BASKETS—</b>							
Arm ..	8 inches	..	5½ inches	..	..	25	14s. 11d. per doz.
If bulged ..	9 "	..	6 "	..	..	25	16s. 2d. "
	10 "	..	7 "	..	..	25	17s. 7d. "
Adelaide Cod—Three inches of round cane on bottom and top, centre split cane reversed ..	26 inches	11 inches	10 inches	31 inches	..	..	1s. 4d. per doz. extra
Lids ..	..	..	..	..	..	..	4s. 11d. each
Barracouta—Two rounds of upsetting, five sets of layers in the bottom of large size ..	24 inches	9 inches	9 inches	30 inches	..	33	1s. 8d. each extra
Lids 24 inch ..	26 "	10 "	10 "	33 "	..	33	4s. 4d. each
Lids 26 inch ..	..	..	..	..	..	..	4s. 7d. "
	..	..	..	..	..	..	1s. 3d. each extra
	..	..	..	..	..	..	1s. 5d. "
Butchers'—Two rounds of upsetting on first four sizes, three rounds on last two sizes. One round of waleing on top ..	12 inches	..	6 inches	18 inches	..	28	Split Round cane. each.
	14 "	..	7 "	20 "	..	32	2s. 5d. 2s. 9d.
	16 "	..	8 "	23 "	..	32	3s. 0d. 3s. 6d.
	18 "	..	9 "	25 "	..	32	3s. 0d. 3s. 6d.
	20 "	..	10 "	27 "	..	32	3s. 5d. 4s. 4d.
	22 "	..	11 "	29 "	..	36	4s. 2d. 4s. 11d.
	14 inches	..	7 inches	21 inches	..	36	4s. 8d. 5s. 9d.
	16 "	..	8 "	24 "	..	32	3s. 0d. 3s. 6d.
	18 "	..	9 "	27 "	..	32	3s. 5d. 4s. 4d.
	20 "	..	10 "	30 "	..	36	4s. 4d. 5s. 0d.
	22 "	..	11 "	32 "	..	36	4s. 8d. 5s. 9d.
	24 "	..	12 "	34 "	..	36	5s. 6d. 6s. 6d.
	11½ inches	..	9 inches	15 inches	..	25	3s. 6d. each
Fish Pads—Common (complete) five scalloms in lid ..	12 "	..	9 "	16 "	..	25	3s. 6d. "
	13 "	..	9 "	17 "	..	25	3s. 6d. "
Hat—Half bi-staked, after slewing 6 inches from upsetting, two handles on top ..	22 inches	..	17 inches	32 inches	..	36	6s. 3d. "
Horse-Pack—Four holes on top, one wale under and over the holes, three rounds of upsetting ..	20 inches	10 inches	18 inches	22 inches	..	36	7s. 2d. each
	22 "	11 "	19 "	24 "	..	36	8s. 1d. "
	24 "	12 "	20 "	26 "	..	36	8s. 10d. "
	26 "	14 "	21 "	28 "	..	38	9s. 7d. "
Shallows—Three rounds of upsetting, and one round of waleing—							
Four layers ..	24 inches	..	4 inches	29 inches	..	40	4s. 7d. each
Five layers ..	26 "	..	4½ "	31 "	..	44	5s. 6d. "
Six layers ..	28 "	..	5 "	33 "	..	44	6s. 3d. "

\* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.

(b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

\* See Footnotes.

\* See Footnotes.

## OVAL WORK—continued.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
<b>BASKETS—continued.</b>							
							Half bi-staked. each. Full bi-staked. each.
Wool—Fitched, four rounds of upsetting on first three sizes, one middle fitch with two rounds of waleing, two rounds on top of fitch, five rounds of upsetting and two middle fitches on two last sizes. Handles on second fitch	28 inches	..	18 inches	36 inches	..	40	8s. 3d. 10s. 5d.
	32 "	..	19 "	41 "	..	44	10s. 1d. 12s. 2d.
	36 "	..	20 "	46 "	..	48	11s. 0d. 13s. 8d.
	36 "	..	28 "	48 "	..	48	12s. 9d. 15s. 5d.
	42 "	..	30 "	54 "	..	52	14s. 7d. 17s. 8d.
Wool—Carrying—Three rounds of upsetting and two rounds of waleing, handles on top, round cane siding	20 "	..	18 "	28 "	..	36	6s. 1d. each
	22 "	..	18 "	30 "	..	36	6s. 10d. "
	30 inches	..	24 inches	42 inches	..	44	11s. 5d. each
Wool-washing—Round cane—Four rounds of upsetting on first two sizes, five on the last four sizes, two rounds of waleing on centre, and two on top of first four sizes, three on last two sizes	36 "	..	26 "	48 "	..	44	13s. 1d. "
	40 "	..	28 "	52 "	..	48	15s. 8d. "
	46 "	..	30 "	58 "	..	52	18s. 9d. "
	50 "	..	32 "	62 "	..	56	22s. 7d. "
	56 "	..	34 "	68 "	..	60	25s. 0d. "
<b>BASSINETTES—CANE—</b>							
Bowed—Seven layers, to be opened, three at head, three at shoulders, four at foot and two at shoulders, to have two fitches with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	13 inches	36 inches	..	52	5s. 10d. each
Hooded—Seven layers, to be opened, three at head, three at shoulders, four at foot, and two at shoulders, to have two fitches on body and two on crown, with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	12 inches	36 inches	..	54	6s. 10d. each

\* See Footnotes.

Articles of Basketware.	Seat.	Foot.	Back.	Back.	Stand.	Back.	Arm.	Price.
<b>CHAIRS—</b>								
Basket (A.B.C.)—Cane, one fitch on skirt, three fitches on back, 3 inches close work on top, four rounds of upsetting	16 x 18	D 10	W 19	S 21	S 25	S 29	9	8s. 10d. each
	18 x 20	10	21	23	27	31	9	9s. 11d. "
	20 x 22	11	23	25	29	33	10	11s. 6d. "
	22 x 24	12	25	27	31	35	11	12. 11d. "
Larger sizes, for every 2 inches	..	..	..	..	..	..	..	2s. 1d. extra
Close woven feet split or round cane	..	..	..	..	..	..	..	1s. 7d. "
Liverpool—Stick frame, stand iron turned, 20 inches front, 18½ inches back, 49 inches long, 10 scalloms in seat, seat filled 28 inches, bent square, height of stand 13 inches at front, 12 inches at back, across 32 inches, 5 inches from floor, staked all round, bi-staked in back, one round of upsetting and four rounds of waleing in back, plaited border, and iron-lapped all round—								
Cane	..	..	..	..	..	..	..	15s. 1d. each
Pith	..	..	..	..	..	..	..	15s. 11d. "
Pith, with stand lapped	..	..	..	..	..	..	..	17s. 6d. "
Wing—Seat 22 inches long, front 22 inches, back 20 inches, 10 bottom sticks, all lined, 13 stakes at back, 14 at front, 11 at sides, 5 rounds of upsetting, 24 bi-stakes, one straight fitch, one cross fitch, stand 14 inches deep when bordered, 16 pairs of back stakes, arm 10½ inches deep, back legs 13½ inches deep, depth of back 33 inches, three fitches in back, 3 inches of close work on top, 13 stakes lapped up each leg for side wings, three bits of upsetting, two fitches starting at bottom of arm to be 4 and 8 inches, outside width 24 inches, plaited border	..	..	..	..	..	..	..	18s. 7d. each

\* See Footnotes.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
<b>HAMPERS—</b>							
Game or rabbit	19 inches	..	13 inches	26 inches	..	27	4s. 4d. each
If made of round cane	..	..	..	..	..	..	7½d. each basket extra
Lids	..	..	..	..	..	..	1s. 3d. each extra

- \* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.  
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.  
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.  
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices\*.

