



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 394]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
3rd day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## BOOT BOARD.

Clauses 2 to 5, inclusive of the Determination published in *Government Gazette* No. 964 of the 22nd October, 1948, shall be replaced by the following clauses:—

### APPRENTICES AND IMPROVERS.

2. MALES\*—*Apprentices* (Other than those covered by the Apprenticeship Commission).  
*Wages per Week of 40 Hours.*

#### Five Years Terms.

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	<i>£ s. d.</i>
First year's experience—				
1st six months .. .. .	22½	..	0 9	1 7 6
2nd six months .. .. .	..	..	0 9	1 12 0
Second year's experience—				
1st six months .. .. .	30	1 0	1 0	1 17 9
2nd six months .. .. .	..	1 0	1 0	2 6 6
Third year's experience—				
1st six months .. .. .	45	1 6	1 6	2 16 6
2nd six months .. .. .	..	1 6	1 6	3 14 3
Fourth year's experience—				
1st six months .. .. .	75	2 0	2 3	4 13 6
2nd six months .. .. .	..	2 0	2 3	5 5 3
Fifth year's experience—				
1st six months .. .. .	95	2 0	3 0	5 18 0
2nd six months .. .. .	..	2 0	3 0	6 1 0
Thereafter the adult male minimum wage.				

#### Four Years Terms.

First year's experience—				
1st six months .. .. .	26	..	0 9	1 11 9
2nd six months .. .. .	..	..	0 9	2 3 0
Second year's experience—				
1st six months .. .. .	45	1 6	1 6	2 16 6
2nd six months .. .. .	..	1 6	1 6	3 14 3
Third year's experience—				
1st six months .. .. .	75	2 0	2 3	4 13 6
2nd six months .. .. .	..	2 0	2 3	5 5 3
Fourth year's experience—				
1st six months .. .. .	95	2 0	3 0	5 18 0
2nd six months .. .. .	..	2 0	3 0	6 1 0
Thereafter the adult male minimum wage				

\* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

2. MALES\*—Apprentices (Other than those covered by the Apprenticeship Commission)—*continued.**Three Years Terms.*

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	£ <i>s. d.</i>
First year's experience—				
1st six months .. .. .	45	1 6	1 6	2 16 6
2nd six months .. .. .	..	1 6	1 6	3 14 3
Second year's experience—				
1st six months .. .. .	75	2 0	2 3	4 13 6
2nd six months .. .. .	..	2 0	2 3	5 5 3
Third year's experience—				
1st six months .. .. .	95	2 0	3 0	5 18 0
2nd six months .. .. .	..	2 0	3 0	6 1 0
Theroafter the adult male minimum wage				

Experience for the purpose of this Clause means actual experience whether as an apprentice or otherwise.

*Proportion.*

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males.

\*An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

## FEMALES - Improvers.

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Adjustable Wage.	Loading Constant.	Total Wage.
	£ <i>s. d.</i>	<i>s. d.</i>	£ <i>s. d.</i>
Under 17 years of age—			
1st six months .. .. .	1 9 0	0 6	1 9 6
2nd six months .. .. .	1 12 3	0 6	1 12 9
3rd six months .. .. .	1 16 6	0 9	1 17 3
4th six months .. .. .	2 1 6	0 9	2 2 3
5th six months .. .. .	2 7 3	1 0	2 8 3
6th six months .. .. .	2 13 6	1 0	2 14 6
7th six months .. .. .	3 0 0	1 6	3 1 6
8th six months .. .. .	3 8 3	1 6	3 9 9
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months .. .. .	1 16 6	0 9	1 17 3
2nd six months .. .. .	2 1 6	0 9	2 2 3
3rd six months .. .. .	2 7 3	1 0	2 8 3
4th six months .. .. .	2 13 6	1 0	2 14 6
5th six months .. .. .	3 0 0	1 6	3 1 6
6th six months .. .. .	3 8 3	1 6	3 9 9
And thereafter not less than the minimum wage for adult females			

"Experience" for the purposes of this clause means actual experience, whether as an improver or junior worker.

*Proportion.*

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

\* Wages of apprentices and improvers in the Metropolitan District are regulated by Apprenticeship Commission.

† Junior females may be employed on the operations set out in paragraphs (e), (d), and (e) of Clause 5 at the above rates.

*Proportion.*

(In any factory or place.)

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

*Other Employees.*

4.

MALES.

	Wages Per Week of 40 Hours.	
	s.	d.
<b>Pattern Cutting—</b>		
Pattern Cutters or Designers .. .. .	169	0
<b>Clicking—</b>		
Clicking outsides (other than felt, fabric, sheep's roans or splits) .. .. .	161	0
Clicking felt, linings, fabrics, sheep's roans, splits—		
By hand .. .. .	156	0
By machine .. .. .	152	0
All others .. .. .	152	0
<b>Stuff cutting—</b>		
Cutting leather outsides, insoles or half soles .. .. .	161	0
Ranging by hand .. .. .	161	0
All others .. .. .	152	0
<b>Making—</b>		
All operatives except those for whom the rates hereinafter appearing are prescribed .. .. .	161	0
Operator of bottom levelling machine .. .. .	152	0
Operator of buzzer machine .. .. .	152	0
Operator of loose nailing machine .. .. .	152	0
Bevelling by hand .. .. .	152	0
Heeling by hand .. .. .	152	0
Opening channels .. .. .	152	0
Closing channels .. .. .	152	0
Feathering .. .. .	152	0
Turning pumps .. .. .	152	0
Laying linings and shanking .. .. .	152	0
Pulling up backs .. .. .	152	0
Pulling on .. .. .	152	0
Tingling and trimming (hand or machine) .. .. .	152	0
Putting on heels and toe plates .. .. .	152	0
Attaching wood heels by hand .. .. .	148	0
Putting in stiffeners or toes .. .. .	148	0
Putting in bottom fillings and shanks .. .. .	148	0
Slipping off after first month's experience .. .. .	142	0
Slipping off for first month of experience .. .. .	142	0
Pulling out tacks .. .. .	148	0
Stamping and sorting soles .. .. .	148	0
Solutioning or cementing by hand or machine .. .. .	148	0
Putting studs or bars on football boots .. .. .	148	0
<b>Finishing—</b>		
Finishing right through by hand .. .. .	161	0
Operating heel trimmer .. .. .	161	0
Operating edge trimmer .. .. .	161	0
Operating edge setter .. .. .	161	0
Operating heel scourer .. .. .	161	0
Operating Naumkeag machine and/or sandpapering machine .. .. .	155	0
Slipping off after first month's experience .. .. .	148	0
Slipping off for first month of experience .. .. .	142	0
All others .. .. .	152	0

FEMALES.

