



# VICTORIA GOVERNMENT GAZETTE.

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No. 654]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### BOILERMAKERS BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 33 of the 11th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults.	Day Shift.		
	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Boilermaking and steel construction section—			
Assembler window-frame making (non-tradesman) . . . . .	8 0 0	8 6 6	7 17 0
Attendants at small rivet heating, bolt heating or similar types of fires or furnaces . . . . .	7 13 0	7 19 6	7 10 0
Blacksmith's striker . . . . .	7 11 0	7 17 6	7 8 0
Blacksmith's striker on double fires and other assistant . . . . .	7 13 0	7 19 6	7 10 0
Boiler (inside) chipper and cleaner . . . . .	7 17 0	8 3 6	7 14 0
Boilermaker and/or structural steel tradesman . . . . .	9 0 0	9 6 6	8 17 0
Boilersmith and/or angle iron smith . . . . .	9 4 6	9 11 0	9 1 6
Cold saw operator . . . . .	7 13 0	7 19 6	7 10 0
Dogman . . . . .	7 13 0	7 19 6	7 10 0
Driller using portable machines . . . . .	8 15 6	9 2 0	8 12 6
Driller using stationary machines . . . . .	7 12 0	7 18 6	7 9 0
Employee assisting a ship plate bender or plate setter . . . . .	7 13 0	7 19 6	7 10 0
Employee directly assisting an employee whose margin above the basic wage is 25s. or more . . . . .	7 11 0	7 17 6	7 8 0
Friction saw operator . . . . .	7 11 0	7 17 6	7 8 0
Furnaceman on heavy angle iron or heavy plate . . . . .	7 19 0	8 5 6	7 16 0
Furnaceman's assistant . . . . .	7 11 0	7 17 6	7 8 0
Holder-up . . . . .	7 13 0	7 19 6	7 10 0
Machinist—			
1st class . . . . .	9 0 0	9 6 6	8 17 0
2nd class . . . . .	8 5 0	8 11 6	8 2 0
3rd class . . . . .	7 16 0	8 2 6	7 13 0

WAGES—continued.

Adults.	Day Shift.		
	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Machinist, steel construction—			
1st class .. .. .	7 18 0	8 4 6	7 15 0
2nd class .. .. .	7 12 0	7 18 6	7 9 0
Marker off (a tradesman the greater part of whose time is occupied in marking off and/or template making) ..	9 6 0	9 12 6	9 3 0
Painter of ironwork using spray .. .. .	7 12 0	7 18 6	7 9 0
Painter of ironwork (other than ship painter) using brush ..	7 11 0	7 17 6	7 8 0
Plate setter and frame bender .. .. .	9 3 0	9 9 6	9 0 0
Press and block hand assisting a boiler or angle ironsmith ..	7 13 0	7 19 6	7 10 0
Process worker .. .. .	7 10 0	7 16 6	7 7 0
Rigger and/or splicer .. .. .	7 17 0	8 3 6	7 14 0
Rivet heater .. .. .	7 13 0	7 19 6	7 10 0
Welder—			
1st class (other than when using Cutler machine) ..	9 4 6	9 11 0	9 1 6
1st class (using Cutler machine) .. .. .	8 7 0	8 13 6	8 4 0
2nd class .. .. .	7 16 0	8 2 6	7 13 0
3rd class .. .. .	7 12 0	7 18 6	7 9 0
Welder-tack .. .. .	7 14 0	8 0 6	7 11 0
Other employees with not less than three months' experience in the metal trade industry .. .. .	6 17 0	7 3 6	6 14 0
Employee not elsewhere classified .. .. .	6 11 0	6 17 6	6 8 0
A tradesman employed as such in this Section who, in the course of his work, is called upon to operate any machine shall be paid the rate prescribed for a tradesman for all work done.			
Steel pipe making section—			
Assistant at ring making machines .. .. .	7 13 0	7 19 6	7 10 0
Cement mixer .. .. .	7 14 0	8 0 6	7 11 0
Cement liner .. .. .	7 17 0	8 3 6	7 14 0
Cement liner operator .. .. .	8 5 0	8 11 6	8 2 0
Employee in charge of ring making machines .. .. .	7 17 0	8 3 6	7 14 0
Employee rounding and straightening steel pipes ..	7 16 0	8 2 6	7 13 0
Employee on tar dip and sand rolling .. .. .	7 13 0	7 19 6	7 10 0
Faucet maker in charge of furnace .. .. .	8 0 0	8 6 6	7 17 0
Faucet maker's assistant .. .. .	7 13 0	7 19 6	7 10 0
Machine operator (in charge of machines) .. .. .	7 17 0	8 3 6	7 14 0
Pipe builder .. .. .	7 17 0	8 3 6	7 14 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Provided that an employee in an electric supply undertaking detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

Tradesmen in Large Power Houses.

Tradesmen and/or welders and their assistants employed in large operating power houses (i.e. power houses developing more than 8,000 kilowatts) other than those not on the regular staff engaged on new construction work shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 5. This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen .. .. .	4 6 per week.
All other labour .. .. .	3 0 „ „

3.

APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

Boilermaker and/or structural steel tradesman and/or welder—first class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indentures.*

(d) Subject to the approval of the Wages Board but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Wages Board, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Instruction in Welding.*

(e) The training of apprentices to boilermaking or structural steel work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

*Proportion.*

(f) (i) The proportion of apprentice who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trade of boilermaker, an employer may with the consent of the Apprenticeship Commission and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by this Determination.

*Adult Apprentices.*

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(i) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:

*Wages per Week of 40 hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Within 20 miles of G.P.O., Melbourne, 30 miles of G.F.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Four and Five-year Terms.</i>						
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. ..	25	..	0 9	31 0	33 0	30 6
2nd year .. ..	33	1 0	1 0	42 6	44 6	41 6
3rd year .. ..	50	1 3	1 6	64 0	67 0	62 6
4th year .. ..	83	2 0	2 3	105 6	111 0	103 0
5th year .. ..	100 plus 6s.	2 0	3 0	133 0	139 6	130 0
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>						
1st year .. ..	29	..	0 9	36 0	38 0	35 6
2nd year .. ..	50	1 0	1 6	63 6	66 6	62 0
3rd year .. ..	83	2 0	2 3	105 6	111 0	103 0
4th year .. ..	100 plus 6s.	2 0	3 0	133 0	139 6	130 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Hours.*

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

*Overtime and Shift Work.*

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

*Payment by Results.*

(l) An apprentice shall not work under any system of payment by results.

*Lost Time.*

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(o) Apprentices attending technical colleges or schools and presenting reports, of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned:—

*Wages per Week of 40 hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.		
				Within 20 Miles of G.P.O., Melbourne. 10 Miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Junior Males.</i>						
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. .. .	25	0 6	2 0	33 0	34 6	32 0
16 years of age .. .. .	35	0 9	3 0	46 6	48 6	45 6
17 years of age .. .. .	47½	1 0	4 0	63 0	66 0	61 6
18 years of age .. .. .	60	1 0	5 0	79 0	83 0	77 6
19 years of age .. .. .	75	2 0	6 0	99 6	104 6	97 0
20 years of age .. .. .	90	2 0	7 0	119 0	124 6	116 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) The minimum rate payable to a junior employee of eighteen years or more with less than six months' experience under this Determination shall, until he has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in dauting or repairing ladles.
- (iii) Assisting storemen racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carry material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ½ in. diameter.
- (ix) Passing hot rivets in confined spaces.
- (x) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (xi) Punching machines handling plates weighing more than 84 lb.
- (xii) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employee shall not be employed—

- (i) if under the age of 16 years—
  - on oil or gas burners or fires used for heating of small articles: or
  - using electric arc or oxy-acetylene blow-pipe, or
- (ii) if under 18 years of age—
  - die setting on power presses;
  - as furnaceman or assistant to furnacemen; or
  - as operators of power-driven guillotines.

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.



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THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### BOOT BOARD.

Clauses 2 to 5, inclusive of the Determination published in *Government Gazette* No. 964 of the 22nd October, 1948, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. MALES\*—Apprentices (Other than those covered by the Apprenticeship Commission).

Wages per Week of 40 Hours.

Five Years Terms.

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.
First year's experience—				
1st six months .. .. .	22½	..	0 9	1 8 3
2nd six months .. .. .	..	..	0 9	1 12 9
Second year's experience—				
1st six months .. .. .	30	1 0	1 0	1 18 6
2nd six months .. .. .	..	1 0	1 0	2 7 9
Third year's experience—				
1st six months .. .. .	45	1 6	1 6	2 18 0
2nd six months .. .. .	..	1 6	1 6	3 16 3
Fourth year's experience—				
1st six months .. .. .	75	2 0	2 3	4 15 9
2nd six months .. .. .	..	2 0	2 3	5 8 0
Fifth year's experience—				
1st six months .. .. .	95	2 0	3 0	6 1 0
2nd six months .. .. .	..	2 0	3 0	6 4 0
Thereafter the adult male minimum wage.				

Four Years Terms.

First year's experience—				
1st six months .. .. .	26	..	0 9	1 12 6
2nd six months .. .. .	..	..	0 9	2 4 0
Second year's experience—				
1st six months .. .. .	45	1 6	1 6	2 18 0
2nd six months .. .. .	..	1 6	1 6	3 16 3
Third year's experience—				
1st six months .. .. .	75	2 0	2 3	4 15 9
2nd six months .. .. .	..	2 0	2 3	5 8 0
Fourth year's experience—				
1st six months .. .. .	95	2 0	3 0	6 1 0
2nd six months .. .. .	..	2 0	3 0	6 4 0
Thereafter the adult male minimum wage				

\* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

2. **MALES\*—Apprentices** (Other than those covered by the Apprenticeship Commission)—*continued.*

*Three Years Terms.*

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	£ <i>s. d.</i>
First year's experience—				
1st six months .. .. .	45	1 6	1 6	2 18 0
2nd six months .. .. .	..	1 6	1 6	3 16 3
Second year's experience—				
1st six months .. .. .	75	2 0	2 3	4 15 9
2nd six months .. .. .	..	2 0	2 3	5 8 0
Third year's experience—				
1st six months .. .. .	95	2 0	3 0	6 1 0
2nd six months .. .. .	..	2 0	3 0	6 4 0
Thereafter the adult male minimum wage				

Experience for the purpose of this Clause means actual experience whether as an apprentice or otherwise.

