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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
4th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

FRUIT PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 306 of the 11th April, 1949, shall be replaced by the following clause :—

WAGES PER WEEK OF 40 HOURS.

2.

Improvers.	Citrus Fruit Packing Establishments.		Other Fruit Packing Establishments.*		Other Employees.
	Males.	Females.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	45 5	45 5	45 5	45 5	
16 to 17 years of age	55 8	55 8	55 8	55 8	
17 to 18 years of age	68 5	62 5	68 5	62 5	
18 to 19 years of age	91 1	88 10	91 1	72 0	
19 to 20 years of age	115 3	92 2	115 3	79 1	
20 to 21 years of age	136 0	101 10	136 0	88 1	
* Provided that any improver engaged in packing fruit shall be paid the adult weekly wage or piecework price.					
<i>Proportion (in any Place).</i>					
One improver to every two or fraction of two workers receiving not less than the minimum wage.					
<i>Males</i>					
Packers of citrus fruits					155 0
Packers of fruits other than citrus fruits					159 0
Full cool store hands (i.e., persons who are engaged for at least 75 per cent of their time each week in cool-store chambers)					159 0
Persons bringing fruit from and putting fruit into cool-store chambers.					153 6
Case ladders and nailers—machine					153 6
Case ladders and nailers—hand					153 6
Case wirens					153 6
All others					151 0
<i>Females</i>					
Persons employed in citrus fruit packing establishments					115 6
Packers of fruits other than citrus fruits					159 0
All others					102 7

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than Clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 5s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This not only helps in tracking expenses but also ensures compliance with tax regulations.

In the second section, the author provides a detailed breakdown of the company's revenue for the quarter. It includes a table showing sales from different departments and regions. The data indicates a steady increase in sales, particularly in the electronics department, which has contributed significantly to the overall growth.

The third section focuses on the company's financial health. It highlights the importance of monitoring cash flow and managing debt effectively. The author notes that while the company has a strong revenue stream, it must also ensure that its expenses are kept under control to maintain a healthy profit margin.

Finally, the document concludes with a summary of the key findings and recommendations. It suggests that the company should continue to invest in research and development to stay competitive in the market. Additionally, it recommends regular financial audits to ensure the accuracy of the records and to identify any potential areas for improvement.