5. (a) Females employed pattern cutting, clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(b) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

	Wages per Week of 40 Hours.	Loading Constant.	Total Wage.
	s. d.	s. d.	s. d.
(c) Females with (i) four years' experience employed on any form of sewing machine .. .. .	95 9	3 0	98 9
(ii) any other machine .. .. .	90 6	3 0	93 6
(iii) any other work set out in clause (6) hereof .. .. .	88 9	2 9	91 6
(d) Females with four years' experience not otherwise provided for .. .. .	88 9	2 9	91 6

(e) In addition to the rates prescribed herein any female employee:—

(i) operating a machine with hot or liquid wax shall be paid 7s. 6d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

(f) Females over the age of 21 years with less than the experience hereinbefore mentioned shall for the first twelve months be paid 8s. 9d. per week and thereafter the rate prescribed for their occupation.

Clauses, other than clauses 2 to 5 inclusive, of the said Determination shall remain in force.





VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 395]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
3rd day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### ELECTRICAL TRADE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 57 of the 28th January, 1949, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) General.			
Electrician in charge of electrical supply undertaking .. .. .	10 1 6	10 8 0	9 18 6
Electrical instrument maker and/or repairer (as defined) .. .. .	9 12 6	9 19 0	9 9 6
Installation inspector and/or tender .. .. .	9 1 6	9 8 0	8 18 6
Shift electrician .. .. .	8 17 0	9 3 6	8 14 0
Refrigeration mechanic or serviceman .. .. .	8 17 0	9 3 6	8 14 0
Electrician in charge of plant and/or installation .. .. .	8 17 0	9 3 6	8 14 0
Electrical fitter and/or armature winder .. .. .	8 17 0	9 3 6	8 14 0
Battery fitter .. .. .	8 17 0	9 3 6	8 14 0
Cable joiner, on high tension (over 6,600 volts) .. .. .	8 15 6	9 2 0	8 12 6
Cable joiner, on low tension (under 6,600 volts) .. .. .	8 12 6	8 19 0	8 9 6
Cable joiner's mate .. .. .	7 8 0	7 14 6	7 5 0
Electrical mechanic .. .. .	8 17 0	9 3 6	8 14 0
Linesman .. .. .	8 5 0	8 11 6	8 2 0
Linesman's assistant .. .. .	7 8 0	7 14 6	7 5 0
Patrolman—			
(a) Inspecting and switching circuits, or repairing live feeders or distributors of 600 volt or over, or repairing faults on consumers' premises .. .. .	8 5 0	8 11 6	8 2 0
(b) Inspecting, switching or renewing lamps or fuses on circuits, but not repairing .. .. .	7 10 6	7 17 0	7 7 6
Meter tester (1st grade) .. .. .	8 4 0	8 10 6	8 1 0
Meter tester (2nd grade) .. .. .	7 17 0	8 3 6	7 14 0
Meter fixer .. .. .	7 17 0	8 3 6	7 14 0
Switchboard attendant .. .. .	8 3 6	8 10 0	8 0 6
Battery attendant .. .. .	7 9 0	7 15 6	7 6 0
Electrical fitter's and mechanic's assistant .. .. .	7 8 0	7 14 6	7 5 0
Process worker .. .. .	7 7 0	7 13 6	7 4 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	6 14 0	7 0 6	6 11 0
Employee not elsewhere classified .. .. .	6 8 0	6 14 6	6 5 0
(b) Wet Battery Manufacturing.			
Plante assembler .. .. .	7 17 0	8 3 6	7 14 0
Battery repairer (factory) .. .. .	7 14 0	8 0 6	7 11 0
Mixing and pasting by hand .. .. .	7 12 0	7 18 6	7 9 0
Charging and moulding of grids .. .. .	7 12 0	7 18 6	7 9 0
Group burning (placing separate chambers in batteries, burning posts to connectors on top of battery) .. .. .	7 11 0	7 17 6	7 8 0
Formation process .. .. .	7 9 0	7 15 6	7 6 0
All others in this subdivision .. .. .	7 7 0	7 13 6	7 4 0

## LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

## TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates proscribed in clause 5.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

*Ship Repairing.*

Employees engaged on ship repairs shall be paid the following additional margins:—

	<i>s. d.</i>	
Tradesmen .. .. .	..	4 6 per week.
All other labour .. .. .	..	3 0 „ „

## APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)

*Apprenticeship Trades.*

3. (a) Minors shall not be employed in the following occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

Electrical fitter and/or armature winder (except the winding of armatures by specialized processes),  
Electrical mechanic  
Refrigeration mechanic or serviceman.

*Contract of Apprenticeship.*

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indenture.*

(c) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void, and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Instruction in Welding.*

(d) The training of apprentices to electrical fitting shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

*Proportion.*

(e) (i) An employer shall not employ apprentices in excess of the proportion hereinafter proscribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Electrical mechanic,

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trades of—

Electrical fitter,

Electrical mechanic, and

Refrigeration mechanic or serviceman,

an employer may with the consent of an apprenticeship authority and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein proscribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

*Period of Apprenticeship.*

(f) The periods of apprenticeship shall be as follows:—

If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

*Adult Apprentices.*

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(i) The minimum weekly rates of wage for apprentices shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and special loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j) *Wages per Week of 40 hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Four and Five-year Terms.</i>						
	Per. Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
1st year .. .. .	25	s. d. 0 9	s. d. 0 9	1 10 6	1 12 0	1 9 6
2nd year .. .. .	33	1 0	1 0	2 1 6	2 3 6	2 0 6
3rd year .. .. .	50	1 6	1 6	3 2 6	3 5 6	3 1 0
4th year .. .. .	83	2 0	2 3	5 3 0	5 8 6	5 0 6
5th year .. .. .	100 plus 6s.	2 0	3 0	6 10 0	6 16 6	6 7 0
<i>Four-year Terms.—Apprenticeship commencing after the Age of 17 Years.</i>						
1st year .. .. .	29	0 9	0 9	1 15 6	1 17 0	1 14 6
2nd year .. .. .	50	1 0	1 6	3 2 0	3 5 0	3 0 6
3rd year .. .. .	83	2 0	2 3	5 3 0	5 8 6	5 0 6
4th year .. .. .	100 plus 6s.	2 0	3 0	6 10 0	6 16 6	6 7 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Hours.*

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

*Overtime and Shift Work.*

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

*Payment by Results.*

(m) An apprentice shall not work under any system of payment by results.

