

VICTORIA

GOVERNMENT GAZETTE.

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No. 423]

THURSDAY, MAY 19.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOFS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this

4th day of May, 1949.

RAY H. BEERS,

Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 936 of the 27th September, 1948, shall be replaced by the following clause:—

2. (a)

Apprentices, Improvers and Juvenile Workers.

Males.		Females.									
Age.	Wages.	Age.	Adjustable Rate Ingredient,	Industry Loading (Constant).	Special Loading (Constant).	Total Weekly Wages.					
	Per Week.		Per Week.	Per Week.	Per Week.	Per Week.					
	s. d.		s. d.	s. d.	s. d.	s. d.					
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	52 6 58 9 70 0 83 0 96 3 115 0	Under 16 years of age 17 to 18 years of age 18 to 19 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age	31 0 32 6 40 0 44 3 51 3 58 3	2 3 2 6 3 0 3 3 3 9 4 3	2 9 2 9 3 6 4 0 4 6 5 3	36 0 37 9 46 6 51 6 59 6 67 9					

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 423.-4317/49.-Price 3D.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :--

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast! Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch Products and Cornflour section of the industry—
At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—
At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—
At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—
At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

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Wages per Week.

OTHER EMPLOYEES.

(b)

							-			Wages]	per Week.		
	·· -				· · · · · · · · · · · · · · · · · · ·			In all Pa except Bendig		Victoria rat and stricts.	Within Bendig	Ball: o Di	arat and
j	Division 1.	.—Groce	rs' Sundr	ries.				£	8.	d.:	£	8,	d.
mployees engaged in the n	nanufactur	na of may	000FG, EIII	nd r ios	_		- 1						
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Honey blenders	 		 blom	 d	 . am abiaa		••	8	4	6 6	8	1	
Men roasting and/or grind	ung ana v	wno muz	or blen	а сопе	e or emco	гу	::	8	2	ő		19	
Assistant millers Coffee essence makers		::	•••	• • •	• • • • • • • • • • • • • • • • • • • •		- ::	8	$\bar{2}$	ŏ ·	7	19	0
Bagged goods carriers and	l/or stack	ers					. :-	8		0		19	
Cellarmen in charge and w	orking at	loading,	unloadin	ig and d	despatchin	ig by-pro hicory	ducts	8	$\frac{2}{19}$	0		19 16	0
Men roasting and/or grine Roasters of other commod	dities than	coffee	or chicor	v		nicory	- ::		19			16	
Mill assistants while enga	iged worki	ing at o	or taking	ga Bo	ices, cinna	ımon, ch	illies,						
turmeric, pepper, curry	powder,	or ging	er (This		ncludes a	5s. disa		-	19	٨	-	16	0
allowance) Mixers or blenders	••	• •		• • •	• • • • • • • • • • • • • • • • • • • •	::	::		19			16	0
Mixers or blenders Kilnmen and/or bleachers	3		• • • • • • • • • • • • • • • • • • • •		::		- ::	7	14	6	7	11	6
Mill hands									12			9	0
Men engaged drawing off Men engaged at oat clean	finished p	roducts	and/or	by-proc	iucts in c	ereal mill	LB		12 12		7	9	0
Men engaged at oat clean Women assisting in filling	and liddi	ng tina	or contai	iners of	pepper c	avenne.	curry	,	12	J	1 '	ð	v
powder or red ochre6	d. per ho	ur addit	ional		Poppor,	aj cano,							
Leading hands—10s. per	week addi	tional				•		_	_		1 _		
All other male adults	••	••	••	• •	••	••	•••		7 18		7	4 17	0
All female adults	••	••	••	• •	••	••	•••	,	10	U		٠.	v
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OTHER EMPLOYEES—continued.

