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WEDNESDAY, FEBRUARY 16.

[1949

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Public Service Act 1946* (10 Geo. VI. No. 5124), I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays or Public Half-Holidays (as the case may be) at the places respectively specified, viz.:—

Public Holidays:—

- *SATURDAY, THE 26TH DAY OF FEBRUARY, 1949, throughout the Shire of Korumburra.
- *WEDNESDAY, THE 16TH DAY OF MARCH, 1949, throughout the Shire of Upper Murray.
- *THURSDAY, THE 24TH DAY OF MARCH, 1949, throughout the North Riding of the Shire of Orbost.

Public Half-Holidays from the Hour of Twelve o'clock noon:—

- THURSDAY, THE 24TH DAY OF FEBRUARY, 1949, throughout the Shire of Mornington.
- WEDNESDAY, THE 2ND DAY OF MARCH, 1949, throughout the City of Ballarat, Borough of Sebastopol, and Shire of Grenville.

* Agricultural Show.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fifteenth day of February, in the year of our Lord One thousand nine hundred and forty-nine, and in the thirteenth year of the reign of His Majesty King George VI.

(L.S.)

DUGAN.

By His Excellency's Command,
W. WATT LEGGATT,
Chief Secretary.

GOD SAVE THE KING!

The Game Acts.

CLOSE SEASON FOR QUAILS OF CERTAIN SPECIES.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Game Acts and all other powers me enabling in that behalf, do by this my Proclamation remove the period of the close season set opposite the names of the under-mentioned birds in the Third Schedule to the *Game Act 1928* by Proclamation dated the 10th day of February, 1948, and published in the *Government Gazette* of 11th February, 1948, and prescribe instead of such period the period from the 1st day of July in each year to the 31st day of March next following (both days inclusive) which period shall be set opposite the names of the said birds in the said Schedule:—

BIRDS REFERRED TO ABOVE:

Quails, *Phasianidae* and *Turnicidae*, all species except Brown Quail and Painted Quail.

I do further direct that this Proclamation shall come into operation after the expiration of a period of seven days from the date of its publication in the *Government Gazette*.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighth day of February, in the year of our Lord One thousand nine hundred and forty-nine, and in the thirteenth year of the reign of His Majesty King George VI.

(L.S.)

DUGAN.

By His Excellency's Command,
W. WATT LEGGATT,
Chief Secretary.

GOD SAVE THE KING!

Health Acts.
CORANGAMITE MEAT AREA.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

BY virtue of the powers conferred by the Health Acts, I, the Governor of the State of Victoria, in the Commonwealth of Australia, on the recommendation of the Commission of Public Health and by and with the advice of the Executive Council of the said State, do by this my Proclamation vary the Proclamation constituting the Corangamite Meat Area made on the eighteenth day of March, 1947, and published in the *Government Gazette* dated twenty-sixth of March, 1947, at page 1907, as amended by any Proclamation, by deleting therefrom the expression:—

"This Proclamation shall take effect on the first day of March, 1949"—

and substituting therefor the expression—

"This Proclamation shall take effect on the first day of March, 1950."

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighth day of February, in the year of our Lord One thousand nine hundred and forty-nine, and in the thirteenth year of the reign of His Majesty King George VI.

(L.S.)

DUGAN.

By His Excellency's Command,

C. P. GARTSIDE,
Minister of Health.

GOD SAVE THE KING!

LABOUR DAY HOLIDAY.

IT is hereby notified that—

MONDAY, THE 14TH MARCH, 1949,
will be observed as a Holiday in the Public Offices throughout the State of Victoria.

W. WATT LEGGATT,
Chief Secretary.

Chief Secretary's Office,
Melbourne, 15th February, 1949.

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 8th day of February, 1949, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF CHIEF SECRETARY.
Electoral Registrars (Acting).

SAMUEL MITCHELMORE
to be Electoral Registrar (Acting) for the Bairnsdale, Bruthen, Lindenow, Lucknow, Omeo, Orbost, and Stratford Subdivisions of the Electoral District of Gippsland East; for the Maffra, Toongabbie, Trafalgar, Walhalla, and Yallourn Subdivisions of the Electoral District of Gippsland North; for the Morwell, Rosedale, Sale, Traralgon, and Yarram Subdivisions of the Electoral District of Gippsland South; for the Neerim South Subdivision of the Electoral District of Gippsland West; and for the Foster, Korumburra, Leongatha, and Wonthaggi Subdivisions of the Electoral District of Wonthaggi, to take effect on and from the 7th February, 1949, during the absence on leave of Arthur Francis McDowell; and

PERCY BASIL ROBIN
to be Electoral Registrar (Acting) for the Hampton Subdivision of the Electoral District of Brighton; for the Caulfield East Subdivision of the Electoral District of Caulfield; for the Bentleigh and Cheltenham Subdivisions of the Electoral District of Dandenong; for the Glenhuntly Subdivision of the Electoral District of Elsternwick; for the Malvern East Subdivision of the Electoral District of Glen Iris; for the Malvern South Subdivision of the Electoral District of Malvern; for the Sandringham Subdivision of the Electoral District of Mentone; and for the Oakleigh Subdivision of the Electoral District of Oakleigh, to take effect on and from the 7th February, 1949, during the absence on leave of Francis Arthur Morris.

Licensing Inspector.

PATRICK MASTERSON, Sub-Inspector of Police, pursuant to the provisions of the Licensing Acts, to be a Licensing Inspector for each and every Licensing District in the State of Victoria, from the 19th January, 1949, *vice* Richard Kerr-Taylor, resigned.

Superintendent of Reformatory Prison (Acting).

HERBERT ROBERT CLARK,
pursuant to the provisions of the *Crimes Act 1928*, to be Superintendent (Acting) of the Castlemaine Reformatory Prison, from the 7th February, 1949, to the 27th February, 1949, during the absence on leave of Albert Austin Spall.

DEPARTMENT OF HEALTH.

Trustees of Cemeteries.

DONALD MCLENNAN and
RONALD SOULSBY
to be Trustees of the Wycheproof Public Cemetery, *vice* C. White and W. Matheson, respectively; and

ALBERT EDMUND HERRMAN and
REGINALD THOMAS FEERY
to be Trustees of the Dimboola Public Cemetery, *vice* A. Lehmann and W. J. Robinson, respectively.

DEPARTMENT OF LAW.

Bailiff of County Court.

EDGAR OSBORNE FORGE, First Constable of Police, Goroke,
to be also a Bailiff of the County Court at Horsham, in the place of W. A. Creed, resigned, with fees.

Clerk of Petty Sessions, &c.

ALBERT GORDON MCCALLUM
to be also Clerk of Petty Sessions and Clerk of the Children's Court at Whittlesea, in the place of J. B. Banks, relieved.

Commissioners for Taking Declarations, &c.

GEORGE NATHANIEL BARNARDISTON SIM, 144 Mills-street, Albert Park,
EUNICE MRYTLE BOYACK, 42 Finlay-street, Albert Park,
ALISTER CARMICHAEL ROBSON, Commercial Bank of Australia Ltd., Warrnambool, and
THOMAS DEVEREUX O'CONNELL, 21 Cochran-avenue, Camberwell,
to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the addresses stated.

Judge of the Supreme Court.

ARTHUR DEAN, K.C., LL.M., a Barrister at Law of Victoria, who has practised for a longer period than eight years,
to be a Judge of the Supreme Court of the State of Victoria.

Probation Officers.

STANLEY GEORGE SAVICE, 9 Goldthorns-avenue, Kew, and
WILLIAM GORDON LEIGHTON PARKER, 126 Huntingtower-road, Malvern,
to be Probation Officers, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Court at Melbourne.

Sheriff's Bailiff.

IAN FRANCIS WILLIAM DANIELL, Constable of Police, Charlton,
to be also a Sheriff's Bailiff at Charlton, in the place of E. J. Dowling, resigned, with fees.

Special Magistrates.

DELICIA MARY MCLARTY, J.P., 25 Alexandra-avenue, South Yarra,
to be a Special Magistrate, pursuant to the provisions of section 5 of the *Children's Court Act 1928*, for the Petty Sessions District of Prahran (that is to say):—That continuous area made up of all places therein whereat any matter of a justiciable nature arising, the Court of Petty Sessions duly appointed to be held at Prahran and there sitting would, were an information or complaint founded on such matter laid or made be the proper court

to deal therewith by reason of such court being the nearest or most easy of access from the place where the subject matter thereof arose; and

NORMAN GARDNER ASTBURY, 281 Auburn-road, Hawthorn,
to be a Special Magistrate, pursuant to the provisions of section 5 of the *Children's Court Act 1928*, for the Petty Sessions District of Hawthorn (that is to say):—That continuous area made up of all places therein whereat any matter of a justiciable nature arising, the Court of Petty Sessions duly appointed to be held at Hawthorn and there sitting would, were an information or complaint founded on such matter laid or made, be the proper court to deal therewith by reason of such court being the nearest or most easy of access from the place where the subject matter thereof arose.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 8th February, 1949.

APPOINTMENT.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 1st day of February, 1949, been pleased to make the under-mentioned appointment, viz.:

DEPARTMENT OF LANDS AND SURVEY.
Member of Committee of Management.

GEORGE FURNER LANGLEY
to be a Member of the Committee of Management of the land temporarily reserved on 24th August, 1909, as a site for the Recreation, Convenience, and Amusement of the people and for a Children's Playground in the City of Melbourne, and known as "Olympic Park," in the place of Allan Hollick Ramsay.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 1st February, 1949.

Published in lieu of the appointment appearing in the *Gazette* of the 9th February, 1949, page 953.

RESIGNATIONS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 8th day of February, 1949, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:

DEPARTMENT OF CHIEF SECRETARY.

RICHARD KERR-TAYLOR, as a Licensing Inspector for each and every Licensing District in the State of Victoria, to date from and inclusive of the 13th December, 1948.

DEPARTMENT OF LAW.

WILLIAM ANTHONY CREED, as a Bailiff of the County Court at Horsham.
EDWARD JAMES DOWLING, as a Sheriff's Bailiff.
VINCENT BERNARD BOYLE, as a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of the *Evidence Act 1928*.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 8th February, 1949.

For Public Service Notices see Contents.

REPORTER, VICTORIAN PARLIAMENTARY DEBATES.

APPLICATIONS are invited for the position of Reporter on the staff of the Victorian Parliamentary Debates (*Hansard*).

The applications, stating age and qualifications, should be addressed to the Chief Reporter, Parliament House, Melbourne, and should be lodged not later than 12th March, 1949.

A period of probation may be required to be served before permanent appointment.

Yearly Salary.—£850, plus cost of living adjustment (£90 at present).

WILLIAM KENNEDY,
Chief Reporter.

DEPARTMENT OF MINES.

SUBJECT to any necessary excisions, &c., it is proposed to grant the following leases:—

- 5528, Gippsland; Charles Winchester and John Fermo Ballardini; 17a. 0r. 2p., in the Parish of Wonga Wonga South.
5530, Gippsland; John Joseph Heenam and Samuel John Findley; 17a. 2r. 5p., in the Parish of Winyar.
7122, Mineral; Permanent Construction Company Pty. Ltd.; 29a. 2r. 22p., in the Parish of Woodside.
7138, Mineral; Harcourt Granite Pty. Ltd.; 6a. 2r. 2p., in the Parish of Harcourt.
7142, Mineral; Seddon Cherrington Phillips; 10a. 1r. 39p., in the Parish of Weston.

APPLICATIONS FOR MINING LEASES DECLARED ABANDONED.

- 9026, Castlemaine; John Laidlay; 65a. 0r. 33p., in the Parish of Morang.
7126, Mineral; Garnet William McDiarmid; 40 acres, at Seaton.
7136, Mineral; Pure Kale Products Pty. Ltd.; 3 acres, in the Parish of Clarkesdale.

APPLICATION FOR MINING LEASE CANCELLED.

- 7055, Mineral; George Wyhoon and Alfred Willoughby; 12 acres, at Outtrim North.

APPLICATION FOR PETROLEUM PROSPECTING LICENCE REFUSED.

- 148, Petroleum Prospecting Licence; Robert William McCulloch and William Charles McCulloch; 100 square miles, in the County of Doutta Galla.

TAILINGS LICENCE EXPIRED.

- 2038, Tailings Licence; Norman H. Sheehan.

EXTENSION OF TERM OF PETROLEUM PROSPECTING LICENCE.

The term of the under-mentioned licence has been extended for a further period of one year from the 1st February, 1949:—

- 120, Petroleum Prospecting Licence; Hugh Norman Heywood Mirams; 150 square miles, in the Parishes of Heywood, Gorae, Tarragal, Trewalla, Narrawond, Bolwarra, Portland, and Mouzie.

H. E. BOLTE,
Minister of Mines.

MINING LEASES DECLARED VOID.

- 2769, Ararat; James Paton, 53a. 1r. 1p., in the Parish of Ararat.
8195, Beechworth; Robert Alfred Showers; 48a. 1r. 18p., in the Parish of Bright.
6926, Mineral; Charles Johnston; 2a. 0r. 25p., in the Parish of Doutta Galla.

TAILINGS LICENCES DECLARED VOID.

- 1861, Tailings Licence; Walter Robert Mathrick; 21a. 1r. 22p., in the Parish of Nerring.
1912, Tailings Licence; Ernest Charles Parker, in the Parish of Maryborough.

CORRECTION.

In the *Government Gazette* of the 9th February, 1949, page 960, under the heading "Mining Leases Granted," the number "9831, Castlemaine" should read "8931, Castlemaine."

GEO. BROWN,
Secretary for Mines.

Local Government Act 1946, Part 48, Section 876.

LICENCES TO OCCUPY UNUSED ROADS.

NOTICE is hereby given that Licences to occupy Unused Roads have been issued to the following approved applicants, and that the Licence Fee specified in each case has been received by the Accountant, Lands Department, Melbourne, C.2.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.		Fee for Licence.		Date of Issue of Licence.	Date of Expiry of Licence.
					A. R. P.	£ s. d.	£ s. d.			
35681	Outtram, S., Digby ..	Portland ..	Digby ..	41A, 41B	5 0 0	0 5 0	1.1.47	31.12.49		
35682	Pahl, R., Edenhope ..	Kowree ..	Yallakar ..	North 22	12 3 0	0 12 9	1.1.47	31.12.49		
35683	Smith, W. V. G., Casterton	Glenelg ..	Bahgallah	Between 14A, 14B, and 26; between 13B and 26H; east 13C; north 13C	17 3 0	0 8 9	1.1.47	31.12.49		
35684	Jewell, A., Tyrendarra ..	Portland ..	Tyrendarra	Through 47D ..	3 2 0	0 5 3	1.1.47	31.12.49		
35685	Jewell, A., Tyrendarra ..	Portland ..	Tyrendarra	North and east 67A ..	6 0 0	0 9 0	1.1.47	31.12.49		
35686	Walker, J., Knebsworth-road, Macarthur	Minhamite	Ardonachie	West 4A; south 4 ..	5 0 0	0 10 0	1.1.47	31.12.49		
35687	Neville, A. H., Landsborough	Avoca ..	Landsborough	North and east A98 ..	1 2 0	0 2 6	1.1.47	31.12.49		
35688	Bardell, W., Hotspur, via Condah	Portland ..	Winyayung	South 61	4 3 0	0 7 0	1.1.47	31.12.49		
35689	Flanders, J. G., Casterton ..	Glenelg ..	Roseneath	South part 2 ..	3 3 0	0 11 3	1.1.46	31.12.48		
35690	Read, I. C., Condah ..	Portland ..	Winyayung	South part 80 ..	3 3 0	0 6 0	1.1.48	31.12.50		
35691	Gash, T. G., Cavendish ..	Dundas ..	Woolpooper	South and west 27 ..	12 0 0	0 12 0	1.1.46	31.12.48		
35692	Moore, W., Great Western P.O.	Stawell ..	Mokepilly ..	North 13, section Y ..	6 0 0	0 6 0	1.1.47	31.12.49		
35693	Watson, A. M., Tyrendarra	Portland ..	Tyrendarra	43F; north-west Castle-maddie P.R., thence 300 links easterly	4 1 0	0 12 0	1.1.46	31.12.48		
35694	Bannam, B. R., Milltown ..	Portland ..	Myamyn ..	Southern half east 3, section 14	4 1 0	0 2 6	1.1.46	31.12.48		
35695	Vance, A. J., Wattle Creek P.O., via Stawell	Avoca ..	Landsborough	South 1G and 1E ..	1 1 0	0 3 0	1.1.46	31.12.48		
35696	Brown, A. J., Tarrayoukan	Wannon ..	Tarrayoukan	East 68, 69; south F2 and 74A	7 2 0	0 16 0	1.1.48	31.12.50		
35697	Forster, J. M., Edenhope ..	Kowree ..	Yallakar ..	West of 10, section A ..	5 2 0	0 5 6	1.1.47	31.12.49		
35698	Forster, J. M., Edenhope ..	Kowree ..	Yallakar ..	West of and through allotment 15	15 0 0	0 3 9	1.1.47	31.12.49		
35699	Clarke, L. E. and G. D., Warrnambool	Portland ..	Dunmore ..	North 1A1	3 2 0	0 18 0	1.1.47	31.12.49		
35700	Perry, E. C., Connewirricoo	Kowree ..	Harrow ..	West 125	4 0 0	0 3 0	1.1.47	31.12.49		
35701	Perry, E. C., Connewirricoo	Kowree ..	Connewirricoo	East 11A	3 3 0	0 3 9	1.1.47	31.12.49		
35702	Perry, E. C., Connewirricoo	Kowree ..	Connewirricoo	East of 11	2 1 0	0 2 6	1.1.47	31.12.49		
35703	Slader, F. O. and E. N., Branxholme	Portland ..	Myamyn ..	Northern half east of 3, section 14; south of 2, section 12	13 3 0	0 6 9	1.1.46	31.12.48		
35704	Edgar, D., Edenhope ..	Kowree ..	Durong ..	North of 11	5 0 0	0 15 0	1.1.47	31.12.49		
35705	Robertson, W. L., Woolsthorpe	Warrnambool	Woolsthorpe	North 1D, 2A, 1A, section 4; north 1 and 2A, section 3; north 1 and 2, section 2	22 1 0	3 17 10	1.1.48	31.12.50		
35706	Robertson, P. C., Woolsthorpe	Warrnambool	Woolsthorpe	North 1 and 2, section 19	8 0 0	1 8 0	1.1.48	31.12.50		
35707	Tulley, R., Gorae, via Portland	Portland ..	Gorae ..	Between 6, 7, and 8, and railway line, section 4	5 0 0	0 2 6	1.1.47	31.12.49		
35708	Cowland, C., Greenwald ..	Portland ..	Glenaulin ..	North 16D	4 0 0	0 2 6	1.1.47	31.12.49		
35709	Cowland, C., Greenwald ..	Portland ..	Glenaulin ..	Between 16D and 16C, 16E	7 2 0	0 3 9	1.1.47	31.12.49		
35710	Davis, F. and H., Tyrendarra	Portland ..	Narrawong	South of 54, 55, section 9	11 2 0	1 14 6	1.1.48	31.12.50		
35711	Forster, B. R., Edenhope ..	Kowree ..	Edenhope	North 12B	10 0 0	1 0 0	1.1.47	31.12.49		
35712	Abraham, J. H., Orford ..	Minhamite	St. Helens	North of 119	4 0 0	0 2 6	1.1.48	31.12.50		
35713	Maher, W. D. and A., Box 161, Hamilton P.O.	Dundas ..	Monivae ..	Western portion south of 4, section 5; west of 3, section 6	5 3 8	1 3 2	1.1.48	31.12.50		
35714	Hay, E. M., and G. A. McIntyre, Karabeal East, via Dunkeld	Dundas ..	Panyyabyr	Between 64 and 65A ..	4 0 0	0 10 0	1.1.48	31.12.50		
35715	Kelly, F. A., Lake Mundi, via Casterton	Glenelg ..	Tullich ..	North and east 12A ..	4 2 0	0 2 6	1.1.48	31.12.50		
35716	De Little, J. E., Caramut ..	Warrnambool	Caramut South	South-west 6 and 9A, section XVIII.; south-west 4A, 4B, 10B, section XVIII.; south-west 5A, 5B, section XX.; west 1A, 1B, section XVIII.; west of 4A, 4B, section XIX.; south 2A, 2B, 3B, 4B, 5A, section XIX.; south 4A, 4B, section XX.	42 1 0	12 13 6	1.1.48	31.12.50		
35717	McDonald, A., Nareen, via Coleraine	Wannon ..	Koolomert	West of 28 and 29C ..	6 0 0	0 6 0	1.1.48	31.12.50		
35718	Woodruff, H. G., Private Bag, Merino	Glenelg ..	Merino ..	Between 27A and 32B, south of 30A, 30C, and 29A	2 2 0	2 10 0	1.1.48	31.12.50		
35719	McDonald, A. H., Nareen ..	Wannon ..	Koolomert	West 29B, 29E, 29A ..	21 0 0	1 1 0	1.1.48	31.12.50		
35720	C. C. and H. Co. Pty. Ltd., 422 Collins-street, Melbourne	Portland ..	Warrain ..	South 41A	7 0 0	0 7 0	1.1.48	31.12.50		
35721	Stewart, N., Heywood ..	Portland ..	Homerton	South 36	4 0 0	0 2 6	1.1.48	31.12.50		

LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.		Date of Issue of Licence.	Date of Expiry of Licence.
						£	s. d.		
35722	Delahoy, K. D., Great Western	Stawell ..	Concongella	Between 38 and 39; east of 40; between 36, 40 and 38, 39	8 0 0	0	8 0	1.1.48	31.12.50
35723	Dickson, M., Cyprus Hill, Coleraine	Wannon ..	Coleraine ..	West 29, section 3 ..	1 0 0	0	11 3	1.1.48	31.12.50
35724	Bassett, E. J., E., R. J., and W. E., Heywood	Portland ..	Glenelg ..	Northern half west of 5, section A	3 1 0	0	8 0	1.1.48	31.12.50
35725	Bassett, E. J., E., R. J., and W. E., Heywood	Portland ..	Glenelg ..	South of 5 and 10, section A; west of 6, section A	10 0 0	0	10 0	1.1.48	31.12.50
35726	Bannam, D., Yallourn ..	Portland ..	Myamyn ..	North 2A, section 19 ..	8 3 0	0	8 9	1.1.46	31.12.48
35727	Polchen, L. and V., Yulecart	Portland ..	Grassdale ..	West 8B, 8A; south 8B, 8A, 11; south B1, B2, 4B, and part 4A, section 8	33 3 0	1	13 9	1.1.48	31.12.50
35728	Down, B., Port Fairy ..	Minhamite	Tyrendarra	Between 27 and 27A; west of 27 and south 27A	10 0 0	0	5 0	1.1.46	31.12.48
35729	Moodie, D. H. and H. M., Grassdale	Portland ..	Grassdale ..	North 11, 12, 13, 14, 15, and west 15, section 7; 12 chains from south-western corner of 4A, section 8	17 3 0	0	17 3	1.1.48	31.12.50
35730	Harris, L. A., Allestree P.O.	Portland ..	Narrawong	Between 9 and 10, section 2	2 3 0	0	4 3	1.1.48	31.12.50
35731	Carter, L. B. C., Goroke ..	Kowree ..	Dopeword	North 89 ..	6 1 8	0	2 6	1.1.47	31.12.49
35732	Peterson, E. L., Barratt Loose Bag, via Murtoa	Wimmera ..	Kewell East	West of part 143 ..	7 3 36	0	16 0	1.1.48	31.12.50
35733	Gilham, A. E., Cavendish ..	Dundas ..	Panyabyr	Between 2 and 3 ..	3 0 27	0	6 6	1.1.48	31.12.50
35734	Hamilton, W. J., Woodstreet, Stawell	Borough of Stawell	Stawell ..	Between 12, section 90B, and 7, 8, 9, 10, 11, section 90	0 2 0	3	0 0	1.1.48	31.12.50
35735	McLean, I. M., Byaduk North	Dundas ..	Township of Byaduk	East 3, 4, 5, 6, 7, 8, section 6	0 3 8	0	4 0	1.1.48	31.12.50
35736	Boyle, A., Casterton ..	Glenelg ..	Nagwarry ..	North 32c ..	3 0 0	0	2 6	1.1.48	31.12.50
35737	Copeman, A., Serviceton ..	Kaniva ..	Leeor	North 10A, section 3; east 11, section 3	2 3 39	0	15 0	1.1.48	31.12.50
35738	Kruger, T. W., Branxholme	Dundas ..	Yulecart ..	West of 2, part 3, section 33; north-west of 4 and part 3, section 34; north 2, section 33	7 2 32	2	17 7	1.1.49	31.12.51
35739	Allitt, L. and R. C., Tyrendarra	Portland ..	Tyrendarra	South part 3 ..	3 0 0	1	16 0	1.1.47	31.12.49
35740	Roper, K., Dergholm ..	Glenelg ..	Mageppa ..	West of 52 ..	10 2 0	0	17 3	1.1.48	31.12.50
35741	Brisbane, W. R., Heywood	Portland ..	Glenaulin ..	North 4A ..	1 0 0	0	6 0	1.1.48	31.12.50
35742	Patterson, F. G. S., Coleraine	Wannon ..	Carrak	North 8 ..	7 0 0	0	12 6	1.1.47	31.12.49
35743	Isaacs, G. J., Mirranatwa ..	Dundas ..	Mirranatwa	Between 45 and 55A ..	8 1 0	0	8 3	1.1.46	31.12.48
35744	Zerbst, H. O., Diapur ..	Lowan ..	Township of Diapur	South and east 8, 9, 10, 11, 12, 13, 14, section VII.	1 0 0	0	3 0	1.1.48	31.12.50
35745	Forestry Pulp and Paper Co. of Aust. Ltd., 94 Elizabethstreet, Melbourne	Portland ..	Kinkella ..	South part 8E ..	1 2 0	0	2 6	1.1.48	31.12.50
35746	Noske, E. L., Moutajup ..	Dundas ..	Moutajup ..	West of 117 ..	1 2 0	0	6 0	1.1.48	31.12.50
35747	Fulton, K. H., Heathmere	Portland ..	Bolwarra ..	North, south, east, and west of A, section 19	15 0 0	0	15 0	1.1.48	31.12.50
35748	Black, T., Condah	Portland ..	Myamyn ..	West 7A, section 11 ..	1 3 0	0	10 6	1.1.48	31.12.50
35749	Lawrance, R. E. N., Victoria Valley	Dundas ..	Mirranatwa	North 5, 6, 41 and 42 ..	15 0 0	1	10 0	1.1.48	31.12.50
35750	Mibus, V., Moutajup ..	Dundas ..	Warrayure	North of 5, section 14 ..	3 2 0	0	17 6	1.1.48	31.12.50
35751	Mibus, L. G., Moutajup ..	Dundas ..	Warrayure	West of 1, section 21 ..	4 0 0	1	0 0	1.1.48	31.12.50
35752	Barker, S. D., Penshurst ..	Mt. Rouse	Corea ..	East 15A, 15B, west 10A	5 0 0	0	19 4	1.1.48	31.12.50
35753	Barker, J. C., Penshurst ..	Mt. Rouse	Corea ..	East 16A, west 9A and 10B	5 2 0	1	1 2	1.1.48	31.12.50
35754	Barker, C. C., Penshurst ..	Mt. Rouse	Corea ..	East 16B, part 17A, west 9B, part 8A	7 0 0	1	7 0	1.1.48	31.12.50
35755	Thomson, W. T., Dimboola	Dimboola ..	Dimboola ..	Between 118, 116, and 96A, 96	9 0 0	0	2 6	1.1.48	31.12.50
35756	Pahl, J. and E., Edenhope ..	Kowree ..	Yallakar ..	South of 60, section A, west and south 13, section A	8 0 0	0	2 6	1.1.48	31.12.50
35757	Frost, J. R., Tyrendarra ..	Portland ..	Tyrendarra	North 2A, 2B ..	12 0 0	2	8 0	1.1.48	31.12.50
35758	Howell, H. J., Dunkeld ..	Dundas ..	Panyabyr	North and south 86 ..	5 2 0	0	5 6	1.1.48	31.12.50
35759	Howard, L. R. V., Port Fairy	Minhamite	St. Helens	North part 125, east part 125	11 2 0	0	5 6	1.1.49	31.12.51
35760	Dubois, E. A., Edenhope ..	Kowree ..	Edenhope ..	Southern half east of 23	4 2 0	0	11 3	1.1.49	31.12.51
35991	Dell'ora, Fred Daniel, South Wangaratta	Wangaratta	Glenrowen	Road north-west of 3 of 1	3 0 0	0	4 6	1.1.48	31.12.50
35992	Mason, Keith A., "Vale View," Everton	Wangaratta	Everton ..	Road south of 3, section 8	5 0 0	0	10 0	1.1.46	31.12.48
35993	Crozier, James S., Briagolong-road, Stratford	Avon ..	Yeerung ..	Road west of 28, section 1	5 0 0	0	2 6	1.1.48	31.12.50
35994	Harman, Henry, Tambo Crossing	Omeo ..	Angora ..	Road north of 17, section 1	5 2 0	2	15 0	1.1.48	31.12.50
35995	Ryan, R. F., Wandong ..	Kilmore ..	Glenburnie	Road south-west boundary of 16, section D	3 2 0	0	17 6	1.1.48	31.12.50
35996	Cowper, F., Lake Rowan ..	Yarrowonga	Pellucbla ..	Road between 11 and 9, 10, section D	6 2 0	1	12 6	1.1.48	31.12.50

LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.		Date of Issue of Licence.	Date of Expiry of Licence.
					A. R. P.	£ s. d.		
35997	Balcombe, Colin F., Bruarong	Yaekandandah	Bruarong ..	Road north of 3, section 3	11 3 0	0 11 9	1.1.47	31.12.49
35998	Gow, Roy, Greta West ..	Oxley ..	Town and Parish of Greta	Road north-east of section J, road south of 2 section J, 3, section G, and 3, section I, Town of Greta; road south of 2, section 11, east of 1 and 2, section E, Parish of Greta	11 2 0	1 3 0	1.1.48	31.12.50
35999	Johnson, H. S., Markwood, via Wangaratta	Oxley ..	Oxley ..	Road between A8 and Oxley Pre-emptive Right	6 0 0	1 7 0	1.1.48	31.12.50
36000	Davies, Owen, Wairewa, via Nowa Nowa	Orbost ..	Nowa Nowa South	Road south of 14A, section A	3 0 0	0 6 0	1.1.48	31.12.50

Licence No. 35682, swing gate condition.—Licence No. 35734, rent charged from 1st June, 1948.—Licence No. 35737, rent charged from 1st July, 1948.—Licence No. 35742, rent charged from 1st August, 1947.—Licence No. 35748, rent charged from 1st September, 1948.—Licence Nos. 35755, 35757, rent charged from 1st November, 1948.

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey (Unused Roads and Water Frontages Branch),
Melbourne, 16th February, 1949.

Marriage Act 1928.

MINISTERS OF RELIGION REGISTERED TO CELEBRATE MARRIAGES IN VICTORIA.

It is hereby notified that, in pursuance of the provisions of the *Marriage Act 1928*, 19 Geo. V. No. 3726, Section 11, the under-mentioned Officiating Ministers of Religion have been registered at this Office for the celebration of marriages in Victoria:—

Number in Register.	Name.	Designation.	Denomination.	Residence.	Date of Registration.
9981	Bushell, James Gerard ..	Priest ..	Roman Catholic ..	St. Paschal's, Box Hill ..	6.1.49
9984	Lormer, Arthur Robert ..	Priest ..	Church of England ..	St. Mary's, Caulfield ..	5.1.49
9985	McLoughlin, Daniel Kevin ..	Priest ..	Roman Catholic ..	Canisius College, Pymble, New South Wales	6.1.49
9986	Lyons, Douglas Cecil ..	Priest ..	Roman Catholic ..	St. Kevin's, Ormond ..	14.1.49
9987	Phelan, John Joseph ..	Priest ..	Roman Catholic ..	St. John's, Fern Tree Gully ..	14.1.49
9988	Doolan, Francis Aloysius ..	Priest ..	Roman Catholic ..	Holy Eucharist, North Murrumbidgee	14.1.49
9989	Torr, Brendan ..	Priest ..	Roman Catholic ..	St. Joseph's, West Brunswick ..	14.1.49
9990	Atkins, Walter James ..	Priest ..	Roman Catholic ..	Holy Redeemer, Surrey Hills ..	14.1.49
9991	Jones, Penn Harold ..	Priest ..	Roman Catholic ..	Presbytery, West Geelong ..	14.1.49
9992	Ryan, James Vincent ..	Priest ..	Roman Catholic ..	Redemptorist Monastery, Kew ..	14.1.49
9993	Burn, Walter Bruce ..	Minister ..	Church of Christ ..	Elm-road, Glen Iris ..	21.1.49
9994	Morrison, Michael Gerard ..	Priest ..	Roman Catholic ..	St. Ignatius, Richmond ..	20.1.49
9995	Baker, Albert Oliver ..	Preacher ..	Churches of Christ ..	Church of Christ, Wangaratta ..	20.1.49
9996	Burt, Colin George ..	Pastor ..	Churches of Christ ..	St. Leonard's-road, Ascot Vale ..	21.1.49
9997	England, Harrie Leslie ..	Officer ..	Salvation Army ..	Citadel, Brunswick ..	27.1.49
9998	Tracey, Patrick John ..	Priest ..	Roman Catholic ..	St. Patrick's Chapel, East Melbourne	3.2.49
9999	Jamieson, John Forrester ..	Minister ..	Presbyterian ..	Scot's Church, Casterton ..	19.1.49
10000	Shaw, William Booth ..	Officer (Major)	Salvation Army ..	The Citadel, High-street, Bendigo	27.1.49

O. GAWLER,
Government Statist.

Office of the Government Statist,
Melbourne, 8th February, 1949.

Railways Act 1928.

VICTORIAN RAILWAYS.

THE Victorian Railways Commissioners, in the exercise of the powers conferred on them by sub-section 2 of section 161 of the *Railways Act 1928*, do hereby nominate William Stewart, an officer in the railway service, to act as the deputy of John Fetherstonhaugh, the Commissioners' representative on the Board of Discipline, constituted as provided in the above-mentioned Act, during the hearing of any charge made against or appeal brought by any officer or employee other than in the Way and Works Branch of the railway service, in the event of the temporary absence of the said John Fetherstonhaugh.

In witness whereof, the common seal of the Victorian Railways Commissioners was hereunto affixed, this eleventh day of February, One thousand nine hundred and forty-nine.

N. C. HARRIS, } Victorian Railways
R. G. WISHART, } Commissioners.

POTATO MARKETING BOARD.

NOTICE TO POTATO GROWERS.

FOR deliveries of new or No. 1 grade potatoes made on and after Monday, 14th February, 1949, until further notice, the first advance to producers will be £17 per ton net, Melbourne.

For deliveries of new grade potatoes made between Monday, 24th January, 1949, and Saturday, 12th February, 1949, inclusive, a second advance of £2 per ton will be paid to producers forthwith.

For deliveries of No. 2 grade potatoes made on and after Monday, 14th February, 1949, until further notice, the first advance to producers will be £5 per ton net, Melbourne.

A. C. BOUSTEAD,
Chairman.

DROUIN WATERWORKS TRUST.

RATING BY-LAW, 1949.

THE Drouin Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and four pence in the pound on the annual municipal valuation of lands and tenements to be rated within the Drouin Urban District.

Provided that in no case shall the amount of rate in respect of any tenement (other than land on which there is no building) be less than Twenty-six shillings and eight pence, and in respect of any land on which there is no building, less than Ten shillings.

Such rates are made and shall be levied on the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1949, and ending the last day of December, 1949, and shall be payable on the 1st day of March, 1949, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 20th day of January, 1949.

(SEAL) C. S. PETERSEN, Chairman.
E. G. PORTER, Commissioner.
W. YOUNG, Secretary.

LEONGATHA WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1949 (No. 49).

THE Leongatha Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Eleven pence in the pound on the net annual valuation of lands and tenements liable to be rated within the Leongatha Urban District.

Provided that in no case shall the amount of the rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Fifteen shillings, and in respect of any land where there is no building, less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1949, and shall be due and payable on the 1st day of March, 1949, at the office of the Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of Two shillings per 1,000 gallons, would produce an amount equal to the amount of rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such minimum quantity, computed as in the last preceding clause, is hereby fixed at Two shillings per 1,000 gallons.

The charge for water supplied by measure shall be payable on demand at the office of the Trust.

Dated this 20th day of January, 1949.

(SEAL) C. A. S. BOND, Chairman.
R. J. HAGAN, Commissioner.
JOHN W. POUNDER, Commissioner.
C. H. LYON, Secretary.

SUNBURY WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1949.

THE Sunbury Waterworks Trust, in pursuance and exercise of powers conferred by the Water Acts, doth hereby make the following rates for the supply of water for domestic purposes on lands and tenements liable to be rated in the Sunbury Urban District.

On lands and tenements a rate of One shilling and six pence in the pound of the annual municipal valuation not exceeding Twenty pounds, and One shilling and three pence in the pound of the annual valuation exceeding Twenty pounds.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty shillings, and in respect of any land on which there is no building, less than Ten shillings.

Such rates are made and shall be levied on the occupiers or owners of such lands and tenements for the year commencing on the 1st day of January, 1949, and shall be payable on the 1st day of March, 1949, at the office of the said Trust.

The charges for water supplied by measure in any year to any property rated by the Trust are hereby fixed as follows:—

- (a) Up to and including 24,000 gallons, One shilling and three pence per 1,000 gallons.
- (b) Up to and including 200,000 gallons the same charge up to and including 24,000 gallons, and One shilling per 1,000 gallons for any quantity over 24,000 gallons.
- (c) Exceeding 200,000 gallons, the same charges as fixed above up to and including 200,000 gallons, and Six pence per 1,000 gallons for any quantity exceeding that figure.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity, which on the scale of charges hereinbefore mentioned, would produce an amount equal to the amount of rate levied on such property for the said year.

Passed by the Trust this 29th day of December, 1948.

(SEAL) W. S. DAVIES, Chairman.
J. F. MOUNSEY, Secretary.

The foregoing Rating By-laws, made by the Drouin, Leongatha, and Sunbury Waterworks Trusts, were approved by the Governor in Council on the 1st February, 1949.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

Published in lieu of the Notices appearing in the *Gazette* of 9th February, 1949, page 959.

APOLLO BAY WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1949.

THE Apollo Bay Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and six pence (1s. 6d.) in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Apollo Bay Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty-six shillings and eight pence (26s. 8d.), and in respect of any land on which there is no building less than Ten shillings (10s.).

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1949, and shall be payable on the 25th day of February, 1949, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the said Trust is hereby fixed at the quantity which, at a charge of One shilling and six pence (1s. 6d.) per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence (1s. 6d.) per 1,000 gallons.

Water supplied to cricket, tennis, or bowling clubs, and to Government Departments, show grounds, and similar properties shall be charged for at the rate of One shilling and six pence (1s. 6d.) per 1,000 gallons, provided that the minimum quantity to be charged for shall not be less than 15,000 gallons.

The charge for water by measure shall be payable, on demand, at the office of the Trust.

Passed this 25th day of January, 1949.

(SEAL) C. S. SIMS, Chairman.
W. O. CORKE, Secretary.

Approved by the Governor in Council,
8th February, 1949.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

CHARLTON WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1949 (No. 62).

THE Charlton Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the following rates for the supply of water for domestic purposes on lands and tenements within the Charlton Urban District:—

On such lands and tenements a rate of One shilling and seven pence in the pound on the amount of the annual municipal valuation not exceeding One thousand and eleven pounds, where the annual municipal valuation exceeds One thousand and eleven pounds the sum of Eighty pounds shall be paid.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than One pound ten shillings, and in respect of any lands on which there is no building less than Eight shillings, except as are entitled to the provisions of section 237 of the *Water Act 1928*.

Such rates are made for the year commencing the 1st day of January, 1949, and ending the 31st day of December, 1949, and shall be payable on the 18th day of February, 1949, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of Nine pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Nine pence per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

The foregoing By-law No. 62 was made by the Charlton Waterworks Trust on the 27th day of January, 1949, and the seal of the Trust was hereto affixed in our presence—

(SEAL) J. SPAIN, Chairman.
A. WILFRED BAKER, Commissioner.
E. R. JEFFREY, Secretary.

Approved by the Governor in Council,
8th February, 1949.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

ST. ARNAUD BOROUGH WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1949.

THE St. Arnaud Borough Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Three shillings and six pence in the pound of the annual municipal valuation of the lands and tenements liable to be rated within the St. Arnaud Borough Waterworks Trust Urban District.

Provided that in no case shall the rate per annum in respect of any tenement (other than land on which there is no building) be less than Three pounds, and in respect of land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing 1st day of January, 1949, and shall be payable on 25th day of February, 1949, at the offices of the said Trust, Town Hall, St. Arnaud.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at a quantity which, at a charge of One shilling and six pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such minimum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the offices of the Trust.

Passed this 24th day of December, 1949.

(SEAL) A. J. PREECE, Chairman.
K. McDONALD, Commissioner.
F. E. BARTLETT, Secretary.

Approved by the Governor in Council,
8th February, 1949.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 14th December, 1948, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

HARRISON, ALONZA TOWARD, formerly of Cherry Farm, Kalorama, but late of Repatriation Hospital, Heidelberg, war pensioner, died 6th August, 1948, intestate.

I HEREBY give notice that on the 9th February, 1949, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

CHUNG, JOCK, also known as Chung Tok, late of Humffray-street south, Ballarat East, gardener, died 22nd October, 1948, intestate.

CORBETT, DONALD, also known as Donald Ross Corbett, late of Melbourne Benevolent Home, Cheltenham, tinsmith, died 31st May, 1948, intestate.

*DEAN, IRENE ANNIE, late of 6 Helenslea-road, Caulfield, married woman, died 7th December, 1948.

* According to the provisions of the will.

C. J. GARDNER,
Public Trustee.

412 Collins-street, Melbourne, C.1, 9th February, 1949.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 18th April, 1949, or they will be excluded from the distribution of the estate when the assets are being distributed:—

*BARKER, WILLIE JAMES, late of Christchurch, New Zealand, retired railway official, died 23rd September, 1948.

*BEATON, KENNETH GEORGE ROY, late of 177 George-street, Rockhampton, Queensland, main roads overseer, died 25th September, 1947.

BECKWITH, STANLEY WILFRED, also known as Stanley Beckwith, late of 192 Victoria-street, North Richmond, metal polisher, died 5th December, 1948, intestate.

CHUNG, JOCK, also known as Chung Tok, late of Humffray-street south, Ballarat East, gardener, died 22nd October, 1948, intestate.

CORBETT, DONALD, also known as Donald Ross Corbett, late of Melbourne, Benevolent Home, Cheltenham, tinsmith, died 31st May, 1948, intestate.

*DEAN, IRENE ANNIE, late of 6 Helenslea-road, Caulfield, married woman, died 7th December, 1948.

*GOREY, JEAN, late of 346 Richardson-street, Middle Park, widow, died 3rd December, 1948.

HARRISON, ALONZA TOWARD, formerly of Cherry Farm, Kalorama, but late of Repatriation Hospital, Heidelberg, war pensioner, died 6th August, 1948, intestate.

*HENDERSON, JAMES, formerly of 31 Belmont-road, West Green, Tottenham, England, but late of 49 Albion-road, Box Hill, retired civil servant, died 12th June, 1948.

KERR, ALEXANDER, late of 450 Collins-street, Melbourne, caretaker, died 14th September, 1948, intestate.

*LING, ZILLAH CAROLINE, late of 119 Epsom-road, Ascot Vale, widow, died 23rd May, 1948.

MALIQ, ALIKO, late of Shepparton, share farmer, died 10th June, 1948, intestate.

MANDELBAUM, EVA, commonly known as Eva Mandie, late of 1 Hertford-street, East St. Kilda, married woman, died 4th October, 1948, intestate.

*REBBECCHI, JAMES AUGUSTINE, late of 12 Gordon-street, West Brunswick, rate collector, died 5th December, 1948.

*TAYLOR, MARY ISABELLA, formerly of Auckland, but late of Henley, New Zealand, widow, died 18th May, 1948.

*WEST, JOHN WILLIAM, formerly of Whenuapai, but late of Auckland, both in New Zealand, orchardist, died on or about 19th July, 1948.

WINTHER, MURIEL LUCY, late of 439 Wellington-street, Clifton Hill, widow, died 2nd November, 1948, intestate.

*WILSON, ADELAIDE, late of 117 Rossmoyne-street, Thornbury, widow, died 1st November, 1948.

* With the will annexed.

† According to the provisions of the will.

C. J. GARDNER,
Public Trustee.

Melbourne, 9th February, 1949.

Transport Regulation Acts.

TRANSPORT REGULATION BOARD.

NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial passenger vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

- CARR, R. V., 31 Cotham-road, Kew; application for renewal of licence No. P.H.415 (expiring 25th February, 1949), allowing operations at otherwise than separate and distinct fares from the metropolitan area to places throughout Victoria.
- FOWLER, W., 36 Grey-street, East Melbourne; 1 commercial passenger vehicle, with seating capacity for 29 persons, to operate for the carriage only of employees of I.C.I. Ltd. between Bacchus Marsh and Deer Park.
- GRIFFIN, R. K., Lower Ferntree Gully; 1 commercial passenger vehicle, to be purchased, with seating capacity of approximately 15 to 18 persons, to operate between the corner of Burwood and Ringwood roads, thence via Ringwood-road to Boronia Railway Station, thence to Lower Ferntree Gully Railway Station, via Boronia-road and Forrest-road, thence to Upper Ferntree Gully Railway Station, via Burwood-road.
- HICKS, G., and H. L. WHYKES, 14 Campbell-crescent, Ballarat; 1 commercial passenger vehicle, with seating capacity for 29 persons, to operate as a special service omnibus within a 25 miles radius of Ballarat (subject to the cancellation of licence to be issued to G. Hicks, Ballarat).
- LANE, A. L. (trading as Lane's Bus Service), Warrnambool; application for renewal of licence No. A.2558 (expired 24th December, 1948), allowing operations as follows:—(a) separate and distinct fares within a 5 miles radius of Port Fairy, (b) private hire conditions within a 30 miles radius of Port Fairy, (c) separate and distinct fares between Port Fairy and racecourses at Warrnambool and Koroit on race days only.
- MEDLEY, C. S., 1345 Malvern-road, Malvern; application for renewal of licence No. P.H.786 (expired 9th January, 1949), allowing operations at otherwise than separate and distinct fares from the metropolitan area to places throughout Victoria.
- MORGAN, T. J., Foster; 1 commercial passenger vehicle, with seating capacity for 25 persons, to operate for the carriage only of school children between Fish Creek and Foster, via Foster North, and under charter conditions within a 20 miles radius of Foster.
- MORGAN, T. J., Foster; 1 commercial passenger vehicle, with seating capacity for 25 persons, to operate for the carriage of school children between Port Welshpool and Foster, and under charter conditions within a 20 miles radius of Foster.
- McHARRY, N. J., 7 Kooyong-road, Geelong; 2 commercial passenger vehicles, with seating capacity for 27 and 33 persons, respectively, to operate as special service omnibuses within a 25 miles radius of Geelong.
- PILL, E., 43 Morang-road, Hawthorn; application for renewal of licence No. P.H.303 (expired 14th January, 1949), allowing operations at otherwise than separate and distinct fares from the metropolitan area to places throughout Victoria.
- TAYLFORTH BROS. PTY. LTD., 50 Corio-street, Shepparton; application for variation of "A" licences numbered A.2322, A.2323, A.2324, and A.2325, to include the ability to extend the Ardmona-Shepparton service to Tatura, via Toolamba West on Fridays only, depart Shepparton 10.30 a.m. and 5.30 p.m., depart Tatura 1 p.m. and 6.30 p.m.
- UEBERGANG, O., Ayrford, via Timboon; 1 commercial passenger vehicle, with seating capacity for 4 persons, to operate for the carriage of passengers, mails, and parcels between Ayrford and Timboon.

APPLICATIONS for licences to operate commercial passenger vehicles, with seating capacity for 5 persons, for the carriage of passengers otherwise than at separate and distinct fares for each passenger throughout Victoria:—

- BOLTON, L. W., Chelsea (to operate from Bonbeach).
BROADWAY, G. A., Coleraine.
- HARRY, I. V., and H. L. GLENNY, Chelsea (subject to the cancellation of licence No. P.H.914, at present held by Chelsea Taxi Service).
- KILEY, K. L., Kulwin.
- ROLFE, E. G., Mt. Eliza.
- STEELE, P., Newtown, via Geelong (subject to the cancellation of licence No. P.H.746, at present held by R. J. Logan, Geelong).

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial goods vehicles on the route or routes, or in a manner set out opposite their names, will be heard at a time and place to be communicated to the parties concerned:—

Name and Address; Nature of Application.

- BROWN, F. J., 33 Springhill-parade, Pascoe Vale; 1 commercial goods vehicle (90 cwt.) for the carriage of marine stores in the course of business as "marine dealer" throughout the State of Victoria.
- CHESNUT, H. B., Gerwood-road, Boronia; 1 commercial goods vehicle (10 cwt.) for the carriage of tools of trade and equipment, such goods being the property of the applicant and carried in the course of business as "borer and white ant exterminator" throughout the State of Victoria.
- FARROW, J. W., High-street, Rochester; 1 commercial goods vehicle (80 cwt.) for the carriage of—(a) general goods within 20 miles radius of Rochester, (b) furniture and marine stores within 50 miles radius of Rochester, (c) live stock within 45 miles radius of Rochester.
- LA FONTAINE, L. W., Mitta Mitta; 1 commercial goods vehicle (74 cwt.) for the carriage of—(a) general goods within 20 miles radius of Mitta Mitta, (b) general goods from and to Mitta Mitta to and from Tallangatta, (c) live stock from and to Mitta Mitta to and from Wodonga, (d) farm produce, fodder, machinery, building materials, and furniture from and to the border of Victoria and New South Wales, en route to and from Albury, New South Wales, via Wodonga, to and from Mitta Mitta.
- LOTAN, F., 6 Rodney-avenue, Merlynston; 1 commercial goods vehicle (100 cwt.) for the carriage of road-contracting plant and material throughout the State of Victoria.
- POLLOCK, R. B., P.O. Box 71, Merbein; 1 commercial goods vehicle (80 cwt.) for the carriage of—(a) general goods within 20 miles radius of Merbein, (b) pine posts and firewood to and from Merbein from and to the border of Victoria and South Australia, en route to and from Renmark, South Australia, via the Sturt Highway.
- PREMIER REFRIGERATION SERVICE Co., Williamstown-road, Port Melbourne; 1 commercial goods vehicle (10 cwt.) for the carriage of—(a) own goods in the course of business as "refrigeration engineers" within 50 miles radius of Melbourne, (b) tools of trade and spare parts incidental to the carrying out of servicing and maintenance work to refrigeration plants throughout the State of Victoria.
- SHEEHAN, T. W. & J. P., Sydney-street, Kilmore; 1 commercial goods vehicle (175 cwt.) for the carriage of general goods from and to Kilmore, and from Melbourne.
- SMITH BROS., Minhamite; 1 commercial goods vehicle (100 cwt.) for the carriage of—(a) general goods within 20 miles radius of Minhamite, (b) live stock from and to Minhamite to and from Hamilton and Warrnambool, (c) sawn timber from Hamilton and Warrnambool to Minhamite.
- SONNET, G., Spring Creek, Beechworth; 1 commercial goods vehicle (80 cwt.) for the carriage of—(a) general goods within 20 miles radius of Beechworth, (b) furniture within 50 miles radius of Beechworth, (c) soft drinks on behalf of Murray Breweries Pty. Ltd. within 50 miles radius of Beechworth.
- WALKER, E. A., PTY. LTD., 207 Cardigan-street, Carlton; 1 commercial goods vehicle (70 cwt.) for the carriage of confectionery in the course of business as "distributing confectioners" in the following area, bounded by the following towns:—Bendigo, Castlemaine, Maryborough, Wedderburn, Pyramid Hill, Echuca, Rushworth, Heathcote, and Seymour, goods will be forwarded to Bendigo by rail and distributed by road in the above-mentioned area.
- WATTS, S. & K., 102 Princes Highway, Port Fairy; 1 commercial goods vehicle (95 cwt.) for the carriage of—(a) general goods within 20 miles radius of Port Fairy, (b) firewood within 30 miles radius of Port Fairy, (c) furniture within 50 miles radius of Port Fairy.