## (c) ROUND WORK.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
<b>BASKETS—</b>								
Arm—Nell Gwynne .. .. .	..	..	8 inches	9 inches	..	..	..	15s. 8d. per doz.
	..	..	9 "	10 "	..	..	..	17s. 4d. "
	..	..	10 "	11 "	..	..	..	19s. 3d. "
Bone—Four rounds of upsetting, two rounds of centre waleing, two rounds of waleing on top, two handles on sides and two on top	7½	..	22 inches	22 inches	..	24 inches	29	7s. 11d. each
	7½	..	24 "	24 "	..	26 "	31	8s. 9d. "
Carrying—Three rounds of upsetting on first three sizes, four rounds on last two sizes, two rounds of waleing on top, two handles	5½	..	12 inches	15 inches	..	18 inches	23	3s. 0d. each
	6	..	15 "	18 "	..	21 "	25	4s. 0d. "
	6	..	17 "	20 "	..	23 "	27	4s. 8d. "
	6½	..	19 "	22 "	..	25 "	29	5s. 9d. "
	7	..	21 "	24 "	..	27 "	31	6s. 4d. "
Coal—Three rounds of upsetting on two first sizes, four rounds on 3rd size, five rounds on 4th, 5th, 6th, and 7th sizes, seven rounds on 8th size; two rounds of centre waleing on 4th, 5th, and 6th sizes, three rounds on last two sizes; two rounds of waleing on top of first four sizes; three rounds on 5th, 6th, and 7th sizes; four rounds on last size. Four palings to be worked in sides (if required)	6½	..	16 inches	20 inches	..	21 inches	25	4s. 1d. each
	6½	..	18 "	22 "	..	23 "	27	4s. 7d. "
	7½	..	20 "	24 "	..	25 "	29	5s. 2d. "
	7½	..	22 "	26 "	..	28 "	31	6s. 7d. "
	8½	..	24 "	28 "	..	30 "	33	10s. 1d. "
	8½	..	26 "	32 "	..	32 "	35	10s. 11d. "
	9½	..	27 "	34 "	..	36 "	39	14s. 6d. "
	9½	..	30 "	34 "	..	42 "	39	17s. 1d. "
Handles .. .. .	..	..	..	..	..	..	..	6½d. each basket extra
Extra Stakes—								
1st two sizes .. .. .	..	..	..	..	..	..	..	2d. per stake extra
Next three sizes .. .. .	..	..	..	..	..	..	..	3½d. "
Other sizes .. .. .	..	..	..	..	..	..	..	4d. "
Runners—								
1st three sizes .. .. .	..	..	..	..	..	..	..	1½d. each extra
Hop—Four rounds of upsetting on first four sizes, two rounds of waleing and five rounds of upsetting on last size:—								
1 bushel .. .. .	9½	..	12 inches	14½ inches	..	17 inches	40	6s. 0d. each
1½ " .. .. .	10	..	13 "	15½ "	..	18 "	42	6s. 8d. "
1½ " .. .. .	10½	..	14 "	16½ "	..	19 "	44	7s. 7d. "
2 " .. .. .	10½	..	15 "	18½ "	..	21 "	46	8s. 3d. "
5 " .. .. .	12	..	20 "	23 "	..	27 "	54	10s. 1d. "
Horse—Two rounds of upsetting on small and three rounds on large size; one round of waleing on small size, two on large size, two handles on top	6	..	12 inches	13 inches	..	17 inches	23	2s. 4d. each
	6½	..	18 "	22 "	..	24 "	29	4s. 0d. "
Linen, soiled—Cane, three rounds of upsetting on first size four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top, split cane or belly pith siding	7½	12 inches	..	24 inches	..	..	29	6s. 3d. each
	7½	14 "	..	30 "	..	..	31	8s. 3d. "
	8½	16 "	..	33 "	..	..	33	9s. 8d. "
	8½	18 "	..	36 "	..	..	35	10s. 8d. "
	9	20 "	..	39 "	..	..	35	12s. 9d. "
Linen, soiled—Willow skeins lapping—pith or round cane three rounds of upsetting on first size, four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top	7½	12 inches	..	24 inches	..	..	31	9s. 9d. each
	7½	14 "	..	30 "	..	..	33	10s. 11d. "
	8½	16 "	..	33 "	..	..	35	13s. 3d. "
	8½	18 "	..	36 "	..	..	37	14s. 2d. "
	9	20 "	..	39 "	..	..	37	17s. 0d. "
Malt—Small size to have four rounds of upsetting and two rounds of waleing on top. Large size five rounds of upsetting and two rounds of waleing in the centre. Two handles on top	6½	..	19 inches	18 inches	..	22 inches	27	5s. 2d. each
	9	..	24 "	27 "	..	28 "	37	10s. 1d. "
Paper—Full bi-staked, 4 inches of close work on first three sizes, 4½ inches on other sizes	7	..	8 inches	13 inches	13 inches	..	28	2s. 7d. each
	7	..	9 "	14 "	14 "	..	28	2s. 10d. "
	8	..	10 "	15 "	15 "	..	32	3s. 4d. "
	8½	..	11 "	16 "	16 "	..	34	3s. 5d. "
	8½	..	12 "	17 "	17 "	..	34	3s. 9d. "
Paper—Split cane, siding close ..	7	..	7 inches	12 inches	12 inches	..	28	2s. 8d. each
	7	..	8 "	13 "	13 "	..	28	2s. 10d. "
	7	..	9 "	14 "	14 "	..	28	3s. 2d. "
	8	..	10 "	15 "	15 "	..	32	3s. 3d. "
If made with handles .. .. .	..	..	..	..	..	..	..	5½d. each extra
If made in quantities of not less than one dozen at a time .. .. .	..	..	..	..	..	..	..	6½d. per doz. deducted
Plate—Four rounds of upsetting, and two rounds of waleing on top, cross handles, with slot (split cane)	6½	..	11 inches	13 inches	..	14 inches	26	3s. 11d. each
	6½	..	12 "	13 "	..	15 "	26	4s. 8d. "
	7½	..	13 "	14 "	..	16 "	30	5s. 9d. "
	7½	..	14 "	14 "	..	18 "	32	7s. 2d. "
Phosphate—seven rounds of upsetting, seven rounds of centre waleing, three rounds of waleing on top, two runners, six battens worked in sides	8½	..	25 inches	30 inches	..	38 inches	35	14s. 0d. each
Stable—Split cane sides, three rounds of upsetting, two rounds of waleing on top, with one handle	6½	..	11 inches	8 inches	..	20 inches	27	3s. 3d. each
	7½	..	12 "	9 "	..	22 "	29	3s. 8d. "

\* See Footnotes.

\* See Footnotes.

- \* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.  
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 38s.  
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.  
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

ROUND WORK—continued.

[illegible]

(d) MILITARY WORK.

[illegible]

\* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.

(b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.



(c) EXTRAS, ETC.

Hoops with hole reduced round a rod .. .. .	..	..	..	..	..	..	2½d.
Tongue locks .. .. .	..	..	..	..	..	..	4½d.
Registered fittings .. .. .	..	..	..	..	..	..	4½d.
G.P.O. fittings .. .. .	..	..	..	..	..	..	4½d.
Iron bands on outside lid sticks .. .. .	..	..	..	..	..	..	2½d.
" " on lids (extra numbers) .. .. .	..	..	..	..	..	..	2½d.
Fittings bolted or fitted to hampers .. .. .	..	..	..	..	..	..	1½d. per bolt
Hinges (extra) .. .. .	..	..	..	..	..	..	1½d. each
Hoop iron in bottle basket .. .. .	..	..	..	..	..	..	6½d. extra
Hoop iron in baskets where not specified (including two laps round border)	..	..	..	..	..	..	4½d. each iron extra
Bottom sticks (extra) .. .. .	..	..	..	..	..	..	1½d. per stick
Lid sticks (extra) .. .. .	..	..	..	..	..	..	1½d.
Rounds of upsetting (extra) .. .. .	..	..	..	..	..	..	2½d. per round
" waling (extra) .. .. .	..	..	..	..	..	..	2½d.
Stakes beyond number specified .. .. .	..	..	..	..	..	..	1½d. per stake
Runners in baskets where not specified .. .. .	..	..	..	..	..	..	2d. each
Split cane bands around border (4 laps) .. .. .	..	..	..	..	..	..	2d.
Round " " " .. .. .	..	..	..	..	..	..	2½d.
Handles tied down .. .. .	..	..	..	..	..	..	2½d. each tie extra
Willow staking of baskets except arm baskets .. .. .	..	..	..	..	..	..	2½d. each basket extra
Baskets made from cane previously worked in some other capacity (except jar casing)	..	..	..	..	..	..	7½d. per basket extra
Hide on upsetting of hampers where not specified (including lid ends)—							
30 inches or less .. .. .	..	..	..	..	..	..	1s. 9d. per basket
Over 30 inches .. .. .	..	..	..	..	..	..	2s. 5d. "
Hide cut into strips .. .. .	..	..	..	..	..	..	7½d.
Borders or corner stakes lapped with hide .. .. .	..	..	..	..	..	..	1½d. for 3 laps
Double turning on corner posts of baskets (other than Traveller's samples)—							
Up to 12 inches deep .. .. .	..	..	..	..	..	..	7½d. per basket extra
" 24 " .. .. .	..	..	..	..	..	..	1s. 3d. " "
Above 24 " .. .. .	..	..	..	..	..	..	1s. 9d. " "

\* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.  
(b) The weekly earnings of each piece-worker shall be increased by the sum of 36s. ..  
(c) For all baskets made with Queensland split cane, round cane rates shall apply.  
(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

### PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE-WORKERS' EARNINGS.

34. The wages rates for males set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such wages rates and the weekly earnings of piece-workers shall be automatically adjusted as prescribed by clause 35. Provided that the wages of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Place.	Needs Basic Wage for Adult Males (Adjustable).	Loading (Constant).	Total Basic Wage for Adult Males	Index Number Set Assigned.
Within 20 miles of G.P.O., Melbourne— Males .. .. .	£ s. d. 5 14 0	£ s. d. 0 6 0	£ s. d. 6 0 0	Melbourne
Within 10 miles of G.P.O., Geelong, same as the contemporaneous basic wage and minimum wage for Melbourne				
Warrnambool, same as the contemporaneous basic wage and minimum wage for Melbourne				
Mildura and Gippsland districts, same as the contemporaneous basic wage and minimum wage for Melbourne				
Yallourn, until further order the same amount in excess of Mel- bourne as at present, viz., 6s. 6d. per week				
Elsewhere, 3s. less than the contemporaneous basic wage and minimum wage for Melbourne.				

### ADJUSTMENT OF BASIC WAGE.

35. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the Basic Wage shall be as prescribed in clause 34.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The minimum rate of wage to be paid to adult females shall be 75 per cent. of the total basic wage for adult males as provided in clause 34.

(e) The rates for piece-workers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

## MARGINS.

36. In addition to the basic wage prescribed in clause 34 and the minimum wage for females prescribed in clause 35 the following additional margins (including war loadings) shall be paid :—

Classification.	Margins.
<b>WICKER AND BASKET WORK.</b>	
Basket maker or repairer .. .. .	£ s. d. 2 7 6
Employee fitting lining or lettering baskets .. .. .	2 7 6
Wicker frame maker .. .. .	2 7 6
Wicker furniture maker .. .. .	2 0 0
Employee making reed tex, hy-tex, or similar materials .. .. .	2 0 0
<b>BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.</b>	
<i>Males.</i>	
Upholsterers .. .. .	2 0 0
Body-makers .. .. .	2 0 0
Hood-makers .. .. .	2 0 0
Assembler of baby carriages, dolls' carriages and mobile chairs .. .. .	2 0 0
Painters .. .. .	2 0 0
Sprayers .. .. .	2 0 0
Ironworkers .. .. .	2 0 0
Wicker workers .. .. .	2 0 0
Employee making reed tex, hy-tex, or similar materials .. .. .	2 0 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs .. .. .	0 6 0
<i>Females.</i>	
Machinists, sewers, or cutters .. .. .	1 0 0
Folding hood makers .. .. .	1 0 0

Provided that all other adult females in any group employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

The wages of apprentices and improvers shall be the undermentioned percentages of the Needs Basic Wage and in addition thereto the loadings specified calculated to the nearest sixpence, threepence or less than threepence to be disregarded.

	Percentage of Needs Basic Wage.	Loading.
	%	s. d.
<i>Male Apprentices.</i>		
Five-year Term—		
1st year's experience .. .. .	25	1 0
2nd year's experience .. .. .	35	1 0
3rd year's experience .. .. .	50	1 6
4th year's experience .. .. .	75	2 6
5th year's experience .. .. .	95	3 0
Four-year Term—		
1st year's experience .. .. .	30	1 0
2nd year's experience .. .. .	50	1 6
3rd year's experience .. .. .	75	2 6
4th year's experience .. .. .	95	3 0
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	22½	0 6
16 and under 17 years of age .. .. .	25	1 0
17 and under 18 years of age .. .. .	35	1 0
18 and under 19 years of age .. .. .	50	1 6
19 and under 20 years of age .. .. .	75	2 6
20 and under 21 years of age .. .. .	95	3 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	35	1 0
2nd year's experience .. .. .	50	1 6
3rd year's experience .. .. .	66	2 6
4th year's experience .. .. .	75	3 0
<i>Female Improvers.</i>		
16 years and under .. .. .	25	1 0
17 years .. .. .	35	1 0
18 years .. .. .	50	1 6
19 years .. .. .	66	2 6
20 years .. .. .	75	3 0

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 23rd November, 1948.



# VICTORIA GOVERNMENT GAZETTE.

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No. 4]

FRIDAY, JANUARY 7.

