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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
4th day of May, 1949.

RAY H. BEERS,  
Secretary for Labour.

## GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 65 of the 1st February, 1949, shall be replaced by the following clauses:—

### 2. FLINT GLASS SECTION.

| Apprentices.   | Wages per Week. | Improvers.  |                |   |
|--|-----------------|---|----------------|---|
|  |                 | Improvers other than Flint Improver Blowers.                    | Wages per Week | Flint Improver Blower.<br>Wages per Day of 8 Hours. |
|  | <i>s. d.</i>    |   | <i>s. d.</i>   | <i>s. d.</i>  |
| 1st year's experience ..                                 | 65 3            | 1st year's experience ..  | 59 6           | 27 8  |
| 2nd " " ..   | 73 6            | 2nd " " ..  | 79 0           |   |
| 3rd " " ..   | 84 6            | 3rd " " ..  | 91 3           |   |
| 4th " " ..   | 94 0            | 4th year's experience and until reaching the age of 21 years .. | 107 3          |   |
| 5th " " ..   | 101 9           |   |                |   |
| and thereafter the minimum adult wage or piecework price |                 |   |                |   |

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

| Males.                              | Wages per Week. | Females.                            | Wages per Week. |
|-------------------------------------|-----------------|-------------------------------------|-----------------|
|                                     | <i>s. d.</i>    |                                     | <i>s. d.</i>    |
| Under 16 years of age .. ..         | 35 6            | Under 15 years of age .. ..         | 31 9            |
| 16 years, but under 17 years of age | 40 0            | 15 years, but under 16 years of age | 33 9            |
| 17 " " " 18 " " "                   | 51 6            | 16 " " " 17 " " "                   | 44 0            |
| 18 " " " 19 " " "                   | 71 3            | 17 " " " 18 " " "                   | 48 6            |
| 19 " " " 20 " " "                   | 83 6            | 18 " " " 19 " " "                   | 52 6            |
| 20 " " " 21 " " "                   | 95 0            | 19 " " " 20 " " "                   | 61 0            |
|                                     |                 | 20 " " " 21 " " "                   | 70 0            |

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

|  | Per Week.      |
|--|----------------|
|  | <i>£ s. d.</i> |
| Furnacemen .. .. .   | 7 12 6         |
| Lehr attendants .. .. .  | 7 3 0          |
| Stickers-up to melter press shop (3 stickers-up)   | 7 11 6         |
| When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift |                |
| Operators on dip and blow and Y machines .. .. .   | 7 3 0          |
| Crackers-off on Dip and Blow and Y machines .. .. .  | 7 3 0          |
| Melters on side Lever press glazers and battery jar press                                      | 7 5 6          |
| Ball blowers 1st year .. .. .  | 7 3 0          |
| Ball blowers 2nd year .. .. .  | 7 10 6         |
| Ball blowers 3rd year .. .. .  | 7 18 0         |
| Taker-cut on side lever press .. .. .  | 7 5 6          |
| Assistants to journeymen .. .. .   | 6 18 0         |
| <i>Auxiliary to Glass Manufacture.</i>   |                |
| Batch mixers .. .. .   | 7 10 0         |
| Batch mixers' Assistants .. .. .   | 7 4 0          |
| Handlers of raw materials (as defined) .. .. .   | 7 3 0          |
| Packers performing any part of the operation of packing ware in straw and headed-up packages   | 7 14 0         |
| Packers doing other packing (as defined) .. .. .   | 7 2 0          |
| Packers doing nested cartons (as defined) .. .. .  | 7 2 0          |
| Packers doing partitioned cartons (as defined) .. .. .   | 7 7 0          |
| Headers-up packed case .. .. .   | 7 2 0          |
| Warehouse Assemblers .. .. .   | 7 2 0          |
| Warehousemen .. .. .   | 7 3 6          |
| Loaders in delivery section .. .. .  | 7 11 0         |
| Stackers in delivery section .. .. .   | 7 7 0          |
| Sorters .. .. .  | 7 9 0          |
| Mould paster .. .. .   | 7 7 0          |
| <i>Glass Finishing and Decorating Section.</i>   |                |
| Grinders and polishers on flat and upright wheels .. .. .                                      | 7 2 0          |
| Cutters-off .. .. .  | 7 2 0          |
| Operators on glazing machines .. .. .  | 7 2 0          |
| Operators on searing-off machines .. .. .  | 7 4 0          |
| Operators on sandblast booth .. .. .   | 7 13 0         |
| Acid dippers .. .. .   | 7 6 0          |
| Gliaster colour handlers .. .. .   | 7 6 0          |
| Sprayer .. .. .  | 7 11 0         |
| Other adult labour except where hereafter specified .. .. .                                    | 6 18 0         |

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely:—

| Journeymen.  | Per Day.     |
|--|--------------|
|  | <i>s. d.</i> |
| Blowers—   |              |
| 12" and under .. .. .                                | 37 2         |
| Over 12" and up to 18" .. .. .                       | 40 1         |
| Over 18" .. .. .                                     | 45 1         |
| Press workers—                                       |              |
| Press workers on general ware up to 2 lb. .. .. .    | 34 11        |
| Press workers on general ware 2 lb. to 5 lb. .. .. . | 35 11        |
| Press workers on general ware over 5 lb. .. .. .     | 36 11        |
| Dip mould workers—                                   |              |
| Blowers .. .. .                                      | 34 5         |
| Gatherers .. .. .                                    | 34 5         |

*Allowance for Skilled Glassworkers.*

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.

When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.

When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

|  |    |    |    |    |    |    |    |    |    | Wages per Week. |   |    |   |
|--|----|----|----|----|----|----|----|----|----|-----------------|---|----|---|
|  |    |    |    |    |    |    |    |    |    | £ s. d.         |   |    |   |
| Furnacemen   | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 10 | 0 |
| Salt cake burners  | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 10 | 0 |
| Lehrmen  | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 4  | 6 |
| Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 4  | 6 |
| Salt cake burners' assistants  | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 4  | 6 |
| Packers packing in bags or straw   | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 3  | 6 |
| Sorters  | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 3  | 6 |
| Lister truck hands and assistants  | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 2  | 6 |
| All others   | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..              | 6 | 1  | 0 |

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section, of the said Determination shall remain in force.

