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GOVERNMENT GAZETTE.

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[1949

Factories and Shops Acts.

DETERMINATION OF THE WICKER AND BABY CARRIAGE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which now has power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of—

(a) Manufacturing—

- (i) baby carriages, dolls' carriages, mobile chairs, or parts thereof;
- (ii) reed tex, hy-tex, or similar materials;
- (iii) any goods made of wicker, bamboo, cane, reed tex, hy-tex, or similar materials;

(b) Assembling or putting together any parts of baby carriages or dolls' carriages—
has made the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence on or after 7th November, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Adults, Journeymen or Journeywomen.		
WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer	8 7 6	8 4 6
Employee fitting lining or lettering baskets	8 7 6	8 4 6
Wicker frame maker	8 7 6	8 4 6
Wicker furniture maker	8 0 0	7 17 0
Employee making reed tex, hy-tex, or similar materials	8 0 0	7 17 0

WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.	£ s. d.	£ s. d.
<i>Males.</i>		
Upholsterers	8 0 0	7 17 0
Body-makers	8 0 0	7 17 0
Hood makers	8 0 0	7 17 0
Assembler of baby carriages, dolls' carriages and mobile chairs	8 0 0	7 17 0
Painters	8 0 0	7 17 0
Sprayers	8 0 0	7 17 0
Ironworkers	8 0 0	7 17 0
Wicker workers	8 0 0	7 17 0
Employee making reed tex, hy-tex, or similar materials	8 0 0	7 17 0
Wheel maker	8 0 0	7 17 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	6 6 0	6 3 0
<i>Females.</i>		
Machinists, sewers, or cutters	5 10 0	5 7 9
Folding hood makers	5 10 0	5 7 9

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	<i>s. d.</i>	<i>s. d.</i>
1st year's experience	29 6	28 6
2nd years' experience	41 0	40 0
3rd years' experience	58 6	57 0
4th years' experience	88 0	85 6
5th years' experience	111 6	108 6
4-year Term—		
1st year's experience	35 0	34 6
2nd years' experience	58 6	57 0
3rd years' experience	88 0	85 6
4th years' experience	111 6	108 6
<i>Male Improvers.</i>		
Under 16 years of age	26 0	25 6
16 and under 17	29 6	28 6
17 and under 18	41 0	40 0
18 and under 19	58 6	57 0
19 and under 20	88 0	85 6
20 and under 21	111 6	108 6
<i>Female Apprentices.</i>		
1st year's experience	41 0	40 0
2nd year's experience	58 6	57 0
3rd year's experience	77 6	76 0
4th year's experience	88 6	86 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under	29 6	28 6
17 years and under	41 0	40 0
18 years and under	58 6	57 0
19 years and under	77 6	76 0
20 years and under	88 6	86 0

APPRENTICES AND IMPROVERS—PROPORTIONATE NUMBERS.

4. (a) (i) Males.—One male apprentice shall be allowed to the first three adult male workers or fraction thereof, and thereafter one additional apprentice to every three such workers.
- (ii) Females.—One female apprentice shall be allowed to each adult female worker.
- (b) (i) One male improver shall be allowed to each six adult male workers or fraction thereof: Provided that at least three adult male workers must be employed before a male improver can be employed.
- (ii) One female improver shall be allowed to each six adult female workers or fraction thereof.
- (c) The proportion of apprentices or improvers shall be based on the average number of adult workers employed for the preceding six months in each workshop or factory.

(d) The terms "adult male workers" and "adult female workers" shall mean adults whose wages are prescribed by this Determination and include a proprietor working in his factory: Provided that an apprentice shall not be an adult worker until he has completed his term of apprenticeship prescribed by this Determination.

(e) Where an improver becomes indentured to any trade the time spent in such trade as an improver shall count as part of the term of apprenticeship.

(f) A probationary period of three months shall be allowed before a person is indentured for the first time, but the period of probation shall be treated as part of the period of apprenticeship.

APPRENTICESHIP.

5. (a) *Apprenticeship Trades.*—For the purpose of indentures the following shall be apprenticed trades:—

Wicker and Baby Carriages.—Wicker work, basket making, and baby carriage making.

Provided that in all types of machining instruction and practice shall be given in one of the following machines, viz.:—shaper, moulder, or router.

(b) *Term of Apprenticeship:*—

(i) *Males.*—The term of apprenticeship for those entering apprenticeship trades between the ages of fourteen and seventeen years shall be five years, and for those entering apprenticeship trades in their eighteenth and nineteenth years shall be four years.

(ii) *Females.*—The term of apprenticeship for females shall be four years.

(c) *General Conditions of Apprenticeship*—

(i) The provisions of this Determination governing holidays and for sick pay shall apply to all apprentices whether the apprenticeship was commenced before or after the date of the coming into force of this Determination.

(ii) All present contracts of apprenticeship shall be deemed to include and all future contracts of apprenticeship shall include the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

If there occurs a breakdown of power necessitating the standing down of adult employees apprentices may also be stood down over the same period.

(d) *Technical Training*—

(i) On an apprentice producing a certificate from the Technical College stating that he has a record of 70 per cent. of attendance at the Technical College, his employer shall refund to him his Technical College class fees.

(ii) Every apprentice who obtains, and produces to his employer, a certificate (or statement in lieu of same) of competency issued for any year of his technical education by the Technical College shall be entitled to 2s. 6d. per week in addition to the rates of wages prescribed for the ensuing twelve months. Every apprentice who produces to his employer a series of such certificates relating to each of the three years of his technical education shall be entitled to 5s. per week, in addition to the prescribed rates of wages for the remainder of his term of apprenticeship.

CONTRACT OF EMPLOYMENT.

6. (i) Except as in this Determination provided, all employees shall be employed by the week. Employees to become entitled to payment of wages prescribed by this Determination must be available and ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wages shall not apply to any employee of such establishment or department during such periods.

Employment for the first week of service at any time shall be from hour to hour at the weekly rate fixed.

(ii) *Terminating Employment*—

(a) Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week or in lieu thereof payment or forfeiture of a week's wages. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(b) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.

(c) Where an employee is dismissed within seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be *prima facie* evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination of the employment.

LIMITATION OF EMPLOYMENT.

7. (a) Except as hereinafter provided no weekly employee shall work for more than one employer during any week, nor shall any employee make or assist in the production of goods for sale on his own account.

(b) Employers may, by mutual arrangement between the employers and employees concerned provide for temporary transfer of employees during the ordinary working hours of the week, but, except for this provision, no employer shall employ any person at any time who is already engaged by another employer.

(c) The provisions of this clause shall not affect the right of any employee to transfer from one employer to another after properly terminating his engagement in accordance with the terms of clause 6 hereof.

CASUAL LABOUR.

8. (a) Casual labour at hourly rates may be engaged provided the rates are 10 per centum higher than those prescribed for weekly hands.

(b) "Casual Labour" means labour where an employer does not provide a full week's work, but does not include a weekly hand whose engagement is terminated in the middle of the week.

DEFINITIONS.

9. (a) A "journeyman" is a person other than an apprentice who:—

(i) has served the time prescribed by this Determination as an apprentice; or

(ii) not being an apprentice, has attained the age of 21 years; or

(iii) at any time within three calendar months prior to this Determination coming into operation was in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on time or piece-work.

- (b) "A journeywoman" is a person other than an apprentice who :—
 (i) has served the time prescribed by this Determination as an apprentice ; or
 (ii) not being an apprentice, has attained the age of 21 years ; or
 (iii) at any time within three calendar months prior to this Determination coming into operation was in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on time or piece-work.
- (c) "An apprentice" is a person who is bound by indentures of apprenticeship.
- (d) Subject to sub-clauses (a) and (b) hereof "an improver" is a person under the age of 21 years who is not an indentured apprentice or journeyman or journeywoman.

HOURS OF WORK.

10. (a) The ordinary hours of employment per week shall be 40 to be worked in five days of 8 hours per day.
 (b) The hours of employment may be worked at any time between 7 a.m. and 5 p.m. on Monday to Friday inclusive.

SHIFT WORK.

