# GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 775]

## MONDAY, SEPTEMBER 5.

[1949

#### Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this

2nd day of September, 1949.

RAY H. BEERS,

Secretary for Labour.

## POTTERY BOARD.

Clauses 2 and 20 of the Determination published in Government Gazette No. 48 of the 28th January, 1949, shall be replaced by the following clauses:—

#### APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Meiton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### Males. Wages per Week.

		Employed in	Employed in All Other Places.									
		Clayholes exceeding 25 ft. in Depth.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.						
Under 15 years of age 15 years of age 16 ,, ,, 17 ,, 18 ,, ,, 19 ,, ,,		At the Rates prescribed for Adults	s. d. 30 9 35 9 41 0 49 0 65 9 77 6 95 3	s. d. 1 3 1 6 1 6 1 9 2 6 3 0 3 9	8. d. 2 3 2 9 3 3 3 3 9 5 0 6 0 7 3	s. d. 34 3 40 0 45 9 54 6 73 3 86 6 106 3						

#### FEMALES. Wages per Week.

Adjustable Rate.	15 Years Emergency Loading (Non-	or Under.  Special Loading	Totai	Adjustable	16 Y	Cears.	
	Loading	Special Loading	Total	Adjustable		Special	•
	adjustable).	(Non- adjustable).	Wage.	Rate.	(Non- adjustable).	Loading (Non- adjustable).	Total Wage
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	8. d.	s. d.
							• •
35 U	13	29	39 0	~~	l	1	••••
••		• •					39 0
39 6	16	3 0					47 6
42 6	19	3 3	476	48 3	1 9	3 9	5 <b>3</b> 9
	1.9	3 9	53 9	55 0	2 0	4 3	61 3
			81 3	61 0	2 3	4 9	68 0
					1		
01 0	4 3	4 5	00 0			1	
-	30 3 35 0	30 3 1 3 35 0 1 3 39 6 1 6 42 6 1 9 48 3 1 9 55 0 2 0	30 3 1 3 2 3 3 5 0 1 3 2 9 39 6 1 6 3 0 42 6 1 9 3 3 48 3 1 9 3 9 5 5 0 2 0 4 3	30 3 1 3 2 3 33 9 35 0 1 3 2 9 39 0 39 6 1 6 3 0 44 0 42 6 1 9 3 3 47 6 48 3 1 9 3 9 53 9 55 0 2 0 4 3 61 3	30     3     1     3     2     3     33     9        35     0     1     3     2     9     39     0            35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35     0          35 </td <td>30 3 1 3 2 3 33 9</td> <td><math display="block"> \begin{array}{c ccccccccccccccccccccccccccccccccccc</math></td>	30 3 1 3 2 3 33 9	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$

No. 775.-8029/49.-PRICE 3D.

## FEMALES—continued.

## Wages per Week.

							Commen	cing Age.			
				-	17 Y	orts.	•		18 Y	Cears.	
				Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage,	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
at Year and ,, ard ,, th ,, and there	after the r	   ninimum	wage	s. d. 41 0 48 3 55 0 61 0	s. d. 1 6 1 9 2 0 2 3	s. d. 3 3 3 9 4 3 4 9	s. d. 45 9 53 9 61 3 68 0	s. d. 42 6 55 0 61 0	s. d. 1 9 2 0 2 3	s. d. 3 3 4 3 4 9	6. d. 47 6 61 3 68 0
				·	<u>'</u>	·	Commen	cing Age.	·	•	•
	_				19 Y	cars.			20 Y	Cars.	•
				Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Bate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
st year 2nd ,, and there	after the 1	 ninimum	wage	s. d. 48 3 61 0	s.`d. 1 9 2 3	s. d. 3 9 4 9	s. d. 53 9 68 0	s. d. 57 3	s. d. 2 3	s. d. 4 6 	s. d. 64 0