*Proportion.*

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

**FEMALES—Improvers.**

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Adjustable Wage.	Loading Constant.	Total Wage.
	£ <i>s. d.</i>	<i>s. d.</i>	£ <i>s. d.</i>
Under 17 years of age—			
1st six months .. .. .	1 9 9	0 6	1 10 3
2nd six months .. .. .	1 13 0	0 6	1 12 6
3rd six months .. .. .	1 17 3	0 9	1 18 0
4th six months .. .. .	2 2 6	0 9	2 3 3
5th six months .. .. .	2 8 3	1 0	2 9 3
6th six months .. .. .	2 15 0	1 0	2 16 0
7th six months .. .. .	3 1 6	1 6	3 3 0
8th six months .. .. .	3 10 0	1 6	3 11 6
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months .. .. .	1 17 3	0 9	1 18 0
2nd six months .. .. .	2 2 6	0 9	2 3 3
3rd six months .. .. .	2 8 3	1 0	2 9 3
4th six months .. .. .	2 15 0	1 0	2 16 0
5th six months .. .. .	3 1 6	1 6	3 3 0
6th six months .. .. .	3 10 0	1 6	3 11 6
And thereafter not less than the minimum wage for adult females			

"Experience" for the purposes of this clause means actual experience, whether as an improver or junior worker.

*Proportion.*

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

\* Wages of apprentices and improvers in the Metropolitan District are regulated by Apprenticeship Commission.

† Junior females may be employed on the operations set out in paragraphs (c), (d), and (e) of Clause 5 at the above rates.

*Proportion.*

(In any factory or place.)

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

*Other Employees.*

4.

MALES.

		Wages Per Week of 40 Hours.
		s. d.
Pattern Cutting—		
Pattern Cutters or Designers	.. .. .	172 0
Clicking—		
Clicking outsides (other than felt, fabric, sheep's roans or splits)	.. .. .	164 0
Clicking felt, linings, fabrics, sheep's roans, splits—		
By hand	.. .. .	159 0
By machine	.. .. .	165 0
All others	.. .. .	155 0
Stuff cutting—		
Cutting leather outsides, insoles or half soles	.. .. .	164 0
Ranging by hand	.. .. .	164 0
All others	.. .. .	155 0
Making—		
All operatives except those for whom the rates hereinafter appearing are prescribed		
Operator of bottom levelling machine	.. .. .	155 0
Operator of buzzer machine	.. .. .	155 0
Operator of loose nailing machine	.. .. .	155 0
Bevelling by hand	.. .. .	155 0
Heeling by hand	.. .. .	155 0
Opening channels	.. .. .	155 0
Closing channels	.. .. .	155 0
Feathering	.. .. .	155 0
Turning pumps	.. .. .	155 0
Laying linings and shanking	.. .. .	155 0
Pulling up backs	.. .. .	155 0
Pulling on	.. .. .	155 0
Tingling and trimming (hand or machine)	.. .. .	155 0
Putting on heels and toe plates	.. .. .	155 0
Attaching wood heels by hand	.. .. .	155 0
Putting in stiffeners or toes	.. .. .	151 0
Putting in bottom fillings and shanks	.. .. .	151 0
Slipping off after first month's experience	.. .. .	151 0
Slipping off for first month of experience	.. .. .	145 0
Pulling out tacks	.. .. .	151 0
Stamping and sorting soles	.. .. .	151 0
Solutioning or cementing by hand or machine	.. .. .	151 0
Putting studs or bars on football boots	.. .. .	151 0
Finishing—		
Finishing right through by hand	.. .. .	164 0
Operating heel trimmer	.. .. .	164 0
Operating edge trimmer	.. .. .	164 0
Operating edge setter	.. .. .	164 0
Operating heel scourer	.. .. .	164 0
Operating Naumkeag machine and/or sandpapering machine	.. .. .	158 0
Slipping off after first month's experience	.. .. .	151 0
Slipping off for first month of experience	.. .. .	145 0
All others	.. .. .	155 0

FEMALES.