11. Shift work may be worked and where such shift work is worked the following conditions shall apply :—
 (a) Any afternoon or night shift which does not continue for five successive shifts shall be paid for at the rate of time and a half.
 (b) Except as hereinafter provided, for any afternoon or night shift which has been in operation for five successive shifts or more and less than one month, ten per cent more than ordinary rates shall be paid and after such shifts have continued for more than one month, seven and one half per cent. more than ordinary rates shall be paid.
 (c) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.
 (d) Employees who during a period of engagement work only on night shifts shall be paid at the rate of time and a quarter.
 (e) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid ten per cent. above ordinary rates for both shifts.
 (f) When employees work day and afternoon shifts only they shall change over week and week about and shall be paid ten per cent. extra for afternoon shifts.
 (g) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall not exceed :—
 (i) 8 in any one day ; or
 (ii) 44 in any one week ; or
 (iii) an average of 40 per week during any period of three weeks of such employment upon such shifts.
 (h) Employees on shift work shall be paid at the rate of time and a quarter for all work performed between midnight on Friday and midnight on Saturday.

OVERTIME.

12. (a) Except in the case of shift work all time worked :—
 (i) before or after the usual times of beginning and ending work ;
 (ii) in excess of 8 hours per day ;
 (iii) in excess of 40 hours in any week ;
 shall be paid for at the rate of time and one half for the first two hours and double time thereafter : provided that all time worked between the hours of 9 p.m. and 7.30 a.m. shall be paid for at double time.
 (b) All work done outside the times of beginning and ending work on any holiday specified in clauses 19 and 20 of this Determination shall be paid for at the rate of double ordinary time.
 (c) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.
 (d) In computing overtime each days' work shall stand alone.
 (e) All work performed on Saturday morning shall be considered as overtime and paid for at the rate of time and a half for the first four hours and double time thereafter.
 (f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

MID-DAY MEAL.

13. An interval of 45 minutes shall be allowed for the mid-day meal between the hours of noon and 2 p.m. but such interval may be reduced to 30 minutes if an employer and the Union mutually arrange for a 30 minutes break.

MEAL MONEY.

14. All employees required to work beyond the usual finishing time shall be allowed 2s. 6d. tea money in addition to overtime rates as prescribed for in this Determination, when the usual finishing time is exceeded by two hours.

TRAVELLING TIME ALLOWANCE AND BOARD.

15. (a) All time reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in any of the capital cities for employment in a country district shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays, when time and half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to a job outside the shop, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the shop.
 (b) All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost, if any, incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his home for a night, shall be paid to the employee.
 (c) The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage. On trains where the employee has to travel all night in connexion with his employer's business, the fares to be allowed shall be first class. In other cases on trains the fares shall be second class.
 (d) The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time the employees are working.
 (e) When it is more convenient for the employee to go direct to the job from his home he shall do so, and start and cease work at the usual times customary at the shop, provided that any extra expense incurred by him travelling shall be borne by the employer.

REST PERIOD.

16. When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the third hour to females for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period the employees may leave their seats, but not the premises.
 An interval of five minutes to be selected by the employer shall be allowed to male employees on the same conditions as the allowance to females herein.

SEATING ACCOMMODATION.

17. (a) All chairs provided for employees shall be reasonably comfortable.
 (b) A chair provided for any female shall have a back to it, unless the work of such employee cannot conveniently be done in such a chair, or unless the employee requests to be allowed to use a seat without a back to it.

PAY DAY.

18. (a) All employees shall be paid weekly not later than Thursday.
 (b) No employer shall hold more than two days' pay in hand except under the provisions of clause 21—Loaded Rate.
 (c) Any employee kept waiting for his pay on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid overtime rates for that quarter of an hour and as for a quarter of an hour at the least.
 (d) Any employee dismissed during the course of a week shall have any wages due to him paid to him forthwith or posted to him within 24 hours of his dismissal.
 (e) Should an employee leave his employment without giving a week's notice as required by this Determination any moneys, due to him after forfeiture of pay to one week's wages, shall be paid to him within one week after he leaves his employment.

HOLIDAYS.

19. The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day and Boxing Day. All work done on the said holidays shall be paid for at ordinary rates in addition to the provisions of sub-clause (b) of clause 21.

PAYMENT FOR WORK ON HOLIDAYS AND SUNDAYS.

20. (a) Any time-work employee who is employed on any holiday provided for herein shall be paid at the rate of the ordinary time in addition to the usual rate.
 (b) All work done on Sundays shall be paid for at the rate of double time.

LOADED RATE TO COVER HOLIDAYS SICK LEAVE AND ANNUAL LEAVE.

21. (a) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by clause 19 hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas—New Year holidays.

Provided that skeleton staffs may be retained in the following sections of the industry and for the purposes mentioned :—

- (i) In all Sections where employers are under contract to service ships in port ;
 - (ii) In any other Section where the said representatives of the parties consider special provision necessary.
- (b) Loaded rate shall provide credits from which payment for holidays annual leave and sick pay shall be made under the following conditions :—
- (i) Each weekly wage employee shall be credited by the employer with a sum equal to 4½ hours pay for each week of continuous service.
 - (ii) On or before the pay day preceding a holiday, the amount of time that the employee will work short because of the holiday, and the wage equivalent of such time shall be ascertained.
 - (iii) If on the pay day following the holiday there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent the employer shall on that pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas—New Year holidays any payments due under this paragraph will be made on the day preceding such holidays.
 - (iv) If on the pay day following the holiday the amount standing to such credit is less than such wage equivalent the employer shall on that pay day pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas—New Year holidays any payment due under this paragraph will be made on the pay day preceding such holidays.
 - (v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.
 - (vi) On the pay day preceding the Christmas holidays the employer shall pay to the employee such amount as is then standing to the employee's credit plus credits up to the end of the fifty second week in the year.
 - (vii) In the event of an employee being absent for any cause other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year the employer may reduce the amount to be credited to such employee by an amount *pro rata* to such absence.
- (c) Provided that on and after the 8th day of January, 1948, the loaded rate to be credited under sub-clause (b) (1) above to each weekly wage employee shall be 4 hours pay for each week of continuous service and shall be continued each year from the beginning of the second week in each year until the end of the fifty first week in each year.

BOILING WATER.

22. Employers shall make available an adequate and proper supply of boiling water at rest periods and at meal hours.

FIRST-AID OUTFIT.

23. Every factory, shop, or work-shop or place in which power-driven machinery is used shall have a first-aid chest upon the premises, which chest shall contain the following equipment :—

Antiseptic solution 1 bottle ; Bandages, cotton and gauze 1 dozen assorted sizes ; Castor oil 2 ozs ; Iodine, tincture of 2 ozs ; Manual, First-aid 1 ; Petrolatum carbolized 1 jar ; Picric acid solution made according to the following recipe or prescription :—1½ teaspoonful of powdered picric acid, 3 ozs of absolute alcohol, and 2 pints of distilled water ; 1 pint ; Pins safety 1 packet ; sal volatile 6 ozs ; Scissors 1 pair ; Tourniquet 1 ; Tweezers 1 pair ; Gauze, sterilized plain, Cotton, absorbent, Lint absorbent, Plaster, adhesive, an adequate assortment.

TIME AND WAGES BOOK OR RECORD.

24. (a) Employers shall provide at each shop, factory or place where work is being carried on, a time book or record which shall contain a correct account written up in the English language of the hours worked and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hours at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the Federated Furnishing Trade Society of Australasia suspects that a breach of this Determination has been or is being committed, and provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

(b) The time occupied by an employee in filling in any time book or cards or in making any records, shall be treated as time of duty; but this clause does not apply to "checking" in or out at beginning or end of duty.

MIXED FUNCTIONS.

25. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under the Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is less than half a week or half a day then he or she shall be paid at the rates fixed for the work he or she actually performs.

RIGHT OF ENTRY OF UNION OFFICIAL.