Notice of any objection should be forwarded to reach the Secretary of the Board not later than Wednesday, 2nd March, 1949.

E. V. FIELD,

Secretary.

Exhibition Buildings, Rathdown-street, Carlton, N.3, 15th February, 1949.

Cemeteries Acts.

SCALE OF FEES OF THE SORRENTO PUBLIC CEMETERY.

IN pursuance of the powers conferred by the *Cemeteries Act 1928*, the Trustees of the Sorrento Public Cemetery hereby make the following scale of fees, which will come into operation upon publication in the *Government Gazette*, and from and after such publication any scale of fees heretofore made by the said Trustees shall be and is hereby rescinded to the extent to which it conflicts with this scale:—

Miscellaneous.

	£	s.	d.
Grave digging	1	10	0
Re-opening	1	0	0

LÉOPOLD G. JOHNSON, Trustee.
EDWARD P. COOPER, Trustee.
HENRY WATTS, Trustee.

Approved by the Governor in Council,
8th February, 1949.

A. MAILSTEDT,
Acting Clerk of the Executive Council.

DRIED FRUITS ACT 1938.

NOTICE is hereby given that the persons named hereunder are hereby appointed as inspectors under the *Dried Fruits Act 1938*:—

Colbey, F. H.
Ralph, C. G.
Hocking, K. B.
Box, J. F.
Thornton, S.
Young, A.
Carmichael, C. J.
Prentice, D.
Ferguson, E. M.
Robins, W. S.
Griffith, H. A.
Batty, J. H.
Stevenson, J. R.
Addison, J.
Eaves, W. S.
Wilkie, E. A.
Vandenberg, E. C. G.
Wilson, J. S. G.
Hudson, G. F.
Surgey, E. T.
Gregory, A. A.
Daniels, K. F.
Parle, A. C.
Nenke, A. R.
McFadyen, D.
Swann, R. C.
Colls, W. P.
Black, D. S.
Lambie, D. A.
Lockwood, H.
Watters, J. F.
Drage, C. M. L.
Mitchell, H. A. C.
Barbour, H. D.
Liman, R. S.
Brown, A. M.
Gelly, E. T. S.
Tyers, F. B.
Campbell, S. C.
Dennett, E. C.
Crook, H.

The appointments are for such periods as the inspectors concerned are employed on inspection duty at a dried fruits packing house.

The above officers shall act under the direction of the Victorian Dried Fruits Board.

A. H. DENNETT,
Minister of Agriculture.

Department of Agriculture,
Melbourne, 11th February, 1949.

Architects Acts.

THE ARCHITECTS REGISTRATION BOARD OF VICTORIA.

ADDITIONS TO THE REGISTER MADE DURING THE YEAR ENDED 31ST DECEMBER, 1948.

(Unless otherwise stated, all addresses are in Melbourne, C.I.)

Reg. No.; Name; Address; Qualifications as set out under section 7, 1922 Act, section 8, 1928 Act, section 4, 1939 Act.

905; Berg, Raymond; 400 Collins-street; 7 (1) (c).
1032; Bishop, Lloyd J.; 374 Little Collins-street; 8 (1) (c).
1033; Brown, John S.; 374 Little Collins-street; 8 (1) (c).
1027; Bunnnett, L. H.; care of J. Plottel, 31 Queen-street; 8 (1) (d).
166; Carlton, H. W.; Department of Public Works, Treasury Gardens, Melbourne, C.2; 7 (1) (c).
620; Dainton, C. S.; 12 Power-street, Balwyn, E.8; 8 (1) (d).
1028; Dore, Clarence W.; 83 William-street; 8 (1) (d).
1022; Feilman, (Miss) Margaret; Department of Works and Housing, 271 Collins-street; 8 (1) (c).
1019; Hall, Fred. J.; 77 Kooyongkoot-road, Hawthorn, E.2; 8 (1) (b).
508; Klingender, Keith a'B.; 9 Tintern-avenue, Toorak, S.E.2; 8 (1) (a).
590; McCalman, D. G.; Department of Works and Housing, Canberra, A.C.T.; 7 (1) (g).
699; Miller, Clive M.; 62 Simpson-street, East Melbourne, C.2; 8 (1) (d).
1020; Mirams, D. G.; "Kooloongatta," Frankston; 8 (1) (c).
1023; Morton, Gordon H.; 374 Little Collins-street; 8 (1) (d).
1024; Perrott, Leslie M., junr.; 40 Lonsdale-street; 8 (1) (d).
1025; Scott, T. M.; 115 Pitt-street, Sydney, N.S.W.; 8 (1) (c).
1030; Seefeld, T. W. G.; 413 Church-street, Richmond, E.1; 8 (1) (c).
1029; Smart, M. C.; 390 Little Collins-street; 8 (1) (b).
1026; Smith, Stanley B.; 368 Collins-street; 8 (1) (a).
1021; Tipping, J. F.; 374 Little Collins-street; 8 (1) (b).
1031; Walker, J. J.; 31 Queen-street; 8 (1) (b).

REMOVALS FROM REGISTER MADE DURING THE YEAR ENDED 31ST DECEMBER, 1948.

Deceased.

451; Armstrong, J. Leslie; 175 William-street; 7 (1) (c).
116; Evans, G. de Lacy; Hopetoun-road, Drouin; 7 (1) (c).
389; Hamilton, Robert B.; 89 Queen-street; 7 (1) (c).
48; Harris, H. Stanley; 31 Queen-street; 7 (1) (c).
159; La Gerche, A. R.; 4 Rotherwood-road, Ivanhoe, N.21; 7 (1) (c).
11; Macknight, A. C.; Rutherglen; 7 (1) (c).
343; Peck, Eric R.; Department of Works and Housing, 225 Bourke-street; 4 (1) (a).
944; Schuchard, H. W. L.; 99 Queen-street; 8 (1) (f) (i).
58; Spiers, William V.; Flat 6, 4 Loch-street, St. Kilda; S.2; 7 (1) (c).

Resignations.

929; Hope, (Miss) Helen E.; Commonwealth Experimental Building Station, P.O. Box 30, Chatswood, N.S.W.; 8 (1) (d).
327; King, C. C.; 80 Mitford-street, Elwood, S.3; 7 (1) (c).
679; Macdonald, Ian; Newcastle Hospital, Newcastle, N.S.W.; 8 (1) (d).

Suspension.

672; Nish, Reston W. G.; 122 Wellington-street, Mosman Park, W.A.; 8 (1) (f) (i).

Change of Name.

From—

949; Hyland, (Miss) Joan L.; 4 Ellerslie-place, Toorak, S.E.2; 8 (1) (c).

To—

949; McCutcheon, (Mrs.) Joan L.; Flat 2, 36 New-street, Brighton, S.6; 8 (1) (c).

CHANGES OF ADDRESS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1948.

Reg. No.; Name; Address; Qualifications as set out under section 7, 1922 Act, section 8, 1928 Act, section 4, 1939 Act.

- 716; Alsop, George H.; 3 Lisson-grove, Hawthorn, E.2; 8 (1) (c).
 704; Anderson, I. G.; 15 Elizabeth-street, Hobart, Tasmania; 7 (1) (c).
 1010; Bailey, Lynton C. A.; 2 Noel-street, Ivanhoe, N.21; 8 (1) (b).
 926; Banks, (Miss) Allison; 18 Villeroy-street, Hampton, S.7; 8 (1) (d).
 927; Barton, Duncan C.; 10 Charles-street, Burwood, E.13; 8 (1) (d).
 858; Berg, H. L.; 84 William-street; 4 (1) (a).
 971; Boyd, Robin P.; 158 Riversdale-road, Camberwell, E.7; 8 (1) (d).
 769; Brendel, Norman; 129 William-street; 4 (1) (a).
 939; Brock, L. T.; 26 Oswald-street, Gardenvale, S.4; 8 (1) (b).
 297; Clegg, Geo. W.; National Mutual Chambers, Lydiard-street, Ballarat; 7 (1) (c).
 606; Cousland, Robert; 87 Oxley-road, Hawthorn, E.2; 8 (1) (a).
 828; Dorey, Leslie H.; 660 Hampton-street, Brighton, S.5; 8 (1) (b).
 698; Downie, L. M.; G.P.O. Box 3943, Sydney, N.S.W.; 8 (1) (f) (i).
 719; Duncan, Ronald B.; 3 Lisson-grove, Hawthorn, E.2; 8 (1) (c).
 144; Eathorne, Godfrey; Guest-road, Oakleigh, S.E.13; 7 (1) (c).
 139; Eggleston, Alec S.; 360 Collins-street; 7 (1) (c).
 789; Featherstone, Rae E.; 67 Kenmare-street, Box Hill, E.12; 4 (1) (a).
 811; Forster, K. Murray; 314 Collins-street; 8 (1) (c).
 1008; Frew, S. L.; 23 Madden-street, North Balwyn, E.9; 8 (1) (a).
 951; Gardiner, D. B.; 10 Gilsland-road, Murrumbeena, S.E.9; 8 (1) (c).
 171; Godfrey, William S. P.; Melbourne Mansions, 101 Collins-street; 7 (1) (c).
 1012; Guttman, L.; 30 Fitzroy-street, St. Kilda, S.2; 8 (1) (d).
 974; Harding, R. I.; 10 Cotswald-place, Moonah, Tasmania; 8 (1) (c).
 958; Hines, F. W.; 3 Rochester-street, Studley Park, Kew, E.4; 8 (1) (c).
 747; Jones, Edw. J.; 24 Service-street, Bairnsdale; 4 (1) (a).
 995; Joy, Stewart W. L.; corner Bluff-road and Summit-avenue, Moorabbin; 8 (1) (d).
 779; Kemsley, Garnett M. E.; 861 Burke-road, Camberwell, E.6; 4 (1) (a).
 397; Knee, A. W.; 14 Murdoch-street, Camberwell, E.6; 7 (1) (c).
 814; Lohse, Valentine J.; 205 Eyre-street, Ballarat; 4 (1) (a).
 849; Lumsden, D. Graeme; 92 Toorak-road, South Yarra, S.E.1; 4 (1) (a).
 917; Lyon, E. D.; 22 Glen Orme-avenue, Bentleigh, S.E.14; 8 (1) (b).
 994; Lyon, Ronald G.; care of Commonwealth Bank, Australia House, The Strand, London, England; 8 (1) (d).
 977; McCulloch, R. S.; care of J. R. Brogan, 62 Margaret-street, Sydney, New South Wales; 8 (1) (d).
 911; Marocco, Victor J.; 83 William-street; 8 (1) (d).
 817; Morgan, Arthur C.; 2 Abercrombie-street, Balwyn, E.8; 4 (1) (a).
 889; Murphy, George J.; Architects' Section, Agricultural Bank, Hobart, Tasmania; 4 (1) (a).
 502; Murray, Stewart; 14 Karrakatta-street, Black Rock, S.9; 7 (1) (c).
 1004; Pate, David M.; 47E Coppin-street, East Malvern, S.E.5; 8 (1) (c).
 601; Phillips, W. R.; 21 Cullinton-road, Camberwell, E.6; 8 (1) (f) (i).
 819; Rolfe, Robert J.; "Kooringa," Simpson-street, Mitcham; 4 (1) (a).
 909; Rudduck, Grenfell; care of A. W. Amos, 14 Bellett-street, Camberwell, E.6; 8 (1) (c).
 878; Rule, V. A.; 24 Lochner-street, West Hobart, Tasmania; 4 (1) (a).
 553; Sandford, A. E. Keith; 86 Brougham-street, Kew, E.4; 7 (1) (c).
 651; Shaw, Colin J. F.; Department of Works and Housing, 305 Collins-street; 7 (1) (c).
 912; Smith, Alex E.; 17 Crosbie-road, Murrumbeena, S.E.9; 8 (1) (b).
 930; Spence, R. A.; 23 Haines-street, Hawthorn, E.2; 8 (1) (d).
 682; Spier, Peter; 6 Ercildoune-avenue, Hawthorn, E.2; 8 (1) (d).
 984; Sterne, F.; 354 Toorak-road, South Yarra, S.E.1; 8 (1) (d).
 852; Tandy, John; care of Billson and Co., 422 Collins-street; 4 (1) (a).
 435; Thompson, Harry M.; Liddesdale-avenue, Frankston; 7 (1) (c).
 1018; Van Rompaey, A. R.; 9 Marlborough-street, Mont Albert, E.10; 8 (1) (a).
 599; West, Alan; 22 William-street; 8 (1) (a).
 700; Ziebell, Eric H. J.; 39 Webster-street, Burwood, E.13; 8 (1) (d).

By order of the Board,

JOHN B. ISLIP,
Registrar.

Prices Regulation Act 1948.

ORDER EXEMPTING CERTAIN CLASSES OF TRANSACTIONS FROM THE OPERATION OF PART II. OF THE ACT.

I, TREVOR DONALD OLDHAM, His Majesty's Attorney-General in Victoria, and for the State of Victoria and the responsible Minister of the Crown for the time being administering the *Prices Regulation Act 1948*, in pursuance of the powers conferred by section 40 thereof, do hereby unconditionally exempt from the application of the whole of the provisions of Part III. of the said Act the following class of transactions, that is to say:—

The purchase of or the taking of an option to purchase or the acquisition in any other manner of any land—

- (1) which is not country land;
- (2) upon which the transferrer of the land has erected or caused to be erected any combined shop and dwelling or combined shops and dwellings (including flats)—
 - (a) which, so far as concerns the dwelling portion thereof, prior to the date upon which the transaction was entered into had never been used in whole or in part for human habitation; and
 - (b) which, so far as concerns the dwelling portion thereof, were not completed and available for human habitation prior to the 15th day of December, 1948; and
- (3) upon which there is erected no other building.

Given under my hand at Melbourne, in the State of Victoria, this eighth day of February, 1949.

T. D. OLDHAM,
Attorney-General.

Crown Law Offices, 459 Lonsdale-street, Melbourne, C.1.

Prices Regulation Acts.

NOTICE OF REVOCATION OF A CERTAIN DELEGATION OF POWERS OF COMMISSIONER.

NOTICE is hereby given that, by writing under my hand dated the ninth day of February, 1949, I, John Francis Waldron, Prices Decontrol Commissioner, under the Prices Regulation Acts, have, in pursuance of the powers conferred upon me by such Acts, revoked the delegation of certain powers and functions under the said Acts made by me on the 20th September, 1948, to William Douglas Smith.

Dated at Melbourne, this 9th day of February, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner.

CONTRACTS ACCEPTED.—(Series 1948-49.)

VICTORIAN RAILWAYS.

108. "N" class locomotives, at £20,900 sterling each (Contract 56925).—North British Locomotive Co. Ltd. 109. Impedance bonds, at £88 12s. 6d. each (Contract 57249).—McKenzie and Holland (Aust.) Pty. Ltd. 110. Writing paper, at rates (Contract 57428).—Gordon and Gotch (A/asia) Ltd. 111. Asbestos mattresses, at £50 per set (Contract 57580).—"Nu Insul" Insulation Co.

By order of the Victorian Railways Commissioners,
B. KELLY, Secretary. 11.2.49.

PROVISIONS.

Gazette No. 679, 30th June, 1948, Schedule No. 18, Sunbury District, Sub-Schedule No. 2, Groceries, and Sub-Schedule No. 4, Jams.—Agreement with J. E. Marks is hereby cancelled, and agreement accepted from K. Tidswell to supply at existing rates, as from 1st February, 1949.

GENERAL STORES.

Gazette No. 708, 16th July, 1948, Schedule No. 5, Flannels, Serges, &c.—For Items Nos. 6, 7, and 8 substitute 10s. 11d. per yard, 14s. 0½d. per yard, and 17s. 10d. per yard, as from 15th January, 1949.

Gazette No. 708, 16th July, 1948, Schedule No. 53, Leather.—Surcharge on Items Nos. 1, 2, and 7 increased to 35 per cent., as from 15th December, 1948.

SUPPLY OF PRISONERS' MEALS IN LOCK-UPS.

CONTRACT CANCELLED.

Gazette No. 916, 1st September, 1948, Prisoners' Meals, North Melbourne.—Contract No. 910 is hereby cancelled.

CONTRACT ACCEPTED.

2215. For the supply of Prisoners' Meals at North Melbourne, from 14th December, 1948, to 30th June, 1949, at rates approved for Contract No. 910.—H. H. Hauser.

W. H. RUTHERFORD, Secretary to the Tender Board.
11.2.49.

PUBLIC WORKS.

2025. (3) Alberton West, State School No. 2140, repairs and painting, school and residence, £751.—S. J. Fennis.

2026. (1) Allambee Estate, State School No. 3995, renovations, £185.—T. Horton.

2027. (4) Ararat, Mental Hospital, supply, delivery, and installation of projection and sound equipment, £1,146 17s.—Pyrox Ltd.

2028. (1) Avenel, Police Station, renovations, £435 10s.—F. J. White.

2029. (1) Bairnsdale, Police Station, new office accommodation, £6,112.—Keith G. Hooker and Co.

2030. (1) Ballarat, Mental Hospital, supply and installation of electric mincers for Main Kitchen, £215.—Butchers' Service Eng. Co.

2031. (1) Ballarat, State School No. 1256, orphanage, internal and external renovations, and new skylights, £531 15s.—James and Rooney.

2032. (3) Ballarat, State School No. 2022, renovations and provision of new cupboards, £141 1s.—James and Rooney.

2033. (3) Balwyn, State School No. 1026, internal renovations, external repairs, and painting, £1,111.—P. S. Molloy.

2034. (2) Yooralla, Balwyn, Special School, sewerage and sanitary fittings, £490.—R. Porter.

2035. (1) Beaconsfield, State School No. 3033, renovations, additional out-office accommodation, and new cupboards, £530.—D. Tincknell.

2036. (1) Beechworth, Mental Hospital, supply, delivery, and erection of one private automatic telephone system with fire alarm and watchman's facilities, £2,075.—Automatic Electric Co. (Australasia) Pty. Ltd.

2037. (1) Beechworth, Mental Hospital, installation of fans in Staff Kitchen, £117 15s.—R. K. Williams.

2038. (1) Beechworth, State School No. 1560, re-slating and repairs to roof, £3,859.—D. Tincknell.

2039. (3) Benalla, Country Roads Board, erection of three brick veneer residences, £10,115 12s.—F. A. Brock.

2040. (2) Bendigo, Public Offices, supply and installation of central heating system, £1,588 10s.—D. Smyth and Son.

2041. (2) Bendigo, Teachers' College, conversion of army hut to students' common rooms, £1,194 15s.—Rigby and Pearce.

2042. (1) Bessiebelle, State School No. 2147, renovations to residence, £109 18s.—J. J. McLaren.

2043. (1) Beverford, State School No. 4195, removal of State School No. 4004, and re-erection, £173 10s.—Tillig and Sons.

2044. (2) Blackburn, State School No. 2923, renovations, £1,875.—D. Tincknell.

2045. (1) Boisdale, Consolidated School, erection of Junior and Infant wings, £12,448.—H. N. Olver.

2046. (3) Box Hill, State School No. 2838, adaptation of hutment to class-rooms, £1,027.—B. C. Stevenson.

2047. (3) Box Hill, Technical School, provision of toilet, £295.—J. L. Dare.

2048. (2) Brewster, State School No. 4166, renovations, £105.—James and Rooney.

2049. (7) Brunswick East, State School No. 3179, renovations, £587.—J. Lynch.

2050. (6) Brunswick South-West, State School No. 4304, renovations, £670.—E. E. Thomas.

2051. (1) Buchan, Police Station, renovations, £397 17s. 6d.—A. Cadman.

2052. (3) Buchan, State School No. 1905, provision of flywire doors and screens, renovations, &c., £594 17s. 6d.—A. Cadman.

2053. (2) Buckrabanyule, State School No. 2783, repairs, £126 11s.—W. Chalmers.

2054. (2) Bungal, State School No. 1155, renovations, &c., £165 10s.—F. N. and A. W. Wilson.

2055. (2) Buninyong, Police Station, colouring of walls and ceiling, painting of rooms, £103 17s.—James and Rooney.

2056. (3) California Gully, State School No. 123, additions and renovations, Caretaker's Residence, £495 10s.—R. Hinks.

2057. (1) Caldermeade, State School No. 4271, renovations, £287 17s. 6d.—A. Cadman.

2058. (1) Camberwell, State School No. 888, renovations, £1,050.—H. C. Goldberg.

2059. (2) Campbelltown, State School No. 1129, repairs to ant damage, new flywire and blinds, £120 10s.—A. J. Stevens.

2060. (2) Carlton, Exhibition Building, installation of wiring for watchman's clock system, £102 10s.—W. Cumming and Co. Pty. Ltd.

2061. (2) Chatham, State School No. 4314, adaptation of army hut, £1,094.—J. W. Wood.

2062. (4) Coburg, Pentridge, cartage of wire netting from Wire Netting Factory, Pentridge, to Spencer-street Railway Station for twelve months from 1st July, 1948, to 30th June, 1949, rates.—N. F. Matthews.

2063. (2) Coburg North, State School No. 4543, fibrous plaster, lining for hutment adapted to class-rooms, £341.—Hartley and Blacker.

2064. (6) Coburg North, State School No. 4543, internal renovations, £210.—P. S. Molloy.

2065. (4) Coburg, State School No. 484, internal and external renovations, £2,111.—P. Molloy.
2066. (4) Collingwood, Technical School, supply and installation of ducting for buffing wheel exhaust systems, £265.—Joseph Ellis and Sons Pty. Ltd.
2067. (2) Coorimungie, Prison Camp, supply and installation of petrol motor-driven refrigerator, £294 13s.—Rickards Bros. Pty. Ltd.
2068. (1) Costerfield, State School No. 1187, repairs, &c., £226 6s.—Saunders and Ross.
2069. (1) Dalyston, State School No. 3376, renovations and re-blocking teacher's residence, £795 5s.—D. G. Gunn and Sons.
2070. (2) Deer Park, State School No. 1434, renovations, £115.—F. Phillip.
2071. (1) Dimboola, State School No. 1372, renovations, £236 10s.—B. B. Bushby.
2072. (5) Doonen, Longerenong Agricultural College, supply and delivery of one (1) 20 k.w. D.C. Diesel generating set, £1,243 10s.—Southern Cross Windmills and Engines Pty. Ltd.
2073. (2) Dookie, Agricultural College, supply and installation of motor-driven single-roll ironing machine, £607 5s.—Robert Bryce and Co. Pty. Ltd.
2074. (2) Drysdale, Police Station, supply and installation of hot-water service, residence, £108 10s.—J. Wilson.
2075. (2) Dudley, State School No. 3674, renovations, £378 15s. 6d.—A. B. Shaw.
2076. (1) Echuca, State School No. 208, renovations, residence, £225.—T. L. Scott.
2077. (1) Elmore, State School No. 1515, underpinning and repairs, £120.—Rigby and Pearce.
2078. (4) Eltham, Higher Elementary School, conversion of hut into three class-rooms, £1,150.—F. Jones.
2079. (2) Emu, State School No. 2011, renovations, &c., £221 10s.—R. B. Lawrence.
2080. (1) Ensay, State School No. 2953, renovations, &c., £373 17s.—A. Cadman.
2081. (2) Epping, State School No. 1477, renovations, £293 5s.—R. Baker.
2082. (1) Essendon, Technical School, adaptation of Reconstruction Training Building, £665.—L. H. Roberts.
2083. (2) Fairfield, State School No. 2711, repairs to inside walls, down pipes, and renovations, £948.—R. B. Hallett.
2084. (1) Fernbank, State School No. 3295, renewal of front fence and renovations, £373.—A. Cadman.
2085. (1) Fish Creek, State School No. 3028, removal of State School No. 3220, Hoddle Range, and re-erection, £650.—C. D. Wilson.
2086. (2) Flemington, Travancore Special School, installation of power points and additions to switchboard, £209.—F. L. Catterall.
2087. (1) Footscray, Technical School, replacement of piping, £275 10s.—J. L. Dare.
2088. (2) Footscray, Technical School, provision of lunch room for office staff, £160.—B. C. Stevenson.
2089. (3) Footscray, State School No. 1912, provision of cupboards under blackboards, £210 14s.—N. Harris and Son.
2090. (3) Footscray North, State School No. 4160, adaptation of hutment for class-room, £1,070.—J. A. MacAulay.
2091. (1) Forest Hill, State School No. 4251, re-erection and conversion of 30-ft. army hut into class-room, £793.—J. W. Wood.
2092. (1) Foster, State School No. 1172, conversion of R.A.A.F. hut into class-rooms, £1,790.—D. Tincknell.
2093. (1) Foxhow, State School No. 1600, external renovation, fibrous-plaster lining for two front rooms, £299 13s. 6d.—R. Doolan.
2094. (2) Frankston, High School, conversion of army hut into class-rooms and science room, £1,489.—D. Tincknell.
2095. (1) Gaffney's Creek, State School No. 1049, repairs, &c., £330.—F. J. White.
2096. (1) Geelong, Gordon Institute of Technology, installation of electric light and power in Textile College, £2,195 5s.—Electric Motor Guarantee and Trading Co. Pty. Ltd.
2097. (2) Geelong, Gordon Institute of Technology, extension of Engineering Workshop, £15,354.—B. Murphy.
2098. (2) Geelong, Gordon Institute of Technology, supply and installation of cold cathode fluorescent lighting equipment, £3,719 18s.—Claude Neon Lights Victoria Ltd.
2099. (4) Geelong, State School No. 1094, repairs, additions and painting, £1,146.—C. P. Hornsey and Sons.
2100. (1) Gisborne, Court House, renovations, £296 10s.—John Graham Building Constructions.
2101. (1) Grassmere, State School No. 1817, renovations, £358 4s. 6d.—P. E. Hutchings.
2102. (2) Gravel Hill, State School No. 1566, conversion of army hut into two class-rooms, £1,325.—A. F. J. Whitehead.
2103. (2) Greenwald, State School No. 2653, renovations, £380.—F. V. G. McCombe.
2104. (2) Gunbower, State School No. 2231, renovations, £300.—R. House.
2105. (4) Hallam Valley, State School No. 4407, renovations, £335 10s.—Hopkins and McDonald.
2106. (1) Hamilton, High School, erection of park rail fence to playing area, £211 16s.—R. Patterson.
2107. (5) Hampton Park, State School No. 4062, renovations, £221.—J. D. Pyers.
2108. (3) Hastings, State School No. 1098, renovations, £299.—V. V. Fazio.
2109. (2) Cheltenham, Heatherton Sanatorium, erection of timber residence for out-door staff, £2,171.—D. S. Begg.
2110. (1) Heatherton, State School No. 938, renovations, £345.—D. Tincknell.
2111. (1) Horsham, State School No. 298, re-lining Craft Room, £112.—E. and F. Gerlach.
2112. (2) Irrewillipe East, State School No. 2357, renovations, £106 18s.—M. A. Wilson.
2113. (3) Ivanhoe, State School No. 2436, renovations, £890.—Netherton and Hughes.
2114. (2) Irymple, State School No. 3174, removal of State School No. 4300, Bambill, and re-erection, repairs, and painting, £337 5s.—L. C. Ferris.
2115. (3) Kallista, State School No. 3993, renovations, £732.—J. Brockbank.
2116. (4) Kew, Mental Hospital, alterations to bathroom, &c., Ward B.1, £655.—W. Hesketh.
2117. (3) Kew, Mental Hospital, extensions to shelter shed, Children's Cottages, £700.—J. J. Lynch.
2118. (2) Kew, Mental Hospital, renovations, Senior Medical Officer's Quarters, £670.—J. J. Lynch.
2119. (4) Kew, Mental Hospital, additions to Engineer's Workshop, £940.—Murden and Blacker.
2120. (3) Kew, Mental Hospital, erection of new visitors' room, £939.—F. T. Pulling.
2121. (4) Kew, Mental Hospital, supply and installation of renewed steam line to Dairy and Soap Works, £891.—J. Wilson.
2122. (1) Kiata, State School No. 2769, renovations, £138 15s.—G. Lange.
2123. (1) Krowera, State School No. 2927, removal of State School No. 4146, Jeetho West, and re-erection and repairs, £575.—C. D. Wilson.
2124. (2) Kyneton, Police Station, renewal of spouting, re-slating, &c., £143.—John Graham Building Constructions.
2125. (1) Leitchville, State School No. 2087, removal of State School No. 2006, Terrick South, and re-erection, £310.—G. L. Ross.
2126. (2) Lindenow, State School No. 1120, renovations, £267.—Netherton and Hughes.
2127. (2) Little River, State School No. 1961, erection of new porch, renovations, £158 13s. 6d.—R. Doolan.
2128. (2) Longwarry, State School No. 2505, renovations, £757.—R. A. Holt.
2129. (4) Melbourne, State Office Annexe, 107 Russell-street, sanitary plumbing and water supply, Caretaker's Quarters, £507.—L. H. Brown and Son.
2130. (2) Melbourne, 107 Russell-street, supply and fixing fibrous plaster sheets, ceiling and walls, £658 15s.—Hartley and Blacker.
2131. (2) Melbourne, 107 Russell-street, supply and installation of cold cathode fluorescent lighting equipment, £300.—Neon Electric Signs Ltd.
2132. (4) Melbourne, 107 Russell-street, installation of electric lighting and power, £605 6s. 11d.—N. and D. Electric Co.
2133. (1) Melbourne, 179 Queen-street, supply and delivery of one central heating boiler, £666.—John Danks and Son Pty. Ltd.
2134. (3) Melbourne, 179 Queen-street, electrical installation, £1,498 12s. 6d.—R. G. Harris Pty. Ltd.
2135. (2) Melbourne, 179 Queen-street, supply and delivery of central heating radiators, £1,317 14s. 2d.—Shanks and Co. Pty. Ltd.
2136. (2) Melbourne, 179 Queen-street, supply and fixing of steel-framed windows for alterations and additions, £1,081 2s. 6d.—A. H. Wall.
2137. (3) Melbourne, Agriculture Head Office, supply and installation of laboratory air-conditioning system and theatre ventilation system, £2,458.—Joseph Ellis and Sons Pty. Ltd.
2138. (3) Melbourne, Botanical Gardens, repairs and painting, £626.—Lewis and Davis.
2139. (2) Melbourne, Country Roads Board, Exhibition Building, supply and installation of cold cathode fluorescent lighting equipment, £997 15s. 6d.—Claude Neon Lights Vic. Ltd.
2140. (2) Melbourne, Country Roads Board, electrical installation, £656 7s. 9d.—W. Cumming and Co. Pty. Ltd.
2141. (3) Melbourne, Crown Law Department, new partitions, &c., £156.—R. B. Hallett.

2142. (4) Melbourne, Education Department, supply and delivery of fluorescent lighting equipment, £448 11s.—Noyes Bros. (Melbourne) Ltd.

2143. (2) Melbourne, Emily McPherson College of Domestic Economy, renovations, £1,881.—L. W. Friezer.

2144. (3) Melbourne, Government House, renovations, £1,538 14s.—Pettigrews Pty. Ltd.

2145. (3) Melbourne, Government House, renovations (second section).—£798 14s.—Pettigrews Pty. Ltd.

2146. (4) Melbourne, Government House, renovations, £1,148.—Pettigrews Pty. Ltd.

2147. (3) Melbourne, Government House, supply and installation of additions to the hot-water service, £256 5s.—Charles E. Guy and Co.

2148. (3) Melbourne, Law Courts, supply, delivery, and erection of one (1) electric passenger lift, £1,877.—Loft Engineering Pty. Ltd.

2149. (1) Melbourne, National Museum, supply and installation of mechanical ventilation system, £792.—Triplett and Prentice.

2150. (2) Melbourne, Old Treasury Building, renovations, £1,386 10s.—H. G. Goldberg.

2151. (2) Melbourne, Police Headquarters, ventilation of garage, Transport Branch, £537.—J. Wilson.

2152. (2) Melbourne, Public Offices, Treasury-place extension, painting woodwork, £2,208.—H. C. Goldberg.

2153. (3) Melbourne, Royal Mint, renovations, £2,048.—E. E. Thomas.

2154. (2) Melbourne, State Accident Insurance Office, new boiler flue, £116 12s.—L. Chapple and Bros.

2155. (3) Melbourne, State Laboratories, supply and installation of electric refrigerator, £165.—Quirk's Refrigerators Pty. Ltd.

2156. (3) Melbourne, Technical School, provision of central-heating boilers, £1,190.—Shanks and Co. Pty. Ltd.

2157. (1) Melbourne, William Angliss Food Trades School, display case, £157 10s.—Campbell and Ibbotson.

2158. (1) Mildura, High School, new water service and plumbing fixtures, £281 13s. 6d.—Howie Bros.

2159. (3) Mildura, High School, renovations, £195.—J. P. Deans.

2160. (2) Mildura, High School, provision of hyloplate blackboards and eighteen sliding doors and shelves, £177.—McKinnon and Rielly.

2161. (2) Mont Park, Gresswell Sanatorium, sewer drains at timber cottages, £690.—A. Douglas.

2162. (1) Mont Park, Gresswell Sanatorium, extension of servery wards Nos. 1 and 2, £529.—J. Viney Construction Co.

2163. (4) Mont Park, Mental Hospital, supply, delivery, and installation of projection and sound equipment, £1,121 17s.—Pyrox Ltd.

2164. (3) Mont Park, Mental Hospital, painting of cement and roughcast work, £2,098 15s.—P. S. Molloy.

2165. (1) Mont Park, Mental Hospital, alterations to visitors' rooms, £2,575.—J. Viney Construction Co.

2166. (2) Mont Park, Mental Hospital, conversion of store-room to bathroom and toilet, Female Reception Ward, £271 10s.—J. Viney Construction Co.

2167. (1) Mont Park, Mental Hospital, erection of wood and fibro-plaster partition, £105 10s.—J. Viney Construction Co.

2168. (3) Mont Park, extension to main store, Mental Hospital, £1,595 15s.—J. Viney Construction Co.

2169. (1) Melbourne, Apprenticeship Commission, electrical installation, £224 16s. 8d.—L. G. Hughes.

2170. (2) East Kew, State School No. 3161, supply of gravel, £200.—S. Kelly.

2171. (1) Dookie, Agricultural College, steel shelving, £171 18s. 3d.—E. T. Brown Ltd.

2172. (2) Melbourne, Emily McPherson College, supply of two washing machines, £136 3s. 2d.—British General Electric Co. Pty. Ltd.

2173. (1) Caulfield, Technical School, plaster ceiling to welding shop, £220.—Hartley and Blacker.

2174. (4) Geelong, Gordon Institute of Technology, provision of show-cases, £1,095.—B. E. Purnell.

2175. (1) Melbourne, Government House, supply of refrigerator, £107 7s. 4d.—Quirk's All Australian Refrigerators Pty. Ltd.

2176. (8) Melbourne, Police Department, supply of furniture, £193 11s.—Johnstone and Morrison.

2177. (1) Ballarat, Mental Hospital, supply of rubber mats, £273 1s. 4d.—Dunlop Rubber Australia Ltd.

2178. (1) Melbourne, Auditor-General, supply of cupboards and fittings, £135.—K. and S. Lyons.

2179. (1) Thornbury, State School No. 3889, overhaul drains, cisterns, &c., £127 11s. 1d.—J. E. Thomson and Son.

2180. (2) Kew, Mental Hospital, supply of 30 invalid chairs, £163 17s. 6d.—G. A. Whiting.

2181. (1) Bendigo, School of Mines, additional lavatory, £244 13s. 6d.—J. G. Hibberd.

2182. (2) Snob's Creek, Fish Hatchery, fibrous plaster to manager's residence, £176 8s.—Liddy Classie Fibrous Plaster Pty. Ltd.

2183. (2) Youanmite North, State School No. 2921, repairs, &c., £186 6s.—H. L. Hobbs.

2184. (1) Melbourne, Police Headquarters, repairs to lifts, £114.—Alpha Electric Co.

2185. (1) Melbourne, dredge, *Lady Stanley*, docking and repairs, Department of the Navy, £297 17s. 4d.—Department of Navy.

2186. (1) Geelong, C.R.B. assistant engineer's residence, Belmont, provision of roof tiles, £137 15s. 9d.—Eureka Terra Cotta and Tile Co. of Aust. Ltd.

2187. (4) Hartwell, State School No. 4055, supply of 800 cubic yards of gravel, £360.—J. A. Lucas.

2188. (1) Harrow, Lands Department, inspector's residence, sinking a bore, £155 17s. 6d.—Australian Boring Co.

2189. (1) Benalla, State School No. 31, laying concrete paving, £330.—A. Barras.

2190. (2) Parliament House, provision of curtains, £166.—A. E. Hood and Co.

2191. (1) Dartmoor, Police Station, provision of windmill tank and stand, £125 12s. 6d.—R. C. Feast.

2192. (1) Melbourne, Lands Department, erection of sound-proof cubicle, £190.—John R. and E. Secull Pty. Ltd.

2193. (2) Fitzroy, Girls' School, repairs to desks, £165 19s.—B. Fellows.

2194. (6) Gardenvale, State School No. 3897, supply of gravel, £330.—R. T. Sims.

R. C. GUTHRIE, for Commissioner of Public Works. 4.2.49.

ORDERS IN COUNCIL.—(Series 1948-49.)

DEPARTMENT OF PUBLIC WORKS.

2195. Supply and delivery of three (3) Ferguson tractors, complete with belt pulley attachments; one (1) 16-in. single furrow mouldboard plough; one (1) earth scoop; one (1) wood saw, to the Public Works Department Depot, Salmon-street, Port Melbourne, £2,006.—British Farm Equipment Co., of 568-574 Elizabeth-street, Melbourne.

Approved by the Governor in Council, 8th February, 1949.—A. MAHLSTEDT, Acting Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION.

2196. The supply of three second-hand Allis-Chalmers tractors, Kiewa Hydro-Electric Scheme.—Sharwood and Sharwood Plant Ltd.

2197. The supply of Ford spare parts for War Department pattern vehicles.—Department of Supply and Development.

2198. The supply of nine combined watt-hour and recording demand meters, to Quotation No. 72.—Australian General Electric Pty. Ltd.

2199. The supply of 500 pairs of safety boots, Kiewa Hydro-Electric Scheme, to Quotation No. 4872.—Fostars Shoes Pty. Ltd.

2200. The supply of two only sets of canal lining equipment, Kiewa Hydro-Electric Scheme.—Guntert and Zimmerman Construction Division Inc.

2201. The supply of 750 sheets, 750 tea towels, 400 bath towels, and 150 roller towels, Kiewa Hydro-Electric Scheme, to Quotation No. 3023.—Bunn Textile Agencies.

2202. The supply of 120 limit switches, Yallourn and Morwell, to Quotation No. 1444.—W. H. Lowe and Co. Pty. Ltd.

2203. The supply of polyphase A.C. kilowatt-hour meters, for a period of twelve months, to Specification No. 48-49/54.—Electricity Meter Manufacturing Co. Pty. Ltd.

2204. The supply of 277 polyphase A.C. kilowatt-hour meters, to Specification No. 48-49/54.—Landis and Gyr Ltd.

2205. The supply of ten Dodge utility vehicles of 15 cwt. capacity, Yallourn, Kiewa Hydro-Electric Scheme and Electricity Supply Department, to Quotation No. 3365.—Canada Cycle and Motor Co. (Vic.) Pty. Ltd.

2206. The supply of two cement guns and ancillary equipment, Kiewa Hydro-Electric Scheme, to Quotation No. 196.—Knox, Schlapp Pty. Ltd.

2207. The supply of six only 12-ton four-wheel 4 ft. 8½ in. gauge truck chassis, Kiewa Hydro-Electric Scheme, to Quotation No. 3694.—New South Wales Department of Railways.

2208. The supply of terrazzo work and granolithic paving at Mt. Beauty, Kiewa Hydro-Electric Scheme, to Quotation No. 3289.—Adelaide Terrazzo Paving Co.

2209. The supply of eleven prime movers, ten logging trailers, and two 3-ton trucks.—Commonwealth Disposals Commission.

2210. The supply of bedplate for No. 7 turbo-generator, Newport "C" Generating Station, to Quotation No. 3249.—Vickers, Ruwolt Pty. Ltd.

2211. The supply of three only 300-amp. 6,600-volt OW.3 oil circuit breakers, Yallourn, to Quotation No. 2728.—Australian General Electric Pty. Ltd.

2212. The supply of one reconditioned 37 R.B. Diesel excavator, complete with dragline boom, Yallourn.—Air Power Ltd.

2213. The supply of 200 25-ft. dressed wooden poles, Yallourn.—H. Milner.

2214. The supply of 10 tons of transformer steel sheets, to Quotation No. 3642.—F. W. Green and Co. Pty. Ltd.

Approved by the Governor in Council, 8th February, 1949.—A. MAHLSTEDT, Acting Clerk of the Executive Council.

FORESTS COMMISSION.

Loan Act No. 5232, Item 8—

2216. To purchase of allotments 20 and 26, section A, Parish of Jumbuk, and allotment 14, section A, Parish of Bulga, County of Buln Buln, containing 667 acres 3 roods 32 perches, for forest purposes, £717.—The National Mutual Life Association of Australasia Ltd., Collins-street, Melbourne.

Approved by the Governor in Council, 2nd December, 1947.—C. W. KINSMAN, Clerk of the Executive Council.

Loan Act No. 5232, Item 8—

2217. To purchase of allotment 5, section A, Parish of Tildesley East, formerly known as allotment 42, Parish of Tildesley East, County of Tambo, comprising 542 acres 2 roods 32 perches, for forest purposes, £610 10s. 9d.—J. W. Hammill, Orbost.

Approved by the Governor in Council, 26th July, 1948.—C. W. KINSMAN, Clerk of the Executive Council.

MONEY LENDERS ACT 1938.

At the Executive Council Chamber, Melbourne, the first day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.

Colonel Kent Hughes | Brigadier Tovell.

EXEMPTION FROM TAKING OUT LICENCE.

UNDER the powers conferred by section 3 (1) (e) of the *Money Lenders Act 1938* (No. 4625), as amended by section 2 of the *Statute Law Revision Act 1939* (No. 4636), His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby exempt Eric Gordon Smith, of 1060 High-street, Armadale, trading as Raymur Radio and Electrical Supplies, from taking out a licence under the provisions of the *Money Lenders Act 1938* (No. 4625).

And the Honorable Thomas Tuke Hollway, His Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF CHILTERN.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Chiltern-Beechworth road in the Shire of Chiltern should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new main road is proposed to be made and the cost of acquiring the land and constructing the said new main road: And whereas on an inspection of the said map and plan and a consideration of the said estimate

His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new main road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Chiltern, the boundaries of which are as follow:—Commencing at the western angle of the south-eastern portion of allotment 9A, section H, of the said parish; thence by lines bearing respectively 43 deg. 13 min. 150 links, 189 deg. 32 min. 180.3 links, and 313 deg. 13 min. 100 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5030, lodged in the office of the Country Roads Board.

And the Honorable James Arthur Kennedy, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

DECLARATION OF THE GLENELG HIGHWAY.—ORDER AMENDED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the provisions of the *Country Roads Act 1928* (No. 3662), doth by this Order amend the Order made on the 21st day of October, 1947, and published in the *Government Gazette* of the 29th day of October, 1947, declaring certain roads to be State highways within the meaning and for the purposes of the *Country Roads Act 1928*, in the manner following, that is to say:—

Under the heading "17. Glenelg Highway" delete the words and figures "section 26, Township of Smythesdale, in the parish last named; thence westerly and" appearing in lines 8 and 9 of the first paragraph of the schedule, and substitute therefor the words and figures "allotment 10, section 46, Township of Smythesdale, in the parish last named; thence".

And the Honorable Rutherford Campbell Guthrie, for and on behalf of His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF ALBERTON.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Albert River road in the Shire of Alberton should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing

the said new road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Binginwarri, the boundaries of which are as follow:—Commencing at a point on the southern boundary of allotment 75F of the said parish, distant 101 deg. 7 min. 658.8 links from the south-western angle of the said allotment; thence by lines bearing respectively 80 deg. 3 min. 362.2 links, 226 deg. 38 min. 160 links, and 281 deg. 7 min. 245 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5023, lodged in the office of the Country Roads Board.

And the Honorable James Arthur Kennedy, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.
COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:
His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

ORDER APPROVING OF A DEVIATION FROM A MAIN ROAD IN THE SHIRE OF SHEPPARTON.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Shepparton-Dookie road in the Shire of Shepparton (declared to be a main road under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 26th February, 1941, on page 974) should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Pine Lodge, the boundaries of which are as follow:—

- Commencing at the south-eastern angle of allotment 43A of the said parish; thence by lines bearing respectively 270 deg. 0 min. 361.5 links, 75 deg. 43 min. 373 links and 180 deg. 0 min. 92 links to the point of commencement.
- Commencing at the north-eastern angle of allotment 52B of the said parish; thence by lines bearing respectively 90 deg. 0 min. 256.5 links, 260 deg. 48 min. 259.8 links, 247 deg. 48 min. 264.7 links, and 60 deg. 0 min. 283 links to the point of commencement.
- Commencing at the south-eastern angle of allotment 53 of the said parish; thence by lines bearing respectively 270 deg. 0 min. 622 links, 68 deg. 17 min. 454.5 links, 24 deg. 48 min. 477 links, and 180 deg. 2 min. 601.3 links to the point of commencement.—

which said pieces of land are particularly delineated and shown coloured red on survey plans numbered 5035, 5036, and 5037, lodged in the office of the Country Roads Board.

And the Honorable James Arthur Kennedy, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

ORDER APPROVING OF A NEW ROAD IN THE SHIRE OF MAFFRA.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Licola-Crescent Creek road in the Shire of Maffra should be made by the said Board: And whereas the said Board in accordance with the requirements of section 4 of the *Country Roads Act 1936* (No. 4458) and of section 19 of the said first cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Licola, the boundaries of which are as follow:—

- Commencing at a point on the eastern boundary of allotment 3 of the said parish, distant 180 deg. 0 min. 106.2 links from the north-eastern angle of the said allotment; thence by lines bearing respectively 180 deg. 0 min. 429.8 links, 204 deg. 32 min. 520 links, 24 deg. 5 min. 82.4 links, 4 deg. 17 min. 185 links, and 14 deg. 42½ min. 664 links to the point of commencement.
- Commencing at a point on the southern boundary of allotment 11 of the said parish, distant 90 deg. 0 min. 3,674.4 links from the south-western angle of the said allotment; thence by lines bearing respectively 354 deg. 17 min. 385.2 links, 298 deg. 33 min. 166.3 links, 264 deg. 40 min. 583.2 links, 279 deg. 23½ min. 684.4 links, 251 deg. 38 min. 669 links, 276 deg. 10 min. 494.2 links, 289 deg. 12 min. 1,019.3 links, 289 deg. 39 min. 353 links, 273 deg. 6 min. 604.1 links, 296 deg. 10 min. 668.8 links, 304 deg. 32 min. 283.5 links, 289 deg. 37 min. 675.9 links, 227 deg. 1½ min. 431.1 links, 294 deg. 36 min. 845 links, 281 deg. 55 min. 921.1 links, 241 deg. 43 min. 438.8 links, 277 deg. 12 min. 1,014.3 links, 279 deg. 19½ min. 1,308.2 links, 268 deg. 39 min. 844.8 links, 317 deg. 30 min. 786.2 links, 336 deg. 22 min. 886.2 links, 315 deg. 57½ min. 462 links, 269 deg. 52 min. 1,211.8 links, 359 deg. 52 min. 1,096.6 links, 289 deg. 23 min. 314 links, 328 deg. 5 min. 432.1 links, 258 deg. 39 min. 534.8 links, 256 deg. 33 min. 283.3 links, 249 deg. 12 min. 155.7 links, 269 deg. 25 min. 89.2 links, 354 deg. 2 min. 372.1 links, 49 deg. 56 min. 796.3 links, 77 deg. 28 min. 1,009.7 links, 179 deg. 52 min. 1,185.2 links, 118 deg. 6 min. 274.1 links, 143 deg. 2 min. 696 links, 89 deg. 54 min. 573.6 links, 161 deg. 40 min. 600.8 links, 135 deg. 57½ min. 344.6 links, 156 deg. 22 min. 888.3 links, 137 deg. 30 min. 693.2 links, 88 deg. 39 min. 790.7 links, 99 deg. 19½ min. 1,319.4 links, 97 deg. 12 min. 963.5 links, 61 deg. 43 min. 445.7 links, 101 deg. 55 min. 992.7 links, 114 deg. 36 min. 761.3 links, 47 deg. 1½ min. 421.9 links, 109 deg. 37 min. 786.7 links, 124 deg. 32 min. 292 links, 116 deg. 10 min. 627.2 links, 93 deg. 6 min. 595.7 links, 109 deg. 57 min. 383.4 links, 109 deg. 11 min. 992.7 links, 96 deg. 9 min. 444.5 links, 71 deg. 37 min. 673.7 links, 99 deg. 22½ min. 702.1 links, 84 deg. 39 min. 609.5 links, 118 deg. 32 min. 273 links, 162 deg. 47½ min. 445.7 links, 189 deg. 49 min. 263.9 links, 270 deg. 0 min. 69.1 links, 360 deg. 0 min. 200 links, and 270 deg. 0 min. 104.6 links to the point of commencement.

(c) Commencing at a point on the southern boundary of allotment 15A of the said parish, distant 268 deg. 0 min. 396.6 links from the south-eastern angle of the said allotment; thence by lines bearing respectively 268 deg. 0 min. 177.9 links, 325 deg. 29 min. 903.5 links, 297 deg. 48½ min. 825.6 links, 305 deg. 5 min. 1,040.8 links, 33 deg. 47 min. 518.7 links, 286 deg. 7½ min. 459.2 links, 311 deg. 32 min. 241.4 links, 283 deg. 59 min. 827.5 links, 266 deg. 51 min. 798.8 links, 339 deg. 22½ min. 471.7 links, 16 deg. 6 min. 713.4 links, 322 deg. 25 min. 325.4 links, 4 deg. 49 min. 286.6 links, 307 deg. 39 min. 446.4 links, 10 deg. 41½ min. 201.1 links, 305 deg. 46 min. 708.6 links, 352 deg. 31 min. 354.9 links, 274 deg. 25 min. 648.8 links, 269 deg. 43½ min. 1,085.1 links, 44 deg. 35 min. 337.8 links, 93 deg. 13½ min. 775.2 links, 91 deg. 57 min. 725.3 links, 137 deg. 28 min. 222.7 links, 157 deg. 58 min. 433.6 links, 118 deg. 26 min. 499.4 links, 149 deg. 11½ min. 624.8 links, 155 deg. 54 min. 687.3 links, 180 deg. 4 min. 947.5 links, 89 deg. 47 min. 644 links, 102 deg. 27 min. 782.7 links, 142 deg. 33 min. 282 links, 106 deg. 7½ min. 425.2 links, 128 deg. 25 min. 294.3 links, 164 deg. 41 min. 808.8 links, 117 deg. 48½ min. 1,029.1 links, and 145 deg. 29 min. 1.036 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red and yellow on survey plans numbered 5031 and 5032, lodged in the office of the Country Roads Board.

