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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 953 of the 13th October, 1948, shall be replaced by the following clauses:—

TRAINEES IN OR ABOUT A BABIES' HOME.

		Wages* (see Footnote).		£ s. d.	
First year	2	12 6
Second year	2	17 6

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).*

Employed at Clerical Work.

	Males.		Females.	
	s. d.		s. d.	
Under 16 years of age	60	3	51	6
16 years of age	66	9	58	0
17 " "	73	9	65	0
18 " "	80	6	71	8
19 " "	98	0	81	3
20 " "	121	0	92	3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver, 16s. per week less than the rate fixed.

All Other Classes of Work.

Males.	s. d.	Females.		
		Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooroonpa Riding of Shire of Rodney.	Employed in any other part of Victoria.	
Under 16 years of age	73 3	†First year's experience ..	74 0	72 6
16 years of age	79 9	Second year's experience ..	82 6	81 0
17 " "	88 3	Third year's experience ..	91 0	89 6
18 " "	97 0			
19 " "	107 6			
20 " "	123 0			

And thereafter the adult female rate.

† Provided that no person who was engaged in the trade prior to the 29th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be :—

	Per Week.* (See Footnote)
	£ s. d.
First year	3 4 0
Second year	4 0 3
Third year	5 3 9
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii)

PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
<p>MALES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 145s. per week.</p> <p>FEMALES.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 108s. 9d. per week.</p>	<p>MALES.</p> <p>One male improver to every eight or fraction of eight male workers receiving not less than 145s. per week.</p> <p>FEMALES.</p> <p>One female improver to every six or fraction of six female workers receiving not less than 108s. 9d. per week.</p>

NOTE.—The Board has determined that as from the 1st December, 1941, no further persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

OTHER EMPLOYEES.

4. (a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Mooroonpa Riding of Shire of Rodney.

Males.	Per Week s. d.	Females.	Per Week s. d.
WAGES.* (See footnote.)		WAGES.* (See footnote.)	
Clerks	155 6	Clerks	118 3
Cooks—First	182 6	Cook; where there is only one employed ..	123 3
Other cooks	155 6	Cooks in charge of—	
Person in charge of instrument room and/or sharpening and adjusting instruments ..	177 0	One to three kitchen employees	123 3
Dresser, chief, where five or more dressers are employed	179 0	Four to seven kitchen employees	130 9
Deputy chief dresser, where five or more dressers are employed	174 6	Eight or more kitchen employees	140 9
Dressers doing venereal diseases work	173 0	Second cooks	120 9
Other dressers and/or steriliser room attendant—		Other cooks	118 3
1st year's experience as such	153 0	Head housemaids	113 3
2nd year's experience as such	158 0	Housekeepers	128 3
Thereafter	163 0	Head laundresses in charge of—	
Chief theatre attendant	173 0	One to three persons	120 9
		Four or more persons	125 9
		Second laundresses	115 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote)— <i>continued.</i>	Per Week s. d.
Foreman in charge of—	
One to nine employees	155 6
Ten or more employees	163 0
Assistant foreman	153 0
Gardeners in charge of one or more gardeners or where there is only one employed	152 6
Other gardeners	150 0
Incinerator attendants	150 0
Kitchenmen or scullerymen	150 0
Laboratory assistants	158 6
Laundrymen	153 0
Mortuary-men employed solely on post-mortem work	168 0
Other mortuary-men	153 0
And 10s. extra for each post-mortem.	
Motor or motor ambulance drivers or assistants	157 6
Operating theatre attendants	153 0
Casualty porters engaged on preparations and theatre work	153 0
Dispensary porter who assists in the preparation of stock formulae	158 0
Other dispensary porters	153 0
Relieving porters	152 6
X-ray porters	150 0
Night porters who in the course of their duties patrol the hospital	153 6
Other night porters	150 0
Recording attendants	155 6
Splint makers	163 0
Splint makers' assistants	153 0
Storemen in charge of one or more storemen or where there is only one employed	155 6
Other storemen	150 0
Telephone attendants	153 0
Ward cleaners handling sputum mugs	163 0
Other ward cleaners	150 0
X-ray attendants	158 0
X-ray technicians—	
1st year's experience as such	150 6
2nd year's experience as such	165 6
Thereafter	175 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	153 0
2nd year's experience	158 0
Thereafter	163 0
Male attendant or medical orderly other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	155 0
All others—	
1st year of service	145 0
Thereafter	150 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 150s. per week.	

Females—continued.

WAGES. *(See footnote)— <i>continued.</i>	Per Week s. d.
Laundresses where only one employed	115 9
Other laundresses—	
1st year's experience as such	108 9
2nd year's experience as such	109 9
Thereafter	110 9
Sorters	115 9
Washing machine hands	123 9
Storekeeper in charge of one or more store hands or where there is only one employed	118 3
Storekeeper's assistants—	
1st year's experience as such	108 9
2nd year's experience as such	109 9
Thereafter	110 9
Stenographers and/or typistes—	
1st year's experience as such	118 3
2nd year's experience as such	120 9
Thereafter	123 3
Telephonists	125 9
Waitresses—	
1st year's experience as such	108 9
2nd year's experience as such	109 9
Thereafter	110 9
Wardmaids—	
1st year's experience as such	108 9
2nd year's experience as such	109 9
Thereafter	110 9
Registered X-ray technicians—	
1st year's experience as such	138 3
2nd year's experience as such	143 3
Thereafter	148 3
Laboratory assistants	123 9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	120 9
(ii) Other than in charge of a ward—	
1st year's experience	113 9
2nd year's experience	114 9
Thereafter	115 9
Seamstresses who cut out and fit garments	122 9
Other seamstresses—	
1st year's experience as such	110 9
2nd year's experience as such	111 9
Thereafter	112 9
All others—	
1st year's experience as such	108 9
2nd year's experience as such	109 9
Thereafter	110 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

Males.

WAGES.* (See footnote.)	Per Week s. d.
Cooks—First	162 6
Other Cooks	155 6
Motor or motor ambulance drivers or assistants	157 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	153 0
2nd year's experience	158 0
Thereafter	163 0
Male attendant other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	155 0
All others:—	
1st year of service	145 0
Thereafter	150 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 150s. per week.	

Females.

WAGES.* (See footnote.)	Per Week s. d.
Clerks	113 9
Cooks—	
First— or where there is only one employed	123 3
Second	118 3
Head laundress; or where there is only one employed	115 9
Other laundresses	110 9
Stenographers and/or typistes	118 9
Telephonists	113 9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	120 9
(ii) Other than in charge of a ward—	
1st year's experience	113 9
2nd year's experience	114 9
Thereafter	115 9
All others—	
1st year's experience	108 9
2nd year's experience	109 9
3rd year's experience	110 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