26. A duly accredited representative of the Federated Furnishing Trade Society of Australasia shall have the right to enter employers workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

- (a) That he produces his authority to the gate-keeper or such other person as may be appointed by the employer.
- (b) That he interviews employees only at the places where they are taking their meal.
- (c) That not more than one representative in all be in any workshop at any one time.
- (d) That no one representative visit a workshop more than once in each week.
- (e) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions such employer may refuse the right of entry but the representative shall have the right to bring such refusal before the Wages Board.

SHOP STEWARDS.

27. In cases where shop stewards have been appointed and recognized by the employers the practice shall continue until the Wages Board otherwise orders. In all other cases where such appointment is approved of by the employer or his representative and the Federated Furnishing Trade Society of Australasia appoints one of the employees for any particular shop or department he shall be allowed the necessary time to interview the employer or his representative at the shop in working hours on any matter affecting employees working in his shop or department.

UNION DELEGATES.

28. Where the appointment of a shop steward is not approved of or recognized by the employer a delegate chosen by and from the employees in the shop or factory concerned shall be allowed the necessary time to interview the employer or his representative at the works in working hours for the purpose of submitting grievances.

NOTICE BOARD.

- 29. (a) The employer shall permit notice boards to be erected in his establishment for the purpose of posting any notices thereon in connexion with the meetings of the Federated Furnishing Trade Society of Australasia.
- (b) The notice boards shall be in a prominent position.
- (c) All notices placed on the board shall be signed by the Branch Secretary of the Federated Furnishing Trade Society of Australasia.

DETERMINATION TO BE POSTED.

30. A copy of this Determination shall be posted in a prominent place in the [workroom, factory, store or shop.

WORK TO BE DONE IN FACTORY SHOP OR PLACE.

31. (a) All work shall be done in a factory, shop or place duly registered under State laws: but this shall not prevent an employer sending employees from his factory, shop or place to any building or ship for the purpose of repairing, completing, fitting or fixing any work covered by this Determination.

(b) For the purposes of this Determination "factory, shop or place" means a place in which one or more persons is or are employed in which articles covered by this Determination are repaired prepared or manufactured.

(c) No persons shall use allow or permit to be used as a sleeping place any part of a factory shop or place.

CONTRACT WORK.

32. An employee working on weekly engagement shall not perform work (except under the prescribed conditions for piece-work in clause 33) by contracting, sub-contracting, sub-letting or other similar systems.

* PIECE-WORK PRICES.

33. (a) That the lowest piece-work price payable to any person for wholly or partly preparing or manufacturing any article of the description referred to in the following schedules shall be the price fixed by such schedules in respect of such article.

(b) Where the material is not stated in the schedules the articles may be made of willow or cane.

(c) Any piece-worker who works more than 40 hours in any week within the times of beginning and ending work, as set forth in clause 10 of this Determination, shall be paid for such extra time 7d. per hour in addition to piece-work earnings.

(d) For work done outside the times of beginning and ending work, as set forth in clause 10 of this Determination, piece-workers shall be paid, in addition to piece-work earnings, as follows:—

Between 5 p.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday, and on Saturday	
until 12 noon	7d. per hour.
After 12 noon on Saturday or 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday, or	
before 7 a.m. on any day	3s 6d. per hour.

(e) Every piece-worker shall complete in their entirety all processes or operations necessary for the production of the article the manufacture of which he or she is engaged.

(a) SQUARE WORK.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes	End Stakes.	Price.
BASKETS—									
Arm .. .. .	..	9 inches	5½ inches	6½ inches	..	..	..	..	20s. 11d. per doz.
	..	10 "	6 "	7 "	..	..	..	..	22s. 3d. "
	..	11 "	6½ "	7½ "	..	..	..	..	24s. 1d. "
	..	12 "	7 "	8 "	..	..	..	..	25s. 6d. "
									Split Whole Cane. Cane. each each
Grocers'—Cane stakes, blunt corners, cross handles; first five sizes three rounds of upsetting and one round of waleing on top; two largest sizes four rounds of upsetting, two rounds of waleing on top, and (if required) handles each end Wirebottom, same price	5	12 inches	9 inches	6 inches	16 inches	12 inches	8	6	2s. 8d. 3s. 0d.
	6	14 "	10 "	7 "	18 "	13 "	10	7	3s. 4d. 3s. 8d.
	6	16 "	11 "	8 "	20 "	14 "	10	7	3s. 10d. 4s. 1d.
	7	18 "	12 "	9 "	22 "	15 "	12	8	4s. 6d. 4s. 11d.
	7	20 "	13 "	10 "	24 "	16 "	12	8	5s. 0d. 5s. 10d.
	8	22 "	14 "	11 "	26 "	17 "	14	9	5s. 11d. 6s. 6d.
	8	24 "	15 "	12 "	28 "	18 "	14	10	7s. 3d. 7s. 11d.
		14 inches	10 inches	7 inches	18 inches	13 inches	10	7	3s. 6d.
		16 "	11 "	8 "	20 "	14 "	10	7	4s. 1d.
Grocers' open cane bottom ..	..	18 "	12 "	9 "	22 "	15 "	12	8	4s. 9d.
	..	20 "	13 "	10 "	24 "	16 "	12	8	5s. 11d.
	..	22 "	14 "	11 "	26 "	17 "	14	9	6s. 7d.
	..	24 "	15 "	12 "	28 "	18 "	14	10	7s. 9d.
Corner pins—									
1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d each basket extra
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Iron worked in bottoms and across handles—									
1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d. "
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Lemonade.—Three rounds of upsetting, one round of waleing on top, handle each end (24 bottles), split cane siding	10	21 inches	14 inches	6 inches	..	..	12	8	7s. 3d. each
Lemonade.—Three rounds of upsetting, wale under and over holes (24 bottles); one deep partition and siding (split cane) If deep partitions whole cane..	..	..	..	..	..	..	..	..	6½d. each basket extra
If footed (one round of waleing under foot) .. .. .	..	..	..	..	..	..	..	..	11½d. "
Lemonade.—Three rounds of upsetting, one round of waleing on top handle or finger holes each end (24 bottles); two deep partitions, one each way; split cane siding If deep partitions whole cane	10	21 inches	14 inches	6 inches	..	..	12	8	9s. 11d. each
	..	..	..	..	..	..	..	..	6½d. each basket extra
Parcel.—Split cane sides, round cane bottoms, blunt corners, first four sizes, four rounds of upsetting; other size, five rounds, two rounds of waleing on top; handles on top of border; if made with holes, one round of waleing under holes and one on top	6	16 inches	10½ inches	9½ inches	19½ inches	13 inches	11	8	3s. 6d. each
	7	18 "	12 "	10 "	22 "	15 "	12	9	4s. 0d. "
	7	20 "	13½ "	12 "	25 "	17 "	13	9	5s. 4d. "
	8	22 "	15 "	14 "	27 "	19 "	14	10	6s. 8d. "
	8	24 "	16 "	18 "	31 "	21 "	14	10	7s. 10d. "
Parcel.—Fitted round cane bottoms, blunt corners, four rounds of upsetting on the first four sizes, five rounds on the other sizes, two rounds of waleing on top of three smallest sizes; other sizes three rounds; centre fitoh on five largest sizes; one round of pairing on centre fitoh of two largest sizes. (Depths are under the border) Corner pins	6	18 inches	11 inches	9 inches	22 inches	15 inches	19	13	3s. 8d. each
	7	20 "	12 "	10 "	24 "	16 "	19	13	4s. 5d. "
	7	22 "	13 "	12 "	26 "	17 "	21	14	5s. 4d. "
	7	24 "	14 "	14 "	28 "	18 "	23	15	6s. 5d. "
	8	26 "	16 "	16 "	30 "	19 "	24	16	7s. 8d. "
	8	28 "	17 "	18 "	34 "	22 "	26	17	8s. 6d. "
	9	30 "	18 "	20 "	36 "	23 "	28	17	10s. "
	..	..	..	..	..	..	..	..	6½d. each basket extra
Porter—Split cane; blunt corners, two handles; clogged; three rounds of upsetting. One round of waleing; partitions to have four sticks—									
(6 bottles)	5	13½ inches	9 inches	6 inches	..	..	8	6	4s. 5d. each
(12 ")	8	18 "	13 "	6 "	..	..	10	8	5s. 10d. "
(24 ")	12	27 "	18 "	6 "	..	..	14	10	8s. 10d. "

* See Footnotes.