And the Honorable James Arthur Kennedy, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF MORNINGTON.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to be desirable that the Tyabb-road in the Shire of Mornington should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Moorooduc, the boundaries of which are as follow:—

- (a) Commencing at the eastern angle of allotment 29, section 22, of the said parish; thence by lines bearing respectively 233 deg. 40 min. 40 ft., 6 deg. 48 min. 40 ft. 6 in., 49 deg. 57 min. 10 ft. 4½ in., and 139 deg. 57 min. 30 ft. 3½ in. to the point of commencement.
- (b) Commencing at the northern angle of allotment 30, section 22, of the said parish; thence by lines bearing respectively 147 deg. 52 min. 40 ft., 279 deg. 56 min. 53 ft. 7 in., and 52 deg. 0 min. 40 ft. to the point of commencement.

(c) Commencing at the southern angle of allotment 9, section 22, of the said parish; thence by lines bearing respectively 319 deg. 15 min. 40 ft., 96 deg. 13 min. 54 ft. 7 in., and 233 deg. 10½ min. 40 ft. to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plans numbered 5024, 5025, 5026, and 5027, lodged in the office of the Country Roads Board.

And the Honorable James Arthur Kennedy, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

ELECTRIC LIGHT AND POWER ACT 1928 AND STATE ELECTRICITY COMMISSION ACTS.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

THE SHIRE OF McIVOR ELECTRIC LIGHTING ORDER No. 78, 1912.—AMENDMENT TO TARIFFS.

WHEREAS on the 22nd day of July, 1912, the Council of the municipality of the President, Councillors, and Ratepayers of the Shire of McIvor (hereinafter called "the undertakers") was granted an Order under the *Electric Light and Power Act 1896*, cited as the Shire of McIvor Electric Lighting Order No. 78, No. 1912 (hereinafter called "the said Order") to supply electricity within an area comprising the Central Riding of the Shire of McIvor, for an interminable period commencing on the 22nd day of July, 1912: And whereas approval has, from time to time, been granted to the said undertakers to vary the rates set forth in the Fourth Schedule annexed to the said Order: And whereas the said undertakers have made a further application to have an amendment made to the Fourth Schedule annexed to the said Order to vary the rates set forth therein: Now therefore, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, acting pursuant to the provisions of section 13 of the *Electric Light and Power Act 1928*, doth hereby vary the charges which may be charged for electricity supplied for lighting purposes by substituting the following charges for those set forth in section 1 of the Fourth Schedule for electricity supplied for lighting purposes and subsequent amendments, that is to say:—

SECTION 1.

When the undertakers charge any consumer by the electrical quantity supplied to him they shall be entitled to charge him at the following rates:—

For energy supplied for lighting purposes—1s. 6d. per unit.

Notwithstanding anything contained in this Schedule the undertakers may charge any consumer a minimum charge of 9s. per month irrespective of whether the supply is used for lighting or other purposes.

And the foregoing amendment shall apply as from the first day of March, 1949.

And the Honorable Wilfred Selwyn Kent Hughes, His Majesty's Minister in Charge of Electrical Undertakings for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION ACT 1928.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

ACQUISITION OF LAND IN THE MORWELL AREA.

IN pursuance of the provisions of section 15 of the *State Electricity Commission Act 1928* (No. 3776), His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that the State Electricity Commission may, for the purposes of the State Electricity Commission Acts, acquire and take for the Crown (by agreement or compulsorily) an estate, in fee simple, or any lesser estate, whichever the said Commission may deem fit, in the land described in the Schedule hereunder, and being land in the Township of Morwell or within a radius of twenty miles therefrom.

SCHEDULE ABOVE REFERRED TO.

All that piece of land having a frontage of 105 feet to Hoyle-street, Morwell, by a depth of 132 feet, being lots 6 and 7, and part of lot 5, block 3, on plan of subdivision No. 3054, lodged in the Office of Titles, and being part of Crown allotment 69, Parish of Maryvale, County of Buln Buln.

And the Honorable Wilfred Selwyn Kent Hughes, His Majesty's Minister in Charge of Electrical Undertakings, for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

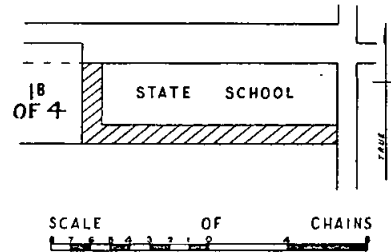
PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

UNUSED AND UNMADE ROAD CLOSED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928* (No. 3709), the unused and unmade road referred to hereunder be closed, viz.:

Parish of Glenloth, County of Gladstone, being the road indicated by hachure on plan hereunder.—(G.187(2) (C.91281).



And the Honorable Rutherford Campbell Guthrie, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

TEACHING SERVICE ACT 1946.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Colonel Leggatt
Brigadier Tovell | Mr. Guthrie.

REGULATIONS.

IN pursuance of the powers conferred by the *Teaching Service Act 1946*, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby amend the Teaching Service (Governor in Council) Regulations in the manner following, that is to say:—

REGULATION 4.

After clause 15 the following new clause 15A shall be inserted:—

Leave for Defence Training Purposes.

15A. (a) The Minister may grant special leave of absence, not exceeding three weeks in any one year, to any member of the Teaching Service who is a member of the Defence Forces for the purpose of attending Defence Training.

(b) Leave of absence granted under this Regulation may, at the option of the member of the Teaching Service, be deducted from recreation leave due.

Where such leave of absence is not so deducted, it shall be granted without pay: Provided that where the amount of pay which the member of the Teaching Service would have received if he had remained on duty exceeds the amount of pay received as a member of the Defence Forces, he shall be entitled to receive pay equal to the difference.

And the Honorable Raymond Walter Tovell, His Majesty's Minister of Public Instruction for the State of Victoria, shall give the necessary direction herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

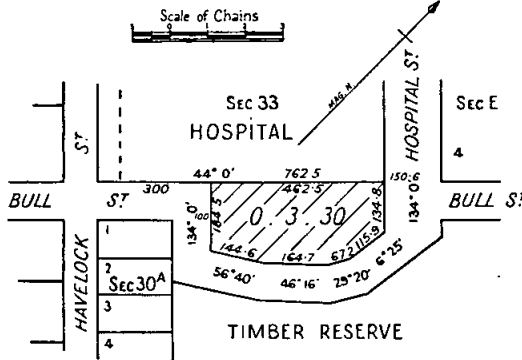
PRESENT:

His Excellency the Governor of Victoria.
 Mr. Oldham | Lieut.-Col. Leggatt
 Brigadier Tovell | Mr. Guthrie.

LAND TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the land hereinafter described:—

DUNOLLY.—Site for a Hospital in addition to and adjoining the area set apart therefor by Crown grant of the 2nd May, 1860, 3 roods 30 perches, Town of Dunolly, Parish of Dunolly, County of Gladstone, as indicated by hachure on plan hereunder.—(D.124(s) (Rs.5484).



And the Honorable Rutherford Campbell Guthrie, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
 Acting Clerk of the Executive Council.

DRAINAGE AREAS ACT.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.
 Mr. Oldham | Lieut.-Col. Leggatt
 Brigadier Tovell | Mr. Guthrie.

CONSTITUTION OF THE CARPENDUIT AND SOUTH PURRUMBETE DRAINAGE AREA.

PURSUANT to the provisions of the Drainage Areas Act 1928 (No. 3668), section 7, and in compliance with the prayer of a petition presented by a majority of the owners of certain land within a portion of the Shire of Heytesbury, notice of which petition was duly published in the Government Gazette of the 20th August, 1947, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth, by this Order, direct that the portion of the said shire described hereunder, being the land shown in red colour on plans marked "1" and "2" attached to correspondence No. L.G. 48/125, deposited in the office of the Department of Public Works, Melbourne, be constituted a drainage area within the meaning of the above-mentioned Act, under the name of the Carpenduit and South Purrumbete Drainage Area, that is to say:—

Commencing at the north-east corner of Crown allotment 30E, Parish of Carpenduit; thence due south by the eastern boundary of the said allotment to the south-east corner thereof; thence due south across Crown allotment 30B to the north-east corner of Crown allotment 30A and continuing due south 3,000 links, due east 2,010 links, due south 1,562 links, and due west 5,010 links along the boundaries of the said Crown allotment 30A to the south-west corner thereof; thence southerly across a road to the north-east corner of Crown allotment 26; thence south-easterly along the north-east boundary of the said

allotment and continuing in the same line a further 1,388 links to the north-east corner of Crown allotment 24; thence southerly along the east boundary of this allotment a distance of 2,220 links; thence due west across the said Crown allotment 24 to the western boundary thereof; thence northerly by the west boundaries of this allotment and Crown allotment 26A, and in the same line across a road to the south-west corner of Crown allotment 27; thence westerly across a road and along the south and west boundaries of Crown allotment 12 to the south boundary of Crown allotment 13A; thence westerly along the south boundaries of this allotment and Crown allotment 8 to the south-west corner of the last-mentioned allotment; thence northerly and easterly along the boundaries of the said Crown allotment 8 to the west boundary of Crown allotment 10; thence northerly along this boundary and in the same line across a road to the joint boundary of the Parishes of Carpenduit and Purrumbete South; thence westerly along this parish boundary (being also the south boundary of Crown allotment 84B in the Parish of Purrumbete South) to the south-east corner of Crown allotment 84B in the last-mentioned parish; thence north and west along the boundaries of this allotment to the west boundary of Crown allotment 84B; thence due north along the west boundaries of this allotment and Crown allotment 84A, and in the same line across a road to the south-west corner of Crown allotment 85B; thence due west across a road and along the south boundaries of Crown allotments 69C, 69B, and 70B to the south-west corner of the last-mentioned allotment; thence due north along the west boundary of Crown allotment 70B to the south boundary of Crown allotment F²; thence due west along the south boundaries of this allotment and Crown allotment F¹ to the south-west corner of the last-mentioned allotment; thence northerly and north-easterly along the boundaries of this allotment to a point in line with the south boundary of Crown allotment 63B; thence westerly across a road and along the south boundaries of this allotment and Crown allotment 49B and across a road to the south-east corner of Crown allotment 22B; thence southerly across a road and along the east boundary of Crown allotments 47 and 47C to the south-east corner of the last-mentioned allotment; thence westerly by the south boundary of this allotment to the east boundary of Crown allotment 23B; thence southerly along the boundary of this allotment and in the same line across a road to the north boundary of Crown allotment 42A; thence easterly along the north boundaries of this allotment and Crown allotments 42B, 43A, and 43B to the north-east corner of the last-mentioned allotment; thence southerly along the east boundary of this allotment for a distance of 2,600 links; thence westerly through Crown allotments 43B, 43A, 42B, and 42A by a straight line to the south-east corner of Crown allotment 39A and along the south boundary of this allotment to the south-west corner thereof; thence north-westerly across Crown allotment 38A and a road in a straight line to the south-east corner of Crown allotment 30B; thence in a general westerly direction along the southern boundaries of Crown allotments 30B, 29, and 28 to the south-west corner of the last-mentioned allotment; thence due north along the west boundaries of this allotment to the north-west corner thereof; thence due east along the south boundaries of this allotment and Crown allotment 26A to the south-east corner of the last-mentioned allotment; thence due north along the east boundary of this allotment to a point in line with the south boundary of Crown allotment 25A; thence due east across Crown allotment 26B along the south boundary of Crown allotment 25A and across a road to the west boundary of Crown allotment 21D; thence due north along the west boundaries of Crown allotments 21D and 21C to the north-west corner of the last-mentioned allotment; thence easterly along the north boundary of Crown allotment 21C to the western boundary of Crown allotment 22B; thence northerly and easterly by the boundaries of this allotment and Crown allotment 22A² and in the same line across a road to the west boundary of Crown allotment 49A; thence north along the west boundary of this allotment for a distance of 700 links; thence due east across this allotment and Crown allotment A in a straight line to a point on the east boundary of the last-mentioned allotment; thence southerly and south-westerly along the easterly boundaries of this allotment and Crown allotment 62A to the south-east corner of the last-mentioned allotment; thence due south across a road, through Crown allotment 61A¹, and across another road to the north boundary of Crown allotment F¹; thence due east along the north boundaries of this allotment and Crown allotments F² and 85A to the north-east corner of the last-mentioned allotment; thence due south by the east boundary of this allotment and due east by the north boundary of Crown allotment 120B to the north-east corner of the last-mentioned allotment; thence due south by the east boundary thereof and across a road to the north-east

corner of Crown allotment 123A; thence due east across a road and along the north boundary of Crown allotments 124A¹ and 124A² to the north-east corner of the last-mentioned allotment; thence due south by the east boundaries of this allotment and Crown allotment 124A¹ to the south-east corner of the last-mentioned allotment; thence easterly by the north boundary of Crown allotment 125B to the north-east corner thereof; thence due south by the east boundary thereof to the south-east corner thereof (being also the south-east corner of the Parish of Purrumbete South); thence westerly along the parish boundary to a point due-north of the north-east corner of Crown allotment 30E, Parish of Carpendeit; thence due south across a road to the commencing point.

And the Honorable James Arthur Kennedy, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

THE CONSTITUTION ACT AMENDMENT ACTS.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:
His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

APPOINTMENT OF A POLLING PLACE FOR THE GIPPSLAND PROVINCE.

IN pursuance of the provisions of the Constitution Act Amendment Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order appoint—

THE HEART ESTATE
as a Polling Place within and for the Avon Division of the Gippsland Province.

And the Honorable William Watt Leggatt, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

COAL MINE WORKERS PENSIONS ACT 1942.

At the Executive Council Chamber, Melbourne, the eighth day of February, 1949.

PRESENT:
His Excellency the Governor of Victoria.
Mr. Oldham | Lieut.-Col. Leggatt
Brigadier Tovell | Mr. Guthrie.

PURSUANT to the provisions of section 18 of the Coal Mine Workers Pensions Act 1942 (No. 4932), His Excellency the Governor of Victoria, by and with the advice of the Executive Council thereof, doth hereby re-appoint for a period of three years from and inclusive of the 22nd February, 1949, the persons named hereunder as members of the Pensions Tribunal:—

- JOHN JAMES CURTIS GARDINER—nominated by owners of coal mines other than the State Coal Mine in Victoria—to be representative of such owners.
- HENRY THOMAS JOHNSTON—nominated by the Victorian Railways Commissioners.
- ROBERT HAMILTON and JAMES VICTOR BIRT—being the names submitted by the body known as the Powlett River Branch of the Australasian Coal and Shale Employees' Federation—to be representatives of the employees in the coal mining industry of Victoria.

And the Honorable Thomas Tuke Holloway, His Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

THE SLUM RECLAMATION AND HOUSING ACTS.

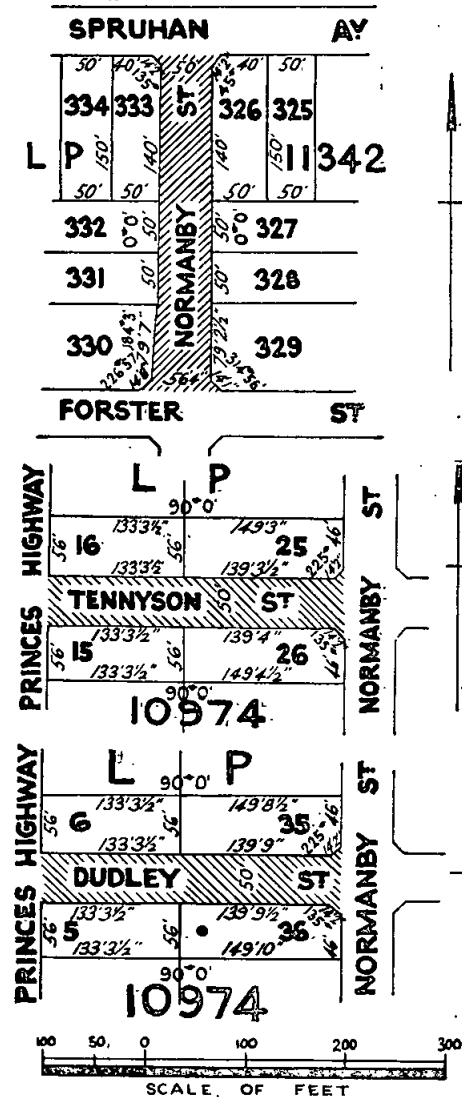
At the Executive Council Chamber, Melbourne, the fifteenth day of February, 1949.

PRESENT:
His Excellency the Governor of Victoria.
Mr. Hollway | Colonel Kent Hughes
Mr. Oldham | Lieut.-Col. Dennett
Mr. Kennedy | Mr. Warner
Lieut.-Col. Leggatt | Brigadier Tovell
Mr. Guthrie | Mr. Gartside
Mr. McDonald

CLOSING OF STREETS.—SHIRE OF CORIO.

WHEREAS by virtue and in exercise of the powers contained in the Slum Reclamation and Housing Acts, the Housing Commission has recommended to the Governor in Council that the streets in the municipality of the Shire of Corio shown hachured on the plan annexed be closed.

Now, therefore, His Excellency the Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council thereof, doth, in pursuance of the powers conferred by the said Acts and upon such recommendation, consent and by this Order hereby close such streets.



And the Honorable Arthur, George Warner, His Majesty's Minister in Charge of Housing for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

LANDLORD AND TENANT ACTS.

At the Executive Council Chamber, Melbourne, the
fifteenth day of February, 1949.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Hollway	Colonel Kent Hughes
Mr. Oldham	Lieut.-Col. Dennett
Mr. Kennedy	Mr. Warner
Lieut.-Col. Leggatt	Brigadier Tovell
Mr. Guthrie	Mr. Gartside.
Mr. McDonald	

ORDER EXCLUDING A CERTAIN CLASS OF PREMISES FROM THE OPERATION OF PARTS II, AND III. OF THE LANDLORD AND TENANT ACT 1948.

IN pursuance of the powers conferred upon him by the *Landlord and Tenant Act 1948*, as amended by the *Landlord and Tenant (Amendment) Act 1948*, His Excellency the Governor of Victoria, by and with the advice of the Executive Council thereof, doth hereby declare that all premises included in the following class of premises, that is to say, picture theatres, shall be excluded from the operation of the whole of the provisions contained in Parts II. and III. of the *Landlord and Tenant Act 1948*: Provided that, where there are premises used or capable of being used principally as a dwelling or a shop or a combined dwelling and shop within a building which is principally a picture theatre, then if such dwelling or shop or dwelling and shop be let or sub-let separately from the picture theatre either by the lessor or the lessee of the picture theatre, the exclusion made by this declaration shall not extend or apply to such dwelling or shop or dwelling and shop.

In this declaration, "picture theatre" means premises used principally as a place for the exhibition of cinematograph pictures, and in which such pictures are ordinarily exhibited at intervals of not less than seven days, and to which admission is or may be procured by payment of money or by tickets or by any other means taken or consideration as the price, hire, or rent of admission.

And the Honorable Trevor Donald Oldham, His Majesty's Attorney-General in and for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Acting Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates. viz.:

	No. of Gazette
Apollo Bay.—Wednesday, 23rd February, 1949	44
Bairnsdale.—Thursday, 17th February, 1949 ..	36
Wycheproof.—Wednesday, 2nd March, 1949 ..	79

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:

The following Notices were published 1° on the 2nd February, 1949, pursuant to Orders of the 25th January, 1949.

CRANBOURNE (TOWN).—The temporary reservation as a site for Market and Cattle Yards, by Orders in Council of 9th June, 1873, 28th November, 1887, and 26th August,

1889, of 2 acres 3 roods 37 perches of land in the Town of Cranbourne, is about to be revoked.—(C.329(3) (Rs.1909).

CRANBOURNE (TOWN).—The temporary reservation as a site for a Shire Hall, by Order in Council of the 18th July, 1924, of 1 rood 27 4/10 perches of land in the Town of Cranbourne, is about to be revoked.—(C.329(3) (Rs.1910).

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:

The following Notice was published 1° on the 26th January, 1949, pursuant to Order of the 18th January, 1949.

TOWAN.—The temporary reservation, by Order in Council of the 16th June, 1930, of 106 acres 1 rood 20 perches of land in the Parish of Towan, as a site for Public Recreation and Sports Ground, is about to be revoked.—(T.287(3) (Rs.4015).

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATIONS OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:

The following Notices were published 1° on the 9th February, 1949, pursuant to Orders of the 1st February, 1949.

ECHUCA.—The temporary reservation by Order in Council of the 30th September, 1941, of 3 acres 3 roods of land in the Town of Echuca as a site for Public Park and Recreation Ground is about to be revoked.—(E.3(4) (Rs.1456).

ECHUCA.—The temporary reservation by Order in Council of the 25th September, 1909, of 63 acres of land in the Town of Echuca, as a site for Public Park and Recreation Ground is about to be revoked.—(E.3(4) (Rs.1456).

KOTUPNA.—The temporary reservation as a site for Public purposes (State School), and the withholding from sale, leasing, and licensing, by Order in Council of the 11th August, 1884, of 1 acre of land in the Parish of Kotupna, is about to be revoked.—(K.155(2) (C.90638).

ECHUCA.—The temporary reservation by Order in Council of the 30th January, 1865 (see *Government Gazette* 1865, page 391), of 2 acres, more or less, of land in the Parish of Echuca (now Town of Echuca), as a site for Public purposes is about to be revoked.—(E.3(4) (C.91569).

ECHUCA.—The temporary reservation by Order in Council of the 21st August, 1865, of 215 acres of land in the Town of Echuca, as a site for Public Park and Recreation Ground, revoked as to part by various Orders, is about to be further revoked as regards the balance thereof, containing 202 acres, more or less.—(E.3(4) (Rs.1456).

PROPOSED REVOCATION OF ORDER IN COUNCIL WITHHOLDING CERTAIN LAND FROM SALE, LEASING, AND LICENSING.

WARRAQUIL.—The withholding from sale, leasing, and licensing by Order in Council of the 25th June, 1877, and the temporary reservation by Order in Council of the 23rd April, 1894, as a site for Water Supply purposes, of 30 acres of land in the Parish of Warraquil, are about to be revoked.—(W.318(4) (2887/121).

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

NOTICE OF INTENTION TO PERMANENTLY RESERVE CERTAIN LANDS AND TO REVOKE PORTION OF ORDER PERMANENTLY RESERVING CERTAIN LANDS IN THE PARISH OF HARRIETVILLE.

IN pursuance of section 15 of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to permanently reserve for Public purposes, and to except from occupation for mining purposes under any miner's right, the Crown lands forming the new bed of the Ovens River, where the course of the said river has become altered since the 23rd May, 1881, together with the Crown lands within a distance of one chain from each bank of the same, as defined by technical description herewith, and to revoke the Order in Council of 23rd May, 1881, by which the beds of certain lakes, rivers, and creeks, as specified therein, and certain Crown lands on each side thereof were permanently reserved for Public purposes, so far only as it relates to that portion of the Ovens River aforesaid to which it is no longer applicable in consequence of the course of the river having become altered after the date of the said Order (Rs.5422).

The following Notice was published 1° on the 9th February, 1949, pursuant to Order of the 1st February, 1949.

HARRIETVILLE.—Land to be permanently reserved for Public purposes, also excepted from occupation for mining purposes under any miner's right, Parish of Harrietville, Counties of Bogong and Delatite: Crown Lands forming the new bed of the Ovens River from a point in line with the northern boundary of allotment 3a, section 8, downstream to the Harrietville-Bright main road where the course of the said river has become altered since the 23rd May, 1881, and all Crown lands within a distance of one chain from each bank of same.

ORDER IN COUNCIL TO BE REVOKED AS TO PART.

The Order in Council of the 23rd May, 1881 (see *Government Gazette* 1881, page 1389), by which the beds of certain lakes, rivers, and creeks specified therein, and certain Crown lands on each side thereof were permanently reserved for Public purposes, is about to be revoked so far only as it relates to the portion of the Ovens River aforesaid to which it is no longer applicable in consequence of the course of the river having become altered after the date of the said Order.—(H.125(4) (Rs.5422).

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

PUBLIC HEARING BY A PERSON APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at a time and place mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations, or unions of commons, and reasons against forfeiture of any leases or licences under the Land Acts deemed liable to forfeiture, will be publicly heard by the person whose name is set opposite such place in such Schedule, being a person appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey,
Department of Lands and Survey,
Melbourne, 16th February, 1949.

SCHEDULE.

COURT HOUSE, MOE, Thursday, 10th March, 1949, at 10 a.m.—R. A. Walker, Land Officer.

**COMMITTEES OF MANAGEMENT OF RESERVES.
APPOINTMENTS.**

WHEREAS by section 184 of the *Land Act 1928* it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land*

Act 1928, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be members of the Committee of Management of the Reserves named:—

"WAL WAL PUBLIC HALL RESERVE."

Leslie Manning Rowe, Hedley Major Gready, Albert Henry Mulligan, William John Giles, and John Ridd as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 13th September, 1886, as a site for Mechanics' Institute in the Parish of Warranook, and known as the "Wal Wal Public Hall Reserve."—(Corres. Rs.5753.)

"MERRI PARK," NORTHCOTE.

The Council of the City of Northcote as a Committee of Management of the land permanently reserved by Order in Council of 23rd August, 1916, as a site for a Public Park in the City of Northcote, such land forming portion of the area known as "Merri Park."—(Corres. Rs.3402.)

"BLACKWOOD MINERAL SPRINGS" AND "SHAW'S LAKE" RESERVES.

John Peter Simmonds, William Alexander Matheson, Gordon John Plumridge, John Joseph Cann, and Ernest Richard Terrill as a Committee of Management for a period of three (3) years of those areas of reserved land in the Parish of Blackwood as are indicated by red colour on plan marked B over 3,249, attached to Lands Department correspondence Rs.1588, and known as the "Blackwood Mineral Springs Reserves"; and also of the land temporarily reserved by Order in Council of 24th April, 1944, as a site for Public purposes (Shaw's Lake) in the Parish of Blackwood.—(Corres. Rs.1588, Rs.5498, Rs.6230.)

"ARARAT CHILDREN'S PLAYGROUND RESERVE."

The Council of the Town of Ararat as a Committee of Management of the land temporarily reserved by Order in Council of 18th January, 1949, as a site for a Children's Playground in the Town and Parish of Ararat.—(Corres. Rs.4605.)

"NEWMERELLA RACECOURSE AND RECREATION RESERVE."

Samuel John William Lynn, Edward Walters Johnston, Richard Robert Johnston, Henry Ernest Eaton, Alfred Oscar Kleiniz, Joseph William Mitchell, and Philip Henry McLaughlin as a Committee of Management for a period of three (3) years from 26th November, 1948, as a site for a Racecourse and Public Recreation in the Parish of Newmerella, and known as the "Newmerella Racecourse and Recreation Reserve."—(Corres. Rs.3519.)

"WALLUP RECREATION RESERVE."

Ian F. McRae, Lyall Ernest Giddings, F. A. McKenzie, Ronald George McRae, Joseph Waters, Alexander R. McKenzie, and R. Lindsay McKenzie as the Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 31st October, 1922, as a site for Recreation purposes in the Parish of Wallup, and known as the "Wallup Recreation Reserve."—(Corres. Rs.6285.)

"PUBLIC LIBRARY RESERVE, BALLAARAT EAST."

Alexander Campbell Hamilton, Vere Charles Jones, William Titheridge, and William Titheridge the younger, as representatives of the Public Library at Barkly-street, Ballaarat East, to be a Committee of Management of the land permanently reserved by Order in Council of the 11th January, 1949, as a site for a Public Library in the Parish of Ballaarat.—(Corres. Rs.6127.)

"LAND RESERVED FOR PUBLIC RECREATION AT ORBOST."

The Council of the Shire of Orbost as a Committee of Management of the land temporarily reserved by Order in Council dated 11th January, 1949, as a site for Public Recreation purposes in the Parish of Orbost.—(Corres. Rs.6305.)

"LAND RESERVED FOR TOURIST CAMPING PURPOSES AT SALE."

Allan Edward McDowall, Charles Edwin Cartledge, Robert Deegan O'Donahoo, William Andrew Thomson, Edwin Robert Abel, Rex Castles, and Leitha Aubrey Oswald Little as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council of 11th January, 1949, as a site for Tourist Camping purposes in the Parish of Sale.—(Corres. Rs.6241.)

"DUNKELD PUBLIC PARK RESERVE."

John Henry Griffin, John Cleator Hutchins, and Percy Charles Nicol as a Committee of Management for a period of three (3) years from the 13th January, 1949, of the remaining portion of the land temporarily reserved by Order in Council dated the 25th October, 1880, as a site for Public Recreation in the Town of Dunkeld, and known as the "Dunkeld Public Park Reserve."—(Corres. Rs.2590.)

"MANSFIELD SWIMMING POOL RESERVE."

Eric Gladstone Wellwood, Horace Joseph Garrett, Gordon Hector Ross, Lewis James Graves, John Bulmer, James B. U. Wheeler, and Eric Raymond Cole as a Committee of Management for a period of three (3) years from 18th February, 1948, of the land temporarily reserved by Order in Council dated 13th November, 1934, as a site for Public purposes (Swimming Pool) in the Parish of Mansfield, and known as the "Mansfield Swimming Pool Reserve."—(Corres. Rs.4414.)

"ST. LEONARD'S FORESHORE RESERVE."

Dominic Sylvester Rigby, Bernard Thomas Rigby, Reginald George Thompson, George Robert Gilbert, Ernest Henry Woods, George Francis Rigby, and Arthur Blanche as a Committee of Management for a period of three (3) years from 3rd December, 1948, of those portions of the land permanently reserved for Public purposes along the shores of Port Phillip Bay and Swan Bay in the Parish of Paywit as are indicated by red colour on plan marked P over 20.1.49, attached to Lands Department Correspondence Rs.5116, such portions of land being known as the "St. Leonard's Foreshore."—(Corres. Rs.5116.)

"SWAN HILL SHOW GROUNDS RESERVE."

Ernest Spencer Williams (for so long only as he continues to be a councillor and the elect of the Borough of Swan Hill), Thomas Bridson Green, and Ralph Murray Drummond (representatives of the public for the period of three (3) years from 26th January, 1949), Joseph Henry Williams, John Henry Duncan Chisholm, and Bryan Esmond Dillon (representatives of the Swan Hill District Agricultural and Pastoral Society) as a Committee of Management of the lands in the Township of Swan Hill, Parish of Castle Donnington, temporarily reserved by Orders in Council dated 29th November, 1897, and 22nd January, 1906, as sites for Show Yards, and by Order in Council of 18th January, 1949, for the additional purpose of Public Recreation, and known as the "Swan Hill Show Grounds Reserve." Provided, however, that the said Ernest Spencer Williams shall be chairman of such committee for so long as he continues to be a member thereof.—(Corres. Rs.2474.)

"RAINBOW PUBLIC PARK RESERVE."

George Stanley Wallis, Joseph Wishart, junior, Charles Weston Gregson, Roy Dunn, Percival L. Wood, Arthur West, and Albert V. Sleep as the Committee of Management for a period of three (3) years from 31st December, 1948, of the land temporarily reserved by Order in Council dated the 5th August, 1910, as a site for a Public Park in the Parish of Werrap, and known as the "Rainbow Public Park Reserve."—(Corres. Rs.2957.)

In witness whereof the common seal of the Board of Land and Works was hereunto affixed, this eighth day of February, One thousand nine hundred and forty-nine, in the presence of—

(SEAL) R. C. GUTHRIE, President,
W. MCILROY, Member.

LAND AVAILABLE UNDER THE SOLDIER SETTLEMENT ACTS.

NOTIFICATION is hereby given, in accordance with section 16 of the *Soldier Settlement Act 1946*, that the under-mentioned lots are available or are about to become available for settlement.

Any discharged soldier who has applied to the Commission on or before the 16th February, 1949, for classification in the required class or classes of primary production for which the lots are made available and whose application has not been finalized, or any discharged soldier who has been classified as suitable in such class or classes of primary production may apply on the proper form for settlement on any lot or lots, indicating, where he applies in respect of more than one lot, his order of preference therefor.

Application forms, plans, and further particulars may be obtained from the Inquiry Branch, Soldier Settlement Commission, State Public Offices, Melbourne, at which office completed applications for settlement should be lodged on or before the 14th March, 1949.

E. SINGLETON,
Secretary.

Soldier Settlement Commission,
Melbourne, 11th February, 1949.

SCHEDULE OF ALLOTMENTS.

SUBDIVISION OF FIRST PORTION OF "MT. STURGEON" ESTATE.

PARISHES OF BUNNUGAL, ADZAR, AND DUNKELD, COUNTIES OF RIPON AND VILLIERS.

Suitable for Grazing (Sheep) and Mixed Farming.

Lot Number on Plan of Subdivision.	Approximate Area in Acres (Subject to Survey).
1	560
2	660
3	601
4	601
5	610
6	593
7	590
8	653
9	800
10	708
11	877
12	850
13	840
14	832

SUBDIVISION OF "WOLONGA" ESTATE (FORMERLY SCOTT'S AND THOMSON'S LAND).

PARISH OF JUMBUNNA EAST, COUNTY OF MORNINGTON.

Suitable for Dairying.

Lot Number on Plan of Subdivision.	Approximate Area in Acres (Subject to Survey).
1	164
2	186
3	149
4	142

PORTION OF "YARRABERB" ESTATE.

PARISHES OF YARRABERB, SALISBURY, AND YALLOOK, COUNTY OF BENDIGO.

Suitable for Cereal Growing and Grazing (Sheep).

Lot Number on Plan.	Approximate Area in Acres (Subject to Survey).
5	892

PORTION OF "TARRONE" ESTATE.

PARISHES OF KAPONG AND WILLATOOK, COUNTY OF VILLIERS.

Suitable for Grazing and Mixed Farming.

Lot Number on Plan.	Approximate Area in Acres (Subject to Survey).
18	542

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 16th March, 1949, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Secretary for Lands, when the survey fee exceeds £25 but does not exceed £50, a deposit of £25 may be paid, and when the fee exceeds £50 a deposit of 50 per cent. of the fee, the balance in either case being payable over six years, in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Geelong and Ballarat.

Department of Crown Lands and Survey,
Melbourne, 16th February, 1949.

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.		Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value of Actn.							
						A.	R.	F.						
						f.	s.	d.	f. s. d.					
Melbourne (a, b)	Morrington	Corinella ..	2130		198 1 36	3rd	1 0 0	19 17 6	Nil	In north-east of parish ..	Glen Forbes R.S., 3 miles	By road ..	To be conserved	Undulating country; poor soil; heath and ti-tree timber; suitable for grazing. (1763/44)
Geelong (b)	Heytesbury	Coradji ..	8	A	150 0 0	3rd	1 0 0	18 2 6	Nil	In north of parish ..	Cobden R.S., 12 miles	Formed track	By conservation	(This Notice is in lieu of that appearing in the <i>Government Gazette</i> of 9th February, 1949, page 966, relating to the same allotment, which is hereby cancelled) Level: grey loam; mesquite, bracken; suitable for grazing. (9,27542)
Ballarat (c)	Grant ..	Ballarat ..	12b, 12c		26 0 0	2nd	1 5 0	10 5 0	£3	In south of parish ..	Ballarat R.S., 5 miles	By road ..	By conservation	Gravelly soil; small flats near creek; lightly timbered with saplings; mainly grazing. (122/121)

(a) Subject to mining condition.—(b) Subject to timber condition.

AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.

DIVISION 4, PART I, LAND ACT 1928.

PUBLIC SERVICE NOTICES.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service Board up to Wednesday, the 2nd March, 1949, from persons employed in the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

ADMINISTRATIVE DIVISION.

Clerk, Class "C2," Local Government Branch, Department of Public Works.

Yearly Salary.—£592, minimum; £644, maximum.

Duties.—To assist the Officer in Charge of the Local Government Branch in the administration of the Local Government Act and other Acts and Regulations administered by the Branch, and to take charge of the Branch during his absence; to examine municipal by-laws and to draft Orders in Council and correspondence; to conduct interviews with municipal officers and members of the public.

Qualifications.—To have an intimate knowledge of the Local Government Act, the Tramways Acts, Dog Acts, and other Acts and Regulations administered by the Branch, and of legal decisions affecting same; to be well versed in departmental procedure and practice in relation to municipal affairs.

Auditor, Grade III, Class "C1," Audit Office, Department of Premier. (Two vacancies.)

Yearly Salary.—£527, minimum; £579, maximum.

Duties.—To be an Inspector of Audit, and to carry out audits and investigations, as directed by the Auditor-General.

Qualifications.—To be a qualified accountant; to have a thorough knowledge of the Audit Act and the Regulations thereunder, and a knowledge of the various activities which the Auditor-General is required by law to audit.

Auditor, Grade IV, Class "C," Audit Office, Department of Premier. (Two vacancies.)

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To act as Assistant Inspector of Audit, and to carry out such audits and investigations as the Auditor-General may direct.

Qualifications.—To be a qualified accountant; to have a thorough knowledge of the Audit Act and of the general regulations respecting Public Accounts, and a knowledge of the various activities which the Auditor-General is required by law to audit.

Examiner, Grade III, Class "C," Audit Office, Department of Premier. (Three vacancies.)

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To be an examiner of accounts of the various State Departments, as directed by the Auditor-General.

Qualifications.—To have a thorough knowledge of the Audit Act and the general regulations respecting Public Accounts, and of the Treasury directions issued from time to time. A knowledge of the departmental system of account in operation is also necessary. Accountancy qualifications, or evidence of advanced progress in one of the courses prescribed by accountancy bodies, are required.

Clerk, Class "C" (Revenue Officer) (Charlton Centre), Department of Water Supply.

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To supervise the collection of revenue; to keep water rate books, meter ledgers, water sales ledgers, cash books, and office records; to issue rate assessment notices and receive revenue; to supervise the preparation of wages sheets, returns, and statements, the payment of wages, and District costing work; to have charge of all clerical work connected with a District Office.

Qualifications.—A good knowledge of the Water Acts, a knowledge of the incidence of rating, and experience in rate collecting; ability to conduct negotiations and correspondence, and to represent the Commission in proceedings for recovery of rates. A working knowledge of the Land and Local Government Acts and the possession of municipal clerkship or accountancy qualifications are desirable.

PROFESSIONAL DIVISION.

Rehabilitation Medical Officer, Tuberculosis Division, Class "A1," General Health Branch, Department of Health.

Yearly Salary.—£1,050, minimum; £1,150, maximum.

Duties.—Subject to the direction of the Director of Tuberculosis, to organize and direct the rehabilitation activities of the Tuberculosis Division of the Department of Health.

Qualifications.—To be a duly qualified medical practitioner with experience in tuberculosis, and with organizing ability.

Medical Officer (Male), Class "A," Mental Hygiene Branch, Department of Health.

Yearly Salary.—£850, minimum; £1,000, maximum.

Duties.—To undertake the treatment of mental disorders.

Qualifications.—To be a legally qualified medical practitioner. Previous experience in the treatment of mental disorders, whilst not essential, is desirable.

Senior Designing Engineer, Grade II, Class "A," Department of Water Supply.

Yearly Salary.—£850, minimum; £950, maximum.

Duties.—To plan and prepare designs of outlet and control works of large dams, including the preparation of drawings and estimates of cost of all works undertaken in the section.

Qualifications.—To possess an Honours Degree in Civil Engineering, or its equivalent, and to have had extensive experience of the design and construction of engineering works, particularly in the design of outlet and control works of large dams.

Engineer, Class "B," Department of Public Works.

Yearly Salary.—£670, minimum; £722, maximum.

Duties.—To assist in the design of proposed civil engineering works, and in the supervision of maintenance and construction work in office or field, as required.

Qualifications.—To be a graduate in civil engineering of a recognized University, or to be a holder of a certificate issued by the Municipal Engineers' Board of Victoria, or to hold at least equivalent suitable qualifications; to be versed in the methods of modern civil engineering design and practice; and to have had experience in civil engineering construction works in the field.

District Engineer, Class "C2" (Charlton Centre), Department of Water Supply.

Yearly Salary.—£592, minimum; £644, maximum.

Duties.—To supervise staff, and control all rural and urban water supplies, works, and expenditure within the Charlton Centre; to direct surveys, and to prepare plans, specifications, estimates, and reports in regard to new works; to supervise construction and maintenance of works, and to control water distribution generally in the Wychitella district.

Qualifications.—To possess a Degree or Technical School Diploma in Civil Engineering, or other engineering qualifications; to be competent to carry out surveys and supervise water distribution; to be well versed in modern engineering practice, and in the design, construction, and maintenance of channels and structures and water supply works; to be conversant with the control of water and with land values, and have a thorough knowledge of the provisions of the Water Acts.

Analyst, Class "C," Department of Agriculture.

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To conduct chemical and physical analyses of wheat, flour, and allied products; to carry out, under direction, investigations relating to cereal products, and to act as assistant cereal chemist.

Qualifications.—To hold an approved diploma with chemistry as a major subject, and to have had extensive experience in cereal chemistry.

Draughtsman, Class "C" (Murray and Major Works Division), Department of Water Supply.

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To prepare preliminary sketches, plans, and specifications for new residences, and for alterations and improvements to existing buildings.

Qualifications.—To have had wide experience in architectural draughtsmanship in connexion with the planning of buildings and offices, and to have had experience in building construction.

Designing Draughtsman, Class "C," Investigations and Designs Branch, Department of Water Supply. (Three vacancies.)

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To prepare, under direction, detail plans for water supply work.

Qualifications.—To have passed the School Leaving Examination, including the subjects Mathematics I. and II., or to have passed in five School Leaving subjects, including English, Mathematics I. and II., or in equivalent Technical School subjects; to be a competent draughtsman, and to have had extensive experience in the preparation of plans for engineering works.

Assistant Research Officer, Class "D," Department of Water Supply. (Three vacancies.)

Yearly Salary.—£312, minimum; £436, maximum.

Duties.—To assist in carrying out laboratory and field tests for the determination of properties of soils and materials for construction, or for examination and tests of water samples.

Qualifications.—A Degree in Science or Diploma of Civil Engineering, or other recognized Science or Engineering qualifications, and a knowledge and/or experience in field and laboratory practice.

Draughtsman, Class "D" (Wimmera-Mallee), Department of Water Supply.

Yearly Salary.—£312, minimum; £436, maximum.

Duties.—To prepare survey plans and designs for Civil and Hydraulic Engineering structures; to take out earth-work quantities, and prepare longitudinal sections of channels and pipe lines for water supply and drainage.

Qualifications.—To have had Technical School training in Engineering or Draughtsmanship, and experience in the class of work outlined above.

Assistant (Female), Class "E," National Museums Branch, Department of Chief Secretary.

Yearly Salary.—£130, minimum; £247, maximum.

Duties.—To assist and understudy scientific officers and, under their direction, maintain collections, register specimens, and assist in the general work of the Museum.

Qualifications.—To possess at least the School Leaving Certificate, including the subject of Biology; to have a good general knowledge of natural history. Preference will be given to an applicant with experience in a biological laboratory.

TECHNICAL AND GENERAL DIVISION.

Storekeeper (Bendigo Centre), Department of Water Supply.

Yearly Salary.—£390, minimum; £416, maximum.

Duties.—To take over control of stores and materials received at the Bendigo Storeyard; to maintain adequate stocks required for the carrying out of works; to receive and check all materials, equipment, and plant arriving at the Storeyard; to issue all tools and materials for use on the works; to supervise recording and chargings of issues and hirings.

Qualifications.—To have a thorough knowledge of the operation of a large store, containing stocks of building materials, timber, iron and steel, workshop requirements, machinery parts, and electrical fittings.

Matron, Royal Park Depot, Children's Welfare Branch, Department of Chief Secretary.

Yearly Salary.—£344, minimum; £409, maximum—less deduction of £55 a year for quarters and rations.

Duties.—Under the direction of the Medical Superintendent, to act as Matron in Charge of the Girls' Depot; to be responsible for the general organization and control of the female staff, and to undertake such duties relating to the proper care, treatment, and welfare of the children, as may be directed by the Medical Superintendent.

Qualifications.—To be a triple certificated nurse; to possess a knowledge of institutional methods and practice, ability to control and direct a large staff, capacity for organization and management, and tact and patience in dealing with children.

Attendance Officer, Attendance Branch, Department of Public Instruction.

One vacancy—Bendigo District.

One vacancy—Shepparton District.

Yearly Salary.—£331, minimum; £409, maximum.

Duties.—To report upon all cases of apparently deficient attendance at school, and to conduct court cases as required.

Qualifications.—

Position No. 1.—To be physically and mentally alert, able to ride a bicycle, write satisfactory reports, and conduct prosecutions in court. The successful applicant will be required to reside in Bendigo.

Position No. 2.—To be physically and mentally alert, able to ride a bicycle, write satisfactory reports, and conduct prosecutions in court. The successful applicant will be required to reside in the Shepparton district.

Assistant Field Officer, Department of Agriculture.

Yearly Salary.—Junior—according to age; adult—£345, minimum; £397, maximum.

Duties.—To assist in the conduct of horticultural experiments, and perform such other work as may from time to time be directed.

Qualifications.—To possess the Diploma of the Dookie Agricultural College, or its equivalent.

Inspector, Grade I, Department of Water Supply.

One vacancy—Lysterfield Reservoir.

One vacancy—Charlton Centre.

Yearly Salary.—£357, minimum; £383, maximum.

Position No. 1.

Duties.—To establish a forest nursery for the propagation of trees and shrubs generally, and particularly eucalypts, at Lysterfield Reservoir, and to supervise planting and silvicultural operations on an area of some 2,000 acres surrounding the reservoir; to be responsible for the eradication of vermin and noxious weeds, and to carry out any other duties required by the Commission in connexion with the maintenance and operation of the reservoir.

Qualifications.—To have had training and experience in the class of work outlined above.

Position No. 2.

Duties.—Under direction, to supervise and control the maintenance of works, the construction of new works, the distribution of water for stock and domestic purposes in the Charlton district; to direct the work of overseers, rangers, water bailiffs, and gangs of workmen, and to keep all necessary records in connexion with the work.

Qualifications.—To be capable of supervising and directing the work of overseers, rangers, water bailiffs, and gangs of workmen on new works, including channels, structures, and the removal of sand drift from channels; to have ability to take charge of large numbers of men, and to have had experience in the regulation and distribution of water, and the operation of mechanical plant.

Assistant (Male), Grade II, Motor Registration Branch, Office of the Chief Commissioner of Police, Department of Chief Secretary.

Yearly Salary.—£299, minimum; £364, maximum.

Duties.—To despatch motor vehicle number plates by rail, and post to country and suburban police stations; to assist in checking consignments of plates received from manufacturers, and to relieve on number plate counter as required.

Qualifications.—To have a thorough knowledge of postal and railway requirements for the despatch of parcels, and a working knowledge of the Number Plate Section.

Mechanic, Department of Mines.

Salary.—£364 a year.

Duties.—To maintain and effect all necessary repairs to Diesel, petrol, kerosene, and steam engines and pumps.

Qualifications.—To be a first-class turner and fitter, and experienced in the maintenance and repair of internal combustion engines and steam engines.

Inspector, Grade II. (Ouyen), Department of Water Supply.

Yearly Salary.—£305, minimum; £344, maximum.

Duties.—To be responsible for the maintenance of windmills and bores in the Walpeup West district.

Qualifications.—To possess a general knowledge of plumbing and machinery, and to be able and willing to climb and work in windmill towers of considerable heights.

Inspector, Grade II., Fisheries and Game Branch, Department of Chief Secretary.

Yearly Salary.—£279, minimum; £331, maximum.

Duties.—Under the direction of the Chief Inspector, to enforce the provisions of the Fisheries and Game Acts and Regulations thereunder, and generally to assist in the work of the Branch.

Qualifications.—To be under 40 years of age, of strong physique, and able to drive and effect small running repairs to a motor car; to be able to operate a motor boat; to have a thorough knowledge of marine engines, and a knowledge of all classes of fish and native game and the methods of fishermen and shooters.

Inspector (Female), Children's Welfare Branch, Department of Chief Secretary.

Yearly Salary.—£279, minimum; £318, maximum.

Duties.—To inspect and report on children and homes under the control and supervision of the Department.

Qualifications.—To be a certificated nurse; to possess the capacity to investigate and compile accurate and comprehensive reports on matters affecting the health, welfare, and environment of children under the care of the Department, and to be competent to impart advice and guidance in the proper care and maintenance of such children.

Senior Ranger (Charlton Centre), Department of Water Supply.

Salary.—£318 a year.

Duties.—Under direction, to supervise the distribution of water and maintenance of channels and works in an area adjacent to Charlton, and to direct the work of other rangers and workmen.

Qualifications.—Experience in distribution of water for domestic and stock purposes is essential; capacity for handling men with horse teams on sand clearing, and supervising gangs of men on channel maintenance and repairing structures; ability to measure up piece-work, and to perform clerical work involved in preparing time-books, &c.

Senior Water Bailiff (Murray Valley District, Cobram), Department of Water Supply.

Salary.—£318 a year.

Duties.—To control a section of the main channel and subsidiary channels, and to regulate supplies between water bailiffs; to supervise water distribution, repairs, and maintenance of channels within the section.

Qualifications.—To be experienced in the regulation and distribution of water required by each bailiff for his section; to possess an intimate knowledge of water requirements for orchards, crops, pastures, and grasses grown under irrigation in the district; to have had experience in channel and drain construction and maintenance.

Ranger (Charlton Centre), Department of Water Supply. (Two vacancies.)

Yearly Salary.—£279, minimum; £292, maximum.

Duties.—Under direction, to supervise the regulation of water and the repair and maintenance of channels and structures in an area adjacent to Charlton.

Qualifications.—To be capable of regulating the supply of water to landholders, and to have a knowledge of water requirements, and to have a knowledge of channels in the district, and ability to supervise teams engaged on channel cleaning, and to measure channels for cleaning.

Labourer, Public Library, National Gallery and Museums Branch, Department of Chief Secretary.

Yearly Salary.—£260, minimum; £273, maximum.

Duties.—To perform the usual duties of labourer as applied to an extensive building, including cleaning and minor repairs as directed by the Supervisor.

Qualifications.—To be under the age of 40, of strong physique, active, and used to high ladder work.

Master of Launches, Ports and Harbors Branch, Department of Public Works.

Yearly Salary.—In accordance with the Merchant Service Guild of Australia Award.