*Lost Time.*

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(g) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

## FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

## Wages per Week of 40 hours.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 6 6	4 10 6	4 4 6
All others .. .. .	75	3 0	7 0	4 19 0	5 4 0	4 17 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 12 0	2 14 6	2 11 0
18 years of age .. .. .	47½	1 3	4 0	3 2 0	3 5 0	3 0 6
19 years of age .. .. .	55	1 6	4 6	3 11 6	3 15 0	3 10 0
20 years of age .. .. .	62½	2 0	5 0	4 1 6	4 5 6	3 19 6
<i>III.—Junior Males.</i>						
Under 16 years of age .. .. .	25	0 6	2 0	1 12 0	1 14 0	1 11 6
16 years of age .. .. .	35	0 9	3 0	2 5 6	2 7 6	2 4 6
17 years of age .. .. .	47½	1 0	4 0	3 1 6	3 4 6	3 0 0
18 years of age .. .. .	60	1 0	5 0	3 17 6	4 1 6	3 15 6
19 years of age .. .. .	75	2 0	6 0	4 17 0	5 2 0	4 15 0
20 years of age .. .. .	90	2 0	7 0	5 16 0	6 2 0	5 13 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

*Prohibited Occupations.*

(c) Junior employees shall not be employed:—

if under the age of 16 years—

on oil or gas burners or fires used for heating of small articles; or using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 396]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
3rd day of May, 1949.

RAY H. BEERS,  
Secretary for Labour.

### FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 52 of the 28th January, 1949, shall be replaced by the following clauses:—

2.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.		
File chisel whetter .. .. .	8 3 0	8 9 6	8 0 0
File inspector—First class .. .. .	7 18 0	8 4 6	7 15 0
File inspector (other)—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 12 0	7 18 6	7 9 0
Automatic file blanking machine operator—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 18 0	8 4 6	7 15 0
File cutter—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 18 0	8 4 6	7 15 0
Hand hammer file forger—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 18 0	8 4 6	7 15 0
File tang roller—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 18 0	8 4 6	7 15 0
File compound controller .. .. .	7 16 6	8 3 0	7 13 6
File edge grinder—			
(a) First three months' experience as such .. .. .	7 10 0	7 16 6	7 7 0
(b) Thereafter .. .. .	7 16 0	8 2 6	7 13 0
File side grinder—			
(a) First three months' experience as such .. .. .	7 10 0	7 16 6	7 7 0
(b) Thereafter .. .. .	7 16 0	8 2 6	7 13 0
File hardener—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 16 0	8 2 6	7 13 0
File point roller—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 16 0	8 2 6	7 13 0
File bar clipper—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 13 0	7 19 6	7 10 0
File roll flattener—			
(a) First three months' experience as such .. .. .	7 7 0	7 13 6	7 4 0
(b) Thereafter .. .. .	7 13 0	7 19 6	7 10 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander	7 7 0	7 13 6	7 4 0
(a) First three months' experience as such	7 7 0	7 13 6	7 4 0
(b) Thereafter	7 13 0	7 19 6	7 10 0
Half round or round file grinder—			
(a) First three months' experience as such	7 10 0	7 16 6	7 7 0
(b) Thereafter	7 12 0	7 18 6	7 9 0
File tang and point trimmer			
(a) First three months' experience as such	7 7 0	7 13 6	7 4 0
(b) Thereafter	7 10 0	7 16 6	7 7 0
File miller—			
(a) First three months' experience as such	7 7 0	7 13 6	7 4 0
(b) Thereafter	7 12 0	7 18 6	7 9 0
File acider	7 12 0	7 18 6	7 9 0
File sand blaster	7 10 6	7 17 0	7 7 6
Semi-automatic hammer file forger	7 10 0	7 16 6	7 7 0
File straightener (hand)	7 10 0	7 16 6	7 7 0
File grinder (other)	7 10 0	7 16 6	7 7 0
File edgo setter (machine or hand)	7 10 0	7 16 6	7 7 0
File stripper (machine or hand)	7 10 0	7 16 6	7 7 0
File chisel grinder	7 10 0	7 16 6	7 7 0
File cropper	7 10 0	7 16 6	7 7 0
File point grinder	7 10 0	7 16 6	7 7 0
File safe edger	7 10 0	7 16 6	7 7 0
File tang bluer	7 10 0	7 16 6	7 7 0
File anneal loader	7 8 0	7 14 6	7 5 0
File straightener (machine)	7 7 0	7 13 6	7 4 0
File counter	7 7 0	7 13 6	7 4 0
File drier	7 7 0	7 13 6	7 4 0
File oiler	7 7 0	7 13 6	7 4 0
File paster	7 7 0	7 13 6	7 4 0
File ringor	7 7 0	7 13 6	7 4 0
Other employees with not less than three months' experience in this industry	6 14 0	7 0 6	6 11 0
All others	6 8 0	6 14 6	6 5 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

- Automatic file blanking machine operator;
- File bar clipper;
- File brander;
- File cutter;
- File edgo grinder;
- File hardener (where a fixture is used);
- File point roller;
- File roll flattener;
- File side grinder;
- File tang and point trimmer;
- File tang roller;
- Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
				Per Week.	Per Week.	Per Week.
		Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
		s. d.	s. d.			
		<i>I.—Adult Females.</i>				
Under three months' experience	65	3 0	6 0	4 6 6	4 10 6	4 4 6
All others	75	3 0	7 0	4 19 0	5 4 0	4 17 0
		<i>II.—Junior Females.</i>				
17 years of age and under	40	1 0	3 6	2 19 0	2 14 6	2 11 0
18 years of age	47½	1 3	4 0	3 2 0	3 5 0	3 0 6
19 years of age	55	1 6	4 6	3 11 6	3 15 0	3 10 0
20 years of age	62½	2 0	5 0	4 1 6	4 5 6	3 19 6
		<i>III.—Junior Males.</i>				
Under 16 years of age	25	0 6	2 0	1 12 0	1 14 0	1 11 6
16 years of age	35	0 9	3 0	2 5 6	2 7 6	2 4 6
17 years of age	47½	1 0	4 0	3 1 6	3 4 6	3 0 0
18 years of age	60	1 0	5 0	3 17 6	4 1 6	3 15 6
19 years of age	75	2 0	6 0	4 17 0	5 2 0	4 15 0
20 years of age	90	2 0	7 0	5 16 0	6 2 0	5 13 6