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								Wages per V				er Week.	Week.			
								exce	Dt J	Balla	Victoria rat and tricts.	Within Bendig	go D		ts.	
									£	8. (i.	£	8.	d.		
Division e	4.—Gluten,	Glucose	and Allie	ed Prodi	icta.											
mployees engaged in the m	anufacture	and pre	paration	for sale	of gluten,	glucose a	and					1				
Vacuum pan men	• •								8		0			0.		
Convertor men Flour mixers or men fe	eeding mixe	• •	• •		 luten		••			$\frac{2}{17}$	0 .		19 14			
Men on tanks, gluten v Men engaged on char filt	washers, glu	iten squ	eezers, gl	luten dry	yers					14 14			11 11			
Pumpmen Leading hands—10s. pe		• •					:			12			9			
All other male adults			••							7			4			
All female adults	••	••	••	••	••	••	••		ð	18	0	ľ	17	U		
			•									}				
	n 5.—Maca											1				
imployees engaged in the m products—	1anufacture	and pre	paration :	for sale	of macaro	oni and al	lied									
Employees engaged dry	ying macare	ni, verr	nicelli an	d allied	products	٠	··			7 13		8 7	4 10			
Paste makers Hydraulic press attende	ants								7	13	0	7	10	0		
Women working in dou All other male adults	ugh room s	nd vern	nicelli twi	sting an	a spagne	tti spread	ung		7	3 7	0	7	4	0		
All other female adults		••	••	••	••	••	••		3	18	6	3	17	0		
Div	vision 6.—C	ereal Br	eakfast F	oods.												
Imployees engaged in the	manufactur	e and p	reparatio	n for sa	le of cer	eal break	fast									
foods— Men in charge of and	working ce:	real coo	kers					1	8	2				0		
Men in charge of and Men in charge of and wo	working rol	lers .		 cuits (ov	en men)	• • •	• •		8	2	0			0		
Grinding and milling n	nachinists		••		• •		• •		7	13 13	0	7	10	0		
Killara and for makers									7	13	0	- 7	10	Ó		
Presamen Conveyor workers		 ditional		• •	••	••	••	l	7	13	0	7	10	0		
Leading hands—10s. po All other male adults	• •		• •		• •	••				7 18				0		
All female adults	••	••	••	••	• •	••			J	10		1	•	Ū		
	Dinisian 7	Mali	Fatract						٠							
- 1	Division 7.				1	.144-4.	+	ļ				ŀ				
Employees engaged in the Leading vacuum pan att	manulactu							1				1				
Detecting reconstruct para and	tendants	• •	• •	on for s	rie or ma		• •			9	6	8				
	tendants	• •	••	• •	••	••	• •		8	2 19	0 6	7	19 16	0 6		
	tendants	• •	••	• •	••	••	• •		8 7 7	2	0 6 6	7 7	19 16 16	0		
Vacuum pan attendants Men operating and in ch Men working at and in Man working at and in Man working at and in	harge of gra	in crusi lehydrat	hers, mix	ing and	••	••	• •		8 7 7	2 19 19	0 6 6	777777777777777777777777777777777777777	19 16 16 15 15	0 6 6 6 6 6 6 6 6 6		
Vacuum pan attendants Men operating and in ch Men working at and in ch Men working at and in ch	harge of gra	in crusi lehydrat	hers, mix	ing and	filling m	••			8 7 7	19 19 19	0 6 6 0	777777777777777777777777777777777777777	19 16 16 16	0 6 6 6 6 6 6 6 6 6		
Vacuum pan attendants Men operating and in ch Men working at and in Man working at and in Man working at and in	tendants harge of gracharge of deharge of secondarge o	ain crusi lehydrat tore pent gra	hers, mix ors ain bins	ing and	filling m	••			8 7 7	19 19 19	0 6 6 0	777777777777777777777777777777777777777	19 16 16 15 15	0 6 6 6 6 6 6 6 6 6		
Vacuum pan attendants Men operating and in ch Men working at and in Man working at and in Man working at and in All other adult males	harge of gracharge of deharge of secharge	ain crusi lehydrat tore pent gra	hers, mix ors ain bins	ing and	filling m	••			8 7 7	2 19 19 18 18 14	0 6 6 0	7777777777	19 16 16 15 15 15 15 11	0 0 6 6 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in oh Man working at and in Man working at and in Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour	harge of gracharge of deharge of scharge of	ain crus lehydrat tore pent gra 8.—Mai	hers, mix ors ain bins ize Produc	cing and	filling m	achines			8 7 7 7 7 7	2 19 19 18 18 14	0 6 6 0 0	777777777777777777777777777777777777777	19 16 16 15 15 15 11	0 0 6 6 6 6 0 6 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in oh Man working at and in Man working at and in Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and wor	charge of gracharge of deharge of secharge	nin crus. lehydrat ttore ppent gra 8.