



VICTORIA GOVERNMENT GAZETTE.

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No. 716]

TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 454 of the 30th May, 1949, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES AND IMPROVERS.

	CEMENT WORKS.			QUARRIES.		
	Wages per Week.			Wages per Week.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age ..	49 9	2 0	51 9	57 3	2 6	59 9
" 17 " " ..	63 0	2 9	65 9	71 0	3 0	74 0
" 18 " " ..	73 0	3 3	76 3	82 9	3 6	86 3
" 19 " " ..	89 6	4 0	93 6	97 3	4 3	101 6
" 20 " " ..	101 9	4 3	106 0	109 0	4 9	113 9
" 21 " " ..	116 3	5 0	121 3	122 0	5 3	127 3

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Cement Burner		157 0	6 0	163 0
Tester on Slurry Controls		153 0	6 0	159 0
Miller		151 3	6 0	157 3
Coal Drier		151 3	6 0	157 3
Potash plant attendant		151 3	6 0	157 3
Loader in railway trucks at bagging sheds		155 0	6 0	161 0
Machine Bag Filler		155 0	6 0	161 0
Electrostatic Precipitator Attendant		148 6	6 0	154 6
Pipe Line Attendant		141 6	6 0	147 6
Slurry Tank Attendant		148 0	6 0	154 0
Mammoth Crusher Attendant		151 6	6 0	157 6
Truck Cleaner		139 0	6 0	145 0
Cleaner (other)		137 0	6 0	143 0
Truck Tarper		141 6	6 0	147 6
Mill Room Helper		141 6	6 0	147 6
Centrefuge Operator		144 0	6 0	150 0
Potash Residue Attendant		144 0	6 0	150 0
Experienced Factory Operative		141 6	6 0	147 6
Train Attendant		146 0	6 0	152 0
All others		134 0	6 0	140 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).		Total Wage.
			<i>s. d.</i>	<i>s. d.</i>	
Powder Monkey		164 6	6 0	170 6	
Jack Hammerman		164 6	6 0	170 6	
Platelayer		155 0	6 0	161 0	
Bankman		152 0	6 0	158 0	
Underground Drainer		190 6	6 0	196 6	
Underground Quarryman		168 6	6 0	174 6	
Pump Attendant		159 6	6 0	165 6	
Signal Attendant		149 6	6 0	155 6	
Leverman		146 0	6 0	152 0	
Dump Man		146 0	6 0	152 0	
String Puller		144 0	6 0	150 0	
Switch Attendant		144 0	6 0	150 0	
Dray Attendant		146 0	6 0	152 0	
All others		141 0	6 0	147 0	

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men .. .. .	.. 1/- per day.
If in charge of 5 to 8 men .. .. .	.. 1/6 per day.
If in charge of 9 men or more .. .. .	.. 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 717]

TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

CORK TRADE BOARD.

Clauses 2 (a) and 2 (b) of the Determination published in *Government Gazette* No. 563 of the 21st May, 1948, shall be replaced by the following clauses:—

2. (a)	WAGES.	Per Week.
		£ s. d.
<i>Adult Males.</i>		
Cork Cutting:—		
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—		
First six months		7 7 6
Thereafter		7 17 6
Feeders and/or operators of machines i.e., employees backing down; notching; boring; pressing; knurling;		
assembling; and/or capping or closing		7 5 6
All others		7 2 6
Cork Board:—		
Oven hand in charge (curing)		7 17 6
All others		7 2 6
Compressed Cork:—		
Oven hand in charge (curing)		7 17 6
Splitting with hand knife and/or mixing granules with adhesive by machinery		7 10 6
All others		7 5 6
Fishing Requisites:—		
Rounding and/or drawing off—		
First six months		7 7 6
Thereafter		7 17 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks		7 5 6
All others		7 2 6
<i>Adult Females.</i>		
Under three months' experience		4 6 0
All others		4 19 0

(b) APPRENTICES OR IMPROVERS.