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

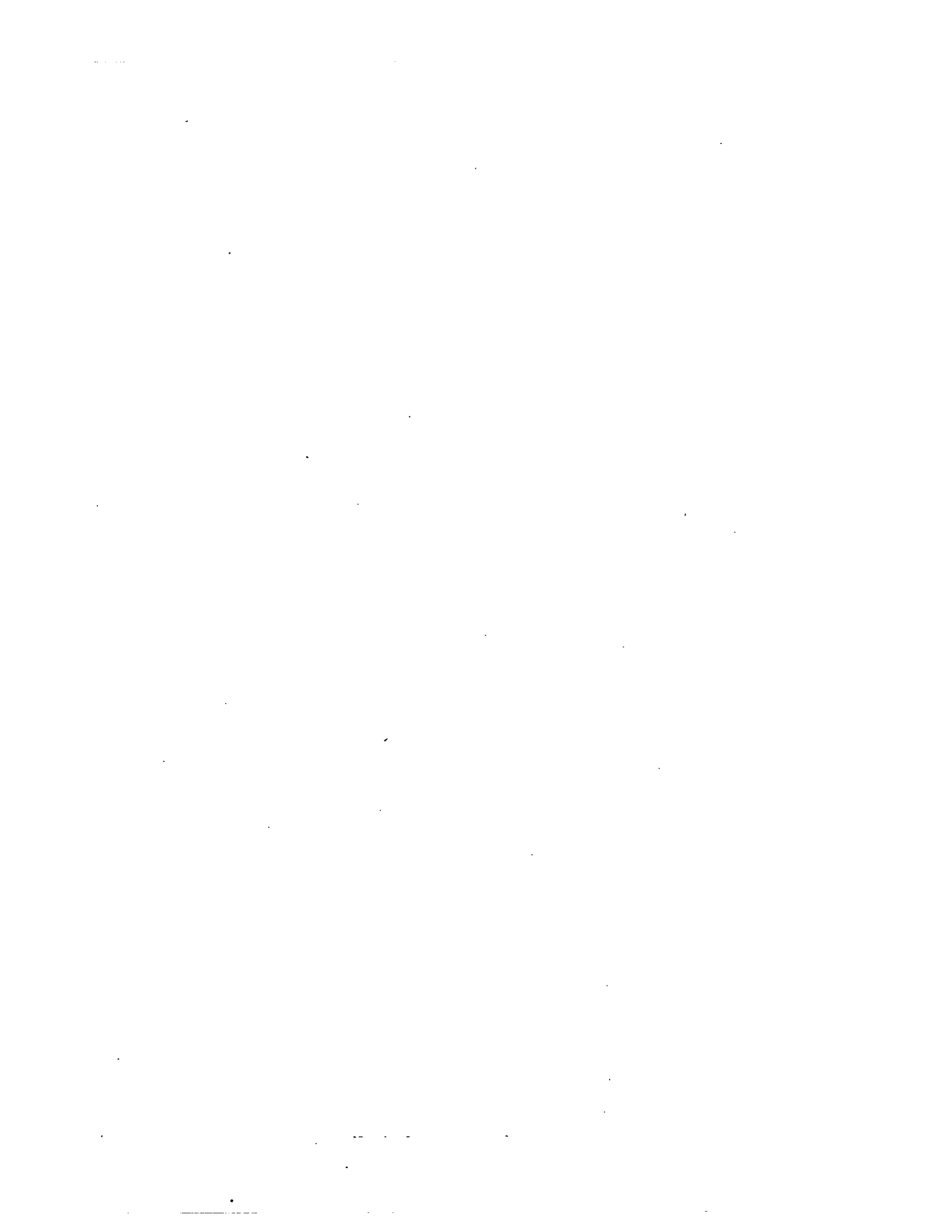
The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

*Prohibited Occupations.*

- (c) Junior employees shall not be employed :—  
if under the age of 16 years—  
on oil or gas burners or fires used for heating of small articles ;  
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 397]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
3rd day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### MEAT PRESERVERS BOARD.

Clauses 2 and 32 of the Determination published in *Government Gazette* No. 181 of the 2nd March, 1949, shall be replaced by the following clauses:—

Persons other than those employed in connexion with dehydration of meat.

2.

WAGES.

#### APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.			Females.		
	Weekly Rate.	War Time Loading.	Total Weekly Wage.	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. .. .	52 6	1 3	53 9	50 3	1 0	51 3
16 years and under 17 years .. .. .	61 3	1 3	62 6	57 0	1 3	58 3
17 " " 18 " " .. .. .	73 9	1 6	75 3	62 9	1 3	64 0
18 " " 19 " " .. .. .	88 0	2 0	90 0	71 9	1 6	73 3
19 " " 20 " " .. .. .	109 0	2 3	111 3	79 6	1 9	81 3
20 " " 21 " " .. .. .	133 9	3 0	136 9	91 6	1 9	93 3

#### PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

##### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 10s. 9d. per week of 40 hours.

##### EGG PULPING OR DRYING SECTION.

##### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 10s. 9d. per week of 40 hours.

##### ALL OTHER SECTIONS.

##### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 10s. 9d. per week of 40 hours.

##### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 10s. 9d. per week of 40 hours.

##### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 10s. 9d. per week of 40 hours.

##### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 10s. 9d. per week of 40 hours.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Leading hand, i.e., a person in charge of a department or shift	173 6	4 0	177 6	Spray operator .. ..	171 6	4 0	175 6
Assistant preserver .. ..	173 6	4 0	177 6	Filter (Chalaza) .. ..	170 6	4 0	174 6
Smoke kiln attendant whilst employed solely as such ..	177 6	4 0	181 6	Pump operator .. ..	168 6	4 0	172 6
Sausage smoke room attendant	172 6	4 0	176 6	Furnaceman .. ..	168 6	4 0	172 6
Retort Hand, i.e., a person who loads and unloads retorts ..	173 6	4 0	177 6	Solderer and/or sealer .. ..	167 6	4 0	171 6
Scalder or braiser .. ..	171 6	4 0	175 6	(For any time engaged solder- in 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Doughmaker .. ..	171 6	4 0	175 6	Storeman packer .. ..	167 6	4 0	171 6
Cappers, clinchers, and/or vacuum operators whilst employed solely as such ..	171 6	4 0	175 6	All others .. ..	167 6	4 0	171 6
Lacquer hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine) .. ..	171 6	4 0	175 6	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine) .. ..	171 6	4 0	175 6	Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers .. ..	102 9	2 0	104 9
Females engaged—				No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Taking away from automatic stuffing machine .. ..	148 6	2 0	150 6				
Running sausage skins for canning purposes .. ..	124 6	2 0	126 6				
Stamping, or branding .. ..							
Labelling, keying, wiping tins, and carrying off from filling table .. ..							
Weighing filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds ..	102 9	2 0	104 9				
Preparing for, placing in, taking away from machines and placing in trays .. ..							
Cutting Sausages .. ..							
All others .. ..	167 6	4 0	171 6				

(c) ALL OTHER SECTIONS.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Leading Hand, i.e., a person in charge of a Department or shift	174 6	4 0	178 6
Mixer .. ..	175 6	4 0	179 6
Potman .. ..	175 6	4 0	179 6
Females engaged—			
Patting, wrapping, stamping, or branding .. ..			
Labelling, wiping tins, and carrying off from filling tables .. ..			
Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds .. ..	102 9	2 0	104 9
Taking away from automatic machines .. ..			
Wrapping premier jus for oleo presses .. ..			
All others .. ..	168 6	4 0	172 6

Persons employed in connexion with dehydration of meat.

32.

† WAGES PER WEEK.

\* IMPROVERS AND JUVENILE WORKERS.

	s. d.	
Under 17 years of age .. ..	68 0	PROPORTION OF IMPROVERS. One improver to every 25 or fraction of 25 workers receiving not less than the minimum wage.
17 years of age .. ..	86 9	
18 years of age .. ..	109 9	
19 years of age .. ..	147 3	
20 years of age .. ..	152 3	

\* The Board has determined that no apprentices shall be employed in this section.

