



VICTORIA GOVERNMENT GAZETTE.

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No. 488]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 318 of the 26th April, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.										Wages per Week of 40 Hours.
										s. d.
15 years of age or under	..	..	..	..	..	..	..	..	..	35 9
16 years of age	..	..	..	..	..	..	..	..	..	40 0
17 years of age	..	..	..	..	..	..	..	..	..	45 0
18 years of age	..	..	..	..	..	..	..	..	..	63 3
19 years of age	..	..	..	..	..	..	..	..	..	76 0
20 years of age	..	..	..	..	..	..	..	..	..	90 6

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.										Wages per Week of 40 Hours.
										£ s. d.
Racetracks—										
Foreman, i.e., a person who supervises the work of a leading hand and other employees	..	..	..	..	..	..	..	..	..	7 15 0
Leading hand, i.e., a person in charge of three or more employees	..	..	..	..	..	..	..	..	..	7 7 6
Maintenance employees	..	..	..	..	..	..	..	..	..	7 2 6
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—										
Green-keeper	..	..	..	..	..	..	..	..	..	8 15 0
Assistant green-keeper	..	..	..	..	..	..	..	..	..	7 17 6
Groundsman	..	..	..	..	..	..	..	..	..	7 1 0
All others	..	..	..	..	..	..	..	..	..	7 0 0
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—										
Curator, i.e., a person responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas and/or Turf Wickets	..	..	..	..	..	..	..	..	..	8 15 0
Assistant curator	..	..	..	..	..	..	..	..	..	7 17 6
Groundsman	..	..	..	..	..	..	..	..	..	7 1 0
All others	..	..	..	..	..	..	..	..	..	7 0 0
Provided that any adult employee on racetracks, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.										

Clause 2, other than clause 2, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 543 of the 20th May, 1948, shall be replaced by the following clause:—

2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 19 years of age ..	101 6	4 6	106 0	Bitumen emulsion maker ..	152 6	4 6	157 0
19 years and under 20 years ..	120 0	4 6	124 6	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	152 6	4 6	157 0
20 years and under 21 years ..	130 0	4 6	134 6	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	151 6	4 6	156 0
PROPORTION (IN ANY PLACE). One improver to every five or fraction of five workers receiving not less than 154s. 6d. per week.				Tar distiller and/or maker of pitch (other types of plants) ..	154 6	4 6	159 0
				Tar acid still attendant ..	154 6	4 6	159 0
				Weighter or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	152 6	4 6	157 0
				Pitch enamel maker (closed type of plant) ..	154 6	4 6	159 0
				Pitch enamel maker (open type of plant) ..	For rate see clause 7 (c)		
				All others ..	150 0	4 6	154 6

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1949]

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Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 919 of the 13th September, 1948, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.					ADULTS.				



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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 53 of the 28th January, 1949, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		Wages per Week of 40 Hours.
Age.	Males.	Females.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 17 years	57 6	57 6	57 6	57 6	
17 years and under 18 years	77 3	67 6	77 3	67 6	
18 " " 19 " "	96 9	78 0			
19 " " 20 " "	116 6	87 3			
20 " " 21 " "	133 9	96 9			
PROPORTION (IN ANY PLACE).			Definition of Juvenile Workers.		
<i>Apprentices.</i>			Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—		
One apprentice to every three or fraction of three workers receiving not less than 170s. 6d. per week of 40 hours.			(a) picking out or selecting.		
<i>Improvers (Males).</i>			(b) making in the raw state.		
Four improvers to each male worker receiving not less than 170s. 6d. per week of 40 hours.			(c) twisting in the dry state.		
<i>Females.</i>			PROPORTION (IN ANY PLACE).		
Two improvers to each female worker receiving not less than 109s. 6d. per week of 40 hours.			<i>Males.</i>		
			Six juvenile workers to each worker receiving not less than 170s. 6d. per week of 40 hours.		
			<i>Females.</i>		
			Three juvenile workers to each worker receiving not less than 109s. 6d. per week of 40 hours.		
					<i>Males.</i>
					<i>s. d.</i>
					Employees splitting, scraping and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes
					.. .. 179 6
					All others 170 6
					<i>Females.</i>
					All adults 109 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1212 of the 20th December, 1948, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.				
					</				



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 12 (FUEL AND FODDER).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 7th January, 1949, shall be replaced by the following clauses:—