[1949

Factories and Shops Acts.

## DETERMINATION OF THE MUSICAL INSTRUMENTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board now has the power to determine the lowest prices or rates which may be paid to any person (other than persons subject to the jurisdiction of any Board heretofore appointed) employed—

(a) in manufacturing or tuning any musical instrument of which wood forms a part;

(b) in making or repairing brass or reed musical instruments or parts thereof—

has made the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence on or after the 7th November, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Action regulator .. .. .	8 7 6	8 4 6
Tuner and/or action repairer .. .. .	8 7 6	8 4 6
Player mechanic .. .. .	8 7 6	8 4 6
Part maker .. .. .	8 7 6	8 4 6
Side gluer .. .. .	8 7 6	8 4 6
Sound board maker .. .. .	8 7 6	8 4 6
Fly finisher .. .. .	8 7 6	8 4 6
Maker and/or repairer of musical instruments .. .. .	8 7 6	8 4 6
Player action assembler .. .. .	8 2 6	7 19 6
Piano action assembler .. .. .	8 2 6	7 19 6
Iron frame driller .. .. .	7 10 0	7 7 0
Iron frame finisher by hand or spray .. .. .	7 10 0	7 7 0
Spring and brass wire spinner .. .. .	7 10 0	7 7 0
Veneer presser .. .. .	7 10 0	7 7 0
Veneer scraper .. .. .	7 10 0	7 7 0
Gluer up .. .. .	7 10 0	7 7 0
Polisher .. .. .	8 7 6	8 4 6
Spray hand .. .. .	7 10 0	7 7 0
Employee rubbing down and/or filling and/or varnishing and/or staining .. .. .	7 10 0	7 7 0
Gramophone case maker or fitter .. .. .	8 7 6	8 4 6
Boult's carver machinist .. .. .	8 7 6	8 4 6
Shaping machinist .. .. .	8 7 6	8 4 6
Moulding machinist who grinds his own cutters .. .. .	8 7 6	8 4 6
Wood turner .. .. .	8 7 6	8 4 6
Router machinist .. .. .	8 7 6	8 4 6
Linderman or similar jointer machinist who sets up and is in charge of his machine .. .. .	8 7 6	8 4 6
Band and jig sawyer .. .. .	8 0 0	7 17 0
Circular sawyer .. .. .	8 0 0	7 17 0
Dovetailer machinist .. .. .	8 0 0	7 17 0
Buzzer machinist .. .. .	8 0 0	7 17 0
Planer machinist .. .. .	8 0 0	7 17 0

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Thickneser machinist .. .. .	8 0 0	7 17 0
Glue jointer machinist .. .. .	8 0 0	7 17 0
Tenoner machinist .. .. .	8 0 0	7 17 0
Copying or automatic lathe—employee setting up or operating .. .. .	8 0 0	7 17 0
Morticer machinist .. .. .	8 0 0	7 17 0
Triple drum sander .. .. .	8 0 0	7 17 0
Multiple borer machinist (three or more bits) who sets up and operates .. .. .	8 0 0	7 17 0
Moulding machinist who does not grind his own cutters .. .. .	8 0 0	7 17 0
Sander machinist .. .. .	7 10 0	7 7 0
Boring machinist (less than three bits) .. .. .	7 10 0	7 7 0
All other machinists .. .. .	7 10 0	7 7 0
Timber bender .. .. .	7 10 0	7 7 0
Timber stacker .. .. .	6 15 0	6 12 0
Yardman .. .. .	6 15 0	6 12 0
Tailer-out .. .. .	6 15 0	6 12 0
Employees not otherwise classified .. .. .	6 3 0	6 0 0
<i>Females.</i>		
Veneer matcher .. .. .	5 10 0	5 7 9
Upholstress .. .. .	5 10 0	5 7 9
All others .. .. .	4 14 0	4 11 9

## APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
<i>Five-year Term—</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience .. .. .	29 6	28 6
2nd year's experience .. .. .	41 0	40 0
3rd year's experience .. .. .	58 6	57 0
4th year's experience .. .. .	88 0	85 6
5th year's experience .. .. .	111 6	108 6
<i>Four-year term—</i>		
1st year's experience .. .. .	35 0	34 6
2nd year's experience .. .. .	58 6	57 0
3rd year's experience .. .. .	88 0	85 6
4th year's experience .. .. .	111 6	108 6
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	26 0	25 6
16 and under 17 .. .. .	29 6	28 6
17 and under 18 .. .. .	41 0	40 0
18 and under 19 .. .. .	58 6	57 0
19 and under 20 .. .. .	88 0	85 6
20 and under 21 .. .. .	111 6	108 6
<i>Female Apprentices.</i>		
1st year's experience .. .. .	41 0	40 0
2nd year's experience .. .. .	58 6	57 0
3rd year's experience .. .. .	77 6	76 0
4th year's experience .. .. .	88 6	86 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under .. .. .	29 6	28 6
17 years .. .. .	41 0	40 0
18 years .. .. .	58 6	57 0
19 years .. .. .	77 6	76 0
20 years .. .. .	88 6	86 0

## APPRENTICES AND IMPROVERS—PROPORTIONATE NUMBERS.

4. (a) (i) Males.—One male apprentice shall be allowed to the first three adult male workers or fraction thereof, and thereafter one additional apprentice to every three such workers.

(ii) Females.—One female apprentice shall be allowed to each adult female worker.

- (b) (i) One male improver shall be allowed to each six adult male workers or fraction thereof: Provided that at least three adult male workers must be employed before a male improver can be employed.
- (ii) One female improver shall be allowed to each six adult female workers or fraction thereof.
- (c) The proportion of apprentices or improvers shall be based on the average number of adult workers employed for the preceding six months in each workshop or factory.
- (d) The terms "adult workers" and "adult female workers" shall mean adults whose wages are prescribed by this Determination and include a proprietor working in his factory: Provided that an apprentice shall not be an adult worker until he has completed his term of apprenticeship prescribed by this Determination.
- (e) Where an improver becomes indentured to any trade the time spent in such trade as an improver shall count as part of the term of apprenticeship.
- (f) A probationary period of three months shall be allowed before a person is indentured for the first time, but the period of probation shall be treated as part of the period of apprenticeship.

#### APPRENTICESHIP.

5. (a) *Apprenticeship Trades.*—For the purpose of indentures the following shall be apprenticed trades:—

*Musical Instruments.*—Cabinet making (including piano and player piano case making), side gluing, fly finishing, veneer scraping and part making.

Sound board making.

Making of other musical instrument.

Tuning.

Player mechanics.

Polishing.

*Machining.*—Instruction and practice in four of the following machines:—Boults carver, or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

Provided that in all types of machining instruction and practice shall be given in one of the following machines, viz.:—shaper, moulder or router.

- (b) *Term of Apprenticeship.*—

(i) *Males.*—The term of apprenticeship for those entering apprenticeship trades between the ages of fourteen and seventeen years shall be five years, and for those entering apprenticeship trades in their eighteenth and nineteenth years shall be four years.

(ii) *Females.*—The term of apprenticeship for females shall be four years.

- (c) *General Conditions of Apprenticeship.*—

(i) The provisions of this Determination governing holidays and for sick pay shall apply to all apprentices whether the apprenticeship was commenced before or after the date of the coming into force of this Determination.

(ii) All present contracts of apprenticeship shall be deemed to include and all future contracts of apprenticeship shall include the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

If there occurs a breakdown of power necessitating the standing down of adult employees apprentices may also be stood down over the same period.

- (d) *Technical Training.*—

(i) On an apprentice producing a certificate from the Technical College stating that he has a record of 70 per cent. of attendance at the Technical College, his employer shall refund to him his Technical College class fees.

(ii) Every apprentice who obtains, and produces to his employer, a certificate (or statement in lieu of same) of competency issued for any year of his technical education by the Technical College shall be entitled to 2s. 6d. per week in addition to the rates of wages prescribed for the ensuing twelve months. Every apprentice who produces to his employer a series of such certificates relating to each of the three years of his technical education shall be entitled to 5s. per week, in addition to the prescribed rates of wages for the remainder of his term of apprenticeship.

#### CONTRACT OF EMPLOYMENT.

6. (i) Except as in this Determination provided, all employees shall be employed by the week. Employees to become entitled to payment of wages prescribed by this Determination must be available and ready and willing to perform work such as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wages shall not apply to any employee of such establishment or department during such periods.

Employment for the first week of service at any time shall be from hour to hour at the weekly rate fixed.

- (ii) *Terminating Employment.*—

(a) Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week or in lieu thereof payment or forfeiture of a week's wages. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(b) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.

(c) Where an employee is dismissed within seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be *prima facie* evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination of the employment.

## LIMITATION OF EMPLOYMENT.

7. (a) Except as hereinafter provided, no weekly employee shall work for more than one employer during any week, nor shall any employee make or assist in the production of goods for sale on his own account.

(b) Employers may, by mutual arrangement between the employers and employees concerned provide for temporary transfer of employees during the ordinary working hours of the week but, except for this provision, no employer shall employ any person at any time who is already engaged by another employer.

(c) The provisions of this clause shall not affect the right of any employee to transfer from one employer to another after properly terminating his engagement in accordance with the terms of Clause 6 hereof.

## CASUAL LABOUR.

8. (a) Casual labour at hourly rates may be engaged provided the rates are 10 per centum higher than those prescribed for weekly hands.

(b) "Casual Labour" means labour where an employer does not provide a full week's work, but does not include a weekly hand whose engagement is terminated in the middle of the week.

## DEFINITIONS.

9. (a) "A journeyman" is a person other than an apprentice who:—

(i) has served the time prescribed by this Determination as an apprentice; or

(ii) not being an apprentice, has attained the age of 21 years; or

(iii) at any time within three calendar months prior to this Determination coming into operation was in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on time or piece-work.

(b) "A journeywoman" is a person other than an apprentice who:—

(i) has served the time prescribed by this Determination as an apprentice; or

(ii) not being an apprentice, has attained the age of 21 years; or

(iii) at any time within three calendar months prior to this Determination coming into operation was in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on time or piece-work.

(c) "An apprentice" is a person who is bound by indentures of apprenticeship.

(d) Subject to sub-clauses (a) and (b) hereof "an improver" is a person under the age of 21 years who is not an indentured apprentice or journeyman or journeywoman.

## HOURS OF WORK.

10. (a) The ordinary hours of employment per week shall be 40 to be worked in five days of eight hours per day.

(b) The hours of employment may be worked at any time between 7 a.m. and 5 p.m. on Monday to Friday inclusive.

## SHIFT WORK.

11. Shift work may be worked and where such shift work is worked the following conditions shall apply:—

(a) Any afternoon or night shift which does not continue for five successive shifts shall be paid for at the rate of time and a half.