Males.				Per Week.	Females.				Per Week.
				£ s. d.					£ s. d.
Under 16 years of age	..	..	..	1 12 6	17 years of age and under	..	..	..	2 12 0
16 years of age	..	..	..	2 5 6	18 years of age	..	..	..	3 2 0
17 years of age	..	..	..	3 2 0	19 years of age	..	..	..	3 12 0
18 years of age	..	..	..	3 18 0	20 years of age	..	..	..	4 2 0
19 years of age	..	..	..	4 18 0					
20 years of age	..	..	..	5 17 0					

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 (a) and 2 (b), of the said Determination shall remain in force.



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TUESDAY, AUGUST 23.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 516 of the 9th June, 1949, shall be replaced by the following clause:—

2.

WAGES.

	Apprentices.						Improvers.					
	Males.			Females.			Males.			Females.		
	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
1st year	32	0	0	9	32	9	32	0	0	9	32	9
2nd "	41	3	0	9	42	0	36	0	0	9	36	9
3rd "	52	9	1	0	53	9	41	3	0	9	42	0
4th "	63	9	1	3	65	0	52	6	1	0	53	6
5th "	75	9	1	6	77	3	64	3	1	3	65	6
Under 16 years of age	34	0	0	9	34	9	29	3	0	6	29	9
16 years of age	41	3	0	9	42	0	32	0	0	9	32	9
17 "	55	0	1	0	56	0	36	0	0	9	36	9
18 "	74	9	1	6	76	3	42	3	0	9	43	0
19 "	92	6	1	9	94	3	51	3	1	0	52	3
20 "	116	0	2	3	118	3	64	3	1	3	65	6

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 147s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 88s. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.		Per Week of 40 Hours.		
		Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage
<i>Males.</i>				
(a) Employees in Warehouses.				
Foreman of any Department in which six or more workers are employed	175 0	3 0	178 0	
Foreman of any Department in which three to five workers are employed	166 0	3 0	169 0	
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	164 0	3 0	167 0	
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	157 0	3 0	160 0	
Drug Department employee who is required only to weigh and/or measure under supervision	151 0	3 0	154 0	
Salesman in any Department under supervision	148 6	3 0	151 6	
All others	144 0	3 0	147 0	
(b) Employees (other than in Warehouses).				
(i) In Alkaloid Extraction Department.				
Foreman in charge of one or more persons	177 0	3 0	180 0	
First assistant	159 0	3 0	162 0	
Second assistant	153 0	3 0	156 0	
(ii) In Alkaloid Refining Department.				
Person in charge of refining operations and records	167 0	3 0	170 0	
Refinery operator purifying alkaloids	159 0	3 0	162 0	
Refinery operator (other)	153 0	3 0	156 0	
(iii) In Other Places.				
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	175 0	3 0	178 0	
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	166 0	3 0	169 0	
First Assistant where five or more workers are employed	158 0	3 0	161 0	
Ether Stillman	156 0	3 0	159 0	
Assistant engaged in any of the following processes under supervision:—				
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	151 0	3 0	154 0	
(b) Granulating				
(c) Pill and Tablet Coating				
All others	144 0	3 0	147 0	
<i>Females.</i>				
Alkaloid Refining Department.				
Person in charge of refining operations and records	139 0	3 0	142 0	
Person filling and wrapping	113 9	2 3	116 0	
Other Places.				
Forewoman in charge of one to five workers	109 9	2 3	112 0	
Forewoman in charge of six or more workers	114 0	2 3	116 3	
Other adults	86 3	1 9	88 0	

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 719]

TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 87 of the 16th February, 1949, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	156 0	153 0
Between 3 ft. 6 in. and 5 feet in width	159 0	156 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	173 6	170 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	159 0	156 0
Tester not engaged as fitter	148 0	145 0
Pattern and moulding box fitter and filer	159 0	156 0
Painter, brush	149 0	146 0
Painter, spray	152 0	149 0
Press operator	150 0	147 0
Other power machinist	147 0	144 0
Polisher and grinder	156 0	153 0
Stove blacksmith	153 0	150 0
Electroplater in charge	105 0	102 0
Electroplater's assistant	151 0	148 0
Labourer delivering material to and taking finished articles from fitters	145 0	142 0
Stove blacksmith's striker	148 0	145 0
Labourer directly assisting workmen whose margins exceed 26s. per week	151 0	148 0
Other employees with not less than three months' experience in the industry	137 0	134 0
All others	131 0	128 0