2 (i)					
Improvers.		Other Employees.			
WAGES PER WEEK OF 40 HOURS.		WAGES.		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	
		(a) In Hay, Corn, or Chaff Stores.		All other parts of Victoria where this Determination applies.	
		(b) Employed handling or distributing brewers' or distillers' grains			
		Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store			
		Drivers of motor wagons—			
		(a) having a capacity of 2 tons or less			
		(b) having a capacity exceeding 2 tons, but not exceeding 4 tons			
		(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer			
		Carters driving one horse			
		Carters driving two horses			
		And for every additional horse			
		All others			
Under 17 years of age	s. d.		s. d.		s. d.
.. .. 58	0		145	0 per week of 40 hours	148 0 per week of 40 hrs.
17 years of age	.. 68 0				
18 84	3		140	0 " 40 "	143 0 " 40 "
19 93	0		146	0 " 40 "	149 0 " 40 "
20 102	6		152	0 " 40 "	155 0 " 40 "
			136	0 " 40 "	139 0 " 40 "
			141	0 " 40 "	144 0 " 40 "
			0	6 extra per day	0 6 extra per day
			138	0 per week of 40 hours	141 0 per week of 40 hrs.

See also Clauses 2 (ii) and 3.

Improvers.	Other Employees.		
PROPORTION.	WAGES—continued.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
PROPORTION.	Wood Yards, or Wood, Coal, and Coke (Combined) Yards.		
One improver to the first four or fraction of four workers receiving not less than 136s. per week of 40 hours, and thereafter one improver to each additional four such workers.	Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..	s. d. 138 0 per week of 40 hours	s. d. 141 0 per week of 40 hours
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less ..	140 0 " 40 "	143 0 " 40 "
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	146 0 " 40 "	149 0 " 40 "
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..	152 0 " 40 "	155 0 " 40 "
	Carters driving one horse ..	136 0 " 40 "	139 0 " 40 "
	Carters driving two horses ..	141 0 " 40 "	144 0 " 40 "
	And for every additional horse ..	0 6 extra per day ..	0 6 extra per day ..
	All others ..	136 0 per week of 40 hours	139 0 per week of 40 hours
	Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.		
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less ..	140 0 per week of 40 hours	143 0 per week of 40 hours
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	146 0 " 40 "	149 0 " 40 "
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..	152 0 " 40 "	155 0 " 40 "
	Carters driving one horse ..	136 0 " 40 "	139 0 " 40 "
	Carters driving two horses ..	141 0 " 40 "	144 0 " 40 "
	And for every additional horse ..	0 6 extra per day ..	0 6 extra per day ..
	All others ..	149 0 per week of 40 hours	152 0 per week of 40 hours
	Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).		
	Benchmen ..	142 0 per week of 40 hours	145 0 per week of 40 hours
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less ..	140 0 " 40 "	143 0 " 40 "
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	146 0 " 40 "	149 0 " 40 "
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..	152 0 " 40 "	155 0 " 40 "
	Carters driving one horse ..	136 0 " 40 "	139 0 " 40 "
	Carters driving two horses ..	141 0 " 40 "	144 0 " 40 "
	And for every additional horse ..	0 6 extra per day ..	0 6 extra per day ..
	All others ..	138 0 per week of 40 hours	141 0 per week of 40 hours

See also Clauses 2 (ii) and 3.

(ii)

EXTRA RATES.

per week.

Further additional amount for a person employed handling or distributing brewers' or distillers' grains ..	3 0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear ..	3 0
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties ..	1 0

3.

ALLOWANCES.

(i) To the amounts otherwise prescribed in this Determination shall be added the following :—

- (a) Driver of a motor vehicle fitted with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle .. 1s. per day
- (b) Cleaner of gas producer unit (who is not a driver) for each day or part thereof upon which he is called upon to clean such unit .. An extra 1s.

(ii) Suitable overalls and gloves shall be provided by the employer for any employee mentioned in sub-clause (i) hereof.

(iii) The employer shall provide suitable washing conveniences for any employee mentioned in sub-clause (i) hereof, together with hot water or some other efficient cleansing material.

NOTE.—To the weekly earnings of each pieceworker the sum of 17s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination made on the 17th March, 1949, and in force as from the beginning of the first pay period to commence in April, 1949, shall be replaced by the following clauses:—

Part 1.—Persons **OTHER THAN** those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.		OTHER EMPLOYEES.	
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.	
		<i>Firewood Saw-mills, Mallee Roots, &c.</i>	<i>s. d.</i>
		Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	149 0
		Other benchmen	144 0
		Lumpers	144 0
		Trolley-men	144 0
		Skip loaders	144 0
		Truck loaders of wood 4 feet or over	144 0
		Wagon or dray loaders	144 0
		Block stackers	138 0
		Wood cutters using axe, power crosscut, circular saw, or other method	149 0
		Carters driving one, two, or three horses	149 0
		And 6s. extra per week for every additional horse in excess of three.	
		Drivers of motor vehicles having a carrying capacity—	
		(a) not exceeding 25 cwt.	142 0
		(b) exceeding 25 cwt. but not exceeding 3 tons	148 0
		(c) exceeding 3 tons	154 0
		And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
		Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	154 0
		All others	136 0
		Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.	
		<i>Gas Producer Units</i>	
		The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units :—	
		(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
		(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

s. d.
Under 17 years of age 82 9
17 years of age 96 0
18 " " 109 3
19 " " or over—the appropriate rate prescribed under the heading "other employees."