* See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 38s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

SQUARE WORK—continued.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
BASKETS—continued.									
Porter, deep, (24 bottles); clogged, three or four rounds of upsetting, one centre wale (wale under and over holes), shallow partition 7 inches, deep partition 11½ inches, whole cane neck, split cane sides, split and round cane bottoms, without lid, split cane partitions, short partition to have four sticks, long partitions three sticks, deep partitions seven sticks ..	11	26½ inches	17½ inches	12 inches	..	..	13	9	11s. 3d. each
Lids, split cane filling, whole cane sticks, ends banded and back irons top clogged .. ..	..	..	..	..	..	..	..	..	2s. 6d. "
Round cane partitions .. ..	..	..	..	..	..	..	..	..	6½d. each basket extra
Short partitions deeper than 7 inches .. ..	..	..	..	..	..	..	..	..	3½d. "
Clogs under lids .. ..	..	..	..	..	..	..	..	..	3d. each clog extra
Brewery—Four rounds of split cane upsetting, one round of waleing in the centre and under and over holes, split cane sides and partitions, whole cane neck, split and round cane bottom, two partitions on sides, without lid ..	11	24½ inches	17 inches	13½ inches	..	..	13	9	10s. 5d. each
Lids, split cane, with round cane each end, outside sticks batten lined with cane, iron hinges, two iron bands each end, clogs on top .. ..	..	..	..	..	..	..	..	..	3s. 2d. "
Plate worked in centre of front lid, and bolted on to same .. ..	..	..	..	..	..	..	..	..	3d. each extra
Plunger (hole to be bored for it to pass through) .. ..	..	..	..	..	..	..	..	..	6½d. " "
Two name plates, wired on .. ..	..	..	..	..	..	..	..	..	6½d. " "
Number plates .. ..	..	..	..	..	..	..	..	..	3½d. " "
Wire ties through two partitions on sides .. ..	..	..	..	..	..	..	..	..	1d. " "
Clogs under lid .. ..	..	..	..	..	..	..	..	..	5d. " "
Soiled Linen, Willow Skein—									
Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners (wood bottoms and skeins provided by employer)	..	14 inches	14 inches	27 inches	..	..	44	..	10s. 11d. each
..	..	16 "	16 "	30 "	..	..	48	..	12s. 6d. "
..	..	18 "	18 "	33 "	..	..	50	..	14s. 2d. "
Cane or willow bottoms—									
12 inches .. ..	..	..	..	..	..	..	..	..	9½d. extra
14 or 16 inches .. ..	..	..	..	..	..	..	..	..	1s. 1d. "
18 inches .. ..	..	..	..	..	..	..	..	..	1s. 3d. "
Soiled Linen, Cane—Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners, split cane sidings (wood bottoms provided by employer)	..	14 inches	14 inches	27 inches	..	..	..	..	9s. 9d. each
..	..	16 "	16 "	30 "	..	..	..	..	11s. 5d. "
..	..	18 "	18 "	33 "	..	..	..	..	13s. 8d. "
Corner Pins—									
14 inch .. ..	..	..	..	..	..	..	..	..	6½d. each basket extra
16 " .. ..	..	..	..	..	..	..	..	..	9½d. "
18 " .. ..	..	..	..	..	..	..	..	..	1s. 1d. "
Stakes nailed on—									
14 inch .. ..	..	..	..	..	..	..	..	..	7½d. each extra
16 " .. ..	..	..	..	..	..	..	..	..	7½d. " "
18 " .. ..	..	..	..	..	..	..	..	..	11d. " "
Soiled Linen—Corner, three corner posts—									
14x14, 26 round, 16 front stakes ..	..	14 inches	14 inches	27 inches	..	..	10	..	8s. 9d. each
16x16, 28 " 17 " .. ..	..	16 "	16 "	30 "	..	..	11	..	10s. 0d. "
18x18, 30 " 18 " .. ..	..	18 "	18 "	33 "	..	..	12	..	11s. 5d. "
(wood bottoms provided by employer)									
Stakes nailed on—									
14 inch .. ..	..	..	..	..	..	..	..	..	7½d. each extra
16 " .. ..	..	..	..	..	..	..	..	..	7½d. " "
18 " .. ..	..	..	..	..	..	..	..	..	11d. " "

• See Footnotes.

• See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
BASKETS—continued.									
Soiled Linen—Corner, three corner posts, made of whole cane, pith or willow skein—									
14x14, 26 round, 16 front stakes	..	14 inches	14 inches	27 inches	..	..	10	..	12s. 0d. each
16x16, 28 " 17 "	..	16 "	16 "	30 "	..	..	11	..	13s. 10d. "
18x18, 30 " 18 "	..	18 "	18 "	33 "	..	..	12	..	16s. 4d. "
(wood bottoms provided by employer)									
Stakes nailed on—									
14 inches .. .. .	..	..	..	..	..	..	..	..	7½d. each extra
16 " .. .. .	..	..	..	..	..	..	..	..	7½d. " "
18 " .. .. .	..	..	..	..	..	..	..	..	11d. " "
Tumbler—Square holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waling on top	8	16 inches	12 inches	4 inches	..	..	12	9	7s. 7d. each
Tumbler—Round holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waling on top	8	16 inches	12 inches	4 inches	..	..	12	9	12s. 5d. each
Winchester—Three rounds of upsetting, one round of waling, handles each end (6 bottles)	8	18 inches	11½ inches	10 inches	..	..	10	..	8s. each
Wine—Two rounds of upsetting on first two sizes; other size, three rounds, one round of waling on top—									
(6 bottles)	5	12 inches	7½ inches	7 inches	..	..	9	6	4s. 5d. each
(12 ")	8	16 "	12 "	7 "	..	..	10	8	5s. 11d. "
(24 ")	12	24 "	16 "	7 "	..	..	14	10	8s. 10d. "
HAMPERS.—									
Picnic—Arch Top, corner posts, three rounds of upsetting, twelve rounds of waling on top, handles on lid, two holes in cover for staples, depth at sides	4	8 inches	5 inches	5 inches	..	..	8	5	3s. 8d. each
	4	9 "	5½ "	5½ "	..	..	8	5	4s. 4d. "
	4	10 "	6 "	6 "	..	..	9	6	4s. 10d. "
	5	12 "	7½ "	7½ "	..	..	10	7	5s. 8d. "
	6	14 "	10 "	8½ "	..	..	11	8	6s. 7d. "
	6	16 "	11 "	9½ "	..	..	12	8	7s. 8d. "
	7	17 inches	11 inches	8 inches	..	..	11	8	7s. 0d. "
	7	19 "	12 "	9 "	..	..	12	8	8s. 5d. "
	8	21 "	13 "	10 "	..	..	13	9	9s. 9d. "
	8	24 "	14 "	12 "	..	..	14	9	12s. 2d. "
Picnic—Randed, four rounds of upsetting, six rounds of waling on top	7	17 "	11 "	10 "	..	..	11	8	7s. 9d. "
	7	19 "	12 "	11 "	..	..	12	8	9s. 4d. "
	8	21 "	13 "	12 "	..	..	13	9	10s. 7d. "
	8	24 "	14 "	13 "	..	..	14	9	12s. 9d. "
Swing handles .. .. .	..	..	..	..	..	..	..	..	1s. 2d. per basket extra
Picnic (Slewed)—First three sizes, three rounds of upsetting, last four sizes four rounds of upsetting, six rounds of waling on top. Depth under wale outside. Two holes in cover for staples	5	12 inches	8½ inches	6½ inches	..	..	9	6	4s. 4d. each
	6	14 "	10 "	7 "	..	..	10	7	4s. 10d. "
	6	16 "	11 "	8 "	..	..	10	7	5s. 8d. "
	7	18 "	12 "	9 "	..	..	11	8	6s. 6d. "
	7	20 "	13 "	10 "	..	..	12	8	7s. 3d. "
	7	22 "	14 "	11 "	..	..	12	9	8s. 5d. "
	8	24 "	15 "	12 "	..	..	13	10	10s. 0d. "
Picnic—Skein—Flat top, two rounds of upsetting, handle on lid, one hole in lid for staple. Two rounds of waling on top	4	7 inches	4½ inches	4½ inches	..	..	7	4	2s. 8d. "
	4	8 "	5 "	5 "	..	..	7	5	3s. 0d. "
	4	9 "	5½ "	5½ "	..	..	7	5	3s. 8d. "
	4	10 "	7 "	7 "	..	..	9	6	4s. 8d. "
	5	11 "	8 "	8 "	..	..	10	7	5s. 2d. "
If made Arch top—									
First three sizes .. .. .	..	..	..	..	..	..	..	..	6½d. extra
Last two sizes .. .. .	..	..	..	..	..	..	..	..	1s. 2d. "
Wool—Fitched, six rounds of upsetting, three rounds of waling on top. Two centre fitches—one round of waling on each, bi-staked	10	32 inches	27 inches	36 inches	40 inches	32 inches	15	11	15s. 1d. each
	10	30 "	30 "	31 "	38 "	34 "	13	12	16s. 1d. "
	8	36 "	24 "	36 "	48 "	36 "	15	10	17s. 1d. "
	10	36 "	30 "	36 "	54 "	42 "	17	12	18s. 11d. "
	10	42 "	26 "	36 "	48 "	31 "	16	12	18s. 11d. "
Wood bi-stakes .. .. .	..	..	..	..	..	..	..	..	1s. 3d. each basket extra
Randing top or bottom—									
First two sizes .. .. .	..	..	..	..	..	..	..	..	2d. per inch extra
Other sizes .. .. .	..	..	..	..	..	..	..	..	3½d. "
Packing pillars over two or four stakes	..	..	..	..	..	..	..	..	6½d. each pillar
									Split Whole Cane. Cane. each. each.
Cart or Mill, made light—Four rounds of upsetting, two rounds of waling under border and under and over finger-holes (if any). Handles if required. Blunt corners	5	18 inches	10 inches	10 inches	..	..	10, 11	6	3s. 5d. 4s. 2d.
	6	20 "	11 "	11 "	..	..	11, 12	7	4s. 0d. 4s. 8d.
	7	22 "	12 "	12 "	..	..	12, 13	8	4s. 7d. 5s. 6d.
	8	24 "	14 "	14 "	..	..	13, 14	9	6s. 8d. 8s. 0d.
Scale of inches for above (L.B. + W.B + D.)—									
35 inches	3s. 4d. 4s. 1d.
36 "	3s. 8d. 4s. 2d.
37 "	3s. 7d. 4s. 4d.
38 "	3s. 8d. 4s. 5d.