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.		
Fuser	160 0	157 0
Fuser's assistant	151 0	148 0
Mill hand and mixer	151 0	148 0
Sprayer	152 0	149 0
Shot and sand-blast dresser	157 0	154 0
Other dresser	152 0	149 0
Swiller, gripper, and brusher	148 0	145 0
Pickler	148 0	145 0
Racksman	146 0	143 0
Other employees with not less than three months' experience in the industry	137 0	134 0
All others	131 0	128 0

3. JUNIOR MALE AND FEMALE LABOUR.

	Percentage of Needs Basic Wage.	Adjustable Portion of Wage.	Loading (Constant).	Additional Amount.	Total Wage.
	Per Week.	Per Week.	Per Week.	Per Week.	Per Week.
<i>Junior Males.</i>					
Under 16 years of age		16 6	0 6	1 6	18 6
16 and under 17 years of age		42 0	0 9	2 6	45 3
17 and under 18 years of age		74 6	1 0	4 6	80 0
18 and under 19 years of age		92 6	2 0	6 0	100 6
19 and under 21 years of age		111 6	2 6	7 0	121 0
<i>Adult Females.</i>					
If of less than twelve months' experience	65		3 0	6 0	88 6
Of twelve months' experience or more	75		3 0	7 0	101 6
<i>Junior Females.</i>					
17 years of age and under	40		1 0	3 6	53 6
18 years of age	47½		1 3	4 0	63 0
19 years of age	55		1 6	4 6	73 0
20 years of age	62½		2 0	5 0	83 0

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of male juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 24 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded. The wages of females shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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TUESDAY, AUGUST 23

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

ROOFING TILES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 88 of the 16th February, 1949, shall be replaced by the following clause:—

2. (a)

(1) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All other Places.			Total Wage.
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
Under 15 years of age	} At the Rates prescribed for Adults	<i>s. d.</i> 30 9	<i>s. d.</i> 1 3	<i>s. d.</i> 2 3	<i>s. d.</i> 34 3
15 years of age		35 6	1 6	2 9	39 9
16 " "		41 0	1 6	3 3	45 9
17 " "		49 0	1 9	3 9	54 6
18 " "		65 9	2 6	5 0	73 3
19 " "		77 6	3 0	6 0	86 6
20 " "	95 6	3 9	7 3	106 6	

FEMALES.

Wages per Week of 40 hours.

	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age	<i>s. d.</i> 30 3	<i>s. d.</i> 1 3	<i>s. d.</i> 2 3	<i>s. d.</i> 33 9
15 years of age	35 0	1 3	2 9	39 0
16 " "	39 9	1 6	3 0	44 3
17 " "	42 6	1 9	3 3	47 6
18 " "	48 3	1 9	3 9	53 9
19 " "	55 6	2 0	4 3	61 9
20 " "	61 0	2 3	4 9	68 0

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.

MALES.

Wages Per Week of 40 Hours.

	<i>s.</i>	<i>d.</i>
Burner	156 0
Burner's Assistant	152 0
Damperman and/or kiln cleaner	149 0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	161 0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	163 0
All other facemen	165 0
All other clayhole men (Employer to provide tools)	155 0
Drawer	155 0
Setter	159 0
Mouldmaker (including plaster die making)	169 0
Flower pot, or flower pot saucer throwers	159 0
Maker on press (screw or lever type)	155 0
Hand presser and moulder	159 0
Man digging and/or wheeling clay from a dump and/or levelling a dump	152 0
Crusher or grinding pan attendant	152 0
Loftman	152 0
Man sorting roofing tiles	152 0
Packer into rail trucks	152 0
Man feeding and/or taking off tile press	155 0
Tile feeder's assistant	149 0
Man carrying or wheeling into or out of kiln or to or away from kiln	152 0
Racker or wheeler who also racks	152 0
Other tile wheeler	149 0
Dresser or trimmer (dry tiles)	149 0
Waste-man or other unskilled man	149 0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	159 0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	152 0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	155 0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.