OTHER EMPLOYEES.

	£	s.	d.
Leading hand, i.e., a person in charge of a department or shift (Provided that where four or less retorts are in operation, the leading hand shall perform mixed functions and take charge of shift.)	9	5	0
Retort hand .. ..	8	17	6
Band saw operator .. ..	8	15	6
All others .. ..	8	11	6

† The above rates include a war loading of 3s. per week for adults and proportionate amounts for juniors.

Clauses, other than clauses 2 and 32, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 398]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
3rd day of May, 1949.

RAY H. BEERS,  
Secretary for Labour.

**PLASTIC MOULDING BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 64 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	No female shall be employed until she attains the age of fifteen years.
Under 16 years of age .. .. .	40 6	34 3	
16 years of age .. .. .	53 0	40 6	
17 years of age .. .. .	65 6	46 9	
18 years of age .. .. .	84 3	59 3	
19 years of age .. .. .	96 9	65 6	
20 years of age .. .. .	109 3	71 9	
And thereafter the minimum wage.			

*Proportion.*

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 138s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 138s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 98s. 9d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 98s. 9d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1.	Operator on warming and/or masticating mill .. .. .	7 4 0
2.	Operator on mixing mill .. .. .	7 11 0
3.	Operator in charge of forcing or extruding machine .. .. .	7 6 0
4.	First assistant on Calender, 48 inches and over .. .. .	7 8 6
5.	First assistant on Calender under 48 inches .. .. .	7 2 0
6.	Operator in charge of Calender, 72 inches and under .. .. .	8 0 0
7.	Operator in charge of Calender over 72 inches .. .. .	8 5 0
8.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing .. .. .	8 2 0
9.	Plastic press operator (other) .. .. .	7 9 0
10.	Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room .. .. .	7 7 0
11.	Employee engaged in any operation not set out above .. .. .	6 18 0
<i>Casein Section.</i>		
12.	Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe .. .. .	8 2 0
13.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing .. .. .	8 2 0
14.	Plastic press operator (other) .. .. .	7 9 0
15.	Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines .. .. .	7 7 0
16.	Employee engaged in any operation not set out above .. .. .	6 18 0

ADULT FEMALES.

		Wages per Week of 40 Hours.
		£ s. d.
All adult females	.. .. .	4 18 9

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 399]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
4th day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**AERATED WATER TRADE BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 589 of the 26th May, 1948, shall be replaced by the following clause:—

JUNIORS.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<b>Males—</b>		
Under 17 years of age .. .. .	2 8 0	2 7 0
17 and under 18 years of age .. .. .	3 0 6	2 19 0
18 and under 19 years of age .. .. .	3 9 6	3 8 0
19 and under 20 years of age .. .. .	4 6 0	4 4 0
20 and under 21 years of age .. .. .	5 1 0	4 19 0
<b>Females—</b>		
Under 18 years of age .. .. .	2 4 0	2 2 6
18 and under 19 years of age .. .. .	2 15 0	2 13 6
19 and under 20 years of age .. .. .	2 18 0	2 17 0
20 and under 21 years of age .. .. .	3 10 6	3 8 6
<b>Proportion (within any factory or place)—</b>		
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.		

## OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<b>Adults Males—</b>		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe .. .. .	8 0 0	7 17 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant .. .. .	7 10 0	7 7 0
Employee on automatic combined bottle-washing, syrapping, bottling, sealing (or crowning), and labelling machine .. .. .	7 5 0	7 2 0
Employee bottling or labelling aerated or carbonated waters .. .. .	7 2 6	6 19 6
Employee engaged in handling Glauber Salts .. .. .	7 2 6	6 19 6
Box repairer and wood worker .. .. .	7 6 0	7 3 0
All others .. .. .	6 17 0	6 14 0
Leading hand 1s. per day in addition to the above rates.		
<b>Adult Females—</b>		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables .. .. .	3 13 6	3 12 0

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 400]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
4th day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**EXCAVATION OR ROADWORK BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 929 of the 17th September, 1948, shall be replaced by the following clause:—

2.

**IMPROVERS.**

—	Wages.	Proportion (by any Employer).
	Per Hour.	<b>IMPROVERS.</b>
	<i>s. d.</i>	
Under 18 years of age .. .. .	2 4	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20 .. .. .	2 9	
20 years of age and under 21 .. .. .	Appropriate adult rate	

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilful that no person should be taken as an apprentice to the trade.

OTHER EMPLOYEES.

	Wages.	
	Per Hour.	
	s.	d.
Man operating power rammer .. .. .	4	4
Pitcher setter, cube setter, or pavior .. .. .		
Weigher and/or mixer on hot asphaltic mixing plant .. .. .		
Rigger .. .. .		
Splicer of Wire Rope or Hemp Rope .. .. .	4	3
Bitumen pourer or kettle attendant .. .. .		
Tunnel man or shaft sinker .. .. .		
Timber man in tunnel or shaft .. .. .		
Pipe joiner, or pipe layer .. .. .		
Powder monkey .. .. .		
Sinker in trenches for storm-water drain .. .. .		
Finisher in concrete work .. .. .		
Leading tackle hand .. .. .		
Skid scoop (tumbling Tommy), filler, and/or driver .. .. .		
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work .. .. .	4	2
Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute .. .. .		
Jack hammerman .. .. .		
Mixer, gauger spreading or layer on of concrete .. .. .		
Tar, bitumen or emulsion sprayer operator .. .. .		
Faceman in gravel pit .. .. .		
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track .. .. .		
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion .. .. .		
Batterman using batter rule .. .. .		
Boodler in tunnel .. .. .		
Fencer .. .. .	4	2
Sanitary or garbage attendant .. .. .		
Scabler in tunnel .. .. .		
Metal or gravel spreader .. .. .		
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter .. .. .		
Filler of monkey-tail scoop .. .. .		
Setter out of reinforcements .. .. .		
Points man on tram or locomotive line .. .. .		
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level .. .. .		
Cold asphaltic shoveller or forker .. .. .		
Ploughman's offsider .. .. .	4	1
Tipper of monkey-tail scoop .. .. .		
Slurry filler .. .. .		
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks .. .. .		
Driver power grader 35-h.p. or over .. .. .		
Driver power grader under 35-h.p. .. .. .		
Driver side loader .. .. .		
Driver tractor (oil) 35-h.p. and over .. .. .		
Driver tractor (oil) under 35-h.p. .. .. .		
Driver of traction engine or road roller (steam) .. .. .		
Driver road roller (internal combustion) .. .. .	4	6
All others .. .. .	4	0

Clauses, other than clause 2, of the said Determination shall remain in force.

[2675]



VICTORIA  
**GOVERNMENT GAZETTE.**

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 401]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
 4th day of May, 1949.