* See Footnotes.

* See Footnotes.

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 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

SQUARE WORK—continued.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
HAMPERS—continued.									
Cart or Mill—continued.									
Scale of Inches &c.—continued.									
39 inches .. ..	..	..	..	..	..	..	..	..	Split Cane, each. 3s. 11d. Whole Cane, each. 4s. 6d.
40 " " " " " "	..	..	..	..	..	..	..	..	3s. 11d. 4s. 7d.
41 " " " " " "	..	..	..	..	..	..	..	..	4s. 1d. 4s. 10d.
42 " " " " " "	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
43 " " " " " "	..	..	..	..	..	..	..	..	4s. 5d. 5s. 2d.
44 " " " " " "	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
45 " " " " " "	..	..	..	..	..	..	..	..	4s. 6d. 5s. 3d.
46 " " " " " "	..	..	..	..	..	..	..	..	4s. 8d. 5s. 7d.
47 " " " " " "	..	..	..	..	..	..	..	..	5s. 0d. 5s. 11d.
48 " " " " " "	..	..	..	..	..	..	..	..	5s. 4d. 6s. 5d.
49 " " " " " "	..	..	..	..	..	..	..	..	5s. 10d. 6s. 10d.
50 " " " " " "	..	..	..	..	..	..	..	..	6s. 2d. 7s. 5d.
Over 50 " " " " " "	..	..	..	..	..	..	..	..	Split cane, 4d. per inch extra; whole cane, 5d. per inch extra
G.P.O.—Split cane sides and corner pins, three wood and six cane sticks (four to be double in the bottom) in two large sizes. Three wood and four cane ticks in the smallest size. Four rounds of upsetting and two rounds of waleing on top. Two rounds of centre waleing. Two handles in centre wale. Two runners in each side. Outsiders double in smallest size. Sizes over and above those mentioned	..	20½ inches	17½ inches	31 inches	..	..	12	10	12s. 11d. each
	..	20½ "	16½ "	31 "	..	..	12	9	12s. 7d. "
	..	16½ "	15½ "	24½ "	..	..	10	9	10s. 5d. "
G.P.O.—Three rounds of upsetting on first three sizes, two rounds on the smallest size, one round of waleing on top, tin worked in centre of smallest size, two pairs of wales in centre. Lids tied on with green hide (two ties), wire bands each end of lid in between sizes, <i>pro rata</i> Pull through runners	..	27 inches	14 inches	8 inches	..	..	17	8	Round cane. 9s. 7d. each
	..	15 "	14 "	12 "	..	..	11	10	6s. 8d.
	..	14 "	11 "	9 "	..	..	10	9	5s. 8d.
Pigeon—Single deck with a door in lid (if drop door to be bordered down), four rounds of upsetting, five inches of siding, one round of waleing on first four sizes, two rounds on larger sizes, two inch vents all round under border, one round of waleing on fitch of first five sizes, two rounds on other sizes, one handle on top of first four sizes, handle each end on other sizes, trap lid on top 8 inches x 6 inches, large lid to open in first five sizes and to be bordered in on other sizes, to be tied with six bands, lids to be made of four randed patches, three inches deep, drop lids on front light randed	7	16 inches	11 inches	10 inches	..	..	14	10	Split cane. 3s. 11d. each
Each additional deck	..	..	..	..	..	..	..	..	1½d. each extra
Drop doors on single deck—	..	..	..	..	..	..	..	..	4-pigeon baskets. 4s. 9d. each
First three sizes	8	20 "	12 "	10 "	..	..	16	12	6s. 6d. "
Next three sizes	8	20 "	13 "	10 "	..	..	18	12	7s. 10d. "
Other sizes	8	22 "	13 "	10 "	..	..	18	12	8s. 5d. "
Wooden frames on bottom—	8	24 "	13 "	10 "	..	..	20	12	6-pigeon baskets 9s. 9d. each
First four sizes	9	27 "	15 "	10 "	..	..	22	13	11s. 1d. "
Next three sizes	9	30 "	18 "	10 "	..	..	23	15	12s. 8d. "
Other sizes	9	33 "	18 "	10 "	..	..	25	15	13s. 4d. "
Troughs for deck	9	34 "	18 "	10 "	..	..	26	15	14s. 4d. "
Partitions for single birds	9	39 "	18 "	10 "	..	..	27	15	15s. 6d. "
	10	42 "	21 "	10 "	..	..	30	16	16s. 8d. "
	10	45 "	21 "	10 "	..	..	32	16	17s. 8d. "
	11	48 "	24 "	10 "	..	..	33	18	19s. 0d. "
	..	..	..	..	..	..	..	..	½ of above prices
	2s. 4d. extra
	2s. 10d. "
	4s. 6d. "
	1s. 8d. extra
	1s. 11d. "
	2s. 4d. "
	4s. 6d. "
	3½d. each extra

* See Footnotes.

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 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

SQUARE WORK—continued.

HAMPERS—continued.

SPECIFICATIONS.