(b) Except as hereinafter provided, for any afternoon or night shift which has been in operation for five successive shifts or more and less than one month, ten per cent. more than ordinary rates shall be paid and after such shifts have continued for more than one month, seven and one half per cent. more than ordinary rates shall be paid.

(c) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.

(d) Employees who during a period of engagement work only on night shifts shall be paid at the rate of time and a quarter.

(e) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid ten per cent. above ordinary rates for both shifts.

(f) When employees work day and afternoon shifts only they shall change over week and week about and shall be paid ten per cent. extra for afternoon shifts.

(g) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall not exceed:—

(i) 8 in any one day; or

(ii) 44 in any one week; or

(iii) an average of 40 per week during any period of three weeks of such employment upon such shifts.

(h) Employees on shift work shall be paid at the rate of time and a quarter for all work performed between midnight on Friday and midnight on Saturday.

## OVERTIME.

12. (a) Except in the case of shift work all time worked:—

(i) before or after the usual times of beginning and ending work;

(ii) in excess of 8 hours per day;

(iii) in excess of 40 hours in any week;

shall be paid for at the rate of time and one half for the first two hours and double time thereafter: Provided that all time worked between the hours of 9 p.m. and 7.30 a.m. shall be paid for at double time.

(b) All work done outside the times of beginning and ending work on any holiday specified in clauses 21 and 22 of this Determination shall be paid for at the rate of double ordinary time.

(c) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.

(d) In computing overtime each day's work shall stand alone.

(e) All work performed on Saturday morning shall be considered as overtime and paid for at the rate of time and a half for the first four hours and double time thereafter.

(f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

## MID-DAY MEAL.

13. An interval of 45 minutes shall be allowed for the midday meal between the hours of noon and 2 p.m. but such interval may be reduced to 30 minutes if an employer and the Union mutually arrange for a 30 minutes' break.

## MEAL MONEY.

14. All employees required to work beyond the usual finishing time shall be allowed 2s. 6d. tea money in addition to overtime rates so prescribed for in this Determination when the usual finishing time is exceeded by two hours.

## MATERIALS TO BE PROVIDED.

15. Any employee engaged at french polishing shall be supplied with all materials, including rags, brushes, and kit-box.

## WASHING TIME FOR POLISHERS.

16. Employees engaged in the polishing shop shall be granted five minutes before ceasing time for washing purposes.

## TRAVELLING TIME ALLOWANCE AND BOARD.

17. (a) All time reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in any of the capital cities for employment in a country district shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays, when time and half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to a job outside the shop, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the shop.

(b) All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost, if any, incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his home for a night, shall be paid to the employee.

(c) The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage. On trains where the employee has to travel all night in connexion with his employer's business, the fares to be allowed shall be first class. In other cases on trains the fares shall be second class.

(d) The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time the employees are working.

(e) The aforementioned conditions shall not apply to piano tuners who are members of the staff of a retail selling organization as distinct from a factory.

(f) When it is more convenient for the employee to go direct to the job from his home he shall do so, and start and cease work at the usual times customary at the shop, provided that any extra expense incurred by him in travelling shall be borne by the employer.

## REST PERIOD.

18. When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the third hour to females for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period the employees may leave their seats, but not the premises.

An interval of five minutes to be selected by the employer shall be allowed to male employees on the same conditions as the allowances to females herein.

## SEATING ACCOMMODATION.

19. (a) All chairs provided for employees shall be reasonably comfortable.

(b) A chair provided for any female shall have a back to it, unless the work of such employee cannot conveniently be done in such a chair, or unless the employee requests to be allowed to use a seat without a back to it.

## PAY DAY.

20. (a) All employees shall be paid weekly not later than Thursday.

(b) No employer shall hold more than two days' pay in hand except under the provisions of clause 23—Loaded Rate.

(c) Any employee kept waiting for his pay on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid overtime rates for that quarter of an hour and as for a quarter of an hour at the least.

(d) Any employee dismissed during the course of a week shall have any wages due to him paid to him forthwith or posted to him within 24 hours of his dismissal.

(e) Should an employee leave his employment without giving a week's notice as required by this Determination any moneys due to him after forfeiture of pay to one week's wages, shall be paid to him within one week after he leaves his employment.

## HOLIDAYS.

21. The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day. All work done on the said holidays shall be paid for at ordinary rates in addition to the provisions of sub-clause (b) of clause 23.

## PAYMENT FOR WORK ON HOLIDAYS AND SUNDAYS.

22. (a) Any timework employee who is employed on any holiday provided for herein shall be paid at the rate of the ordinary time in addition to the usual rate.

(b) All work done on Sundays shall be paid for at the rate of double time.

## LOADED RATE TO COVER HOLIDAYS, SICK LEAVE, AND ANNUAL LEAVE.

23. (a) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by clause 21 hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas-New Year holidays.

Provided that skeleton staffs may be retained in the following sections of the industry and for the purposes mentioned:—

- (i) In all Sections where employers are under contract to service ships in port;
- (ii) In Retail Shops for the purpose of servicing musical instruments;
- (iii) In any other section where the said representatives of the parties consider special provision necessary.

(b) Loaded rate shall provide credits from which payment for holidays, annual leave and sick pay shall be made under the following conditions:—

- (i) Each weekly wage employee shall be credited by the employer with a sum equal to  $4\frac{1}{2}$  hours' pay for each week of continuous service.
  - (ii) On or before the pay day preceding a holiday, the amount of time that the employee will work short because of the holiday, and the wage equivalent of such time shall be ascertained.
  - (iii) If on the pay day following the holiday there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent the employer shall on that pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payments due under this paragraph will be made on the day preceding such holidays.
  - (iv) If on the pay day following the holiday the amount standing to such credit is less than such wage equivalent the employer shall on that pay day pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payment due under this paragraph will be made on the pay day preceding such holidays.
  - (v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.
  - (vi) On the pay day preceding the Christmas holidays the employer shall pay to the employee such amount as is then standing to the employee's credit plus credits up to the end of the fifty-second week in the year.
  - (vii) In the event of an employee being absent for any cause other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year the employer may reduce the amount to be credited to such employee by an amount *pro rata* to such absence.
- (c) Provided that on and after the 8th day of January, 1948, the loaded rate to be credited under sub-clause (b) (i) above to each weekly wage employee shall be 4 hours pay for each week of continuous service and shall be continued each year from the beginning of the second week in each year until the end of the fifty-first week in each year.

#### BOILING WATER.

24. Employers shall make available an adequate and proper supply of boiling water at rest periods and at meal hours.

#### INSURANCE OF TOOLS.

25. Employers shall insure the tools of trade of each employee in the furniture section against loss by fire up to a maximum of £20.

#### FIRST-AID OUTFIT.

26. Every factory, shop, or work-shop or place in which power-driven machinery is used shall have a first-aid chest upon the premises, which chest shall contain the following equipment:—

Antiseptic solution 1 bottle; Bandages, cotton and gauze, 1 dozen assorted sizes; Castor oil, 2 ozs.; Iodine, tincture of, 2 ozs.; Manual, First-Aid, 1; Petrolatum, carbolized, 1 jar; Picric acid solution made according to the following recipe or prescription:— $1\frac{1}{2}$  teaspoonful of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water; 1 pint; Pins, safety, 1 packet; sal volatile, 6 ozs.; Scissors, 1 pair; Tourniquet, 1; Tweezers, 1 pair; Gauze, sterilized plain, cotton absorbent; Lint absorbent; Plaster, adhesive, an adequate assortment.

#### TIME AND WAGES BOOK OR RECORD.

27. (a) Employers shall provide at each shop, factory or place where work is being carried on, a time book or record which shall contain a correct account written up in the English language of the hours worked and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hours at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the Federated Furnishing Trade Society of Australasia suspects that a breach of this Determination has been or is being committed, and provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

(b) The time occupied by an employee in filling in any time book or cards or in making any records, shall be treated as time of duty; but this clause does not apply to "checking" in or out at beginning or end of duty.

#### MIXED FUNCTIONS.

28. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under the Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is less than half a week or half a day then he or she shall be paid at the rates fixed for the work he or she actually performs.

#### RIGHT OF ENTRY OF UNION OFFICIAL.

29. A duly accredited representative of the Federated Furnishing Trade Society of Australasia shall have the right to enter employers workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

- (a) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (b) That he interviews employees only at the places where they are taking their meal.
- (c) That not more than one representative in all be in any workshop at any one time.
- (d) That no one representative visit a workshop more than once a week.
- (e) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions such employer may refuse the right of entry but the representative shall have the right to bring such refusal before the Wages Board.



## SHOP STEWARDS.

30. In cases where shop stewards have been appointed and recognized by the employers the practice shall continue until the Wages Board otherwise orders. In all other cases where such appointment is approved of by the employer or his representative and the Federated Furnishing Trade Society of Australasia appoints one of the employees for any particular shop or department he shall be allowed the necessary time to interview the employer or his representative at the shop in working hours on any matter affecting employees working in his shop or department.

## UNION DELEGATES.

31. Where the appointment of a shop steward is not approved of or recognized by the employer a delegate chosen by and from the employees in the shop or factory concerned shall be allowed the necessary time to interview the employer or his representative at the works in working hours for the purpose of submitting grievances.

## NOTICE BOARDS.

32. (a) The employer shall permit notice boards to be erected in his establishment for the purpose of posting any notices thereon in connection with the meetings of the Federated Furnishing Trade Society of Australasia.

(b) The notice boards shall be in a prominent position.

(c) All notices placed on the board shall be signed by the Branch Secretary of the Federated Furnishing Trade Society of Australasia.

## DETERMINATION TO BE POSTED.

33. A copy of this Determination shall be posted in a prominent place in the workroom, factory, store or shop.

## WORK TO BE DONE IN FACTORY, SHOP OR PLACE.

34. (a) All work shall be done in a factory, shop or place duly registered under State laws; but this shall not prevent an employer sending employees from his factory, shop or place to any building or ship for the purpose of repairing, completing, fitting or fixing any work covered by this Determination.

(b) For the purposes of this Determination "factory, shop or place" means a place in which one or more persons is or are employed in which articles covered by this Determination are repaired, prepared or manufactured.

(c) No persons shall use, allow or permit to be used as a sleeping place, any part of a factory, shop or place.

## PIECE-WORK.

35. (a) The employer in conjunction with his employees may fix his own piece-work or task rates, provided such rates enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piece-work rates shall be paid to all piece-workers doing the same operation in the factory or workshop whether they be apprentices or improvers on piece-work or otherwise.

(b) All piece-workers who are available and ready and willing to work during the ordinary working hours shall be paid in each week:—In the case of males, not less than the base rate; and in the case of females, not less than 75 per centum of the base rate.

(c) In the event of a dispute with reference to piece-work rates the matter shall be referred to the Wages Board.

