



VICTORIA GOVERNMENT GAZETTE.

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No. 655]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

BOOT BOARD.

Clauses 2 to 5, inclusive of the Determination published in *Government Gazette* No. 964 of the 22nd October, 1948, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. MALES*—Apprentices (Other than those covered by the Apprenticeship Commission).

Wages per Week of 40 Hours.

Five Years Terms.

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.
First year's experience—				
1st six months	22½	..	0 9	1 8 3
2nd six months .. .. .	..	..	0 9	1 12 9
Second year's experience—				
1st six months	30	1 0	1 0	1 18 6
2nd six months .. .. .	..	1 0	1 0	2 7 9
Third year's experience—				
1st six months	45	1 6	1 6	2 18 0
2nd six months .. .. .	..	1 6	1 6	3 16 3
Fourth year's experience—				
1st six months	75	2 0	2 3	4 15 9
2nd six months .. .. .	..	2 0	2 3	5 8 0
Fifth year's experience—				
1st six months	95	2 0	3 0	6 1 0
2nd six months .. .. .	..	2 0	3 0	6 4 0
Thereafter the adult male minimum wage.				

Four Years Terms.

First year's experience—				
1st six months	26	..	0 9	1 12 6
2nd six months .. .. .	..	..	0 9	2 4 0
Second year's experience—				
1st six months	45	1 6	1 6	2 18 0
2nd six months .. .. .	..	1 6	1 6	3 16 3
Third year's experience—				
1st six months	75	2 0	2 3	4 15 9
2nd six months .. .. .	..	2 0	2 3	5 8 0
Fourth year's experience—				
1st six months	95	2 0	3 0	6 1 0
2nd six months .. .. .	..	2 0	3 0	6 4 0
Thereafter the adult male minimum wage				

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

2. **MALES*—Apprentices** (Other than those covered by the Apprenticeship Commission)—*continued.*

Three Years Terms.

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	£ <i>s. d.</i>
First year's experience—				
1st six months	45	1 6	1 6	2 18 0
2nd six months .. .. .	..	1 6	1 6	3 16 3
Second year's experience—				
1st six months	75	2 0	2 3	4 15 9
2nd six months .. .. .	..	2 0	2 3	5 8 0
Third year's experience—				
1st six months	95	2 0	3 0	6 1 0
2nd six months .. .. .	..	2 0	3 0	6 4 0
Thereafter the adult male minimum wage				

Experience for the purpose of this Clause means actual experience whether as an apprentice or otherwise.

Proportion.

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

FEMALES—Improvers.

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Adjustable Wage.	Loading Constant.	Total Wage.
	£ <i>s. d.</i>	<i>s. d.</i>	£ <i>s. d.</i>
Under 17 years of age—			
1st six months	1 9 9	0 6	1 10 3
2nd six months	1 13 0	0 6	1 12 6
3rd six months	1 17 3	0 9	1 18 0
4th six months	2 2 6	0 9	2 3 3
5th six months	2 8 3	1 0	2 9 3
6th six months	2 15 0	1 0	2 16 0
7th six months	3 1 6	1 6	3 3 0
8th six months	3 10 0	1 6	3 11 6
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months	1 17 3	0 9	1 18 0
2nd six months	2 2 6	0 9	2 3 3
3rd six months	2 8 3	1 0	2 9 3
4th six months	2 15 0	1 0	2 16 0
5th six months	3 1 6	1 6	3 3 0
6th six months	3 10 0	1 6	3 11 6
And thereafter not less than the minimum wage for adult females			

"Experience" for the purposes of this clause means actual experience, whether as an improver or junior worker.

Proportion.

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

* Wages of apprentices and improvers in the Metropolitan District are regulated by Apprenticeship Commission.

† Junior females may be employed on the operations set out in paragraphs (c), (d), and (e) of Clause 5 at the above rates.

Proportion.

(In any factory or place.)

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

Other Employees.

4.

MALES.

		Wages Per Week of 40 Hours.
		s. d.
Pattern Cutting—		
Pattern Cutters or Designers	.. .. .	172 0
Clicking—		
Clicking outsides (other than felt, fabric, sheep's roans or splits)	.. .. .	164 0
Clicking felt, linings, fabrics, sheep's roans, splits—		
By hand	.. .. .	159 0
By machine	.. .. .	165 0
All others	.. .. .	155 0
Stuff cutting—		
Cutting leather outsides, insoles or half soles	.. .. .	164 0
Ranging by hand	.. .. .	164 0
All others	.. .. .	155 0
Making—		
All operatives except those for whom the rates hereinafter appearing are prescribed		
Operator of bottom levelling machine	.. .. .	155 0
Operator of buzzer machine	.. .. .	155 0
Operator of loose nailing machine	.. .. .	155 0
Bevelling by hand	.. .. .	155 0
Heeling by hand	.. .. .	155 0
Opening channels	.. .. .	155 0
Closing channels	.. .. .	155 0
Feathering	.. .. .	155 0
Turning pumps	.. .. .	155 0
Laying linings and shanking	.. .. .	155 0
Pulling up backs	.. .. .	155 0
Pulling on	.. .. .	155 0
Tingling and trimming (hand or machine)	.. .. .	155 0
Putting on heels and toe plates	.. .. .	155 0
Attaching wood heels by hand	.. .. .	155 0
Putting in stiffeners or toes	.. .. .	151 0
Putting in bottom fillings and shanks	.. .. .	151 0
Slipping off after first month's experience	.. .. .	151 0
Slipping off for first month of experience	.. .. .	145 0
Pulling out tacks	.. .. .	151 0
Stamping and sorting soles	.. .. .	151 0
Solutioning or cementing by hand or machine	.. .. .	151 0
Putting studs or bars on football boots	.. .. .	151 0
Finishing—		
Finishing right through by hand	.. .. .	164 0
Operating heel trimmer	.. .. .	164 0
Operating edge trimmer	.. .. .	164 0
Operating edge setter	.. .. .	164 0
Operating heel scourer	.. .. .	164 0
Operating Naumkeag machine and/or sandpapering machine	.. .. .	158 0
Slipping off after first month's experience	.. .. .	151 0
Slipping off for first month of experience	.. .. .	145 0
All others	.. .. .	155 0

FEMALES.