	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Side Stakes.	End Stakes.	Lid Sticks.	Inches.
	8	22 inches	13 inches	13 inches	12	6	9	48
	8	23 "	14 "	14 "	13	6	9	51
	8	24 "	15 "	15 "	13	8	9	54
	8	25 "	16 "	16 "	13	9	10	57
	8	26 "	17 "	17 "	14	10	10	60
	8	27 "	18 "	18 "	14	10	10	63
	9	28 "	19 "	19 "	15	10	10	66
	9	29 "	20 "	20 "	15	11	10	69
	9	30 "	21 "	21 "	16	11	11	72
	9	31 "	22 "	22 "	16	12	11	75
	10	32 "	23 "	23 "	17	12	11	78
	10	33 "	24 "	24 "	17	13	12	81
	10	34 "	25 "	25 "	18	13	12	84
	10	35 "	26 "	26 "	18	14	12	87
	11	36 "	27 "	27 "	19	14	12	90
	11	37 "	28 "	28 "	19	15	13	93
	11	38 "	29 "	29 "	20	15	13	96
	11	39 "	30 "	30 "	20	16	14	99
	12	40 "	31 "	31 "	21	16	14	102
	12	41 "	32 "	32 "	21	17	14	105
	12	42 "	33 "	33 "	22	17	14	108
	12	43 "	34 "	34 "	22	18	15	111
	12	44 "	35 "	35 "	23	18	15	114

Lidded Hampers.—Split and round cane, baskets 16 inches deep or under four rounds of upsetting; 17 to 23 inches deep, five rounds; 24 inches deep or over, six rounds; over 18 inches deep to have a centre wale two rounds, and two rounds of top waling; two battens each side and one each end (if required). Hampers up to 20 inches wide in bottom to have two bands each end of lid; up to 24 inches, three bands; over 24 inches, four bands (cane or iron), rope handles

SCALE OF INCHES AND PRICES—LIDDED HAMPERS.

Inches.	Split and Round Cane.	Round Cane only.	Inches.	Split and Round Cane.	Round Cane only.	Inches.	Split and Round Cane.	Round Cane only.
	s. d.	s. d.		s. d.	s. d.		s. d.	s. d.
42	..	9 5	67	13 5	14 11	92	23 7	26 6
43	..	9 7	68	13 9	15 1	93	24 1	27 1
44	..	9 10	69	13 11	15 6	94	24 5	27 11
45	..	10 0	70	14 1	15 9	95	25 0	28 5
46	..	10 1	71	14 4	16 1	96	25 7	28 10
47	..	10 5	72	14 7	16 7	97	26 2	29 8
48	9 4	10 7	73	14 10	16 8	98	26 8	30 2
49	9 6	10 8	74	15 1	17 1	99	27 2	30 10
50	9 8	11 1	75	15 4	17 4	100	27 11	31 4
51	9 11	11 2	76	15 8	17 9	101	28 3	31 11
52	10 1	11 6	77	16 0	18 0	102	28 9	32 6
53	10 5	11 7	78	16 5	18 7	103	29 3	33 1
54	10 7	12 0	79	16 10	19 1	104	29 10	33 8
55	10 8	12 2	80	17 3	19 8	105	30 5	34 2
56	11 0	12 3	81	17 8	20 1	106	30 10	34 10
57	11 2	12 7	82	18 1	20 7	107	31 4	35 4
58	11 3	12 9	83	18 9	21 2	108	31 10	36 1
59	11 6	12 11	84	19 4	22 0	109	32 4	36 8
60	11 8	13 3	85	19 11	22 7	110	32 7	37 4
61	12 0	13 8	86	20 5	23 1	111	33 5	37 11
62	12 2	13 9	87	20 10	23 7	112	33 11	38 5
63	12 6	14 0	88	21 6	24 2	113	34 4	39 1
64	12 8	14 4	89	22 1	24 9	114	35 0	
65	12 10	14 6	90	22 5	25 4			
66	13 2	14 7	91	23 0	25 11			

* See Footnotes.

* See Footnotes.

Under and over depth allowing 2 inches each way, 1d. per inch.

WAREHOUSE BASKETS (without Lids)—

Up to 20 inches deep, four rounds of upsetting; 21 to 24 inches deep, five rounds; over 24 inches deep, six rounds; all sizes, two rounds of waling on top. A centre wale of two rounds on split cane baskets over 18 inches deep, and round cane baskets over 20 inches deep.

Split cane baskets to have two handles (rope or cane). Round cane baskets to have finger holes or rope handles.

Inches.	Split Cane.	Round Cane.	Inches.	Split Cane.	Round Cane.
	s. d.	s. d.		s. d.	s. d.
50	6 3	7 4	75	11 7	13 8
51	6 4	7 5	76	11 9	13 9
52	6 7	7 8	77	12 2	14 1
53	6 8	7 10	78	12 3	14 5
54	6 9	8 2	79	12 6	14 7
55	7 1	8 4	80	12 8	14 11
56	7 3	8 9	81	12 9	15 1
57	7 5	9 0	82	12 11	15 5
58	7 7	9 3	83	13 4	15 8
59	7 11	9 6	84	13 6	15 11
60	8 2	9 8	85	13 8	16 1
61	8 7	9 11	86	13 11	16 6
62	8 10	10 1	87	14 1	16 8
63	9 1	10 6	88	14 6	17 2
64	9 3	10 8	89	14 9	17 7
65	9 5	10 11	90	15 1	17 11
66	9 8	11 2	91	15 5	18 5
67	9 11	11 6	92	15 9	18 9
68	10 1	11 8	93	16 1	19 2
69	10 3	12 0	94	16 4	19 5
70	10 7	12 2	95	16 10	20 0
71	10 9	12 7	96	17 3	20 4
72	11 1	12 9	97	17 7	20 10
73	11 2	13 2	98	18 1	21 1
74	11 5	13 4	99	18 4	21 6

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- (b) The weekly earnings of each piece-worker shall be increased by the sum of 8s.
- (c) For all baskets made with Queensland split cane, round cane rates shall apply.
- (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

SQUARE WORK—continued.

WAREHOUSE BASKETS (without Lids)—continued.

Inches.	Split Cane.		Round Cane.		Inches.	Split Cane.		Round Cane.	
	s.	d.	s.	d.		s.	d.	s.	d.
100	18	10	22	0	111	22	2	26	2
101	19	1	22	3	112	22	6	26	7
102	19	5	22	8	113	22	8	26	11
103	20	0	23	2	114	23	1	27	3
104	20	2	23	5	115	23	5	27	6
105	20	6	23	10	116	23	10	28	1
106	20	11	24	3	117	24	2	28	5
107	21	1	24	8	118	24	8	28	10
108	21	5	25	0	119	24	11	29	5
109	21	7	25	5	120	25	4	29	10
110	21	11	25	10					

Under and over depth allowing 2 inches each way, 1d. per inch.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price
PERAMBULATORS—									
Children—									
(Single) 4 inches of siding	18 inches	12 inches	..	28 inches	..	15	10 & 10	6s. 3d. each
(Double) 5 inches of siding	22 "	12 "	..	32 "	..	17	11 & 11	7s. 7d. "
If boards prepared	1s. 1d. each extra
Market or Laundry—Two	}	24 inches	15 inches	back. foot. 18in. 17in.	29 inches	19 inches	16	11	7s. 3d. each
rounds of waleing on top									
and bottom	26 "	15 "	18in. 17in.	31 "	19 "	17	11	8s. 1d. "
If boards prepared	1s. 1d. each extra
Rush and Buff (Common)—									
No. 1—48 holes 6 posts	24 inches	12 inches	..	..	..	..	..	4s. 5d. each
No. 1—48 holes 6 posts, 3 bows	..	24 "	12 "	..	..	..	..	..	5s. 7d. "
No. 2—54 holes 6 posts	26 "	14 "	..	..	..	..	..	5s. 2d. "
If posts lapped and close	9½d. each body
front	extra
Splash boards	6½d. each extra
If boards prepared	1s. 1d. "