## CONTRACT WORK.

36. An employee working on weekly engagement shall not perform work (except under the prescribed conditions for piece-work in clause 35) by contracting sub-contracting, sub-letting or other similar systems.

## PERIODICAL ADJUSTMENT OF WAGES.

37. The wages rates set out in clause 2 are based upon the following basic wage for adult males, and, pursuant to the provisions of Section 21 of the *Factories and Shops Acts* 1934, shall be automatically adjusted as prescribed by clause 38.

Place.	Needs Basic Wage for Adult Males (Adjustable).	Loading (Constant).	Total Basic Wage for Adult Males	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne— Males	5 14 0	0 6 0	6 0 0	Melbourne
Within 10 miles of G.P.O., Geelong, same as the contemporaneous basic wage and minimum wage for Melbourne				
Warrnambool, same as the contemporaneous basic wage and minimum wage for Melbourne				
Mildura and Gippsland districts, same as the contemporaneous basic wage and minimum wage for Melbourne				
Yallourn, until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week				
Elsewhere, 3s. less than the contemporaneous basic wage and minimum wage for Melbourne				

## ADJUSTMENT OF BASIC WAGE.

38. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the Basic Wage shall be as prescribed in clause 37.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The minimum rate of wage to be paid to adult females shall be 75 per cent. of the total basic wage for adult males as provided in clause 37.

(e) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

## MARGINS.

39. In addition to the basic wage prescribed in clause 37 and the minimum wage for females prescribed in clause 38, the following additional margins (including war loadings) shall be paid :—

Classification.	Margins.
	£ s. d.
Action regulator .. .. .	2 7 6
Tuner and/or action repairer .. .. .	2 7 6
Player mechanic .. .. .	2 7 6
Part maker .. .. .	2 7 6
Side gluer .. .. .	2 7 6
Sound board maker .. .. .	2 7 6
Fly finisher .. .. .	2 7 6
Maker and/or repairer of musical instruments .. .. .	2 7 6
Player action assembler .. .. .	2 2 6
Piano action assembler .. .. .	2 2 6
Iron frame driller .. .. .	1 10 0
Iron frame finisher by hand or spray .. .. .	1 10 0
Spring and brass wire spinner .. .. .	1 10 0
Veneer presser .. .. .	1 10 0
Veneer scraper .. .. .	1 10 0
Gluer up .. .. .	1 10 0
Polisher .. .. .	2 7 6
Spray hand .. .. .	1 10 0
Employee rubbing down and/or filling and/or varnishing and/or staining .. .. .	1 10 0
Gramophone case maker or fitter .. .. .	2 7 6
Boult's carver machinist .. .. .	2 7 6
Shaping machinist .. .. .	2 7 6
Moulding machinist who grinds his own cutters .. .. .	2 7 6
Wood turner .. .. .	2 7 6
Router machinist .. .. .	2 7 6
Linderman or similar jointer machinist who sets up and is in charge of his machine .. .. .	2 0 0
Band and jig sawyer .. .. .	2 0 0
Circular sawyer .. .. .	2 0 0
Dovetailer machinist .. .. .	2 0 0
Buzzer machinist .. .. .	2 0 0
Planer machinist .. .. .	2 0 0
Thicknesser machinist .. .. .	2 0 0
Glue jointer machinist .. .. .	2 0 0
Tenoner machinist .. .. .	2 0 0
Copying or automatic lathe—employee setting up or operating .. .. .	2 0 0
Morticer machinist .. .. .	2 0 0
Triple drum sander .. .. .	2 0 0
Multiple borer machinist (three or more bits) who sets up and operates .. .. .	2 0 0
Moulding machinist who does not grind his own cutters .. .. .	2 0 0
Sander machinist .. .. .	1 10 0
Boring machinist (less than three bits) .. .. .	1 10 0
All other machinists .. .. .	1 10 0
Timber bender .. .. .	0 15 0
Timber stacker .. .. .	0 15 0
Yardman .. .. .	0 15 0
Tailor-out .. .. .	0 3 0
Employees not otherwise classified .. .. .	0 3 0
<i>Females.</i>	
Veneer matcher .. .. .	1 0 0
Upholstress .. .. .	1 0 0
All others .. .. .	0 4 0

Provided that all other adult females in any group employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but, if the male margin is less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

The wages of apprentices and improvers shall be the undermentioned percentages of the Needs Basic Wage and in addition thereto the loadings specified calculated to the nearest sixpence, threepence or less than threepence to be disregarded.

	Percentage of Needs Basic Wage.	Loading.
		<i>s. d.</i>
<i>Male Apprentices.</i>		
Five-year Term—		
1st year's experience .. .. .	25	1 0
2nd year's experience .. .. .	35	1 0
3rd year's experience .. .. .	50	1 6
4th year's experience .. .. .	75	2 6
5th year's experience .. .. .	95	3 0
Four-year Term—		
1st year's experience .. .. .	30	1 0
2nd year's experience .. .. .	50	1 6
3rd year's experience .. .. .	75	2 6
4th year's experience .. .. .	95	3 0
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	22½	0 6
16 and under 17 years of age .. .. .	25	1 0
17 and under 18 years of age .. .. .	35	1 0
18 and under 19 years of age .. .. .	50	1 6
19 and under 20 years of age .. .. .	75	2 6
20 and under 21 years of age .. .. .	95	3 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	35	1 0
2nd year's experience .. .. .	50	1 6
3rd year's experience .. .. .	66	2 6
4th year's experience .. .. .	75	3 0
<i>Female Improvers.</i>		
16 years and under .. .. .	25	1 0
17 years .. .. .	35	1 0
18 years .. .. .	50	1 6
19 years .. .. .	66	2 6
20 years .. .. .	75	3 0

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 23rd November, 1948.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 5]

FRIDAY, JANUARY 7.

[1949

Factories and Shops Acts.

## DETERMINATION OF THE SPORTS GROUND MAINTENANCE BOARD

NOTES.—(1) This Determination applies to the whole of the State of Victoria.

(2) By Order in Council dated the 13th September, 1947, the Garden Employees Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed:—

- (a) in the laying-out, cultivation or keeping in order of a fairway or green in connexion with any golf links or putting green;
- (b) in the laying out, cultivation or keeping in order of a bowling green or tennis court;
- (c) at work connected with or incidental to the construction or maintenance or keeping in order of brick dust or porous tennis courts;
- (d) at work connected with or incidental to the construction, formation, maintenance or keeping in order of grounds or enclosures used in the business of conducting for gain outdoor entertainments, outdoor shows, outdoor sports meetings or outdoor amusements of any kind

and such power was conferred exclusively on the Sports Ground Maintenance Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons (other than persons subject to the jurisdiction of any Wages Board heretofore appointed) employed in or in connexion with the construction, ornamentation, formation, maintenance or keeping in order of grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind", has made the following Determination, namely.

1. That on the 9th December, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.										Wages per Week of 40 Hours.
										s. d.
15 years of age or under	..	..	..	..	..	..	..	..	..	34 3
16 years of age	..	..	..	..	..	..	..	..	..	38 3
17 years of age	..	..	..	..	..	..	..	..	..	43 0
18 years of age	..	..	..	..	..	..	..	..	..	60 9
19 years of age	..	..	..	..	..	..	..	..	..	72 9
20 years of age	..	..	..	..	..	..	..	..	..	86 9

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Week of 40 Hours.
	£ s. d.
<b>Racecourses—</b>	
Foreman, i.e., a person who supervises the work of a leading hand and other employees ..	7 10 0
Leading hand, i.e., a person in charge of three or more employees ..	7 2 6
Maintenance employees ..	6 17 6
<b>Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—</b>	
Green-keeper ..	8 10 0
Assistant green-keeper ..	7 12 6
Groundsman ..	6 16 0
All others ..	6 15 0
<b>Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—</b>	
Curator, i.e., a person responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas and/or Turf Wickets ..	8 10 0
Assistant curator ..	7 12 6
Groundsman ..	6 16 0
All others ..	6 15 0
Provided that any adult employee on racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.	

## CASUAL EMPLOYEES.

3. A casual employee i.e., an employee engaged for less than 40 hours per week shall be paid at the rate of time and a third for the first 20 hours and ordinary rate thereafter up to but not exceeding the rate fixed for a full week's work.

## HOURS FOR AN ORDINARY WEEK'S WORK.

4. The number of hours to constitute an ordinary week's work shall be 40 which may be worked in either 5 or 5½ days.

## TIMES OF BEGINNING AND ENDING WORK.

5. The times of beginning and ending work shall be the times mutually agreed upon between the employer and the employee and failing agreement, shall be as follows:—

Time of Beginning (not earlier than).	Time of Ending (not later than).
<b>Bowling Greens—</b>	
7.30 a.m. ..	12 noon on Saturday (or the day on which the half-holiday is observed locally).
7.30 a.m. ..	7.30 p.m. on the other working days of the week.
<b>Any other Place—</b>	
7.30 a.m. ..	12 noon on Saturday (or the day on which the half-holiday is observed locally).
7.30 a.m. ..	5.30 p.m. on the other working days of the week.

Provided that the hours once fixed shall not be altered without at least seven days' notice.

## OVERTIME.

*Bowling Greens.*

6. (i) All time worked outside a spread of twelve hours per day shall be paid for at the rate of double time, provided that time occupied at watering shall be paid for at the rate of time and a quarter.

(ii) All time worked within a spread of twelve hours in excess of 40 hours per week shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

*Any Other Place.*

(i) All time worked outside the times of beginning and ending work shall be paid for at the rate of time and half for the first two hours and double time thereafter.

(ii) All time worked within the times of beginning and ending work in excess of 40 hours per week shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

## STAND DOWN.

*(Bowling Greens.)*

7. An employee shall not be stood down for more than ten hours in the aggregate in any one week.

## HOLIDAYS AND SPECIAL RATES.

8. All employees shall be entitled to the following holidays without deduction of pay:—

New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day and Boxing Day. Provided that if any of these holidays occur on a Sunday or other non-working day, an additional day for each such holiday occurring as aforesaid shall be added to the employee's annual leave.

If an employee works on any of the holidays mentioned herein he shall be paid time-and-a-half in addition to his ordinary pay, or if the employee so elects, an extra day and a half shall be added to his annual leave.

## SPECIAL RATES FOR SUNDAYS.

9. Work done on Sunday shall be paid for as follows:—

Watering—Time and a half.

Any other work—Double time.

## NIGHT WATERING (OTHER THAN BOWLING GREENS)

10. (a) Employees required to do night watering, i.e., outside the times of beginning and ending work shall be paid at the rate of time and one quarter.

(b) No employee shall be called upon to do night watering without a clear break off duty of at least four hours.