—Mai	hers, mix ors ain bins ize Produc	ing and	filling n	nachines			877777777 88888	2 19 19 18 18 14	6 6 0 0 0	777777777777777777777777777777777777777	19 16 16 16 16 16 16 16 16 16 16 16 16 16	0 0 8 8 8 8 8 9 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in ch Man working at and in Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and worl Vacuum pans men	harge of gracharge of deharge of scharge of	ain crus. lehydrat ttore ppent gra 8.—Mai achine	hers, mix ors ain bins ze Produc	ing and	filling m	achines			87777777777777777777777777777777777777	2 19 19 18 18 14 9 2 2 2 2 2 2	6 6 0 0 0	777777777777777777777777777777777777777	19 16 16 16 16 16 16 16 16 16 16 16 16 16	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in oh Man working at and in Man working at and in Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and worl Vacuum pans men Dextrine and/or custard m	charge of gracharge of decharge of scharge o	ain crus. lehydrat tore pent gra 8.—Mai achine ccerators p rooms p rooms	hers, mix ors ain bins ize Produce	cis.	filling n	nachines			87777777777777777777777777777777777777	2 19 19 18 18 14 9 2 2 2 2 2 19	0 6 6 0 0 0	777777777777777777777777777777777777777	19 19 19 19 19 19 19 19 19 19 19 19 19 1	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		
Vacuum pan attendants Men working at and in ch Men working at and in ch Man working at and in Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and work Vacuum pans men Men in charge of and work Weighbridge attendants	harge of gracharge of deharge of scharge of	ain crus. lehydrat ttore pent gra 8.—Mai achine cerators	hers, mix ors ain bins ze Produc	ing and	:: filling m	nachines			87777777777777777777777777777777777777	2 19 18 18 18 14 9 2 2 2 2 2 19 17	0 6 6 0 0 0 0	777777777777777777777777777777777777777	7 19 7 16 7 16 7 15 7 15 7 15 7 19 8 6 8 7 19 7 19 7 19 7 19 7 16 7 16	600000000000000000000000000000000000000		
Vacuum pan attendants Men working at and in oh Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and wor Vacuum pans men Dextrine and/or custard m Weighbridge attendants Steepmen Millers' assistants	harge of gracharge of decharge of scharge of	ain crus. lehydrat ttore pent gra 8.—Mai achine achine prooms prooms	hers, mix ors	cing and	:: filling n				877777 7777777777777777777777777777777	2 19 19 18 18 14 9 2 2 2 2 2 19 19	6 6 0 0 0 0	777777777777777777777777777777777777777	7 19 7 16 7 16 7 15 7 15 7 15 7 19 7 19 7 19 7 16 7 16 7 14 7 14	0 0 8 6 6 0 0 6 6 0 0 0 6 6 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in ch Man working at and in Man working at and in Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and work Vacuum pans men Dextrine and/or custard m Weighbridge attendants Steepmen Millers' assistants Feed dryers Silk reel repairers	charge of gracharge of decharge of scharge o	ain crus. lehydrat ttore pent gra 8.—Mai achine cerators p rooms r blende	hers, mix ors ain bins ze Produce	cis.	filling n				877777 7777777777777777777777777777777	2 19 19 18 18 14 9 2 2 2 2 2 2 19 17 17 17 17	6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	777777777777777777777777777777777777777	7 19 7 16 7 16 7 15 7 15 7 15 7 19 7 19 7 19 7 19 7 14 7 14 7 14	0 6 6 6 0 0 6 6 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in ch Men working at and in ch Man working at and in ch Man working at and in ch Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Men in charge of and work Vacuum pans men Men in charge of and work Vacuum pans men Weighbridge attendants Steepmen Millers' assistants Feed dryers Men engaged on char filter	harge of gracharge of decharge of scharge of	ain crus lehydrat ttore ppent gra 8.—Mai achine cerators p rooms common blende	hers, mix ors ain bins ize Produc	cian and	:: filling n				877777 7777777777777777777777777777777	2 19 18 18 14 9 2 2 2 2 2 2 19 17 17 17 14 14 14	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	777777777777777777777777777777777777777	7 19 7 16 7 19 7 19 7 19 7 19 7 19 7 19	0 6 6 6 0 0 0 6 6 6 6 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in ch Men working at and in ch Man working at and in Man working at and in All other adult males Millers and/or stonedresser. Man engaged on cornflour Convertor men Man in charge of and work Vacuum pans men Men in charge of and work Vacuum pans men Men in charge of and work Weighbridge attendants Steepmen Millers' assistants Feed dryers Silk reel repairers Men engaged on char filter Char kilnmen Oliver filtermen	charge of gracharge of decharge of scharge o	ain crus. lehydrat ttore pent gre 8.