## WITHIN ALL OTHER PARTS OF VICTORIA.

## MALES.

## Wages per Week.

				Employed in		Employed in A	ll Other Places.	
-				Cfayholes exceeding 25 ft. in Depth.	Adjustable Rate.	Emergency Loading (Non-adjustable),	Special Loading (Non-adjustable),	Total Wage.
5 years 6 ,, 7 ,,	5 years	of age  	 	At the Rates prescribed for	s. d. 30 0 32 3 39 6 44 6 64 0	s. d. 1 3 1 3 1 6 1 9 2 6	a. d. 2 3 2 6 3 0 3 6 5 0	s. d. 33 6 36 0 44 9 71 6
9 ,	• ",		 ::	Adults [	74 0 91 6	3 0 3 9	5 9 7 0	82 9 102 3

#### FEMALES.

## Wages per Week.

									Co	mmer	cing Age.			
						15	Years	or Under.				16 Y	Товга.	
				Adjus Ra	table te.	Loa (N	gency ding on• table).	Special Loading (Non- adjustable).	Tot Wa	tal ge.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
st 6 months and 6 months st year and , rd , th , th , and thereafte	······································	     minimum	    wage	30 33 37 41 44 52 59	d. 0 6 9 3 3 6	s. 1 1 1 1 1 2 2	d. 3 3 6 9 9	4. d. 2 3 2 6  3 0 3 3 3 6 4 9	8. 33 37  42 46 49 58 66	d. 6 3 3 6 3 6	33 6 41 3 44 3 52 3 59 6	s. d.  1 3 1 9 1 9 2 0 2 3	2 6 3 3 3 6 4 0 4 9	37 3 46 3 49 6 58 3 66 6

#### FEMALES—continued.

#### Wages per Week

W	ages per Week.				
	Comme	ncing Age.			
17 X	Cears.		18 Y	oars.	
Adjustable Emergency Loading (Non-adjustable).	Special Loading (Non- adjustable).  Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
s. d. s. d. 35 0 1 3 43 6 1 9 52 3 2 0 59 6 2 3	8. d. 8. d. 2 9 39 0 36 48 9 4 0 58 3 4 9 66 6	s. d. 41 0 52 3 59 6	s. d. 1 9 2 0 2 3	s. d. 3 3 4 0 4 9	s. d. 46 0 58 3 66 6
	Comme	nding Age.			
19 1	čears.		20 Y	Cears.	
Adjustable Emergency Loading (Non-adjustable).	Special Loading Total (Non- ad)ustable).	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
s. d. s. d. 44 9 1 9 59 6 2 3	s. d. s. d. 3 6 50 0 4 9 66 6	s. d. 52 3	s. d. 2 0	s. d. 4 0	s. d. 58 3
	Adjustable Rate.  Adjustable Rate.   S. d. 35 0 1 3 43 6 1 9 52 3 2 0 59 6 2 3  Adjustable Rate.  Benergency Loading (Non-adjustable).  Benergency Loading (Non-adjustable).  S. d. S. d. S. d. 44 9 1 9	Adjustable Rate.   Emergency   Coding (Non-adjustable).   Coding (Non-adjustable).   Total (Non-adjustable).   Emergency   Adjustable).   Total (Non-adjustable).   Emergency   Adjustable).   Emergency   Comme   Comme   Comme   Coding (Non-adjustable).   Emergency   Coding (Non-adjustable).   Emergency   Coding (Non-adjustable).   Emergency   Coding (Non-adjustable).   Total (Wage. adjustable).   Total (Wage. adjustable).   Emergency   Coding (Non-adjustable).   Total (Wage. adjustable).   Total (Wage. adjustabl	Commencing Age.	Commencing Age.   18 Y	Commencing Age.   18 Years.   18 Years.

Proportion (in any factory or place).

## Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage. One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

## Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage. Three female improvers to every female worker receiving not less than the minimum wage.