5. (a) Females employed pattern cutting, clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(b) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

	Wages per Week of 40 Hours.	Loading Constant.	Total Wage.
	s. d.	s. d.	s. d.
(c) Females with (i) four years' experience employed on any form of sewing machine	98 0	3 0	101 0
(ii) any other machine	92 9	3 0	95 9
(iii) any other work set out in clause (6) hereof	91 0	2 9	93 9
(d) Females with four years' experience not otherwise provided for	91 0	2 9	93 9

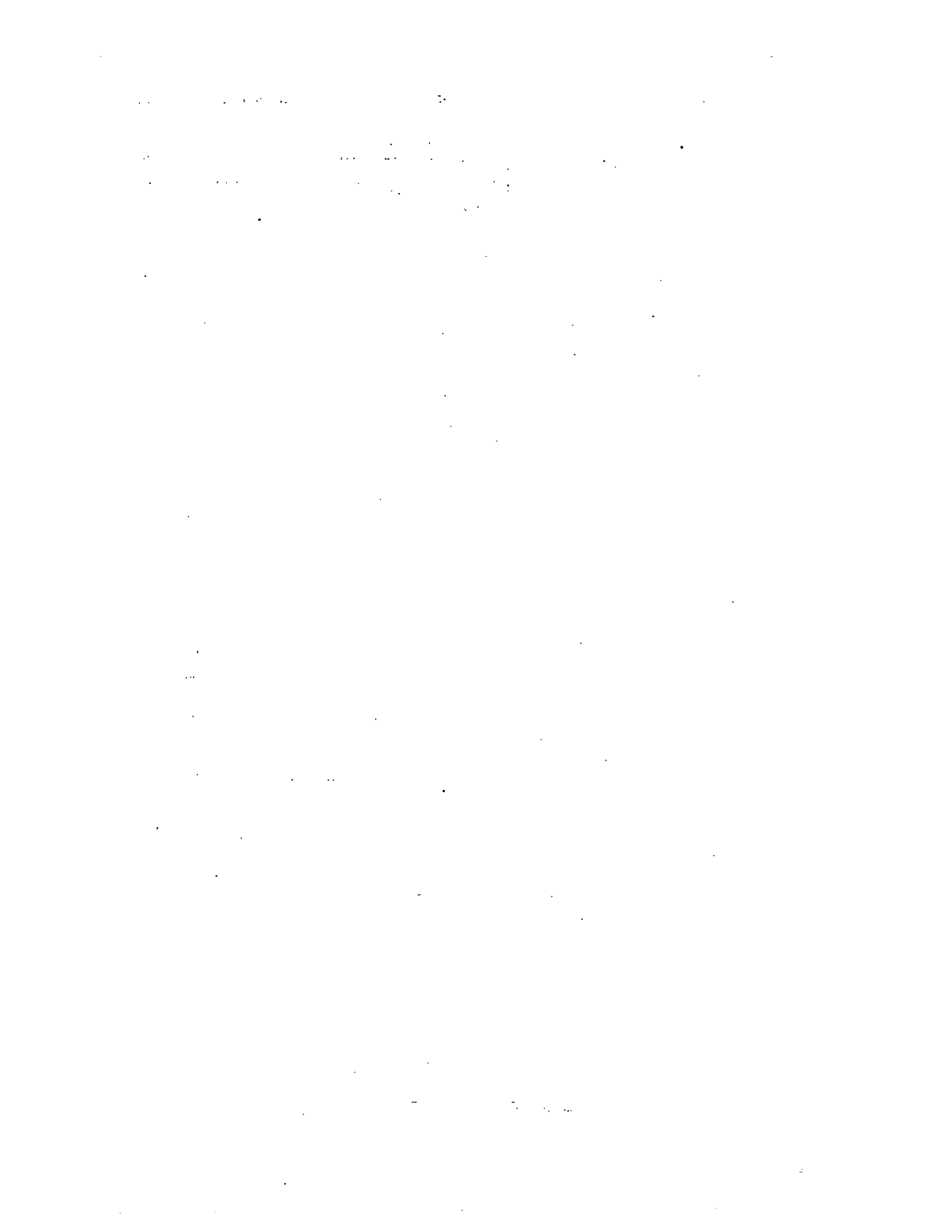
(e) In addition to the rates prescribed herein any female employee:—

(i) operating a machine with hot or liquid wax shall be paid 7s. 6d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

(f) Females over the age of 21 years with less than the experience hereinbefore mentioned shall for the first twelve months be paid 9s. 6d. per week and thereafter the rate prescribed for their occupation.

Clauses, other than clauses 2 to 5 inclusive, of the said Determination shall remain in force.







# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 656]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 589 of the 26th May, 1948, shall be replaced by the following clause:—

#### JUNIORS.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; in Warrambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<b>Males—</b>		
Under 17 years of age . . . . .	2 9 0	2 8 0
17 and under 18 years of age . . . . .	3 2 0	3 0 6
18 and under 19 years of age . . . . .	3 11 6	3 10 0
19 and under 20 years of age . . . . .	4 8 0	4 6 0
20 and under 21 years of age . . . . .	5 3 6	5 1 6
<b>Females—</b>		
Under 18 years of age . . . . .	2 5 0	2 3 6
18 and under 19 years of age . . . . .	2 16 6	2 14 6
19 and under 20 years of age . . . . .	2 19 0	2 18 6
20 and under 21 years of age . . . . .	3 12 6	3 10 0
<b>Proportion (within any factory or place)—</b>		
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry		

## OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<b>Adult Males—</b>		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe .. .. .	8 3 0	8 0 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant .. .. .	7 13 0	7 10 0
Employee on automatic combined bottle-washing, syrapping, bottling, sealing (or crowning), and labelling machine .. .. .	7 8 0	7 5 0
Employee bottling or labelling aerated or carbonated waters .. .. .	7 5 6	7 2 6
Employee engaged in handling Glauber Salts .. .. .	7 5 6	7 2 6
Box repairer and wood worker .. .. .	7 9 0	7 6 0
All others .. .. .	7 0 0	6 17 0
Leading hand 1s. per day in addition to the above rates.		
<b>Adult Females—</b>		
Employees engaged syphoning stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables .. .. .	3 15 0	3 13 6

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 657]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY H. BEERS,  
Secretary for Labour.

## BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

### APPRENTICES OR IMPROVERS.

### JUVENILE WORKERS.

	Wages per Week.				Wages per Week.	
	Shift Workers.		Ordinary Workers.		Males.	Females.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.				
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years .. ..	..	..	70 9	Under 16 years .. ..	59 9	56 0
16-17 years .. ..	..	..	82 6	16-17 years .. ..	67 0	62 9
17-18 " .. ..	..	..	93 3	17-18 " .. ..	82 6	70 0
18-19 " .. ..	122 0	117 0	105 6	18-19 " .. ..	91 0	81 6
19-20 " .. ..	133 6	129 9	119 0	19-20 " .. ..	106 6	89 6
20-21 " .. ..	141 0	137 6	127 9	20-21 " .. ..	122 0	99 0

### PROPORTION (IN ANY PLACE).

#### Males.

One apprentice to every three or fraction of three workers receiving not less than 15s. per week.

One improver to every eight or fraction of eight workers receiving not less than 15s. per week.

#### Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 11s. 3d. per week.

## OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Cream grader .. .. .	181 0	178 0	170 0
Milk grader .. .. .	180 0	177 0	169 0
Milk or cream tester .. .. .	180 0	177 0	169 0
Creamery manager .. .. .	175 0	172 0	164 0
Milk or cream neutralizer .. .. .	173 6	170 6	162 6
Foreman of shift or department or casein plant .. .. .	175 0	172 0	164 0
Butter-maker .. .. .	180 0	177 0	169 0
Re-worker and/or processor (not requiring a buttermaker's certificate) .. .. .	165 0	162 0	154 0
Operators of any of the following machines, viz:—			
Separator .. .. .	163 0	160 0	152 0
Pasteurizer evacuator, or deodorizer .. .. .	163 0	160 0	152 0
Weighing machine .. .. .	163 0	160 0	152 0
Filling machine for tinning of butter when butter has not been milled .. .. .	165 0	162 0	154 0
Filling machine for tinning of butter when butter has been milled .. .. .	164 0	161 0	153 0
Storeman or packer in butter canning establishments .. .. .	164 0	161 0	153 0
Other storeman or packers .. .. .	163 0	160 0	152 0
Casein-maker .. .. .	176 0	173 0	165 0
Assistant to casein-maker, casein dryers, and millers .. .. .	164 6	161 6	153 6
Cheese-maker .. .. .	180 0	177 0	169 0
Assistant to cheese-maker .. .. .	164 6	161 6	153 6
Cheese storehand .. .. .	166 0	163 0	155 0
Male adult washing or sterilizing cans or bottles .. .. .	163 0	160 0	152 0
Operator of a fork lift truck .. .. .	165 0	162 0	154 0
All other adult males .. .. .	162 0	159 0	151 0
All other adult females .. .. .	..	..	117 3

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 658]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 12 of the 19th January, 1948, shall be replaced by the following clause :—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		
	Wages per Week.			Wages per Week.	
	Shift Workers.	All Others.		Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. ..	..	70 9	Under 16 years .. ..	59 3	57 3
16-17 years .. ..	..	82 0	16-17 years .. ..	66 9	62 3
17-18 years .. ..	..	93 9	17-18 years .. ..	82 0	70 6
18-19 years .. ..	123 3	106 3	18-19 years .. ..	91 0	83 3
19-20 years .. ..	135 0	119 0	19-20 years .. ..	106 6	89 9
20-21 years .. ..	142 0	127 3	20-21 years .. ..	122 0	99 9

<p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p style="text-align: center;"><i>Males.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 15s. per week.</p> <p>One improver to every eight or fraction of eight workers receiving not less than 15s. per week.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 117s. 3d. per week.</p>	<p>Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.</p> <p>Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.</p>
--	---

