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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
3rd day of May, 1949.

RAY H. BEERS,  
Secretary for Labour.

**PLASTIC MOULDING BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 64 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	No female shall be employed until she attains the age of fifteen years.
Under 16 years of age .. .. .	40 6	34 3	
16 years of age .. .. .	53 0	40 6	
17 years of age .. .. .	65 6	46 9	
18 years of age .. .. .	84 3	59 3	
19 years of age .. .. .	96 9	65 6	
20 years of age .. .. .	109 3	71 9	
And thereafter the minimum wage.			

*Proportion.*

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 138s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 138s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 98s. 9d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 98s. 9d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1.	Operator on warming and/or masticating mill .. .. .	7 4 0
2.	Operator on mixing mill .. .. .	7 11 0
3.	Operator in charge of forcing or extruding machine .. .. .	7 6 0
4.	First assistant on Calender, 48 inches and over .. .. .	7 8 6
5.	First assistant on Calender under 48 inches .. .. .	7 2 0
6.	Operator in charge of Calender, 72 inches and under .. .. .	8 0 0
7.	Operator in charge of Calender over 72 inches .. .. .	8 5 0
8.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing .. .. .	8 2 0
9.	Plastic press operator (other) .. .. .	7 9 0
10.	Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room .. .. .	7 7 0
11.	Employee engaged in any operation not set out above .. .. .	6 18 0
<i>Casein Section.</i>		
12.	Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe .. .. .	8 2 0
13.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing .. .. .	8 2 0
14.	Plastic press operator (other) .. .. .	7 9 0
15.	Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines .. .. .	7 7 0
16.	Employee engaged in any operation not set out above .. .. .	6 18 0

ADULT FEMALES.

		Wages per Week of 40 Hours.
		£ s. d.
All adult females	.. .. .	4 18 9

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.