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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this

2nd day of September, 1949.

RAY H. BEERS,

Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 48 of the 28th January, 1949, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordiallo; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	30 9	1 3	2 3	34 3
15 years of age		35 9	1 6	2 9	40 0
16 " "		41 0	1 6	3 3	45 9
17 " "		49 0	1 9	3 9	54 6
18 " "		65 9	2 6	5 0	73 3
19 " "		77 6	3 0	6 0	86 6
20 " "		95 3	3 9	7 3	106 3

FEMALES. Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	30 3	1 3	2 3	33 9	..	..	..	..
2nd 6 months	35 0	1 3	2 9	39 0	..	..	..	..
1st year .. .. .	..	..	..	..	35 0	1 3	2 9	39 0
2nd "	39 6	1 6	3 0	44 0	42 6	1 9	3 3	47 6
3rd "	42 6	1 9	3 3	47 6	48 3	1 9	3 9	53 9
4th "	48 3	1 9	3 9	53 9	55 0	2 0	4 3	61 3
5th "	55 0	2 0	4 3	61 3	61 0	2 3	4 9	68 0
6th "	61 0	2 3	4 9	68 0	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	35 0	1 3	2 9	39 0	41 0	1 9	3 3	46 0
2nd „	43 6	1 9	3 6	48 9	52 3	2 0	4 0	58 3
3rd „	52 3	2 0	4 0	58 3	59 6	2 3	4 9	66 6
4th „	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	44 9	1 9	3 6	50 0	52 3	2 0	4 0	58 3
2nd „	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
 An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3077) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Balla, Cranbourne, Dandenong, Eitham, Fernree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
All Departments.				
Head burner	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
All other burners	153 0	3 9 ⁹ / ₁₀	150 0	3 9
Mouldmakers	161 0	4 0 ⁸ / ₁₀	158 0	3 11 ¹ / ₂
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	165 0	4 1 ¹ / ₂	165 0	4 1 ¹ / ₂
All other clayhole men (employers to provide tools)	155 0	3 10 ¹ / ₂	152 0	3 9 ¹ / ₂
Men boring or using explosives	160 0	4 0	157 0	3 11 ¹ / ₂ / ₁₀
FEMALES.				
Females	80 0	2 0	77 0	1 11 ¹ / ₁₀
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	160 0	4 0	157 0	3 11 ¹ / ₁₀
Man in charge of plunger	162 6	3 9 ¹ / ₂	149 6	3 8 ¹ / ₂ / ₂₀
Pressers	156 0	3 10 ¹ / ₂	153 0	3 9 ⁹ / ₁₀
Setters	158 0	3 10 ¹ / ₂	153 0	3 9 ⁹ / ₁₀
Junction sticker	156 0	3 10 ¹ / ₂	153 0	3 9 ⁹ / ₁₀
Man working pipe flanging machine	150 0	3 9	147 0	3 8 ¹ / ₁₀
Bitumen jointers	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Drawers	150 0	3 9	147 0	3 8 ¹ / ₁₀
Feeders of pipe machine	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Hand feeders of raw or burnt clay into crusher or grinding pan	150 0	3 9	147 0	3 8 ¹ / ₁₀
Man carrying or wheeling into or out of kiln or to or away from kiln	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Man sorting pipes	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Pipe dressers	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Packers of goods into railway trucks	146 0	3 7 ¹ / ₂	143 0	3 6 ⁹ / ₁₀
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	143 0	3 6 ⁹ / ₁₀	140 0	3 6

