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**VICTORIA**

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 554]

MONDAY, JUNE 27.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
9th day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### UMBRELLA BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 316 of the 26th April, 1949, shall be replaced by the following clause:—

2.

(i) APPRENTICES AND IMPROVERS.

RATES PER WEEK OF 40 HOURS.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Age of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months .. .. .	1 7 6	2 0 6	3 4 6
2nd six months .. .. .	1 12 0	2 5 6	3 11 6
3rd six months .. .. .	1 18 0	2 10 0	4 1 0
4th six months .. .. .	2 3 0	2 17 6	4 10 6
5th six months .. .. .	2 17 0	3 4 6	..
6th six months .. .. .	3 6 6	3 11 6	..
7th six months .. .. .	4 14 0	4 1 0	..
8th six months .. .. .	5 9 6	4 10 6	..
9th six months .. .. .	6 3 0	..	..
10th six months .. .. .	6 7 6	..	..

and thereafter the minimum wage.

No. 554.—4679/49.—PRICE 3D.

## (ii) PROPORTION (IN ANY FACTORY OR PLACE).

## APPRENTICES OR IMPROVERS.

*Males.*

One apprentice or improver to every two or fraction of two journeymen.

*Females.*

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

## OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Males.			Females.		
	£	s.	d.	£	s.	d.
(a) Cutters .. .. .	8	7	0	8	7	0
(b) Frame makers or repairers .. .. .	7	14	0	7	14	0
(c) Finishers .. .. .	7	12	0	7	12	0
(d) Machinists, pressers, or tipplers .. .. .				5	8	3
(e) Persons not provided for otherwise .. .. .	6	11	0	4	18	3

NOTE.—Industry loadings of 5s. per week for all males; 5s. per week for females in classifications (a) to (c) inclusive and 3s. 9d. per week for females in classifications (d) and (e) are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clause 2, of the said Determination shall remain in force.