Duties.—As Master, to take charge of a motor launch and crew, whilst engaged in the operation of lighterage and handling of explosives, and to take charge of other departmental craft when engaged on other duties within the Port of Melbourne and Port Phillip Bay. When not engaged in the above capacities, to assist in other activities associated with the departmental floating plant and dredging depot.

Qualifications.—To possess a River and Bay Certificate of Competency as Master for Port Phillip Bay up to 50 tons gross.

Machinist (Female), Grade III, Motor Registration Branch, Office of the Chief Commissioner of Police, Department of Chief Secretary.

Yearly Salary.—£247, minimum; £273, maximum.

Duties.—To record on Cash Sheets all remittances for motor vehicle registrations and renewals.

Qualifications.—To be capable of operating a Remington accounting machine; to have a good knowledge of the Motor Car Acts and the Motor Car (Third-Party Insurance) Act.

Typist (Female), Grade II, Sustenance Branch, Department of Labour.

Yearly Salary.—£234, minimum; £247, maximum.

Duties.—To control the work of the "Central Index," and to answer inquiries in connexion therewith.

Qualifications.—To be competent to control a staff, and to possess tact in dealing with the public; to have a knowledge of charitable organizations and their work; to be a competent typist, with a knowledge of card index systems; shorthand experience is an advantage.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment (£90 a year for adult males, £60 a year for adult females, and £45 a year for minors), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 14th February, 1949.

PUBLIC SERVICE OF VICTORIA.—VACANCY.

APPLICATIONS will be received by the Public Service Board up to Wednesday, the 9th March, 1949, from persons employed in the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned position:—

Superintendent, Langi Kal Kal, Class "B," Professional Division, Penal and Gaols Branch, Department of Chief Secretary.

Yearly Salary.—£670, minimum; £722, maximum

Duties.—To carry out the duties of Superintendent at Langi Kal Kal training institution for delinquents.

Qualifications.—A sound education, with preferably a University Degree in Arts, Education, Law, or Commerce. Some evidence of study and research in the problems of delinquency and psychology. A strong personality, with an understanding of men, initiative, quiet resourcefulness, and patience in the handling of impetuous and wayward youths. Experience in institutional management.

NOTE.—Appointee will be required to live in quarters, for which a deduction of 7½ per cent. of total emolument will be made.

NOTE.—In addition to the salary rate quoted, a cost of living adjustment (£90 a year for adult males), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 14th February, 1949.

PUBLIC SERVICE OF VICTORIA.—VACANCY.

TEMPORARY APPOINTMENT.

APPLICATIONS will be received by the Public Service Board up to Wednesday, the 2nd March, 1949, from persons who are qualified, for appointment to the under-mentioned position:—

Ranger (Ouyen Centre), Department of Water Supply.

Yearly Salary.—£279, minimum; £292, maximum.

Duties.—To control and regulate the domestic and stock watering in portion of the district administered from the Ouyen Centre; to attend to and supervise repairs and maintenance of channels and structures, and to supervise channel cleaning

Qualifications.—To possess a knowledge of water distribution and of channels in the district, and ability to supervise teams on channel cleaning, and to measure up channels for cleaning. A knowledge of sand-drift prevention is essential.

NOTE.—In addition to the salary rate quoted, a cost of living adjustment (£90 a year for adult males), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 14th February, 1949.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A.—VACANCY.

THE Permanent Head of the Department shown has recommended the officer named hereunder for appointment to the under-mentioned vacancy.

Office and Classification.	Duties.	Qualifications.	Officer Recommended for Appointment.		
			Name.	Classification.	Date of Classification.

PROFESSIONAL DIVISION.

DEPARTMENT OF WATER SUPPLY.

Chief Irrigation Officer, Classes "A" and "A1" (£1,000—£1,150)	To be responsible for the direction and supervision of the activities of the Irrigation Branch of the State Rivers and Water Supply Commission, the main purpose of which is to advise and instruct irrigators in irrigation practice and in the economical use of water	To possess a degree in Agricultural Science, Science, or Civil Engineering; to have a detailed knowledge of irrigated agriculture—experience in the supervision of the development of irrigated farms is essential; to have organizing ability and be competent to compile hand-books and give public lectures on irrigation development for the guidance of irrigators	Harding, H. E.	Senior Designing Engineer, Grade I, Class "A" (£900—£1,000)	1.2.47
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(In lieu of the advertisement relating to vacancy for a Chief Irrigation Officer, Classes "A" and "A1" (£900—£1,050), which appeared in the *Government Gazette* of the 9th February, 1949.)

Appeals against such recommendation should be lodged with the Secretary to the Public Service Board not later than Saturday, the 26th February, 1949.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 15th February, 1949.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A—RECLASSIFICATIONS.

THE Public Service Board has raised the classification of the under-mentioned offices as shown, and the Permanent Heads of the Departments have recommended the officers named for appointment.

Office and Present Classification.	Revised Classification	Duties.	Qualifications.	Officer Recommended for Appointment.		
				Name.	Classification.	Date of Classification.

ADMINISTRATIVE DIVISION.

DEPARTMENT OF CHIEF SECRETARY.

Clerk, Class "C"	Class "C1"	To act as Assistant Accountant; to prepare salaries and overtime claims and the records relating thereto; to assist in the preparation of estimates, and to verify accounts for payment; to act as Accountant as occasion demands	To be a qualified accountant; to have a thorough knowledge of the Regulations respecting Public Accounts, the Superannuation and Public Service Act, and the Regulations thereunder. A good knowledge of the organization and functions of the Department	McDermott, D. H.	Clerk, 2nd Sub-division, Class "C"	6.4.48
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DEPARTMENT OF TREASURER.

Materials Procurement Section.

Clerk, Class "C"	Class "C1"	To have charge of the Finance Branch of the Section, and in that capacity to act as Collector of Imposts, arrange the purchase of materials from overseas, and prepare reports and financial statements for the Minister	To possess accounting qualifications, the ability to supervise and control a staff, and an intimate knowledge of the Regulations respecting Public Accounts, and to be able to prepare agreements for the purchase of materials from overseas and Charter Parties for the charter of vessels to carry timber	Manley, A. J.	Clerk, 3rd Sub-division, Class "C"	1.2.48
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PROFESSIONAL DIVISION.

DEPARTMENT OF CHIEF SECRETARY.

Explosives Branch.

Senior Chemist and Inspector, Class "C2"	Class "B"	To have charge of the laboratory; to carry out physical and chemical examinations of explosives and other hazardous materials, and to undertake special inspections and investigations	To possess a Degree in Science of a recognized University and to be an Associate of the Australian Chemical Institute, or to hold equivalent qualifications; to have ability to control and direct the work of technical staff; to have special training in the chemistry and properties of explosives and other hazardous materials, and experience in their examination and testing; to be conversant with explosives factory procedure and safety requirements, and to have a good knowledge of the Explosives Act and Regulations	Cobbett, A. M.	Senior Chemist and Inspector, 2nd Sub-division, Class "C2"	15.12.48
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Appeals against such recommendations should be lodged with the Secretary to the Public Service Board not later than Saturday, the 26th February, 1949.

By order,

Office of the Public Service Board,
Melbourne, 15th February, 1949.

E. F. FITZGIBBON,
Secretary.

No. 454.

Public Service Act 1946, Section 39.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below :—

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF LANDS AND SURVEY.	£	£
CLASS "C1."		
<i>Add—</i>		
Computing Draughtsman (Geodetic) ..	527	579
Senior Photogrammetrist ..	527	579
DEPARTMENT OF WATER SUPPLY.		
CLASS "C2."		
<i>Add—</i>		
Assistant Estates Officer ..	592	644
CLASS "C1."		
<i>Delete—</i>		
Assistant Estates Officer ..	527	579

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 1st February, 1949.

No. 456.

Public Service Act 1946, Section 39.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below :—

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF TREASURER.	£	£
CLASS "C2."		
<i>Delete—</i>		
Surveyor, Housing Commission ..	592	644
CLASS "B."		
<i>Add—</i>		
Surveyor, Housing Commission ..	670	722

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 7th February, 1949.

No. 459.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below :—

SIXTH SCHEDULE.

TEMPORARY EMPLOYEES.

Designations of Positions and Rates of Salaries.

Department and Designation of Position	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF AGRICULTURE.	£	£	
<i>Add—</i>			
Photographic Assistant—			
Junior ..	..	*	..
Adult (Male) ..	304	356	..
Adult (Female) ..	247	286	..

* Rates in accordance with the Determination of the Photographers Board.

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 7th February, 1949.

No. 460.

Public Service Act 1946.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends the Public Service (Public Service Board) Regulations as follows :—

FOURTH SCHEDULE.

ADMINISTRATIVE DIVISION.

Amount or Range of Salary Assigned to Offices in Class "A1," Classes "A" and "A1," Class "A," and Classes "B1" and "A."

Office.	Yearly Rate of Salary.		Salary Payable to the Occupant of each Office on 31st October, 1948.
	Minimum.	Maximum.	
DEPARTMENT OF LAW.	£	£	
CLASS "A."			
<i>Add—</i>			
Officer in Charge, Receiving and Issuing Branch, Titles Office	850	..

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 4th February, 1949.

No. 455.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

SIXTH SCHEDULE.

TEMPORARY EMPLOYEES.

Designations of Positions and Rates of Salaries.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF CHIEF SECRETARY.	£	£	
PENAL AND GAOLS.			
Add—Nurse	305	318*	..

* Less deduction for quarters, where provided, as determined by the Board.

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 1st February, 1949.

No. 457.

Public Service Act 1946, Section 39.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF LANDS AND SURVEY.	£	£
CLASS "C."		
Add—Cartographic Assistant	449	501

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 1st February, 1949.

No. 458.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

SECOND SCHEDULE.

TECHNICAL AND GENERAL DIVISION.

Offices and Rates of Salaries.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF MINES.	£	£	
Delete—Laboratory Mechanic	364	..
Add—Mechanic	364	..

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 7th February, 1949.

PUBLIC SERVICE OF VICTORIA.

A COMPETITIVE examination of male candidates for appointment to the Professional Division of the Public Service of Victoria as Junior Draughtsman will be held on Saturday, the 19th March, 1949.

The examination is open to persons who have passed one of the following:—

- (a) The School Leaving examination, including English, Mathematics I., and Mathematics II.;
- (b) the School Intermediate examination, and in addition, School Leaving English, Mathematics I., and Mathematics II.; or
- (c) the equivalent Technical School examination, and who—
 - (a) on the 19th March, 1949, are not less than fifteen years of age and not more than 21 years of age; or
 - (b) on the 3rd September, 1939, were under the age of 22 years, and who, having served in the Naval, Military, or Air Forces of the Commonwealth, the United Kingdom, or any part of the British Dominions, were discharged from such Forces subsequent to the 19th March, 1946.

The subjects of examination will be Practical Mathematics and Penmanship, and to secure a pass a candidate must obtain at least fifty per centum of the marks allotted in each subject.

Practical Mathematics will be within the scope of School Leaving Mathematics I. and Mathematics II., and will embrace simple problems in engineering, architecture, and land surveying, and penmanship will comprise the formation of letters and figures and the use of drawing instruments such as scale, set square, parallel ruler, and protractor.

The commencing rates of salary (including adjustable cost of living allowance, at present £45 a year for minors and £90 a year for adults), are—

Age.	Yearly Rate.
16 years	£ 188
17 years	£ 201
18 years	£ 227
19 years	£ 279
20 years	£ 305
21 years	£ 376

rising thereafter, subject to prescribed conditions, to £526 a year, the maximum of the automatic range, on the completion of twelve years' service. Junior Draughtsmen who have completed five years' service and have attained the age of 22 years may, however, subject to satisfactorily completing a specified course of study, be paid a salary of £454 a year, and thereafter attain the maximum of £526 by way of three annual increments.

Entries for the examination must be lodged at the office of the Public Service Board, Public Offices, Treasury-place, Melbourne, C.2, on or before Friday, the 4th March, 1949.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 14th February, 1949.

Teaching Service Act 1946.

TEACHING SERVICE (TEACHERS' TRIBUNAL) REGULATIONS.

THE Teachers' Tribunal in pursuance of the powers conferred by the *Teaching Service Act 1946*, hereby amends Regulation 1 of the Teaching Service (Teachers' Tribunal) Regulations, made on the twenty-ninth day of October, 1946, and published in the *Government Gazette* of the thirtieth day of October, 1946, in the manner following, that is to say:—

REGULATION 1.

Rescind the whole of sub-clause 9 (b) and substitute therefor the following:—

(b) All other places—

	Full Rate (less than One Week).	One Week but not more than Three Weeks at the Same Place.	After Three Weeks at the Same Place.
	A day.	A day.	A day.
<i>Males.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) Members whose salaries are more than £900 a year	20 0	17 6	13 6
(ii) Members whose salaries are £900 a year or less	17 0	14 6	11 0
<i>Females.</i>			
(iii) Members whose salaries are more than £740 a year	20 0	17 6	13 6
(iv) Members whose salaries are £740 a year or less	17 0	14 6	11 0

Where the duties of a member are of such a nature that he cannot know beforehand that he will be detained one week or more at the same place, the Tribunal may allow payment at the full rate.

W. H. ELLWOOD, Chairman.

E. V. B. HIGGINS, Acting Secretary.

Office of the Teachers' Tribunal,

Melbourne, 7th February, 1949.

Teaching Service Act 1946.

TEACHING SERVICE (TEACHERS' TRIBUNAL) REGULATIONS.

THE Teachers' Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1946*, hereby amends Regulation 20 of the Teaching Service (Teachers' Tribunal) Regulations made on the twenty-ninth day of October, 1946, and published in the *Government Gazette* of the thirtieth day of October, 1946, in the manner following, that is to say:—

REGULATION 20.

In the schedule thereto, in Class III. Males, revoke the figures "156" and substitute therefor the figures "157";

and in Classes IV. and V. Males, revoke the figures "523" and substitute therefor the figures "522."

W. H. ELLWOOD, Chairman.

E. V. B. HIGGINS, Acting Secretary.

Office of the Teachers' Tribunal,

Melbourne, 8th February, 1949.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned.

Particulars may be learnt at this Office and also at places shown in parenthesis.

W.O. means Inspector of Works Office; P.S.—Police Station; T.S.—Technical School; H.E.S.—Higher Elementary School; S.S.—State School; H.S.—High School; P.D.—Preliminary deposit; F.D.—Final deposit.

The Board of Land and Works will not necessarily accept the lowest or any tender.

22nd February, 1949.

Bairnsdale.—Provision of new out-offices, T.S. (W.O., Bairnsdale.) P.D., £5. F.D., 2 per cent.

Ballarat.—Erection and completion of Infectious Diseases and Tuberculosis Block, Ballarat and District Base Hospital. (W.O., Ballarat, Geelong; Ballarat and District Base Hospital, Ballarat.) P.D., £50. F.D., 2 per cent. (Quantities available.)

Ballarat.—(a) Removal and re-erection of Lecture Hall, and (b) purchase and removal of two buildings, on site of proposed Infectious Diseases and Tuberculosis Block, Ballarat and District Base Hospital. (W.O., Ballarat, Geelong; Ballarat and District Base Hospital, Ballarat.) Deposit, £5. Ballarat.—Supply and installation of electrical services, Infectious Diseases and Tuberculosis Block, Ballarat and District Base Hospital. (W.O., Ballarat, Geelong; Ballarat and District Base Hospital, Ballarat; and W. E. Bassett and Associates, 499 Little Collins-street, Melbourne.) P.D., £25. F.D., 2 per cent.

Ballarat.—Supply and installation of heating, hot-water, ventilation, and sterile water services, Infectious Diseases and Tuberculosis Block, Ballarat and District Base Hospital. (W.O., Ballarat, Geelong; Ballarat and District Base Hospital, Ballarat; and W. E. Bassett and Associates, 499 Little Collins-street, Melbourne.) P.D., £50. F.D., 2 per cent.

Ballarat.—Supply and installation of two lifts, Infectious Diseases and Tuberculosis Block, Ballarat and District Base Hospital. (W. E. Bassett and Associates, 499 Little Collins-street, Melbourne.) P.D., £25. F.D., 2 per cent.

Barnawartha.—Erection of new verandah, repairs and painting, and new tanks, S.S. No. 1489. (W.O., Wangaratta; P.S., Wodonga; S.S., Barnawartha.) P.D., £10. F.D., 2 per cent.

Beechworth.—Alterations to fuel hot-water service, Mental Hospital. (W.O., Wangaratta; P.S., Beechworth.) Deposit, £2.

Burnley.—Supply, delivery, and installation of sixteen (16) millimetre projection and sound equipment, School of Primary Agriculture, Horticulture Gardens. P.D., £4. F.D., 2 per cent.

Chiltern.—Repairs and painting, school and residence, S.S. No. 327. (W.O., Wangaratta; P.S., Wodonga; S.S., Chiltern.) P.D., £10. F.D., 2 per cent.

Cobram.—Repairs, painting, and internal renovations, P.S. (W.O., Shepparton; P.S., Cobram, Numurkah, Tatura.) P.D., £3. F.D., 2 per cent.

Hawksburn.—Erection of new lavatories, S.S. No. 1467. P.D., £15. F.D., 2 per cent.

Horsham.—Supply and installation of a fuel hot-water service, kitchen and laundry, H.S. (W.O., Horsham.) P.D., £2. F.D., 2 per cent.

Marnoo.—Repairs, &c., and renovations, P.S. (W.O., Ararat, Horsham; P.S., Marnoo, Stawell.) P.D., £10. F.D., 2 per cent.

Melbourne.—Installation of improved lighting, Crown Law Offices, Lonsdale-street. P.D., £10. F.D., 2 per cent.

Melbourne.—Alterations to dining room, Parliament House. P.D., £15. F.D., 2 per cent.

Melbourne.—Supply and installation of cold cathode fluorescent lighting equipment, Government Statist, Queen-street. P.D., £5. F.D., 2 per cent.

Melbourne.—Electrical installation, Government Statist, Queen-street. P.D., £15. F.D., 2 per cent.

Melbourne.—Installation of outside lighting, MacRobertson Girls' High School. P.D., £4. F.D., 2 per cent.

Mildura West.—Repairs and painting, S.S. No. 3983. (W.O., Mildura; P.S., Ouyen, Speed.) P.D., £15. F.D., 2 per cent.

Mont Park.—Electrical installation, two new Nurses' Homes, Gresswell Sanatorium. P.D., £15. F.D., 2 per cent.

Preston.—Improvements to electrical installation in Main Block, T.S. P.D., £15. F.D., 2 per cent.

Quarry Hill.—Fencing, S.S. No. 1165. (W.O., Bendigo; P.S., Castlemaine, Goornong, Inglewood S.S., Quarry Hill.) Deposit, £3.

No. 82.—1299/49.—3

Sandringham.—Repairs and painting, S.S. No. 267. (S.S., Sandringham.) Deposit, £4.

Stawell West.—Repairs, &c., and painting, P.S. (W.O., Ararat, Horsham; P.S., Stawell West.) P.D., £5. F.D., 2 per cent.

1st March, 1949.

Ascot Vale.—Erection of brick building, P.S. P.D., £25. F.D., 2 per cent.

Bena.—Repairs and painting, and new bath, residence, S.S. No. 3062. (W.O., Korumburra; P.S., Nyora; S.S., Bena.) Deposit, £3.

Bendigo.—Erection of office, mess room, lavatories, &c., Country Roads Board. (W.O., Bendigo.) P.D., £20. F.D., 2 per cent.

Bolinda.—Removal of school building from S.S. No. 277, Edgecombe, and re-erection, repairs, &c., S.S. No. 1070. (W.O., Bendigo, Kyneton; P.S., Castlemaine; S.S., Bolinda.) P.D., £10. F.D., 2 per cent.

Broadford.—Repairs and painting, S.S. No. 1125. (P.S., Kilmore, Seymour; S.S., Broadford.) P.D., £5. F.D., 2 per cent.

Brown Hill.—External painting and repairs to out-offices, S.S. No. 35. (W.O., Ballarat; S.S., Brown Hill.) P.D., £10. F.D., 2 per cent.

Caulfield.—Repairs and painting, S.S. No. 773. (S.S., Caulfield.) P.D., £15. F.D., 2 per cent.

Colac.—Adaptation of hut into classroom, H.S. (W.O., Ararat, Geelong, Horsham; H.S., Colac.) P.D., £15. F.D., 2 per cent.

Drik Drik.—Internal painting, new concrete floors and dwarf walls, and new screen fences to out-offices, S.S. No. 971. (W.O., Hamilton; P.S., Port Fairy, Portland; S.S., Drik Drik.) Deposit, £4.

Glenmaggie.—Erection of new fences and external painting, residence, S.S. No. 1576. (W.O., Bairnsdale; P.S., Sale, Traralgon; S.S., Glenmaggie.) Deposit, £5.

Greenvale.—Supply and installation of central-heating system and extensions to hot-water system, Sanatorium. P.D., £15. F.D., 2 per cent.

Healesville.—Repairs and painting, residence, S.S. No. 849. (P.S., Lilydale; S.S., Healesville.) Deposit, £3.

Horsham.—Adaptation of Army hut into classrooms, H.S. (W.O., Ararat, Horsham; P.S., Nhill; H.S., Horsham.) P.D., £5. F.D., 2 per cent.

Kalkallo.—Repairs, painting, and fencing, S.S. No. 195. (P.S., Broadford, Kilmore, Seymour; S.S., Kalkallo.) P.D., £4. F.D., 2 per cent.

Kew.—Supply and installation of hot-water and central heating at the new Nurses' Home, Mental Hospital. P.D., £10. F.D., 2 per cent.

Kew.—Electrical installation, New Nurses' Home, Mental Hospital. P.D., £15. F.D., 2 per cent.

Kirkstall.—External painting and repairs, two (2) tank stands, and alterations to existing tie rods, S.S. No. 344. (W.O., Warrnambool; P.S., Portland; S.S., Kirkstall.) Deposit, £4.

Lardner.—Improved lighting to classroom, repairs and painting to school and residence, S.S. No. 1711. (W.O., Bairnsdale, Korumburra; P.S., Warragul; S.S., Lardner.) P.D., £10. F.D., 2 per cent.

Malvern.—Internal painting and repairs, S.S. No. 1604. P.D., £10. F.D., 2 per cent.

Maryborough.—Renovations, repairs, and painting to Men's Home, Ladies' Benevolent Home. (W.O., Maryborough; P.S., Avoca, Dunolly, Maldon, St. Arnaud.) P.D., £5. F.D., 2 per cent.

Melbourne.—Renovations, residence at "C" gate, Botanical Gardens. P.D., £4. F.D., 2 per cent.

Melbourne.—Renovations, residence at "E" gate, Botanical Gardens. P.D., £5. F.D., 2 per cent.

Melton.—Internal and external painting and general repairs to school, teacher's residence, shelter shed, out-offices, &c., S.S. No. 430. (W.O., Ballarat; P.S., Bacchus Marsh; S.S., Melton.) P.D., £5; F.D., 2 per cent.

Mentone.—Repairs and painting, P.S. (P.S., Mentone.) P.D., £10. F.D., 2 per cent.

Mont Park.—Extensions to central heating and hot-water services, new Hospital Block, Mental Hospital. P.D., £5. F.D., 2 per cent.

Mont Park.—Provision of stainless steel sinks and drainers, Mental Hospital. P.D., £10. F.D., 2 per cent.

Moreland.—Provision of wash basins, S.S. No. 2837. (S.S., Moreland.) Deposit, £4.

Munro.—Repairs and painting, S.S. No. 3814. (W.O., Bairnsdale; P.S., Sale, Stratford; S.S., Munro.) Deposit, £5.

Orbost.—Conversion of shelter shed into classrooms, H.S. (W.O., Bairnsdale; H.S., Orbost.) P.D., £10. F.D., 2 per cent.

Prahran.—Repairs to eaves, gutters, T.S. (T.S., Prahran.) Deposit, £4.

Richmond.—Renovations, S.S. No. 1396. P.D., £10. F.D., 2 per cent.

Roseberry.—Repairs and renovations, S.S. No. 3190 (W.O., Horsham; P.S., Hopetoun, Warracknabeal; S.S., Roseberry.) Deposit, £3.
 Rushworth.—Provision of new blackboards to classrooms with cupboards under, alterations to fireplaces, &c., S.S. No. 1057. (W.O., Shepparton; P.S., Murchison, Nagambie, Tatura; S.S., Rushworth.) P.D., £5. F.D., 2 per cent.
 Sagasser's-road.—Repairs and painting, S.S. No. 4511. (W.O., Korumburra; P.S., Moe, Mirboo North; S.S., Sagasser's-road.) Deposit, £4.
 Sale.—Renovations, repairs, and painting to P.S. (W.O., Bairnsdale; P.S., Maffra, Sale.) P.D., £15. F.D., 2 per cent.
 Seymour.—Conversion of Army hut into two (2) classrooms, and a staff room, H.S. (P.S., Broadford, Kilmore, Seymour.) P.D., £15. F.D., 2 per cent.
 Sunbury.—Erection of electrical sub-station, Mental Hospital. P.D., £10. F.D., 2 per cent.
 Tawonga.—Additional classroom, repairs and painting, S.S. No. 2282. (W.O., Wangaratta; P.S., Bright, Yackandandah.) P.D., £15. F.D., 2 per cent.
 Willaura.—Internal and external repairs and painting, P.S. (W.O., Ararat; P.S., Willaura.) Deposit, £4.
 Williamstown.—External and internal renovations, H.S. P.D., £15. F.D., 2 per cent. (Amended specification.)
 Wodonga.—Fencing, repairs, and provision of new blackboard, S.S. No. 37. (W.O., Wangaratta; P.S., Tallangatta, Yackandandah, S.S., Wodonga.) P.D., £4. F.D., 2 per cent.
 Yallourn.—Additional staff room accommodation, H.S. (W.O., Bairnsdale; P.S., Sale, Warragul; H.S., Yallourn.) P.D., £10. F.D., 2 per cent.
 Yaapect.—Repairs and external painting to school and residence, S.S. No. 3976. (W.O., Horsham; P.S., Hopetoun, Nhill, Rainbow; S.S., Yaapect.) Deposit, £3.

8th March, 1949.

Bamawm.—Repairs and painting to school and residence, S.S. No. 1769. (W.O., Bendigo, Shepparton; P.S., Bamawm, Echuca, Rochester; S.S., Bamawm.) Deposit, £5.
 Benalla.—Repairs and renovations, school and residence, S.S. No. 31. (W.O., Benalla, Wangaratta; P.S., Seymour; S.S., Benalla.) P.D., £10. F.D., 2 per cent.
 Camperdown.—Painting and minor repairs, S.S. No. 114. (W.O., Warrnambool; P.S., Camperdown, Colac.) P.D., £5. F.D., 2 per cent.
 Chatham.—Renovations, S.S. No. 4314. P.D., £15. F.D., 2 per cent.
 Dartmoor.—Repairs, painting and internal renovations, P.S. (W.O., Hamilton; P.S., Dartmoor, Heywood, Portland.) P.D., £5. F.D., 2 per cent.
 Dookie.—Supply and delivery of two (2) display turntables, Agricultural College. P.D., £4. F.D., 2 per cent.
 Eldorado.—Repairs and painting, school and residence, S.S. No. 246. (W.O., Wangaratta; P.S., Beechworth; S.S., Eldorado.) Deposit, £3.
 Euroa.—Supply and installation of an electric hot-water service, residence, S.S. No. 1706. (P.S., Euroa.) P.D., £2. F.D., 2 per cent.
 Euroa.—Removal of building from Upper Creighton's Creek, and re-erection, S.S. No. 1706. (W.O., Benalla, Wangaratta; S.S., Euroa.) P.D., £5. F.D., 2 per cent. (Amended specification.)
 Golden Square.—Alterations to blackboards, removal of platforms, provision of cupboards under blackboards, and minor repairs, S.S. No. 1189. (W.O., Bendigo; P.S., Castle-maine, Elmore, Ingleswood.) Deposit, £4.
 Greensborough.—Erection and completion of a new timber residence, office, detached laundry, &c., P.S. (P.S., Greensborough.) P.D., £15. F.D., 2 per cent.
 Healesville.—Conversion of Army hut into two (2) classrooms, S.S. No. 849. (P.S., Lilydale; S.S., Healesville.) P.D., £10. F.D., 2 per cent.
 Kernot.—Repairs and painting, S.S. No. 4024. (W.O., Korumburra; P.S., Loch, Wonthaggi; S.S., Kernot.) Deposit, £3.
 Lethbridge.—Repairs, painting, new sky-lights, &c., S.S. No. 1386. (W.O., Ballarat, Geelong; P.S., Bannockburn; S.S., Lethbridge.) P.D., £5. F.D., 2 per cent.
 Malvern.—Renewal of floor, S.S. No. 1604. Deposit, £3.
 Melbourne.—Alterations to library annexe, Parliament House. Deposit, £5.
 Melbourne.—Provision of new store, Parliament House. Deposit, £5.
 Minhamite.—Renovations, repairs, and painting, S.S. No. 3999. (W.O., Warrnambool; S.S., Minhamite.) P.D., £2. F.D., 2 per cent.
 Mordialloc.—Erection of brick veneer, P.S. and residence, P.S. (P.S., Mordialloc.) P.D., £20. F.D., 2 per cent.
 Mornington.—Repairs and renovations, P.S. (P.S., Frankston, Mornington.) P.D., £5. F.D., 2 per cent.
 Portland.—New windows, glazed screens and doors, and renovations, S.S. No. 489. (W.O., Hamilton; P.S., Heywood, Port Fairy, Portland.) P.D., £5. F.D., 2 per cent.

Portland North.—Renovations, school and residence, S.S. No. 1194. (W.O., Warrnambool; P.S., Portland; S.S., Portland North.) Deposit, £4.
 Ripplebrook.—Repairs and painting, improved lighting and erection of new shed, S.S. No. 2129. (W.O., Korumburra; P.S., Warragul; S.S., Ripplebrook.) P.D., £10. F.D., 2 per cent.
 Robinvale.—Repairs and painting of buildings previously removed from Wemen and Gayfield to S.S. No. 4237. (W.O., Mildura, Swan Hill; P.S., Manangatang, Ouyen; S.S., Robinvale.) P.D., £4. F.D., 2 per cent.
 St. Kilda.—External and internal renovations, S.S. No. 1479. P.D., £15. F.D., 2 per cent.
 Stawell.—Insulation of two (2) cottages, Pleasant Creek Special School. (W.O., Ararat; P.S., Stawell; Pleasant Creek Special School, Stawell.) Deposit, £2.
 Swift's Creek.—Repairs and painting, S.S. No. 1460. (W.O., Bairnsdale; P.S., Omeo, Sale; S.S., Swift's Creek.) P.D., £10. F.D., 2 per cent.
 Weerite.—Removal of S.S. No. 1803, Barongarook West, and re-erection, repairs and renovations, S.S. No. 3383. (W.O., Warrnambool; P.S., Colac, Camperdown; S.S., Weerite.) P.D., £5. F.D., 2 per cent.
 Wycheproof South.—Repairs and renovations, teacher's residence, S.S. No. 3114. (W.O., Bendigo, Swan Hill; P.S., Birchip, Charlton, Quambatook; S.S., Wycheproof South.) P.D., £5. F.D., 2 per cent.

15th March, 1949.

Brunswick West.—Erection of new building, P.S. P.D., £25. F.D., 2 per cent.
 Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for _____ due _____."

J. A. KENNEDY,
 Commissioner of Public Works.

Melbourne, 15th February, 1949.

TENDERS FOR THE SERVICE, 1949.

PROVISIONS—MEAT.

TENDERS will be received until Eleven o'clock a.m. on Friday, 11th March, 1949, from persons willing to furnish the under-mentioned supplies, in such quantities as may be ordered by the Victorian Government—delivery to be made at the under-mentioned places—during the three months commencing on 1st April, 1949.

The estimated quantities shown in the Schedules will be subject to variation in accordance with the requirements of any Regulations for the rationing of meat in force during the contract period.

The prices tendered must not include sales tax.

In all cases, the total cost of each item must be extended in the columns provided.

The places for which tenders will be received, the amount of the preliminary deposit, and the security required for the due fulfilment of each contract, are as follows:—

	Preliminary-Deposit.	Security.
	£	£
Schedule No. 1.—Melbourne District—		
Meat—Kew Mental Hospital	2	35
„ Pentridge Penal Establishment, Female Penitentiary, and Metropolitan Gaol, Coburg	2	35
„ Children's Welfare Depot, Royal Park, and Police Hospital	1	8
„ Receiving House and Mental Hospital, Royal Park	1	10
Schedule No. 2.—Mont Park, Bundoora, Janefield, and Gresswell—		
Meat	3	50
Schedule No. 3.—s.a. Rip and Dredges—		
Meat	1	5
Schedule No. 4.—Teachers' College, Carlton, and Travancore, Flemington—		
Meat	1	8
Schedule No. 5.—Ararat District—		
Meat	2	30
Schedule No. 6.—Ballarat District—		
Meat	2	35

PRIVATE ADVERTISEMENTS.

	Preliminary Deposit.	Security.
	£	£
Schedule No. 7.—Beechworth District—		
Meat	2	30
Schedule No. 8.—Castlemaine District—		
Meat	1	5
Schedule No. 9.—School of Forestry, Creswick—		
Meat	1	3
Schedule No. 10.—McLeod Settlement, French Island—		
Meat	1	5
Schedule No. 11.—Heatherton Sanatorium, Cheltenham—		
Meat	1	5
Schedule No. 12.—Sanatorium, Greenvale—		
Meat	1	7
Schedule No. 13.—Cooriemungle Prison Camp, Heytesbury Forest—		
Meat	1	4
Schedule No. 16.—Sale Gaol—		
Meat	1	3
Schedule No. 17.—Pleasant Creek Special School, Stawell—		
Meat	1	3
Schedule No. 18.—Sunbury District—		
Meat	2	40
Schedule No. 21.—Geelong District—		
Meat	1	5

Printed forms of tender and the conditions of contract may, in all cases, be obtained from the Secretary to the Tender Board, Gisborne-street, Melbourne, by whom also any information or explanation will be afforded to persons tendering.

Tenders must be accompanied by the preliminary deposit, as shown above, preferably by non-negotiable cheque payable to the order of the Secretary to the Tender Board. The amount and designation of the preliminary deposit enclosed must be clearly stated in the tender. Savings Bank deposit books, fixed deposit receipts, Commonwealth Treasury bonds, or reference to securities on existing contracts will in no case be received or entertained as preliminary deposits. Preliminary deposits will be returned within 30 days to unsuccessful tenderers on their application.

Security will be required either in Commonwealth Treasury Bonds, or approved bank guarantee, fixed deposit receipt, Savings Bank deposit book, or non-negotiable cheque in favour of the Secretary to the Tender Board, as the tenderer may elect.

The security must be completed and the contract signed within five days of acceptance of the tender, failing which the service may be again advertised, or another tender accepted.

The lowest or any tender will not necessarily be accepted. In the event of tenderers withdrawing or attempting to withdraw their tenders before notification of acceptance of same, or failing to take up their accepted tenders within the prescribed period after notification of acceptance, the preliminary deposit will be forfeited and, in addition, they may be disqualified from tendering or holding any future contracts for Government supplies for a period of twelve months, such disqualification to date from the notification of acceptance of tender. It is also stipulated that, if a tenderer be a member of a firm and such firm be interested in the contract, the tender shall be in the name of the firm and not in that of the individual and that, for a breach of this condition, the preliminary deposit will be forfeited and the tender declared informal.

Tenders, enclosed in a separate envelope, and having the words "Tender for at" (as the case may be) written thereon, must be deposited in the Tender-box at the Tender Board Offices, Gisborne-street, Melbourne, or, if sent by post, postage must be prepaid, and the tenders addressed to the Chairman of the Tender Board, Tender Board Offices, Gisborne-street, Melbourne, C.2, which office they must reach not later than by first post on the date of closing of tenders.

CONDITIONS OF CONTRACT.

The conditions of contract are those published in the Victoria Government Gazette, No. 406, dated 5th May, 1948, pages 2382 to 2384.

T. T. HOLLWAY,
Treasurer.

The Treasury,
Melbourne, 14th February, 1949.

TAKE notice that, by deed poll executed the 10th day of February, 1949, and registered this day in the office of the Registrar-General, I, Beryl Phyllis Joachim, of 7 Redcourt-avenue, Armadale, in the State of Victoria, a married woman, have abandoned the name of Joachim, and am now known as "Beryl Phyllis James."
Dated the 10th day of February, 1949.

BERYL PHYLLIS JAMES
(formerly Beryl Phyllis Joachim).

Witness—DAVID THOMAS, solicitor, 140 Queen-street, Melbourne. 7584

TAKE notice that, by deed poll executed the 10th day of February, 1949, and registered this day in the office of the Registrar-General, I, Ernest Abraham Joachim, of 7 Redcourt-avenue, Armadale, in the State of Victoria, a merchant, have abandoned the names of Abraham Joachim, and am now known as "Ernest James."
Dated the 10th day of February, 1949.

ERNEST JAMES
(formerly Ernest Abraham Joachim).

Witness—DAVID THOMAS, solicitor, 140 Queen-street, Melbourne. 7583

TAKE notice that, by deed poll executed the 10th day of February, 1949, and registered this day in the office of the Registrar-General, I, Esther Joachim, of 136 Balaclava-road, Caulfield, in the State of Victoria, a married woman, have abandoned the name of Joachim, and am now known as "Esther James."
Dated the 10th day of February, 1949.

ESTHER JAMES
(formerly Esther Joachim).

Witness—DAVID THOMAS, solicitor, 140 Queen-street, Melbourne. 7582

TAKE notice that, by deed poll executed the 10th day of February, 1949, and registered this day in the office of the Registrar-General, I, Leslie Mendel Joachim, of 136 Balaclava-road, Caulfield, in the State of Victoria, a merchant, have abandoned the names of Mendel Joachim, and am now known as "Leslie James."
Dated the 10th day of February, 1949.

LESLIE JAMES
(formerly Leslie Mendel Joachim).

Witness—DAVID THOMAS, solicitor, 140 Queen-street, Melbourne. 7581

I, SANDRA EVELYN MITCHELL, of 8 Yonga-road, Balwyn, in the State of Victoria, milliner, heretofore called and known by the name of Elma Evelyn Mitchell, hereby give public notice that, by a deed poll dated the 10th day of February, 1949, duly executed and attested and deposited with the Registrar-General of the said State on the 11th day of February, 1949, I formally and absolutely renounced and abandoned the said christian name of Elma, and declared that I had assumed and adopted and intended thenceforth upon all occasions whatsoever to use and subscribe the christian name of Sandra instead of the said christian name of Elma, and so as to be at all times thereafter called, known, and described by the said christian name of Sandra.
Dated this 11th day of February, 1949.

SANDRA MITCHELL.

Witness—R. H. DUNN, solicitor, Melbourne. 7588

I, ELFREDA ANN MODRA, of 41 Inglesby-road, Camberwell, in the State of Victoria, cook, heretofore called and known by the name of Elfreda Matilda Modra, or by the name of Ellfrida Mathilde Modra, hereby give public notice that by a deed poll dated the third day of February, 1949, duly executed and attested and deposited with the Registrar-General of the said State on the 11th day of February, 1949, I formally and absolutely renounced and abandoned the said names of Elfreda Matilda Modra and Ellfrida Mathilde Modra and declared that I had assumed and adopted and intended thenceforth on all occasions whatsoever to use and subscribe the names of Elfreda Ann Modra instead of either Elfreda Matilda Modra or Ellfrida Mathilde Modra, and so as to be at all times thereafter called, known, and described by the names of Elfreda Ann Modra.
Dated this 11th day of February, 1949.

F. MODRA.

In the presence of JOHN H. KINNEAR.
John H. Kinnear and Co., solicitors, 17 Camberwell-road, Camberwell Junction. 7614

Sewerage Districts Acts.

PROPOSED SEWERAGE AUTHORITY.

NOTICE is hereby given that the Borough of Port Fairy has made application to the Honorable the Minister of Water Supply for the constitution of a sewerage authority and for the proclamation of a sewerage district at Port Fairy, and for the construction, maintenance, and continuance of sewerage works within that district under the provisions of the Sewerage Districts Acts.

A general plan and description of the proposed works have been submitted with the application, and copies of same may be seen at Town Hall, Port Fairy.

Dated at Port Fairy the 10th day of November, 1948.
7393 G. J. MACKLEY, Secretary.

HORSHAM SEWERAGE AUTHORITY.

SIXTH SCHEDULE.

General Notice.

THE above-mentioned Sewerage Authority, having made provision for carrying off the sewage from each and every property which, or any part of which, is within the sewerage area hereinafter described, doth hereby declare that on and after the 1st day of March, 1949, each and every property which, or any part of which, is within the said sewerage area shall be deemed to be a sewered property within the meaning of the *Sewerage Districts Act 1928*.

The boundaries of the sewerage area hereinbefore referred to are:—

Sewerage Area No. 8.

Commencing at the south-west corner of an allotment on which is situated house No. 27 Dimboola-road; thence north-westerly along the north side of a right-of-way on L.P.2662 to the south-west corner of allotment 21; thence across a right-of-way to the north-east corner of lot 4, section 2, of L.P.8532; thence southerly and westerly by its boundaries to Begg-street, along the easterly boundary of Begg-street to and across O'Connor-street, south-westerly along the northern boundary of O'Connor-street to the south-west corner of allotment 8, section 1, of the said L.P., northerly by the western boundary of the said allotment across the Goroke railway and Remlaw-road, westerly by the northern boundary of Remlaw-road, northerly by the eastern boundary of High-street, and easterly by the southern boundary of Dimboola-road to the north-west corner of the allotment on which is situated house No. 27; thence southerly by the western boundary of the said allotment to the point of commencement.

By order of the said Sewerage Authority,

7598 R. E. CHARLES, Chairman.
A. J. WATTS, Secretary.

THE BALLARAT SEWERAGE AUTHORITY.

GENERAL NOTICE.

THE above-mentioned Sewerage Authority, having made provision for carrying off the sewage from each and every property which, or any part of which, is within the Sewerage Areas hereinafter described, doth hereby declare that on and after the 1st day of March, 1949, each and every property which, or any part of which, is within the said Sewerage Area shall be deemed to be a sewered property within the meaning of the *Sewerage Districts Act 1928*.

The boundaries of the Sewerage Areas hereinbefore referred to are:—

Sewerage Area No. 113.

CITY OF BALLARAT.—Commencing at a point on the west building line of Havelock-street, being the north-east corner of tenement No. 807 Havelock-street, and situate about 299 feet north of the north-west corner of Havelock and Gregory streets; thence easterly by a line at right angles to the west building line of Havelock-street across Havelock-street to the east building line of Havelock-street and by prolongation of this line, a distance of about 186 feet to a point on the eastern boundary of tenement No. 804 Havelock-street, and situate about 299 feet north of the north building line of Gregory-street; thence southerly along the eastern boundary of last-mentioned tenement, a distance of about 137 feet to the north-west corner of vacant allotment No. 20, Gregory-street; thence easterly along the northern boundary of last-mentioned vacant allotment, a distance of about 50 feet to the north-east corner of same vacant allotment; thence southerly along the eastern boundary

of said vacant allotment No. 20 Gregory-street, a distance of about 30 feet to the north-west corner of tenement No. 13 Gregory-street; thence easterly along the northern boundaries of tenements Nos. 13, 16, 14, vacant allotment No. 12, tenement No. 10, vacant allotment No. 8, and tenement No. 6 Gregory-street, a distance of about 348 feet to a point being the north-east corner of last-mentioned tenement, and by prolongation of this line a distance of about 105 feet; thence southerly by a line at right angles to last-mentioned line, a distance of about 129 feet to a point on the north building line of Gregory-street and situate about 690 feet east of the north-east corner of Gregory and Havelock streets; thence westerly along the north building line of Gregory-street to its intersection with a line being the production of the west building line of Peel-street; thence southerly across Gregory-street to the south-west corner of Gregory and Peel streets; thence southerly along the west building line of Peel-street to the north-west corner of Peel and Sweeney streets; thence westerly, northerly, easterly, and northerly by boundaries of Sewerage Areas Nos. 65 and 105 to the point of commencement.

Sewerage Area No. 114.

CITY OF BALLARAT.—Commencing at a point on the north building line of Chisholm-street being the south-east corner of State School grounds and situate about 167 feet east of the north-east corner of Chisholm and Sherrard-streets; thence south-easterly across Chisholm-street to a point on the south building line of Chisholm-street being the north-east corner of tenement No. 34 Chisholm-street, and situate about 183 feet east of the south-east corner of Chisholm and Sherrard streets; thence southerly along the eastern boundaries of tenements Nos. 34 Chisholm-street, 18 and vacant allotment 16 Sherrard-street, a distance of about 350 feet to the south-east corner of last-mentioned vacant allotment; thence easterly along the northern boundary of tenement No. 14A Sherrard-street, a distance of about 43 feet to the north-east corner of last-mentioned tenement; thence southerly along the eastern boundary of this tenement, a distance of about 144 feet to the south-east corner of same tenement; thence westerly along the southern boundary of said tenement No. 14A Sherrard-street, a distance of about 18 feet; thence southerly by a straight line, a distance of about 40 feet to the north-east corner of tenement No. 12 Sherrard-street; thence southerly along the eastern boundary of last-mentioned tenement, a distance of about 27 feet; thence easterly by a line at right angles to last-mentioned boundary line, a distance of about 108 feet to a point on the west building line of Ida-street and situate about 88 feet north of the north-west corner of Ida and Napier streets; thence southerly along the west building line of Ida-street to the north-west corner of Ida and Napier streets; thence south-westerly and westerly along the north building line of Napier-street to a point on this line situate about 165 feet east of the north-east corner of Napier and Nicholson streets; thence northerly, easterly, northerly, north-easterly, and easterly by boundaries of Sewerage Areas Nos. 65 and 68 to the point of commencement.

By order of the said Sewerage Authority,

7572 A. J. PITTARD, Chairman.
C. H. CLAMP, Secretary.

SHIRE OF ARARAT WATERWORKS TRUST.—
WILLAURA URBAN DISTRICT.

NOTICE to owners of tenements in the under-mentioned streets and the private streets, lanes, courts, and alleys opening thereto:—

Main-street.
Warranooke-street.
Commercial-street, from Main-street to Walkerville-street.
Ayrey-street.
Station-street.
Walkerville-street, from Warranooke-street to Wileman-street.
Wileman-street, from Main-street to Walkerville-street.
Government-road, from Main-street to the Willaura Bush Nursing Hospital, situated at the southern portion of allotment 33, Parish of Willaura.

The main pipes in the said streets being laid down; the owners of all tenements situated as above are hereby required, on or before the 16th day of March, 1949, to cause a proper pipe and stop cocks to be laid so as to supply water within such tenements from the main pipe.

ERNEST HEARD, Chairman, Shire of Ararat Waterworks Trust.
16th February, 1949. 7564

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE RIVER MURRAY, AT BANNERTON.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 100 acre-feet per annum at a maximum rate of 5 acre-feet per day of 24 hours for the irrigation of 50 acres on lots 3 and 3A on plan of subdivision of part of allotments 2 and 3, Parish of Bumbang, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

DOMENICO LEGIRDI.

Robinvale, 10th February, 1949. 7591

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE RIVER MURRAY, AT BANNERTON.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 100 acre-feet per annum at a maximum rate of 5 acre-feet per day of 24 hours for the irrigation of 50 acres on lots 2 and 2A on plan of subdivision of part of allotments 2 and 3, Parish of Bumbang, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

ANTONIO PAGLIA.

Robinvale, 10th February, 1949. 7592

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE RIVER MURRAY, AT BANNERTON.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 100 acre-feet per annum at a maximum rate of 5 acre-feet per day of 24 hours for the irrigation of 50 acres on lots 4 and 4A on plan of subdivision of part of allotments 2 and 3, Parish of Bumbang, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

GUISEPPE MANNA.

Her + Mark.

Irymple, 10th February, 1949. 7593

We certify that this notice was read over to Guiseppa Manna and she appeared to fully understand the nature and effect thereof and thereupon affixed her mark thereto in our joint presence.

R. J. H. GENNYS, manager, Bank of New South Wales, Robinvale.

D. S. ROSE, bank officer, Bank of New South Wales, Robinvale.

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE RIVER MURRAY, AT BANNERTON.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 100 acre-feet per annum at a maximum rate of 5 acre-feet per day of 24 hours for the irrigation of 50 acres on lot 1 on plan of subdivision of part of allotments 2 and 3, Parish of Bumbang, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

GUISEPPE GERVASI.

Robinvale, 10th February, 1949. 7590

CITY OF BENDIGO.

BY-LAW No. 71.

A By-law of the City of Bendigo, made under section 197 of the *Local Government Act* 1946, and numbered 71, for the purpose of repealing and amending portion of 'By-law No. 69, and for regulating traffic in the said city.

IN pursuance of the powers conferred by the *Local Government Act* 1946 and every other power it thereunto enabling, the Mayor, Councillors, and Citizens of the City of Bendigo order as follows:—

1. Part I. of the Schedule of By-law No. 69 prescribing Day Parking Areas so far as it relates to the parking area in Bull-street is hereby amended to read as follows:—

Bull-street—centre of street between Pall Mall and Hargreaves-street.

2. A driver of a "motor car" shall, when stopping or leaving a motor car unattended in Bull-street between Pall Mall and Hargreaves-street (except in the prescribed Parking Area), leave such motor car in such a position that the left or near wheels are parallel with and not more than 10 inches from the edge of the kerb of the footway at the left or near side of such street and that such vehicle is not less than 3 feet from any other vehicle.

3. Clause 6 of By-law No. 69 is hereby repealed and the following clause substituted in place thereof:—

The days and hours during which day parking areas and limited parking areas shall be available for parking shall be as follows, viz.:—On every day of the week between the hours of 8 a.m. and 11.30 p.m.

Provided that no driver may park his motor car in a limited parking area for a period longer than two consecutive hours on Mondays and Fridays between the hours of 10 a.m. and 6 p.m. and on Saturdays between the hours of 9 a.m. and 1 p.m.

4. Any wilful contravention of the foregoing provisions by act or omission shall be an offence against this By-law, and every person who is guilty of any such offence shall be liable upon conviction to a penalty not exceeding Ten pounds.

Resolution for passing this By-law agreed to by the Council of the City of Bendigo on the 25th day of October, 1948, and confirmed on the 20th day of December, 1948.

The common seal of the Mayor, Councillors, and Citizens of the City of Bendigo was hereunto affixed, in the presence of—

(SEAL) E. F. GRANGER, Mayor.
R. POULSTON, Councillor.
F. T. AMER, Town Clerk.

Approved by the Governor in Council, 1st February, 1949.—A. MAHLSTEDT, Acting Clerk of the Executive Council. 7569

CITY OF BOX HILL.

LOAN No. 56—ELECTRIC SUPPLY.

NOTICE is hereby given that the Council of the City of Box Hill intends to borrow the sum of £25,000 to cover normal capital expenditure in the Electric Supply Undertaking, such loan to be repayable by half-yearly instalments, including principal and interest, at a rate not exceeding £3 4s. 6d. per centum per annum over a period of 20 years, the relevant debentures being repayable at the English, Scottish, and Australian Bank, Box Hill.

Plans, specifications, and an estimate of the cost of such works and undertakings, together with a statement showing the proposed expenditure of the money to be borrowed, are open for inspection at the office of the council.