RAY. H. BEERS,  
 Secretary for Labour.

**GAS WORKS BOARD.**

Clauses 2 and 35 of the Determination published in *Government Gazette* No. 54 of the 9th February, 1948, shall be replaced by the following clauses:—

2. (a). Within the Localities Set Out in Note (a).

Improvers.										Wages per Week of 40 Hours.			
										£	s.	d.	
Under 15 years of age	..	..	..	..	..	..	..	..	..	..	0	15	6
15 years and under 16 years of age	..	..	..	..	..	..	..	..	..	..	0	19	0
16	..	..	..	..	..	..	..	..	..	..	1	3	0
17	..	..	..	..	..	..	..	..	..	..	1	11	0
18	..	..	..	..	..	..	..	..	..	..	2	2	6
19	..	..	..	..	..	..	..	..	..	..	2	13	6
20	..	..	..	..	..	..	..	..	..	..	3	9	6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

(b).

Adults.	Wages per Week of 40 Hours.	
	Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scurfing retorts and cleaning flues—man continuously employed as such .. .. .	8 0 0	7 17 0
Stoker in charge of gas or steam engine, or other works plant .. .. .	8 0 0	7 17 0
Stoker, vertical retort .. .. .	7 17 0	7 14 0
Stoking machine driver .. .. .	7 17 0	7 14 0
Stoker, horizontal retort (machine) .. .. .	7 14 0	7 11 0
Stoker, hand charging .. .. .	7 11 0	7 8 0
Retort (vertical) operator .. .. .	7 17 0	7 14 0
Operator vertical retort .. .. .	7 17 0	7 14 0
Fireman retort house .. .. .	7 17 0	7 14 0
Hydraulic and tar main attendant .. .. .	7 16 0	7 13 0
Augerer and pipe jumper .. .. .	7 11 0	7 8 0
Coke and coal conveyer attendant (day worker) .. .. .	7 5 0	7 2 0
Greaser and oiler (in retort house) .. .. .	7 14 0	7 11 0
Elevator and coal crusher attendant (day worker) .. .. .	7 5 0	7 2 0
Elevator and coal crusher attendant (shift worker) .. .. .	7 2 0	6 19 0
Coke and coal conveyer attendant (shift worker) .. .. .	7 2 0	6 19 0
Oxide breaker—man attending and operating .. .. .	7 5 0	7 2 0
Purifier—man opening up, or emptying .. .. .	7 19 0	7 16 0
Purifier—man filling .. .. .	6 18 0	6 15 0
All others .. .. .	6 11 0	6 8 0

35.

Within the Localities Set Out in Note (b).

(a) Improvers.*	Wages per Week of 40 Hours.	(b) Other Employees.	Wages per Week of 40 Hours.
	£ s. d.		£ s. d.
Under 15 years of age .. .. .	0 16 6	Stokers .. .. .	7 5 0
15 years and under 16 years of age .. .. .	1 0 6	All others .. .. .	6 5 0
16 " " " 17 " " " .. .. .	1 4 6		
17 " " " 18 " " " .. .. .	1 13 6		
18 " " " 19 " " " .. .. .	2 5 6		
19 " " " 20 " " " .. .. .	2 17 6		
20 " " " 21 " " " .. .. .	3 14 6		

\* The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clauses 2 and 35, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 402]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
4th day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**GLUE AND GELATINE BOARD**

Clause 2 of the Determination published in *Government Gazette* No. 308 of the 11th April, 1949, shall be replaced by the following clause:—

2.

## ADULT MALES.

	Per Week.	
	£ s. d.	
<i>Gelatine and Glue.</i>		
1. Men working in raw material stores .. .. .	7	10 6
2. Men working raw materials cutting machine .. .. .	7	11 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant .. .. .	7	16 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants .. .. .	7	10 6
5. Men working at lime pits .. .. .	7	16 6
6. Men in charge of and actually operating dollies .. .. .	8	0 6
7. Men assisting in dolly shed .. .. .	7	11 6
8. Men in charge of and actually working at boiling pans .. .. .	7	16 6
9. Men assisting in boiling shed .. .. .	7	10 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats and coolers .. .. .	8	0 6
11. Men assisting (including emptying coolers) .. .. .	7	10 6
12. Men operating gelatine and/or glue cutters .. .. .	7	14 6
13. Men assisting .. .. .	7	10 6
14. Men in charge of and actually operating Cube Drying Plant .. .. .	7	18 6
15. Men assisting .. .. .	7	10 6
16. Men working at other drying plants .. .. .	7	10 6
17. Men engaged at gelatine and/or glue grinding .. .. .	7	11 6
18. Men engaged in treating frames .. .. .	7	10 6
19. Men engaged in assembling and repairing frames .. .. .	7	16 6
20. Blenders—Gelatine and/or Glue .. .. .	7	11 6
21. Gelatine and/or Glue Store Hands .. .. .	7	11 6
22. Men in charge of and actually working at scutching pans, hydraulic presses, grease pans, grease filters and seeding tanks and washing trotter bones .. .. .	7	16 6
23. Men assisting .. .. .	7	10 6
24. Men working in Roller driers and associated grinders .. .. .	7	11 6
25. Men in charge of and actually working at vegetable and prepared glue vats .. .. .	7	16 6
26. Men assisting and store-hands including calves feet jelly .. .. .	7	11 6
27. Men operating residue driers .. .. .	7	18 6
28. Men crushing and/or bagging dried residues .. .. .	7	11 6
29. Men receiving and passing on bones .. .. .	7	16 6
30. Men actually operating de-greasing plant .. .. .	8	0 6
31. Men assisting at de-greasing plant and bone polishing .. .. .	7	11 6
32. Men engaged in washing and neutralizing vats .. .. .	7	14 6
33. Men engaged in crushing bone residues .. .. .	7	11 6
34. Men in charge of and actually operating pearl plant .. .. .	7	18 6
35. Men assisting .. .. .	7	10 6
36. Men assisting in laboratory work .. .. .	7	14 6
37. Men not elsewhere included .. .. .	6	14 6
38. Men employed actually emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .		
39. Men engaged skimming settling pits shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .		
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .		