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 136s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

IMPROVERS.	OTHER EMPLOYEES—(continued).
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Hay, Corn, or Chaff Stores.</i>
	Storeman in charge <i>s. d.</i>
	Carters driving one horse 147 0
	Carters driving two horses 145 0
	And 3s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 143 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 149 0
	(c) exceeding 3 tons 155 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 141 0
	<i>Wood, Coal, or Coke Yards.</i>
	Carters driving one horse 142 0
	Carters driving two horses 145 0
	And 3s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 143 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 149 0
	(c) exceeding 3 tons 155 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 140 0
	<i>Gas Producer Units.</i>
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age 82 9	Wood cutters, using axe, power crosscut, circular saw, or other method 149 0
17 years of age 96 0	Carters driving one, two, or three horses 149 0
18 " " 116 6	And 6s. extra per week for every additional horse in excess of three.
19 " " or over:—the appropriate rate prescribed under the heading "other employees."	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 142 0
	(b) exceeding 25 cwt. but not exceeding 3 tons 148 0
	(c) exceeding 3 tons but not exceeding 6 tons 154 0
	(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.
	And if a trailer is attached to the vehicle—1s. 6d. per day extra.
	<i>Gas Producer Units.</i>
	The following provision shall apply to drivers of vehicles fitted with gas producer units—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 164 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 154 0
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision 174 0
	(ii) With three or fewer persons under his supervision 170 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 164 0

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of two shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of two shillings shall be added in lieu thereof.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this

6th day of May, 1949.

RAY. H. BEERS,

Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 652 of the 17th June, 1948, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages per Week of 40 Hours.	
	Wet.	Dry.
	s. d.	s. d.
Under 16 years of age	56 0	54 0
16 to 17 years of age	70 3	67 6
17 to 18 years of age	84 3	81 0
18 to 19 years of age	98 6	94 6
19 to 20 years of age	112 0	108 0
20 to 21 years of age	127 0	121 6

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.
	£ s. d.
(1) Currier	8 15 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	8 12 0
(3) Hand flesher	8 8 0
(4) Hand fleshing after machining	8 4 0
(5) Machine flesher (including checking and heading machine)	8 4 0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	7 19 0
(7) Lime jobber	7 17 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	7 17 0
(9) Bark bagger	7 11 0
(10) Crop outter after tanning	7 19 0
(11) Extract worker in tannery	7 13 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	7 8 0
(13) Man operating bark tan liquor plant	7 17 0
(14) Splitting machinist—	
Operator of big machine	
(Wet)	8 13 0
(Dry)	8 8 0
Operator of other machines	
(Wet)	8 11 0
(Dry)	8 6 0

	Per Week of 40 Hours.
(15) Man behind splitting machine	£ s. d.
(Wet)	7 16 0
(Dry)	7 11 0
(16) Machine shaver—	
New machine—double width	
(Wet)	8 5 0
(Dry)	8 0 0
Old machine—single width	
(Wet)	8 6 0
(Dry)	8 1 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	7 18 6
(18) Roller of sole leather	8 0 0
(19) Striker and setter out of sole leather	7 17 6
(20) Shedman who applies dressing to sole leather	
(Wet)	7 15 0
(Dry)	7 10 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	8 2 6
(22) Fluffing machinist	7 15 0
(23) Fluffing machinist on suede wheel	7 19 0
(24) Leather dresser—	
(a) Table hand on chrome leathers	7 14 0
(b) Table hand on bark tanned hides or sides	7 17 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	7 13 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers	7 12 0
(27) Table hand setting out harness leathers	8 0 0
(28) Knee staker	7 17 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	7 9 0
(30) Straining or toggling (over the age of 18 years)	7 13 0
(31) Stripping (over the age of 18 years)	7 10 0
(32) Employee unhairing either on beam or by sweeping	7 19 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	8 6 0
(34) Employee operating measuring machine	7 10 0
(35) Employee operating setting out machine	
(Wet)	7 19 0
(Dry)	7 14 0
(36) Employee operating graining machine	7 12 0
(37) Employee operating ironing machine	7 12 0
(38) Employee operating embossing machine	7 12 0
(39) Employee operating squeezing machine	7 17 0
(40) Employee operating bark grinding machine	7 11 0
(41) Assistant on any of the machines (34) to (39)	7 10 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	7 10 0
(43) Glazer	7 15 0
(44) Glazer on kid and/or marsupial leathers	7 19 6
(45) Staker, combing machine operator	7 15 0
(46) Person lime jobbing on mechanical reels	7 17 0
(47) Hair washer	7 13 0
(48) Men handling hair	7 8 0
(49) Yardman	7 12 0
(50) All others	6 15 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 496]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 668 of the 22nd June, 1948, shall be replaced by the following clauses:—

2.