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TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 225 of the 4th March, 1949, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)		
<i>Apprentices or Improvers.</i>		<i>Juveniles.</i>
Wages. Per Week of 40 Hours.		Wages. Per Week of 40 Hours.
s. d.		s. d.
1st year }	96 0	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolmith's assistant
2nd year }		
3rd year }		
PROPORTION.		
<i>Apprentices.</i>		
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".		
<i>Improvers.</i>		
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".		

All Other Employees.

(b) (i) Day shift :—

	Wages Per Week of 40 Hours.
	<i>£ s. d.</i>
Borer, leading (i.e., employee in charge of borers testing the ground)	8 5 6
Borer testing ground	7 18 0
Cement gun nozzle operator	8 8 0
Concrete floater	8 5 6
Concrete gauger, mixer, or handler	7 18 0
Concrete mixer-driver doing repairs	8 9 0
Concrete mixer-driver not doing repairs	8 3 0
Concrete patcher	8 5 6
Compressor employee in charge doing repairs	8 9 0
Compressor employee in charge not doing repairs	8 3 0
Foreman's assistant	7 18 0
Hammer and drill hand	8 3 0
Jumperman	7 18 0
Leading hand in charge of six to ten other employees	8 13 0
Leading hand in charge of more than ten other employees	8 18 0
Live sewer worker	9 8 0
Machine borer	8 10 6
Manhole builder	8 13 0
Manhole sinker (any shape)	8 8 0
Leading pipe layer and/or leading jointer	8 10 6
Pipe layer and/or jointer	8 8 0
Pitcher setter	8 3 0
Ploughman	8 3 0
Ploughman's assistant	7 13 0
Pneumatic pick or scabblor or vibrator user	8 8 0
Powder monkey	8 13 0
Pump employee in charge of pump pumping water and doing repairs	7 18 0
Reinforcement placer or wiper	7 18 0
Renderer in open drains	8 18 0
Renderer in pipes, tunnels, or covered drains	9 10 6
Rigger's assistant, vent erecting	8 3 0
Rigger in charge, vent erecting or dismantling	8 13 0
Scoop filler	7 18 0
Sinker—with less than three months' experience	7 18 0
Sinker (other than manhole sinker) with three months' experience or over	8 3 0
Slurry refiller	7 13 0
Timber drawer in drives or working below 12 feet in shafts	8 3 0
Timber cutter, preparer or measurer	8 3 0
Timberman, timbering in trenches immediately behind power excavator	8 13 0
Toolsmith	8 3 0
Topman	7 13 0
Trimmer, leading (i.e., an employee in charge of trimmers)	8 8 0
Trimmer, other than leading trimmer	8 5 6
Tunneller including an employee excavating in drives	8 3 0
Vent erector or dismantler	7 18 0
Windlass hand, working alone on tripod windlass	7 18 0
Windlass hand—other	7 13 0
Employee not elsewhere classified	7 13 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 722]

TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 86 of the 16th February, 1949, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (a) Leading waterman	8	7	0
Waterman	7	16	0
Groundsman	7	16	0

Maintenance Work.

Ganger (i.e., a man in charge of over six men)	8	7	0
Leading hand (i.e., a man in charge of from three to six men)	8	1	0
All others	7	12	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee in any of the above classifications is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 10s. per week or 2s. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 25s. per week or 5s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 546 of the 20th May, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Other Employees.	
Wages per Week of 40 Hours.							Wages per Week of 40 Hours.	
Experience.	Commencing Age.							
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
Males.							<i>s.</i>	<i>d.</i>
1st year ..	41 0	41 0	54 9	61 6	82 0	119 9		
2nd " ..	54 9	61 6	68 6	92 3	119 9	..		
3rd " ..	66 3	77 6	100 3	119 9	..	..
4th " ..	79 9	102 6	119 9	..	..	..
5th " ..	97 0	119 9	..	..	..	..
6th " ..	119 9	..	..	..	..	..
Females.								
1st year ..	30 9	30 9	41 0	46 3	61 6	89 9		
2nd " ..	41 0	46 3	51 3	69 3	89 9	..		
3rd " ..	49 6	58 3	75 3	89 9	..	..
4th " ..	59 9	77 0	89 9	..	..	..
5th " ..	72 9	89 9	..	..	..	..
6th " ..	89 9	..	..	..	..	..
PROPORTION (IN ANY PLACE).								
<i>Apprentices.</i>								
One apprentice to three or fraction of three workers receiving not less than the minimum wage.								
<i>Improvers.</i>								
One improver to each worker receiving not less than the minimum wage.								
							<i>s.</i>	<i>d.</i>
Males.								
Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department							175	0
Salesmen and all employees assisting in sales							164	0
Females.								
Females employed in Millinery, Mantles, Corsets, Under-clothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments—								
<i>Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department</i>							131	3
<i>Other saleswomen</i>							123	0
Females employed in any other Departments—								
<i>Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department</i>							175	0
<i>Other saleswomen</i>							164	0