5. (a) Females employed pattern cutting, clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(b) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

	Wages per Week of 40 Hours.	Loading Constant.	Total Wage.
	s. d.	s. d.	s. d.
(c) Females with (i) four years' experience employed on any form of sewing machine	98 0	3 0	101 0
(ii) any other machine	92 9	3 0	95 9
(iii) any other work set out in clause (6) hereof	91 0	2 9	93 9
(d) Females with four years' experience not otherwise provided for	91 0	2 9	93 9

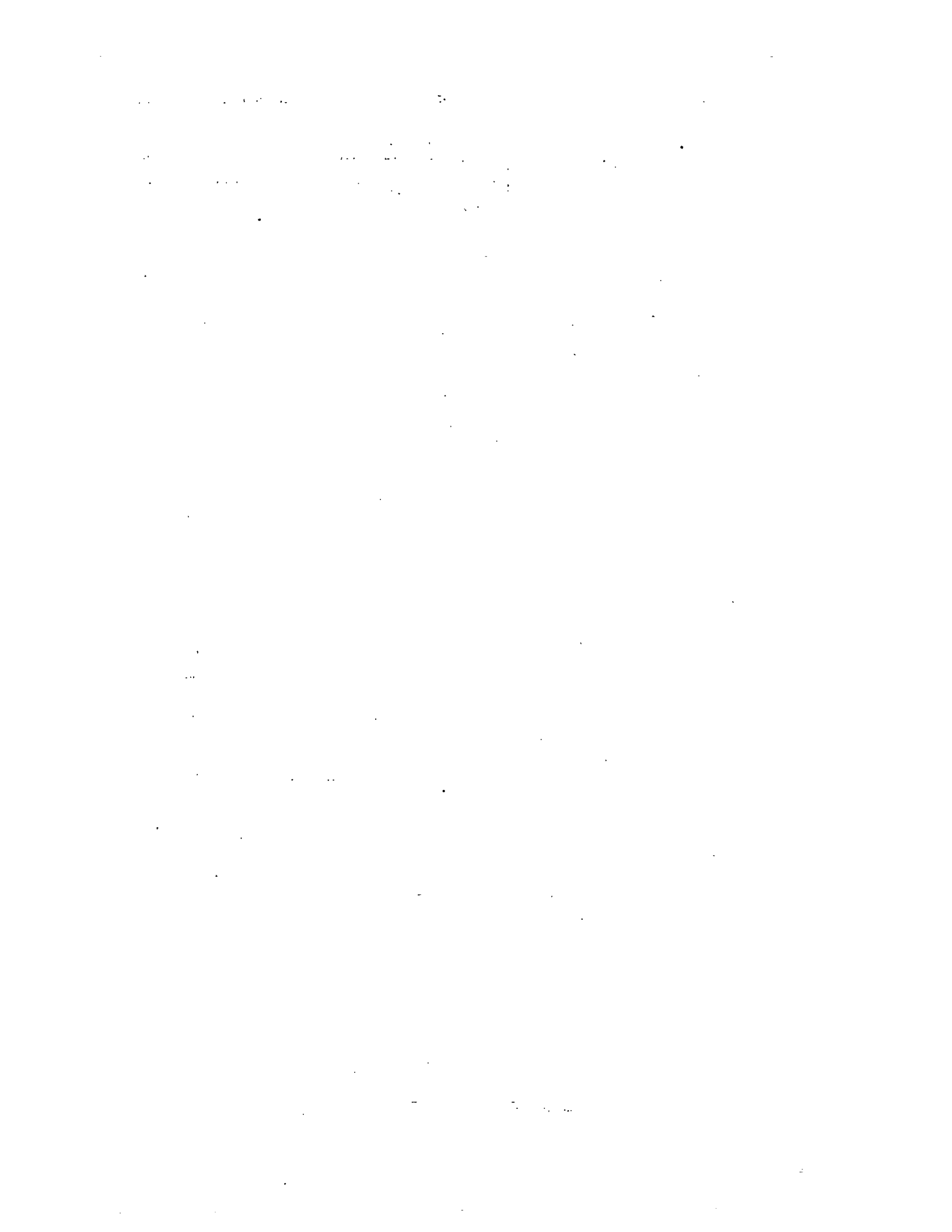
(e) In addition to the rates prescribed herein any female employee:—

(i) operating a machine with hot or liquid wax shall be paid 7s. 6d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

(f) Females over the age of 21 years with less than the experience hereinbefore mentioned shall for the first twelve months be paid 9s. 6d. per week and thereafter the rate prescribed for their occupation.

Clauses, other than clauses 2 to 5 inclusive, of the said Determination shall remain in force.





VICTORIA GOVERNMENT GAZETTE.

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No. 656]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 589 of the 26th May, 1948, shall be replaced by the following clause:—

JUNIORS.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Males—		
Under 17 years of age	2 9 0	2 8 0
17 and under 18 years of age	3 2 0	3 0 6
18 and under 19 years of age	3 11 6	3 10 0
19 and under 20 years of age	4 8 0	4 6 0
20 and under 21 years of age	5 3 6	5 1 6
Females—		
Under 18 years of age	2 5 0	2 3 6
18 and under 19 years of age	2 16 6	2 14 6
19 and under 20 years of age	2 19 0	2 18 6
20 and under 21 years of age	3 12 6	3 10 0
Proportion (within any factory or place)—		
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry		

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Adult Males—		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	8 3 0	8 0 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	7 13 0	7 10 0
Employee on automatic combined bottle-washing, syrapping, bottling, sealing (or crowning), and labelling machine	7 8 0	7 5 0
Employee bottling or labelling aerated or carbonated waters	7 5 6	7 2 6
Employee engaged in handling Glauber Salts	7 5 6	7 2 6
Box repairer and wood worker	7 9 0	7 6 0
All others	7 0 0	6 17 0
Leading hand 1s. per day in addition to the above rates.		
Adult Females—		
Employees engaged syphoning stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	3 15 0	3 13 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 657]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

	Wages per Week.				Wages per Week.	
	Shift Workers.		Ordinary Workers.		Males.	Females.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.				
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years .. ..	..	..	70 9	Under 16 years	59 9	56 0
16-17 years .. ..	..	..	82 6	16-17 years	67 0	62 9
17-18 " .. ..	..	..	93 3	17-18 "	82 6	70 0
18-19 "	122 0	117 0	105 6	18-19 "	91 0	81 6
19-20 "	133 6	129 9	119 0	19-20 "	106 6	89 6
20-21 "	141 0	137 6	127 9	20-21 "	122 0	99 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 15s. per week.