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	<i>s. d.</i>	<i>s. d.</i>
Milk or cream grader or tester .. .. .	180 0	169 0
Neutralizer .. .. .	177 0	166 0
Foreman of shift or department .. .. .	177 0	166 0
Operator of any of the following machines :—		
Milk drier (roller system) .. .. .	170 0	159 0
Milk drier (spray system) .. .. .	171 0	160 0
Assistant to milk drier (spray system) .. .. .	170 0	159 0
Sugar boiler .. .. .	165 0	154 0
Vacuum pan—condensery .. .. .	172 0	161 0
Vacuum pan-dried milk .. .. .	171 0	160 0
Vacuum pan-milk sugar .. .. .	171 0	160 0
Evaporator .. .. .	170 0	159 0
Homogenizer or viscolizer .. .. .	168 6	157 6
Cream retort .. .. .	166 0	155 0
Powder sifter .. .. .	164 0	153 0
Tubular heater or ejector .. .. .	165 0	154 0
Separator .. .. .	163 0	152 0
Pasteurizer .. .. .	163 0	152 0
Weighing machine (milk receiving) .. .. .	170 0	159 0
Wire-hoopers, storeman, stackers or packers .. .. .	164 0	153 0
Washers of vacuum pan, vacuum holding vats, or evaporator .. .. .	165 0	154 0
Male adult washing or sterilizing cans or bottles .. .. .	164 0	153 0
Operator of a fork lift truck .. .. .	165 0	154 0
All other male adults not covered by a Determination of any other Wages Board .. .. .	162 0	151 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	117 3
Females operating dried milk automatic filler .. .. .	..	117 3
All other females .. .. .	..	117 3

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.  
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.  
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.  
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.  
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.  
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.  
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).  
 Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.  
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.  
 Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 659]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY H. BEERS,  
Secretary for Labour.

### BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 325 of the 29th April, 1949, shall be replaced by the following clauses:—

2.

(a)	Improvers.	Other Employees.	Per Hour.	Wage per Week of 40 Hours.
	<b>WAGES.</b>			
	<b>FIREBRICKS AND TEXTURE BRICKS.</b>	<b>FIREBRICKS AND TEXTURE BRICKS.</b>	<i>s. d.</i>	<i>s. d.</i>
	Per Week of 40 Hours.	Burners .. .. .	4 27/10	169 0
	<i>s. d.</i>	Crusher attendants who also haul .. .. .	3 10 13/20	155 6
14 years of age .. .. .	53 1	Crusher attendants who do not haul .. .. .	3 9 9/10	163 0
15 " " .. .. .	55 1	Wet or dry pan attendants who do not haul .. .. .	3 10 1/2	156 0
16 " " .. .. .	58 5	Machine Drivers* .. .. .	3 11 1/2	158 9
17 " " .. .. .	65 9	Wire cut attendant, column man, or off-bearers from wire cut machine .. .. .	3 10 13/20	155 6
18 " " .. .. .	79 11	Hand moulders, dressers and cutters .. .. .	4 1 1/2	166 0
19 " " .. .. .	105 2	Drawers* .. .. .	3 11 27/40	159 9
20 " " .. .. .	109 11	Setters* .. .. .	4 5 27/40	179 9
	<b>OTHER BRICKS.</b>	Facemen working in a clayhole 25 feet or less in depth* .. .. .	4 27/40	167 3
14 years of age .. .. .	55 3	All other facemen* .. .. .	4 2 21/40	169 3
15 " " .. .. .	57 8	Wheelers of green or burnt bricks .. .. .	4 0 2/20	160 6
16 " " .. .. .	60 9	Clayhole men (employer to provide tools)* .. .. .	4 1 11/40	164 3
17 " " .. .. .	68 7	Pressers .. .. .	3 10 7/20	154 6
18 " " .. .. .	83 1	Loftmen .. .. .	3 10 7/20	154 6
19 " " .. .. .	109 6	Dampermen or Kiln Cleaners* .. .. .	4 0 2/40	160 3
20 " " .. .. .	114 3	Yardmen and wastemen .. .. .	3 9 9/10	153 0
		<b>OTHER BRICKS.</b>		
	Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 113s. 1d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.	Burners .. .. .	4 27/10	169 0
	Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.	Machine drivers or machine riggers* .. .. .	4 1 11/40	164 3
	PROPORTION (in any factory or place).	Wet or dry pan attendants who do not haul .. .. .	4 0 2/10	161 0
	One improver to every eight or fraction of eight employees receiving not less than 153s. per week of 40 hours.	Crusher attendants who do not haul .. .. .	3 11 17/20	159 6
		Crusher and wet or dry pan attendants who also haul .. .. .	4 1 13/20	165 6
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* .. .. .	4 27/40	167 3
		Other drawers* .. .. .	4 2 27/40	169 9
		Other setters* .. .. .	4 5 27/40	179 9
		Facemen working in a clayhole 25 feet or less in depth* .. .. .	4 3 27/40	172 3
		All other facemen* .. .. .	4 5 12/40	178 3
		Clayhole men (employer to provide tools)* .. .. .	4 2 21/40	169 3
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen .. .. .	4 1 1/20	163 6
		Off-bearers from wire cut machines .. .. .	4 0 2/20	160 6
		Truckers .. .. .	4 0 2/20	160 6
		Adults taking off brick machines .. .. .	4 0 2/20	160 6
		Dampermen or kiln cleaners* .. .. .	4 1 27/40	165 3
		Loftmen .. .. .	3 11 7/10	159 0
		Yardmen and wastemen .. .. .	3 11 1/5	158 0

\* The Board has determined that no person shall be taken as an apprentice.