ADULT MALES—*continued.*

		Per Week.	
		£	s. d.
<i>Agar Agar.</i>			
1.	Men in charge of and actually washing raw materials and seaweed	7	16 6
2.	Men assisting	7	10 6
3.	Men in charge of and actually working at boiling vats	7	16 6
4.	Men assisting in boiling shed	7	10 6
5.	Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	8	0 6
6.	Men assisting including emptying coolers	7	10 6
7.	Men operating agar agar cutters	7	14 6
8.	Men assisting	7	10 6
9.	Men engaged at agar agar freezing plant	7	14 6
10.	Men engaged sawing frozen agar agar	7	11 6
11.	Men working at Infra-red drying plant	8	0 6
12.	Men working at other drying plants	7	10 6
13.	Men engaged at spreading and stripping agar agar	7	10 6
14.	Men engaged at agar agar grinding, and milling, store hands	7	11 6
15.	Men not elsewhere included	6	14 6
16.	Men employed actually emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work		

## ADULT FEMALES.

		Per Week.	
		£	s. d.
Adult female employees—			
	after three months' experience in the industry	5	6 9
	of less than three months but more than one month's experience in the industry	5	0 9
	of less than one month's employment in the industry	4	13 3

## JUNIORS.

<i>Males.</i>			
Under 16 years of age	..	2	14 0
16 and under 17 years of age	..	3	7 0
17 and under 18 years of age	..	4	0 6
18 and under 19 years of age	..	4	14 0
19 and under 20 years of age	..	5	7 6
20 and under 21 years of age	..	6	1 0
<i>Females.</i>			
Under 16 years of age	..	2	5 3
16 and under 17 years of age	..	2	18 0
17 and under 18 years of age	..	3	8 0
18 and under 19 years of age	..	3	15 6
19 and under 20 years of age	..	4	5 9
20 and under 21 years of age	..	4	13 3

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2. Clauses, other than clause 2, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 403]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
4th day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 13 of the 7th January, 1949, shall be replaced by the following clause:—

2.

#### WAGES PER WEEK.

	Employed in Hospitals—		Employed in Benevolent Homes—	
	Males.	Females.	Males.	Females.
<i>Secretary.</i>				
Where the adjusted bed capacity is—	£ s. d.	£ s. d.	£ s. d.	£ s. d.
under 25 .. .. .	9 19 0	8 0 3	7 14 0	5 18 6
25 to 35 .. .. .	10 4 0	8 4 3	8 15 3	6 14 6
36 " 45 .. .. .	10 11 6	8 10 3	9 1 6	6 19 0
46 " 55 .. .. .	10 19 0	8 16 3	9 8 0	7 4 0
56 " 65 .. .. .	11 9 0	9 4 3	9 16 6	7 10 3
66 " 75 .. .. .	11 19 0	9 12 3	10 5 0	7 16 9
76 " 85 .. .. .	12 9 0	9 14 0	10 13 6	8 3 0
86 " 95 .. .. .	13 1 6	9 19 0	11 4 0	8 11 0
96 " 105 .. .. .	13 19 0	10 12 3	11 19 0	9 2 3
106 " 125 .. .. .	14 16 6	11 5 3	12 13 9	9 13 3
126 " 150 .. .. .	15 14 0	11 18 6	13 8 9	10 4 6
151 " 175 .. .. .	16 11 6	12 11 6	14 3 6	10 15 6
176 " 200 .. .. .	17 9 0	13 4 9	14 18 6	11 6 9
201 " 250 .. .. .	18 6 6	13 17 9	15 13 3	11 18 0
251 " 300 .. .. .	19 4 0	14 11 0	16 8 3	12 9 3
301 " 350 .. .. .	20 1 6	15 4 0	17 3 0	13 3 3
351 " 400 .. .. .	20 19 0	15 17 3	17 18 0	13 11 6
401 " 450 .. .. .	21 19 0	16 12 3	18 15 0	14 4 3
451 " 500 .. .. .	22 19 0	17 7 3	19 12 0	14 17 0
501 " 550 .. .. .	23 19 0	18 2 3	20 9 0	15 9 9
551 " 600 .. .. .	24 19 0	18 17 3	21 6 0	16 2 6
601 " 650 .. .. .	25 19 0	19 12 3	22 3 0	16 15 3
651 " 700 .. .. .	26 19 0	20 7 3	23 0 0	17 8 0
701 " 750 .. .. .	27 19 0	21 2 3	23 17 0	18 0 9

WAGES PER WEEK.

		Employed in Hospitals or in Benevolent Homes.	
		Males.	Females.
		£ s. d.	£ s. d.
<i>Assistant Secretary.</i>			
Where the adjusted bed capacity is—			
under	150	11 9 0	8 14 9
151 to	175	11 14 0	8 18 6
176 "	200	11 19 0	9 2 3
201 "	250	12 9 0	9 9 9
251 "	300	12 19 0	9 17 3
301 "	350	13 9 0	10 4 9
351 "	400	13 19 0	10 12 3
401 "	450	14 9 0	10 19 9
451 "	500	14 19 0	11 7 3
501 "	550	15 9 0	11 14 9
551 "	600	15 19 0	12 2 3
601 "	650	16 9 0	12 9 9
651 "	700	16 19 0	12 17 3
701 "	750	17 9 0	13 4 9
<i>Accountant.</i>			
Where the adjusted bed capacity is—			
under	95	9 19 0	7 12 3
96 to	105	10 4 0	7 16 0
106 "	125	10 9 0	7 19 9
126 "	150	10 14 0	8 3 6
151 "	175	10 19 0	8 7 3
176 "	200	11 4 0	8 11 0
201 "	250	11 9 0	8 14 9
251 "	300	11 19 0	9 2 3
301 "	350	12 9 0	9 9 9
351 "	400	12 19 0	9 17 3
401 "	450	13 9 0	10 4 9
451 "	500	13 19 0	10 12 3
501 "	550	14 9 0	10 19 9
551 "	600	14 19 0	11 7 3
601 "	650	15 9 0	11 14 9
651 "	700	15 19 0	12 2 3
701 "	750	16 9 0	12 9 9
<i>Chief Clerk.</i>			
Where the adjusted bed capacity is—			
under	105	7 19 0	6 2 3
106 to	175	8 9 0	6 9 9
176 "	250	8 14 0	6 13 6
251 "	350	8 19 0	6 17 3
351 "	400	9 4 0	7 1 0
401 "	450	9 9 0	7 4 9
451 "	500	9 14 0	7 8 6
501 "	550	9 19 0	7 12 3
551 "	600	10 4 0	7 16 0
601 "	650	10 9 0	7 19 9
651 "	700	10 14 0	8 3 6
701 "	750	10 19 0	8 7 3

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 404]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
5th day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination made on the 8th March 1949, and in force on the 10th February, 1949, shall be replaced by the following clauses:—

#### ADULT EMPLOYEES.

2.

(a) Males—Weekly Hands.