## WORKING IN THE RAIN.

11. Any employee called upon to work in the rain shall be supplied with oilskins, gum boots or other protective clothing, free of charge by the employer. When gum boots are used they shall be washed and sterilized if required to be used by any other person.

## MEAL BREAKS.

12. A period of not less than three quarters of an hour, not later than four hours after commencing work, shall be allowed for a meal.

## MEAL ALLOWANCE.

13. Any employee required to work overtime for more than one hour without being notified the day before that he would be so required to work, shall either be provided with a meal by the employer or paid the sum of 2s. 6d.

If having been notified accordingly and the employee has provided himself with a meal, and such overtime is not worked, he shall be allowed the sum of 2s. 6d.

## ANNUAL HOLIDAYS.

14. The annual holiday shall be as prescribed by the provisions of the *Factories (and Shops) (Annual Holidays) Act, 1946*, and any amendments which may be made thereto from time to time.

## SICK LEAVE.

15. (a) If the absence from duty of an employee be reasonable because of his own illness, and he produces to the employer satisfactory evidence thereof, by medical certificate or otherwise, no deduction shall be made in respect of such absence except so far as it exceeds in the aggregate forty hours of working time during any one year of employment or a proportionately less time during any shorter period of employment.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 160 hours of working time which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

## RIGHT OF ENTRY OF UNION OFFICIALS.

16. A duly accredited officer of the Australian Workers' Union who is authorized in writing by the President or Secretary of such Union, shall have the right to interview any employee during the meal hour or such other time as may be approved by the employer or his representative, at the place of his employment on legitimate union business and shall be permitted to inspect the conditions relating to the persons employed.

## TERMS OF ENGAGEMENT.

17. Employees, other than casuals, shall be employed by the week and their engagement shall only be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture, as the case may be, of one week's wages in lieu thereof. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct and in such cases the wages shall be paid up to the time of dismissal only.

## PAYMENT OF WAGES.

18. Wages shall be paid on a fixed day, not later than Thursday of each week and during the employees' normal working hours.

## TIME BOOK OR RECORD.

19. Every employee shall record daily the correct time of work on a time sheet or record which shall be furnished by the employer. Such time sheet or record shall be produced by the employer or his agent for inspection during reasonable hours to the Secretary of the Australian Workers' Union or any official thereof duly authorized in writing by the President or Secretary of the aforesaid Union.

## FIRST-AID OUTFIT.

20. A first-aid outfit shall be provided by the employer at a place readily accessible to all employees.

## SANITARY ACCOMMODATION.

21. The employer shall provide suitable sanitary conveniences on the job and have same maintained in a clean condition.

## BICYCLE ALLOWANCE.

22. An employee instructed by the employer or his representative to use his own bicycle in the course of his duties shall be paid an amount of 2s. 6d. per week in addition to his ordinary rate.

## PULLING HEAVY ROLLERS.

23. No employee shall be called upon to push or draw a roller exceeding 5-cwt. on cricket grounds unless granted necessary assistance.

## PERIODICAL ADJUSTMENT OF WAGES.

24. The wages set out in Clause 2 are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 25. Provided that the wages of apprentices, and improvers, shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

## Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State .. .. .	5 14 0	6 0	6 0 0	Melbourne.

## ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the Basic Wage shall be as prescribed in Clause 24.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 24th November, 1948.







# VICTORIA GOVERNMENT GAZETTE.

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No. 6.]

FRIDAY, JANUARY 7.

[1949

Factories and Shops Acts.

## DETERMINATION OF THE DRESS, SHIRT, AND UNDERCLOTHING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing, either inside or outside a factory—

- (a) articles of women's, girls' and children's outer clothing or wearing apparel (except indiarubber waterproof garments), such as costumes, dresses, skirts, tea-gowns, wrappers, blouses, jackets, mantles, capes, opera cloaks, and cloaks of every description, also for the making of females' stitched neckwear of woven material;
- (b) shirts, shirt-fronts, pyjamas, underpants, collars and cuffs of every description;
- (c) articles of women's and girls' underclothing, except stays and corsets, also nightgowns, pinafores, aprons, and infants gowns and underclothing, and all classes of pillowslips—

but not including any persons subject to the jurisdiction of the Knitting Trade Board, has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### (a) WAGES.

#### APPRENTICES OR IMPROVERS.

Experience.	Males.	Females.	Females Commencing at the Trade Between the Ages of 18 and 21 Years.	Male Juveniles Employed at Seam Pressing. (Definition Clause 4.)
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
1st six months .. .. .	1 6 0	1 19 0	3 2 0	1 19 0
2nd six months .. .. .	1 11 0	2 4 0	3 9 0	1 19 0
3rd six months .. .. .	1 16 6	2 8 6	3 18 0	2 12 6
4th six months .. .. .	2 1 0	2 15 0	4 7 0	2 12 6
5th six months .. .. .	2 14 6	3 2 0	..	3 10 6
6th six months .. .. .	3 4 0	3 9 0	..	3 10 6
7th six months .. .. .	4 10 0	3 18 0	..	5 7 0
8th six months .. .. .	5 5 0	4 7 0	..	5 7 0
9th six months .. .. .	5 18 0	..	..	5 19 0
10th six months .. .. .	6 2 6	..	..	5 19 0

And thereafter the minimum weekly wage or piecework price.

### (b) PROPORTION (IN ANY FACTORY OR PLACE).

#### APPRENTICES OR IMPROVERS.

##### Males.

One apprentice or improver to every two or fraction of two journeymen.

##### Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

No. 6.—12466/48.—PRICE 6D.

## 3. OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).

Group (1) (a).—Order tailoring for females which includes making and/or altering all descriptions of females' outer garments and including costume coats, cloaks, mantles, and skirts to an individual measure and embroideries :—

	Males.	Females.
<i>Journeyman.</i>	£ s. d.	£ s. d.
(a) Tailors, namely, males employed making and/or machining and/or altering any part of a lady's garment .. .. .	8 12 0	..
(b) Presser, namely, males employed pressing any part of a garment (other than seam pressing) other than the garment which the worker is making .. .. .	8 2 0	..
(c) Seam pressers, namely, males pressing seams on all garments .. .. .	7 0 0	..
(d) Other adult male employees not herein classified .. .. .	6 6 0	..
<i>Journeywomen.</i>		
(e) Presser, namely, females employed pressing any part of a garment (other than seam pressing), other than the garment which the worker is making .. .. .	..	8 2 0
(f) Seam pressers, namely, females pressing seams on all garments .. .. .	..	7 0 0
(g) Coat hands, namely, females employed making and/or altering any part of a lady's coat, or any other outer garment (other than a skirt) that is generally made in a ladies' tailoring establishment .. .. .	..	5 9 6
(h) Coat machinists, namely, females employed machining any part of a lady's coat or any other outer garment (other than a skirt) that is generally made in a ladies' tailoring establishment .. .. .	..	5 9 6
(i) Skirt makers or machinists, namely, females employed making and/or machining and/or altering any part of a skirt .. .. .	..	5 4 6
(j) Cornelli workers, machine embossers, or machine embroiderers, namely, females employed on cornelli work or machine embossing or machine embroidery on all kinds of female wearing apparel .. .. .	..	5 9 6
(k) Hand sewers of buttons or hooks or eyes or press studs .. .. .	..	4 17 0
(l) Thread cutters and all other adult females not herein classified .. .. .	..	4 14 6

NOTE.—Industry loadings of 5s. in classifications (a) to (f) inclusive and 3s. 9d. in classifications (g) to (l) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Group (1) (b).—Women's order dressmaking and women's order tailoring, including making and/or altering all order outer garments not provided for under Group (1) (a) for women :—

	Males.	Females.
<i>Journeyman.</i>	£ s. d.	£ s. d.
(a) Cutters employed marking in or cutting out garments .. .. .	9 6 0	..
(b) Heads of tables in charge of four or more persons employed as table hands .. .. .	8 16 0	..
(c) Tailors employed making, and/or machining, and/or altering any part of a garment .. .. .	8 12 0	..
(d) Machinists employed machining any part of a garment .. .. .	8 5 0	..
(e) Pressers-off employed pressing off any part of a garment .. .. .	8 2 0	..
(f) All others .. .. .	6 6 0	..
<i>Journeywomen.</i>		
(g) Cutters employed marking in or cutting out costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	8 12 0
(h) All other cutters employed marking in or cutting out any material of wearing apparel other than such costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	6 6 0
(i) Fitters-on employed trying on to a customer unfinished or finished garments .. .. .	..	5 17 0
(j) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine .. .. .	..	8 2 0
(k) Pressers employed pressing off any part of a garment other than the garment the worker is making, and using an iron weighing 8 lb. or less .. .. .	..	5 8 6
(l) Table hands, finishers, or machinists, namely, journeymen employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	5 8 6
(m) Table hands, finishers, or machinists, namely, journeymen employed making and/or machining and/or altering any part of blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	5 2 6
(n) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machining embroidery on all kinds of female wearing apparel .. .. .	..	5 9 6
(o) Hand sewers of buttons, hooks and eyes, or press-studs .. .. .	..	4 17 0
(p) Tickets or thread cutters and all other adult females not herein classified .. .. .	..	4 14 6

NOTE.—Industry loadings of 5s. in classifications (a) to (g) inclusive and (j), and 3s. 9d. in classifications (h) and (i) and (k) to (p) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

*Group (2).—Women's ready-made dressmaking and ready-made tailoring, including making, and/or altering any part of a costume, dress, skirt, teagown, wrapper, blouse, jacket, mantle, cape, front, collar, collarette, cuff, opera cloak, and cloaks of all descriptions:—*

	Males.	Females.
	£ s. d.	£ s. d.
<i>Journeymen.</i>		
(a) Cutters employed marking in or cutting out garments .. ..	8 16 0	..
(b) Tailors employed making any part of a garment .. ..	8 12 0	..
(c) Machinist employed machining any part of a garment .. ..	8 5 0	..
(d) Pressers-off and underpressers, employed pressing off any part of a garment and under pressing, other than garments on which the worker is making .. ..	8 2 0	..
(e) Seam pressers on garments other than the garments on which the worker is making .. ..	7 0 0	..
(f) Brushers and folders employed matching garments, and/or sorting garments, measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments .. ..	7 0 0	..
(g) All others .. ..	6 6 0	..
<i>Journeywomen.</i>		
(h) Cutters employed marking in or cutting out such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. ..	..	8 12 0
(i) All other cutters employed marking or cutting out any articles of wearing apparel other than such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. ..	..	5 17 6
(j) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine .. ..	..	8 2 0
(k) Pressers employed pressing off any part of a garment (other than the garment the worker is making), and using an iron weighing 8 lb. or less .. ..	..	5 8 6
(l) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. ..	..	5 8 6
(m) Females employed on manufacturing (i.e., machinists and table hands) all kinds of topcoats for adults made of material exceeding in weight 20 oz. to the lineal yard .. ..	..	5 17 0
(n) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of blouses, skirts, wrappers, collars, collarettes, or cuffs .. ..	..	5 2 6
(o) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. ..	..	5 9 6
(p) Hand sewers of buttons, hooks and eyes, or press studs .. ..	..	4 17 0
(q) Tickets or thread cutters and all other adult females not herein classified .. ..	..	4 14 6