—Mai achine ccerators p rooms r blende	hers, mix ors ain bins ze Produce	cise and	filling n				87777777777777777777777777777777777777	2 19 18 18 14 9 2 2 2 2 2 19 17 17 17 17 14 14 14	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	777777777777777777777777777777777777777	7 19 7 16 7 11 11 11 11 11 11 11 11 11 11 11 11 1	0 6 6 6 0 0 0 6 6 6 6 6 6 6 6 6 6 6 6 6		
Vacuum pan attendants Men working at and in ch Men working at and in Man working at and in Man working at and in Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and work Vacuum pans men Dextrine and/or custard Weighbridge attendants Steepmen Millers' assistants Feed dryers Silk reel repairers Men engaged on char filter Char kilnmen Oliver filtermen Oli expeller men	harge of gracharge of deharge of scharge of	achine achine achine proms problemators	hers, mix ors ain bins ize Product	cis.	:: filling n				87777777777777777777777777777777777777	2 19 18 18 14 9 2 2 2 2 2 2 19 17 17 17 14 14 14 14 14 14	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	777777777777777777777777777777777777777	7 19 11 15 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	0 8 6 6 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in ch Men working at and in ch Man working at and in ch Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and work Vacuum pans men Weighbridge attendants Steepmen Millers' assistants Feed dryers Silk reel repairers Men engaged on char filten Char kilnmen Oliver filtermen Oil expeller men Reels and cracker men Neutralizer men	harge of gracharge of decharge of scharge of	ain crus lehydrat tore pent graval sachine corrators prooms prooms prooms prooms corrators prooms corrators prooms proops prooms	hers, mix ors ain bins ize Product continuous continu	cies.	filling n				877777 7777777777777777777777777777777	2 19 18 18 14 9 2 2 2 2 2 2 2 19 17 17 17 14 14 14 14 14 14 14 14 14	600000000000000000000000000000000000000	777777777777777777777777777777777777777	7 19 11 15 17 18 18 18 18 18 18 18 18 18 18 18 18 18	0 8 6 6 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in ch Men working at and in ch Man engaged on cornflour Convertor men Man in charge of and work Vacuum pans men Men in charge of and work Vacuum pans men Weighbridge attendants Steepmen Millers' assistants Steepmen Millers' assistants Steed dryers Silk reel repairers Men engaged on char filter Char kilnmen Oliver filtermen Oli expeller men Reels and oracker men Neutralizer men Drip room men	barge of gracharge of deharge of scharge of	achine achine achine cerators proms problema achine	hers, mix ors ain bins ize Product	cing and	filling n				88888777777777777777777777777777777777	2 19 19 18 14 9 2 2 2 2 2 19 17 17 17 14 14 14 14 14 14 14 14 14 14 14 14 14	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	777777	7 19 11 15 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	0 0 6 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Vacuum pan attendants Men working at and in ch Men working at and in ch Man working at and in ch Man working at and in All other adult males Millers and/or stonedresser Man engaged on cornflour Convertor men Man in charge of and work Vacuum pans men Weighbridge attendants Steepmen Millers' assistants Feed dryers Silk reel repairers Men engaged on char filten Char kilnmen Oliver filtermen Oil expeller men Reels and cracker men Neutralizer men	barge of gracharge of deharge of scharge of	achine achine achine cerators proms problema achine	hers, mix ors ain bins ize Product	cite and	:: filling n				87777777777777777777777777777777777777	2 19 19 18 18 14 9 2 2 2 2 2 2 19 17 17 17 14 14 14 14 14 14 14 14 14 14 14 14 14	066000 600000000006666666000	77777	7 19 11 15 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	0 8 8 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		