(b) OVAL WORK.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.							
BASKETS—														
Arm ..	8 inches	..	5½ inches	..	..	25	14s. 11d. per doz.					
..	9 "	..	6 "	..	..	25	16s. 2d. "					
..	10 "	..	7 "	..	..	25	17s. 7d. "					
If bulged ..	..	..	..	..	..	..	1s. 4d. per doz. extra	
Adelaide Cod—Three inches of round cane on bottom	} 26 inches	11 inches	10 inches	31 inches	..	..	4s. 11d. each					
and top, centre split cane reversed														
Lids ..	..	..	..	..	..	..	1s. 8d. each extra	
Barracouta—Two rounds of upsetting, five sets of	} 24 inches	9 inches	9 inches	30 inches	..	33	4s. 4d. each							
layers in the bottom of large size														
Lids 24 inch ..	26 "	10 "	10 "	33 "	..	33	4s. 7d. "							
Lids 26 inch ..	..	..	..	..	..	..	1s. 3d. each extra	
..	..	..	..	..	..	..	1s. 5d. "	
Butchers'—Two rounds of upsetting on first four	} 12 inches	..	6 inches	18 inches	..	28	2s. 5d. 2s. 9d.							
sizes, three rounds on last two sizes. One round														
of waleing on top								14 "	..	7 "	20 "	..	32	3s. 0d. 3s. 6d.
..								16 "	..	8 "	23 "	..	32	3s. 0d. 3s. 6d.
..								18 "	..	9 "	25 "	..	32	3s. 5d. 4s. 4d.
..								20 "	..	10 "	27 "	..	36	4s. 2d. 4s. 11d.
..	22 "	..	11 "	29 "	..	36	4s. 8d. 5s. 9d.							
..	14 inches	..	7 inches	21 inches	..	32	3s. 0d. 3s. 6d.							
..	16 "	..	8 "	24 "	..	32	3s. 0d. 3s. 6d.							
..	18 "	..	9 "	27 "	..	32	3s. 5d. 4s. 4d.							
..	20 "	..	10 "	30 "	..	36	4s. 4d. 5s. 0d.							
..	22 "	..	11 "	32 "	..	36	4s. 8d. 5s. 9d.							
..	24 "	..	12 "	34 "	..	36	5s. 6d. 6s. 6d.							
..	11½ inches	..	9 inches	15 inches	..	25	3s. 6d. each							
..	12 "	..	9 "	16 "	..	25	3s. 6d. "							
..	13 "	..	9 "	17 "	..	25	3s. 6d. "							
..	22 inches	..	17 inches	32 inches	..	36	6s. 3d. "							
Horse-Pack—Four holes on top, one wale under and	} 20 inches	10 inches	18 inches	22 inches	..	36	7s. 2d. each							
over the holes, three rounds of upsetting														
..								22 "	11 "	19 "	24 "	..	36	8s. 1d. "
..								24 "	12 "	20 "	26 "	..	36	8s. 10d. "
..	26 "	14 "	21 "	28 "	..	38	9s. 7d. "							
Shallows—Three rounds of upsetting, and one round	} 24 inches	..	4 inches	29 inches	..	40	4s. 7d. each							
of waleing—														
Four layers ..								26 "	..	4½ "	31 "	..	44	5s. 6d. "
Five layers ..								28 "	..	5 "	33 "	..	44	6s. 3d. "

* See Footnotes.

* See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

OVAL WORK—continued.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—continued.							
							Half bi-staked. each. Full bi-staked. each.
Wool—Fitched, four rounds of upsetting on first three sizes, one middle fitch with two rounds of waleing, two rounds on top of fitch, five rounds of upsetting and two middle fitches on two last sizes. Handles on second fitch	28 inches 32 " 36 " 36 " 42 "	.. .. .. .. ..	18 inches 19 " 20 " 28 " 30 "	36 inches 41 " 46 " 48 " 54 "	.. .. .. .. ..	40 44 48 48 52	8s. 3d. 10s. 1d. 11s. 0d. 12s. 9d. 14s. 7d.
Wool—Carrying—Three rounds of upsetting and two rounds of waleing, handles on top, round cane siding	20 " 22 " 30 inches 36 " 40 " 46 " 50 " 56 "	.. .. .. .. .. .. .. ..	18 " 18 " 24 inches 26 " 28 " 30 " 32 " 34 "	28 " 30 " 42 inches 48 " 52 " 58 " 62 " 68 "	.. .. .. .. .. .. .. ..	36 36 44 44 48 52 56 60	6s. 1d. each 6s. 10d. " 11s. 5d. each 13s. 1d. " 15s. 8d. " 18s. 9d. " 22s. 7d. " 25s. 0d. "
Wool-washing—Round cane—Four rounds of upsetting on first two sizes, five on the last four sizes, two rounds of waleing on centre, and two on top of first four sizes, three on last two sizes							
BASSINETTES—CANE—							
Bowed—Seven layers, to be opened, three at head, three at shoulders, four at foot and two at shoulders, to have two fitches with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	13 inches	36 inches	..	52	5s. 10d. each
Hooded—Seven layers, to be opened, three at head, three at shoulders, four at foot, and two at shoulders, to have two fitches on body and two on crown, with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	12 inches	36 inches	..	54	6s. 10d. each

* See Footnotes.

* See Footnotes.

Articles of Basketware.	Seat.	Foot.	Back.	Back.	Stand.	Back.	Arm.	Price.
CHAIRS—								
Basket (A.B.C.)—Cane, one fitch on skirt, three fitches on back, 3 inches close work on top, four rounds of upsetting	16 x 18 18 x 20 20 x 22 22 x 24	D 10 10 11 12	W 19 21 23 25	S 21 23 25 27	S 25 27 29 31	S 29 31 33 35	9 9 10 11	8s. 10d. each 9s. 11d. " 11s. 6d. " 12. 11d. "
Larger sizes, for every 2 inches	..	..	..	..	..	..	..	2s. 1d. extra
Close woven feet split or round cane	..	..	..	..	..	..	..	1s. 7d. "
Liverpool—Stick frame, stand iron turned, 20 inches front, 18½ inches back, 49 inches long, 10 scalloms in eat, seat filled 28 inches, bent square, height of stand 13 inches at front, 12 inches at back, across 32 inches, 5 inches from floor, staked all round, bi-staked in back, one round of upsetting and four rounds of waleing in back, plaited border, and iron-lapped all round—								
Cane	..	..	..	..	..	..	..	15s. 1d. each
Pith	..	..	..	..	..	..	..	15s. 11d. "
Pith, with stand lapped	..	..	..	..	..	..	..	17s. 6d. "
Wing—Seat 22 inches long, front 22 inches, back 20 inches, 10 bottom sticks, all lined, 13 stakes at back, 14 at front, 11 at sides, 5 rounds of upsetting, 24 bi-stakes, one straight fitch, one cross fitch, stand 14 inches deep when bordered, 16 pairs of back stakes, arm 10½ inches deep, back legs 13½ inches deep, depth of back 33 inches, three fitches in back, 3 inches of close work on top, 13 stakes lapped up each leg for side wings, three bits of upsetting, two fitches starting at bottom of arm to be 4 and 8 inches, outside width 24 inches, plaited border	..	..	..	..	..	..	..	18s. 7d. each

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
HAMPERS—							
Game or rabbit	19 inches	..	13 inches	26 inches	..	27	4s. 4d. each
If made of round cane	..	..	..	..	..	..	7½d. each basket extra
Lids	..	..	..	..	..	..	1s. 3d. each extra

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piece-work prices.
 (b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