NOTE.—Industry loadings of 5s. in classifications (a) to (h) inclusive and (j), and 3s. 9d. in classifications (i) and (k) to (g) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

*Group (3).—Underclothing and whitework, including the making of all articles of women's and girls' underclothing, nightgowns pinafore-aprons, infants' dresses and gowns, and underclothing, and dresses for children not exceeding eight years of age, pillow-slips, pillow-shams:—*

	Males.	Females.
	£ s. d.	£ s. d.
<i>Journeymen.</i>		
(a) Cutters employed marking in or cutting out any article of any description .. ..	8 16 0	..
(b) All others .. ..	6 6 0	..
<i>Journeywomen.</i>		
(c) Cutters employed marking in or cutting out any article of any description .. ..	..	5 17 6
(d) Table hands or finishers .. ..	..	5 2 6
(e) Machinists employed machining any part of articles or underclothing of all descriptions, or any part of dresses of all descriptions for children not exceeding eight years of age .. ..	..	5 4 6
(f) Machinists employed machining any part of articles of whitework other than underclothing .. ..	..	5 2 6
(g) Pressers or ironers employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight .. ..	..	5 2 6
(h) Pressers or ironers employed on any class of pressing or ironing with an iron exceeding 8 lb. in weight .. ..	..	8 2 0
(i) Hand sewers of buttons, or hooks and eyes, or press-studs .. ..	..	4 17 0
(j) Ticket or thread cutters and all other adult females not herein classified .. ..	..	4 14 6

NOTE.—Industry loadings of 5s. in classifications (a), (b), and (h) inclusive and 3s. 9d. in classifications (c) to (g) inclusive and (i) and (j) are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Group (4).—Collars, shirts, and pyjamas, including the making of collars, cuffs, shirts, shirt fronts, pyjamas, and underpants (except knitted goods):—

	Males.	Females.
<i>Journeyman.</i>	£ s. d.	£ s. d.
(a) Cutters employed marking in or cutting out garments .. ..	8 12 0	..
(b) All others .. .. .	6 6 0	..
<i>Journeywomen.</i>		
(c) Cutters employed marking in or cutting out garments .. ..	..	5 17 6
(d) Machinists, turners, finishers, or table hands, folders, pressers, ironers, starchers, or washers .. .. .	..	5 2 6
(e) Hand sewers of buttons, or hooks and eyes, or press-studs .. ..	..	4 17 0
(f) Tickets or threadcutters and all other adult females not herein classified .. .. .	..	4 14 6

NOTE.—Industry loadings of 5s. in classifications (a) and (b) and 3s. 9d. in classifications (c) to (f) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

#### DEFINITIONS, AND CLASSIFICATION OF EMPLOYEES.

4. A *journeyman* is a male person other than an apprentice or improver or juvenile worker. { (i) Who has served the term of experience prescribed by this Determination; or  
(ii) Who has attained the age of 21 years; or  
(iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piece-work.

A *journeywoman* is a female person other than an apprentice or improver

A *juvenile worker* is a male person under the age of 21 years, other than an apprentice or improver, employed as a seam or under-presser in women's order dressmaking and women's order tailoring, and women's ready-made dressmaking and women's ready-made tailoring.

An *outdoor worker* is any male or female who is engaged as an outdoor worker in accordance with the provisions of Clause 15 hereof.

Order work shall include any of the following classes of work:—

- (a) Bespoke work.
- (b) Garments cut to an individual measure.
- (c) Garments that are fitted on.
- (d) Garments cut to chart measure.

#### HOURS OF EMPLOYMENT.

5. Forty hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of endings 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m. the work may, begin at 7.30 a.m.

#### OVERTIME.

6. (a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows:—

- (i) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 2s. 6d. meal money when such overtime exceeds 60 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked all work done on Saturdays shall be paid for at the rate of time and a half, and 2s. 6d. meal money shall be paid when such overtime is worked after noon.

- (ii) Pieceworkers shall be paid (in addition to the ordinary piecework prices for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 80, and shall also be paid 2s. 6d. meal money when such overtime exceeds 60 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked for all work done on Saturdays pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 80, and 2s. 6d. meal money shall be paid when such overtime is worked after noon.

- (b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.
- (c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.
- (d) No employee under the age of sixteen years shall be employed on overtime.
- (e) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

#### MIDDAY MEAL.

7. (a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than thirty minutes be fixed.

- (b) No work shall be performed during such meal time.

## TASK SYSTEM.

8. No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

- (a) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—
  - (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.
  - (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.
- (b) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.
- (c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (e) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

## HOLIDAYS.

9. (a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If Christmas Day, Boxing Day or New Year's Day should fall on a Saturday or Sunday, and is not observed on any other day, then an employee shall, notwithstanding that it is a non-working day be paid for each such day on the following basis:—

- (i) If a weekly wage employee, an amount equivalent to one-fifth of the ordinary weekly wage paid to such employee;
- (ii) If a piece or task worker, one-fifth of the minimum weekly wage as set out in this Determination for the class of work performed.

Provided that an employee whose ordinary week includes Saturday and who in accordance with the provisions of Clause 10 Sub-clause 3(a) of this Determination has added to his or her annual leave an additional day or days shall not be entitled to receive the extra payment prescribed by placita (i) and/or (ii) of this sub-clause.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any piece-worker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piece-work prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

## ANNUAL LEAVE.

10. (1) Except as hereinafter provided a period of fourteen consecutive days leave with payment of ordinary pay for two weeks shall be allowed annually by each employer to each of his employees after a period of twelve months continuous service with him by the employee concerned.

(2) Such period of annual leave shall not include any public holiday granted by the said Determination, observed on a working day, but shall include all other non-working days within the period of annual leave of the employee concerned.

(3) (a) If any public holiday granted by the said Determination falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there shall be added to his period of annual leave one day, being an ordinary working day on ordinary pay for each such holiday observed as aforesaid.

(b) Where an employee without reasonable excuse, proof whereof shall lie upon him, is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave, or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

(4) Continuity of service shall not be broken nor be deemed to be broken by:—

- (a) any interruption or termination of the employment of an employee by his employer, if such interruption or termination has been made with the intention of avoiding any obligation under the Determination in respect of annual leave, and proof that it has not been made with such intention shall be on the employer;
- (b) any absence from work less than fourteen days in the twelve months on account of sickness or accident, proof whereof shall be on the employee;
- (c) any absence on account of leave granted, imposed or agreed to by the employer;
- (d) any absence due to reasonable cause proof whereof shall be on the employee;
- (e) the standing off of an employee or the working of shortened hours by an employee pursuant to clause 14 of the Determination, or the non-attendance for work by an employee after receipt of notice by him under sub-clause (d) of such clause that his services will not be required on the following day or days;
- (f) any absence from work of more than fourteen days in the twelve months on account of sickness or accident proof whereof shall be on the employee;
- (g) absences from work due to sickness or accident as prescribed in (b) and (f) of this sub-clause shall be subject to the provisions set out in sub-clause (10) hereof.

(5) In calculating a period of twelve months' continuous service:

- (a) any annual leave taken therein;
- (b) any absences of the kind mentioned in (a) (b) and (e) of sub-clause (4) above;
- (c) any absence on account of leave granted imposed or agreed to by the employer shall be counted as part of such period;
- (d) in respect of absences of the kind mentioned in placita (c) (other than absences on account of leave imposed by the employer) (d) and (f) of sub-clause (4) above the employee shall serve such additional period as part of his qualifications for annual leave as will equal the period of such absences.

(6) Notwithstanding any of the other provisions of this clause proportionate payment for annual leave shall be made by an employer in respect of each completed month of continuous service when the employee so serving leaves his employment or his employment is terminated by the employer before the completion of any twelve monthly qualifying period under this clause. Such payment shall be made forthwith on such employee so leaving or on his employment being so terminated as the case may be.

(7) Notwithstanding any of the other provisions of this clause annual leave shall be allowed and shall be taken and payment shall not be made or accepted in lieu thereof.

(8) (a) Such annual leave shall be given by the employer and taken by the employee before the expiration of a period of six weeks after the date upon which the right to such annual leave accrues unless otherwise agreed to by the employer and employee concerned.

(b) An employee who has not completed his qualifying period of twelve months by the day on which the customary Christmas holiday period commences in the case of his employer in the year concerned, shall (unless the exigencies of the business otherwise require) be granted such proportionate leave and pay as his service prior thereto entitles him, and thereafter his qualifying period shall in cases not covered by sub-clause (9) hereof start afresh as from the commencement of such proportionate leave.

(c) The employer shall give the employee at least thirty days notice of the date from which such annual leave shall be taken.

(d) Each employee shall be paid in advance by his employer before the commencement of the employee's annual leave his ordinary pay for the said period of annual leave.

(e) Notwithstanding any of the other provisions of this clause in no case shall annual leave be given and taken later than the expiration of three months after the date on which such annual leave accrues.

(9) Where an employer closes down his factory or workshop or a section or sections thereof for the purpose of allowing annual leave to all or the majority of the employees in the factory or workshop or section or sections concerned the following provisions shall apply :—

(a) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the factory or workshop or section or sections concerned and allow to those who are not then qualified for two full weeks leave paid leave on a proportionate basis of one sixth of a week's leave for each completed month of continuous service.

(b) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave and shall also be paid one sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve monthly qualifying period.

(c) The next twelve monthly qualifying period of each employee affected by such close down shall commence from the day on which the factory or workshop or section or sections concerned is closed down for the annual leave in question.

(d) If in the first year of his service with an employer an employee is allowed proportionate annual leave under sub-clause (8) (b) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (6) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

(e) Provided always that any employee leaving his employment by reason of his non-compliance with clause 14 (a) of the Determination and who when so leaving suffers a deduction of pay under such clause shall be entitled notwithstanding such non-compliance to the benefit of sub-clause (6) of this clause.

(10) (a) Should an employee be absent from his work on account of sickness or accident, it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer but not otherwise be in the form of a written message which shall be sent by or on behalf of the employee within forty eight hours after the commencement of such absence.

(b) If an employer within seven days after the receipt by him of advice or when required of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by or in it, such message shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee shall within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) (b) and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall, if his claim succeeds and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any cases where the period of seven days referred to in placita (b) and/or (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, such period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day such period of forty-eight hours shall be deemed to commence at the starting hour of the next ordinary working day.