## ALL OTHER EMPLOYEES.

	the Factor and the O portion of Shires of Templesto trict; the and the Si Dandenon, Keilor, Li	the City of Broadmes we, as are citles of Bez. Eltham.	an District as defined in 1098 Act 1928 (No. 3677) council thereunder; such of Heidelberg, and of the acdows, Doncaster, and not within the said DisChelsea and Mordialloc; rwick, Bulla, Cranbourne, Ferniree Gully, Gisborne, iton, Mulgrave, Homsey, lesea.	Within all Other Parts of Victoria.				
	Wages per	Week.	Wages per Hour.	Wages per Week,	Wages per Hour.			
All Departments.	8.	d.	s. d.	s. d.	s. d.			
	159		3 117/10	156 0	3 10‡			
Head burner	153		3 99/10	150 0	3 9			
All other burners	161		4 03/10	158 0	3 112			
Mouldmakers Clayhole men working underground in shaft		·	1 7,10		1			
and/or tunnel (employers to provide tools)	165	0	4 11	165 0	4 11/2			
All other clayhole men (employers to provide		Ů			1			
tools)	155	0	3 101	152 0	3 9≸			
Men boring or using explosives	160		4 0	157 0	$3 11^{1}/_{10}$			
Men boring or using expressives		•			· • • • • • • • • • • • • • • • • • • •			
FEMALES.			2 0	77 0	i 111/10			
Females	80	0	2 0	11 0	1 11-/10			
MALES.								
Glazed Pipes and Salt-glazed Ware.			1		l			
Flanger	160		4 0	157 0	3 111/10			
Man in charge of plunger	152	6	3 94	149 6	3 817/20			
Pressers	156	0	3 10 1	153 0	3 99/10			
Setters	156		3 10%	153 0	3 9°/ <sub>10</sub>			
Junction sticker	156		3 10 <del>§</del>	153 0	3 99/10			
Man working pipe flanging machine	150		3 9	147 0	$  38^{1}/_{10}$			
Bitumen jointers	149		3 87/10	146 0	3 7			
Drawers	150	0	3 9	147 0	3 81/10			
Feeders of pipe machine	147	0	3 81/10	144 0	3 71			
Hand feeders of raw or burnt clay into crusher	· [							
or grinding pan	150	0	3 9	147 0	3 81/10			
Man carrying or wheeling into or out of kiln or	1			l	2 -			
to or away from kiln	147		3 81/10	144 0	3 71			
Man sorting pipes			3 81/10	144 0	3 71			
Pipe dressers	147		$3 8^{1}/_{10}$	144 0	3 71			
Packers of goods into railway trucks		0	3 74	143 0	3 69/10			
All others (except burners, mouldmakers, clay-	. ]		1					
hole men, and men boring or using explosives	143	0	3 69/10	140 0	3 6			