One improver to every eight or fraction of eight workers receiving not less than 15s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 11s. 3d. per week.

OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	181 0	178 0	170 0
Milk grader	180 0	177 0	169 0
Milk or cream tester	180 0	177 0	169 0
Creamery manager	175 0	172 0	164 0
Milk or cream neutralizer	173 6	170 6	162 6
Foreman of shift or department or casein plant	175 0	172 0	164 0
Butter-maker	180 0	177 0	169 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	165 0	162 0	154 0
Operators of any of the following machines, viz:—			
Separator	163 0	160 0	152 0
Pasteurizer evacuator, or deodorizer	163 0	160 0	152 0
Weighing machine	163 0	160 0	152 0
Filling machine for tinning of butter when butter has not been milled	165 0	162 0	154 0
Filling machine for tinning of butter when butter has been milled	164 0	161 0	153 0
Storeman or packer in butter canning establishments	164 0	161 0	153 0
Other storeman or packers	163 0	160 0	152 0
Casein-maker	176 0	173 0	165 0
Assistant to casein-maker, casein dryers, and millers	164 6	161 6	153 6
Cheese-maker	180 0	177 0	169 0
Assistant to cheese-maker	164 6	161 6	153 6
Cheese storehand	166 0	163 0	155 0
Male adult washing or sterilizing cans or bottles	163 0	160 0	152 0
Operator of a fork lift truck	165 0	162 0	154 0
All other adult males	162 0	159 0	151 0
All other adult females .. .. .	..	..	117 3

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 658]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 12 of the 19th January, 1948, shall be replaced by the following clause :—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		
	Wages per Week.			Wages per Week.	
	Shift Workers.	All Others.		Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. ..	..	70 9	Under 16 years	59 3	57 3
16-17 years .. ..	..	82 0	16-17 years	66 9	62 3
17-18 years .. ..	..	93 9	17-18 years	82 0	70 6
18-19 years	123 3	106 3	18-19 years	91 0	83 3
19-20 years	135 0	119 0	19-20 years	106 6	89 9
20-21 years	142 0	127 3	20-21 years	122 0	99 9

<p>PROPORTION (IN ANY PLACE).</p> <p><i>Males.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 15s. per week.</p> <p>One improver to every eight or fraction of eight workers receiving not less than 15s. per week.</p> <p><i>Females.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 117s. 3d. per week.</p>	<p>Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.</p> <p>Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.</p>
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OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	<i>s. d.</i>	<i>s. d.</i>
Milk or cream grader or tester	180 0	169 0
Neutralizer	177 0	166 0
Foreman of shift or department	177 0	166 0
Operator of any of the following machines :—		
Milk drier (roller system)	170 0	159 0
Milk drier (spray system)	171 0	160 0
Assistant to milk drier (spray system)	170 0	159 0
Sugar boiler	165 0	154 0
Vacuum pan—condensery	172 0	161 0
Vacuum pan-dried milk	171 0	160 0
Vacuum pan-milk sugar	171 0	160 0
Evaporator	170 0	159 0
Homogenizer or viscolizer	168 6	157 6
Cream retort	166 0	155 0
Powder sifter	164 0	153 0
Tubular heater or ejector	165 0	154 0
Separator	163 0	152 0
Pasteurizer	163 0	152 0
Weighing machine (milk receiving)	170 0	159 0
Wire-hoopers, storeman, stackers or packers	164 0	153 0
Washers of vacuum pan, vacuum holding vats, or evaporator	165 0	154 0
Male adult washing or sterilizing cans or bottles	164 0	153 0
Operator of a fork lift truck	165 0	154 0
All other male adults not covered by a Determination of any other Wages Board	162 0	151 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	117 3
Females operating dried milk automatic filler .. .. .	..	117 3
All other females .. .. .	..	117 3

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).
 Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Clauses, other than clause 2, of the said Determination shall remain in force.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	4 5	4 8½	4 3½	4 7½
26 to 36 yards	4 9½	5 2½	4 8½	5 0
36 to 46 yards	5 0½	5 3½	4 10½	5 2½
Over 46 yards	5 7½	5 10½	5 6	5 9½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	5 8½	5 11½	6 0½	6 3½
26 to 36 yards	6 1½	6 4½	6 5	6 8
36 to 46 yards	6 3½	6 6½	6 7½	6 10½
Over 46 yards	6 11	7 2	7 2½	7 5½

	Per thousand
	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	31 11
" " " " in sheds	27 6
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	22 4
" " " " from bowling stool in sheds (where material is placed on the table)	20 7
" " fancy bricks and off-bearing to hacks or in sheds	31 11
" " " " from bowling stool	28 10
Setting	5 5
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19. of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 660]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 456 of the 30th May, 1949, shall be replaced by the following clauses:—

PART 1.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

Improvers.		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age	85 9	Persons trimming or spreading coal that is heated or on fire	241 0
17 years of age	100 9	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	185 0
18 " "	116 6	Persons employed trimming coal and/or feeding coal to and from coal loaders	175 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".		Persons trimming coal from the "Grab"	182 4
		Other coal trimmers	175 0
		Coal baggers or loaders	175 0
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	175 0
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	197 0
		Persons loading by shovel or fork loose coal from the ground into railway trucks	208 0
		Coke stackers at wharf coal yards	184 2
		Coke yard employees	145 8
		Carters driving one horse	138 6
		Carters driving two horses	146 6
		Carters driving three horses	151 0
		Carters driving four horses	154 0
		Carters driving five horses	155 6
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
		(a) 25 cwt. or less	146 6
		(b) Over 25 cwt., but not over 3 tons	152 6
		(c) Over 3 tons, but under 6 tons	157 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week	
		All other coal yard employees	168 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

No. 660.—7503/49.—PRICE 3d.