A. BRUCE CURREY, Town Clerk.
Town Hall, Box Hill, E.11, 15th February, 1949. 7609

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE COCKATOO LAGOON, AT GUNBOWER.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of ten years to the extent of 120 acre-feet per annum at a maximum rate of 10 acre-feet per day of 24 hours, for irrigation and domestic purposes, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

HERBERT EDWARD TICKELL.

Gunbower P.O., 2nd February, 1949. 7565

CITY OF MOORABBIN.

ORDER CHANGING NAME OF STREET.

NOTICE is hereby given that at a meeting of the Council of the City of Moorabbin, held on the 7th day of February, 1949, the said Council, in pursuance of the provisions of the *Local Government Act 1946*, did make an order changing the name of the street set out hereunder, that is to say:—

Old Name.—Shanahan-street.

New Name.—Shanahan-crescent.

Location.—Off McKinnon and Tucker roads, McKinnon.

7570

WILSON B. THOMAS, Town Clerk.

CITY OF WARRNAMBOOL.

BY-LAW No. 102.

A By-law of the City of Warrnambool, made under the Local Government Acts and the Uniform Building Regulations Victoria, numbered 102, for determining, applying, and dispensing with, or regulating certain of the matters or things which are left under the said Uniform Building Regulations Victoria, to be determined, applied, dispensed with, or regulated by the Council of the said City of Warrnambool.

IN pursuance of the powers conferred by the Local Government Act and the Uniform Building Regulations Victoria, and of any and every other power it thereunto enabling, the Mayor, Councillors, and Citizens of the City of Warrnambool order as follows:—

1. By-law numbered 101 of the City of Warrnambool is hereby repealed.

2. This By-law shall apply to and have operation throughout the whole of the municipal district of the City of Warrnambool.

3. The minimum area, depth, and width of frontage expressed in Column II. of Table 803 of the Uniform Building Regulations Victoria (which are hereinafter called "the Regulations") are hereby adopted as the minimum area, depth, and width of frontage of land on which a building of Class I. or Class II. occupancy as defined in the Regulations shall be constructed.

4. (a) The minimum distance of the outer walls of any building of Class I. or Class II. occupancy from the street alignment of any land is hereby specified as being 20 feet.

(b) No person shall construct a building of Class I. or Class II. occupancy closer to the street alignment of any land than 20 feet.

5. In any case where, on the date of commencement of the Regulations, land existed as a separate allotment and has not since been reduced in area or was shown on any plan of subdivision approved by the Council and lodged in the Office of Titles, then notwithstanding anything hereinbefore in this By-law contained and subject to the Regulations made pursuant to section 17 of the Slum Reclamation and Housing Act, the construction of a building of Class I. occupancy on such land may be authorized by the Council, provided—

(a) That such land shall comply as to area, depth, and width of frontage with the minimum requirements specified in Column 1 of Table 803 of the Regulations.

(b) That the minimum distance of the outer walls of such buildings from the street alignment and boundaries other than the street alignment of such land (as the case may be) shall comply respectively with the requirements of clause 4 of this By-law and Column 1 of Table 803 aforesaid.

Resolution for passing this By-law agreed to by the Council on 23rd day of November, 1948, and confirmed on the 21st day of December, 1948.

(SEAL) J. B. DWYER, Mayor.
A. STRUTH, Councillor.
H. J. WORLAND, Town Clerk.

The above By-law No. 102 is available and open for inspection during office hours at the Municipal Chambers, Warrnambool.

Approved by the Governor in Council, 1st February, 1949.—A. MAHLSTEDT, Acting Clerk of the Executive Council. 7562

BOROUGH OF WANGARATTA.

NOTICE OF INTENTION TO BORROW THE SUM OF FIVE THOUSAND POUNDS, UNDER THE PROVISIONS OF THE LOCAL GOVERNMENT ACT 1946.

NOTICE is hereby given that the Council of the Borough of Wangaratta proposes to borrow the sum of Five thousand pounds (£5,000), on the credit of the Mayor, Councillors, and Burgesses of the said Borough, by the issue of debentures for such amount, in accordance with the provisions of the *Local Government Act 1946*.

The rate of interest to be paid is not to exceed Three pounds five shillings (£3 5s.) per centum per annum. Such moneys shall be repayable by forty (40) equal half-yearly instalments, including principal and interest combined, on the 1st day of January and the 1st day of July in each respective year during the currency of the loan, and be repayable at the Melbourne office of the Council's bankers for the time being.

The purpose for which the loan is to be applied is as follows:—

Construction of timber bridges in Rowan-street and Roy-street.

The plans, specifications, and estimates of the cost of the work referred to above, and statement showing the proposed expenditure of the money to be borrowed, are open for inspection at the Town Hall, Wangaratta, during office hours.

Dated this 10th day of February, 1949.

7603

J. McDONNELL, Town Clerk.

SHIRE OF DONALD.

LOAN No. 14.

Notice of Intention to Borrow the Sum of £8,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Shire of Donald proposes to borrow the sum of Eight thousand pounds, on the credit of the President, Councillors, and Ratepayers of the said Shire, such sum to be raised by the issue of debentures, in accordance with the *Local Government Act 1946*.

1. The maximum rate of interest that may be paid is 3½ per cent. per annum.

2. The purpose for which the loan is to be applied is—
Heavy road grader.
Light road grader.
Motor truck.

3. The period of the loan shall be ten years.

4. The moneys borrowed shall be repayable by providing out of the municipal fund twenty half-yearly instalments of approximately £471 14s. 7d., including principal and interest, on the 1st day of April and the 1st day of October during the currency of the loan. The first instalment shall be payable on the 1st day of October, 1949.

5. Such moneys shall be repayable at the Commercial Banking Company of Sydney Limited, Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the Shire Office, Donald.

H. C. SMALE, Shire Secretary.
Donald, 10th February, 1949. 7601

SHIRE OF WALPEUP.

UNDERBOOL POUND.

NOTICE is hereby given that the Council, having purchased allotment 3, section 9, in the Township of Underbool, Parish of Underbool, has appointed this place as the Underbool Pound.

By order of the Council,

7600

K. H. LOVETT, Shire Secretary.

SHIRE OF WALPEUP.

POUNDKEEPER.—UNDERBOOL POUND.

NOTICE is hereby given that Clifford Thomas White has been appointed Poundkeeper at the Underbool Pound, in lieu of Victor Roy George Griffen, resigned.

7599

K. H. LOVETT, Shire Secretary.

DUNLOP RUBBER AUSTRALIA LTD.

REGISTER of Unclaimed Money held by Dunlop Rubber Australia Ltd., 108 Flinders-street, Melbourne.

Name.	Address.	Amount.		Wages Year Ending—
		£	s. d.	
Ahearn, Annie May	14 Newry-street, Windsor	0	4 10	December, 1942
Arnold, Leslie George	17 Alma-terrace, Newport	0	8 1	" "
Andrews, Nell	42 Koroit Creek-road, North Williamstown	0	12 2	" "
Arnott, George	22 Dickens-street, North Carlton	0	14 1	" "
Abel, John	188 George-street, East Melbourne	0	14 4	" "
Antis, Alfred	Springvale-road, Springvale	0	15 0	" "
Ashley, Harold Humphrey	19 Chalmers-street, Ormond	0	17 5	" "
Acton, Norman	216 Hampton-street, Hampton	0	0 1	" "
Bartlett, Bessie Frances	29 Charnwood-road, St. Kilda	0	12 3	" "
Benjamin, Albert Arthur	39 Albert-road, South Melbourne	0	4 8	" "
Bryant, Agnes Lillian	192 Kooyong-road, Caulfield	0	8 4	" "
Bennett, Lila Vera	38 Palmerston-street, Carlton	0	8 0	" "
Bowley, Walter	184 Victoria-parade, East Melbourne	0	14 5	" "
Butcher, Laurence Leslie	Corrigan-road, Noble Park	0	3 9	" "
Brooksby, Lindsay Rex	56 Moore-street, South Yarra	0	3 4	" "
Briggs, Stanley	41 Merlyn-street, Merlynston	1	2 4	" "
Brooks, Albert	58 Nelson-road, South Melbourne	0	2 6	" "
Burford, Madge	152 Canterbury-road, Middle Park	0	5 2	" "
Baldwin, William James	121 Cecil-street, South Melbourne	0	1 8	" "
Baxter, Kathleen	233 Ross-street, Port Melbourne	0	9 2	" "
Bothwell, John Gerald	318 Walsh-street, South Yarra	0	18 0	" "
Boyd, Stanley	St. Vincent's-place, Albert Park	0	5 4	" "
Berry, Charles	384 Church-street, Richmond	0	2 8	" "
Burns, Ettie	45 Howe-crescent, South Melbourne	0	0 9	" "
Burns, Ettie	45 Howe-crescent, South Melbourne	0	5 10	" "
Barnes, Ethel	3 Waterloo-street, St. Kilda	0	1 10	" "
Baldie, Rose Martha	265 Glenhuntly-road, Elsternwick	0	10 2	" "
Brady, Kathleen	45 Beach-street, Port Melbourne	0	5 4	" "
Bettie, James Arthur	15 Prince's-street, Seddon	0	1 6	" "
Burge, Betty	145 Clarendon-street, South Melbourne	0	2 7	" "
Bamford, Jean Lavinia	8 Yuille-street, Brighton	1	17 4	" "
Clarke, Nellie	19 Prince's-terrace, St. Kilda-road, Melbourne	0	0 10	" "
Cook, Frederick Geo.	8 Rodda-street, Coburg	0	14 9	" "
Croft, Leslie Ray	151 North-road, Reservoir	0	4 0	" "
Cooper, Jessie May	119 Thistlewaite-street, South Reservoir	0	5 2	" "
Coles, Frederick John	465 King-street, Melbourne	0	1 0	" "
Casey, George Edward	34 Evansdale-road, Hawthorn	0	7 4	" "
Combridge, Mavis Eileen	41 Cromwell-road, Hawksburn	0	1 9	" "
Cuples, Lillian Rose	11 Buckhurst-street, South Melbourne	0	0 4	" "
Curtin, John	19 Normanby-road, Moonee Ponds	0	1 8	" "
Cherry, Daniel Frances	90 Buckhurst-street, South Melbourne	0	1 4	" "
Cook, William	41 Turner-street, Abbotsford	0	3 4	" "
Connors, Alma Nellie	378 Church-street, Richmond	0	2 10	" "
Clarke, Edward Francis	6 Wellington-parade, East Melbourne	1	17 10	" "
Chalker, Alfred	Quarry-road, Ferntree Gully	0	2 6	" "
Cox, Charles Herbert	Reid-street, Frankston	0	6 8	" "
Clements, Gwen Helena	246 Bank-street, South Melbourne	0	1 3	" "
Corbett, Patrick	42 Broadway-street, Elwood	0	17 6	" "
Crichton, Claude William	39 Mashobra-street, Merlynston	0	3 0	" "
Charman, Stewart	39 Park-street, St. Kilda	0	9 11	" "
Carter, Morris John	7 Railway-place, South Kensington	0	0 1	" "
Cameron, Jean	6 Anne-crescent, North Brighton	0	5 10	" "
Currie, Edith	38 St. Vincent's-place, Albert Park	0	3 5	" "
Cain, Evelyn Patricia	100 Bridport-street, Albert Park	0	3 4	" "
Carroll, William	331 Montague-street, Albert Park	1	5 11	" "
Coglan, Ivy	76 Proctor-street, Port Melbourne	1	13 0	" "
Curwood, Maud Florence	73 Commercial-road, Footscray	0	2 7	" "
Couch, Nellie	5 Richards-street, North Williamstown	0	15 8	" "
Castin, Bryan	300 Queen-street, Melbourne	0	17 1	" "
Dyson, Sydney Ronald	348 Ascot Vale-road, Moonee Ponds	0	10 1	" "
Dwyer, Morris James	76 Union-street, Malvern	0	14 0	" "
Dunn, Eileen	4 Hamilton-street, Albert Park	0	3 1	" "
Dunne, Norman	269 Ross-street, Port Melbourne	0	0 2	" "
Dixon, Hazel May	265 Glenhuntly-road, Elsternwick	0	0 9	" "
Dawson, George	106 Richmond-terrace, Richmond	0	19 5	" "
Davis, Stanley	341 Drummond-street, Carlton	1	5 4	" "
Davidson, William Francis	6 Sandilands-street, South Melbourne	0	19 6	" "
Davis, Morton	657 Barkly-street, Footscray	0	1 7	" "
Egan, Charles Leslie	56 Browning-street, Moonee Ponds	0	0 11	" "
Emerson, Edgar Norman	34 Dalgety-street, St. Kilda West	0	3 3	" "
Elliot, Jessie Olive	369 Rathdown-street, Carlton	1	4 2	" "
Eklund, Violet	5 Dundas-place, Albert Park	0	0 8	" "
Edwards, Arthur John	13 Davis-street, North Carlton	0	6 0	" "
Eddy, Ella	18 Bendigo-street, Prahran	0	0 6	" "
Frankie, William John	197 Swan-street, Richmond	0	4 1	" "
Fowler, Albert Andrew	20 Mayfield-street, Coburg	0	0 6	" "
Francis, Vincent	94 Truganini-road, Carnegie	0	17 4	" "
Fraser, James	55 Queen-street, Melbourne	0	2 11	" "
Ferguson, Keith	53 Youngman-street, Preston	0	10 11	" "
Fahey, Patricia Elizabeth	344 Dorcas-street, South Melbourne	0	2 7	" "
Freeman, Alan Edward	30 Napier-street, Fitzroy	1	2 5	" "
Fuhrman, Ruby	29 St. Vincent's-place, Albert Park	0	13 1	" "
Floyd, Claude Patrick	61 Newry-street, Windsor	1	1 2	" "
Gilchrist, James	60 Pilgrim-street, Footscray	0	6 10	" "
Gourley, Russell	23 Howell-street, Brunswick	0	11 5	" "

DUNLOP RUBBER AUSTRALIA LIMITED—continued.

Name.	Address.	Amount.	Wages
			Year Ending—
		£ s. d.	
Gorman, Norman George	16 Kendall-street, Elwood	0 2 9	December, 1942
Green, Thomas Joseph	85 Grey-street, East Melbourne	0 0 9	" "
Gibbs, Kenneth	165 Lennox-street, Richmond	0 18 5	" "
Griffin, Albert Clement	71 Smith-street, Fitzroy	1 4 11	" "
Graham, John	18 Canterbury-road, Albert Park	0 16 7	" "
Garnet, Maud	235 York-street, South Melbourne	0 0 11	" "
Gome, Laurence Norman	14 Nimmo-street, Middle Park	0 3 11	" "
Gladman, Walter Alex	129 Smith-street, Fitzroy	0 4 7	" "
Goode, Rene	138 Danks-street, Albert Park	0 8 5	" "
Gay, Maxwell	54 Lurie-street, Collingwood	0 3 2	" "
Gibson, Bennie	40 St. Vincent's-place, Albert Park	0 1 3	" "
Gregory, Irvine Thomas	42 Regent-street, Prahran	0 12 3	" "
Gibbons, John James	17 York-street, West Melbourne	0 4 1	" "
Garbertt, Nellie Clara	53 New-street, Armadale	0 7 5	" "
Huxtable, Harry Alfred	Waverly-road, Mt. Waverly	0 7 4	" "
Harrington, Kevin	294 Bellair-street, Kensington	0 2 4	" "
Hopwood, Harold Edward	129 Queensberry-street, North Melbourne	1 1 7	" "
Holland, Laurel	184 Hannah-street, South Melbourne	0 18 1	" "
Harrah, Thomas	Flat 6, "San Remo," Byrne-avenue, Elwood	0 2 5	" "
Harrington, Hector John	3 Southey-street, Kensington	0 5 0	" "
Heeps, Norman	260 Esplanade East, Port Melbourne	0 3 9	" "
Hand, Edward	146 Bevan-street, Albert Park	0 1 10	" "
Harvey, Russell Walter	157 Cecil-street, South Melbourne	0 6 11	" "
Henderson, Fred John	40 Webb-street, Caulfield	0 1 6	" "
Heylbut, George	Clayton-road, Clayton	0 3 3	" "
Howard, George Henry	4 Munster-terrace, North Melbourne	0 2 0	" "
Hopkinson, Francis Samuel	144 Park-street, Abbotsford	0 12 1	" "
Holgreffe, William Albert	13 Lygon-street, Carlton	0 2 9	" "
Hand, James	4 Brougham-street, Richmond	0 1 5	" "
Henderson, Rhoda	195 Inkerman-street, St. Kilda	0 5 8	" "
Horgan, John Robert	91 St. Leonard's-road, Ascot Vale	0 1 1	" "
Hennessy, Rita Heather	8 Queensberry-street, Footscray	0 0 8	" "
Hexter, Norma	181 Canterbury-road, Middle Park	0 1 9	" "
Hughes, William	176 Raglan-street, East Preston	0 5 10	" "
Holden, William	24 Moore-street, Fitzroy	0 0 5	" "
Isaccks, Ronald	35 Albert-road, Melbourne	0 7 6	" "
Irvine, Archibald Edward	78 Moray-street, South Melbourne	0 4 10	" "
Johnston, George	366 Albert Park-road, Albert Park	0 5 9	" "
Jones, Daisy May	182 Pickles-street, Port Melbourne	0 3 0	" "
Jacobsen, Ralph	338 Dorcas-street, South Melbourne	0 3 4	" "
Jackson, Kenneth Arnold	19 Prince's-terrace, St. Kilda-road, Melbourne	0 18 7	" "
Jackson, Raymond Donald	46 Gertrude-street, Fitzroy	0 4 1	" "
Jebb, Mary Jane	Upton-street, Altona	0 0 6	" "
Jolly, Leslie Frederick	1 Queen-street, North Fitzroy	0 6 5	" "
Johnsky, Kenneth	12 Ingles-street, Port Melbourne	0 4 8	" "
Jacobsen, Arthur	158 Gertrude-street, Fitzroy	0 6 8	" "
Jorgensen, Mary	6 St. Vincent's-place, Albert Park	1 2 4	" "
King, Lillian Lalina	342 Moray-street, South Melbourne	0 1 2	" "
King, Francis James	32 The Bend, Fisherman's Bend	0 5 3	" "
King, Stanley Laurence	114 Daw-street, Fitzroy	0 2 0	" "
Keegan, Colin Ernest	207 Canterbury-road, St. Kilda	0 0 3	" "
King, Monica Margaret	24 Bent-street, Moonee Ponds	1 0 6	" "
Kelly, Doris	160 Station-street, Port Melbourne	0 0 10	" "
Kerr, Hugh	22A Mills-street, Hampton	0 6 7	" "
Laing, Jessie Ada	62 Napier-street, Footscray	0 0 9	" "
Lewis, Jean Dorothy	33 Buckhurst-street, South Melbourne	0 1 2	" "
Lamb, Harry	Rirey-street, Noble Park	0 15 9	" "
Lacey, Constance Agnes	29 Melrose-street, West Melbourne	0 0 6	" "
Lewis, Irene Maud	365 Montague-street, South Melbourne	1 2 2	" "
Leary, Wilfred George	111 Grattan-street, Carlton	0 3 10	" "
Lockwood, Veronica	175 Danks-street, South Melbourne	0 6 2	" "
Lane, Vera	21 Glover-street, South Melbourne	0 2 9	" "
Mather, Mavis	6 Trafalgar-street, Middle Brighton	0 1 2	" "
Mahoney, Maureen Kathleen	246 Bank-street, South Melbourne	0 8 4	" "
May, James Albert	57 Mathoura-road, Toorak	0 6 10	" "
Moore, Raymond	75 Wilson-street, South Yarra	0 10 9	" "
Mitchell, George Thomas	44 Grieve-street, Albert Park	0 3 2	" "
Moloney, Roy Laurence	45 Palmer-street, Flemington	1 1 7	" "
Marshall, Gordon Thomas	620 Bridge-road, Richmond	0 8 8	" "
Morrison, Robert Henry	4 Grey-street, East Melbourne	0 16 6	" "
Marshall, Dorothy Jean	45 Coburg-street, Coburg	0 2 1	" "
Manley, Alan	48 Swan-street, Richmond	0 2 8	" "
Mathieson, Stewart John	390 Drummond-street, Carlton	0 7 10	" "
Mitchell, William	166 Barkly-street, St. Kilda	0 5 0	" "
Myles, Patricia Mary	32 Mahoney-street, North Richmond	0 2 5	" "
Murphy, Doris Eileen	212 Nelson-road, South Melbourne	0 5 2	" "
Morgan, Irene Helen	127 Thistlewaite-street, South Melbourne	0 10 8	" "
Maddock, Ronald	142 Rupert-street, Collingwood	0 1 1	" "
Morris, Marie	6 Anne-crescent, North Brighton	0 5 10	" "
Mundy, Scolie	122 Bank-street, Port Melbourne	0 2 8	" "
Mitchell, Winifred Grace	159 Franklin-street, North Melbourne	0 0 9	" "
Mansfield, Ruby	33 Elliot-avenue, Carnegie	0 2 5	" "
Muller, Albert Donald	412 Bay-street, North Brighton	0 1 10	" "
Morris, Muriel	568 Chapel-street, South Yarra	0 9 0	" "
Mellington, Joseph	52 Thistlewaite-street, South Melbourne	0 9 0	" "
Matthews, Vincent	80 Chatsworth-road, East Prahran	0 4 4	" "
Minor, Mary Isobel	51 Shoobra-road, Elsternwick	0 10 10	" "
May, Frederick James	17 The Crofts, Richmond	0 8 9	" "

DUNLOP RUBBER AUSTRALIA LIMITED—continued.

Name.	Address.	Amount.	Wages
			Year Ending—
		£ s. d.	
Mundy, Scolie	122 Danks-street, Port Melbourne	0 11 2	December, 1942
McAllister, Gladys	344 Prince's-street, Port Melbourne	0 0 6	" "
McPhee, Noel	124 Park-street, St. Kilda	0 7 4	" "
McCann, Francis Reginald	Warrandyte-road, North Ringwood	0 1 0	" "
McElroy, Daniel	280 Church-street, North Richmond	0 15 6	" "
McMahon, Loretta Theresa	16 Spring-street, Port Melbourne	0 2 1	" "
McPherson, Margot	12 Morrison-place, East Melbourne	0 1 11	" "
McCormack, Harold Vincent	46 Naroon-road, Alphington	0 5 1	" "
McConachy, Bruce	12 Canterbury-road, Albert Park	0 1 11	" "
McGrath, Peter	38 Clarence-street, East Malvern	0 1 2	" "
McGuinness, Donald Herbert	34 Princess-street, St. Kilda	1 6 2	" "
Nugent, William Harold	22 Nicholson-street, Fitzroy	0 1 0	" "
Norman, Hilda Mary	374 St. Kilda-road, Melbourne	0 2 5	" "
Neyland, Margaret	273 Richardson-street, Middle Park	0 3 11	" "
Norris, Sheila	32 Marton-street, Albert Park	0 10 8	" "
Norris, Thomas	97 Newry-street, North Fitzroy	0 0 2	" "
Newman, Albert	332 Bay-street, North Brighton	1 8 8	" "
Noonan, Jose	361 Coventry-street, South Melbourne	0 1 2	" "
Oliver, Albert Edward	7 Cobden-street, North Melbourne	0 3 6	" "
O'Byrne, Patricia Marie	19 Hawke-street, West Melbourne	0 6 6	" "
O'Byrne, Patricia Marie	19 Hawke-street, West Melbourne	0 10 8	" "
O'Donnell, Francis	Gordon House, Melbourne	0 6 8	" "
Phillip, Andrew	6 Willis-street, Richmond	0 3 11	" "
Pearson, Russell	6 Tobin-avenue, Northcote	0 4 1	" "
Pilon, Lett	37 Tuber-road, Elsternwick	1 0 5	" "
Pearce, Bessie May	234 Ferrars-street, South Melbourne	0 7 10	" "
Parsons, Arthur	6 Johnstone-street, East St. Kilda	0 19 3	" "
Parker, Evelyn May	463 Coventry-street, South Melbourne	0 6 10	" "
Porter, Bruce	28 Alphington-street, Fairfield	0 16 10	" "
Pengelly, Ivy Pearl	374 St. Kilda-road, Melbourne	1 13 6	" "
Peach, Norman Joseph	87 Beecham-street, Preston	0 4 0	" "
Porter, Bruce	28 Alphington-street, Fairfield	0 5 0	" "
Powell, James Baden	119 Doop-street, Footscray	0 2 2	" "
Peers, Murray	88 Victoria-avenue, Albert Park	0 5 0	" "
Ryan, William	95 Station-street, Fairfield	0 4 0	" "
Roulston, David Ether	16 Ewing-street, East Brunswick	0 1 2	" "
Russell, Annie Eve	23 Marny-street, North Richmond	0 1 6	" "
Robinson, Peggy	204 Nelson-road, Albert Park	0 12 6	" "
Russell, Don	91 Greaves-street, Fitzroy	1 11 9	" "
Richardson, Arthur William	120 Clarke-street, Port Melbourne	0 1 5	" "
Rushbrook, May Victoria	5 Prince's-street, St. Kilda	0 7 7	" "
Roberts, Edgar	24 Capel-street, West Melbourne	0 19 5	" "
Rhodes, Cecil	390 High-street, St. Kilda	0 11 3	" "
Roberts, Mary	54 Park-street, St. Kilda	0 8 4	" "
Roberts, Mary	54 Park-street, St. Kilda	0 2 5	" "
Rigby, Edward Harold	11 Washington-avenue, East Malvern	0 5 9	" "
Russell, Olive Paula	514 Victoria-parade, East Melbourne	0 10 10	" "
Sager, Rose Frances	266 Dorcas-street, South Melbourne	0 2 11	" "
Sanderson, Stanley Alex	84 McPherson-street, Horsham	0 7 9	" "
Sheldon, Dorothy	27 St. Vincent's-place, Albert Park	0 6 7	" "
Stanley, Carol	41 Cromwell-road, Hawksburn	0 0 9	" "
Stanley, Charles Morton	7 William-street, Mentone	0 6 10	" "
Spottiswood, Jean Isabel	33 Ferrars-place, South Melbourne	0 2 1	" "
Sparke, Henry Albert	15 Ormond-street, Kensington	0 1 4	" "
Simpson, Mary Agnes	47 St. Vincent's-place, Albert Park	0 0 9	" "
Sparks, John Raymond	85 Kooyong-road, Armadale	0 6 9	" "
Smith, Doreen	35 Cremorne-street, Richmond	0 7 0	" "
Stewart, Bert	38 Glenhuntly-road, Elsternwick	0 9 8	" "
Tucker, Blanche	182 Pickles-street, Port Melbourne	0 9 6	" "
Tippett, William Herbert	7 York-street, St. Kilda	0 4 10	" "
Taylor, Fred William	356 Albert-road, South Melbourne	0 1 2	" "
Thomas, Joyce Mary	24 Hanmer-street, Williamstown	0 4 3	" "
Thompson, Alfred	20 Luffin-street, Kingsville	0 14 4	" "
Thompson, Myra	58 Victoria-road, South Northcote	1 2 7	" "
Teasdale, Leslie James	4 Palermo-street, South Yarra	0 8 5	" "
Thompson, Dorothy Jean	284 Canterbury-road, Surrey Hills	0 2 7	" "
Vivian, Margaret Lillian	273 Richardson-street, Middle Park	0 8 0	" "
Whimpey, Arnold	68 Kerferd-road, Albert Park	1 2 0	" "
Winstanley, Jack	341 Drummond-street, Carlton	0 2 5	" "
Wright, Harold	83 Canning-street, Carlton	0 1 7	" "
White, Iris Gwendoline	169 Gladstone-street, South Melbourne	0 12 2	" "
Wright, Charles Joseph	41 Mary-street, St. Kilda	0 14 0	" "
Williams, Albert Henry	179 Clarendon-street, South Melbourne	0 1 6	" "
White, Fred William	13 Kalang-avenue, Hartwell	1 9 6	" "
Worrell, Norman Francis	James-street, East Richmond	0 2 6	" "
Whittaker, Edna	11 Crawford-street, Newport	0 18 8	" "
Williams, Keith Fredrick	19 Eastbourne-street, Prahran	0 0 11	" "
Wood, Robert	20 Huntley-street, Elsternwick	0 4 9	" "
West, Vera Joyce	12 Clarendon-street, Armadale	0 6 6	" "
West, Vera Joyce	12 Clarendon-street, Armadale	0 8 1	" "
Woodsman, Howard John	Church-street, Riversdale	0 5 0	" "
Walls, Leslie	95 St. Vincent's-place, Albert Park	0 0 6	" "
Williams, William Henry	105 Dudley-street, West Melbourne	0 4 8	" "
Warne, Jessie	64 Dow-street, Port Melbourne	0 0 5	" "
Wareham, William Francis	512 Toorak-road, Burwood	0 4 0	" "
Woofe, Ivy Gladys	108 Williams-road, East Prahran	0 7 7	" "
Wright, Thomas	31 Station-street, Seddon	0 6 7	" "
Westhorpe, Mary Agnes	119 Queensberry-street, North Melbourne	0 2 7	" "
Wilson, John	172 Page-street, Middle Park	0 2 2	" "

DUNLOP RUBBER AUSTRALIA LIMITED—continued.

Name.	Address.	Amount.	Wages Year Ending—
		£ s. d.	
Williams, Eileen	Milton House, Flinders-street, Melbourne	0 13 2	December, 1942
Wareham, William Francis	12 Toorak-road, Burwood	0 2 5	" "
Walker, Oswald Robert	State-street, East Oakleigh	0 1 3	" "
Williams, William Henry	164 Heath-street, Port Melbourne	0 5 10	" "
Wridgeway, Marjorie	120 Gladstone-street, Montague	1 4 10	" "
	Total	101 18 10	

WAR SAVINGS CERTIFICATES.

5th Series.

Clifford, Marjory Alice	21 Service-crescent, South Melbourne	0 12 0	December, 1942
English, Francis	47 Drummond-street, Carlton	0 13 0	" "
Elton, William	194 Gladstone-street, South Melbourne	0 14 0	" "
Goldsmith, Noel Thomas	44 Blandford-street, Footscray	0 2 0	" "
Nicholls, Alan George	Flat 3, 33 Orange-grove, East St. Kilda	0 4 0	" "
Patterson, Robert	64 Brighton-street, Carlton	0 3 0	" "
Pugh, Leonard Charles	47 Merton-street, Albert Park	0 2 0	" "
Sutherland, —.	(Address unknown)	0 15 0	" "
		3 5 0	

6th Series.

Alway, Marjorie Winifred	29 College-street, Hawthorn	0 6 0	December, 1942
Foreman, Albert Edward	62 Edgar-street, Kingsville	0 6 0	" "
Garner, Rose Ethel	355 Bank-street, South Melbourne	0 3 0	" "
Moore, Myrtle Mary	42 Brunswick-road, Brunswick	0 6 0	" "
Munro, Douglas	121 Brighton-road, Elwood	0 3 0	" "
McDonald, Edna Laurance	243 Bank-street, South Melbourne	0 5 0	" "
Faull, Emily	60 High-street, St. Kilda	0 10 0	" "
Slattery, Patrick Rupert	70 Centre-road, East Brighton	0 15 0	" "
Sutcliffe, Fred	106 Coronation-street, West Footscray	0 3 0	" "
Teasdale, Leslie James	4 Palermo-street, South Yarra	0 8 0	" "
Vickers, Colin John	50 Spray-street, Elwood	0 4 0	" "
Yurich, Andrew	67 Cotter-street, Richmond	0 15 0	" "
		4 4 0	

7th Series.

Castles, Sue	24 Ballarat-street, Collingwood	0 2 0	December, 1942
Coleman, Evelyn Elizabeth	88 Barkly-street, St. Kilda	0 6 0	" "
Kiely, Vera	32 Ferrars-place, Albert Park	0 2 0	" "
Newland, Margaret Erlskin	273 Richardson-street, Middle Park	0 10 0	" "
Perkins, Richard	64 Mountain-street, South Melbourne	0 5 0	" "
Russell, Cecil Arthur	55 Primrose-street, Moonee Ponds	0 8 0	" "
Vernon, Florence Bessie	39 Ballarat-street, Collingwood	0 2 0	" "
		1 15 0	

7567

THE WOOL PRESSING AND CONTRACTING CO.

REGISTER of Unclaimed Money held by the Wool Pressing and Contracting Co.

Name of Owner on Books.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
	£ s. d.		
R. Lhoest and Co...	97 2 11	Dividends payable, 1942	18.4.41

7642

CLARINDA POULTRY FARM PROPRIETARY LIMITED (IN LIQUIDATION).

AT an Extraordinary General Meeting of the above-named company, duly convened and held at 368 Collins-street, Melbourne, on the 9th day of February, 1949, the following resolution was duly passed as a special resolution:—

RESOLUTION.

"That the company be wound up voluntarily."
Dated this 10th day of February, 1949.

C. A. STEWART, Liquidator,
Care of Messrs. Young and Outhwaite, 368 Collins-street, Melbourne: 7585

Companies Act 1938.

"COLLEGE OF NURSING, AUSTRALIA."

NOTICE OF INTENTION TO APPLY TO ATTORNEY-GENERAL FOR LICENCE, PURSUANT TO SECTION 18 (1).

I EDITH HUGHES-JONES, of 646 High-street, Armadale, matron, on behalf of College of Nursing, Australia, about to be formed for the purposes of the promoting of the profession of nursing by—

- (1) cultivating and maintaining the highest principles of nursing and ethics;
- (2) raising the status and standard of the nursing profession;
- (3) making adequate provision for the post-graduate training of nurses;
- (4) bringing together members of the nursing profession for scientific discussion;

hereby give notice of intention to apply to the Attorney-General for a licence directing that the said association be registered as a company with limited liability without the addition of the word "Limited" to its name.

Dated this 14th day of February, 1949.

7576

E. HUGHES-JONES.

THE UNION TRUSTEE COMPANY OF AUSTRALIA LIMITED.

REGISTER of Unclaimed Money held by The Union Trustee Company of Australia Limited, 333 Collins-street, Melbourne, at 1st January, 1949.

Name of Owner on Books.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
J. Cook	£ s. d. 1 1 0	Accumulated dividends up to and including year 1943	..
C. Boyle	0 1 7	" " " "	..
J. Brandt	0 8 0	" " " "	..
M. Dahl	0 15 0	" " " "	..
F. Kelson	0 3 4	" " " "	..
C. B. Dawborn	0 18 7	" " " "	..
P. Fleming	0 16 8	" " " "	..
S. Fraser	0 0 10	" " " "	..
W. Green	0 7 2	" " " "	..
W. F. Grey	0 1 7	" " " "	..
A. S. Rusden	0 1 1	" " " "	..
M. Moody	0 14 4	" " " "	..
J. Orme	3 19 1	" " " "	..
D. T. Player	0 9 4	" " " "	..
J. Ramage	0 7 11	" " " "	..
G. M. Taylor	0 1 5	" " " "	..
J. B. White	0 19 5	" " " "	..
A. Douglas	0 19 2	" " " "	..
J. W. Pitcairn	0 4 9	" " " "	..
A. M. Hunt	0 3 7	" " " "	..
M. Smith	0 6 5	" " " "	..
A. Campbell	0 17 7	" " " "	..
S. Langier	0 12 0	" " " "	..
W. A. Jennings	7 0 8	" " " "	..
W. Brown	3 0 0	" " " "	..
M. Frame	0 0 9	" " " "	..
J. Fowler	0 7 2	" " " "	..
G. Pitman	0 5 9	" " " "	..
J. Wharton	6 10 11	" " " "	..
W. Green	0 2 8	" " " "	..
S. Trotman	0 0 5	" " " "	..
E. Thomas	4 5 5	" " " "	..
P. Cash	0 1 3	" " " "	..
David Forbes	10 15 5	" " " "	..
Harry Tulloch	6 12 11	" " " "	..
Henry Adam, 65 Roden-street, West Melbourne	14 9 0	" " " "	..
A. Harbeck, Jarrah Forest Saw Mills, Greenbushes, Western Australia	10 16 8	" " " "	..
Thomas James Hughes, 10 Lonsdale-street, Melbourne	13 16 1	" " " "	..
John Martyn, 8 Pearce-street, Caulfield	10 6 3	" " " "	..
Arthur H. Schlesinger, 189 Gore-street, Fitzroy	3 8 4	" " " "	..
John Robert Toplis, c/o Daily Telegraph, Sydney	17 18 11	" " " "	..
Estate of William Farmer, deceased, 171 Ferguson-street, North Williamstown	6 12 11	" " " "	..
	131 1 4		

Melbourne, 6th February, 1949.

7575

No. of Company, 22634. Form No. 49.
THE GROWERS GAZETTE PROPRIETARY LIMITED.
NOTICE OF SPECIAL RESOLUTION TO WIND UP, PURSUANT TO SECTION 226.

AT an Extraordinary General Meeting of the above-named company, duly convened and held at 20 Langtree-avenue, Mildura, on Friday, the 28th day of January, 1949, the following Resolution was duly passed as a Special Resolution:—

“That the company be wound up voluntarily.”

And at such last-mentioned meeting Eric Sherwood Houghton, of Mildura, was appointed liquidator for the purposes of the winding up.

Dated the 29th day of January, 1949.

7560 I. J. VOULLAIRE, Chairman.

DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between Frank Lancaster and Leslie John Millar, carrying on business as nurserymen at 40 Gnarwyn-road, Carnegie, under the name of Scientific Nurseries, has been dissolved by mutual consent as from the 2nd day of August, 1948. The said Frank Lancaster has taken over all assets and liabilities of the late firm and will continue to carry on business at the same place.

F. LANCASTER.
L. J. MILLAR.

E. C. Mulvany, and I. M. Hicks, solicitors, Melbourne, in conjunction. 7587

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Victor Charles Collins and Leslie Harold Schneider, carrying on business as furniture and furnishing dealers, at Dimboola, under the name of V. C. Collins and L. H. Schneider, has been dissolved by mutual consent as from the 31st day of January, 1949. All debts due to and owing by the said late firm will be received and paid by L. H. Schneider, who will continue to carry on the business at the same place.

Dated the 3rd day of February, 1949.

V. C. COLLINS.
LESLIE H. SCHNEIDER.

Witness—W. N. MUNTZ, solicitor, Dimboola. 7627

NOTICE is hereby given that the partnership hitherto subsisting between Charles Edward Rand and Percival Arthur Day, both of 514A Elizabeth-street, Melbourne, trading as “Rand & Day,” has, as and from the 31st December, 1948, been dissolved by mutual consent. The said Percival Arthur Day retires from said business, and the said Charles Edward Rand is now carrying on the same on his own account. All debts due to the late firm will be received by the said Charles Edward Rand, who will discharge all liabilities owing by it.

Dated the 31st day of January, 1949.

C. E. RAND.
P. A. DAY.

Witness to signatures—W. SLATER, solicitor, Melbourne. Slater and Gordon, solicitors, 422 Collins-street, Melbourne. 7580

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Simon Lustgarten, Lola Lustgarten, Mates Szmulewicz, and Fania Szmulewicz, carrying on business as clothing manufacturers at 51 Tennyson-street, Elwood, under the name of "Smartfit Clothing Company" has been dissolved by mutual consent, as far as the said Mates Szmulewicz and Fania Szmulewicz is concerned, as from the 24th day of December, 1948. All debts due to or owing by the partnership will be received and paid by the said Simon Lustgarten and Lola Lustgarten, who will continue to carry on the business under the same name at the same address.

Dated the first day of February, 1949.

SIMON LUSTGARTEN.
LOLA LUSTGARTEN.
MATES SZMULEWICZ.
FANIA SZMULEWICZ.

Maurice Slonim, solicitor, 308 Lygon-street, Carlton.
7612

PARTNERSHIP ACT 1928.

NOTICE is hereby given that the partnership heretofore subsisting between Rex Tweddle, of 70 Kilby-road, Kew, and George Alfred Peers, of 40 Morgan-street, Carnegie, carrying on business as manufacturers' agents and men's wear distributors, at 325 Flinders-lane, Melbourne, under the name of "Tweddle and Peers," has been dissolved by mutual consent as and from the 31st day of December, 1948. All debts due from and owing to the said firm will be received and paid by the said Rex Tweddle, who will continue to carry on the said business under the same name and at the same address.

Dated this 9th day of February, 1949.

R. TWEDDLE.
G. A. PEERS.

Arthur Robinson and Co., solicitors, 360 Collins-street, Melbourne.
7651

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Douglas Henry Bown and Leonard Albert Bown, carrying on business as millinery manufacturers, at 57 Swanston-street, Melbourne, under the name of "L. and D. Bown," has been mutually dissolved by mutual consent as from the 31st day of January, 1949. All debts due and owing to and by the said firm will be received and paid by Douglas Henry Bown, who will carry on business at 57 Swanston-street, Melbourne.

Dated at Melbourne this 11th day of February, 1949.

L. A. BOWN.

Witness—J. G. LINCOLNE.

D. H. BOWN.

Witness—J. G. LINCOLNE.

J. G. Lincolne, solicitor, 468 Little Collins-street, Melbourne.
7635

STEPHEN WHITE, late of Moe, in Victoria, retired farmer, DECEASED (who died on the 26th day of December, 1948).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named Stephen White, deceased, are required by Frederick Duncan Dodd, of Moe, farmer, and Laurence Ernest Friend and William Norrie Moonie, both of Warragul, solicitors, the executors to whom probate of the will of the said deceased was granted on the 8th day of February, 1949, to send particulars of their claims to the said executors, care of the under-mentioned solicitors, on or before the 21st day of April, 1949, after which date the said executors will distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which they then have notice, and they will not be liable to any person of whose claims they have not then received notice.

GRAY, FRIEND, & MOONIE, solicitors, Warragul.
7610

CLIFFORD ROY SEARLE, late of Dimboola, hairdresser, DECEASED (who died on the 14th day of December, 1948).

CREDITORS, next of kin, and all others having claims against the estate of the above-named deceased are required by the executrix, Grace Sophia Searle, of Dimboola, widow, to send particulars thereof to her, care of the under-mentioned solicitor, on or before the 16th day of April, 1949, after which date she will distribute the assets of the said deceased, having regard only to the claims of which she shall then have had notice.

W. N. MUNTZ, solicitor, Dimboola.
7618

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Alfred James Thomas, late of 3 Edinburgh-street, Flemington, in the State of Victoria, retired grazier (who died on the 8th day of September, 1948, probate of whose will has been granted to the Perpetual Executors and Trustees Association of Australia Limited, whose registered office is situated at 100-104 Queen-street, Melbourne, the executor appointed by the will of the said deceased), are required to send particulars, in writing, of such claims to the said executor, at the said registered office of the company, on or before the 18th day of April, 1949, after which date the executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice, and it will not be liable for the assets so distributed, or any part thereof, to any person of whose claim they shall not have had notice as aforesaid.

Dated the 15th day of February, 1949.

STEWART & DIMELOW, solicitors, 422 Collins-street, Melbourne, C.1.
7613

ALBERT HENRY ADAMSKE, formerly a private in the 4th Garrison Battalion, Keswick Barracks, Keswick, in the State of South Australia, but late of 200 Bourke-street, Melbourne, in the State of Victoria, labourer, DECEASED.

CREDITORS, next of kin, and all others having claims against the estate of the above-mentioned deceased are required by the executrix, Matilda Christina Augusta Kennedy, of Rosworth, via Neerim South, in the State of Victoria, married woman, to send particulars thereof to her, care of the under-mentioned solicitors, on or before the 30th day of April, 1949, after which date the executrix will distribute the said estate, having regard only to the claims of which she shall then have notice.

GRAY, FRIEND, & MOONIE, solicitors, Warragul.
7611

MARY EDITH MOSS, late of 1 Primrose-street, Moonee Ponds, in Victoria, widow, DECEASED (who died on the 3rd day of May, 1948), and probate of whose will was on the 16th day of July, 1948, granted to Henry Robert Lawn, of Dimboola, in Victoria, farmer, and George Moulden Berry, of Horsham, in Victoria, salesman, the executors named therein.

CREDITORS, next of kin, and all persons having claims against the estate of the said deceased are required to send particulars of their claims to the said executors, care of the undersigned, on or before the 20th day of April, 1949, after which date the said executors will distribute the assets of the said deceased amongst the persons of whose claims they then have notice, and without regard to any claims of which they shall not then have had notice.

Dated the 9th February, 1949.

R. J. WILMOTH, solicitor, Horsham.
7619

CREDITORS, next of kin, and others having claims in respect of the estate of Sarah Ann Wills, late of Warracknabeal, widow, deceased (who died on the 13th day of September, 1948), are required to send particulars of their claims to Jessie Delford Golder and Daphne Jean Rogers, both of Brim, married women, the executrices, in the care of the undersigned, on or before the 20th day of April, 1949, after which date the executrices will distribute the assets, having regard only to the claims of which they shall then have had notice.

E. C. W. KELLY, solicitor, Warracknabeal.
7620

NOTICE TO CLAIMANTS.—**BERNARD BALFOUR GARRETT**, late of 337 Kooyong-road, Elsternwick, in the State of Victoria, medical practitioner, DECEASED, formerly of Kingston Beach, Hobart, in the State of Tasmania, and the Australian Army Medical Corps, Australian Imperial Forces.

CREDITORS, next of kin, and all other persons having claims against the estate of the above deceased (who died on the 18th day of July, 1947), are hereby required to send particulars of such claims to Jane Esdale (in the will called Eazdale) Garrett, the administratrix of the will and estate of the said deceased, care of the undersigned, on or before the 20th day of April, 1949, after which date the said administratrix will distribute the assets, having regard only to the claims of which she shall then have had notice.

GORDON RENNICK, LL.B., 339 Collins-street, Melbourne, solicitor for the said administratrix.
7650

CREDITORS, next of kin, and others having claims in respect of the estate of Robert John Kennedy, late of 219 Tooronga-road, Glen Iris, retired traveller, deceased (who died on the 25th day of August, 1948), are to send particulars of their claim to The Equity Trustees, Executors, and Agency Company Limited, the registered office of which is situate at 472 Bourke-street, Melbourne, by the 21st day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

EVANS, MASTERS, & GILBERT, solicitors, 34 Queen-street, Melbourne. 7561

NOTICE TO CREDITORS IN THE ESTATE OF CAROLINE BEATRICE ABBOTT, DECEASED.

CREDITORS and next of kin and others having claims in respect of the estate of Caroline Beatrice Abbott, late of Bairnsdale, widow, deceased (who died on the 2nd day of August, 1948), are to send particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited at its registered office, 100-104 Queen-street, Melbourne, by the 27th day of April, 1949, after which date the said company, the executor of the will of the said deceased, will distribute the assets, having regard only to the claims of which it then has notice.

WARREN & THOMSON, Bailey-street, Bairnsdale, solicitors for the executor. 7563

NOTICE TO CREDITORS.—RE ERNEST MORITZ HERMAN (also known as Moritz Herman), late of Buffalo River South, in the State of Victoria, retired farmer, DECEASED.

PURSUANT to the provisions of the *Trustee Act 1928*, notice is hereby given that Ernest Jones, of Myrtleford, in the said State, butcher, the executor of the will of the above-named deceased (who died on the 22nd day of January, 1949), intends to convey or distribute the estate of the said deceased to or amongst the persons entitled thereto, and all creditors and the persons interested or having any claim against the estate of the said deceased are hereby required to send to the said Ernest Jones, in care of Daniel J. Connell and McKenna, of 39 Reid-street, Wangaratta, solicitors, full particulars, in writing, of their claims against the said estate, on or before the 20th day of April, 1949, and at the expiration of that time the said executor will convey or distribute the estate of the said deceased to or amongst the persons entitled thereto, having regard only to the claims of which he then shall have had notice. And take further notice the said executor will not be liable for the assets of the said deceased, or any part thereof, so conveyed or distributed to any person of whose claim he shall not then have had notice.

Dated this 4th day of February, 1949.

DANIEL J. CONNELL & MCKENNA, 39 Reid-street, Wangaratta, solicitors for the executor. 7568

CREDITORS, next of kin, and all others having claims against the estate of Margaret Blinman Saunders, formerly of 14 Campbell-street, East Kew, in Victoria, but late of 2 Westwood Park, Forest Hill, London, England, journalist, deceased (who died on 30th June, 1948), are to send particulars of their claims to the administrator, The Ballarat Trustees, Executors, and Agency Company Limited, at its address, 101 Lydiard-street north, Ballarat, by the 18th April, 1949, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 10th day of February, 1949.

BAIRD & BAIRD, solicitors, Ballarat. 7573

HENRY ALFRED ERNEST ELLIOTT, late of 205 Errard-street south, Ballarat, in the State of Victoria, secretary, DECEASED (who died on the 2nd day of November, 1948).

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required by the executor, The Ballarat Trustees, Executors, and Agency Company Limited, to send detailed particulars of their claims in respect of the said property to the said company at its office, 101 Lydiard-street north, Ballarat aforesaid, on or before the 20th day of April, 1949, after which date it will proceed to distribute the said estate, having regard only to the claims of which it then has notice.

Dated this 8th day of February, 1949.

R. H. RAMSAY, 41 Lydiard-street, Ballarat, solicitor for the said company. 7574

CREDITORS, next of kin, and others having claims in respect of the estate of Adeline Louise Watt, late of 6 Miller-street, Prahran, in the State of Victoria, married woman, deceased (who died on the 23rd day of November, 1948), are required to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, whose registered office is at 472 Bourke-street, Melbourne, by the 18th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 9th day of February, 1949.

TOLHURST, DRUCE, & EMMERSON, 352 Collins-street, Melbourne, solicitors for the said company. 7636

CREDITORS, next of kin, and others having claims in respect of the estate of Henry Herbert Perry, late of 6 Bardsley Gardens, North Sydney, in the State of New South Wales, retired railway officer, deceased (who died on the 22nd day of August, 1948), are required to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, whose registered office is at 472 Bourke-street, Melbourne, by the 18th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

TOLHURST, DRUCE, & EMMERSON, 352 Collins-street, Melbourne, solicitors for the said company. 7637

NOTICE TO CLAIMANTS.

ALL persons having claims against the property or estate of Alfred Ernest Eastaugh, formerly of Flinders-lane, Melbourne, in the State of Victoria, but late of Hotel Alexander, Spencer-street, Melbourne, and of 61 Stewart-street, Richmond, in the said State, company director, deceased (probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, to Frederick Oswald Barnett and Robert Charles Backholer, both of 422 Collins-street, Melbourne, in the said State, chartered accountants, the executors appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executors, at their said address, on or before the 20th day of April, 1949, after which date the said executors will proceed to distribute the assets of the said Alfred Ernest Eastaugh, deceased, which shall have come to their hands amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice. And notice is hereby further given that the said executors will not be liable for the assets so distributed, or any part thereof, to any person of whose claim they shall not then have had notice.

Dated the 14th day of February, 1949.

OSWALD BURT & CO., of 396 Collins-street, Melbourne, solicitors for the said executors. 7638

CREDITORS, next of kin, and all others having claims against the estate of Mary Jane Ladhams, late of No. 34 Lorne-street, Moonee Ponds, in the State of Victoria, married woman, deceased (who died on 21st September, 1948), are required to send particulars to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, in the State of Victoria, on or before 20th April, 1949, otherwise they may be excluded when the assets are being distributed. 7639

CREDITORS, next of kin, and others having claims in respect of the estate of Jessie Annie Laura Morgan, late of 10 Allard-street, Brunswick West, married woman, deceased (who died on the 19th day of August, 1948), are requested to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, whose registered office is at 472 Bourke-street, Melbourne, by the 21st day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then shall have had notice.