ADULT MALES

	Wages Per Week.
Persons engaged shaving on upright knife and/or rotary shaving knife—	£ s. d.
1st year's experience	7 10 0
2nd year's experience	8 4 0
Thereafter	8 13 6
Persons engaged as fleshers on upright knife, beam fleshers and pullers on upright knife—	
1st year's experience	7 17 0
Thereafter	8 8 6
Machine flesher	7 16 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	7 8 0
Persons engaged as dry drum operators	7 8 0
Persons engaged in spraying stencilling or tipping by machine or by hand	7 11 0
Persons engaged as buffing machinists	7 14 6
Persons engaged as fluffing machinists	7 9 0
Persons engaged as fluffing machinists on suede wheel	7 13 0
Persons engaged as staking machine operators	7 9 0
Persons engaged as carding and/or combing machine operators (sheep skins)	7 9 0
Persons engaged as setting out and/or stretching machine operators	7 8 0
Persons engaged ripping by hand or by machine	7 7 0
Persons engaged as clipping and/or epilating machine operators	7 8 0
Table hands	7 7 0
Males not elsewhere included	6 11 0
Men employed at emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

[illegible]

Apprentices or Improvers.											Wages Per Week.		
											£ s. d.		
<i>Males.</i>													
Under 16 years of age	..	..	..	..	..	..	..	..	..	..	1	17	6
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	..	2	10	0
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	..	3	2	6
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	..	3	15	0
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	..	5	0	0
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	..	6	5	0
<i>Females.</i>													
Under 16 years of age	..	..	..	..	..	..	..	..	..	..	1	14	3
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	..	2	3	9
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	..	2	10	0
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	..	2	16	3
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	..	3	2	6
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	..	3	18	0
and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.													

For the purposes of this clause "experience" shall mean any form of employment in this industry.

For the purposes of this clause, experience shall mean any term of employment in a similar position.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who willfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows :—

Female Improvers.

One female to one } Female workers receiving not less than
Three female improvers to two } the minimum wage.
and thereafter, three additional female improvers to every two additional ..

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

THEATRE MANAGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1032 of the 8th November, 1948, shall be replaced by the following clause—

2.

WAGES.

(a) Weekly Employees.

	Per week. £ s. d.
First Schedule.	
*Zone Manager	14 5 0
Manager	14 5 0
Manager of two theatrettes or manager of one theatre and one theatrette	18 5 0
(Provided that one manager of two such establishments shall be permitted only in cases in which the businesses carried on in both establishments are owned by one proprietor; the expression "one proprietor" to include separate companies in which the majority of shareholders of one are the majority of shareholders in the other)	
Assistant Manager (legitimate or vaudeville theatre and/or concert hall)	11 15 0
Assistant Manager (picture theatre)	10 15 0
Trainee Manager	7 15 0
Treasurer (legitimate or vaudeville and/or concert hall)	10 15 0
Treasurer (picture theatre)	9 5 0
Second Schedule.	
*Zone Manager	13 5 0
Manager	13 5 0
Assistant Manager	9 5 0
Trainee Manager	7 15 0
Third Schedule.	
*Zone Manager	12 5 0
Manager	12 5 0
Assistant Manager	9 5 0
Trainee Manager	7 15 0
Fourth Schedule.	
*Zone Manager	10 5 0
Manager	10 5 0
Manager intermittently employed shall be paid :—	
(i) For two days per week of not more than 13 hours 20 minutes, one third of the rate for a Zone Manager	3 8 4
(ii) For three days per week of not more than 20 hours, one half of the rate for a Zone Manager	5 2 6
(iii) For four days per week of not more than 26 hours 40 minutes, two thirds of the rate for a Zone Manager	6 16 8
(iv) For five days per week of not more than 33 hours 20 minutes, five sixths of the rate for a Zone Manager	8 10 10

* Additional Allowances.

A Zone Manager shall, in addition to his ordinary wage, be entitled to the following allowance for each additional theatre, theatrette, or concert hall supervised :—

First Schedule.

