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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY H. BEERS,
Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 72 of the 7th February, 1949, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne ; 10 Miles of G.P.O., Geelong ; at Warrnambool, and within Mildura and Gippeland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	8 16 6	9 3 0	8 13 6
Radio repairer	7 17 0	8 3 6	7 14 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	7 12 0	7 18 6	7 9 0
Power tube operative—			
1st six months' experience	7 12 0	7 18 6	7 9 0
Thereafter	7 16 0	8 2 6	7 13 0
Tradesmen (radio)	9 0 0	9 6 6	8 17 0
Radio tester	8 7 0	8 13 6	8 4 0
Final tester and fault finder	8 16 6	9 3 0	8 13 6
Process worker	7 10 0	7 16 6	7 7 0
Other employees with not less than three months experience in the Metal			
Trades Industry	6 17 0	7 3 6	6 14 0
All others	6 11 0	6 17 6	6 8 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid additional allowances as follows:—

	Per Week.
	£ s. d.
Motor car	3 0 0
Motor cycle and side car	1 15 0
Motor cycle	1 5 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 8 6	4 12 6	4 6 6
All others	75	3 0	7 0	5 1 6	5 6 6	4 19 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 13 6	2 16 0	2 12 0
18 years of age	47½	1 3	4 0	3 3 0	3 6 6	3 2 0
19 years of age	55	1 6	4 6	3 13 0	3 16 6	3 11 6
20 years of age	62½	2 0	5 0	4 3 0	4 7 6	4 1 6
<i>III.—Junior Males.</i>						
Under 16 years of age	25	0 6	2 0	1 13 0	1 14 6	1 12 0
16 years of age	35	0 9	3 0	2 6 6	2 8 6	2 5 6
17 years of age	47½	1 0	4 0	3 3 0	3 6 0	3 1 6
18 years of age	60	1 0	5 0	3 19 0	4 3 0	3 17 6
19 years of age	75	2 0	6 0	4 19 6	5 4 6	4 17 0
20 years of age	90	2 0	7 0	5 19 0	6 4 6	5 16 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.