- (b) **GAS PRODUCER UNITS.**—The following provisions shall apply to drivers of gas producer units:—
 (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

(c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed herein, war loadings shall be paid as follows:—

	Per Week.	
	s.	d.
Juniors under 19 years of age	1	0
All other classifications	3	0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates hereinbefore provided, and shall not be entitled to war loadings.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)

Improvers.	Other Employees.
WAGES PER WEEK OF 40 HOURS.	
s. d.	s. d.
Under 17 years of age 83 6	Wood cutters, using axe, power crosscut circular saw, or other method 155 8
17 years of age 97 6	Carters driving one horse 138 6
18 " " 111 3	Carters driving two horses 146 6
19 " " or over—the appropriate rate prescribed under the heading "other employees".	Carters driving three horses 151 0
	Carters driving four horses 154 0
	Carters driving five horses 155 6
	And 6d. extra per day for every additional horse
	Drivers of vehicle (including girlinger) having maker's capacity of—
	(a) 25 cwt. or less 146 6
	(b) Over 25 cwt., but not over 3 tons 152 6
	(c) Over 3 tons, but under 6 tons 157 0
	Further tonnage—for each complete ton over 5 an extra 1s. per week.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 170 8
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 160 8
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision .. 180 8
	(ii) With three or fewer persons under his supervision .. 176 8
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 170 8
PROPORTION (BY ANY EMPLOYER.)	
One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 138s. 6d. per week.	
NOTE. —The Board determines that no person shall be employed as an apprentice.	

- (b) **GAS-PRODUCER UNITS.**—The following provisions shall apply to drivers of gas-producer units:—
 (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

(c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed in clause (1) (a), war loadings shall be paid as follows:—

	Per Week.	
	s.	d.
Juniors under 20 years of age	1	0
Juniors 20 years of age and over	1	6
All other classifications	3	0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates set out in sub-clause (b) and shall not be entitled to war loadings.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 584 of the 12th July, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

	Employed in Hospitals—		Employed in Benevolent Homes—	
	Males.	Females.	Males.	Females.
<i>Secretary.</i>				
Where the adjusted bed capacity is—	£ s. d.	£ s. d.	£ s. d.	£ s. d.
under 25	10 2 0	8 3 3	7 17 0	6 1 6
25 to 35	10 7 0	8 7 3	8 18 3	6 17 6
36 " 45	10 14 6	8 13 3	9 4 6	7 2 0
46 " 55	11 2 0	8 19 3	9 11 0	7 7 0
56 " 65	11 12 0	9 7 3	9 19 6	7 13 3
66 " 75	12 2 0	9 15 3	10 8 0	7 19 9
76 " 85	12 12 0	9 17 0	10 16 6	8 6 0
86 " 95	13 4 6	10 2 0	11 7 0	8 14 0
96 " 105	14 2 0	10 15 3	12 2 0	9 5 3
106 " 125	14 19 6	11 8 3	12 16 9	9 16 3
126 " 150	15 17 0	12 1 6	13 11 9	10 7 6
151 " 175	16 14 6	12 14 6	14 6 6	10 18 6
176 " 200	17 12 0	13 7 9	15 1 6	11 9 9
201 " 250	18 9 6	14 0 9	15 16 3	12 1 0
251 " 300	19 7 0	14 14 0	16 11 3	12 12 3
301 " 350	20 4 6	15 7 0	17 6 0	13 6 3
351 " 400	21 2 0	16 0 3	18 1 0	13 14 6
401 " 450	22 2 0	16 15 3	18 18 0	14 7 3
451 " 500	23 2 0	17 10 3	19 15 0	15 0 0
501 " 550	24 2 0	18 5 3	20 12 0	15 12 9
551 " 600	25 2 0	19 0 3	21 9 0	16 5 6
601 " 650	26 2 0	19 15 3	22 6 0	16 18 3
651 " 700	27 2 0	20 10 3	23 3 0	17 11 0
701 " 750	28 2 0	21 5 3	24 0 0	18 3 9

WAGES PER WEEK.