Clauses, other than clause 2, of the said Determination shall remain in force.

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TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 631 of the 5th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.							
WAGES.		Per Week of 40 Hours.		WAGES.		Per Week of 40 Hours.					
		Males.	Females.			Males.	Females.				
		s.	d.	s.	d.						
15 years of age or under	..	42	0	39	0	Departmental Manager, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department	..	180	0	152	6
16 years of age	..	53	0	48	6	First assistant, 25 years of age, where two or more persons over the age of 19 years are employed	..	175	0	147	6
17 years of age	..	77	0	65	6	*All others	..	165	0	136	6
18 years of age	..	94	0	78	6	* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.					
19 years of age	..	114	0	97	0						
20 years of age	..	134	6	118	6						
<p>Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.</p>											
PROPORTION (IN ANY PLACE).											
<i>Apprentices.</i>											
One apprentice to three or fraction of three workers receiving not less than the minimum wage.											
<i>Improvers.</i>											
One improver to every two or fraction of two workers receiving not less than the minimum wage.											

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

FROZEN GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 76 of the 7th February, 1949, shall be replaced by the following clause:—

2.

WAGES.

Improvers and Juvenile Workers.					Other Employees.				
—	Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.	—	Per Week.			
						Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.
	£ s. d.	s. d.	£ s. d.	s. d.	£ s. d.	s. d.	£ s. d.	s. d.	
16 years of age and under 17	3 4 1	0 11	3 5 0	1 7½	Chamber hands	9 12 6	4 0	9 16 6	4 10 ¹⁹ / ₂₀
17 " " " 18	3 11 7	0 11	3 12 6	1 9½					
18 " " " 19	4 3 2	1 10	4 5 0	2 1½	All others	8 19 10	4 0	9 3 10	4 7 ³ / ₂₀
19 " " " 20	4 18 2	1 10	5 0 0	2 6					
20 " " " 21	6 3 11	2 9	6 6 8	3 2					

For definition of juvenile workers, see clause 11.

PROPORTION OF IMPROVERS.

One improver to every 25 or fraction of 25 workers receiving not less than the hourly rate herein prescribed for "all others".

Temporary workers shall be paid time and a half on the ordinary rates for work done during ordinary working hours. For work done outside those hours they shall receive ordinary overtime rates.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the trade is so unskilful that no person should be taken as an apprentice to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 726]

TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

HAM AND BACON CURERS BOARD.

Clause 3 of the Determination published in *Government Gazette* No. 623 of the 4th June, 1948, shall be replaced by the following clause:—

OTHER EMPLOYEES.

3. *Wages.*

	Adjustable	War Loading.	Total Weekly
	Weekly Rate.	Non-Adjustable.	Wage.
	£ s. d.	s. d.	£ s. d.
<i>(a) Other than Small Goods Section—</i>			
Leading hands in the slaughtering and curing departments ..	8 18 0	3 0	9 1 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	8 5 6	3 0	8 8 6
First assistant in the curing department	8 5 6	3 0	8 8 6
Other assistants in the curing department	8 0 6	3 0	8 3 6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	7 16 0	3 0	7 19 0
Yardmen { For 48 hours per week	7 19 6	3 0	8 2 6
{ For 40 hours per week	7 13 6	3 0	7 16 6
All others	7 10 6	3 0	7 13 6
<i>(b) Small Goods Section—</i>			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	8 11 0	3 0	8 14 0
Filler-men	8 1 6	3 0	8 4 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers	8 5 6	3 0	8 8 6
Packing room hands	7 15 6	3 0	7 18 6
Linkers and table hands	7 14 6	3 0	7 17 6
All others	7 8 0	3 0	7 11 0

Clauses, other than clause 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 510 of the 13th May, 1948, shall be replaced by the following clause:—

2.