OTHER EMPLOYEES-continued.

			OTHE	r Empl	OYEES-	continued	١.					
	•						Wages per Week.					
		. —						In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.			
	•		+					6 . 4	£ s. d.			
Dini	sion 8.—Mo	uize Prod	acts-loc	ntinner	₹ 1 .			£ s. d.	x s. u.			
Cones men	0. 14 C	1020 1 700		линиес	,			7 12 0	7 9 0			
Flushing system men	•••			::		••		7 12 0	7 9 0			
Paddlers Pumpmen	••	• •	• •		• •	• •		7 12 0 7 12 0	7 9 0 7 9 0			
Starch-house kilnmen				••	••			7 12 0	7 9 0			
Polly feed and/or oil meal Bulk cornflour baggers and	i baggers ai d sewers		в	• •	• • •	• • •	• • •	7 12 0 7 12 0	7 9 0			
Assistant operators on ma Yardmen	cerators	••	••	• •	••	••		7 12 0 7 12 0	7 9 0			
Women employed at scrap	ing starch			• •	• • •	• • •		4 3 6	4 2 0			
Women employed on custo Leading hands—10s. per v	ard powder	filling m	achines	• •	••	• •	• •	4 3 6	4 2 0			
All other male adults		• •				••		7 7 0	7 4 0			
All other female adults	••	••	••	••	••	••	••	3 18 6	3 17 0			
	Divis	nion 9.—	Tallow.					:				
Employees engaged in pre		-										
Tallow samplers Man in charge of liquef	ving tallow	• •		••	• •	• •	• •	7 12 0 7 19 0	7 9 0 7 16 0			
Assistant liquefying tall	ow		::	••	• • • • • • • • • • • • • • • • • • • •			7 15 6	7 12 6			
Operator of bleaching p. Operator of pumps and	IGHTP		• •	• •	• •	• • •	••	7 14 0 7 12 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$			
All other male adults	**		::	•••	• • • • • • • • • • • • • • • • • • • •	• • •		7 7 0	7 4 0			
All female adults	••	••	• •	••	••	••	••	3 18 6	3 17 0			
Die	vision 10.—	Fattv Ac	ids and	Candles	L							
Operator of tallow splittin								8 3 6	8 0 6			
Operator of filter presses a	and/or reag	ent-maki	ng plant		• • •	• • • • • • • • • • • • • • • • • • • •	• • •	8 3 6 8 3 6	8 0 6			
Operator of fatty acid stil Stillman's assistant and/or	ls	••			••	••	• •	8 3 6 7 14 6	8 0 6 7 11 6			
Cupboard runners				• •	• •	• •	• • •	7 17 0	7 11 6 7 14 0			
Press room ganger (or cha Operator in charge of blac				• •	••	••	• • •	8 3 6 7 12 0	8 0 6 7 9 0			
Operator of oliver filters	••	••	••				::	8 3 6	8 0 6			
Pumpman Storeman in oliene store	••			• •	• •	• •	• • •	7 14 6 7 13 0	7 11 6 7 10 0			
Jetmen treating stearing		••.	::		•••		::	7 17 0	7 14 0			