										Employed in Hospitals or in Benevolent Homes.					
										Males.	Females.				
										£ s. d.	£ s. d.				
<i>Assistant Secretary.</i>															
Where the adjusted bed capacity is—															
under	150	..	..	..	..	..	..	..	..	11	12	0	8	17	9
151	..	175	..	..	..	..	..	..	..	11	17	0	9	1	6
176	..	200	..	..	..	..	..	..	..	12	2	0	9	5	3
201	..	250	..	..	..	..	..	..	..	12	12	0	9	12	9
251	..	300	..	..	..	..	..	..	..	13	2	0	10	0	3
301	..	350	..	..	..	..	..	..	..	13	12	0	10	7	9
351	..	400	..	..	..	..	..	..	..	14	2	0	10	15	3
401	..	450	..	..	..	..	..	..	..	14	12	0	11	2	9
451	..	500	..	..	..	..	..	..	..	15	2	0	11	10	3
501	..	550	..	..	..	..	..	..	..	15	12	0	11	17	9
551	..	600	..	..	..	..	..	..	..	16	2	0	12	5	3
601	..	650	..	..	..	..	..	..	..	16	12	0	12	12	9
651	..	700	..	..	..	..	..	..	..	17	2	0	13	0	3
701	..	750	..	..	..	..	..	..	..	17	12	0	13	7	9
<i>Accountant.</i>															
Where the adjusted bed capacity is—															
under	95	..	..	..	..	..	..	..	..	10	2	0	7	15	3
96	..	105	..	..	..	..	..	..	..	10	7	0	7	19	0
106	..	125	..	..	..	..	..	..	..	10	12	0	8	2	9
126	..	150	..	..	..	..	..	..	..	10	17	0	8	6	6
151	..	175	..	..	..	..	..	..	..	11	2	0	8	10	3
176	..	200	..	..	..	..	..	..	..	11	7	0	8	14	0
201	..	250	..	..	..	..	..	..	..	11	12	0	8	17	9
251	..	300	..	..	..	..	..	..	..	12	2	0	9	5	3
301	..	350	..	..	..	..	..	..	..	12	12	0	9	12	9
351	..	400	..	..	..	..	..	..	..	13	2	0	10	0	3
401	..	450	..	..	..	..	..	..	..	13	12	0	10	7	9
451	..	500	..	..	..	..	..	..	..	14	2	0	10	15	3
501	..	550	..	..	..	..	..	..	..	14	12	0	11	2	9
551	..	600	..	..	..	..	..	..	..	15	2	0	11	10	3
601	..	650	..	..	..	..	..	..	..	15	12	0	11	17	9
651	..	700	..	..	..	..	..	..	..	16	2	0	12	5	3
701	..	750	..	..	..	..	..	..	..	16	12	0	12	12	9
<i>Chief Clerk.</i>															
Where the adjusted bed capacity is—															
under	105	..	..	..	..	..	..	..	..	8	2	0	6	5	3
106 to	175	..	..	..	..	..	..	..	..	8	12	0	6	12	9
176	..	250	..	..	..	..	..	..	..	8	17	0	6	16	6
251	..	350	..	..	..	..	..	..	..	9	2	0	7	0	3
351	..	400	..	..	..	..	..	..	..	9	7	0	7	4	0
401	..	450	..	..	..	..	..	..	..	9	12	0	7	7	9
451	..	500	..	..	..	..	..	..	..	9	17	0	7	11	6
501	..	550	..	..	..	..	..	..	..	10	2	0	7	15	3
551	..	600	..	..	..	..	..	..	..	10	7	0	7	19	0
601	..	650	..	..	..	..	..	..	..	10	12	0	8	2	9
651	..	700	..	..	..	..	..	..	..	10	17	0	8	6	6
701	..	750	..	..	..	..	..	..	..	11	2	0	8	10	3

Clauses, other than clause 2, of the said Determination shall remain in force.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.

Males.

	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
Pasteurizer	158 0	5 0	163 0
Mixer			
Cooling, or			
Freezer			
Assistant to any of the above-mentioned operators	151 0	5 0	156 0
Dixie	152 6	5 0	157 6
Cup, or			
Chocolate bar			
Persons cutting and wrapping dry ice			
Mould cutter, by machine	158 0	5 0	163 0
Mould cutter, by hand	152 6	5 0	157 6
Can washer, floor hand, or person handling crushed ice	156 0	5 0	161 0
All others	151 0	5 0	156 0
All adults	148 0	5 0	153 0
<i>Females.</i>			
All adults	114 9	3 0	117 9

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

MEAT PRESERVERS BOARD.

Clauses 2 and 32 of the Determination published in *Government Gazette* No. 181 of the 2nd March, 1949, shall be replaced by the following clauses:—

Persons other than those employed in connexion with dehydration of meat.

2.

WAGES.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.			Females.		
	Weekly Rate.	War Time Loading.	Total Weekly Wage.	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years	53 9	1 3	55 0	51 6	1 0	52 6
16 years and under 17 years	62 9	1 3	64 0	58 6	1 3	59 9
17 " " 18 " "	75 6	1 6	77 0	64 6	1 3	65 9
18 " " 19 " "	90 3	2 0	92 3	73 6	1 6	75 0
19 " " 20 " "	111 9	2 3	114 0	81 6	1 9	83 3
20 " " 21 " "	136 9	3 0	139 9	93 9	1 9	95 6

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 174s. 6d. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 107s. 3d. per week of 40 hours.

EGG PULPING OR DRYING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 174s. 6d. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 107s. 3d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 175s. 6d. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 107s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 174s. 6d. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 107s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 174s. 6d. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 107s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 175s. 6d. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 107s. 3d. per week of 40 hours.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Leading hand, i.e., a person in charge of a department or shift	176 6	4 0	180 6	Spray operator	174 6	4 0	178 6
Assistant preserver	176 6	4 0	180 6	Filter (Chalaza)	173 6	4 0	177 6
Smoke kiln attendant whilst employed solely as such ..	180 6	4 0	184 6	Pump operator	171 6	4 0	175 6
Sausage smoke room attendant	175 6	4 0	179 6	Furnaceman	171 6	4 0	175 6
Retort Hand, i.e., a person who loads and unloads retorts ..	176 6	4 0	180 6	Solderer and/or sealer ..	170 6	4 0	174 6
Scalder or braiser	174 6	4 0	178 6	(For any time engaged solder- in 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Doughmaker	174 6	4 0	178 6	Storeman packer	170 6	4 0	174 6
Cappers, clinchers, and/or vacuum operators whilst employed solely as such ..	174 6	4 0	178 6	All others	170 6	4 0	174 6
Lacquer hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	174 6	4 0	178 6	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	174 6	4 0	178 6	Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers	105 3	2 0	107 3
Females engaged— Taking away from automatic stuffing machine	151 6	2 0	153 6	No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Running sausage skins for canning purposes	127 6	2 0	129 6	(c) ALL OTHER SECTIONS.			
Stamping, or branding	105 3	2 0	107 3	Leading Hand, i.e., a person in charge of a Department or shift	177 6	4 0	181 6
Labelling, keying, wiping tins, and carrying off from filling table				Mixer	178 6	4 0	182 6
Weighing filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds ..				Potman	178 6	4 0	182 6
Preparing for, placing in, taking away from machines and placing in trays ..				Females engaged—			
Cutting Sausages				Patting, wrapping, stamping, or branding	105 3	2 0	107 3	Labelling, wiping tins, and carrying off from filling tables .. ..	4 0	175 6
All others	Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds						
	Taking away from automatic machines						
	Wrapping premier jus for oleo presses						
	All others						

Persons employed in connexion with dehydration of meat.