\* The rates prescribed for these classifications include an allowance of 1/3 per week for wear and tear on clothing.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards .. .. .	4 5	4 8½	4 3½	4 7½
26 to 36 yards .. .. .	4 9½	5 2½	4 8½	5 0
36 to 46 yards .. .. .	5 0½	5 3½	4 10½	5 2½
Over 46 yards .. .. .	5 7½	5 10½	5 6	5 9½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards .. .. .	5 8½	5 11½	6 0½	6 3½
26 to 36 yards .. .. .	6 1½	6 4½	6 5	6 8
36 to 46 yards .. .. .	6 3½	6 6½	6 7½	6 10½
Over 46 yards .. .. .	6 11	7 2	7 2½	7 5½

	Per thousand
	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks .. .. .	31 11
" " " " in sheds .. .. .	27 6
" " " " from bowling stool and placing on grass hacks (where material is placed on the table) .. .. .	22 4
" " " " from bowling stool in sheds (where material is placed on the table) .. .. .	20 7
" " fancy bricks and off-bearing to hacks or in sheds .. .. .	31 11
" " " " from bowling stool .. .. .	28 10
Setting .. .. .	5 5
Picking blues .. .. .	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19. of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 660]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 456 of the 30th May, 1949, shall be replaced by the following clauses:—

**PART 1.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.**

2. (a)

Improvers.		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age .. .. .	85 9	Persons trimming or spreading coal that is heated or on fire .. .. .	241 0
17 years of age .. .. .	100 9	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines .. .. .	185 0
18 " " .. .. .	116 6	Persons employed trimming coal and/or feeding coal to and from coal loaders .. .. .	175 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".		Persons trimming coal from the "Grab" .. .. .	182 4
		Other coal trimmers .. .. .	175 0
		Coal baggers or loaders .. .. .	175 0
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles .. .. .	175 0
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks .. .. .	197 0
		Persons loading by shovel or fork loose coal from the ground into railway trucks .. .. .	208 0
		Coke stackers at wharf coal yards .. .. .	184 2
		Coke yard employees .. .. .	145 8
		Carters driving one horse .. .. .	138 6
		Carters driving two horses .. .. .	146 6
		Carters driving three horses .. .. .	151 0
		Carters driving four horses .. .. .	154 0
		Carters driving five horses .. .. .	155 6
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
		(a) 25 cwt. or less .. .. .	146 6
		(b) Over 25 cwt., but not over 3 tons .. .. .	152 6
		(c) Over 3 tons, but under 6 tons .. .. .	157 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week	
		All other coal yard employees .. .. .	168 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

No. 660.—7503/49.—PRICE 3d.





VICTORIA  
GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this  
16th day of August, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**HOSPITAL EXECUTIVES BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 584 of the 12th July, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

	Employed in Hospitals—		Employed in Benevolent Homes—	
	Males.	Females.	Males.	Females.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
<i>Secretary.</i>				
Where the adjusted bed capacity is—				
under 25 .. .. .	10 2 0	8 3 3	7 17 0	6 1 6
25 to 35 .. .. .	10 7 0	8 7 3	8 18 3	6 17 6
36 " 45 .. .. .	10 14 6	8 13 3	9 4 6	7 2 0
46 " 55 .. .. .	11 2 0	8 19 3	9 11 0	7 7 0
56 " 65 .. .. .	11 12 0	9 7 3	9 19 6	7 13 3
66 " 75 .. .. .	12 2 0	9 15 3	10 8 0	7 19 9
76 " 85 .. .. .	12 12 0	9 17 0	10 16 6	8 6 0
86 " 95 .. .. .	13 4 6	10 2 0	11 7 0	8 14 0
96 " 105 .. .. .	14 2 0	10 15 3	12 2 0	9 5 3
106 " 125 .. .. .	14 19 6	11 8 3	12 16 9	9 16 3
126 " 150 .. .. .	15 17 0	12 1 6	13 11 9	10 7 6
151 " 175 .. .. .	16 14 6	12 14 6	14 6 6	10 18 6
176 " 200 .. .. .	17 12 0	13 7 9	15 1 6	11 9 9
201 " 250 .. .. .	18 9 6	14 0 9	15 16 3	12 1 0
251 " 300 .. .. .	19 7 0	14 14 0	16 11 3	12 12 3
301 " 350 .. .. .	20 4 6	15 7 0	17 6 0	13 6 3
351 " 400 .. .. .	21 2 0	16 0 3	18 1 0	13 14 6
401 " 450 .. .. .	22 2 0	16 15 3	18 18 0	14 7 3
451 " 500 .. .. .	23 2 0	17 10 3	19 15 0	15 0 0
501 " 550 .. .. .	24 2 0	18 5 3	20 12 0	15 12 9
551 " 600 .. .. .	25 2 0	19 0 3	21 9 0	16 5 6
601 " 650 .. .. .	26 2 0	19 15 3	22 6 0	16 18 3
651 " 700 .. .. .	27 2 0	20 10 3	23 3 0	17 11 0
701 " 750 .. .. .	28 2 0	21 5 3	24 0 0	18 3 9

WAGES PER WEEK.