Candle moulder—after 12 Candle moulder with less	montha' exp than 12 mo	perience nths'ex	oerience	• •		• • •	• •	7 17 0 7 12 0	7 14 0 7 9 0			
All other male adults	••		•••	••	•			7 7 0	7 4 0			
All female adults Cupboard runners who					ard at a	temperat	ure of	3 18 6	3 17 0			
over 100° F. for more than	n half an h	our cont	inuously	on any	day-6	l. a day	extra					
•	Division 1	1.—Soap	and So	da.					-			
Employees engaged in the	manufactu	re and p	reparatio	n for s	ale of so	ap and s	oda—					
Caustic soda and/or sil		rers (th	is includ	ies Me	tso i.e.,	Meta-Sil	icate	7 17 6	7 14 6			
Soda crystal maker		• •	••	• •	••	•••		7 17 0	7 14 0			
Assistant soda crystal m Assistant soap maker	aker 			• •		• •	• • •	$\begin{array}{cccc} 7 & 12 & 0 \\ 8 & 4 & 6 \end{array}$	7 9 0 8 1 6			
Scap pumpmen	••	• •	• •				••	7 17 0	7 14 0			
Lye runner Operator of power mixed	s and/or c	·· rutchers		• •	• • •	• •	••	7 12 0 7 17 0	$\begin{array}{ccc} 7 & 9 & 0 \\ 7 & 14 & 0 \end{array}$			
Soap crutcher by hand Soap cutting machinist		••			• • •	••	::	7 14 0	7 11 0			
Head soap cutter by ha	nd			• •	• • •	• • •	•••	$egin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccc} 7 & 11 & 0 \\ 7 & 11 & 0 \end{array}$			
Soap cutter by hand		• •	••	••		••		796	7 6 6			
Stampers by foot or har Operator of automatic st	tamping, wi	apping,	or packi	 ng mac	hines			$egin{array}{cccc} 7 & 12 & 0 \\ 7 & 12 & 0 \end{array}$	$\begin{array}{cccc} 7 & 9 & 0 \\ 7 & 9 & 0 \end{array}$			
Operator of automatic se	oap dryers			••				7 12 0	7 9 0			
Leading hands—10s. per All other male adults		nonal .						770	7 4 0			
All female adults			••		::		::	3 18 6	3 17 0			
Milling of Toilet Scap— Milling room foreman								7 17 6	7 14 6			
Man in charge of, and a	ctually mill	ing soap	i		••			7 17 0	7 14 0			
Soap miller Mixing and/or blending	toilet soan	chips	•••	• •			••	$\begin{array}{cccc} 7 & 12 & 0 \\ 7 & 12 & 0 \end{array}$	$\begin{array}{cccc} 7 & 9 & 0 \\ 7 & 9 & 0 \end{array}$			
Pulverising and/or dress	ing pulveriz	ed soap			::	•••		7 12 ŏ	7 9 0			
Leading hands—10s. per All other male adults								7 7 0	7 4 0			
All female adults			••		••	•••		3 18 6	3 17 0			
,	•	•										