£1 per week with a maximum of £4 per week.

Second Schedule.

15s. per week with a maximum of £3 per week.

Third Schedule.

10s. per week with a maximum of £2 per week.

Fourth Schedule.

7s. 6d. per week with a maximum of £1 10s. per week.

(b) *Casual Employees.*

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the appropriate weekly wage with the addition of 20 per cent. with a minimum payment as for 4 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 228 of the 2nd April, 1948, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.				Other Employees.			
				Per Hour.		Per Week of 40 Hours.	
				s. d.		£ s. d.	
1st year	..	..	..	34	0	Adults	5 0½ .. 10 1 8
2nd "	..	..	..	51	9		
3rd "	..	..	..	69	3		
4th "	..	..	..	94	6		
5th "	..	..	..	120	0		

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £10 1 8 per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Floor and Verandah Tiling.

Each area under one square yard	9s. 3d. per area
Under three square yards	12s. 3d. per square yard
Three square yards or over	10s. 9d. per square yard
Loose moravian	17s. 6d. per square yard
Steps of marble, slate, or material other than tiles with tile risers	1s. 3d. per foot run respectively for each step fixed or riser tiled
Any step with noseing tread or riser tiles	4s. 6d. per foot run

All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than one inch from the finished surface.

Wall Tiling.

Wall tiling	11s. 6d. per square yard
Kitchen stove recesses	15s. 3d. per square yard
Splash tiling under one square yard to basin and/or bath	15s. 3d. per room
Ceilings or offits	23s. 0d. per square yard
Liners, beads, coves, and capping	3d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	4s. 6d. per fitting
Soap and toilets with mitre surrounds	4s. 6d. each
Tiled recesses in walls up to 6 in. x 6 in. square	9s. 3d. each
Sills and reveals which occur in isolated cases	9d. per lineal foot in addition to overall measurements
Architraves and skirting	9d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	6d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged	1s. 3d. per yard	in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck	4s. 0d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

When the aggregate amount payable for any job has been computed according to the piecework prices contained herein, such amount shall be increased by the addition thereto of a sum equal to an amount of one-sixth of such aggregate amount, and to such aggregate amount shall be added $\frac{1}{10}$ th of that aggregate amount in consequence of the reduction of the ordinary working hours from 44 to 40.



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[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 42 of the 20th January, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.								Females.			
Commencing Age—											
Adjustable Rate.				Emer- gency Loading Non- adjust- able.	Total Weekly Wage.			Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.	
Under 17 Years.	17 Years.	18 Years or Over.	Under 17 Years.		17 Years.	18 Years or Over.					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year's experience	23 6	29 9	33 3	0 9	24 3	30 6	34 0	1st year's experience	20 6	0 9	21 3
2nd " "	34 9	36 9	44 3	1 0	35 9	37 9	45 3	2nd " "	28 0	0 9	28 9
3rd " "	47 6	51 6	59 3	1 6	49 0	53 0	60 9	3rd " "	43 9	1 0	44 9
4th " "	64 6	64 6	..	2 0	66 6	66 6	..	4th " "	54 9	1 6	56 3
5th " "	82 3	..	..	2 6	84 9	..	..	5th " "	62 9	2 0	64 9
6th " "	95 0	..	..	3 0	98 0	..	..	Thereafter	..	..	..
7th " "	101 3	..	..	3 0	104 3	..	..	reaching 21 years of age ..	70 3	2 0	72 3

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Adult males—						
First class watch case tradesman	136 0	3 0	139 0	133 6	3 0	136 6
Second class watch case tradesman	126 0	3 0	129 0	123 6	3 0	126 6
All others—						
(a) with less than 3 years' experience	118 0	3 0	121 0	115 6	3 0	118 6
(b) with 3 years' experience or more	126 0	3 0	129 0	123 6	3 0	126 6
Adult females—						
(a) if of less than 12 months' experience	73 3	3 0	76 3	72 3	3 0	75 3
(b) if of 12 months' or more experience	83 6	3 0	86 6	82 3	3 0	85 3

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 70 of the 7th February, 1949, shall be replaced by the following clause:—

2. (a)

APPRENTICES AND IMPROVERS.

Wages.				PROPORTION (in any place).
—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	42 9	2 0	44 9	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 148s. per week.
" 17 " " "	55 6	2 6	58 0	
" 18 " " "	67 6	3 0	70 6	
" 19 " " "	84 9	3 9	88 6	<i>Improvers.</i> Three improvers to every four or fraction of four workers receiving not less than 148s. per week.
" 20 " " "	98 0	4 6	102 6	
" 21 " " "	114 0	5 3	119 3	

(b)

OTHER EMPLOYERS.