32.

† WAGES PER WEEK.

* IMPROVERS AND JUVENILE WORKERS.

	<i>s. d.</i>	
Under 17 years of age	69 6	PROPORTION OF IMPROVERS. One improver to every 25 or fraction of 25 workers receiving not less than the minimum wage.
17 years of age	89 0	
18 years of age	112 6	
19 years of age	150 3	
20 years of age	155 3	

* The Board has determined that no apprentices shall be employed in this section.

OTHER EMPLOYEES.

	£	<i>s. d.</i>
Leading hand, i.e., a person in charge of a department or shift (Provided that where four or less retorts are in operation, the leading hand shall perform mixed functions and take charge of shift).	9	8 0
Retort hand	9	0 6
Band saw operator	8	18 6
All others	8	14 6

† The above rates include a war loading of 3s. per week for adults and proportionate amounts for juniors.

Clauses, other than clauses 2 and 32, of the said Determination shall remain in force.



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THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 22 of the 11th January, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				Other Employees.			
				Wages.			
				Within the Metropolitan District.		All Other Parts of Victoria.	
				Per Hour.	Per Week.	Per Hour.	Per Week.
1st year	..	..	..	..	..	..	..
2nd year	..	..	..	..	..	..	..
3rd year	..	..	..	..	..	..	..
4th year	..	..	..	..	..	..	..
5th year	..	..	..	..	..	..	..
				(a) In or about a cemetery.			
				Grave diggers		..	
				All others		..	
				THROUGHOUT THE STATE.			
				Per Hour.		Per Week.	
				(b) In or about a crematorium.			
				* Operator in charge		..	
				Other operator		..	
				All others		..	

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed for an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 39 of the 20th January, 1949, shall be replaced by the following clause:—

2.

(a) *Apprentices.		(b) *Improvers.		(c) Other Employees.	
Weekly Wages.		Weekly Wages.		Weekly Wages Day Shift.	
s. d.		s. d.		s. d.	
1st year	33 0	1st year	32 0	Foremen, where over five adults are employed ..	185 6
2nd "	41 0	2nd "	39 3	Foremen, where five adults or fewer are employed	181 9
3rd "	65 0	3rd "	63 3	Lathe hands	180 0
4th "	95 6	4th "	92 3	Builders and repairers of motor cycle frames and frames other than cycle frames	166 3
5th "	126 3	5th "	123 0	Builders or repairers or brazers of cycle frames..	165 0
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.		And thereafter four-fifths of the journeyman's rate.		Other repairers of motor cycles (except lathe hands)	166 3
PROPORTION (IN ANY PLACE).		Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.		Other repairers (except lathe hands)	165 0
One apprentice to every three or fraction of three persons receiving not less than 153s. per week.		PROPORTION (IN ANY PLACE).		Assemblers of motor cycles	165 0
		One improver to one person receiving not less than 153s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.		Other assemblers	157 6
				Filers on motor and other cycles	157 6
				Wheel-builders on motor and other cycles	157 6
				Foremen in rim-making	169 6
				All others employed in rim-making	157 6
				Persons cleaning off joints by sand-blasting or by shot-blasting	157 6
				Handle-bar benders—	
				By the mandrel method	153 0
				By any other method	157 6
				Persons not provided for otherwise	147 0

* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 42 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	21 6	0 6	22 0	Chief Pharmaceutical Chemist ..	233 0	6 0	239 0
2nd " " " ..	32 9	1 0	33 9	Assistant Pharmaceutical Chemist ..	193 0	6 0	199 0
3rd " " " ..	45 0	1 3	46 3	Unqualified Assistant ..	183 0	6 0	189 0
4th " " " ..	56 9	1 9	58 6	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	118 6	3 0	121 6
5th " " " ..	68 6	2 0	70 6				
6th " " " ..	79 6	2 3	81 9				
7th " " " ..	90 0	2 6	92 6				
8th " " " ..	112 3	3 0	115 3				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".							
PROPORTION (IN ANY PLACE).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 199s. per week.							
<i>Improvers.</i>							
One improver to every ten or fraction of ten workers receiving not less than 199s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 69 of the 7th February, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.					PROPORTION (IN ANY PLACE).	
Apprentices.			Improvers.			
Commencing Age.						
	Under 16 Years.	16 or 17 Years.	Over 17 Years.			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
1st year's experience ..	33 0	44 0	54 9	38 0	<p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:— Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.</p> <p><i>Improvers.</i></p> <p>One improver to every four workers receiving not less than 176s. per week.</p>	
2nd " " ..	49 6	60 6	77 0	57 0		
3rd " " ..	65 9	82 6	104 3	72 6		
4th " " ..	88 0	110 0	141 0	96 9		
5th " " ..	110 0	141 0	..	115 3		
6th " " ..	141 0	..	..	147 6		
<p>An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.</p>						
<p>Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.</p>					<p>Other Employees.</p>	
			<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age ..	..	..	33 0	..	Die Sinker, by hand and/or by machine ..	193 0
16 years of age ..	..	..	41 9	..	Badge Toolmaker ..	171 0
17 years of age ..	..	..	52 9	..	Steel Stamp Cutter ..	181 0
18 years of age ..	..	..	71 6	..	Engravers by hand ..	176 0
19 years of age ..	..	..	88 0	..	Engravers, copper plate ..	176 0
20 years of age ..	..	..	110 0	..	Pantagraph Operator (other than die sinking or steel stamp cutting) ..	165 0
					Stencil Plate Cutter ..	155 0
					Drop Hammer Stamper who sets dies and makes force ..	152 0
					Press Operator ..	150 0
					Other Employees with not less than three months' experience in the Industry ..	136 0
					All Others ..	130 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 668]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 11th January, 1949, shall be replaced by the following clause:—

2.

Wages.