										Employed in Hospitals or in Benevolent Homes.					
										Males.	Females.				
										£ s. d.	£ s. d.				
<i>Assistant Secretary.</i>															
Where the adjusted bed capacity is—															
under	150	..	..	..	..	..	..	..	..	11	12	0	8	17	9
151	..	175	..	..	..	..	..	..	..	11	17	0	9	1	6
176	..	200	..	..	..	..	..	..	..	12	2	0	9	5	3
201	..	250	..	..	..	..	..	..	..	12	12	0	9	12	9
251	..	300	..	..	..	..	..	..	..	13	2	0	10	0	3
301	..	350	..	..	..	..	..	..	..	13	12	0	10	7	9
351	..	400	..	..	..	..	..	..	..	14	2	0	10	15	3
401	..	450	..	..	..	..	..	..	..	14	12	0	11	2	9
451	..	500	..	..	..	..	..	..	..	15	2	0	11	10	3
501	..	550	..	..	..	..	..	..	..	15	12	0	11	17	9
551	..	600	..	..	..	..	..	..	..	16	2	0	12	5	3
601	..	650	..	..	..	..	..	..	..	16	12	0	12	12	9
651	..	700	..	..	..	..	..	..	..	17	2	0	13	0	3
701	..	750	..	..	..	..	..	..	..	17	12	0	13	7	9
<i>Accountant.</i>															
Where the adjusted bed capacity is—															
under	95	..	..	..	..	..	..	..	..	10	2	0	7	15	3
96	..	105	..	..	..	..	..	..	..	10	7	0	7	19	0
106	..	125	..	..	..	..	..	..	..	10	12	0	8	2	9
126	..	150	..	..	..	..	..	..	..	10	17	0	8	6	6
151	..	175	..	..	..	..	..	..	..	11	2	0	8	10	3
176	..	200	..	..	..	..	..	..	..	11	7	0	8	14	0
201	..	250	..	..	..	..	..	..	..	11	12	0	8	17	9
251	..	300	..	..	..	..	..	..	..	12	2	0	9	5	3
301	..	350	..	..	..	..	..	..	..	12	12	0	9	12	9
351	..	400	..	..	..	..	..	..	..	13	2	0	10	0	3
401	..	450	..	..	..	..	..	..	..	13	12	0	10	7	9
451	..	500	..	..	..	..	..	..	..	14	2	0	10	15	3
501	..	550	..	..	..	..	..	..	..	14	12	0	11	2	9
551	..	600	..	..	..	..	..	..	..	15	2	0	11	10	3
601	..	650	..	..	..	..	..	..	..	15	12	0	11	17	9
651	..	700	..	..	..	..	..	..	..	16	2	0	12	5	3
701	..	750	..	..	..	..	..	..	..	16	12	0	12	12	9
<i>Chief Clerk.</i>															
Where the adjusted bed capacity is—															
under	105	..	..	..	..	..	..	..	..	8	2	0	6	5	3
106	..	175	..	..	..	..	..	..	..	8	12	0	6	12	9
176	..	250	..	..	..	..	..	..	..	8	17	0	6	16	6
251	..	350	..	..	..	..	..	..	..	9	2	0	7	0	3
351	..	400	..	..	..	..	..	..	..	9	7	0	7	4	0
401	..	450	..	..	..	..	..	..	..	9	12	0	7	7	9
451	..	500	..	..	..	..	..	..	..	9	17	0	7	11	6
501	..	550	..	..	..	..	..	..	..	10	2	0	7	15	3
551	..	600	..	..	..	..	..	..	..	10	7	0	7	19	0
601	..	650	..	..	..	..	..	..	..	10	12	0	8	2	9
651	..	700	..	..	..	..	..	..	..	10	17	0	8	6	6
701	..	750	..	..	..	..	..	..	..	11	2	0	8	10	3

Clauses, other than clause 2, of the said Determination shall remain in force.



ADULT EMPLOYEES.

Wages per Week of 40 Hours.

*Males.*

	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
Pasteurizer .. .. .	158 0	5 0	163 0
Mixer .. .. .			
Cooling, or .. .. .			
Freezer .. .. .			
Assistant to any of the above-mentioned operators .. .. .	151 0	5 0	156 0
Dixie .. .. .	152 6	5 0	157 6
Cup, or .. .. .			
Chocolate bar .. .. .			
Persons cutting and wrapping dry ice .. .. .			
Mould cutter, by machine .. .. .	158 0	5 0	163 0
Mould cutter, by hand .. .. .	152 6	5 0	157 6
Can washer, floor hand, or person handling crushed ice .. .. .	156 0	5 0	161 0
All others .. .. .	151 0	5 0	156 0
All adults .. .. .	148 0	5 0	153 0
<i>Females.</i>			
All adults .. .. .	114 9	3 0	117 9

Clauses, other than clause 2, of the said Determination shall remain in force.