(11) (a) Any absence from work shall not be deemed to break the continuity of service of any employee unless within seven days of the commencement of such absence his employer gives or despatches to such employee notice in writing that he regards either conditionally or unconditionally, such absence as constituting a break in the continuity of the service of such employee.

(b) In any case where an employee has been absent from his employment for any cause not mentioned in any of the placita (a), (b), (c), (d), (e), or (f) of sub-clause (4) hereof and such employee has been notified in accordance with sub-clause (11) (a) hereof that his employer regards such absence as constituting a break in the continuity of the employee's service, such employee may apply to the said Wages Board within fourteen days of receiving such notification for a decision that it is, under all the circumstances, unduly harsh and unconscionable (proof whereof shall be on the employee) that he should suffer the loss to the full extent of such portion of a qualifying period for annual leave as he may have served up to the time of such absence. The said Wages Board shall upon receipt of any such application consider and make a decision thereon with due regard to all the circumstances of the absence and may decide that, despite the said absence, either the period of continuous service served by the employee prior thereto shall not be lost to him as portion of a qualifying period for annual leave, or that his period of annual leave should be reduced. But in the former case the decision shall be subject to a condition that he serve such period of continuous service as an addition to and part of his full qualifying period as the Wages Board may determine. Such additional period of continuous service shall not be less than the time lost by the employee as a result of the absence the subject of the dispute.

For the purposes of this clause :—

" Ordinary Pay " means in the case of a time worker the ordinary remuneration he received for the normal weekly number of hours worked by him and in the case of a piece worker the ordinary time rate.

" Employer " and all variations of such word includes and include respectively all persons firms and corporations covered by the Determination irrespective of the gender used.

" Service " means service with any employer covered by the Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

## SICK PAY.

11. (1) When an employee has been employed by an employer during a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of his employment with such employer forty hours ordinary pay.

(2) (a) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours of the commencement of such absence.

(b) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirements. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) and/or (b) and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board, and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall if his claim succeeds and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any case where the period of seven days referred to in placita (b) and (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of forty-eight hours referred to in placita (a) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) If an employee be not entitled to receive in any one year the whole or part of forty hours ordinary pay on account of sickness or accident the whole or part of such pay to which he is not so entitled in such year shall accumulate from year to year up to but not exceeding three years or in such accumulation 120 hours ordinary pay as sick pay.

(4) In the event of the employee having received in respect of any such sickness or accident as is maintained in sub-clause (1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulations or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(5) Notwithstanding anything in this clause contained an employee shall not be entitled to more than forty hours ordinary pay as sick pay in respect of any one period of twelve months.

(6) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment:—

I hereby certify that..... was employed by me from..... to..... and that during such period of employment he/she received payment for..... hours on account of sickness.

The inclusive dates of the last absence as above were from..... to.....

Signature.

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(7) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the aforementioned certificates to such employer.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the Determination irrespective of the gender used.

"Service" means service with any employer covered by the Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

## DINING ACCOMMODATION.

12. (a) If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso) during the period of such failure pay to each and every such employee an additional amount equivalent to 2½ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employees for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted:—

(i) by the Union, or if the Union refuses or neglects on application to it by the employer to issue a certificate of exemption;

(ii) by the Wages Board.  
from the requirement that he shall pay during the period of such failure such additional amount.

(b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.

(c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.

(d) The employer shall provide the necessary labour to keep such room clean.

## DISPUTES.

13. Any disputes as to the rights of employees or the duties or obligations of an employer under this Determination shall be dealt with by the Wages Board.

## TERMS OF ENGAGEMENT.

14. (a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or piece-worker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions :—

(i) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and piece-workers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.

(ii) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (iii) of this clause, be stood off for part of a day without being paid for a whole day.

(iii) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

(iv) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such breakdown or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—

(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (i) hereof be deemed to be a group of holidays.

(iii) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause (10) hereof.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

#### PART-TIME EMPLOYEES.

14a. Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions :—

(a) They shall be journeywomen within the meaning of this Determination.

(b) They shall be employed for not less than twenty hours in any week.

(c) They shall not be employed both on time work and piece work or both on time work and task work in any week.

(d) If time workers, they shall be paid for each hour worked at the rate at least of 1/40th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piecework rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.

(e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.

(f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the 1st day of May, 1944, shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time worker.

(g) The provisions of this Determination as regards annual leave and holidays shall apply to such part-time employees, but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.

(h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

#### OUTSIDE WORKERS.

15. (a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

(i) is in necessitous circumstances;

(ii) cannot for some sufficient reason seek employment in a factory or workshop;



- (iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided and
- (iv) will not as a result of the issue thereof be the holder of current outside workers' licences relating to more than one employer.
- (d) The Secretary for Labour may at any time in his discretion cancel such licence—
  - (i) at the request of the holder;
  - (ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or
  - (iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (c) hereof.
- (e) The conditions of any such licence shall be that the outside worker during the currency of such licence—
  - (i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside workers' licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.
  - (ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;
  - (iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;
  - (iv) shall not permit any portion of the work entrusted to him to be done by any other person;
  - (v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;
  - (vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and
  - (vii) shall not work on any work covered by this Determination more than 40 hours in any one week.
- (f) An employer by whom work is given to an outside worker shall—
  - (i) not cause or permit him to do any part of such work in any workshop or factory;
  - (ii) pay him the piecework prices prescribed by this Determination;
  - (iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
  - (iv) record in a bound record book in which each page is consecutively numbered—
    - (1) the name and full address of the outside worker;
    - (2) the description, and number of articles or garments given to the outside worker; and
    - (3) the price paid or agreed to be paid for such work; and
  - (v) obtain the signature of the outside worker to each entry in such book.
  - (vi) shall pay him for annual leave in accordance with the provisions of Clause 10 hereof.
- (g) Any such record book so kept shall be open for inspection during business hours by (1) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trade Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.
- (h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.
- (i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.
- (j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

#### MISCELLANEOUS PROVISIONS.

- 16. (a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book :—
  - (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
  - (ii) shall be kept correctly entered up in ink; and
  - (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.
- (2.) The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.
- (b) *Chairs to have Backs.*—(1.) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.
- (2.) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.
- (c) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.
- (d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.
- (e) *Authorized Person May Enter Factory.*—
  - (i) Any person or persons duly authorized, in writing, by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring or has occurred.
  - (ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time sheet or records of any employee including outside workers. The work and duties of the employee shall be interfered with as little as possible by the authorized person or persons.
  - (iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.
- (f) *Union Official Visiting Employer's Establishment.*—The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time the factory or workshop during the midday meal time for the purpose of—
  - (i) Collecting members' contributions;
  - (ii) Posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

## PIECWORK.

17. (a) Subject to payment of the minimum weekly wages prescribed by this Determination for employees in their respective classes and to the conditions hereinafter set out, the employer, in conjunction with the employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be journeymen, journeywomen, improvers, apprentices or juveniles.

(b) All pieceworkers, who are available and ready and willing to work during the ordinary working hours but for whom work is not provided by the employer shall be paid in each week:—In the case of males not less than the "all others" rate; and in the case of journeywomen not less than the amount prescribed for "all others"; and in the case of apprentices or improvers not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

(i) Where there are fewer than twenty employees involved in the work to be performed the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed the employer or his representative in conference with two employees so chosen, shall fix the prices.

(d) In the event of a dispute with reference to piecework prices the matter shall be referred to the Wages Board.

(e) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed and shall be kept displayed.

(f) In all factories and workshops where piecework conditions are now in operation, the same shall not be altered except in the manner prescribed in this clause for the determination of piecework prices.

## PERIODICAL ADJUSTMENT OF WAGES.

18. The wages rates set out in clause 3 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that the rates for adult males shall be automatically adjusted as prescribed in clause 19.

## Basic Wage.

Place.	Industry Needs Basic Wage (Adjustable).	Constant Loading (Non-adjustable).	Industry Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Male Minimum Rate.	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	
Throughout the State .. ..	5 14 0	0 5 0	0 5 0	0 2 0	6 6 0	Six Capital Cities (Weighted Average)

## ADJUSTMENT OF BASIC WAGE.

19. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1949, the amounts of the basic wage shall be as prescribed in clause 18.

(c) During each future successive period beginning with the first pay period to commence in a May or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number for the six months ending March or September next, preceding the half year for which the adjustment is made by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner and by the same amount as the rates for journeymen or adult males.

(e) Adult female rates (other than those provided for in sub-clause (d) hereof) shall be adjusted at the same time as adjustments may be made to adult male rates as prescribed in sub-clause (c) hereof, by increasing or decreasing the said female rates by 75 per cent. of the amount by which the rate in this Determination prescribed for the lowest paid adult male worker is increased or decreased.

## APPRENTICES OR IMPROVERS.

20. The minimum rates of wages to be paid to apprentices and improvers shall be as follows:—

(a) Males—

Experience.	Per Week Percentage of Needs Basic Wage (to Nearest Sixpence).
1st six months .. ..	20
2nd six months .. ..	23
3rd six months .. ..	27
4th six months .. ..	32
5th six months .. ..	36
6th six months .. ..	48
7th six months .. ..	56
8th six months .. ..	79
9th six months .. ..	92
10th six months .. ..	104
	108

and thereafter at least the minimum weekly wage or piecework rate.

## (b) Females—

Experience.	Per Week Percentage of Needs Basic Wage (to Nearest Sixpence).	Per Week Special Loading.
	%	s. d.
1st six months .. .. .	30	5 0
2nd six months .. .. .	34	5 0
3rd six months .. .. .	38	5 0
4th six months .. .. .	44	5 0
5th six months .. .. .	50	5 0
6th six months .. .. .	56	5 0
7th six months .. .. .	64	5 0
8th six months .. .. .	72	5 0

and thereafter at least the minimum weekly wage or piecework rate.

## (c) Female improvers who have attained the age of 18 years but who are under the age of 21 years.

Experience.	Per Week Percentage of Needs Basic Wage (to Nearest Sixpence).	Per Week Special Loading.
	%	s. d.
1st six months .. .. .	50	5 0
2nd six months .. .. .	56	5 0
3rd six months .. .. .	64	5 0
4th six months .. .. .	72	5 0

and thereafter at least the minimum weekly wage or piecework rate.

The minimum rates of wages to be paid to male juveniles shall be as follows:—

Experience.	Per Week Percentage of Needs Basic Wage (to Nearest Sixpence).
	%
1st year's experience .. .. .	34
2nd year's experience .. .. .	46
3rd year's experience .. .. .	62
4th year's experience .. .. .	94
5th year's experience .. .. .	105

P. A. RANGLES, J.P., Chairman.

J. V. WILCOX, Secretary.

Melbourne, 30th November, 1948.