Apprentices and Improvers.					Other Employees	
	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Total Wage Per Week 40 Hours.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
1st year's experience	38·4	..	2 6	49 6	(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—	
2nd year's experience	41·9	..	2 6	53 6	All Employees .. *177s. per week of 40 hours	
3rd year's experience	50·0	1 6	1 6	64 0	(b) Employed outside the areas specified in paragraph (a):—	
4th year's experience	83·0	2 0	2 3	105 6	All Employees .. *174s. per week of 40 hours	
5th year's experience	100·0	2 0	3 0	133 0		
	plus 6s.					

PROPORTION (WITHIN ANY PLACE).
One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.

* Including a loading of 6s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 669]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 667 of the 22nd June, 1948, shall be replaced by the following clause:—

2.

IMPROVERS.			OTHER EMPLOYERS.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
Age.	Males.	Females.	—	
	<i>s. d.</i>	<i>s. d.</i>		
Under 16 years.. .. .	37 6	33 6	MALES.	
16 years	47 9	37 6	Persons employed in the cotton wool bleaching department	158 6
17 "	64 3	44 0	Woolen pickers	155 6
18 "	71 3	53 0	Feeders of—	
19 "	93 6	63 6	Rag machines	153 6
20 "	105 6	71 9	Other machines	153 6
			Rippers	153 6
			Persons operating milling machine, hardening machine, or tentering machine	153 6
			Persons operating other machines	153 6
			Assistant to persons operating milling machine, hardening machine, or tentering machine	151 6
			Assistant to persons operating other machines	151 6
			Cotton pickers	150 6
			All others	149 6
			Leading hands, if in charge of four or more workers	5s. a week extra
			FEMALES.	
			Feeders of rag machines	111 0
			Feeders of machines other than rag machines	96 9
			Rippers	92 6
			Woolen pickers	98 3
			Cotton pickers	92 6
			Weighers and wrappers of cotton wool	92 6
			All others	92 6
			Leading hands, if in charge of four or more workers	5s. a week extra

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 670]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 7th January, 1949, shall be replaced by the following clause:—

2.

*IMPROVERS.

Experience.	MALES. Wages per Week.				Experience.	FEMALES. Wages per Week.	
	Commencing Age.					s. d.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.			
1st year	s. d. 37 3	s. d. 37 3	s. d. 40 9	s. d. 44 0	1st year	s. d. 37 9	
2nd year	49 0	49 0	58 3	70 9	2nd year	44 9	
3rd year	58 3	62 9	83 0	95 0	3rd year	57 6	
4th year—					4th year	71 6	
1st six months	77 3	86 6	98 0	120 6	5th year and until 21 years of age	87 9	
2nd six months	77 3	86 6	120 6	122 6			
5th year—							
1st six months	103 9	108 6	139 6	145 9			
2nd six months	103 9	136 3	139 6	145 9			
6th year and until 21 years of age	139 6	145 9	..	..	

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
<i>Males.</i>	£ s. d.	£ s. d.
With less than three years' experience in a solicitor's office—		
1st year's experience	7 9 0	7 6 0
2nd year's experience	7 14 0	7 11 0
3rd year's experience	7 19 0	7 16 0
All others	8 1 6	7 18 6
<i>Females.</i>		
All adults	5 16 6	5 13 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 671]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 16 of the 7th January, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

(a) Juniors.					(b) Other employees.	
—	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.	<i>Oxygen, Acetylene, Air, Nitrogen, CO₂, and Hydrogen.</i>	
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	
Under 16 years of age ..	25	0 6	2 0	1 13 0	Acetylene plant attendant ..	8 5 6
16 years of age ..	35	0 9	3 0	2 6 6	Acetylene generator attendant ..	7 17 6
17 years of age ..	47½	1 0	4 0	3 3 0	Operator of dry-ice machine ..	7 12 0
18 years of age ..	60	1 0	5 0	3 19 0	Cylinder tester and/or valve hand ..	7 12 0
19 years of age ..	75	2 0	6 0	4 19 6	Cylinder filler ..	7 10 0
20 years of age ..	90	2 0	7 0	5 19 0	Other employees with not less than three months' experience in the industry ..	6 17 0
					All others ..	6 11 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



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No. 672]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 583 of the 11th July, 1949, shall be replaced by the following clause:—

2.

EMPLOYEES.

	Weekly Wage. s. d.	Note.
Senior lift attendant (male or female) i.e., a person who directs passengers to and/or controls the departure of three or more lifts	162 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	150 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 673]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 715 of the 22nd July, 1948, shall be replaced by the following clause:—

2.

(a) Apprentices or Improvers.				(b) Other Employees.	
Broom Section.	Feather Duster or Mop Sections.			Broom Making.	
	Wages per Week of 40 Hours.	MALES.	FEMALES.		
1st Year .. 32 6	1st Year .. 32 6	1st Year .. 32 6	1st Year .. 32 6	Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting) 166 6	Wages per Week of 40 Hours. s. d.
2nd " .. 40 9	2nd " .. 40 9	2nd " .. 40 9	2nd " .. 40 9	Second sorter 161 6	
3rd " .. 53 0	3rd " .. 53 0	3rd " .. 53 0	3rd " .. 44 9	Maker or sewer 168 6	
4th " .. 73 3	4th " .. 73 3	4th " .. 73 3	4th " .. 53 0	Cutter off 157 0	
5th " .. 89 3	5th " .. 89 3	5th " .. 89 3	5th " .. 61 0	All others 143 0	
6th " .. 113 6	6th " .. 113 6	6th " .. 73 3	6th " .. 73 3		
And thereafter the minimum wage.	And thereafter the minimum wage.	And thereafter the minimum wage.	And thereafter the minimum wage.		
PROPORTION IN ANY FACTORY OR PLACE.					
APPRENTICES.					
<i>Broom Section.</i>					
One apprentice to every three or fraction of three workers receiving not less than 143s. per week of 40 hours, or the prescribed piecework prices.					
APPRENTICES.					
<i>Feather Duster or Mop Sections.</i>					
One apprentice to every three or fraction of three workers receiving not less than 143s. per week of 40 hours.					
IMPROVERS.					
<i>Feather Duster Making Section.</i>					
Two male improvers to every worker receiving not less than 143s. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 95s. 3d. per week of 40 hours.					
IMPROVERS.					
<i>Mop Making Section.</i>					
Two male improvers to every worker receiving not less than 143s. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 95s. 3d. per week of 40 hours.					
IMPROVERS.					
<i>Broom Section.</i>					
One improver to every three or fraction of three workers receiving not less than 143s. per week of 40 hours, or the prescribed piece-work prices.					
				<i>Feather Duster Making.</i>	
				Wages per Week of 40 Hours. s. d.	
				Males 143 0	
				Females 95 3	
				<i>Mop Making.</i>	
				Wages per Week of 40 Hours. s. d.	
				Males 143 0	
				Females 95 3	

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in clause 14 the amount of 32s. wheresoever appearing shall be increased to 45s.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial reporting and auditing. The text notes that incomplete or inaccurate records can lead to significant errors and potential legal consequences.