(c) ROUND WORK.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—								
Arm—Nell Gwynne .. .. .	..	..	8 inches	9 inches	..	..	..	15s. 8d. per doz.
	..	..	9 "	10 "	..	..	..	17s. 4d. "
	..	..	10 "	11 "	..	..	..	19s. 3d. "
Bone—Four rounds of upsetting, two rounds of centre waleing, two rounds of waleing on top, two handles on sides and two on top	7½	..	22 inches	22 inches	..	24 inches	29	7s. 11d. each
	7½	..	24 "	24 "	..	26 "	31	8s. 9d. "
Carrying—Three rounds of upsetting on first three sizes, four rounds on last two sizes, two rounds of waleing on top, two handles	5½	..	12 inches	15 inches	..	18 inches	23	3s. 0d. each
	6	..	15 "	18 "	..	21 "	25	4s. 0d. "
	6	..	17 "	20 "	..	23 "	27	4s. 8d. "
	6½	..	19 "	22 "	..	25 "	29	5s. 9d. "
	7	..	21 "	24 "	..	27 "	31	6s. 4d. "
Coal—Three rounds of upsetting on two first sizes, four rounds on 3rd size, five rounds on 4th, 5th, 6th, and 7th sizes, seven rounds on 8th size; two rounds of centre waleing on 4th, 5th, and 6th sizes, three rounds on last two sizes; two rounds of waleing on top of first four sizes; three rounds on 5th, 6th, and 7th sizes; four rounds on last size. Four palings to be worked in sides (if required)	6½	..	16 inches	20 inches	..	21 inches	25	4s. 1d. each
	6½	..	18 "	22 "	..	23 "	27	4s. 7d. "
	7½	..	20 "	24 "	..	25 "	29	5s. 2d. "
	7½	..	22 "	26 "	..	28 "	31	6s. 7d. "
	8½	..	24 "	28 "	..	30 "	33	10s. 1d. "
	8½	..	26 "	32 "	..	32 "	35	10s. 11d. "
	9½	..	27 "	34 "	..	36 "	39	14s. 6d. "
	9½	..	30 "	34 "	..	42 "	39	17s. 1d. "
Handles .. .. .	..	..	..	..	..	..	..	6½d. each basket extra
Extra Stakes—								
1st two sizes .. .. .	..	..	..	..	..	..	..	2d. per stake extra
Next three sizes .. .. .	..	..	..	..	..	..	..	3½d. "
Other sizes .. .. .	..	..	..	..	..	..	..	4d. "
Runners—								
1st three sizes .. .. .	..	..	..	..	..	..	..	1½d. each extra
Hop—Four rounds of upsetting on first four sizes, two rounds of waleing and five rounds of upsetting on last size:—								
1 bushel	9½	..	12 inches	14½ inches	..	17 inches	40	6s. 0d. each
1½ "	10	..	13 "	15½ "	..	18 "	42	6s. 8d. "
1¾ "	10½	..	14 "	16½ "	..	19 "	44	7s. 7d. "
2 "	10½	..	15 "	18½ "	..	21 "	46	8s. 3d. "
5 "	12	..	20 "	23 "	..	27 "	54	10s. 1d. "
Horse—Two rounds of upsetting on small and three rounds on large size; one round of waleing on small size, two on large size, two handles on top	6	..	12 inches	13 inches	..	17 inches	23	2s. 4d. each
	6½	..	18 "	22 "	..	24 "	29	4s. 0d. "
Linen, soiled—Cane, three rounds of upsetting on first size four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top, split cane or belly pith siding	7½	12 inches	..	24 inches	..	..	29	6s. 3d. each
	7½	14 "	..	30 "	..	..	31	8s. 3d. "
	8½	16 "	..	33 "	..	..	33	9s. 8d. "
	8½	18 "	..	36 "	..	..	35	10s. 8d. "
	9	20 "	..	39 "	..	..	35	12s. 9d. "
Linen, soiled—Willow skeins lapping—pith or round cane three rounds of upsetting on first size, four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top	7½	12 inches	..	24 inches	..	..	31	9s. 9d. each
	7½	14 "	..	30 "	..	..	33	10s. 11d. "
	8½	16 "	..	33 "	..	..	35	13s. 3d. "
	8½	18 "	..	36 "	..	..	37	14s. 2d. "
	9	20 "	..	39 "	..	..	37	17s. 0d. "
Malt—Small size to have four rounds of upsetting and two rounds of waleing on top. Large size five rounds of upsetting and two rounds of waleing in the centre. Two handles on top	6½	..	19 inches	18 inches	..	22 inches	27	5s. 2d. each
	9	..	24 "	27 "	..	28 "	37	10s. 1d. "
Paper—Full bi-staked, 4 inches of close work on first three sizes, 4½ inches on other sizes	7	..	8 inches	13 inches	13 inches	..	28	2s. 7d. each
	7	..	9 "	14 "	14 "	..	28	2s. 10d. "
	8	..	10 "	15 "	15 "	..	32	3s. 4d. "
	8½	..	11 "	16 "	16 "	..	34	3s. 5d. "
	8½	..	12 "	17 "	17 "	..	34	3s. 9d. "
Paper—Split cane, siding close ..	7	..	7 inches	12 inches	12 inches	..	28	2s. 8d. each
	7	..	8 "	13 "	13 "	..	28	2s. 10d. "
	7	..	9 "	14 "	14 "	..	28	3s. 2d. "
	8	..	10 "	15 "	15 "	..	32	3s. 3d. "
If made with handles .. .. .	..	..	..	..	..	..	..	5½d. each extra
If made in quantities of not less than one dozen at a time .. .. .	..	..	..	..	..	..	..	6½d. per doz. deducted
Plate—Four rounds of upsetting, and two rounds of waleing on top, cross handles, with slot (split cane)	6½	..	11 inches	13 inches	..	14 inches	26	3s. 11d. each
	6½	..	12 "	13 "	..	15 "	26	4s. 8d. "
	7½	..	13 "	14 "	..	16 "	30	5s. 9d. "
	7½	..	14 "	14 "	..	18 "	32	7s. 2d. "
Phosphate—seven rounds of upsetting, seven rounds of centre waleing, three rounds of waleing on top, two runners, six battens worked in sides	8½	..	25 inches	30 inches	..	35 inches	35	14s. 0d. each
Stable—Split cane sides, three rounds of upsetting, two rounds of waleing on top, with one handle	6½	..	11 inches	8 inches	..	20 inches	27	3s. 3d. each
	7½	..	12 "	9 "	..	22 "	29	3s. 8d. "

* See Footnotes.

* See Footnotes.

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 (b) The weekly earnings of each piece-worker shall be increased by the sum of 36s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piece-work prices.

MARGINS.

36. In addition to the basic wage prescribed in clause 34 and the minimum wage for females prescribed in clause 35 the following additional margins (including war loadings) shall be paid :—

Classification.	Margins.
WICKER AND BASKET WORK.	
Basket maker or repairer	£ s. d. 2 7 6
Employee fitting lining or lettering baskets	2 7 6
Wicker frame maker	2 7 6
Wicker furniture maker	2 0 0
Employee making reed tex, hy-tex, or similar materials	2 0 0
BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.	
<i>Males.</i>	
Upholsterers	2 0 0
Body-makers	2 0 0
Hood-makers	2 0 0
Assembler of baby carriages, dolls' carriages and mobile chairs	2 0 0
Painters	2 0 0
Sprayers	2 0 0
Ironworkers	2 0 0
Wicker workers	2 0 0
Employee making reed tex, hy-tex, or similar materials	2 0 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	0 6 0
<i>Females.</i>	
Machinists, sewers, or cutters	1 0 0
Folding hood makers	1 0 0

Provided that all other adult females in any group employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin proscribed for their work they shall be paid a margin of 4s. per week.

The wages of apprentices and improvers shall be the undermentioned percentages of the Needs Basic Wage and in addition thereto the loadings specified calculated to the nearest sixpence, threepence or less than threepence to be disregarded.

	Percentage of Needs Basic Wage.	Loading.
	%	s. d.
<i>Male Apprentices.</i>		
Five-year Term—		
1st year's experience	25	1 0
2nd year's experience	35	1 0
3rd year's experience	50	1 6
4th year's experience	75	2 6
5th year's experience	95	3 0
Four-year Term—		
1st year's experience	30	1 0
2nd year's experience	50	1 6
3rd year's experience	75	2 6
4th year's experience	95	3 0
<i>Male Improvers.</i>		
Under 16 years of age	22½	0 6
16 and under 17 years of age	25	1 0
17 and under 18 years of age	35	1 0
18 and under 19 years of age	50	1 6
19 and under 20 years of age	75	2 6
20 and under 21 years of age	95	3 0
<i>Female Apprentices.</i>		
1st year's experience	35	1 0
2nd year's experience	50	1 6
3rd year's experience	66	2 6
4th year's experience	75	3 0
<i>Female Improvers.</i>		
16 years and under	25	1 0
17 years	35	1 0
18 years	50	1 6
19 years	66	2 6
20 years	75	3 0

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 23rd November, 1948.