WAGES.			
Day Work.			
—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Foreman	9 1 3	6 0	9 7 3
Leading hand, i.e., a person in charge of not less than—			
(a) three nor more than ten employees	8 15 3	6 0	9 1 3
(b) eleven nor more than fifteen employees	8 18 3	6 0	9 4 3
Pile-driver	8 12 3	6 0	8 18 3
Pile-driver's offsider	7 10 0	6 0	7 16 0
Wharf carpenters, employed on cross heads, beams, walings, transoms, korbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	8 9 3	6 0	8 15 3

OTHER EMPLOYEES—continued.

										WAGES.		
										Day Work		
										Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
										£ s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	..	..	..	..	..	..	..	..	..	8 9 3	6 0	8 15 3
Saw sharpener ..	..	..	..	..	..	..	..	..	..	8 8 6	6 0	8 14 6
Machine borer ..	..	..	..	..	..	..	..	..	..	7 10 0	6 0	7 16 0
Clester ..	..	..	..	..	..	..	..	..	..	7 7 0	6 0	7 13 0
Cradler or squarer ..	..	..	..	..	..	..	..	..	..
Hand borer ..	..	..	..	..	..	..	..	..	..	7 5 0	6 0	7 11 0
Wharf carpenter's assistant ..	..	..	..	..	..	..	..	..	..
Diver's Assistant ..	..	..	..	..	..	..	..	..	..	7 5 0	6 0	7 11 0
Dumper ..	..	..	..	..	..	..	..	..	..
Other demolition workers ..	..	..	..	..	..	..	..	..	..	7 2 6	6 0	7 8 6
Barge hand on shore plant ..	..	..	..	..	..	..	..	..	..	7 2 6	6 0	7 8 6
All others ..	..	..	..	..	..	..	..	..	..	7 2 0	6 0	7 8 0
CONCRETE WORK.												
Pneumatic pick user or jack hammer-man ..	..	..	..	..	..	..	..	..	..	7 8 0	6 0	7 14 0
Concrete floater ..	..	..	..	..	..	..	..	..	..	7 7 0	6 0	7 13 0
Mixer operator ..	..	..	..	..	..	..	..	..	..	7 7 0	6 0	7 13 0
Men filling moulds ..	..	..	..	..	..	..	..	..	..	7 5 0	6 0	7 11 0
Gaugers, i.e., persons filling gauged barrows or boxes ..	..	..	..	..	..	..	..	..	..
Other mixers ..	..	..	..	..	..	..	..	..	..	7 2 0	6 0	7 8 0
Men employed on reinforcements ..	..	..	..	..	..	..	..	..	..
Barrowmen or general labourers ..	..	..	..	..	..	..	..	..	..

(c) When work is performed in two shifts per day the rates prescribed in clause 2 (b) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WATCHMAKERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 930 of the 17th September, 1948, shall be replaced by the following clause:—

2.

Apprentices.	Improvers.	Other Employees.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<i>Watchmaking or Watchmaking and Clockmaking.</i> 1st year's experience .. £ s. d. 2nd year's experience .. 1 12 0 3rd year's experience .. 2 3 0 4th year's experience .. 2 19 0 5th year's experience .. 4 0 6 6th year's experience .. 5 7 0 6th year's experience .. 6 18 0	1st year's experience .. £ s. d. 2nd year's experience .. 1 12 0 3rd year's experience .. 2 15 6 4th year's experience .. 3 1 0 5th year's experience .. 3 17 0 6th year's experience .. 4 16 6 6th year's experience .. 5 18 0	Watchmaker .. £ s. d. .. 8 17 0 Clockmaker 7 14 0
<i>Clockmaking only.</i> 1st year's experience .. £ s. d. 2nd year's experience .. 1 12 0 3rd year's experience .. 2 3 0 4th year's experience .. 2 19 0 5th year's experience .. 4 3 0 5th year's experience .. 5 18 0		
An amended form of Indenture has been prescribed by the Board.		

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of eight shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of eight shillings shall be added in lieu thereof.