Apprentices.		Improvers and Juvenile Workers.		Other Employees.	
WAGES.		WAGES.		<i>Preparing Body Hair.</i>	
	Per Week. s. d.		Per Week. s. d.		Per Week. s. d.
1st year	43 3	1st year	43 3		
2nd	53 6	2nd	64 3		
3rd	64 3	3rd	107 3	Person in charge of hair-washing machine	156 6
4th	77 6	4th	123 3	Persons engaged on hair-washing machines	149 6
5th	107 3			Persons engaged on hair-drying machines	149 6
PROPORTION (by any employer).		PROPORTION (by any employer).		Persons who press washed and dried hair into bales	149 6
One apprentice to every three or fraction of three workers receiving not less than 145s. 6d. per week.		One improver to every five workers receiving not less than 145s. 6d. per week.		All others	145 6
		Juvenile Workers.		<i>Preparing any other kind of Hair.</i>	
		One juvenile worker to every Hand Spinner.			
				Hand Spinners	162 6
				Machine Spinners—	
				1st year	152 6
				2nd	158 6
				And thereafter	162 6
				Drafters	162 6
				Wet or dry hacklers	162 6
				Teasers and tail pullers	149 6
				Dyers or Scalders	146 6
				All others	145 6

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of fifteen shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of fifteen shillings shall be added in lieu thereof.

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TUESDAY, AUGUST 23.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 75 of the 7th February, 1949, shall be replaced by the following clause:—

2.

Apprentices.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
				£ s. d.			
1st year's experience	..	..	..	1	13	3	
2nd " " "	..	..	..	3	0	0	
3rd " " "	..	..	..	4	6	9	
4th " " "	..	..	..	5	12	3	
5th " " "	..	..	..	7	3	0	
PROPORTION.							
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.							
Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board be bound for a further period not exceeding one year.							
				<i>Chief Pharmaceutical Chemist—</i>			
				(i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)			
				(a) Where four or more full time pharmaceutical chemists are normally employed ..			
				14 8 0			
				(b) Where two or three full time pharmaceutical chemists are normally employed ..			
				13 8 0			
				(c) Where he is the only pharmaceutical chemist employed ..			
				12 18 0			
				<i>Senior Pharmaceutical Chemist</i> ..			
				11 13 0			
				Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist			
				<i>Other Hospital Pharmaceutical Chemist</i>			
				1st year's experience as such ..			
				10 18 0			
				2nd " " " ..			
				11 3 0			
				Thereafter " " " ..			
				11 8 0			

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 182 of the 2nd March, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours
	<i>s. d.</i>		<i>s. d.</i>
1st six months' experience ..	51 6	Posterhangers or Billposters ..	148 0
2nd " " ..	59 6		
3rd " " ..	75 0		
4th " " ..	89 0		
5th " " ..	93 6		
6th " " ..	101 0		
PROPORTION.			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 148s. per week.			
<i>Improvers.</i>			
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 148s. per week.			

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 141 of the 12th March, 1948, shall be replaced by the following clause:—

WAGES.

2.

Apprentices and Improvers.		Other Employees.	
		Wages Per Week of 40 Hours.	
		<i>s.</i>	<i>d.</i>
Under 16 years of age	39	6	
" 17 " "	50	9	
" 18 " "	62	3	
" 19 " "	74	0	
" 20 " "	86	9	
" 21 " "	98	3	
PROPORTION. (Within any factory or place).			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			
An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.			
<i>Improvers.</i>			
One improver to every five or fraction of five workers receiving not less than the minimum wage.			
		Leading hand in charge of four or more employees	
		Powder monkey employed in sand pit	
		Nozzleman	
		Ploughman	
		Tipman	
		Scoopman	
		Shoveller	
		Shaft sinker	
		Pneumatic pickman	
		Jumperman	
		Pickman	
		Drivers—	
		One horse	
		Two horses	
		Three horses	
		Motor vehicle having maker's capacity of—	
		25 cwt. or less	
		Over 25 cwt., but not over 3 tons	
		Over 3 tons, but under 6 tons	
		All others	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