#### All Other Employees-continued.

Management of the second of th					
	Shires of the Shires of B Templestowe, trict; the Ci and the Shires Dandenoug, E	roadmeadows, as are not witties of Chelses of Berwick, Eltham, Ferntrale, Melton, M	trict as defined in 1928 (No. 3677 thereunder; such elberg, and of the Doncaster, and thin the said Disa and Mordialloc Bulla, Cranbourne Gully, Gisborne fulgrave, Romaey	Within all Others	er Parta of Victoria.
•	Wages per W	reek. V	ages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	s, d.		s. d.	s. d.	s. d.
Leading hand slip making	152 0		3 9	149 0	3 87/1e
Slip house attendants	147 0		3 81/10	144 0	3 71
TIGHT the second control of the second contr	152 0	I .	3 9 7 10	149 0	3 87/10
TT - 3 To .	156 0		3 104		$\begin{array}{cccccccccccccccccccccccccccccccccccc$
75.	152 0			-000	3 87/10
Man hand-pressing dust titles with 6-in. press			3 9 <del>1</del> 3 9	149 0 147 0	3 8 <sup>7</sup> / <sub>10</sub> 3 8 <sup>1</sup> / <sub>10</sub>
	150 0 150 0		3 9	147 0 147 0	3 81/10 3 81/10
a i	150 0	,	3 9	147 0	3 81/10 3 81/10
	147 0		3 81/10	144 0	3 81/10 3 7½
	147 0		3 81/10		3 7 1
Head packer			3 99/10	144 0	3 7½ 3 9
Packer who packs articles with protective sub-	153 0	'	3 99/10	150 0	3 V
stances into containers with secured lids	149 0	. 1	3 87/10	146 0	3 74
Other packers		I .	/ 10		
All others (except burners, mouldmakers, clay-	146 0	' !	3 7	143 0	$3 6^{9}/_{10}$
hole men, and men boring or using explosives)	143 0	. [	3 69/	140 0	3 6
note men, and men borning or daing expressives)	140 0	' f	3 69/10	140 0	3 0
General Pottery and Insulator Making.	<b>!</b>	ľ			
Leading hand employed at pinning, leading,				· I	
and/or cementing insulators or similar ware	155 0		3 101	152 0	3 9}
Man employed at pinning, leading, and/or	100 0		5 10g	102 0	3 01
cementing insulators or similar ware	150 0		3 9	147 0	3 81/10
Sanitary ware presser	153 0		3 99/10	150 0	3 8 <sup>1</sup> / <sub>10</sub> 3 9
Head packer	153 0		3 99/10	150 0	3 9
Packer who packs articles with protective sub-	100 0		0 0 / 10	150 0	3 3
stances into containers with secured lids	149 0		$3 8^{7}/_{10}$	146 0	3 74
Other packers	146 0		3 74	143 0	3 6 /10
Tanding hand alin making	152 0		3 94	149 0	3 87/10
Slip house attendants	147 0		$\frac{3}{3} \frac{8^{1}}{10}$		3 8 <sup>7</sup> /10 3 7½
ms. 2	152 0		3 9 7 10	144 0 149 0	
Man fixing handles or spouts	149 0	1	3 87/10	146 0	3 87/10 3 74
Hollow ware presser or head dipper	152 0		3 91	149 0	3 87/10
Turner	155 0		3 101	152 0	3 93 10
Caster	152 0		3 94	149 0	3 87/10
Stoneware thrower-	10- 0	1	-	145 0	0 0 /10
4th year's experience	147 0	1	3 81/10	144 0	3 71
5th year's experience	153 0			150 0	3 9
and thereafter	161 ŏ		4 03/10	158 0	3 11%
Head placer inside a kiln	152 0		3 9 7 10	149 0	3 87/19
Head dipper	156 0		3 104	153 0	3 99/10
Dipper and/or spray operator	152 0		3 94	149 0	3 87/10
Other placers	150 0		3 9	147 Ŏ	3 81/10
Sagger maker	150 0		3 9	147 0	3 81/10
Jolly and jigger hands	153 0		3 99/10	150 0	3 9
Pressers (screw and lever type inclusive)	152 6		3 94	149 6	3 817/10
Man, other than setter or placer, employed in		ļ	-		/20
the kiln handling or carrying ware or saggers				i	
into or out of kiln	147 0		$3 8^{1}/_{10}$	144 0	3 71
Hand feeders of raw or burnt clay into crusher	1	l	, 10		[
or grinding pan	150 0	i	3 9	147 0	3 81/10
Grinders of burnt ware	152 0	-	3 97	149 0	3 87/10
Potter's printer	147 0		3 81/10	144 Ŏ	3 71
Man operating lever on sagger machine	147 0		$3 8^{1}/_{10}$	144 0	3 71
All others (except burners, mouldmakers, clay-		ĺ			
hole men, and men boring or using explosives)	143 0		3 69/10	140 0	3 6
'	I	ı		1	1