OTHER EMPLOYEES-continued.

									Wages p	er Week.	Week.			
		_	-					except	Bal	of Victoria larat and Districts.	Within Bendi	Ba go I	liarat and Districts.	
Division	12.—Soa	p Powde	ers and S	loap Ext	racts.	_		£	8.	d.	£	8.	d.	
Operator of power mixer a	nd/or cr	utcher						7	17	0	7	14	0	
Operator of soap powder n	aill'							7	17	0	7	14	0	
Truckers and assistants to deading hands—10s. per w	operators reek addi	ot mixei tional	rs, crutci	ers or m	ills	••	• •	7	10	0	7	7	0	
All other male adults	••	••						7	7		7	4	0	
All female adults	••	••	• •		• •	• •	• •	3	18	6	3	17	0	
	Divis	sion 13	-Glyceria	ıe.										
Operator of evaporators								8	3	6	8	0	6	
Assistant operator of evapor	orators		• • •		••	• •	• • •		14	6	7	11	6	
Operator of glycerine stills								8	3	6	8	0	6	
Men preparing charcoal for					• •		• • •		14			11	6	
Filter press hand All other male adults	••	••	••	• •	••	••	• •		12 7		7	9	0	
All female adults	•••		• •	• • •	••	• •	••		18			17	ŏ	
						•••	•••	-		Ĭ.			•	
	Division	14.—P	olishing	Material).									
Employees engaged in the m Men in charge of and actu- blacking, boot creams,	ally work	king at n	nixing an	d/or ble	nding boo	polishe	s, boot							
of polish and/or stain			*	• • •	·			8	7	0	8		0	
Mill hands as defined		· ;· ,		;				7	19	6	7	16	6	
Men working at mixing a	nd/or ble	ending b	oot pous	hes, boo	t creams,	boot bla	icking,	,	14	,	7	11	Δ.	
boot cleanser, linoleum Mill hands shall be paid it	ponsnes, addition	car pous	nes, or a	ny sina i	or pousu s	na/or si	tain	1	14	ا ا	1	11	U	
per week dirt money	and an a	mount o	of 28, 60	l. per w	eek as an	allowar	ice for			!				
the cost of clothing re	placemen	t		p		3110 11 41	100 101							
All other male adults	••	••					• •	7	7	0	7	4	0	
All female adults	••	••	••	••	••	••	••	3	18	6	3	17	0	
	Div	ision 15.	Peanu	te.										
lander man in the									4	,		,	a	
loaster, man in charge looker, man in charge	••	••	• •	• •	• •	••	• •	8 8	2	6		1 19	6	
want in charge	• •	••	••	••	••	••	•	•	z	'	•	10	0	
	Divis	ion 16	-Matche	3.						j				
mployees engaged in the	mannfact	nre and	nrenare	tion for	sale of m	atches.				i				
		ure and	brebara		osie oi m	arches	`	7	14	6	7	11	6	
Skillet and/or splint chor						••	- ::	7	13	0	7	10	0	
Paste makers		• •	• •	• •		••			12	0	7	9	0	
Wax mixers Slitters	••	• •	••	• •	••	• • •		7	12 12	0	7 7	9	0	
Gum grinders	••	••		::	• • •	• • •	••	,	12	ŏ	7	9	0	
Dogmen					• • • • • • • • • • • • • • • • • • • •		- ::		12	ŏ	7	9	ŏ	
Painting machine attends		.)		• •					12	0	7	9	0	
Men operating two-way s	corers		.,	• •	••	• • •		7	12	0	7	9	0	
Leading hands—7s. 6d. p All other male adults	er week	additions						7	7	0	7	4	0	
All female adults			• • • • • • • • • • • • • • • • • • • •	•••		••	- ::		18	6			ŏ	
					•	-		-		1	-		-	
	Divis	sion 17	U eneral	•			ļ			- !				
The provisions in this didustry covered by this Do Storemen and packers	eterminat (Any per	ion exce son enga	pt where	otherwi s storem	ise stated an and/o	r packer	who							
notwithstanding that he me he whole of his time to (a) Supervises or	supervisi: directs tl	ng the s he numb	storing a er of p	nd/or p ersons la	acking '')- 3 years o	f age of	over							
indicated her (i) one, t	wo three	inamely—	ive or e	x guch	nersons			7	19	9	7	16	9	
(ii) seven	or more	such per	rsons	such]	ersons.	• •	::			9	8		9	
(b) Works singly	,.	po			••		- ::	7	17	6	7	14	6	
(c) Storemen and/o		3							13	0	7	10	0	
(c) Storemen and/o	r packers	s	••	••	••	• •		7	τą	٧	7.	τÜ	U	

Hot Places.

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking ends ash from lower to stack.

· CILID CH								
Emplo	yees stacking soda ash from le	orry to stack					• • •	6d. Extra per hour
Emplo	vees processing soda ash (i.e., di	iring such period	as they a	ire actually	r handlir	ng the sod	a ash)	
Emplo	rees carrying pulverized pumi	ce or silicate		• •				3d. Extra per hour
	vees cleaning evaporator tubes					•••		6d. Extra per hour
Emplo	rees mixing Cooee cleaner by	present methods						9d. Extra per hour
Emplo	rees carrying bags in excess of	f 200 lbs						6d. Extra per hour
Skimm	ing tallow recovery pits							14d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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