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THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 3 of the 7th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne. 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer	8 12 6	8 9 6
Employee fitting lining or lettering baskets	8 12 6	8 9 6
Wicker frame maker	8 12 6	8 9 6
Wicker furniture maker	8 5 0	8 2 0
Employee making reed tex, hy-tex, or similar materials	8 5 0	8 2 0

WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warramboul, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.	£ s. d.	£ s. d.
<i>Males.</i>		
Upholsterers	8 5 0	8 2 0
Body-makers	8 5 0	8 2 0
Hood makers	8 5 0	8 2 0
Assembler of baby carriages, dolls' carriages and mobile chairs	8 5 0	8 2 0
Painters	8 5 0	8 2 0
Sprayers	8 5 0	8 2 0
Ironworkers	8 5 0	8 2 0
Wicker workers	8 5 0	8 2 0
Employee making reed tex, hy-tex, or similar materials	8 5 0	8 2 0
Wheel maker	8 5 0	8 2 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	6 11 0	6 8 0
<i>Females.</i>		
Machinists, sewers, or cutters	5 13 9	5 11 6
Folding hood makers	5 13 9	5 11 6

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warramboul, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	s. d.	s. d.
1st year's experience	30 6	30 0
2nd year's experience	42 6	41 6
3rd year's experience	61 0	59 6
4th year's experience	91 6	89 6
5th year's experience	116 0	113 0
4-year Term—		
1st year's experience	36 6	36 0
2nd year's experience	61 0	59 6
3rd year's experience	91 6	89 6
4th year's experience	116 0	113 0
<i>Male Improvers.</i>		
Under 16 years of age	27 6	26 6
16 and under 17	30 6	30 0
17 and under 18	42 6	41 6
18 and under 19	61 0	59 6
19 and under 20	91 6	89 6
20 and under 21	116 0	113 0
<i>Female Apprentices.</i>		
1st year's experience	42 6	41 6
2nd year's experience	61 0	59 6
3rd year's experience	81 0	79 0
4th year's experience	92 0	90 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under	30 6	30 0
17 years	42 6	41 6
18 years	61 0	59 6
19 years	81 0	79 0
20 years	92 0	90 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 41s.



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THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

DYERS AND CLOTHES CLEANERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 315 of the 26th April, 1949, shall be replaced by the following clauses:—

2.

(a) WEEKLY WAGES.

APPRENTICES OR IMPROVERS.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	1 7 6	2 0 6	3 4 6
2nd " " " " " " " "	1 12 0	2 5 6	3 11 6
3rd " " " " " " " "	1 18 0	2 10 0	4 1 0
4th " " " " " " " "	2 3 0	2 17 6	4 10 6
5th " " " " " " " "	2 17 0	3 4 6	..
6th " " " " " " " "	3 6 6	3 11 6	..
7th " " " " " " " "	4 14 0	4 1 0	..
8th " " " " " " " "	5 9 6	4 10 6	..
9th " " " " " " " "	6 3 0	..	..
10th " " " " " " " "	6 7 6	..	..

And thereafter the minimum weekly wage or piecework price.

	Male Juveniles.
	£ s. d.
16 years of age	2 0 6
17 " " " " " " " "	2 14 6
18 " " " " " " " "	3 14 0
19 " " " " " " " "	5 12 0
20 " " " " " " " "	6 4 0

And thereafter the minimum weekly wage or piecework price.

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(b) PROPORTION (IN ANY FACTORY OR PLACE).

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman. Provided that where in respect of any class the same rate is fixed for a journeywoman as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in such class.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

Juveniles.

One male juvenile may be employed to every two or fraction of two adults.

3. *Other Persons except Apprentices, Improvers, and Juvenile Workers.*

	Males.	Females.
	£ s. d.	£ s. d.
(a) Dyers, who are competent to mix dyes and who are employed mixing dyes and dyeing articles of all descriptions	9 11 0	9 11 0
(b) Tailors, namely, journeymen employed repairing and/or altering garments ..	8 17 0	..
(c) Pressers, employed pressing-off any part of articles of wearing apparel of all descriptions ..	8 4 0	..
(d) Machine dry-cleaners, namely, the person in charge of or the principal person operating a dry-cleaning machine	8 4 0	..
(e) Spotters	7 14 0	..
(f) All other cleaners or finishers	7 6 0	..
(g) Hat blockers employed blocking hats	7 19 0	..
(h) All others	6 11 0	..
<i>Journeymen.</i>		
(i) Machine pressers employed on a pressing machine, pressing-off any part of a male outer garment, or pressing-off any part of a female coat, overcoat, topcoat, or cloak, or any part of a woman's costume coat and mantle as is made of tweed, twill, worsted, or similar material .. .. .	..	8 4 0
(j) Pressers, employed pressing-off any part of male outer garments .. .. .	..	8 4 0
(k) Pressers, employed pressing any article using an iron exceeding 9 lb. in weight ..	..	8 4 0
(l) Pressers employed pressing any article using an iron not exceeding 9 lb. in weight ..	..	5 12 3
(m) Machine dry-cleaners employed operating a dry-cleaning machine or cleaning garments by machine .. .. .	..	8 4 0
(n) Other dry cleaners .. .. .	..	5 6 2
(o) Spotters .. .. .	..	5 12 3
(p) Wet cleaners, glove-cleaners or steamers .. .. .	..	5 6 3
(q) Repairers, employed repairing articles of all descriptions .. .. .	..	5 8 3
(r) Receivers or despatches .. .. .	..	5 6 3
(s) Feather dressers and hat trimmers .. .. .	..	5 6 3
(t) All others .. .. .	..	4 18 3

NOTE.—Industry loadings of 5s. in classifications (a) to (k) inclusive and classification (m) and 3s. 9d. in the remaining classifications are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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THURSDAY, JUNE 2.