Dated the 9th day of February, 1949.

CHAS. E. COY, of 352 Collins-street, Melbourne, solicitor for the said company. 7640

CREDITORS, next of kin, and others having claims in respect of the estate in Victoria of Robert James Napier Franki, late of Sydney, in the State of New South Wales, consulting engineer, deceased (who died on the 22nd day of May, 1948), are to send particulars of their claims to the Permanent Trustee Company of New South Wales Limited, of 23-25 O'Connell-street, Sydney, in the State of New South Wales, by the 22nd day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 16th day of February, 1949.

DARVALL & HAMBLETON, solicitors, 352 Collins-street, Melbourne. 7641

CREDITORS, next of kin, and others having claims in respect of the estate of Herbert Thomas Dart, late of Warracknabeal, farmer, deceased (who died on the 23rd September, 1947), are required to send particulars of their claims to Lindsay Gordon Dart and Harold Claude Dart, both of Camperdown, and Herbert Murray Dart and Frederick Leslie Dart, both of Warracknabeal, farmers, the executors to whom probate was granted, in the care of the undersigned, on or before the 20th day of April, 1949, after which date the executors will distribute the assets, having regard only to the claims of which they shall then have had notice.

E. C. W. KELLY, solicitor, Warracknabeal. 7621

CREDITORS, next of kin, and others having claims in respect of the estate of Benjamin Peter Donald, late of Warracknabeal, medical practitioner, deceased (who died on the 15th day of February, 1944), are required to send particulars of their claims to Douglas Keith Donald, of Irymple, in the State of Victoria, horticulturist, and Shirley Cooper, of 4 Turnbull-avenue, Heyington, widow, the executors to whom probate was granted, in the care of the undersigned, on or before the 20th day of April, 1949, after which date the executors will distribute the assets, having regard only to the claims of which they shall then have had notice.

E. C. W. KELLY, solicitor, Warracknabeal. 7622

CREDITORS, next of kin, and others having claims in respect of the estate of Emily Gaukrodger, late of 13 Kelburn-street, North Caulfield, widow, deceased (who died on 7th October, 1948), are to send particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, by the 29th April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

JAMES P. OGGE, LL.B., solicitor, 165 Greville-street, Prahran. 7623

CREDITORS, next of kin, and others having claims in respect of the estate of Wilfrid Kenyon, late of Derwen Deg Conway, County of Caernarvon, Wales, gentleman, deceased (who died on the 29th day of March, 1947), are to send particulars of their claims to Permanent Trustee Company of New South Wales (Limited), of 23 O'Connell-street, Sydney, in New South Wales, the attorney under power of the executors, by 17th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it has notice.

AITKEN, WALKER, & STRACHAN, 123 William-street, Melbourne, solicitors for the attorney. 7625

CREDITORS, next of kin, and others having claims in respect of the estate of Sylvia Schreiber, late of 1 Beach-road, Beaumaris, in the State of Victoria, married woman, deceased (who died on the 15th day of October, 1948), are to send particulars of their claims to the executor, John Phillip Daly, care of Hodgson and Finlayson, solicitors, 360 Collins-street, Melbourne, by the 30th day of April, 1949, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

Dated the 10th day of February, 1949.

HODGSON & FINLAYSON, solicitors, 360 Collins-street, Melbourne. 7626

CREDITORS, next of kin, and others having claims in respect of the estate of Norman Malcolm Hay, late of "Tolarno," 42 Fitzroy-street, St. Kilda, in the State of Victoria, teacher, deceased (who died on the 18th day of November, 1948), are to send particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, in the said State, on or before the 19th April, 1949, after which date the executor will distribute the estate, having regard only to the claims of which it then has notice.

MOULE, HAMILTON, & DERHAM, solicitors, 394 Collins-street, Melbourne. 7628

CREDITORS, next of kin, and others having claims in respect of the estate of Thomas Robinson Moore, late of 60 Castlemaine-street, Yarraville, retired process worker, deceased (who died on the 3rd July, 1948), are to send particulars of their claims to Thomas George Moore, care of F. X. O'Halloran and Co., solicitors, Trafalgar, by the 22nd day of April, 1949, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

F. X. O'HALLORAN & CO., Trafalgar, solicitors for the applicants. 7605

CREDITORS, next of kin, and others having claims in respect of the estate of Elizabeth Ann Lobb, late of Hill End, spinster, deceased (who died on the 6th November, 1947), are to send particulars of their claims to the executors, Joseph Gordon Lobb and Francis Xavier O'Halloran, care of F. X. O'Halloran and Co., solicitors, Trafalgar, by the 22nd day of April, 1949, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

F. X. O'HALLORAN & CO., Trafalgar, solicitors for the applicants. 7606

CREDITORS, next of kin, and all other persons having claims in respect of the estate of the deceased person named below are required to send particulars to the legal personal representative, at the address stated, on or before the 9th day of April, 1949, after which date the representative will distribute the assets, having regard only to the claims of which notice has then been received:—

Hersz Posner, sometimes known as Herman Posner and Mordka Hersz Posner, formerly of 29 Pine-avenue, Elwood, but late of 160 Richardson-street, North Carlton, licensed hawk (died the 26th day of November, 1947).—Claims to the executors, Judah Feiglin, of Rathdown-street, North Carlton, manufacturer, Ide Haim Jedwab, formerly of 928 Drummond-street, North Carlton, but now of 1 Sidwell-court, East St. Kilda, manufacturer, and Jewel Okno, of 100 Queen-street, Melbourne, solicitor, care of J. Okno, solicitor, 100 Queen-street, Melbourne. 7577

CREDITORS, next of kin, and others having claims in respect of the estate of George Robert Bennet, late of 56 Barkly-street, St. Kilda, average adjuster (who died on the 27th day of October, 1948), are required to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 26th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 9th day of February, 1949.

MADDEN & CANDY, solicitors, 443 Little Collins-street, Melbourne. 7578

CREDITORS, next of kin, and others having claims against the estate of Abraham Christian Robert Frey, late of 21 Breffna-street, Preston (who died on 20th July, 1948), are to send particulars of their claims to Thomas Arthur Frey and John Hawes Frey, at the address of their solicitors hereinafter named, on or before 30th April, 1949, after which date they will distribute the assets of the estate, having regard only to claims of which they then have notice.

WEIGALL & CROWTHER, solicitors, 459 Chancery-lane, Melbourne. 7579

CREDITORS, next of kin, and others having claims in respect of the estate of Mabel Gertrude Harlin, late of 223 Bridge-street, Toowoomba, Queensland, spinster, deceased (who died on 28th September, 1948), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by 19th April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

a'BECKETT, CHOMLEY, & HENDERSON, solicitors, 349 Collins-street, Melbourne. 7629

ALL persons having claims against the estate of Eileen Terry Stewart, late of 60 Chaucer-street, St. Kilda, in the State of Victoria, married woman, deceased, intestate (who died 1st July, 1948, and letters of administration of whose estate have been granted to John Kidd Stewart, of 60 Chaucer-street, St. Kilda aforesaid, importer, the husband of the said deceased), are hereby required to send particulars, in writing, of such claims to the said administrator, at his address aforesaid, on or before the 17th day of April, 1949, after which last-mentioned date the said administrator will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice, and will not be liable for the assets, or any part, so distributed to any person of whose claim he shall not have had notice as aforesaid.

BERNARD NOLAN, 408 Collins-street, Melbourne, solicitor. 7630

ALL persons having claims against the estate of Ruby Caroline Hall, late of McMahon's Creek, formerly of Alpine Retreat Hotel, Warburton, in the State of Victoria, married woman, deceased (who died 11th September, 1948, and probate of whose will and codicil has been applied for by National Trustees, Executors, and Agency Company of Australasia Limited, whose registered address is 95 Queen-street, Melbourne, in the said State, and Aubrey Frederick Hall, of Alpine Retreat Hotel, Warburton aforesaid, gentleman, the executors therein named), are hereby required to send particulars, in writing, of such claims to the said executors, care of the said company, at its registered address aforesaid, on or before the 21st day of April, 1949, after which last-mentioned date the executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice, and will not be liable for the assets, or any part thereof, so distributed to any persons of whose claim they shall not have had notice as aforesaid.

BERNARD NOLAN, 408 Collins-street Melbourne,
solicitor. 7631

EDGAR TOZER, DECEASED.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Edgar Tozer, late of 41 Brunswick-road, East Brunswick, in the State of Victoria, engineer and boarding-house proprietor, deceased (who died on the 7th day of August, 1948), are hereby requested to send particulars, in writing, of such claims to Edgar Paul Richards Tozer, of 20 Fletcher-street Essendon, engineer, Donald James Tozer, of 18 Fernhill-road, Sandringham, engineer, Paul Joseph Tozer, of 34 Currajong-road, Hawthorn East, draftsman, the executors appointed by the deceased's will, care of the under-mentioned solicitors, on or before the 20th day of April, 1949, after which date the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated this 14th day of February, 1949.

MORGAN, FYFFE, & MULKEARNS, Vaughan House,
108 Queen-street, Melbourne, solicitors for the executors. 7632

CREDITORS, next of kin, and others having claims in respect of the estate of Michael Francis Cummins (known as Michael Cummins), late of Beaconsfield, in the State of Victoria, farmer, deceased (who died on the 10th day of November, 1948), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, in the said State, by the 25th day of April, 1949, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 14th day of February, 1949.

GEOFFREY E. DAVIS, solicitor, 443 Little Collins-street, Melbourne. 7633

CREDITORS, next of kin, and others having claims in respect of the estate of Trevor Read Bloomfield, late of Waiuku, New Zealand, farmer, deceased (who died on the 12th May, 1948), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 27th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

RUSSELL, KENNEDY, & COOK, solicitors, 401 Collins-street, Melbourne. 7634

NOTICE TO CREDITORS.—In the estate of LOUISA INGRAM, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of Louisa Ingram, late of 32 Ligar-street, Bairnsdale, widow, deceased (who died on 25th day of October, 1948), are requested to forward particulars of their claims to George Herbert McKibbin, formerly of Ligar-street, Bairnsdale, but now of 82 Hawk-street, West Melbourne, motor body worker, the executor of the will of the said Louisa Ingram, deceased, by sending such particulars to him, in writing, care of the under-mentioned solicitors, by the 26th day of April, 1949, after which date the said George Herbert McKibbin will distribute the assets of the said deceased, having regard only to the claims of which he then has notice.

WARREN & THOMSON, Bailey-street, Bairnsdale,
solicitors for the executor. 7595

CREDITORS, next of kin, and others having claims against the estate of Myrtle Olive Linton Trener, late of 26 Clowes-street, South Yarra, and "Penare," Kalarama (who died on 1st November, 1948), are required to send particulars of their claims to William Frederick Weigall, at the address of his solicitors hereinafter named, on or before 1st March, 1949, after which date he will distribute the assets, having regard only to claims of which he then has notice.

WEIGALL & CROWTHER, solicitors, 459 Chancery-lane, Melbourne. 7586

NOTICE TO CLAIMANTS.

CREDITORS, next of kin, and others having claims in respect of the estate of Eva Emily Clarke, late of Barker-street, Flinders, in the State of Victoria, widow, deceased (who died on the 23rd day of December, 1948), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 18th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 14th day of February, 1949.

WILLAN & COLLES, of 104 Queen-street, Melbourne,
solicitors, proctors for the said company. 7589

CREDITORS, next of kin, and others having claims in respect of the estate of Hewitt Oscar Wilton, formerly of Bair-street, Leongatha, in the State of Victoria, master baker, but late of Drouin South, in the said State, dairy farmer, deceased (who died on the 30th day of June, 1948), are required by his executor, the National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, in the said State, to send particulars, in writing, of such claims to the said executor, at its address aforesaid, by the 20th day of April, 1949, after which date the said executor will distribute the assets, having regard only to the claims of which it shall then have notice.

MARSHALL & MOORE, barristers and solicitors,
Leongatha. 7594

ALBERT WILLIAM JORDAN, late of 300 View-street, Bendigo, secretary, DECEASED (who died on the 1st day of October, 1948).

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required by the sole executor, Farmers and Citizens Trustees Company Bendigo Limited, of Charing Cross, Bendigo, to send particulars to it on or before the 20th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 14th day of February, 1949.

HYETT, WILLIS, & HYETT, 51 Bull-street, Bendigo,
solicitors for the executor. 7596

WILLIAM BARTLE, late of 494 Hargreaves-street, Bendigo, watchmaker, DECEASED (who died on the 6th day of October, 1948).

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required to send particulars of their claims to the sole executor, Farmers and Citizens Trustees Company Bendigo Limited, of Charing Cross, Bendigo, by the 25th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 14th day of February, 1949.

HYETT, WILLIS, & HYETT, 51 Bull-street, Bendigo,
solicitors for the executor. 7597

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all creditors, next of kin, and other persons having claims against the estate of Emma Bain, late of Seymour, in the State of Victoria, widow, deceased (who died on the 15th day of December, 1948, and probate of whose will was granted by the Supreme Court of the said State, on the 2nd day of February, 1949, to Wilfrid John Osborne, solicitor, and Daisy Isabelle Arundale, married woman, both of Seymour), are hereby required to send particulars of such claims to the executor, in care of the undersigned, at his address hereunder set out, on or before the 17th day of April, 1949, after which date the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice.

W. J. OSBORNE, LL.B., solicitor, Station-street,
Seymour. 7604

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the Trustee Act 1928, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Jane Anderson Sloan, late of Mainholm, Bridgewater-on-Loddon, gentlewoman, deceased, who died on the 12th day of October, 1948.—Claims to the executors, Archer Guinn Kemp, of South Calivil, State school teacher, and William George Embury, of Bridgewater-on-Loddon, mill manager, in care of the undersigned solicitors, by the 14th day of April, 1949. Tatchell, Dunlop, Smalley, and Balmer, solicitors, Williamson-street, Bendigo. 7566

Edwin Parker, late of Beacac, farmer, died 28th June, 1948.—Claims to the administrator, Ronald Leslie Parker, of Beacac, factory employee, by 2nd May, 1949. Sewell and Sewell, solicitors, Colac. 7617

CREDITORS, next of kin, and others having claims in respect of the estate of Florence Soper, late of 38 Ford-street, Ivanhoe, married woman, deceased (who died on the 12th day of August, 1947), are to send particulars of their claims to the executor, Robert George Rowland Ball, care of the undersigned, by the 22nd day of April, 1949, after which date the executor will distribute the assets, having regard only to the claims of which he then has notice.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne. 7643

JAMES GODIER, late of 112 Coronation-street, West Footscray, in the State of Victoria, engineer, DECEASED (who died on the 4th August, 1948).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the executrix, Eileen Maude Godier, of 112 Coronation-street, West Footscray aforesaid, widow, to send particulars to her, care of the undersigned, on or before the 18th day of April, 1949, after which date she will distribute the assets, having regard only to the claims of which she then has had notice.

W. H. JONES & KENNEDY, solicitors, 214 Nicholson-street, Footscray. 7644

GEORGE STONE, late of 37 Warleigh-road, West Footscray, in the State of Victoria, gentleman, DECEASED (who died on the 11th October, 1948).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the executor, Colin Stone, of Calder Highway, Nullawil, via Wycheproof, in the said State, garage proprietor, to send particulars to him, care of the undersigned, on or before the 18th day of April, 1949, after which date he will distribute the assets, having regard only to the claims of which he then has had notice.

W. H. JONES & KENNEDY, solicitors, 214 Nicholson-street, Footscray. 7645

CREDITORS, next of kin, and others having claims in respect of the estate of Clara Bradley, late of 66 Victoria-parade, East Melbourne, in the State of Victoria, married woman, deceased (who died on the 5th day of November, 1948), are to send particulars of their claim to The Trustee, Executors, and Agency Company Limited, whose registered office is situate at No. 401 Collins-street, Melbourne, in the said State, by the 18th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MACPHERSON, SMITH, & DOBSON, solicitors, 422 Collins-street, Melbourne. 7646

GEORGE FREDERICK PROSSER, late of 70 Wetherill-street, North Lidcombe, in the State of New South Wales, gentleman, DECEASED.

CREDITORS, next of kin, and others having claims against the estate of the above-named deceased are required by the executrix, Dulcie Hall, to send particulars to her, at the under-mentioned address, on or before 19th April, 1949, after which date she will distribute the assets of the estate of the said deceased, having regard only to the claims of which she then has notice.

RODDA, BALLARD, & VROLAND, solicitors, 430 Little Collins-street, Melbourne. 7647

CREDITORS, next of kin, and others having claims in respect of the estate of Clara Abbo (also known as Clara Mordecai), late of 553 St. Kilda-road, Melbourne, married woman, deceased (who died on the 21st day of August, 1948), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Co. Ltd., of 472 Bourke-street, Melbourne, by the 18th day of April, 1949, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

7648

CREDITORS, next of kin, and others having claims in respect of the estate of Georgina Hore, late of 2 Orrong-road, Armadale, widow, deceased (who died on the 3rd day of September, 1946), are to send the particulars of their claims to George Rufus Hore, Robert McLeish, and Leonard Redmond, care John B. Plant, solicitor, 368 Collins-street, Melbourne, the executors appointed by the deceased's will, on or before the 19th day of April, 1949, after which date the executors will distribute the assets, having regard only to the claims of which they then have notice.

JOHN B. PLANT, LL.B., solicitor, 368 Collins-street, Melbourne. 7649

In the Supreme Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given that, under and by virtue of certain process issued out of the Supreme Court of the State of Victoria and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of Samuel Bright and Rosa Bright (Samuel Bright is a carpenter, recently resided at 1009 Burke-road, Camberwell, but his present address is unknown, Rose Bright is his wife), the said Sheriff will, on Wednesday, the 23rd day of March, 1949, at the hour of Eleven o'clock in the forenoon, cause to be sold at the Police Station, Frankston (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said Samuel Bright and Rosa Bright, in and to all that piece of land, being lot 30 on plan of subdivision number 7151, being part of Crown allotments 5 and 6, section 3, at Frankston, Parish of Frankston, County of Mornington, and being part of the land described in certificate of title volume 4735, folio 946974.

N.B.—Terms: Cash. No cheques taken.

Dated at Melbourne, this 9th day of February, 1949.

7624 FRANCIS H. TUCKER, Sheriff's Officer.

MINING NOTICES.

TOOLLEEN GOLD MINING CO. NO LIABILITY.

NOTICE is hereby given that all shares forfeited for non-payment of the 31st (January) Call of One penny per share will be sold by public auction at the Stock Exchange Hall, 428 Chancery-lane, Melbourne, at a quarter to Twelve a.m., on Thursday, the 24th day of February, 1949, unless redeemed on or before Twelve noon, on Wednesday, the 23rd day of February, 1949.

By order of the Board,

E. C. CANDY, Manager.

340 Little Collins-street, Melbourne, C.1, 15th February, 1949. 7615

Fifteenth Schedule.—Part A.

BLUE MOON GOLD MINE NO LIABILITY.

I, THE undersigned, hereby make application to register Blue Moon Gold Mine No Liability, as a company, under the provisions of Part II. of the Companies Act 1938.

1. The name of the company is to be Blue Moon Gold Mine No Liability.
2. The place of operations is at Tennant Creek, in the Northern Territory, and elsewhere.
3. The registered office of the company will be situate at 19 Queen-street, Melbourne, in the State of Victoria.
4. The value of the company's property, including claim, leased ground, or machinery, is nil at present.
5. The number of shares in the company is 500,000 of Two shillings each.
6. The number of shares subscribed for is 250,000, being not less than Twenty-five per centum of the entire number of shares in the company.
7. The amount of the subscribed capital which is paid up is £5,000, being not less than Five per centum of the subscribed capital.

8. The name of the manager is Harry Vincent Sampson.
 9. The names and addresses and occupations of at least two shareholders who have subscribed for shares in the company and the number of shares subscribed for by each of them at this date are as follows:—

Gwyneth Blanche Reid, 285 Orrong-road, East St. Kilda, accountant, 100 shares.

Patricia Frances Long, 61 Manningtree-road, Hawthorn, stenographer, 100 shares.

Dated this 10th day of February, 1949.

H. V. SAMPSON, Manager.

Witness to signature—THELMA E. BEATTIE.

I, HARRY VINCENT SAMPSON, of 19 Queen-street, Melbourne, in the State of Victoria, do solemnly and sincerely declare that:—

1. I am the manager of the said intended company.

2. The above statement is, to the best of my belief and knowledge, true in every particular; and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of an Act of the Parliament of Victoria rendering persons making a false declaration punishable for wilful and corrupt perjury.

H. V. SAMPSON.

Taken before me, this 10th day of February, 1949.—
 A. S. RICHARDSON, J.P. 7652

IMPOUNDINGS.

BENALLA.—Impounded in Benalla Pound, 7th February, 1949.

1 yellow Jersey steer, no visible brand
 If not claimed and expenses paid, to be sold on 3rd March, 1949.

A. McLEAN,
 Poundkeeper.
 7607—5/10

CAMPERDOWN.—Impounded at Camperdown.

1 Jersey cow, dehorned, bull calf at foot, J.R. off rump
 If not claimed and expenses paid, to be sold on 1st March, 1949.

J. ROBB,
 Poundkeeper.
 7608—5/

COBURG.—Impounded at Coburg.

1 grey gelding, no visible brand
 If not claimed and expenses paid, to be sold on 23rd February, 1949.

E. S. McNABB,
 Poundkeeper.
 7616—5/

DANDENONG.—Impounded at Dandenong, by E. M. Sutton, Shire Ranger, from off McCrae-street.

1 bay mare hack, white star off hind foot, slit near ear, blind near eye, six over seventeen, F in D near flank
 If not claimed and expenses paid, to be sold on 5th March, 1949.

A. WALKER,
 Poundkeeper.
 7655—6/8

MAFFRA.—Impounded at Maffra, by C. A. Hibbins.

1 Brindle yearling heifer, small square out point near ear, V out of point off ear, NI off rump
 1 Jersey yearling heifer, V out point off ear, N off rump
 1 Brindle heifer, springing, small piece out top off ear, no visible brand
 If not claimed and expenses paid, to be sold on 4th March, 1949.

J. H. GIESCHEN,
 Poundkeeper.
 7602—8/4

MALDON.—Impounded in Maldon Pound.

1 Jersey bull, about 2 years, no visible brand
 1 black bull, about 18 months, white under belly, half white tail, no visible brand
 1 brown steer, about 18 months, no visible brand
 If not claimed and expenses paid, to be sold on 26th February, 1949.

L. J. HAYES,
 Poundkeeper.
 7571—7/6

MELBOURNE.—Impounded in Arden-street Pound, by Mr. Weston.

40 sheep, mixed sorts, various brands
 If not claimed and expenses paid, to be sold on 3rd March, 1949.

D. CROWE,
 Poundkeeper.
 7653—5/10

TALBOT.—Impounded in Talbot Pound, by J. R. Bond, Herdsman.

1 yearling red heifer, offside eye missing, no visible brand
 1 yearling roan steer, H on rump

If not claimed and expenses paid, to be sold on 5th March, 1949.

W. T. WHITTAKER,
 Poundkeeper.
 7654—6/8

STATE ACTS, 1945.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
5059. Mildura Irrigation and Water Trusts (Borrowing)	0 6
5060. Supreme Court (Judges)	0 6
5061. Oakleigh (Regent-street) Land	0 6
5062. Swine	0 6
5063. Drought Relief (Amendment)	0 6
5064. Unclaimed Moneys	0 6
5065. Consolidated Revenue	0 6
5065. Consolidated Revenue	0 6
5067. Agent-General's	0 6
5068. Land Surveyors (Amendment)	0 6
5069. State Development	0 6
5070. Melbourne and Metropolitan Board of Works (Borrowing Powers)	0 6
5071. Education	0 6
5072. Water	0 6
5073. National Security (Repeal)	0 6
5074. Moorabbin (Unimproved Rating Poll)	0 6
5075. Licensing (Poll)	0 6
5076. Lilydale Waterworks Trust Abolition	0 6
5077. East Melbourne Land	0 6
5078. Health (Wines)	0 6
5079. Local Government (Emergency Housing Accommodation)	0 6
5080. Law Institute	0 6
5081. Bendigo Land	0 6
5082. Consolidated Revenue	0 6
5083. Consolidated Revenue	0 6
5084. Consolidated Revenue	0 6
5085. Factories and Shops (Bread Holidays)	0 6
5086. Administration and Probate Duties	0 6
5087. Land Tax	0 6
5088. Stamps (Increased Duty Continuance)	0 6
5089. Licensing Fund	0 6
5090. Employers and Employés	0 6
5091. Farmers Advances	0 6
5092. University (Veterinary Research)	0 6
5093. Surplus Revenue	0 6
5094. State Forests Loan and Application	0 6
5095. Mines (Amendment)	0 6
5096. Farmers Protection (Amendment)	0 6
5097. Railway Loan Application	0 6
5098. Public Works Loan and Application	0 6
5099. Water Supply Loans Application	0 9
5100. Public Account Advances (Amendment)	0 6
5101. Hospital Benefits	0 8
5102. Totalizator (Amendment)	0 6
5103. Financial Emergency (Municipal Endowment)	0 6
5104. Country Roads Board Fund (Amendment)	0 6
5105. Coal Mines Regulation (Amendment)	0 6
5106. Melbourne and Metropolitan Tramways (Chairman)	0 6
5107. Soldier Settlement	1 3
5108. Appropriation of Revenue	4 0

J. J. GOURLEY,
 Government Printer

STATE ACTS, 1946.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
5109. Geelong Land	0 6
5110. Transport Regulation (Amendment) ..	0 6
5111. Factories and Shops (Annual Holidays) ..	0 9
5112. Mornington Sewerage Authority (Validation)	0 6
5113. Local Government (Emergency Housing Accommodation) Amendment	0 6
5114. Housing (Commonwealth and State Agreement)	1 0
5115. Factories and Shops (Early Closing) ..	0 6
5116. Building Operations and Building Materials Control	0 9
5117. Water (Levee Banks)	0 9
5118. Co-operative Housing Societies	0 6
5119. Local Government (Municipal Rolls)	0 6
5120. Public Works Loan and Application	0 6
5121. Totalizator (Charities)	0 6
5122. Drought Relief	0 6
5123. Taxation (Arrangements)	0 6
5124. Public Service	1 6
5125. Teaching Service	1 3
5126. Police Regulation	1 0
5127. Railways (Long Service)	0 6
5128. Workers' Compensation	1 6
5129. Sewerage Districts (Amendment)	0 6
5130. Factories and Shops (Bread)	0 6
5131. Crimes (Intermediate Sentences)	0 6
5132. Medical (Chemists' Apprentices)	0 6
5133. Soldier Settlement (Amendment)	0 6
5134. Consolidated Revenue	0 6
5135. Consolidated Revenue	0 6
5136. Apprenticeship	0 6
5137. Consolidated Revenue	0 6
5138. Consolidated Revenue	0 6
5139. Consolidated Revenue	0 6
5140. Nicholson-street Tramway Construction ..	0 6
5141. Burke-road Tramway Construction	0 6
5142. Ballarat Gas Company's	0 6
5143. Melbourne and Metropolitan Board of Works (Contributions)	0 6
5144. Stamps (Betting Tax)	0 6
5145. Juries (Fees)	0 6
5146. Cattle and Swine Compensation	0 6
5147. Marine (Pilots and Pilotage Rates)	0 6
5148. Patriotic Funds	0 6
5149. Stock Foods (Amendment)	0 6
5150. Municipal Endowment (Temporary Discontinuation)	0 6
5151. Medical Practitioners' Registration	0 6
5152. Seeds	0 6
5153. Water	0 6
5154. Clifton Hill Land	0 6
5155. Tobacco Sellers	0 6
5156. Country Roads Board Fund (Amendment) ..	0 6
5157. Moorpanyal Land	0 6
5158. Factories and Shops (Annual Holidays) Amendment	0 6
5159. Factories and Shops (Wages Boards)	0 6
5160. Melbourne and Metropolitan Tramways (Amendment)	0 6
5161. Infectious Diseases Hospital (Borrowing) ..	0 6
5162. University (Mildura Branch)	0 6
5163. Farmers Protection (Amendment)	0 6
5164. Forests (Exchange of Lands) Extension ..	0 6
5165. Money Lenders (Cash Orders)	0 6
5166. Local Government (Dandenong Street Construction)	1 0
5167. Stamps (Increased Duty Continuance)	0 6
5168. Land Tax	0 6
5169. Cattle Breeding	0 6
5170. Administration and Probate Duties	0 6

STATE ACTS, 1946—continued.

No.	Price. s. d.
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5172. Railways (Sick Leave)	0 6
5173. Fruit and Vegetables	0 6
5174. Farm Water Supplies and Drainage Advances	0 6
5175. State Forests Loan and Application	0 6
5176. Melbourne South Land	0 6
5177. Agricultural Colleges (Amendment)	0 6
5178. Drought Relief (Amendment)	0 6
5179. Soldier Settlement	1 9
5180. Free Library Service Board	0 6
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5185. Parliamentary Contributory Retirement Fund	0 6
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5190. Factories and Shops (Bread Carters)	0 6
5191. Country Fire Authority	1 0
5192. Supreme Court (Judges)	0 6
5193. Railway Loan Application	0 6
5194. Metropolitan Gas Company's	0 6
5195. Railways (Temporary Employés)	0 6
5196. Railways (State Coal Mine)	0 6
5197. Licensing	0 6
5198. Town and Country Planning	0 6
5199. Public Works Loan and Application (No. 2) ..	0 6
5201. Trotting Races	0 6
5202. Economic Stability	0 6
5204. Stamps	2 3
5206. Melbourne and Metropolitan Tramways (Appeal Board)	0 6

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Government Printer.

STATE ACTS, 1947.

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5209. Revocation and Excision of Crown Reservations	0 9
5210. Farmers Advances (Amendment)	0 6
5211. Private Bill Committees	0 6
5212. Health (Amendment)	0 6
5213. Wills (Amendment)	0 6
5214. Old Colonists' Association	0 6
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5216. Local Authorities Superannuation	1 0
5217. Statute Law Revision	0 6
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5219. State Electricity Commission (Yallourn Area)	0 6
5220. Transport Regulation (Licences and Fees) ..	0 6
5221. Local Government (Private Street Construction)	0 6
5222. State Development (Amendment)	0 6
5223. Coal Mine Workers Pensions	0 6
5224. State Savings Bank	0 9
5225. Drought Relief	0 6
5226. Soil Conservation and Land Utilization ..	1 0
5227. Consolidated Revenue	0 6
5228. Consolidated Revenue	0 6
5229. Consolidated Revenue	0 6

STATE ACTS, 1947—continued

No.	Price s. d.
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5231. Forests (Commissioners)	0 6
5232. State Forests Loan and Application	0 6
5233. Melbourne and Metropolitan Tramways (Amendment)	0 6
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5235. Drought Relief (Amendment)	0 6
5236. Wheat Marketing (Winding Up) Amendment	0 6
5237. University (Mildura Branch)	0 6
5238. Factories and Shops (Bread)	0 6
5239. Water Supply Loan and Application	1 3
5240. Public Works Loan and Application	0 6
5241. Administration and Probate Duties	0 6
5242. Land Tax	0 6
5243. Country Roads Board Fund (Amendment)	0 6
5244. Ballarat Land	0 9
5245. Stamps (Increased Duty Continuance)	0 6
5246. Railway Loan Application	0 9
5247. Sewerage Districts (Amendment)	0 6
5248. State Electricity Commission (Financial)	0 6
5249. Public Account Advances (Amendment)	0 6
5250. Infectious Diseases Hospital (Amendment)	0 6
5251. Public Works Loan and Application (Amend- ment)	0 6
5252. Officials in Parliament	0 6
5253. Water	0 6
5254. Supreme Court (Judges Salaries)	0 6
5255. Superannuation	0 9
5256. Country Sewerage Loan and Application	0 6
5257. Melbourne and Metropolitan Board of Works (Contributions)	0 6
5258. Vegetation Diseases (Fruit Fly)	0 6
5259. Building Operations and Building Materials Control (Amendment)	0 6
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5261. Factories and Shops (Determinations)	0 6
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5301. Health (Hospitals)	0 9
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5304. Stipendiary Magistrates	0 6
5305. Consolidated Revenue	0 6
5306. Consolidated Revenue	0 6
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5308. Teaching Service (Application of Enactments)	0 6
5309. Parliamentary Contributory Retirement Fund	0 6
5310. Prices Regulation	2 0
5311. Marine (Pilotage Rates)	0 6
5312. State Savings Bank	0 6
5313. Coal Mine Workers Pensions	0 9
5314. Transfer of Land (Acquisitions)	0 6
5315. Workers' Compensation (Police Force)	0 6
5316. Fire Brigades (Borrowing and Salaries)	0 6
5317. Public Officers Salaries	0 6
5318. Mildura Irrigation and Water Trusts (Amend- ment)	0 6
5319. Thornbury Land	1 0
5320. Barley Marketing	1 0
5321. North-West Mallee Settlement Areas	1 0
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5323. Gippsland Railway (Duplication and Regrading)	0 6
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5327. Land Tax	0 6
5328. Housing	1 0
5329. Master of the Supreme Court	0 9
5330. Treasury Bonds	0 6
5331. Statute Law Revision	0 9
5332. Forests (Land Acquisition)	0 6
5333. State Forests Loan and Application	0 6
5334. Water Supply Loans Application	1 3
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5343. Railways Standardization Agreement	1 0
5344. Public Works Loan and Application (Amend- ment)	0 6
5345. Alphington to East Preston Railway Con- struction	0 9
5346. Public Works Loan and Application	0 6
5347. Building Operations (Amendment)	0 6
5348. Prices Regulation (Amendment)	0 6
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5350. Land (Leases)	0 6
5351. Coal (Overseas Purchase) Loan and Application	0 6
5352. Moe to Yallourn Railway Construction	0 9
5353. Hide and Leather Industries	1 0
5354. Revocation and Excision of Crown Reserva- tions	1 0
5355. Fern Tree Gully and Gembrook Railway (Reconstruction)	0 9
5356. Railway Loan and Application	1 0
5357. Co-operative Housing Societies	0 9
5358. Hospital Benefits	1 0
5359. Police Regulation (Amendment)	0 6
5361. Railways (Amendment)	0 9

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STATE ACTS, 1948.

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5265. Public Works Committee	0 6
5266. Midwives (Amendment)	0 6
5267. Carriers and Innkeepers	0 6
5268. Camberwell Lands	0 9
5269. Consolidated Revenue	0 6
5270. Miners' Phthisis (Treasury Allowances) Amendment	0 6
5271. Building Operations and Building Materials Control (Amendment)	0 6
5272. State Electricity Commission	0 9
5273. Town and Country Planning	0 6
5274. Coranderrk Lands	0 9
5275. Coroners (Medical Witnesses)	0 6
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5283. Melbourne Harbor Trust (Chairman's Salary)	0 6
5284. Police Offences (Race-meetings)	1 0
5285. Statute Law Revision Committee	0 9
5286. Public Trustee	1 3
5287. Horse Breeding (Amendment)	0 6
5288. Building Operations Control (Amendment)	0 6
5289. Local Government (Streets)	1 3
5290. Country Roads	0 6
5291. Landlord and Tenant (Amendment)	1 3
5292. Hepburn Springs Land	0 6
5293. Gas Regulation (Amendment)	0 6
5294. Commonwealth Transferred Officers	0 6
5295. Forests (Amendment)	0 6
5296. Parliamentary Salaries and Allowances	0 9
5297. Farmers Debts Adjustment (Board)	0 6

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THE "VICTORIA GOVERNMENT GAZETTE."

SUBSCRIPTIONS.—*The subscription, including postage, is £1 12s. 6d. per annum, 16s. 3d. half-yearly, or 8s. 2d. per quarter, payable in advance.*

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The title (£5 Reward, Dissolution of Partnership, &c.) forms one or more lines as a heading.

On an average, ten words make a line.

Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line must be counted as one line.

SIGNATURES (in particular) and proper names must be written very plainly in the text; ONE SIDE ONLY of each slip of paper should be WRITTEN UPON.

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ALL DOCUMENTS illegibly written will be returned unpublished, and, where brands occur unprovided for by the ordinary letters of the alphabet, a worded explanatory description must be furnished.

THE VICTORIA GOVERNMENT GAZETTE is published on WEDNESDAY EVENING in each week, and Notices for insertion will be received by the Government Printer at or before Two p.m. at ordinary rates, and late advertisements between Two p.m. and Five p.m. at double rates on the day preceding the day of publication.

Single copies of the VICTORIA GOVERNMENT GAZETTE are Six pence, posted Eight pence, each.

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CONTENTS.

	PAGE.
Acts of Parliament on sale at the Government Printing Office	1061
Appointments	1014
Architects Registration Board—Additions, &c., to Register	1022
Cemetery—Scale of Fees	1022
Contracts	1024
Country Roads Board	1027
Estates of Deceased Persons	1020
Government Notices	1015
Impoundings	1061
Labour Day Holiday	1014
Lands	1033
Licences to Occupy Unused Roads	1016
Mining	1015, 1060
Ministers of Religion Registered to Celebrate Marriages in Victoria	1018
Orders in Council	1027
Private Advertisements	1047
Proclamations	1013
Public Holidays	1013
Public Service Notices	1037
Resignations	1015
Teaching Service (Teachers' Tribunal) Regulations	1044
Tenders	1045
Transport Regulation Board—Public Hearings	1021
Waterworks Trusts	1019



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 83]

WEDNESDAY, FEBRUARY 16.

[1949

Prices Regulation Act 1948.

PRICES REGULATION ORDER No. 32.

CEMENT—VICTORIA.

IN pursuance of the powers conferred upon me by the *Prices Regulation Act 1948*, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 32.

Revocation.

2. Prices Regulation Order No. 3408, issued under the Commonwealth National Security Regulations, is hereby revoked.

Maximum Prices—Sales of Cement Manufactured by Goliath Portland Cement Co. Ltd.

3. I fix and declare the maximum price at which cement manufactured by Goliath Portland Cement Co. Ltd. may be sold in Victoria to be—

(a) in respect of sales for delivery c.i.f., Melbourne—

	£	s.	d.
(i) per ton	5	13	6
(ii) per bag	0	5	4½

(b) in respect of sales other than for delivery c.i.f., Melbourne—
the price fixed by the foregoing provisions of this Order for the sale of that cement for delivery c.i.f., Melbourne, plus an amount equal to the current freight which would be payable for the transport of that cement by rail from Spencer-street Railway Station, Melbourne, to the railway station nearest to the point of delivery of that cement.

Maximum Prices—Other Sales.

4. I fix and declare the maximum price at which cement other than cement manufactured by Goliath Portland Cement Co. Ltd., may be sold in Victoria to be—

(a) in respect of sales for delivery f.o.r., Spencer-street Railway Station, Melbourne—

	£	s.	d.
(i) per ton	5	4	3
(ii) per bag	0	5	0½

(b) in respect of sales other than for delivery f.o.r., Spencer-street Railway Station, Melbourne, the price fixed by the foregoing provisions of this Order for the sale of that cement for delivery f.o.r., Spencer-street Railway Station, Melbourne, plus an amount equal to the current freight which would be payable for the transport of that cement by rail from Spencer-street Railway Station, Melbourne, to the railway station nearest to the point of delivery of that cement.

Fixation of Maximum Prices by Notice.

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which cement specified in a notice in pursuance of this paragraph may be sold in Victoria by any person to whom such notice is given, to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 15th day of February, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

By Order in Council, dated the 13th October, 1941, the Country Agricultural Implements Board was deprived of its powers and such powers were conferred exclusively on the Agricultural Implements Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

(1) the process, trade, or business of a maker of—

- (a) agricultural machinery or implements;
- (b) parts of agricultural machinery or implements;
- (c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or
- (d) garden tools or implements or parts thereof;

(2) assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (a);"

has made the following Determination, namely:—

1. That as from the 24th December, 1948, the last previous Determination of this Board, shall be revoked and replaced by this Determination.

	Wages per Week of 40 hours.	
	Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippeland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.		
(a) <i>Assembly, Fitting and Process Working.</i>		
Assembler	7 4 0	7 1 0
Assembler after two years' experience	7 8 0	7 5 0
Carpenter on agricultural implement making (including tool allowance)	8 0 0	7 17 0
Dismantler	7 3 0	7 0 0
Implement and/or comb fitter	7 12 0	7 9 0
Implement and/or comb fitter after two years' experience	7 17 0	7 14 0
Pattern fitter and finisher	7 17 0	7 14 0
Pattern fitter and finisher required to do machining	8 12 0	8 9 0
Plough fitter	7 10 0	7 7 0
Process worker	7 2 0	6 19 0
Wheel rimmer	7 12 0	7 9 0
Windmill erector	7 12 0	7 9 0
Windmill maker other than fitter	7 11 0	7 8 0
(b) <i>Blacksmithing, &c.</i>		
Blacksmith's striker	7 3 0	7 0 0
Blacksmith's striker on double fires	7 5 0	7 2 0
Bulldozer operator	7 9 0	7 6 0
Hammer driver	7 5 0	7 2 0
Hester	7 3 0	7 0 0
Implement smith of five years' experience able to do all classes of implement work	8 0 0	7 17 0
Other smith (including iron bender)	7 17 0	7 14 0

	Wages per Week of 40 hours.	
	Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION—continued.		
<i>(c) Dressing, Grinding, and Pickling.</i>		
Chipper	7 3 0	7 0 0
Dresser and fettler	7 5 0	7 2 0
Emery-wheel attendant	7 5 0	7 2 0
Grinder	7 5 0	7 2 0
Grinder using portable machine	7 7 0	7 4 0
Pickler	7 0 0	6 17 0
Shot and sand blast dresser	7 7 0	7 4 0
<i>(d) Furnacemen.</i>		
Cupola	7 12 0	7 9 0
Electric	7 11 0	7 8 0
All other furnaces (not including small rivet or bolt heating)	7 9 0	7 6 0
Small rivet or bolt heating	7 5 0	7 2 0
Assistant	7 3 0	7 0 0
<i>(e) Foundry.</i>		
Jobbing moulder and/or coremaker	8 12 0	8 9 0
Loose pattern moulder	8 2 0	7 19 0
Plate and machine moulder and/or coremaker	7 14 0	7 11 0
Cupola furnaceman	7 17 0	7 14 0
Electric furnaceman	7 10 0	7 13 0
All other furnacemen	7 14 0	7 11 0
Assistant furnacemen	7 8 0	7 5 0
Dressers and fettlers	7 10 0	7 7 0
Grinders	7 10 0	7 7 0
Grinders using portable machine	7 12 0	7 9 0
Shot and sand blast dressers	7 12 0	7 9 0
<i>(f) Inspection, &c.</i>		
Checker	7 5 0	7 2 0
Inspector	7 5 0	7 2 0
<i>(g) Machinists.</i>		
1st class	8 12 0	8 9 0
2nd class	7 17 0	7 14 0
3rd class	7 8 0	7 5 0
Driller	7 5 0	7 2 0
Process worker	7 2 0	6 19 0
<i>(h) Painting, &c.</i>		
Dipper	7 0 0	6 17 0
Painter (brush hand)	7 3 0	7 0 0
Paint mixer	7 0 0	6 17 0
Spray painter	7 4 0	7 1 0
Writer and liner	7 12 0	7 9 0
<i>(i) Sheet Metal.</i>		
Sheet Metal Workers—1st class	8 12 0	8 9 0
Sheet Metal Workers—2nd class	7 17 0	7 14 0
<i>(j) Stores.</i>		
Attendant at casting stores	7 0 0	6 17 0
Storeman and/or packer	7 3 0	7 0 0
<i>(k) Welders.</i>		
1st class	8 16 6	8 13 6
2nd class	7 8 0	7 5 0
3rd class	7 4 0	7 1 0
Tack welder	7 6 0	7 3 0
<i>(l) Wire Workers.</i>		
Wire drawer	7 3 0	7 0 0
Wire weaver	7 3 0	7 0 0
DIVISION II.—ELECTRICAL.		
Electrical mechanic	8 12 0	8 9 0
Shift electrician	8 12 0	8 9 0
Tradesman, electrical fitter	8 12 0	8 9 0
Tradesman's and electrical mechanic's assistant	7 3 0	7 0 0
DIVISION III.—ENGINEERING.		
Electrical fitter	8 12 0	8 9 0
Machinist—1st class	8 12 0	8 9 0
Machinist—2nd class	7 17 0	7 14 0
Machinist—3rd class	7 8 0	7 5 0
Motor mechanic	8 12 0	8 9 0
Patternmaker	9 5 0	9 2 0
Toolmaker	9 5 0	9 2 0
Tradesman	8 12 0	8 9 0
Tradesman the greater part of whose time is occupied in marking off	8 16 6	8 13 6
Tradesman, wet stone grinder and glazier	8 12 0	8 9 0

	Wages per Week of 40 Hours.	
	Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong, or at Warrambool, and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION IV.—ENGINEERING SMITHING.		
Coppersmith	8 13 6	8 10 6
Forger and/or faggoter	9 10 6	9 7 6
Forgeman's assistant	7 5 0	7 2 0
Other smith	8 13 6	8 10 6
Toolsmith	8 16 6	8 13 6
DIVISION V.—WOOD MILL.		
Band sawyer	7 9 0	7 6 0
Bending machinist	7 6 0	7 3 0
Boring and drilling machinist	7 2 0	6 19 0
Buzzer machinist (only operating or feeding machines)	6 18 0	6 15 0
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	7 12 0	7 9 0
Casemaker	7 8 0	7 5 0
Casemaking sawyer	6 19 0	6 16 0
Circular sawyer	7 9 0	7 6 0
Crosscut sawyer	7 2 0	6 19 0
Morticing machinist	7 2 0	6 19 0
Moulding machinist (where the machinists set up their machines only)	7 10 0	7 7 0
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	7 19 0	7 16 0
Pulling out machinist	7 1 0	6 18 0
Sanding machinist	7 6 0	7 3 0
Saw doctor	8 18 0	8 15 0
Shaper machinist	8 4 6	8 1 6
Stacker	7 1 0	6 18 0
Tenoning machinist (only operating or feeding machines)	7 0 0	6 17 0
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	7 16 0	7 13 0
Thickneser machinist	7 5 0	7 2 0
Turner	8 4 6	8 1 6
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	7 11 0	7 8 0
Carpenter (other than agricultural implement making)	8 12 0	8 9 0
Currier	8 1 0	7 18 0
Other employees, not elsewhere classified with not less than three months' experience in the agricultural implement making industry	6 9 0	6 6 0
Employee not elsewhere classified	6 3 0	6 0 0

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid :—
- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty, including apprentices, 18s. per week extra; more than twenty, including apprentices, 27s. per week extra.
 - (b) Working in wet places 1½d. per hour extra.
Working in confined spaces 3d. per hour extra.
 - (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. When work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit employees shall also be entitled to 20 minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
 - (d) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of 20 minutes every two hours without loss of pay.
 - (e) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
 - (f) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
 - (g) Except when dismissed for misconduct or when leaving of his own accord, a patternmaker employed for less than three weeks at a workshop or job shall, to the extent of 6s., be reimbursed by his employer any expense incurred in the carting of tools.
 - (h) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.
 - (i) To cover all circumstances of employment of an employee called upon to work away from his ordinary place of employment, starting, repairing and/or servicing agricultural implements and tractors, he shall be paid an additional 5s. per day above his classification of implement fitter and/or motor mechanic for all days necessitating living away from his ordinary residence, including Saturdays and Sundays on which work is performed.

EMPLOYEE LEARNING HIGHER GRADE WORK.

4. Where an employee is engaged on higher grade work at his own request for the purpose of learning such work, he shall be paid for the time he is so engaged for a period or periods not exceeding 30 days in all at his usual rate of pay prior to his being so engaged, and thereafter at the rate prescribed.

APPRENTICESHIP.

5. (a) Youths shall not be engaged in the following occupations except under indentures of apprenticeship for the periods and subject to the conditions hereinafter prescribed :—

Patternmaking, electrical fitting, engineering fitting and turning, first and second class engineering machining, first-class welding, engineering blacksmithing, jobbing moulding and/or coremaking, sheet metal (first-class bench work) motor mechanic.

(b) In the trades immediately hereinafter mentioned the proportion of apprentices which may be taken by any employer shall be as follows:—

- Mechanical engineering—one apprentice for every 3, or fraction of 3, tradesmen.
- Electrical fitting—one apprentice for every 3, or fraction of 3, tradesmen.
- Electrical mechanic—one apprentice for every 2, or fraction of 2, tradesmen.
- Patternmaking—one apprentice for every 3, or fraction of 3, tradesmen.
- Smithing—one apprentice for every 3, or fraction of 3, tradesmen.
- Moulding—one apprentice for every 2, or fraction of 2, tradesmen.

(c) For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

(i) The period of apprenticeship shall be as follows:—

If the apprentice when articulated is under the age of 17 years, five years; if over the age of 17 years, four or five years, at the option of the contracting parties.

(ii) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, or of the State Apprenticeship Commission, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(iii) Minors may be taken on probation for three months, and, if apprenticed, such three months shall count as part of their period of apprenticeship.

(iv) Until further order, any contract of apprenticeship hereafter made may contain the following provision:—

If through lack of orders or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at, may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This clause shall not apply to apprenticeship controlled by the State Apprenticeship Commission, but such Commission shall be free to adopt such schemes for suspension or cancellation of indentures as it may deem reasonable.

Wages per Week of 40 Hours.

(v) The minimum weekly rates of wage for apprentices shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loading specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages at not less than such rates.

	Percentage of Needs Basic Wage.	Loading (Constant).	War Loading.	Total Wage Payable.	
				Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong or at Warrambbool and within Mildura and Gippsland Districts.	All other Parts of Victoria.
		Per Week.	Per Week.	s. d.	s. d.
Four and five-year terms—					
1st year	25	0 0	0 9	29 0	28 6
2nd year	33	1 0	1 0	39 6	38 6
3rd year	50	1 6	1 6	60 0	58 6
4th year	83	2 0	2 3	99 0	96 6
5th year	100	2 0	3 0	125 0	122 0
	plus 6s.				
Four-year terms—Apprenticeship commencing after the age of 17 years—					
1st year	29	0 0	0 9	34 0	33 0
2nd year	50	1 0	1 6	59 6	58 0
3rd year	83	2 0	2 3	99 0	96 6
4th year	100	2 0	3 0	125 0	122 0
	plus 6s.				

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

The total wages of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

- (vi) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen in the trade the apprentice is learning.
 - (vii) No apprentice under the age of 18 years shall be liable to work overtime unless he so desires.
 - (viii) No apprentice shall work under any system of payment by results.
 - (ix) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.
 - (x) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.
 - (xi) No employer shall, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
- Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.
- Apprentices shall be entitled to annual leave and sick leave in accordance with the provisions of clauses 10A and 14A of this Determination respectively.

UNAPPRENTICED MALE JUNIORS AND FEMALES.

6. (a) Subject to the exceptions hereinafter provided the minimum rates of wage for females and unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed and in addition thereto the constant loadings specified.

WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Loading (Constant).	Additional Amount.	War Loading.	Total Wage Payable.	
					Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong or at Warrnambool and within Mildura and Gippsland Districts.	All other Parts of Victoria.
					Per Week.	
		<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	..	83 0	81 0
All others	75	3 0	7 0	..	95 6	93 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	..	50 0	49 0
18 years of age	47½	1 3	4 0	..	59 6	58 0
19 years of age	55	1 6	4 6	..	68 6	67 0
20 years of age	62½	2 0	5 0	..	78 0	76 6
<i>III.—Male Juniors.</i>						
Under 16 years of age	25	0 6	2 0	..	31 0	30 0
16 years of age	35	0 9	3 0	..	43 6	42 6
17 years of age	47½	1 0	4 0	..	59 0	57 6
18 years of age	60	1 0	5 0	..	74 6	72 6
19 years of age	75	2 0	6 0	..	93 6	91 0
20 years of age	90	2 0	7 0	..	111 6	109 0
<i>IV.—Junior Males (Foundries).</i>						
Under 16 years of age	25	0 6	2 0	1 0	32 0	31 0
16 years of age	33	0 9	2 6	1 9	42 6	41 6
17 years of age	60	1 0	5 0	3 0	77 6	75 6
18 years of age	75	2 0	6 0	4 0	97 6	95 0
19 years of age and over ..	90	2 6	7 0	4 6	116 6	114 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The rates shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience in the Metal Trades industry shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

HOURS OF WORK.

Day Workers.

7. (a) The ordinary hours of work shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and one day (Saturday) of not more than 4 hours; or five days (Monday to Friday inclusive) of 8 hours each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours or the daily hours prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 40 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the work of overtime on Saturday.

OVERTIME.

8. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home or pay him his current wage for the time reasonably occupied in reaching his home.

Compulsory Overtime.

(k) Any employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

SHIFT WORK.*Definitions.*

9. (a) For the purposes of this clause—

“Afternoon shift” means any shift finishing after 6 p.m. and at or before midnight.

“Continuous work” means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

“Night shift” means any shift finishing subsequent to midnight and at or before 8 a.m.

“Rostered shift” means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day ; or
- (ii) 48 in any one week ; or
- (iii) 88 in 14 consecutive days ; or
- (iv) 160 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of not more than 8 hours, inclusive of crib time ;
- (ii) except at the regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours ;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other Than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 40 in any week to be worked in five shifts of 8 hours on Monday to Friday inclusive, or five shifts of not more than 8 hours and one shift (Saturday) of not more than four hours ; or
- (ii) 80 in 14 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week ; or
- (iii) 120 in 21 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously, except for meal breaks, at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only ; or
- (ii) remains on night shift for a longer period than four consecutive weeks ; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraphs of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time ; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter except in each case when the time is worked—
- (iii) by arrangement between the employees themselves ;
- (iv) for the purpose of effecting the customary rotation of shifts ; or
- (v) is due to the fact that the relief man does not come on duty at the proper time ; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 14 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Compulsory Overtime.

(gi) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate ; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers, apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Provided that Christmas Day and Boxing Day shall for the year, 1948, be deemed to fall on the 27th and 28th days of December, 1948, respectively, and that New Year's Day for the year, 1949, shall be deemed to fall on the 3rd day of January, 1949.

Any employer who has given to his employees notice under paragraph (i) of sub-clause (m) of clause 10A of this Determination of his intention to close down his plant or section or sections thereof for the purpose of allowing annual leave may alter the date of such intended closing down by substituting a date no more than two days earlier than the date of which notice was given upon giving at least one week's notice of such alteration.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

ANNUAL LEAVE.

Period of Leave.

10A. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as foresaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or

(iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14A shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 6½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2, 5, and 6 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 6½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work. Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

SHOP STEWARDS.

11. An employee appointed shop steward in the shop or department in which he is employed shall upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

12. A duly accredited union representative shall have the right to enter employers' workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at the places where they are taking their meal.
- (iii) That not more than one representative in all be in any workshop at any one time.
- (iv) That no one representative visit a workshop more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.
- (vi) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

TRAVELLING TIME ALLOWANCE AND BOARD.

13. (a) All fares and reasonable travelling expenses—including the cost, if any, incurred for meals—incurred by an employee during travelling shall be paid by the employer. The fares shall be first class on coastal boats, or on inter-state boats, where there is no second class distinct from steerage. On trains where the employee has to travel all night, sleeping accommodation shall be provided where available.

(b) Time occupied in travelling during the ordinary working hours of the factory in which the employee works shall be paid for at ordinary rates.

(c) If an employee has to be away from his home over night he shall be allowed reasonable cost of board and lodgings.

(d) When it is more convenient for the employee in the city or town in which his employer's factory is situated to go direct to the job from his home he shall do so, and start and cease work at the usual time customary at the shop. Provided that any extra expense incurred by him in travelling shall be borne by the employer.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss an employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 14A of this Determination lose his pay for the actual time for such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs plus 10 per cent.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14A. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only, such employee, if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year.

Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

(cc) Rights accrued under sub-clause (c) hereof prior to the 1st day of January, 1948, shall be preserved except that the total number of hours so accrued and not taken prior to the 1st day of January, 1948, shall be reduced by 1/11th of such total the result to be calculated to the nearest hour.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to worker's compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

(e) For the purposes of this clause "year" means the period between the 1st day of March in each year and the next 28th or 29th day of February as the case may be.

PAYMENT OF WAGES.

15. (a) Wages shall be paid weekly. Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

(b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter of an hour with a minimum of a quarter of an hour.

TIME AND WAGES BOOK.

16. Each employer shall keep a time and wages book showing the name of each employee and his occupation, the hours worked each day and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

The time and wages book shall be open for inspection to a duly accredited official of a union concerned during the usual office hours at the employer's office or other convenient place. Provided that no inspection shall be demanded unless the Secretary of the Union or the district secretary or organizer of any division suspects that a breach of this Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The officer making such inspection shall be entitled to take a copy of the entry in the time and wages book relating to such suspected breach of this Determination.

PAYMENT BY RESULTS.

17. Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results by results based on rates which will enable workers of average capacity to earn at least 10 per cent in excess of their prescribed hourly or weekly rates.

MISCELLANEOUS.

Accommodation and Conveniences.

Boiling Water.

18. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton, and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

Clothing, Equipment and Tools.

Damage to Clothing and Tools.

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Goggles.

(iii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Protective Clothing—Galvanizing, &c.

(iv) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

Protective Equipment—Welding.

(v) Employers shall provide a sufficient supply of the undermentioned equipment to enable each welder and his assistant when engaged on work necessitating its use to be supplied with same :—

- (a) Suitable asbestos sheets.
- (b) Hand screens or helmets fitted with coloured glass (or in the case of oxy-acetylene operators protective glasses with side shields),
- (c) Anti-flash goggles,
- (d) Aprons, leather sleeves and leggings (or coveralls of flame-proof material) and gauntlet gloves ; and
- (e) Gum or other insulating boots when working in places so damp that danger of electric shock exists.

An employee who is pursuant to this paragraph supplied with any of the equipment specified herein shall wear or use as the case may be such equipment in such a way as to achieve the purpose for which it is supplied.

Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Tools.

(vi) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Tools—Patternmakers.

(vii) Except when dismissed for misconduct or when leaving of his own accord, a patternmaker employed for less than three weeks at a workshop or job shall, to the extent of 6s., be reimbursed by his employer any expense incurred in the carting of tools.

Patternmakers at the conclusion of their employment shall be allowed one hour for grinding tools.

Dressing Castings.

(c) Where practicable, the dressing and rumbering of castings shall not be carried out in close proximity to employees not doing that work.

Ladles.

(d) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety-worm gear or an equivalent safety fitting ; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety-worm gear.

(ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed :—

Single-handled ladles—60 lb., including the weight of the ladle.

Other ladles— $\frac{3}{4}$ cwt. per man.

(iii) Where molten metal is carried by hand, a clear passageway not less than 2 ft. 6 in. wide shall be made.

Females—Rest Period and Seats.

(e) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(f) While any work is being carried on in any confined or enclosed space in which—

- (i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work ; or
- (ii) the atmosphere may otherwise become vitiated,

the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes and Dust Regulations 1945 (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

NOTICE BOARD.

19. Employers shall permit a notice board of reasonable dimensions to be erected in a prominent position in their establishments upon which representatives of the unions shall be permitted to post notices of union meetings.

POSTING DETERMINATION.

20. A copy of this Determination shall be kept posted in a prominent position by the employer.

MIXED FUNCTIONS.

21. (a) Except as hereinafter provided an employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

(b) An employee engaged on any day on different grades of work under a system of payment by results in accordance with clause 17 of this Determination shall as to minimum rates be paid at the rates prescribed for time actually worked in each grade.

EXTRA RATES NOT CUMULATIVE.

22. Extra rates prescribed in this Determination are not cumulative so as to exceed the maximum of double the ordinary rates.

DEFINITIONS.

23. (a) "Assembler" means any adult person employed in putting together parts of any agricultural machinery covered by this Determination which have been previously fitted. The removal of burrs or rags shall not be deemed to be fitting.

(b) "Sheet Metal Worker—1st Class" means an adult workman working to scaled prints or drawings or applying general trade experience or knowledge to the making of completed articles and/or the erection and installation thereof.

(c) "Sheet Metal Worker—2nd Class" means an adult workman working at the bench in the making and/or repairing of completed articles not calling for the use of prints or drawings or measurements.

(d) "Confined space" means a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.

(e) "Furnaceman" means an employee in charge of a furnace used for smelting metals or ores, boiler plate furnaces, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.

(f) "Jobbing coremaker" means a moulder engaged in making cores for metal moulds by the use of loam or strickle boards, or by loose boxes, other than loose boxes used for repetition production of cores requiring little or no skill to produce.

(g) "Jobbing moulder" means a metal moulder engaged in floor moulding, loam moulding, strickle moulding and/or finishing off bath moulds made by a machine process.

(h) "Machine coremaker" means an adult employee making cores by machines where the core box is a fixture to or part of such machine, or making repetition cores requiring little or no skill to produce.

(i) "Machinist—1st Class" means a tradesman who is partly or wholly engaged in setting up and operating the following machines:—Lathe, boring machine, milling machine, planing machine, shaping machine, slotting machine, and grinding machine.

(j) "Machinist—2nd Class" means an adult not engaged as a tradesman and who is not required to work from drawings or prints required to be scaled and/or measured from drawings or prints or to make precision measurements, but who is engaged in operating or in the setting up and operating of machines enumerated in the definition of 1st class machinist; or who is engaged operating a key-seating machine, or as a pipe fitter on low pressure work.

(k) "Machinist—3rd Class" means a machinist, not being a process worker, who operates any machine set up by a tradesman or any machine, the setting up of which does not require the knowledge or skill of a 2nd class machinist.

(l) "Motor mechanic" means an adult employee engaged in making, repairing, altering, assembling (except for the first time in Australia) or testing the metal parts (including electric) of the engines of motor vehicles.

(m) "Patternmaker" means a tradesman engaged in the making of patterns in wood.

(n) "Plate and machine moulder" means an adult employee engaged in moulding on the plate system or by machines where the pattern is either a fixture to the plate or the spray system is used.

(o) "Plough fitter" means an employee engaged in fitting harrows, scarifiers, drag harrows, disc ploughs, mould board ploughs, disc cultivators, tooth cultivators, rollers or stump extractors.

(p) "Process worker" means an employee engaged on—

(i) Repetition work on any automatic, semi-automatic, or single purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or

(ii) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or

(iii) in specialized processes—not requiring use of hand tools except hammers, pliers, screwdrivers, spanners, and files, and such tools as are necessary for deburring or removing rags or edging.

(q) "Sunday" means all time between midnight Saturday and midnight Sunday.

(r) "Toolmaker" means a tradesman making and/or repairing any precision tool, gauge, die, or mould to be affixed to any machine, who designs or lays out his work and is responsible for its proper completion.

(s) "Welder—1st Class" means a tradesman using electric arc and/or acetylene blowpipe and or coal gas cutting plant or flame hardening who is required to apply general trade experience as a welder or flame hardener respectively.

(t) "Welder—2nd Class" means an adult employee using an electric arc or oxy-acetylene blowpipe who is not a welder 1st class or welder 3rd class.

(u) "Welder—3rd Class" means an adult employee using an electric spot or butt welding machine or cutting scrap with an oxy-acetylene blowpipe.

(v) "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman, or a place where water accumulates underfoot to a depth exceeding two inches.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 25.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Victoria— Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts. Elsewhere—3s. less than the contemporaneous basic wage for Melbourne	£ s. d. 5 14 0	s. d. 6 0	£ s. d. 6 0 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the Basic Wage shall be as prescribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

26. In addition to the basic wage provided in clause 24 of this Determination the following margins and loadings shall be the minimum rates payable to male adults engaged in the occupations named :—

	Margin per Week.	Loading per Week.
	<i>s. d.</i>	<i>s. d.</i>
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.		
<i>(a) Assembly, Fitting, and Process Working.</i>		
Assembler	21 0	3 0
Assembler after two years' experience	25 0	3 0
Carpenter on agricultural implement making (including tool allowance)	36 0	4 0
Dismantler	20 0	3 0
Implement and/or comb fitter	29 0	3 0
Implement and/or comb fitter after two years' experience	33 0	4 0
Pattern fitter and finisher	33 0	4 0
Pattern fitter and finisher required to do machining	46 0	6 0
Plough fitter	27 0	3 0
Process worker	19 0	3 0
Wheel rimmer	29 0	3 0
Windmill erector	29 0	3 0
Windmill maker other than fitter	28 0	3 0
<i>(b) Blacksmithing, &c.</i>		
Blacksmith's striker	20 0	3 0
Blacksmith's striker on double fires	22 0	3 0
Bulldozer operator	26 0	3 0
Hammer driver	22 0	3 0
Heater	20 0	3 0
Implement smith of five years' experience able to do all classes of implement work	36 0	4 0
Other smith (including iron bender)	33 0	4 0
<i>(c) Dressing, Grinding, and Pickling.</i>		
Chipper	20 0	3 0
Dresser and fettler	22 0	3 0
Emery-wheel attendant	22 0	3 0
Grinder	22 0	3 0
Grinder using portable machine	24 0	3 0
Pickler	17 0	3 0
Shot and sand blast dresser	24 0	3 0
<i>(d) Furnacemen.</i>		
Cupola	29 0	3 0
Electric	28 0	3 0
All other furnaces (not including small rivet or bolt heating)	26 0	3 0
Small rivet or bolt heating	22 0	3 0
Assistant	20 0	3 0
<i>(e) Foundry.</i>		
Jobbing moulder and/or coremaker	46 0	6 0
Loose pattern moulder	36 0	6 0
Plate and machine moulder and/or coremaker	28 0	6 0
Cupola furnaceman	31 0	6 0
Electric furnaceman	30 0	6 0
All other furnacemen	28 0	6 0
Assistant furnacemen	22 0	6 0
Dressers and fettlers	24 0	6 0
Grinders	24 0	6 0
Grinders using portable machine	26 0	6 0
Shot and sand blast dressers	26 0	6 0
<i>(f) Inspection, &c.</i>		
Checker	22 0	3 0
Inspector	22 0	3 0
<i>(g) Machinists.</i>		
1st class	46 0	6 0
2nd class	33 0	4 0
3rd class	25 0	3 0
Driller	22 0	3 0
Process worker	19 0	3 0
<i>(h) Painting, &c.</i>		
Dipper	17 0	3 0
Painter (brush hand)	20 0	3 0
Paint mixer	17 0	3 0
Spray painter	21 0	3 0
Writer and liner	29 0	3 0
<i>(i) Sheet Metal.</i>		
Sheet metal worker—1st class	46 0	6 0
Sheet metal worker—2nd class	33 0	4 0
<i>(j) Stores.</i>		
Attendant at casting stores	17 0	3 0
Storeman and/or packer	20 0	3 0
<i>(k) Welders.</i>		
1st class	50 6	6 0
2nd class	25 0	3 0
3rd class	21 0	3 0
Tack welder	23 0	3 0

	Margin per Week.	Loading per Week.
	<i>s. d.</i>	<i>s. d.</i>
(1) Wire Workers.		
Wire drawer	20 0	3 0
Wire weaver	20 0	3 0
DIVISION II.—ELECTRICAL.		
Electrical mechanic	46 0	6 0
Shift electrician	46 0	6 0
Tradesman, electrical fitter	46 0	6 0
Tradesman's and electrical mechanic's assistant	20 0	3 0
DIVISION III.—ENGINEERING.		
Electrical fitter	46 0	6 0
Machinist—1st class	46 0	6 0
Machinist—2nd class	33 0	4 0
Machinist—3rd class	25 0	3 0
Motor mechanic	46 0	6 0
Patternmaker	60 0	5 0
Toolmaker	55 0	10 0
Tradesman	46 0	6 0
Tradesman, the greater part of whose time is occupied in marking off	50 6	6 0
Tradesman, wet stone grinder, and glazier	46 0	6 0
DIVISION IV.—ENGINEERING SMITHING.		
Coppersmith	47 6	6 0
Forger and/or faggoter	64 6	6 0
Forgeman's assistant	22 0	3 0
Other smith	47 6	6 0
Toolsmith	50 6	6 0
DIVISION V.—WOOD MILL.		
Band sawyer	27 0	2 0
Bending machinist	24 0	2 0
Boring and drilling machinist	20 6	1 6
Buzzer machinist (only operating or feeding machines)	16 6	1 6
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	29 6	2 6
Casemaker	26 0	2 0
Casemaking sawyer	17 6	1 6
Circular sawyer	27 0	2 0
Crosscut sawyer	20 6	1 6
Morticing machinist	20 6	1 6
Moulding machinist (where the machinists set up their machines only)	28 0	2 0
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	36 6	2 6
Pulling out machinist	19 6	1 6
Sanding machinist	24 0	2 0
Saw doctor	55 0	3 0
Shaper machinist	41 6	3 0
Stackers	19 6	1 6
Tenoning machinist (only operating or feeding machines)	18 6	1 6
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	33 6	2 6
Thickneser machinist	23 0	2 0
Turner	41 6	3 0
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	27 0	4 0
Carpenter (other than agricultural implement making)	46 0	6 0
The rate payable to employees working in this classification shall be increased by a tool allowance of 4s. per week.		
Carrier	37 0	4 0
Other employees not elsewhere classified, with not less than three months' experience in the agricultural implement making industry	6 0	3 0
Employee not elsewhere classified	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th December, 1948.



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[1949

Factories and Shops Acts.

DETERMINATION OF THE CARTERS AND DRIVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 15th February, 1938, has had the power to determine the lowest prices or rates which may be paid to any person, employed—

- (1) in carting or driving, or in accompanying a carter or driver, and assisting him in carting, driving, loading, unloading, or delivering in connexion with or incidental to some trade or business, but not including persons employed at such work in connexion with a trade which may be or is the subject of a Determination of any of the following Boards, viz. :—

Bread Carters Board,
Chaffcutters Board,
Coal and Coke Board,
Quarry Board,
Shops Board, No. 3 (Butchers),
Shops Board, No. 4 (Butchers—Country),

Shops Board, No. 5 (Butchers—Provincial),
Shops Board, No. 7 (Country Shop Assistants),
Shops Board, No. 12 (Fuel and Fodder),
Shops Board, No. 13 (Fuel and Fodder—Country),
Shops Board, No. 15 (Grocers);

- (2) in or in connexion with any stable in which are stabled the horses used in his trade or business by any person subject to the Determination of the said Carters and Drivers Board ;
(3) in driving horse-drawn passenger vehicles hired or plying for hire ;
(4) in the business of a livery stable keeper or in a stable where cabs or cab horses are kept ;
(5) in connexion with motor assembly works, warehouses, or showrooms—

(a) in driving mechanically propelled vehicles in the course of their sale, their delivery to purchasers, or their registration ;

(b) as instructor driver ;

has made the following Determination, namely :—

- (a) That as from the 22nd December, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.
(b) That Part I. hereof shall apply to all persons other than those mentioned in sub-clauses (c), (d) or (e) hereunder.
(c) That Part II. hereof shall apply only to persons employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel.
(d) That Part III. hereof shall apply only to persons employed by retail dairymen.
(e) That Part IV. hereof shall apply only to persons employed in connexion with the distribution of petrol and petroleum products.

PART I.

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

	WEEKLY WAGE.		
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; within 5 miles of Chief Post Office, Warrambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Employee driving jinker, boiler truck, V or float—			
One horse	£ 7 0 0	£ 7 6 6	£ 6 17 0
Two or three horses	7 7 6	7 14 0	7 4 6
Additional horses—6d. extra per day for each extra horse			
Employee driving—			
One horse	6 10 6	6 17 0	6 7 6
Two horses	6 18 6	7 5 0	6 15 6
Three horses	7 3 0	7 9 6	7 0 0
Four horses	7 6 0	7 12 6	7 3 0
Five horses	7 7 6	7 14 0	7 4 6
Additional horses—6d. extra per day for each extra horse except where horses are drawing timber on a tram line.			
In charge of more than one vehicle separately horse drawn—1s. extra per day for each additional vehicle.			
*Horse-drawn vehicle drawing trailer—1s. per day extra for each loaded trailer or 6d. per day extra for each empty trailer drawn along public highways provided that not more than one trailer shall be drawn at any one time.			
Employee driving—			
Motor bicycle with side car	6 11 6	6 18 0	6 8 6
Other motor vehicle including girlinger having maker's capacity of—			
25 cwt. or less	6 18 6	7 5 0	6 15 6
Over 25 cwt., but not over 3 tons	7 4 6	7 11 0	7 1 6
Over 3 tons but under 6 tons	7 9 0	7 15 6	7 6 0
Further tonnage—for each complete ton over 5, an extra 1s. per week.			
*Motor (not being a tractor) drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer drawn along a public highway provided that not more than one trailer shall be drawn at any one time.			
Employee driving mechanical horse, with or without one trailer	7 11 0	7 17 6	7 8 0
*For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer driven along a public highway.			
Loader	6 14 0	7 0 6	6 11 0
Leading Loader	7 3 6	7 10 0	7 0 6
Stableman	6 6 6	6 13 0	6 3 6
Head stableman	6 13 0	6 19 6	6 10 0
Sanitary depot employee who ploughs in nightsoil or digs trenches and buries it therein	6 14 6	7 1 0	6 11 6
Sanitary carter's mate—			
Between 7 a.m. and 10 p.m.	6 11 6	6 18 0	6 8 6
Between 10 p.m. and 7 a.m.	6 12 6	6 19 0	6 9 6
Supervisor	7 0 0	7 6 6	6 17 0
Person employed in connexion with motor assembly works, warehouses or show rooms, in driving mechanically propelled vehicles in the course of their sale, their delivery to purchasers or their registration, or as instructor driver	6 13 6	7 0 0	6 10 6
Driver of articulated vehicle (calculated as if capacity were at least 8 tons)	7 13 6	8 0 0	7 10 6
For each complete ton over 8—1/2 extra.			
Driver of machinery float—8 tons	7 18 6	8 5 0	7 15 6
For each complete ton over 8—1/2 extra.			
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	6 2 6	6 9 0	5 19 6

Employee sifting charcoal—for the first four hours or part thereof—1s. and an extra 1s. for any time extra beyond such four hours in any daily period of 24 hours but not to exceed 4s. per week.

*These extra allowances shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber.

WAGES FOR JUNIORS.

2. (a) The minimum rate of wage to be paid per week to a junior other than a junior driving a vehicle shall be as follows:—

Under 19 years of age	£ 3 9 0
19 and under 20 years of age	3 17 0
20 years of age and over	Adult rate.

(b) The minimum rate of wage to be paid per week to a junior driving a vehicle shall be as follows—

Under 19 years of age	£ 3 13 0
19 and under 20 years of age	4 1 0
20 years of age and over	Adult rate.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products.)

WAR LOADINGS.

3. In addition to the weekly rates prescribed in clauses 1 and 2 war loadings shall be paid as follows:—

	Per week, s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
Stableman	1 6
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	1 6
All other classifications	3 0

Provided that any person driving a bulk milk vehicle or a gas-producer unit shall be paid the appropriate extra rates set out in clauses 4 (i) and 5 (i) respectively and shall not be entitled to war loadings.

4. (a)

EXTRA RATES.

	Per week, s. d.
(i) Further additional amount for a bulk milk carter whether carting milk in tanks and/or containers	7 0
(ii) Further additional amount for employee driving sanitary vehicle—	
Between 7 a.m. and 10 p.m.	3 0
Between 10 p.m. and 7 a.m.	6 0
(iii) Further additional amount for employee carting dirty material—1s. per each day upon which any such material is carted but not to exceed 4s. per week	6 0
(iv) Further additional amount for employee carting specially offensive material	6 0
(v) Further additional amount for an employee driver who is required to cart or spread upon the streets, tar or tarred material	6 0

(b) Further additional amount for employee driver collecting money—

	Per week, s. d.
If the amount collected be £10 or less	2 0
If the amount collected be over £10 and under £100	6 0
If the amount collected be £100 and under £300	10 0
If the amount collected be £300 and under £500	15 0
If the amount collected be £500 or more	20 0

(c) Further additional amount for a driver salesman (not of a milk vehicle)

2 0

(d) Further additional amount to a driver-salesman as defined in clause 34 hereof

10 0

Provided that no employee shall be entitled to receive in any one week both the additional amounts set out in items (c) and (d) hereof.

GAS PRODUCER UNITS.

5. The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

DRIVER PROVIDING STABLING FOR HIS HORSE.

6. Where a driver is called upon to provide stabling for his horse or horses he shall be paid 5s. per week for each horse stabled in addition to the rate of wages he is receiving at the time. All feed for horses so stabled shall be provided by the employer.

WAGE FOR CASUAL EMPLOYEES.

7. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

HIGHEST FUNCTION.

8. Where an employee is called upon to perform two or more classes of work on any one day he shall for the purpose of assessing the rate of wage to be paid, be deemed to have worked throughout the whole of his working time on that day at the class for which the highest rate of wage is prescribed.

EMPLOYEE LEARNING ROUND.

9. No reduction shall be made from his wage when an employee is learning his round.

PAYMENT OF WAGES.

10. (a) Except as otherwise provided in this clause the following provisions shall apply to the payment of wages:—

- (i) Either the Wednesday, the Thursday or the Friday in each week shall be fixed as the pay-day, and the pay-day once so fixed shall not be altered more than once in three months nor without two weeks' notice to the employees.
- (ii) All wages shall be paid on such pay-day.
- (iii) Where it is practicable to pay the employees on pay-day at the yard or depot the payment of wages shall be made within ten minutes of the time at which the employee ceases duty, and if it is delayed beyond that time through any fault or delay of the employer or because of the place at which the employee has to cease work, the employee shall be paid for the time of delay in excess of ten minutes at the rate of time and a half.
- (iv) All earnings including overtime shall be paid within two days of the expiration of the week in which they accrue.
- (v) If an employer fails to make payment to any employee on pay-day he shall pay to each such employee an extra 3s. for each and every day or part thereof during which such default continues unless he satisfies the Wages Board that such failure is due to some act on the part of the employee or to the fact that the employer was ready and willing to make payment on pay day but that the employee failed to wait for his pay under paragraph (iii) hereof or to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.

(b) Sub-clause (a) hereof shall not apply to an industry in which the work of employees covered by this Part is only subservient to the main operations of such industry but the practice followed for the majority of the employees in any establishment in such industry, shall be applied to employees therein covered by this Part.

(c) This clause shall not apply to the Melbourne and Metropolitan Board of Works.

PART I—(continued).

(This Part applies to all persons other than those employed (I) as Wharf Driggers, (II) by Retail Dairymen, or (III) in connexion with the distribution of petrol and petroleum products.)

Hours.

11. (a) (i) The maximum ordinary hours shall not exceed 40 per week.
Such ordinary number of working hours shall not include time worked on a Sunday except in the cases of the following:—

Persons solely carting milk, cream and casein curd or any one or two of them;
Supervisors;
Stablemen who are required to work on a Sunday;
Sanitary carters;
Sanitary carters' mates;
Sanitary depot employees;
Persons employed by the Melbourne and Metropolitan Board of Works in relation to the repairing of a breakdown in connexion with waterworks, sewerage works or main drainage works.

(ii) In any case in which the ordinary week's work of 40 hours can be performed in five days without—
(i) Detriment to the public interest;
(ii) Loss to the value of goods handled or to be handled;
(iii) Reducing the efficiency of production; or
(iv) Reducing the efficacy of the necessary service;
the employer shall on or before the 14th day of June, 1948, allow those employees who desire to do so to work their ordinary hours in five days. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees.

Upon such an application proof that the working of a five-day week will result in such detriment loss or reduction as aforesaid shall be upon the employer. It is a condition of the allowing of a five-day week that, if required, employees shall comply with the reasonable and lawful orders of the employer as to working overtime including the working of overtime on Saturday.

(b) Where an employee's engagement terminates at the end of or during a week then for the purposes of calculating the wages due to him for that week or the portion of that week worked such week shall be regarded as a 40 hour week.

(c) All time worked by a weekly employee in excess of the ordinary number of hours herein prescribed shall be paid for as overtime at the rate of time and a half.

(d) In computing the time to be taken as worked by a weekly employee during a week containing any prescribed holiday to which he is entitled by this Part, if the holiday be on a day other than Saturday, 8 hours, if the working week be 5 days, and 8 hours if the working week be 5½ days, and if the holiday be on a Saturday, 4 hours shall in respect of the holiday be added as if actually worked to the amount of time actually worked by the employee during the ordinary working days of the week.

Provided that in the case of a stableman if the employer within fourteen days of a prescribed holiday allow to him a day off in lieu of such holiday, the appropriate amount of time shall in like manner be added in respect of the substituted day and the week in which it occurs instead of in respect of the holiday and the week in which it occurs.

Provided further that this sub-clause shall not apply to an employee who in the ordinary course works seven days a week as his week's work.

ORDINARY WORKING TIME PER DAY.

12. (a) Except as otherwise provided in this clause the time to be worked by a weekly employee without payment for overtime shall not exceed 8½ hours on any day from Monday to Friday (both inclusive) or 4 hours on Saturday.

Provided that in summer for a carter of ice or ice-cream the time on Saturday shall be 8½ hours instead of 4 hours.

(b) The time to be worked by a casual employee without payment for overtime shall not exceed 8 hours on any day from Monday to Friday (both inclusive) or 4 hours on a Saturday.

(c) All time other than meal times between the earliest starting time and the latest finishing time shall, except in the cases of a livery stable employee and of a carter of milk, cream or casein curd, be considered as time worked.

(d) All time worked by an employee in excess of the time herein prescribed shall be paid for as overtime at the rate of time and a half for the first four hours and double time thereafter.

(dd) (i) Where an employee is required to resume work at an hour later than 6 p.m., on any day from Monday to Friday inclusive he shall, for all time intervening (with the exception of the meal break) between 6 p.m., and the time he resumes work, be paid at ordinary rates in addition to tea money: Provided that if he is notified before the day on which he is so required to resume work at an hour later than 6 p.m. he shall be paid for such intervening time up to a maximum of two hours only.

(ii) Where an employee is required to resume work at an hour later than 1 p.m. on a Saturday he shall, for all time intervening (with the exception of the meal break), between 1 p.m. and the time he resumes work, be paid at ordinary rates with a maximum of three hours, but shall not be paid meal money.

(iii) All time for which payments are made under paragraphs (i) and (ii) hereof shall not be taken into account for the purpose of calculating overtime payments under sub-clause (d) hereof.

(e) Any such time worked in excess shall not be counted as part of the ordinary working hours per week for a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

RANGE OF ORDINARY WORKING TIME.

13. (a) Except as otherwise provided in this clause ordinary working time shall not begin before 7 a.m. on any day nor continue after 6 p.m. on any day from Monday to Friday (both inclusive) nor after 1 p.m. on Saturday.

(b) Any time worked by either a weekly or casual employee on any of the said days outside the times prescribed in sub-clause (a) hereof or although not outside such times is prior to the starting time fixed under clause 16 hereof shall be paid for as overtime at the rate of time and a half.

(c) Any time worked outside such times shall not be counted as part of the ordinary working hours per week of a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

(d) Where a weekly employee is employed regularly either on shift or during a daily recurrent period the preceding sub-clauses shall not apply, but for any shift or recurrent period in which is comprised time occurring between 6 p.m. and 7 a.m., the rate of wage elsewhere herein prescribed for the work shall be increased by 7½ per centum.

(e) None of the preceding sub-clauses shall apply to—

A stableman or a yardman;
A driver employed at—
a fish, fruit or vegetable store,
a pastry-cook shop,
carting milk, cream or casein curd,
sanitary or rubbish carting,
carting aerated water, ice or ice-cream in summer,
or by—

The Melbourne and Metropolitan Board of Works at a sanitary depot or in relation to the repair of a breakdown in connexion with waterworks, sewerage works, or main drainage works.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Draggors, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

(f) This Part shall not operate to relieve employers from complying with any present Statute of the State so far as such Statute deals with the hours at which goods may be carted or delivered, but this sub-clause shall not apply to—

- (i) carting plant or material to or from buildings in course of construction repair or demolition within the area covered by the Melbourne City Council By-Law 233 paragraph 36 or any variation thereof;
- (ii) to the carting by the employer's own vehicles of goods between one part of the employer's business and another part except where such carting is between a part of the business that is wholesale or a factory and a retail part of the business;

and to such extent employers are so relieved.

REST AFTER LONG HOURS.

14. When an employee is required to work for any period amounting to sixteen hours commencing from the time of beginning work, he shall be granted a respite from and entitled to absent himself from work until he has had eight consecutive hours off duty, but shall not be paid for such period of absence.

STARTING AND FINISHING WORK.

15. Where proper facilities are provided for an employee to sign on when beginning work, and to sign off when leaving work, the work of such employee shall be deemed to commence when he signs on at the yard or depot in the morning and to finish when he signs off in the evening.

Where proper facilities for signing on or off are not provided, work shall be deemed to commence when the employee enters the yard or depot in the morning and to finish when he leaves the yard or depot in the evening.

Provided that in any case where the horses are stabled at the driver's own home then the driver shall be allowed twenty minutes in the morning and fifteen minutes in the evening to perform the necessary stable work.

Provided further that in cases where an employee, driver of a motor vehicle, takes the vehicle to his home at the end of the day's work his finishing time shall be deemed to be the time of arrival at his home and his starting time on the following morning shall be the time at which he signs on at his employer's yard or depot unless he has to proceed direct from his home with or to a job without first going to the employer's yard or depot in which case his starting time shall be the time of leaving his home.

ALTERATION OF STARTING AND FINISHING TIMES.

16. Each employer shall fix a regular starting time for each of his employees which shall with respect to each such employee be the same time in each day of the week. In any case where it is not so fixed such starting time shall be 7.15 a.m. until it is otherwise fixed by the employer. Where an employer desires to vary or change the regular starting time of any employee or employees he shall give one week's notice of such variation or change to the particular employee or employees concerned and also post a notice of the intended change at the depot or yard.

CASUAL EMPLOYEE TO BE NOTIFIED IF NOT REQUIRED.

17. A casual employee shall be notified at the end of the day if his services are not required next working day; failing such notice a full day's wages shall be paid for the next working day.

WORK ON SUNDAY.

18. (a) Except as otherwise provided in this clause an employee required to work on Sunday shall in addition to any amount payable in respect of a weekly wage be paid as follows for any time worked on the Sunday with a minimum payment as for three hours—

For a weekly employee attending on Sunday as required to feed and attend to horses where the employer does not employ any stableman	} Ordinary time.
For a stableman working seven days or seven nights in one week	.. .. . Ordinary time
For a weekly employee driving a sanitary cart or being a sanitary carter's mate or an employee at a sanitary depot	} Ordinary time.
For persons employed weekly by the Melbourne and Metropolitan Board of Works in relation to the repair of a breakdown in connexion with waterworks, sewerage works or main drainage works	} Ordinary time.
For a supervisor	.. .. . Ordinary time
For any other employe	.. .. . Double time.

(b) Sub-clause (a) hereof does not apply to—

- A stableman working day work who receives one clear day's rest in seven or working night work who receives one clear night's rest in seven.
- A bulk milk driver while solely carting milk, cream, and casein curd or any one or two of them.

WEEKLY TIMES OFF.

19. (a) Every weekly employee shall be entitled to time off from work from the hour of 1 p.m. on some day in the week other than Sunday in addition to the benefit of any holidays prescribed for him by this Part.

Provided that in the case of shift employees of the Melbourne and Metropolitan Board of Works the time off shall be from 1.45 p.m. instead of from 1 p.m.

(b) A weekly employee being a supervisor, bulk milk carter, sanitary carter, sanitary carter's mate, employee at a sanitary depot or person employed in relation to the repairing of a breakdown in connexion with waterworks, sewerage works or main drainage works shall, in addition to the time off prescribed by sub-clause (a) hereof, be entitled to either Sunday or some other day in each week as a clear day off from work, and in default thereof one day's extra pay.

(c) A weekly employee being a stableman who is not paid the Sunday rate for work on Sunday shall be entitled if working day work to one clear day, and if working night work to one clear night off from work in each week, and in default thereof one day's extra pay.

(d) The extra pay provided in sub-clauses (b) and (c) hereof shall be in addition to any overtime earned.

HOLIDAYS.

20. (a) Weekly employees shall be entitled without deduction of pay to the holidays observed in respect of New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day and Boxing Day, and to one other holiday on the day fixed as follows—

For employees of the Melbourne and Metropolitan Board of Works—

A day to be agreed to by the employer and his employees, and notified beforehand to the Union, and in default therein the day upon which the Melbourne Cup is run.

For other employees—

Within 25 miles of the G.P.O., Melbourne—A day to be agreed to by the employer and his employees, and notified beforehand to the Union, and in default therein the day upon which the Melbourne Cup is run.

In any other district—

One day for which a whole or part holiday for the Public Service is gazetted for the district, or in default thereof a day agreed to by the employer and employees concerned and notified beforehand to the Union.

PART I—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

(b) Provided that notwithstanding the provisions of sub-clause (a) hereof where an employee is employed in an employer's industry with respect to which the Determination of any other Wages Board makes provision for public holidays without loss of pay the employer may grant the public holidays provided for in such Determination instead of those above-mentioned and sub-clauses (a) and (b) hereof shall be read as if the holidays mentioned in any such Determination had been expressly mentioned herein as an alternative to those set out in sub-clause (a) hereof.

Provided further that an employer shall not be entitled to exercise the right conferred on him by this sub-clause unless and until he or some person on his behalf has given written notice to the Union of the Determination under which he proposes to grant the holidays and of the public holidays provided therein. Any notice so given may only be changed by another written notice given to the Union in January of any year.

(c) No weekly employee who has without the consent of his employer and without reasonable cause absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

(d) For all time worked by a weekly employee on such holidays, payment shall be made at the following rate—
On Good Friday and the Christmas Day holiday—Time and a half.
On any other holiday—Ordinary time.

The minimum payment shall be as for four hours' work except in the case of a carter solely employed to deliver ice to a hospital before 10 a.m.

Payment for work on a holiday shall be in addition to any amount payable in respect of the weekly wage.

Provided further that if an employee is required to work on a holiday during hours which if the day were not a holiday would be outside the range of ordinary working time as mentioned in clause 13 hereof he shall be paid for such hours at double time instead of time and a half or ordinary time as hereinbefore provided in this sub-clause.

(e) The preceding part of this clause shall not apply to a stableman, a groom, or a bulk milk carter whilst solely carting milk.

(f) For all time worked by a casual employee on such holidays payment shall be made at the following rate—
On Good Friday and the Christmas Day holiday—Double and a half time.
On any other holiday—Double time.

The minimum payment shall be as for four hours' work except in the case of a carter solely employed to deliver ice to a hospital before 10 a.m. As well as the payment prescribed by this sub-clause the flat addition of 2s. 3d. prescribed by clause 7 hereof shall be paid.

(g) Where a weekly employee is entitled to any holiday prescribed by this Part, his employer shall notify such employee on the working day immediately preceding such holiday if his services are required thereon and if such notice be not given the employee shall be entitled to take such holiday without deduction of pay.

(h) If an employer intends to carry on business on a day generally observed as a holiday although not prescribed as such in this Part he shall not be entitled to make a deduction from the wages of any weekly employee who fails to present himself for duty on that day unless he shall have given the employee notice of his intention to carry on business on that day.

(i) (1) (aa) Christmas Day and Boxing Day shall for the year, 1948, be deemed to fall on the 27th and 28th days of December, 1948, respectively, and New Year's Day for the year, 1949, shall be deemed to fall on the 3rd day of January, 1949.

(bb) Any employer who has given to his employees notice of his intention to close down his plant or section or sections thereof for the purpose of allowing annual leave may alter the date of such intended closing down by substituting a date not more than two days earlier than the date on which notice was given.

(cc) Provided that an employer may alternatively grant payment to his employees for any holidays not granted under this provision.

(dd) Provided further that where employers are called upon to give service to the public or to customers on the 27th and 28th days of December, 1948, and the 3rd day of January, 1949, the employees who are called upon to work shall be paid the penalty rates prescribed in sub-clause (c) hereof as if such days were Christmas Day, Boxing Day and New Year's Day.

(2) Payment under this sub-clause shall be subject to the provisions of sub-clause (c) of clause 20 and to the provisions of sub-clause (b) (iii) of clause 21.

ANNUAL LEAVE.

Period of Leave.

21. (a) Except as hereinafter provided a period of fourteen consecutive days' leave with payment of ordinary wages as prescribed shall be allowed annually to an employee by his employer after a period of twelve months' continuous service with such employer.

Public Holidays Excluded.

(b) (i) Such period of annual leave shall not include any of the holidays prescribed by clause 20 of this Part observed on working days, but shall include all other non-working days.

(ii) If any such holiday falls within an employee's period of annual leave and is observed on the day which in the case of that employee would have been an ordinary working day, there shall be added to that period one day, being an ordinary working day for each such holiday observed as aforesaid.

(iii) Where an employee without reasonable excuse proof whereof shall lie upon him is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

Notice of Leave to be Given.

(c) At least seven days' notice shall be given to an employee as to when he is to commence his leave and if such notice be withdrawn by an employer, the employee if he postpones his leave, shall be compensated by the employer for any reasonable out of pocket loss occasioned thereby; in case of dispute to be settled by the Wages Board.

Time when Leave to be Granted.

(d) Any leave to which an employee may become entitled hereunder shall be granted by the employer within three calendar months of the same becoming due.

Provided that if because of the conditions operating in any particular industry or of circumstances over which he has no control an employer considers it impossible for him to grant leave to any employee within the said period he may by agreement with the Union postpone such leave until a later date and in default of agreement he may submit the matter to the Wages Board which shall have power to postpone such leave until such later date as it sees fit.

Provided that in very exceptional circumstances payment may be made for the whole or any part of the leave as has been prescribed provided that consent of the Union has been obtained.

Where an employee has become entitled to annual leave hereunder, but leaves or is dismissed for any cause before such leave is granted to him he shall be paid two weeks' wages in lieu of such leave.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

Leave to be Given and Taken.

(e) (i) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided in sub-clause (d) hereof, payment shall not be made or accepted in lieu of annual leave. If an employer fails to grant leave within the period or any postponement thereof mentioned in sub-clause (d) hereof and is convicted on that ground for a breach of this Part and such employee is not a consenting party to such failure, the employer shall in addition to the wages payable under sub-clause (f) hereof also pay to such employee a further sum equal to the wages payable under sub-clause (f).

(ii) As to bulk milk carters in the State of Victoria one week of the annual leave shall be given and taken and payment shall not be made and accepted in lieu thereof, but the granting of the second week shall be at the option of the employer, but if not given shall be paid for.

Payment of Wages.

(f) Each employee before going on leave shall be paid the wages due to him for the period for which he is entitled to leave. For the purposes of this sub-clause and sub-clause (h) hereof the wages shall be at the amount prescribed in this Part for the occupation at which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment as the case may be, but in the event of an employee being engaged during a period of four weeks prior to such commencement or termination on two or more occupations entitling him to different rates of pay, the wages to be paid to such employee hereunder shall be the amount of his average weekly wages for ordinary working time over such period of four weeks.

Leave in Advance.

(g) (i) An employer may grant annual leave to an employee before the right thereto has accrued due but where leave is taken in such a case a further period of annual leave shall not commence to accrue until the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(ii) Where leave has been granted to an employee pursuant to sub-clause (g) (i) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each one complete month of the qualifying period of twelve months not served by the employee, deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed in clause 20 of this Part. Provided that in cases where such leave is granted at the request of the employee, the employer may when making payment under sub-clause (f) hereof, withhold from the employee a sum equal to one-twelfth for each complete month of the qualifying period not served by the employee at the time of going on such leave and retain such sum until the expiration of such qualifying period.

Proportionate Payment.

(h) Proportionate payment shall be made in respect of each completed month of continuous service in any qualifying twelve-monthly period when an employee lawfully leaves his employment or his employment is terminated by his employer through no fault of the employee.

Calculation of Continuous Service.

(i) (i) Continuity of service shall be deemed to be continuous notwithstanding—

- (a) any interruption or termination of the employment by the employer if such interruption or termination has been made with the intention of avoiding obligations hereunder in respect of annual leave;
- (b) any absence from work of not more than fourteen days in the twelve months on account of sickness or accident (proof whereof shall be on the employee);
- (c) any absence on account of leave granted imposed or agreed to by the employer;
- (d) any absence to reasonable cause (including absences on account of sickness or accident of more than fourteen days) proof whereof shall be on the employee.

Provided that in cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall if practicable inform the employer in writing within 24 hours after the commencement of such absence of his inability to attend for duty and so far as practicable the nature of the illness injury or cause and the estimated duration of his absence.

(ii) In calculating a period of twelve months' continuous service—

- (a) (1) any annual leave taken therein;
- (2) any absences of the kind mentioned in (a) and (b) of paragraph (i) above

shall be counted as part of such period;

- (b) in respect of absences of the kind mentioned in (c) and (d) of paragraph (i) above the employee shall serve such additional period as part of his qualification for annual leave as will equal the period of such absences.

- (c) (1) where an employee is absent from work for any cause whatsoever the employer shall if so requested by the employee notify the employee within fourteen days of the receipt of such request whether the employer regards such absence as breaking either conditionally or unconditionally the continuity of service of such employee. If the employee does not make such request within seven days of his return to work after any such absence such absence shall be deemed to have broken such continuity. If the employer does not give such notice within the said fourteen days such absence shall not be deemed to be such a break.

The employee shall make such request in writing and shall deliver same to the employer's office at the factory where he is employed or if there be no such office to the manager of such factory or in his absence to the employee's foreman.

The employer shall give the notification to the employee by having the same delivered to such employee personally in writing.

- (2) where an employee has been absent from his employment, and the employer has notified him that such absence is regarded as a break in the continuity of service, the employee may within fourteen days of such notification from the employer, appeal to the Wages Board against such notification of the employer.

Calculation of Month.

(j) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Successor or Assignee or Transmitttee.

(k) Where the employer is a successor or assignee or transmitttee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transmitttee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Annual Close Down.

(l) Where an employer closes down his plant, or a section or sections thereof, for the purpose of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply:—

- (i) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.

PART I.—(continued).

(This Part applies to all persons other than those employed (I) as Wharf Draggers, (II) by Retail Dairymen, or (III) in connexion with the distribution of petrol and petroleum products.)

- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (k) of this clause, subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

(m) Provided that where an employee is employed in an employer's industry with respect to which the Determination of any other Wages Board provides for annual leave with pay such leave being uniform for all employees the employer may grant such employee annual leave in accordance with the provisions of such Determination instead of under this Part, and this Part shall be read as if the provisions of such Determination had been expressly included herein. Provided further that an employer shall not be entitled to exercise the right conferred on him by this sub-clause unless and until he or some person on his behalf has given written notice to the Union of the Determination under which he proposes to grant the annual leave and of the annual leave therein provided. Any notice so given shall not be changed without the consent of the Union and shall not affect any rights of the employee already accrued under this Part at the time of giving such notice.

Disputes.

(n) Any dispute as to the rights of an employee to or with respect to annual leave shall be dealt with by the Wages Board.

MEAL TIMES.

22. (a) Except as otherwise provided in this clause, on all days except Saturday and on Saturday if he so desires in the case of an employee required to continue working after 2 p.m., each employee not working on shift shall be allowed a break of one hour without pay as a meal time to begin not earlier than 11.30 a.m. nor later than 1.30 p.m.

If the break be not so allowed all time worked after 1.30 p.m. until a break of one hour without pay for a meal time is allowed shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

(b) Except as otherwise provided in this clause no employee shall be required to work for longer than 5½ hours without a break for a meal time of one hour, or half an hour in the case of the evening meal, without pay.

All time worked over 5½ hours until such a break is allowed shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

This sub-clause shall not apply to the evening meal time in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases work not later than 7 p.m. on Monday to Friday inclusive, and 1.30 p.m. on Saturday.

(c) In the case of any employee of the Melbourne and Metropolitan Board of Works breaks may be of 45 minutes instead of one hour.

(d) (i) Where an employee is required otherwise than because of his own default or delay to continue working after 6 p.m. or 1.15 p.m. on Saturday without having been informed in some way on the preceding working day that he will be so required he shall be allowed 2s. as tea money.

(ii) An employee who is notified under this sub-clause that he will be required to continue working, but who is not so required to continue working, shall be paid the prescribed tea money.

(iii) This sub-clause shall not apply in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases work not later than 7 p.m.

(iv) The obligation to pay ordinary time under this clause in addition to weekly or other wages and overtime under any other clause of this Part shall not be cumulative, but the employee in cases coming within this clause shall be entitled only to the higher payment.

THE CONTRACT OF EMPLOYMENT.

23. Where an employee is usually employed without any express undertaking to employ him for at least one week his employment shall be deemed to be that of a casual employee, but in all other cases where an employee is not in express terms engaged as a casual employee, he shall be deemed to be, and be employed as a weekly employee.

The following shall be the terms and conditions of weekly employment:—

- (a) The engagement shall not be determined on either side, except upon one week's notice, which may be given at any time, but an employer may pay one week's wages in lieu of giving such notice.
- (b) Where a notice is given by an employer purporting to expire within the week next preceding Christmas Day or Good Friday, but the employer expressly or impliedly allows the employee to believe that he is to resume work not later than one week after New Year's Day or Easter Monday as the case may be, such notice shall have no effect, and the engagement shall be deemed to have continued unaffected by such notice.
- (c) A weekly employee shall not be changed to a casual employee within the week next preceding Christmas Day or Good Friday.
- (d) Notice to determine the engagement which is given every week or otherwise in such manner that the employee is not able to know with certainty a week before a particular date whether his engagement will or will not be determined by the employer upon that date shall not be deemed a valid notice unless given during a general or shipping or coal strike.
- (e) Subject to sub-clause (f) hereof an employee to become entitled to payment of the weekly wage prescribed by this Part is to be available, ready, and willing to perform such work as the employer shall from time to time require on the day and during the hours usually worked by the class of employee comprising him, but any employee so available ready and willing to work for the whole week and not justifiably dismissed for any reason set out in sub-clause (h) hereof shall be entitled to a full week's wage.
- (f) Where an employee becomes disabled by sickness of himself, proof of which is given to the employer by medical certificate or other satisfactory evidence within twenty-four hours of the beginning of the employee's consequential absence, he shall on account thereof be entitled without deduction of pay to absent himself from work for one day in each two months or for a proportionate aggregate in a longer period, but not exceeding one of forty working hours in any year of the employment.