	Wages per Week.		
	£	s.	d.
Foreman (first jam maker) .. .. .	8	13	6
Assistant jam maker (as defined) .. .. .	8	1	0
Foreman packer in charge of despatch and packing department .. .. .	8	1	0
Foreman sauce, chutney, pickles or condiment maker (as defined) .. .. .	8	1	0
Fruit or vegetable preserver (as defined) .. .. .	8	1	0
Fruit crystallizer .. .. .	7	17	6
Candy peel-maker in charge .. .. .	7	16	0
Operator of peach-pitting or pear-preparing machine .. .. .	7	14	0
Foreman, bottle department .. .. .	7	11	0
Foreman packer's assistant .. .. .	7	11	0
Foreman, pulp department .. .. .	7	11	0
Man working in connexion with freezing or cooling chambers .. .. .	7	11	0
Man working in dehydrating tunnel .. .. .	7	11	0
Operator of labelling machine labelling canned goods .. .. .	7	11	0
Operator of fruit or vegetable lye machine .. .. .	7	11	0
Syrup maker, i.e., a person who actually boils the syrup .. .. .	7	11	0
Tapper .. .. .	7	11	0
Driver of power-driven factory truck .. .. .	7	10	0
Employees engaged in inspecting fruit for acceptance or rejection .. .. .	7	10	0
Employee in fruit crystallizing department, other than fruit crystallizer .. .. .	7	10	0
Storeman and packer (as defined) .. .. .	7	9	0
Employees operating can-closing machine .. .. .	7	11	0
Employee engaged feeding into and/or taking from lacquer machine .. .. .	7	7	0
Employees feeding into and/or taking from bottle-washing machine .. .. .	7	12	0
Employee engaged in bottle-washing department .. .. .	7	7	0
Retort hand (as defined) .. .. .	7	7	0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies) .. .. .	7	7	0
All others .. .. .	7	5	0

Provided that

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females—Weekly Hands.

	Wages per Week.					
	£	s.	d.			
Head forewoman .. .. .	4	15	3			
Forewoman's assistant .. .. .	4	5	3			
Head woman supervisor .. .. .	4	5	3			
Supervisor (as defined) .. .. .	4	3	3			
Employees engaged in—						
(i) clipping piecework tickets .. .. .	}	4	3			
(ii) cutting or pulping lemons or pineapples .. .. .						
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb. .. .. .						
(iv) operating a peach-pitting or pear-preparing machine .. .. .						
(v) operating can-closing machines .. .. .						
(vi) packing clear mixed pickles into glass containers .. .. .						
(vii) pouring out or filling jam by hand .. .. .						
(viii) pouring out pulp by hand .. .. .						
(ix) stirring jam, sauce, or pulp .. .. .						
(x) washing bags .. .. .						
(xi) working at a fruit press .. .. .						
(xii) feeding peach slicing machine .. .. .						
(xiii) feeding into and/or taking from lacquer machine .. .. .				3	19	3
(xiv) feeding into and/or taking from bottle-washing machine .. .. .				4	4	3
(xv) bottle-washing department .. .. .				3	19	3
All other adult females, i.e., females 18 years of age or over .. .. .	3	17	3			

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES—CASUAL HANDS.

3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed, plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.

(b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

4. JUNIOR EMPLOYEES.

	Wages per Week.							
	Wages.	Loading.	Total Weekly Wage.					
	£ s. d.	s. d.	£ s. d.					
(i) Males—								
Under 17 years of age .. .. .	2	11	3	3	0	2	14	3
17 years of age and under 18 years of age .. .. .	3	4	0	3	0	3	7	0
18 years of age and under 19 years of age .. .. .	3	17	3	4	0	4	1	3
19 years of age and under 20 years of age .. .. .	4	10	3	4	0	4	14	3
20 years of age and under 21 years of age .. .. .	5	3	3	5	0	5	8	3
Provided that any junior male employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rates.								
(ii) Females—								
Under 18 years of age .. .. .	2	16	9	..	..	2	16	9
Provided that any junior female employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rate.								

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 405]

MONDAY, MAY 16.

[1949

*Prices Regulation Act 1948.*

PRICES REGULATION ORDER No. 54.

ROAD TRANSPORT OF FIREWOOD.

IN pursuance of the powers conferred upon me by the *Prices Regulation Act 1948*, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 54.

*Definitions.*

2. In this Order, unless the contrary intention appears—  
“Melbourne Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.  
“Firewood” means timber cut into blocks or lengths for domestic or industrial use.

*Application.*

3. This Order shall apply to firewood supplied to fuel merchants and industrial undertakings within the Melbourne Metropolitan Area.

*Maximum Rates.*

4. I fix and declare the maximum rate which may be charged for the service of transporting firewood by road, including loading and unloading, from any area outside the Melbourne Metropolitan Area to the Melbourne Metropolitan Area, for the distances specified in the Schedule to this Order, to be the rates set out in the Schedule opposite each such distance. Provided that if the person to whom such service is supplied assists or supplies assistance in the loading of such firewood, the maximum rates fixed by the provisions of this paragraph shall be reduced by an amount calculated at 1s. per ton.

*Variation of Maximum Rates by Notice.*

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum rate at which any service of transporting firewood, or loading or unloading, specified in a notice given in pursuance of this paragraph, may be supplied by any person to whom such notice is given to be such rate as is fixed by the Commissioner by notice in writing to that person.

THE SCHEDULE.

Distance.	Maximum Rates Per Ton Weight.	
	Firewood not Exceeding 30" in Length.	Firewood Exceeding 30" in Length.
	<i>s. d.</i>	<i>s. d.</i>
Up to 20 miles .. .. .	7 0	6 8
21 " " " " " " " " " "	7 11	7 0
22 " " " " " " " " " "	8 3	7 4
23 " " " " " " " " " "	8 8	7 8
24 " " " " " " " " " "	9 0	8 0
25 " " " " " " " " " "	9 5	8 4
26 " " " " " " " " " "	9 9	8 8
27 " " " " " " " " " "	10 2	9 0
28 " " " " " " " " " "	10 6	9 4
29 " " " " " " " " " "	10 11	9 8
30 " " " " " " " " " "	11 3	10 0
31 " " " " " " " " " "	11 8	10 4
32 " " " " " " " " " "	12 0	10 8
33 " " " " " " " " " "	12 5	11 0
34 " " " " " " " " " "	12 9	11 4
35 " " " " " " " " " "	13 2	11 8
36 " " " " " " " " " "	13 6	12 0
37 " " " " " " " " " "	13 11	12 4
38 " " " " " " " " " "	14 3	12 8
39 " " " " " " " " " "	14 8	13 0
40 " " " " " " " " " "	15 0	13 4
41 " " " " " " " " " "	15 5	13 8
42 " " " " " " " " " "	15 8	14 0
43 " " " " " " " " " "	16 0	14 4
44 " " " " " " " " " "	16 5	14 8
45 " " " " " " " " " "	16 9	15 0
46 " " " " " " " " " "	17 2	15 4
47 " " " " " " " " " "	17 6	15 8
48 " " " " " " " " " "	17 11	16 0
49 " " " " " " " " " "	18 3	16 4
50 " " " " " " " " " "	18 8	16 8
Over 50 " " " " " " " " " "	18s. 8d., plus 4d. for each mile in excess of 50 miles	16s. 8d., plus 4d. for each mile in excess of 50 miles

Dated this 12th day of May, 1949.

J. F. WALDRON,  
Prices Decontrol Commissioner.