[1949.

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Abrasive Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 121 of the 12th March, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Abrasive Paper or Cloth.			
	s. d.		s. d.	Males.		Females.	
1st year's experience	.. 26 6	1st six months' experience	21 3				
2nd "	.. 37 6	2nd "	26 6				
3rd "	.. 51 6	3rd "	31 3	Machine operators	.. ..	.. 131 0	
4th "	.. 69 0	4th "	36 9	All others	.. ..	.. 125 0	
5th "	.. 88 6	5th "	41 6				
6th "	.. 102 3	6th "	47 0				
7th "	.. 109 3	7th "	51 9				
		8th "	58 9				
and thereafter the minimum wage.				All adults	.. ..	.. 69 3	
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.</p> <p>PROPORTION.</p> <p>(a) Abrasive Paper or Cloth.</p> <p>One improver to each person of the same sex receiving not less than the minimum wage.</p> <p>(b) Abrasive Articles (other than Abrasive Paper or Cloth).</p> <p>Two improvers to the first adult employed, and thereafter one improver to each adult.</p>				Abrasive Articles (other than Abrasive Paper or Cloth).			
				Head burners	.. ..	.. 135 0	
				Other burners	.. ..	.. 131 0	
				Surfacers of abrasive articles	.. ..	.. 128 0	
				All others	.. ..	.. 125 0	

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 80 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.										(b) ADULTS.		
Males.			Females.									
			Experience.	Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
s. d.			s. d.			s. d.			s. d.			
1st year's experience..	26	3										
2nd "	"	37	6									
3rd "	"	51	6									
4th "	"	69	3									
5th "	"	88	6									
6th "	"	102	3									
7th "	"	109	0									
			1st year ..	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
			2nd "	23 0	26 6	29 6	35 3	44 0	51 6			
			3rd "	34 0	37 0	41 3	51 6	58 0	..			
			4th "	44 0	47 9	52 6	66 6	..	..	
			5th "	55 3	60 0	66 6	..	..	..
			6th "	66 6	66 6	..	..	..	..
and thereafter the rate prescribed for adults.												
PROPORTION.												
Two male improvers to each male person receiving not less than the rate prescribed for adults.												
Three female improvers to each female person receiving not less than the rate prescribed for adults												

Females .. s. d. 69 6
Males—
Cutters .. 128 0
All others.. 125 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 79 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			s. d.	<i>Males.</i>			
Under 17 years of age	..	..	28 3	Oven hands	..	..	129 0
17 years of age	..	..	42 6	Machine attendants	..	..	129 0
18 years of age	..	..	56 6	All others	..	..	125 0
19 years of age	..	..	76 6				
20 years of age	..	..	93 3	<i>Females.</i>			
<i>Proportion (in any place).</i>				All adults	..	..	71 3
One improver to every three adult employees.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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VICTORIA

GOVERNMENT GAZETTE.

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No. 507]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 78 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippeland Districts.		Other Parts of Victoria where this Determination Applies.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	26 6	1st six months' experience	21 3	Operators of blue-printing machines—			
2nd "	37 6	2nd "	26 6	Males	128 0		125 0
3rd "	51 6	3rd "	31 3	Females	74 9		74 9
4th "	69 0	4th "	36 9	All other persons—			
5th "	88 6	5th "	41 6	Males	125 0		122 0
6th "	102 3	6th "	47 0	Females	69 3		69 3
7th "	109 3	7th "	51 9				
		8th "	58 9				

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

One improver to each person of the same sex receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 83 of the 19th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		s.	d.	Females.		s.	d.
1st year's experience	..	26	9	1st six months' experience	..	21	0
2nd " "	..	36	6	2nd " "	..	26	3
3rd " "	..	49	9	3rd " "	..	31	3
4th " "	..	67	6	4th " "	..	36	9
5th " "	..	85	9	5th " "	..	41	6
6th " "	..	99	0	6th " "	..	46	9
7th " "	..	105	6	7th " "	..	51	9
				8th " "	..	58	9

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 508.—4661/49.—PRICE 3d.