All Other Employees—*continued.*

	Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Slip house attendants	147 0	3 8 ¹ / ₁₀	144 0	3 7½
Head placer inside a kiln	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Head Dipper	156 0	3 10½	153 0	3 9 ⁹ / ₁₀
Dipper and/or spray operator	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Man hand-pressing dust tiles with 6-in. press	150 0	3 9	147 0	3 8 ¹ / ₁₀
Setter and/or drawer	150 0	3 9	147 0	3 8 ¹ / ₁₀
Sagger maker	150 0	3 9	147 0	3 8 ¹ / ₁₀
Man operating lever on sagger machine	147 0	3 8 ¹ / ₁₀	144 0	3 7½
Man carrying into or out of kiln	147 0	3 8 ¹ / ₁₀	144 0	3 7½
Head packer	153 0	3 9 ⁹ / ₁₀	150 0	3 9
Packer who packs articles with protective substances into containers with secured lids ..	149 0	3 8 ⁷ / ₁₀	146 0	3 7½
Other packers	146 0	3 7½	143 0	3 6 ⁹ / ₁₀
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	143 0	3 6 ⁹ / ₁₀	140 0	3 6
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	155 0	3 10½	152 0	3 9½
Man employed at pinning, leading, and/or cementing insulators or similar ware	150 0	3 9	147 0	3 8 ¹ / ₁₀
Sanitary ware presser	153 0	3 9 ⁹ / ₁₀	150 0	3 9
Head packer	153 0	3 9 ⁹ / ₁₀	150 0	3 9
Packer who packs articles with protective substances into containers with secured lids ..	149 0	3 8 ⁷ / ₁₀	146 0	3 7½
Other packers	146 0	3 7½	143 0	3 6 ⁹ / ₁₀
Leading hand slip making	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Slip house attendants	147 0	3 8 ¹ / ₁₀	144 0	3 7½
Tea-pot hand pressers	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Man fixing handles or spouts	149 0	3 8 ⁷ / ₁₀	146 0	3 7½
Hollow ware presser or head dipper	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Turner	155 0	3 10½	152 0	3 9½
Caster	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Stoneware thrower—				
4th year's experience	147 0	3 8 ¹ / ₁₀	144 0	3 7½
5th year's experience	153 0	3 9 ⁹ / ₁₀	150 0	3 9
and thereafter	161 0	4 0 ⁹ / ₁₀	158 0	3 11½
Head placer inside a kiln	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Head dipper	156 0	3 10½	153 0	3 9 ⁹ / ₁₀
Dipper and/or spray operator	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Other placers	150 0	3 9	147 0	3 8 ¹ / ₁₀
Sagger maker	150 0	3 9	147 0	3 8 ¹ / ₁₀
Jolly and jigger hands	153 0	3 9 ⁹ / ₁₀	150 0	3 9
Pressers (screw and lever type inclusive) ..	152 6	3 9½	149 6	3 8 ¹ / ₁₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	147 0	3 8 ¹ / ₁₀	144 0	3 7½
Hand feeders of raw or burnt clay into crusher or grinding pan	150 0	3 9	147 0	3 8 ¹ / ₁₀
Grinders of burnt ware	152 0	3 9½	149 0	3 8 ⁷ / ₁₀
Potter's printer	147 0	3 8 ¹ / ₁₀	144 0	3 7½
Man operating lever on sagger machine	147 0	3 8 ¹ / ₁₀	144 0	3 7½
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	143 0	3 6 ⁹ / ₁₀	140 0	3 6

PIECEWORK.

20. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	3s. 0½d. per trap
Boundary traps, 4 inches	2s. 2d. "
Gully traps (hanged)	1s. 10½d. each
Disconnectors	1s. 10½d. "
Basins	1s. 10½d. "
Junctions	25s. 1½d. per 100

PIECEWORK—continued.

GENERAL POTTERY.			
Chambers.		Cottage Pans and Traps.	
	Turning per gross.	Handling per gross.	Cane.
12's	17s. 8½d.	17s. 8½d.	Pans 30s. 2½d. per doz.
9's	21s. 0½d.	21s. 0½d.	Traps 30s. 2½d. "
6's	24s. 3d.	24s. 3d.	

8s. 11d. per gross extra to be allowed for embossed chambers.

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon) 19s. 0½d. per dozen bottles

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.			
Boundary traps, 6 inches	2s. 11d. per trap	Disconnectors	1s. 8½d. each
Boundary traps, 4 inches	1s. 11½d. "	Basins	1s. 8½d. "
Gully traps (flanged)	1s. 8½d. each	Junctions	25s. 0½d. per 10

GENERAL POTTERY.			
<i>Bottles (Throwing).</i>		<i>Pedestal Pans (Hand Pressed).</i>	
Acid bottles, including stopping and stamping (3 gallon)	17s. 0½d. per dozen bottles	Sizes whether in straight or hollow fronts not exceeding 2¼ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
<i>Bung Jars and Demijohns (Throwing).</i>		Straight fronts—	
1 gallon	3s. 8½d. per dozen	Cane	7s. 11d. each
2 gallon	6s. 4½d. "	White	7s. 11½d. "
3 gallon	11s. 3½d. "	Hollow fronts—	
5 gallon	24s. 11½d. "	Cane	7s. 4d. "
1s. 3d. per dozen extra for handle bottles		White	7s. 11d. "
<i>Cottage Pans and Traps.</i>		Sizes exceeding above dimensions—	
Pans	29s. 3d. per dozen	Cane	8s. 7½d. "
Traps	29s. 3d. "	White	9s. 9½d. "
<i>Pudding Bowls.</i>		<i>Jars (Throwing).</i>	
9's	30s. 10½d. per gross	Squat jars—	
12's	22s. 8d. "	Under 2 gallons	52s. 8d. per 100 gallons
18's	17s. 0½d. "	2 gallons and over	47s. 8½d. "
24's	10s. 1½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>	

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."
 In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.
 Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.
 Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

