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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 1st February, 1949, shall be replaced by the following clause:—

2. (a) JUNIORS.

Males.		Wages per Week of 40 Hours.	Females.		Wages per Week of 40 Hours.
Age.		£ s. d.	Age.		£ s. d.
Under 16 years of age	2 1 6	Under 16 years of age	2 1 6
16 years of age	2 8 0	At 16 years of age	2 7 0
16½ years of age	2 12 0	At 16½ years of age	2 11 0
17 years of age	2 17 6	At 17 years of age	2 16 6
17½ years of age	3 3 0	At 17½ years of age	3 2 0
18 years of age	3 14 6	At 18 years of age	3 6 6
18½ years of age	4 3 0	At 18½ years of age	3 12 0
19 years of age	4 10 0	At 19 years of age	3 16 6
19½ years of age	5 1 6	At 19½ years of age	4 1 6
20 years of age	5 7 6	At 20 years of age	4 6 0
20½ years of age	5 13 0	At 20½ years of age	4 12 0

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Adult Males.</i>		
Mechanics on full-fashioned machines		7 17 0
Mechanics on all other machines		7 10 0
Operators of single unit full-fashioned machines		7 17 0
Operators of other full-fashioned machines (leggers and footers)—		
First year		7 10 0
Thereafter		7 17 0
Pliers		7 10 0
Welt turners and/or assistant operators on full-fashioned machines		7 0 0
Board and press hands		6 19 0
Electric machine cutters		7 4 0
Hand cutters		7 1 0
Warpers		6 19 0
Hand knitters on flat machines		7 0 0
Flat warp and circular machine operators		6 19 0
Millmen, scourers, bleachers, and shrinkers		6 17 0
Leading hand employed on dye machines or vats		7 2 0
All other employees in dye house operating and/or attending machines		6 17 0
All other machine operators and/or attendants		6 17 0
Warehousemen		6 14 0
Oilers and cleaners		6 14 0
Toppers		6 14 0
Recorders		6 14 0
Other dye or bleach house employees		6 8 0
Adult males not elsewhere specified		6 5 0

Adult Females.	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Electric machine cutters	4 14 0	5 4 0	5 16 0
Hand cutters	4 14 0	5 2 0	5 13 0
Trimmers	4 14 0	4 17 0	5 0 0
Hand knitters on flat machines	4 14 0	4 17 0	5 2 0
Linkers	4 14 0	4 17 0	5 2 0
Clockers	4 14 0	4 17 0	5 2 0
Menders on full fashioned hose	4 14 0	4 17 0	5 2 0
All other menders	4 14 0	4 17 0	5 0 0
Seamers, on full fashioned hose	4 14 0	4 17 0	5 2 0
Employees using Paramount or similar shapes	4 14 0	4 17 0	5 2 0
Seamers	4 14 0	4 17 0	5 2 0
Welters	4 14 0	4 17 0	5 2 0
Warpers	4 14 0	4 18 0	5 2 0
Operators of steam pressing machines, namely females employed on a steam pressing machine	4 19 0	5 4 0	5 11 0
Overlockers	4 14 0	4 17 0	5 2 0
Toppers	4 14 0	4 17 0	5 2 0
Flat lockers	4 14 0	4 17 0	5 2 0
Interlockers	4 14 0	4 17 0	5 2 0
Recorders	4 14 0	4 17 0	5 0 0
All other machine operators and/or attendants	4 14 0	4 17 0	5 0 0
Pressers or Ironers, namely females employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	4 18 0	5 2 0	5 2 0
Examiners, folders, graders, pairers, sorters, parcellers, boxers, finishers, and Warehousewomen	4 14 0	4 17 0	5 0 0
All other adult females not elsewhere specified	4 14 0	4 14 0	4 14 0

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses, other than clause 2, of the said Determination shall remain in force.