



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, 4 (a), 4 (b), 4 (c), and 4 (d) of Part I, and clause 24 of Part III of the Determination published in *Government Gazette*, No. 514 of the 9th June, 1949, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2.

APPRENTICES AND IMPROVERS.

	Wages Per Week of 40 Hours.					Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woolen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	103 9	33 6	39 9	36 6	33 6	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p>MALE IMPROVERS.</p> <p><i>Egg Packing Establishments.</i></p> <p>One male improver to every two or fraction of two male workers receiving not less than 155s. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One male improver to every four or fraction of four male workers receiving not less than 155s. per week of 40 hours.</p> <p>FEMALE IMPROVERS.</p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 100s. 9d. per week of 40 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 97s. 6d. per week of 40 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 97s. 6d. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 91s. 6d. per week of 40 hours.</p>
16 to 17 years of age		45 9	45 9	48 9	45 9	
17 to 18 years of age		61 0	51 9	55 0	51 9	
18 to 19 years of age		85 6	58 0	64 0	58 0	
19 to 20 years of age		132 3	70 3	70 3	67 0	
20 to 21 years of age	153 3	130 3	79 3	82 3	76 3	
						<p>Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.</p>

3. OIL GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	s.	d.
Under 16 years of age	50	0
16 to 17 years of age	63	0
17 to 18 years of age	73	0
18 to 19 years of age	87	6
19 to 20 years of age	113	0
20 to 21 years of age	133	0

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over 1 cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.	
	s.	d.
(i) Storemen or Packers	154	0
Leading hands—as defined in clause 22 hereof—		
(I.)	159	0
(II.)	164	0
(III.)	164	0
(IV.)	174	0

(ii) Casual hands shall be paid at the rate per hour of 4s. 9d. adjustable under clause 54 hereof.

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, AND (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

Column No.	Males employed in (or on) or in connexion with—											
	Which, Wharf Sheds, Customs Wharf Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Wholesale Softgoods Warehouse.	Book Factories, or Wholesale Chemists or Manufacturing Chemists Establishments.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores, Tobacco, Paint, Painters Oil, Colour and Varnish Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Seed Stores.	Any Other Place.*
	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.
	WAGES PER WEEK OF—											
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—												
(a) Works singly	171 0	162 8	159 6	158 0	155 0	157 6	168 0	157 6	159 6	167 0	155 0	159 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—												
(a) 1, 2, 3, 4, 5, or 6 such persons	171 0	162 8	159 6	160 6	157 3	159 9	174 3	159 9	166 9	169 3	157 3	161 9
(b) 7 or more such persons	171 0	162 8	159 6	174 6	171 9	174 6	188 9	174 6	175 9	183 3	179 9	175 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	161 0	161 0	161 0	161 0	161 0	161 0	161 0	161 0	161 0	161 0	161 0	161 0
Storeman in charge of a bulk store removed from the main place of business					155 0	157 6		157 6	159 6	167 0	155 0	159 6
Packers of crockery, china, or glassware												158 3
Packers of metal window frames												155 0
Persons handling pianos, piano-players, or organs												155 0
All male adults not otherwise provided for	171 0	162 8	159 6	155 0	152 0	153 0	168 0	153 0	155 0	163 9	153 0	155 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the weekly rate.

(iv) Storemen or packers called upon to work in cool stores shall be paid 4s. 10¹¹/₃₂d. per hour whilst so employed. This rate includes 1¹/₂d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

NOTE.—The rates set out in column No. 12 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

- (i) Bulk paper stores or rubber goods manufacturers' stores.
- (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
- (iii) Hardware stores.
- (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
- (v) Match factory stores.
- (vi) Wholesale confectionery stores.
- (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
- (viii) Stove or oven manufacturers' stores.
- (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.
- (x) Egg packing and processing establishments; and
- (xi) Any place not elsewhere included in clause 4 (b) or 4 (c).

4 (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria
	s. d.	s. d.	s. d.
Tool Storeman (i.e., an adult male employee in charge of receiving storing and issuing of tools and other requirements in a tool store)	151 0	157 6	148 0
Storeman and/or Packer	155 6	162 0	152 6

4. (d)

FEMALES.

	Females Employed in or in Connexion with—			
	Manufacturing Chemists' Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woolen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place
	40 Hours. s. d.	Wages per 40 Hours. s. d.	Week of— 40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—				
(a) Works singly	94 6	106 9	112 9	94 6
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz.:—				
(i) 1, 2, 3, 4, 5, or 6 such persons	100 9	112 9	119 0	100 9
(ii) 7 or more such persons	116 0	123 9	131 0	116 0
Females employed packing or sorting laundry work				100 9
Packers of crockery, china, or glassware				112 9
Egg Packers, Sorters, or Testers—				
With less than eight weeks' experience			97 6	
With eight weeks' or more experience			106 9	
All female adults not otherwise provided for	91 6	97 6	97 6	91 6

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 4s. 5¹/₂d. per hour, and such employees shall be guaranteed not less than two hours' work at every start.

Clauses, other than clauses 2, 3, 4 (a), 4 (b), 4 (c), and 4 (d) of Part I., and clause 24 of Part III., of the said Determination shall remain in force.





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TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 454 of the 30th May, 1949, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES AND IMPROVERS.

	CEMENT WORKS.			QUARRIES.		
	Wages per Week.			Wages per Week.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>
Under 16 years of age ..	49	9	51	57	3	59
" 17 " " ..	63	0	65	71	0	74
" 18 " " ..	73	0	76	82	9	86
" 19 " " ..	89	6	93	97	3	101
" 20 " " ..	101	9	106	109	0	113
" 21 " " ..	116	3	121	122	0	127

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Cement Burner		157 0	6 0	163 0
Tester on Slurry Controls		153 0	6 0	159 0
Miller		151 3	6 0	157 3
Coal Drier		151 3	6 0	157 3
Potash plant attendant		151 3	6 0	157 3
Loader in railway trucks at bagging sheds		155 0	6 0	161 0
Machine Bag Filler		155 0	6 0	161 0
Electrostatic Precipitator Attendant		148 6	6 0	154 6
Pipe Line Attendant		141 6	6 0	147 6
Slurry Tank Attendant		148 0	6 0	154 0
Mammoth Crusher Attendant		151 6	6 0	157 6
Truck Cleaner		139 0	6 0	145 0
Cleaner (other)		137 0	6 0	143 0
Truck Tarper		141 6	6 0	147 6
Mill Room Helper		141 6	6 0	147 6
Centrefuge Operator		144 0	6 0	150 0
Potash Residue Attendant		144 0	6 0	150 0
Experienced Factory Operative		141 6	6 0	147 6
Train Attendant		146 0	6 0	152 0
All others		134 0	6 0	140 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	
			<i>s. d.</i>	<i>s. d.</i>
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Powder Monkey		164 6	6 0	170 6
Jack Hammerman		164 6	6 0	170 6
Platelayer		155 0	6 0	161 0
Bankman		152 0	6 0	158 0
Underground Drainer		190 6	6 0	196 6
Underground Quarryman		168 6	6 0	174 6
Pump Attendant		159 6	6 0	165 6
Signal Attendant		149 6	6 0	155 6
Leverman		146 0	6 0	152 0
Dump Man		146 0	6 0	152 0
String Puller		144 0	6 0	150 0
Switch Attendant		144 0	6 0	150 0
Dray Attendant		146 0	6 0	152 0
All others		141 0	6 0	147 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men 1/- per day.
If in charge of 5 to 8 men 1/6 per day.
If in charge of 9 men or more 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.