

## VICTORIA

## GOVERNMENT GAZETTE.

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MONDAY, AUGUST 22.

[1949

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this 16th day of August, 1949. RAY. H. BEERS,

Secretary for Labour.

### NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in Government Gazette No. 41 of the 20th January, 1949, shall be replaced by the following clauses:-

							Wages per Week of 40 hours.								
		Adults.			Within 20 G.P.O., Me 10 Miles of Goelong: Warrnambo within Mild Gippsland 1	At	Yallo	Other Parts of Victoria.							
							£ e.	d.	£	8.	d.	£	a. d.		
Furnaceman—electric							84	0	8		6	8	1 0		
urnaceman—other	::						7 17	0	8	3	6	7	14 0		
urnaceman's assistant							7 11	0	7	17	6	7	8 0		
			- : :	••			7 16	0	8	2	6	7	13 0		
Press operator Die attendant	• •			•••			7 16	0	8	2	6	7	13 0		
	• •	••		• • • • • • • • • • • • • • • • • • • •			7 14	0	8	0	6	7	11 0		
Iexagon straightener	• •	••		• • • • • • • • • • • • • • • • • • • •			7 10	0	7	16	Ğ	7	7 0		
	• •	••			• • •		7 10	Ô	7	16	Ġ	1 7	7 0		
ickler	••	• • •	• •	••			7 10	ō	7	16	ß	7	7 0		
ther machine operato	г	• • •	• •	• •		• •	7 Š	ŏ	7	14	6	7	5 0		
and straightener	• •	• •	• •	••	•• •	• •	7 7	ŏ	1 7	13	6	<del>'</del>	4 0		
ointer	• •	• •	• •	• •	• • •	• •	7 6	ŏ	7		Ř	;	3 0		
ie striker	٠٠.					in	1 0	•		-2	v	_ '	0 0		
ther employees with	not	less than	three	months'	experience		6 17	0	7	3	6	6	14 0		
this industry	• •	• •	• •	• •	• •	• •	6 11	ő	6		6		14 0		
All others		••	• •			• •	6 11	v	0	1.7	0	6	8 0		

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra. No. 689.-7521/49.-PRICE 3D.

#### JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:-WAGES PER WEEK OF 40 HOURS.

•								Total Wage Payable.								
· _		Percentage of Needs Basic Wage.	Constant Loading.		Special Loading.	Further Additional Loading.		Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Glppsland Districts.			At Yallourn.			Other Parts of Victoria.		
		Per Week.	Per W		Per Week. s. d. Foundries		d.	£	8.	d.	£	8.	d.	£	. d.	
Under 16 years of age		25	0	6	1 0	2	0	l	14	0	i 1	15	6	11	3 (	)
16 years of age		33	lõ	9	1 9	2	6	2	õ	6	2	7	6		4 6	
17 years of age		60	ı	0	3 0	5	0	4	2	0	4	6	0	4	0 6	3
18 years of age		75	2	0	4 0	6	Ó	5	3	6	5	8	6	5	1 (	)
19 years of age and over		90	2	6	4 6	7	Ō	6	4	0	6	9	6		1 0	)
, , , , , ,		1	-		Elsewhere	1		Į		,				1		
Under 16 years of age		1 25	1 0	6		1 2	0	1	13	0	1	14	6	. 11	2 (	)
16 years of age		35	0	9		3	0	2	6	6	2	8	6		5 €	5
17 years of age		471	li	0		4	0	3	3	0	3	6	0		1 6	3
18 years of age		60	1	0		5	0	3	19	0	4	3	0	3 1	7 6	3
19 years of age		75	2			6	0	4	19	6	5	4	6	41	7 (	)
20 years of age		90	2	0		7	0	5	19	0	6	4	6	5 1	6 (	)

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

#### Prohibited Occupations.

- (c) Junior employees shall not be employed-
  - (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
    (ii) if under 18 years as furnacemen or assistants to furnacemen; or
    (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.