#### PIECEWORK.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	 		3s. 0ld. per trap
Boundary traps, 4 inches	 		28. 2d.
Gully traps (flanged)	 		ls. 104d. each
Disconnectors	 		ls. 10 d. "
Basins	 		ls. 10 d. "
Junctions	 	2	25s, 11d, per 100

<sup>20.</sup> That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

#### PIECEWORK-continued.

#### GENERAL POTTERY.

			Chambers.			Cottage Pans and Traps.						
	Turning.					Iandling				Cane.		
12's 9's			per gross 17s. 84d 21s. 04d.			per gross. 17s. 8½d. 21s. 0½d.	Pans Traps					30s. 21d. per doz. 30s. 21d.
6'в		• •	24s. 3d.	. ,		24s. 3d.	•		Bottle	a (Throw	ing).	,
8s. 1	ld. per	gross ex	tra to be allowed t	tor emboss	xoi eh	ambers.	Acid bott stampi	des, including (3 gall	ling stop	ping and	19a. (	d. per dozen bottles

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

### 2s. 11d. per trap 1s. 111d. ,, Disconnectors . . 1s. 8½d. each Junctions

						G LA	MED FIFES AND S	ALI-GUALED WARE	٠.						
Bound	lary tr	aps, 6 in aps, 4 in (flanged)	nches		••	ls.	11d. per trap 11d. ,, 8d. each	Disconnectors Basins Junctions	• • • • • • • • • • • • • • • • • • • •	••	••	:	ls. 8 <u>1</u> ls. 8 <u>1</u> is. 0 <u>1</u>	d. ,	,
•	•	. ,					<del>-</del>	,					-	•	
							GENERAL	POTTERY.							
									Pedes	tal Pans (	Hand P	ressed).			
			Bottle	(Throwi	ng).										
Acid b (3 g	ottles, allon)	including	g stopping	and stam		17s.	0id. per dozen bottles	Sizes whether fronts not at 15 in., inches—	excee or it	straigh ding 24 <del>1</del> ts equiva	in. x l	hollow 6½ in. cubic			
								Straight fronts	-					_	
								Cane	• •					11d.	
		D	v	n				White	• •	٠.	• • •	• •	78.	11 <b>∤</b> d.	P1
		Bung	Jars and	Demijohr	<b>38</b> (I'h	rown	ng).	TT-11- 64-							
1 gaile						20	81d. per dozen	Hollow fronts-					7.		
2 gallo	J11	••	• • • • • • • • • • • • • • • • • • • •	••	• •		484	Cane White	• •	• •	• • •			≰d. 11d.	**
3 gallo	on.	• • •			• •	118.	984	WALLES	• •	••	• • •	• • • • • • • • • • • • • • • • • • • •	16.	IIu.	**
5 gallo	nn		• • •	• •			31d. " 111d. "	Sizes exceeding	ahove	dimensio	ns—				
0 8	<b></b>	• • •	••	•••	• • •	240.	,,	Cane		· carmonist			84.	7Įd.	
Is. 3d.	. per d	lozen ex	tra for h	andle bot	tles			White						d.	
	-													-	
	•		Cottage P	ans and	Traps					Jars (	Throwin	g).			
							White.	Squat jars—							•
Pans		• •	• • •	• •			. 3d. per dozen	Under 2 gall	ons		• •	٠. د	28. 8	1. pe	r 100
Traps		• •	• •	••		298	. 3d. ,,	2 gallons an	a				7s. 8		gallons
			Pud	ling Bowl				2 garrons an	u over	• •	••	4		ru.	75
9'в				ing Down	٠	30s	. 10½d. per gross	Gin	ger Re	er and Al	. Bottles	(Throw	ina).		
12's							. 8d. ,,	l gallon (screw						d. pe	r gross
18's		••					. 0 <del>1</del> d. ,,	410 1				6	. 3 <del>1</del> d	<b>.</b>	. 8.000
24's							. 1id. "	Others					. 10d		**

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Note.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

2

.

.

•

.