2. The second part of the document outlines the various methods and tools used for data collection and analysis. It mentions the use of spreadsheets, databases, and specialized software to ensure that data is organized, secure, and easily accessible. The importance of data integrity and security is highlighted, as well as the need for regular backups and updates to the systems used.

3. The third part of the document focuses on the process of data analysis and interpretation. It describes how raw data is processed, cleaned, and analyzed to extract meaningful insights. The text discusses the use of statistical methods and data visualization techniques to present the results in a clear and understandable manner. It also touches upon the importance of validating the results and ensuring that the analysis is unbiased and objective.

4. The final part of the document provides a summary of the key findings and conclusions. It reiterates the importance of a systematic and thorough approach to data management and analysis. The text concludes by stating that the information presented is intended to provide a comprehensive overview of the current state of the field and to serve as a guide for future research and practice.



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No. 674]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 289 of the 23rd March, 1949, shall be replaced by the following clauses:—

PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.					
		s.	d.			s.	d.		
Under 17 years of age	45	9	Mill attendants	..	160	6
17 to 18 years of age	79	3	Persons not otherwise provided for, including mill			
18 to 19 years of age	103	9	feeders, baggers, and crusher hands	..	153	6
19 to 21 years of age	122	0	Leading Hands—			
<i>Proportion (in any place).</i>				Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.					
One improver to every six adult employees.									

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18.

* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.					
		s.	d.			s.	d.		
<i>Males.</i>				<i>Males.</i>					
Under 17 years of age	45	9	Leading charging hand	..	173	0
17 to 18 years of age	79	3	Assistant charging hand	..	157	0
18 to 19 years of age	103	9	Notcher	..	173	0
19 to 21 years of age	122	0	Oven hands	..	165	0
<i>Females.</i>				<i>Females.</i>					
Under 16 years of age	36	6	Process worker (including taker off conveyor or granulator attendant)	..	153	0
16 to 17 years of age	48	9	Leading Hands—			
17 to 18 years of age	51	9	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
18 to 19 years of age	61	0	NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
19 to 20 years of age	70	3	<i>Females.</i>			
20 to 21 years of age	79	3	Adult females	..	103	9
<i>PROPORTION (IN ANY PLACE).</i>									
<i>Males.</i>									
One male improver to every six adult employees.									
<i>Females.</i>									
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.									

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination shall remain in force.

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No. 675]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 705 of the 16th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	
Wages.	Per Week of 40 Hours.		Wages.	Per Week of 40 Hours.
	Males.	Females.		
	s. d.	s. d.		s. d.
15 years of age or under ..	27 6	27 3	Propagators in charge of one or more employees working under glass	161 0
16 years of age ..	35 0	29 6	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	150 6
17 years of age ..	49 0	42 6	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	91 0
18 years of age ..	67 6	58 3	Nursery labourers	135 0
19 years of age ..	80 6	72 9		
20 years of age ..	110 3	84 9		
PROPORTION.				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<i>Improvers.</i>				
One improver to every three or fraction of three workers receiving not less than 135s. per week of 40 hours.				

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 676]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 602 of the 21st July, 1949, shall be replaced by the following clause:—

2.

IMPROVERS.*

Males.		Wages Per Week of 40 Hours.	Females.		Wages Per Week of 40 Hours.
		<i>s. d.</i>			<i>s. d.</i>
15 years of age	.. .. .	56 3	16 years of age	.. .. .	46 6
16 years of age	.. .. .	62 0	17 years of age	.. .. .	55 9
17 years of age	.. .. .	74 3	18 years of age	.. .. .	66 3
18 years of age	.. .. .	88 3	19 years of age	.. .. .	76 9
19 years of age	.. .. .	102 6	20 years of age	.. .. .	91 0
20 years of age	.. .. .	121 6			

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.
No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYERS.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Males—			
Varnish maker or natural gum runner	177 0	3 0	180 0
Oil boiler or burner or chemical colour maker	171 0	3 0	174 0
Tinter of paint, lacquer or enamel	167 0	3 0	170 0
Varnish maker's assistant	156 0	3 0	159 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	154 0	3 0	157 0
All others	147 0	3 0	150 0
Females	96 9	3 0	99 9

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 677]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 640 of the 11th June, 1948, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.			OTHER EMPLOYEES.		
	Wages per Week.			Wages per Week.	
	Males.	Females.		Males.	Females.
	s. d.	s. d.		s. d.	s. d.
16 years of age or under ..	45 0	45 0	Operator of a camera other than—		
17 years of age ..	59 0	53 0	(i) An operator of an enlarging camera, and/or		
*18 years of age ..	79 0	66 0	(ii) An operator making copy negatives from flat originals—		
*19 years of age ..	99 6	78 6	*21 years of age ..	134 0	106 0
*20 years of age ..	123 0	89 6	*22 years of age ..	148 0	132 6
			23 years of age or over ..	170 0	155 0
			Artists colouring or working up ..	149 6	103 6
			Retouchers ..	153 6	109 0
			Printers or developers—		
			(a) Developing plates or films exposed by amateurs, or		
			(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..	153 6	105 0
			Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	153 6	117 0
			All others (including spotters) ..	147 0	96 6

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.