Provided that where an employee is in the service of an employer for a year and has had no sick pay in such year as prescribed and such employee continues in such service he shall not, if he becomes disabled as previously mentioned during the ensuing year, be entitled to absent himself without deduction of pay for more than forty working hours in each ensuing year, but the number of days in any two months or other longer period as aforesaid in such ensuing year on which he shall be entitled to so absent himself shall be increased within such two months or period until the total number of working hours amount to forty.

For the purposes of this sub-clause "year" shall mean each succeeding period from the 1st day of November to the 31st day of October inclusive.

PART I—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Driggers, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

In computing the time to be taken as worked by a weekly employee during a week containing any day of such absence to which he is entitled by this sub-clause without deduction of pay, if the day be other than a Saturday, 8 hours, and if the day be a Saturday, four hours shall in respect of the day be added as if actually worked to the amount of time actually worked by the employee during the other working days of the week.

- (g) Subject to sub-clause (f) hereof and to the provisions of this Part as to holidays, if an employee absents himself from work his employer shall be entitled to deduct from his week's wages an amount corresponding with the period of absence.
- (h) Notwithstanding anything elsewhere in this clause contained an employer may at any time forthwith dismiss an employee for refusal or neglect to obey orders, misconduct, or carelessness in the performance of his duties, or if after receiving one week's notice of termination of engagement he does not carry out his duties in the same manner as before such notice.
- (i) If an employee be justifiably dismissed for any reason set out in sub-clause (h) hereof he shall be entitled to payment proportionate to the time worked, but to that only.
- (j) Should any employee be dismissed during the course of a week, any wages due to him under this Part shall be paid to him forthwith and in default thereof the employer shall pay such employee an extra 3s. for each and every day or part thereof, whilst such default continues unless the employer satisfies the Wages Board that such default was due to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.

JUNIORS NOT TO BE EMPLOYED IN CERTAIN CASES.

24. No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District as defined in the Factories and Shops Acts, and no improver under eighteen years of age shall be permitted to have sole charge of a motor vehicle.

PROPORTION OF JUNIORS.

25. Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

TIME BOOKS.

26. (a) Each employer shall, at the depot or yard at or from or in connexion with which the employee works or at an office convenient thereto, keep a record or time book showing the name of each employee in which shall be entered each day the time of starting and finishing work the work performed and class of vehicle driven and number of horses or makers capacity and the weekly rate of pay for such work, and the amount of overtime worked and the wages and overtime paid to each employee.

Provided proper facilities are provided by the employer for the purpose, such record or time book shall (so far as his starting and finishing time each day is concerned and also the work performed and class of vehicle driven and number of horses or makers capacity) be made or entered each day by the employee at the time of starting and finishing work.

(b) The age of each employee receiving less than the adult wage shall be entered in the record or time book.

(c) Such record or time book shall on demand be produced by the employer or in his absence the person in charge or who may be reasonably presumed to be in charge of such depot, yard, or office mentioned in sub-clause (a) of this clause or the time books kept thereat to any officials (not more than two in number at any one time) of the Union duly authorized in writing by the president and secretary of the local branch or sub-branch of the Union at the place where the record or time book is kept. No demand for production need be complied with until after the expiration of seven days in the case of the first inspection, but subject thereto, any demand for production made between the hours of 10 a.m. and noon and 2 p.m. and 4 p.m., Saturday afternoons and public holidays excepted, on any day between the 1st and the 27th inclusive in each calendar month except on pay day shall be complied with forthwith. If the time of any such demand shall not be reasonably suitable to an employer (the burden of proof whereof shall be on the employer) for a full and particular inspection and examination of such time book or record by the officials, the employer shall nevertheless produce at such time such time book or record to the officials who shall be then entitled to examine such book or record for the purpose of seeing the nature and general state and condition thereof. A time shall then be agreed upon for the further examination of particulars thereof by such officials and, if not agreed upon, such time between the above hours shall be fixed by the officials and shall not be less than 24 hours or 48 hours in the case of a demand on the day before pay day after the time of the first demand. The officials shall in fixing such time have due regard to the exigencies of the employer's business and must complete each inspection as quickly as reasonably practicable.

(d) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time of each employee, in which case each employee shall, at the end of the week, enter or record the wages and overtime received on some card or check used in connexion with such clock.

(e) Where an employee performs work for which a special rate is provided, a record of such work and the nature of the same shall be recorded in the time book or equivalent record.

DETERMINATION TO BE EXHIBITED.

27. A copy of this Determination shall be exhibited by each employer where the industry is carried on, by being posted or hung up in a place where the employee signs on and off and where it is easily accessible to the employees without having to ask the permission of the employer.

TEMPORARY CHANGE OF STABLE.

28. (a) If after an employee has come to work as required at one starting place, his employer transfers him to another starting place any reasonable cost of fares incurred in going to or from the latter place shall be paid by the employer.

(b) If an employee is transferred temporarily to work at or from a starting place which requires him to travel from his home at least 1 mile more than is required by his ordinary starting place, any extra time so caused to be used by the employee shall be paid for at the rate of ordinary time, and any reasonable extra cost of fares so caused shall be paid by the employer.

TRAVELLING ALLOWANCES.

29. (a) An employee engaged in ordinary travelling on duty or on work on which he is unable to return to his home at night shall be paid such personal expenses as he reasonably incurs in travelling, but he shall be paid the sum of 8s. 6d. per day at least. Provided that where an employee travels by boat or other conveyance in which his ticket includes meals and bed, he shall not be entitled to the said allowance, and provided that where an employer carrying on a coach and mail service provides or is willing to provide meals and bed the employee is to have the option of receiving 8s. 6d. per day or accepting the meals and bed provided by the employer.

(b) An employee prevented from returning with his turnout to the depot or yard from which he started shall be paid any travelling expenses he has to incur, and as if for time worked for the time he reasonably takes to get to his home beyond the time he ordinarily would have taken to get to his home from the depot or yard.

GEAR AND ROPES TO BE SUPPLIED BY EMPLOYER.

30. An employer shall supply his employees with all gear to secure any loads to be carted by them, and necessary ropes, chains, hooks, trucks, and skids, and effective lamps.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Draggors, (ii) by Retail Dairy-men, or (iii) in connexion with the distribution of petrol and petroleum products.)

HEAVY ARTICLES.

31. An employee unaided by proper auxiliary appliances or by another man shall not be permitted to lift or carry goods over 200 lb. in weight.

31A. Where the driver of a milk waggon is required to lift into the waggon milk in cans having a capacity of 10 gallons or more from the ground or other surface more than 18 inches below the level of the tray of the truck, an assistant must be provided.

ARTICLES OF CLOTHING.

32. Where an employee is required by law or by his employer to wear any special uniform, cap, overall, or other article, it shall be supplied and paid for by the employer.

HOUSING.

33. (a) Any employee required by his employer to live at a stable, yard, or garage, shall be provided with suitable accommodation for such employee free of cost.

(b) If an employer provides proper housing accommodation for an employee and his wife and family where such employee elects to live the employer shall be entitled to charge a rent not exceeding 10s. per week and not exceeding half the rent at which a similar house in the same locality would ordinarily be let.

DEFINITIONS.

34. Unless a contrary intention appears expressions used in this Part shall have meanings as follow :—

- (a) "Junior" means any person under the age of 20 years in receipt of less than the adult wage.
- (b) "Casual employee" means an employee who is not employed as a weekly employee.
- (c) "Head stableman" means a stableman in charge of or directing the work of other stablemen.
- (d) "Yardman" means any employee, not otherwise specified, employed in or in connexion with a stable, yard, or garage.
- (e) "Horse driver's assistant" and "motor driver's assistant" means any employee who accompanies the driver to assist in loading, unloading, or delivering.
- (f) "Loader" means any employee engaged in loading or unloading any goods, wares, merchandise, or materials on to or from any vehicle and in work incidental to such loading or unloading, and a person engaged as a horse driver's assistant or motor driver's assistant but who performs work on the water front of the nature usually performed by a loader shall be deemed to be a loader within this definition whilst performing such work.
- (g) "Leading loader" shall mean a loader or ganger in charge of loaders.
- (h) "Bulk milk carter" means an employee solely engaged in carting milk or cream in bulk whether carting in tanks, and/or containers.
- (i) "Collecting supervisor" means any person whose duty it is to collect moneys and exercise supervision over the work of drivers or other employees.
- (j) "Official" means any person authorized in writing by the president and secretary of the local branch or sub-branch of the Transport Workers' Union of Australia.
- (k) "Sanitary carter's mate" means an employee who accompanies the driver to assist in loading or unloading.
- (l) "Jinker" means a vehicle with a forecarriage, or a vehicle (where a dray takes the place of the forecarriage) and a bow axle under which the load is slung.
- (m) "Boiler truck" means a vehicle on four low wheels, with or without springs, generally used for the carrying of boilers.
- (n) "Float" means a vehicle on four wheels with or without springs generally used for carrying plate glass or other heavy material.
- (o) "Articulated vehicle" means a vehicle with three or more axles comprising a power unit (called tractor truck, prime mover &c.), and semi-trailer, which is superimposed on the power unit and coupled together by means of a king pin, revolving on a turn table; and is an articulated vehicle whether automatically detachable or permanently coupled.
- (p) "Specially offensive material" means bone dust, bones, blood manure, dead animals, offal, fat (including that which is carted from hotels or restaurants or other places in kerosene tins), tallow in second-hand casks or in second-hand iron or steel drums, green skins, raw hides and sheep skins when fly-blown or maggoty, sausage skin casings except when packed in non-leaky containers for consumption, saltcake, spent oxide, hair and fleshings, soda ash, muriate of potash, sulphur ex wharf, sheeps trotters (known as "pie"), sulphuric acid of the strength of 96 per cent., or 98 per cent. in cases in which the carter is required to handle individual jars, stable, cow or pig manure, meat meal, liver meal, blood meal, T.N.T. and any other goods which the Wages Board shall decide from time to time are specially offensive goods.
- (q) "Dirty material" means coal, coke, briquettes, bitumen, provided that this be limited to bitumen and/or bituminous material for spreading on roads and excluding bitumen in metal containers, plumbago, graphite, black lead, carbon black, manganese excluding the article known as ferro or iron manganese, lime, "Comaidai" lime, tallite, limil, plaster, plaster of Paris, red oxide, zinc oxide, "Quickardo" cement, superphosphate (in second-hand bags), rock phosphate, diatomic phosphate, yellow ochre, red ochre, charcoal, empty flour bags, super cel in jute bags, stone dust, household refuse including refuse from ships in port, street sweepings or garbage, but not including waste material (paper, rags, &c.), shives of flax when carted as a full load, and any material or a particular load thereof, which the Wages Board may decide to be exceptionally dirty.
- (r) For the purposes of paragraphs (p) and (q) hereof 10 cwt., or more shall constitute a load of dirty material or of specially offensive material and before any driver is entitled to any further additional amount he shall have taken an active part in the on-loading and/or off-loading of dirty or specially offensive material.
- (s) "Horse" means any beast of burden except a bullock.
- (t) "Saturday" for the purpose of this Part means either Saturday or such other day as is at present observed as the weekly half-holiday in a particular industry or district.
- (u) "Holiday" means any holiday prescribed by this Part.
- (v) "Winter" means from the 15th day of April to the 15th day of October, inclusive.
- (w) "Summer" means from the 16th day of October to the 14th day of April, inclusive.
- (x) Rate of "ordinary time," of "time and a half," of "double time," of "double time and half time," and of "treble time," and any like expression means respectively a rate per hour of 1/40, 3/80, 1/20, 5/80, and 3/40 of the prescribed weekly rate for the relevant class of employee;

PART I—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Draggers, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

- (y) "Shift," or any like expression, means work done in relay by successive men or sets of men without any considerable break between the ending of work by one man or set and the beginning of work by the next man or set.
- (z) "Makers capacity" means the capacity shown on the certificate of registration issued under the Motor Car Acts.
- (za) "Union" means the Transport Workers' Union of Australia.
- (zb) "Driver-salesman" shall mean an employee subject to this Part who is entrusted by his employer with goods or articles for sale and is required to exercise salesmanship in competition with other salesmen in respect of such goods or articles in the normal course of his duty, and who is not in receipt of a commission upon goods or articles sold by him. The term "driver-salesman" shall not include a driver who is entrusted with goods or articles for delivery to customers in such quantities as such customers shall require from him.
- (zc) "Employee driver collecting money" shall mean an employee subject to this Part who collects money, cheques or the like and who is required to issue or deliver a receipt or acknowledgment for same and be responsible for the safe custody of the amounts so collected.

PERIODICAL ADJUSTMENT OF WAGES.

35. The wages rates set out in clause 1 of this Part are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically adjusted as prescribed in clause 36.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Within 20 miles of G.P.O., Melbourne	£ s. d. 5 14 0	s. d. 6 0	£ s. d. 6 0 0	Melbourne
Within 10 miles of G.P.O., Geelong—same as the contemporaneous basic wage for Melbourne				
Within 5 miles of the chief Post Office, Warnambool—same as the contemporaneous basic wage for Melbourne				
Mildura and Gippsland Districts—same as the contemporaneous basic wage for Melbourne				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF BASIC WAGE.

36. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the basic wage shall be as prescribed in clause 35.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

PART II.

(This part applies only to persons employed as Wharf Draggers.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 3s. 6¹/₁₁d. per hour with a minimum payment as for four hours.

ORDINARY HOURS OF EMPLOYMENT.

2. The ordinary hours of duty shall be—
From Monday to Friday inclusive—8 a.m. to 5 p.m.
Saturday—8 a.m. to noon.

Provided that the time occupied in travelling to or from the stable, yard or wharf, with a horse or horses, shall be paid for as if the dragger was actually engaged in dragging operations.

OVERTIME.

3. Overtime as hereinafter defined shall be paid for at the following rates:—

- (a) Between 6 p.m. and midnight—
Monday to Friday inclusive—Ordinary rate and a half.
Between midnight and 7 a.m.—Monday to Saturday inclusive—Double ordinary rate.
- (b) Where tea hour is observed from 6 p.m. to 7 p.m. by the waterside workers with whom the employee is working the employee shall be paid at the rate of ordinary rate and a half between 5 p.m. and 6 p.m.
- (c) For work done on Saturday between noon and midnight and from midnight on Sunday to 7 a.m. on Monday double ordinary rates shall be paid.
- (d) For work done on ordinary holidays the rates shall be—
Between midnight and 7 a.m.—Two and one half times the ordinary rate.
Between 8 a.m. and 5 p.m.—Ordinary rate and a half.
Between 5 p.m. and midnight—Double ordinary rate.
- (e) For work done between midnight on Saturday and midnight on Sunday and between midnight and midnight on extraordinary holidays two and a half times the ordinary rate shall be paid.
- (f) For work done during ordinary hours for more than 88 hours per fortnight or 48 hours in any one week (exclusive of meal times and smoke-ohs)—for such excess ordinary rate and a half.
- (g) Men engaged to work between midnight and 7 a.m. under the preceding sub-clauses (c), (d) and (e) hereof shall be paid for at least four hours at the appropriate rate.

PART II.—(continued).

(This Part applies to persons employed as Wharf Driggers.)

MEAL HOURS.

4. The hours for meals shall be—

- Breakfast—7 a.m. to 8 a.m.
- Dinner—Noon to 1 p.m.
- Tea—5 p.m. to 6 p.m.

Supper—Midnight to 1 a.m. but when work begins at midnight supper periods are not to be observed.

When frozen cargo is being handled the meal hour may be postponed without payment of additional rate for any time not exceeding half an hour if such suspension is necessary to complete the unloading of a truck, motor waggon or vehicle the unloading of which was started before the time fixed for the meal hour.

WORKING DURING MEAL HOURS.

5. (a) Working during meal hours, except to meet emergencies, shall be avoided as far as possible. If employers require work to continue during a meal hour to meet emergencies, the rates set out hereunder, subject to adjustment under clause 14 of this Part, shall be paid for such meal hour, or portion thereof worked, and thereafter, subject to the exception in respect of frozen cargo in clause 4 of this Part and those hereinafter mentioned shall continue until the employee is discharged or has been allowed a full hour of leisure for a meal.

(b) Employees shall at the employer's option work during such meal hours as are worked by the waterside workers with whom they are working but not otherwise.

(c) In ports where meals are supplied by the employers the payment for work during meal hours shall not apply where the employers in order to expedite the sailing of a vessel arrange for the meal to be supplied either one hour prior to or one hour later than the otherwise specified time of such meal hour. In such cases the employers shall be entitled to arrange meal times within the stipulated period.

	Ordinary Days.	Ordinary Holidays.	Saturday Afternoons.	Sundays and Extraordinary Holidays.
Supper (except where employment begins at midnight)	Treble time	Treble time and a half	..	Treble time and a half
Breakfast where work commences prior to 7 a.m.	Treble time	Treble time and a half	..	Treble time and a half
Breakfast where work commences at 7 a.m. ..	Double time	Double time and a half	..	Treble time and a half
Dinner	Double time	Double time and a half	Treble time	Treble time and a half
Tea except as provided in clause 3 (b) hereof ..	Double time	Treble time	Treble time	Treble time and a half

SMOKE-OHS.

6. Employees shall be entitled without loss of pay to the same breaks in their work as are actually observed by the waterside workers with whom they are working but shall feed and water their horses during such smoke-ohs if necessary.

WORKING THROUGH SMOKE-OHS.

7. (a) The employees shall not be entitled to the said breaks of work if the employer be willing to pay double the appropriate rate for the work done during the smoke-oh or where the actual work commences less than two hours before the time of the break.

(b) For work done during smoke-ohs (other than the necessary feeding and watering of horses) double the appropriate rate shall be paid for the time actually worked.

TIME OF DUTY.

8. The time of duty, except as hereinafter provided, shall begin at the time and place at which the employee is directed to present himself for work or for conveyance to work.

PROVISION FOR MEALS.

9. Where employees are required to work on the same or a different job after 5 p.m. or after 6 p.m. in ports where the meal hour is observed by mutual arrangement from 6 p.m. to 7 p.m. at or before the time they are knocked off for the midday meal on the day on which they are so expected to work, or if engaged after the time of the midday meal on that day—at the time picked-up—they shall be notified by the foreman or other representative of the employer of the probable period of time for which their services will be required and will thereupon make provision for meals necessary during such period mentioned, subject to the following conditions:—

- (i) If any meals necessary after 5 p.m. or after 6 p.m. in ports where the meal hour is observed from 6 p.m. to 7 p.m. within that period are provided and not required by the employee owing to work not being available, each such employee shall be paid the sum of 2s. for each such meal provided and not required.
- (ii) If the work exceeds the time mentioned by the foreman or other representative of the employer, and continues beyond a meal hour, and an extra meal or meals have to be obtained away from home, each such employee shall be paid the sum of 2s. for each such meal.
- (iii) If the employees are not notified as before mentioned and work continues beyond a meal hour, they shall each be paid 2s. for each meal obtained away from home.
- (iv) Where employees have been notified and work continues into and through the last meal hour to a finish, no payment shall be due for such meal not partaken during the meal hour time at which the last meal hour would have been observed.
- (v) The employer shall not be liable for these payments if he provide employees with proper meals.
- (vi) Employees required to work beyond the mid-day meal on Saturday shall receive notice of that fact before leaving work on Friday if resuming at the same job, or at the time of engagement—if engaged for work commencing on Saturday morning—and for meals required after mid-day, shall be notified at or before the midday break on the job.
- (vii) Employees engaged to commence work or ordered to resume work prior to the breakfast meal hour on the following working day and who are required beyond that meal hour, unless notified as before mentioned, shall be entitled to payment of the meal allowance.
- (viii) For the purposes of this Part notice given by a foreman or other representative of the employer, to one man in each gang, shall be deemed to be notice to all employees engaged.

HOLIDAYS.

10. (a) The holidays shall be as follows:—

Extraordinary holidays.—Christmas Day, Good Friday, Labour Day, and Sundays.

Ordinary Holidays.—New Year's Day, Easter Monday, King's Birthday, Boxing Day, Australia Day, Melbourne Cup Day, and Anzac Day.

(b) "Australia Day" shall mean the day in January observed as such.

(c) "Holidays" shall mean the days prescribed under the law of the State to be observed in lieu of the actual holidays mentioned unless there be no such day prescribed in which case the day to be observed shall be the day on which the holiday falls.

PART II.—(continued).

(This Part applies to persons employed as Wharf Draggers.)

EMPLOYEES TO WHOM THIS PART APPLIES.

11. This Part of this Determination shall apply to casual employees and except as to clause 1 hereof shall apply to such permanent carters or drivers on weekly engagement as may be temporarily engaged in the occupation of dragging whilst they are so employed in lieu of the provisions dealing with the same subject matter in Part I. hereof.

An employer shall not employ a permanent carter or driver on weekly engagement as a casual dragger on a holiday unless there shall be no casual draggers available.

THE OCCUPATION.

12. The duties of a dragger shall be to attend to and/or drive his horse and to attach the horse to the truck. He shall also be responsible for the safe conduct of the load (but not any loading or unloading) whilst on the truck. In the case of an emergency only a dragger may, if agreeable, do other work provided that for each hour or part of an hour so employed he shall be paid the ruling rate prescribed by any Determination for the particular class of work done.

INCORPORATION OF PROVISIONS OF PART I.

13. The provisions of clauses 8, 13 (a), 25, 26, and 27 of Part I. of this Determination are hereby incorporated in this Part.

PERIODICAL ADJUSTMENT OF WAGES.

14. The wages rates set out in clause 1 of this Part shall, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, be automatically adjusted from time to time as prescribed hereafter.

(1) The index number for Melbourne is to be applied.

(2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

(3) The amount of addition or deduction assigned in the following table (or in any, extension thereof) to the index number division comprising such number is to be ascertained.

(4) That assigned amount shall for work done during such period of or near a quarter be added to or deducted from the originally prescribed amount of the rate in accordance with that table.

(5) The division called "original" in the following table is that for the needs basic wage upon which the rate is to be deemed to have been originally prescribed.

Table.

Original Index Number Division, 1305-1316, Melbourne.

Index Number Divisions for Deductions.	Amounts of Addition or Deduction.	Index Number Divisions for Additions.
	<i>d.</i>	
1305-1316	nil	1305-1316
1294-1304	0 ³ / ₁₁	1317-1327
1282-1293	0 ⁶ / ₁₁	1328-1339
1271-1281	0 ⁹ / ₁₁	1340-1350

PART III.

(This Part applies only to persons employed by Retail Dairymen.)

1. (a)

ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Employee driving—			
One horse	6 4 0	6 10 6	6 1 0
Two horses	6 9 0	6 15 6	6 6 0
Employee driving—			
Motor bicycle with side car	6 5 0	6 11 6	6 2 0
Other motor vehicle having maker's capacity of—			
25 cwt. or less	6 8 0	6 14 6	6 5 0
Over 25 cwt. but not over 3 tons	6 13 0	6 19 6	6 10 0
Over 3 tons but under 6 tons	6 16 0	7 2 6	6 13 0
Further tonnage—for each complete ton over 5 an extra 1s. per week			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Stableman	6 2 0	6 8 6	5 19 0
Head stableman	6 6 0	6 12 6	6 3 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	6 0 0	6 6 6	5 17 0

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

- (b) (i) In addition to the rates prescribed by sub-clauses (a) and (b) (ii) hereof, employees who work six days in any one week shall be paid 11s. 6d.
- (ii) Notwithstanding anything contained in sub-clause (a) hereof the following wages rate shall operate as regards any employee employed within a radius of 25 miles of the G.P.O., Melbourne—
Employee driving articulated vehicle not over 8 tons, £7 7s. 6d. per week.
Further tonnage for each complete ton over 8, an extra 1s.

		Per week.
		s. d.
2.	EXTRA RATES.	
	Further additional amount for employee driving retail milk vehicle within a radius of 25 miles of the G.P.O., Melbourne	19 0
	Further additional amount for employee driving retail milk vehicle outside such area	15 0
	Further additional amount for employee of retail dairyman driving bulk milk vehicle	7 0
	Further additional amount for a driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra	1 0
	Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra	1 0
	Further additional amount for a cleaner of a gas producer unit who is not a driver—for each day or part thereof upon which he is called upon to clean such unit—an extra	1 0

DRIVER PROVIDING STABLING FOR HIS HORSE.

3. Where a driver is called upon to provide stabling for his horse or horses he shall be paid 5s. per week for each horse stabled in addition to the rate of wages he is receiving at the time. All feed for horses so stabled shall be provided by the employer.

WAGE FOR CASUAL EMPLOYEES.

4. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

5. The minimum rate of wages to be paid per week to a junior shall be as follows:—	£ s. d.
Under 19 years of age	3 17 0
19 and under 20 years of age	4 5 0
20 years of age and over	Adult rate.

HIGHEST FUNCTION.

6. (a) Where an employee is called upon to perform two or more classes of work on any one day he shall for the purpose of assessing the rate of wage to be paid, be deemed to have worked throughout the whole of his working time on that day at the class for which the highest rate of wages is prescribed.

(b) Notwithstanding anything contained in this clause an employee may be used in the capacities of a Retail Milk Carter and Collector, provided that each separate capacity shall be performed only on one day, and such employee shall be paid weekly the highest ruling rate of such capacities.

Provided further that no Carter-Collector may be changed from one capacity to another without having at least twelve hours off for rest.

EMPLOYEE LEARNING ROUND.

7. No reduction shall be made from his wage when an employee is learning his round.

PAYMENT OF WAGES.

8. The following provisions shall apply to the payment of wages:—

- (a) Either the Wednesday, the Thursday, or the Friday in each week shall be fixed as the pay-day, and the pay-day once so fixed shall not be altered more than once in three months nor without two weeks' notice to the employees.
- (b) All wages shall be paid on such pay-day.
- (c) Where it is practicable to pay the employees on pay-day at the yard or depot the payment of wages shall be made within ten minutes of the time at which the employee ceases duty, and if it is delayed beyond that time through any fault or delay of the employer or because of the place at which the employee has to cease work, the employee shall be paid for the time of delay in excess of ten minutes at the rate of time and a half.
- (d) All earnings, including overtime, shall be paid within two days of the expiration of the week in which they accrue.
- (e) If an employer fails to make payment to any employee on pay day, he shall pay to each such employee an extra 3s. for each and every day or part thereof during which such default continues, unless he satisfies the Wages Board that such failure is due to some act on the part of the employee, or to the fact that the employer was ready and willing to make payment on pay day but that the employee failed to wait for his pay under sub-clause (c) hereof, or to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.

ORDINARY WORKING HOURS PER WEEK.

9. (a) The ordinary working hours per week for a weekly employee shall be 40. Such ordinary number of working hours shall include time worked on a Sunday.

(b) All time worked by a weekly employee in excess of the ordinary number of hours herein prescribed shall be paid for as overtime at the rate of time and a half.

(c) In computing the time to be taken as worked by a weekly employee during a week containing any prescribed holiday to which he is entitled by this Part, the number of hours normally worked on that day of the week shall in respect of the holiday be added as if actually worked to the amount of time actually worked by the employee during the ordinary working days of the week.

Provided that in the case of a stableman, if the employer within fourteen days of a prescribed holiday allow to him a day off in lieu of such holiday, the appropriate amount of time shall in like manner be added in respect of the substituted day and the week in which it occurs instead of in respect of the holiday and the week in which it occurs:

Provided further that this sub-clause shall not apply to an employee who in the ordinary course works seven days a week as his week's work.

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

Compulsory Overtime.

9A. An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

ORDINARY WORKING TIME PER DAY.

10. The work of each day or shift of drivers of retail milk vehicles or assistants on such vehicles shall be continuous: Provided that all time worked by such in any capacity in excess of seven hours on any day if employed within a radius of 25 miles of the G.P.O., Melbourne, and eight hours on any day if employed outside such radius shall not be counted as part of the ordinary working hours per week for a weekly employee; and shall be paid for at the rate of time and a half in addition to any amount payable in respect of the weekly wage:

Provided further that all time between the earliest starting time and the latest finishing time shall be considered as time worked.

RANGE OF ORDINARY WORKING TIME.

11. (a) Within the Melbourne metropolitan district as defined by the Victorian Milk Board, all time worked by a driver of a retail milk vehicle or an assistant on such a vehicle in any capacity before the hour of 1 a.m. or after the hour of 10 a.m. on any day shall be paid for at the rate of time and a half irrespective of the number of hours worked for the day or week. Except that in the case of such employees on retail milk vehicles delivering milk to shops, factories, warehouses, or offices inside the City boundaries as defined by the Milk Board Regulations, viz., Flinders-street to Lonsdale-street and Spring-street to Spencer-street and in the case of employees on retail milk vehicles wholly delivering milk to milk bars, institutions, shops, hotels, hospitals, boarding houses and like places as "semi-wholesale" milk, all work done before the hour of 5 a.m. or after the hour of noon for employees working seven days per week or after the hour of 1 p.m. for employees working six days per week, shall be paid for at the rate of time and a half.

(b) Outside the Melbourne metropolitan district, a starting time shall be fixed by each employer, in agreement with the local Branch or Sub-branch of the Transport Workers' Union of Australia; and all time worked by the driver of a retail milk vehicle, or an assistant on such vehicle in any capacity, shall be paid for at the rate of time and a half, irrespective of the number of hours worked for the day or week: Provided that where no starting time has been fixed in agreement with the local Branch or Sub-branch of the Transport Workers' Union of Australia, the provisions of sub-clause (a) hereof shall apply.

(c) Any time worked outside such hours shall not be counted as part of the ordinary working hours per week of a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

(d) This Part shall not operate to relieve employers from complying with any present Statute of the State or regulation thereunder so far as such Statute or regulation deals with the hours at which goods may be carted or delivered.

STARTING AND FINISHING WORK.

12. Where proper facilities are provided for an employee to sign on when beginning work and to sign off when leaving work, the work of such employee shall be deemed to commence when he signs on at the yard or depot in the morning and to finish when he signs off.

Where proper facilities for signing on or off are not provided, work shall be deemed to commence when the employee enters the yard or depot in the morning and to finish when he leaves the yard or depot.

Provided that in any case where the horses are stabled at the driver's own home then the driver shall be allowed twenty minutes in the morning and fifteen minutes in the evening to perform the necessary stable work.

ALTERATION OF STARTING AND FINISHING TIMES.

13. Each employer shall fix a regular starting time for each of his employees which shall, with respect to each such employee, be the same time, in each day of the week. In any case where it is not so fixed, such starting time shall be 1 a.m., until it is otherwise fixed by the employer. Where an employer desires to vary or change the regular starting time of any employee or employees he shall give two weeks' notice of such variation or change to the particular employee or employees concerned, and also post a notice of the intended change at the depot or yard. Notwithstanding anything herein contained, an employer who has fixed a regular starting time may vary the same for any particular day or days by informing any employee or employees by not later than the time when such employee or employees sign off or leave the depot or yard the previous day, that the starting time or times of such employee or employees on any specified day or days will be at a time or times not earlier than the regular starting time, and not later by more than one hour than the regular starting time of such employee or employees.

CASUAL EMPLOYEE TO BE NOTIFIED IF NOT REQUIRED.

14. A casual employee shall be notified at the end of the day if his services are not required next working day; failing such notice a full day's wages shall be paid for the next working day.

WORK ON SUNDAY

15. (a) Except as otherwise provided in this clause an employee required to work on Sunday shall in addition to any amount payable in respect of a weekly wage be paid as follows for any time worked on the Sunday with a minimum payment as for three hours—

For a stableman working seven days or seven nights in one week—Ordinary time.

For any other employee—Double time.

(b) Sub-clause (a) hereof does not apply to—

A stableman working day work who receives one clear day's rest in seven or working night work who receives one clear night's rest in seven.

A driver while solely carting milk, cream and casein curd or any one or two of them.

WEEKLY TIME OFF.

16. (a) Every weekly employee other than a retail milk carter shall be entitled to time off from work from the hour of 1 p.m. on some day in the week other than Sunday in addition to the benefit of any holidays prescribed for him by this Part.

(b) A weekly employee being a bulk milk carter, shall in addition to the time off prescribed by sub-clause (a) hereof, be entitled to either Sunday or some other day in each week as a clear day off from work, or in default thereof one day's extra pay.

(c) A weekly employee being a stableman who is not paid the Sunday rate for work on Sunday shall be entitled if working day work, to one clear day off, and if working night work to one clear night off from work in each week, or in default thereof one day's extra pay.

(d) A retail milk carter or carter-collector shall be entitled to one clear day off from work in each seven days: Provided that any retail milk carter or carter-collector who is required to work on his day off shall be paid double time for such day irrespective of the number of hours worked on the other six days with a minimum as for four hours.

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen).

(e) The extra pay provided in sub-clauses (b) (c) and (d) hereof shall be in addition to any overtime earned.

(f) Each employer of a retail milk carter or carter-collector shall fix a regular day off for each such employee and shall inform the employee accordingly. An employer may alter the regular day off of any employee by giving the employee concerned at least seven days' notice of intention to make such change. The day so fixed or as altered shall be deemed to be the day off for the purposes of sub-clauses (d) and (e) hereof: Provided that with a view to giving each employee as far as practicable a turn at having a Sunday off each employer and employee may agree that such employee shall accept a Sunday off in any particular week in lieu of the regular day off for such week and in such case the Sunday shall be deemed to be the day off for such week.

HOLIDAYS.

17. (a) Weekly employees shall be entitled without deduction of pay to the holidays observed in respect of New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, King's Birthday, Christmas Day, Boxing Day, and Melbourne Cup Day.

(b) No weekly employee who has without the consent of his employer and without reasonable cause absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

(c) (i) For all time worked by a weekly employee employed within a radius of 25 miles of the G.P.O., Melbourne, on such holidays, payment shall be made at the ordinary rate.

(ii) For all time worked by a weekly employee employed outside the area prescribed in (i) hereof, on such holidays, payment shall be made at the following rate:—On Good Friday and the Christmas Day holiday—Time and a half. On any other holiday—Ordinary time.

The minimum payment shall be as for four hours' work.

Payment for work on a holiday shall be in addition to any amount payable in respect of the weekly wage.

(d) The preceding part of this clause shall not apply to stablemen, carter-collectors or a driver carting milk, outside a radius of 25 miles of the G.P.O., Melbourne when doing work solely as such and such employees shall be paid for work done on holidays at the rate of time and a half including ordinary time.

(e) For all time worked by a casual employee on such holidays payment shall be made at the following rate:—On Good Friday and the Christmas Day holiday—Double and a half time. On any other holiday—Double time.

The minimum payment shall be as for four hours' work. As well as the payment prescribed by this sub-clause the flat addition of 2s. 3d. prescribed by clause 4 hereof shall be paid.

(f) Where a weekly employee is entitled to any holiday prescribed by this Part, his employer shall notify such employee on the working day immediately preceding such holiday if his services are required thereon, and if such notice be not given the employees shall be entitled to take such holiday without deduction of pay.

(g) If an employer intends not to carry on business on a day generally observed as a holiday although not prescribed as such in this Part and fails to notify a weekly employee to present himself for duty on such day, he shall not be entitled to make a deduction from the wages of the employee for not so presenting himself.

ANNUAL LEAVE FOR MILK CARTERS, CARTER-COLLECTORS, COLLECTORS, STABLEMEN, AND OTHERS.

18. (a) A stableman or other employee if generally required to work on seven days in a week shall be allowed two weeks' holiday on full pay at the expiration of each twelve months' service.

All other employees with the exceptions hereinafter mentioned, shall be allowed one week's holiday on full pay at the expiration of each twelve months' service.

(b) A retail milk carter or carter-collector shall be allowed two weeks' holiday on full pay at the expiration of each twelve months' service.

(c) If an employee leaves or is dismissed before the expiration of twelve months he shall be given or paid for holidays *pro rata* as follows:—

(i) Stablemen or employees generally working seven days a week—one day for each month of service.

(ii) Retail milk carters or carter-collectors—one day for each month of service.

(iii) All other employees—one day for each two months of service.

If the business be sold or transferred during the period of service, the employee shall be entitled to the holidays herein prescribed at the conclusion of twelve months with the firm or business.

THE CONTRACT OF EMPLOYMENT.

19. Where an employee is usually employed without any express undertaking to employ him for at least one week his employment shall be deemed to be that of a casual employee, but in all other cases where an employee is not in express terms engaged as a casual employee, he shall be deemed to be, and be employed as a weekly employee.

The following shall be terms and conditions of weekly employment:—

(a) The engagement shall not be determined on either side except upon one week's notice which may be given at any time, but an employer may pay one week's wages in lieu of giving such notice. If an employee determines the engagement without such notice such employee shall pay the employer one week's wages in lieu of such notice. The employer may retain an amount equal to such week's wages out of any moneys due to the employee at the time of such termination. In calculating the moneys so due credit shall be given to the employee for wages earned during any portion of a week which has elapsed at the time of termination.

(b) A weekly employee shall not be changed to a casual employee within the week next preceding Christmas Day or Good Friday.

(c) Notice to determine the engagement which is given every week or otherwise in such manner that the employee is not able to know with certainty a week before a particular date whether his engagement will or will not be determined by the employer upon that date shall not be deemed a valid notice.

(d) Subject to sub-clause (e) hereof an employee to become entitled to payment of the weekly wage prescribed by this Part is to be available ready and willing to perform such work as the employer shall from time to time require on the day and during the hours usually worked by the class of employee comprising him, but any employee so available ready and willing to work for the whole week and not justifiably dismissed for any reason set out in sub-clause (g) hereof shall be entitled to a full week's wage.

(e) Where an employee becomes disabled by sickness of himself, proof of which is given to the employer by medical certificate or other satisfactory evidence within twenty-four hours of the beginning of the employee's consequential absence, he shall on account thereof be entitled without deduction of pay to absent himself from work for one day in each two months or for a proportionate aggregate in a longer period, but not exceeding forty working hours in any year of the employment.

Provided that where an employee is in the service of an employer for a year and has had no sick pay in such year as prescribed and such employee continues in such service he shall not, if he become disabled as previously mentioned during the ensuing year be entitled to absent himself without deduction of pay for more than forty working hours in each ensuing year, but the number of days in any two months or other longer period as aforesaid in such ensuing year on which he shall be entitled to so absent himself shall be increased within such two months or period until the total number of working hours amount to forty.

PART III.—(continued).**(This Part applies only to persons employed by Retail Dairymen).**

For the purposes of this sub-clause "year" shall mean each succeeding period from the 1st day of November to the 31st day of October inclusive.

In computing the time to be taken as worked by a weekly employee during a week containing any day of such absence to which he is entitled by this sub-clause without deduction of pay, 6 hours shall in respect of the day be added as if actually worked to the amount of time actually worked by the employee during the other working days of the week.

- (f) Subject to sub-clause (e) hereof and to the provisions of this Part as to holidays, if an employee absents himself from work his employer shall be entitled to deduct from his week's wages an amount corresponding with the period of absence.
- (g) Notwithstanding anything elsewhere in this clause contained an employer may at any time forthwith dismiss an employee for refusal or neglect to obey orders, misconduct, or carelessness in the performance of his duties, or if after receiving one week's notice of termination of engagement he does not carry out his duties in the same manner as before such notice.
- (h) If an employee be justifiably dismissed for any reason set out in sub-clause (g) hereof he shall be entitled to payment proportionate to the time worked, but to that only.
- (i) Should any employee be dismissed during the course of a week, any wages due to him under this Part shall be paid to him forthwith, and in default thereof, the employer shall pay such employee an extra 3s. for each and every day or part thereof whilst such default continues, unless the employer satisfies the Wages Board that such default was due to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.

JUNIORS NOT TO BE EMPLOYED IN CERTAIN CASES.

20. No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse, and no improver under eighteen years of age shall be permitted to have sole charge of a motor vehicle.

PROPORTION OF JUNIORS.

21. Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

TIME BOOKS.

22. (a) Each employer shall at the depot or yard at, or from, or in connexion with which the employee works or at an office convenient thereto keep a record or time book showing the name of each employee working for him in which shall be entered each day the time of starting and finishing work and the amount of overtime worked and the wages and overtime paid; or each employee and the date upon which the holidays of each employee become due. Such record or time book shall be made and entered by the employee each day at the time of starting and finishing work.

(b) The age of each employee receiving less than the adult wage shall be entered in the record or time book.

(c) Such record or time book shall on demand be produced by the employer for inspection to any officials (not more than three in number at the one time) of the Union duly authorized in writing by the president and secretary of the local Branch or Sub-branch of the Union, at the place where the record or time book is kept. Such inspection must be completed as soon as is reasonably practicable.

(d) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time of each employee in which case each employee shall, at the end of the week, enter or record the wages and overtime received on some card or check used in connexion with such clock.

(e) Where an employee performs work for which a special rate is provided, a record of such work and the nature of the same shall be recorded in the time book or equivalent record.

(f) At the commencement of the time book for each employee the date of the original engagement of such employee shall be entered and within a radius of 25 miles of the G.P.O., Melbourne, the name of the day that has been fixed as provided in sub-clause (f) of clause 16 hereof as his day off in each week shall also be entered.

DETERMINATION TO BE EXHIBITED.

23. A copy of this Determination shall be exhibited by each employer where the industry is carried on, by being posted or hung up in a place where it is easily accessible to the employees without having to ask permission of the employer.

TEMPORARY CHANGE OF STABLE.

24. (a) If after an employee has come to work as required at one starting place, his employer transfers him to another starting place any reasonable cost of fares incurred in going to or from the latter place shall be paid by the employer.

(b) If an employee is transferred temporarily to work at or from a starting place which requires him to travel from his home at least 1 mile more than is required by his ordinary starting place any extra time so caused to be used by the employee shall be paid for at the rate of ordinary time and any reasonable extra cost of fares so caused shall be paid by the employer.

GEAR AND ROPES TO BE SUPPLIED BY EMPLOYER.

25. An employer shall supply his employees with all gear to secure any loads to be carted by them, and effective lamps.

In the case of a retail milk round where the provision of an effective torch and a battery is necessary, the same shall be provided and paid for by the employer; any dispute as to this matter shall be decided by the Wages Board.

ARTICLES OF CLOTHING.

26. Drivers of retail milk vehicles shall be supplied by the employer with at least two overalls per year or an employer may at his option pay an employee a sum of 1s. 9d. per week in lieu of providing, washing, and repairing such overalls.

Where an employer fails to provide overalls as prescribed herein the said sum of 1s. 9d., shall be paid to the employee. The dates of the issue of such overalls shall be recorded in the time book.

WASHING FACILITIES, ETC.

27. Employees driving and/or cleaning motor vehicles fitted and operated with a charcoal gas producer unit shall be supplied by the employer with suitable overalls and gloves. The employer shall also provide proper washing conveniences and hot water or some other efficient cleansing material for such employees.

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen).

HOUSING.

28. (a) Any employee required by his employer to live at a stable, yard or garage, shall be provided with suitable accommodation for such employee free of cost.

(b) If an employer provides proper housing accommodation for an employee and his wife and family where such employee elects to live the employer shall be entitled to charge a rent not exceeding 10s. per week and not exceeding half the rent at which a similar house in the same locality would ordinarily be let.

COLLECTING BY RETAIL MILK CARTERS.

29. No retail milk carter other than those provided for in sub-clause (b) of clause 6 of this Part shall collect or be permitted to collect any accounts other than cash sales or cash collections on the round and during the ordinary course of milk delivery.

LIMITATION OF NUMBER OF CARTER-COLLECTORS.

30. An employer shall not employ more than one carter-collector for each four drivers.

DEFINITIONS.

31. Unless a contrary intention appears expressions used in this Part shall have meanings as follow :—

- (a) "Junior" means any person under the age of 20 years in receipt of less than the adult wage.
- (b) "Casual employee" means an employee who is not employed as a weekly employee.
- (c) "Head stableman" means a stableman in charge of or directing the work of other stablemen.
- (d) "Yardman" means any employee, not otherwise specified, employed in or in connexion with a stable, yard, or garage.
- (e) "Horse driver's assistant" and "motor driver's assistant" means any employee who accompanies the driver to assist in loading, unloading, or delivering.
- (f) "Bulk milk carter" means a person carting milk or cream in bulk from producers to depots, railways, retailers or factories, or from depots or railways to factories for treatment or manufacture to retailers.
- (g) "Retail milk carter" or "driver of a retail milk vehicle" means any person carting milk or cream, other than any person defined in sub-clause (f) hereof as a bulk milk carter, but includes persons carting milk to milk bars, institutions, shops, hotels, hospitals, boarding houses and like places.
- (h) "Official" means any person authorized in writing by the president and secretary of the local Branch or Sub-branch of the Transport Workers' Union of Australia.
- (i) "Horse" means any beast of burden except a bullock.
- (j) "Saturday" for the purpose of this Part means either Saturday or such other day as is at present observed as the weekly half-holiday in a particular industry or district.
- (k) "Holiday" means any holiday prescribed by this Part.
- (l) Rate of "ordinary time," of "time and a half," of "double time," of "double time and half time" and of "treble time" and any like expression, means respectively a rate per hour of 1/40, 3/80, 1/20, 5/80, and 3/40, of the prescribed weekly rate for the relevant class of employee.
- (m) "Maker's capacity" shall mean the capacity shown on the certificate of registration under the Motor Car Acts.
- (n) "Union" means the Transport Workers' Union of Australia.
- (o) "Articulated vehicle" means a vehicle with three or more axles comprising a power unit (called tractor truck, prime mover, &c.), and semi-trailer, which is superimposed on the power unit and coupled together by means of a king pin, revolving on a turn table; and is an articulated vehicle whether automatically detachable or permanently coupled.

PERIODICAL ADJUSTMENT OF WAGES.

32. The wages rates set out in clause 1 of this Part are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically adjusted as prescribed in clause 33 of this Part.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne	5 14 0	6 0	6 0 0	Melbourne
Within 10 miles of G.P.O., Geelong—same as the contemporaneous basic wage for Melbourne				
Within 5 miles of the chief Post Office, Warrnambool—same as the contemporaneous basic wage for Melbourne				
Mildura and Gippsland Districts—same as the contemporaneous basic wage for Melbourne				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF BASIC WAGE.

33. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the basic wage shall be as prescribed in clause 32.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "All Items" retail price index number by the factor .087 taken to one place of decimals the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1.	ADULT EMPLOYEES.		
	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons ..	7 9 0	7 15 6	7 6 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons ..	7 12 0	7 18 6	7 9 0
Further tonnage for each complete ton over 13 tons—1s. per week extra.			
Motor (not being a tractor) drawing trailer—2s. 6d. extra per day for each trailer.			
Motor driver's assistant and any employee not elsewhere specified ..	6 0 0	6 6 6	5 17 0

2.	EXTRA RATES.	Per week. s. d.
	Further additional amount for an employee driver who is required to deliver fuel oil other than in drums or packages ..	3 0
	Further additional amount for an employee driver who is required to cart or spread bituminous products upon the streets ..	6 0
	Further additional amount for an employee driver collecting money per week—	
	If the amount collected be under £30 ..	2 0
	If the amount collected be £30 and under £100 ..	3 0
	If the amount collected be £100 and under £300 ..	4 0
	If the amount collected be £300 and under £500 ..	5 0
	If the amount collected be over £500 ..	6 0
	Additional amount for an employee driver of an articulated vehicle as defined herein ..	5 0
	Further additional amount for an employee driver required in any week to act as salesman of goods in his vehicle ..	5 0
	Further additional amount to an employee not in receipt of the immediately preceding additional rate who is required to cart three or more drums of fuel oil, at the rate of ..	3 0

WAGE FOR CASUAL EMPLOYEES.

3. A casual employe shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

4. The minimum rate of wage to be paid per week to a junior shall be as follows:—

	£ s. d.
18 and under 19 years of age ..	3 9 0
19 and under 20 years of age ..	3 17 0
20 years of age and over ..	Adult rate

WAR LOADINGS.

5. In addition to the weekly rates prescribed in clauses 1 and 4 of this Part war loadings shall be paid as follows:—

	s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons ..	3 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons ..	3 0
Motor driver's assistant and any employee not elsewhere specified ..	1 6
Juniors under 20 years of age ..	1 0

HIGHEST FUNCTION.

6. Where an employee is called upon to perform two or more classes of work on any one day he shall for the purpose of assessing the rate of wage to be paid, be deemed to have worked throughout the whole of his working time on that day at the class for which the highest rate of wages is prescribed.

PAYMENT OF WAGES.

7. (a) Except as otherwise provided in this clause the following provisions shall apply to the payment of wages:—

- (i) Either the Thursday or the Friday in each week shall be fixed as the pay-day and the pay-day once so fixed shall not be altered more than once in three months nor without two weeks' notice to the employees.
- (ii) All wages shall wherever practicable be paid on such pay-day.
- (iii) Where it is practicable to pay the employees on pay-day at the yard or depot, the payment of wages shall be made within ten minutes of the time at which the employee ceases duty, and if it is delayed beyond that time through any fault or delay of the employer or because of the place at which the employee has to cease work, the employee shall be paid for the time of delay in excess of ten minutes at the rate of time and a half.
- (iv) All earnings including overtime shall wherever practicable be paid within two days of the expiration of the week in which they accrue.

(b) The preceding part of this clause shall not apply to an industry in which the work of employees covered by this Part is only subservient to the main operations of such industry, but the practice followed by the majority of the employees in any establishment in such industry shall be applied to employees therein covered by this Part.

PART IV.—(continued).

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

ORDINARY WORKING HOURS PER WEEK.

8. (a) The ordinary number of working hours per week for a weekly employee shall be 40. Such ordinary number of working hours shall not include time worked on a Sunday.

(b) All time worked by a weekly employee in excess of the ordinary number of hours herein prescribed shall be paid for as overtime at the rate of time and a half.

(c) In computing the time to be taken as worked by a weekly employee during a week containing any prescribed holiday to which he is entitled by this Part, the time normally worked on that day of the week shall in respect of the holiday be added as if actually worked to the amount of time actually worked by the employee during the ordinary working days of the week.

Compulsory Overtime.

8A. An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

ORDINARY WORKING TIME PER DAY.

9. (a) Except as otherwise provided in this clause, the time to be worked by a weekly employee without payment of the overtime rate shall not exceed 8 hours on any day from Monday to Friday (both inclusive) or 4 hours on Saturday.

Provided that it shall be optional for an employee to work either a six-day or a five-day week. When a five-day week is worked, the daily hours on Monday to Friday (both inclusive) shall not exceed 8 hours 45 minutes without payment of the overtime rate.

(b) The time to be worked by a casual employee without payment of the overtime rate shall not exceed 8 hours on any day from Monday to Friday (both inclusive) or 4 hours on a Saturday.

(c) All time other than meal times between the earliest starting time and the latest finishing time shall be considered as time worked.

(d) All time worked by an employee in excess of the time herein prescribed shall be paid for as overtime at the rate of time and a half.

(e) Any such time worked in excess shall not be counted as part of the ordinary working hours per week for a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

RANGE OF ORDINARY WORKING TIME.

10. (a) Except as otherwise provided in this clause, ordinary working time shall not begin before 7 a.m. nor continue after 6 p.m., on any day from Monday to Friday (both inclusive) and shall not begin before 7 a.m. nor continue after 1 p.m. on Saturday.

(b) Any time worked by either a weekly or casual employee on any of the said days outside the times prescribed in sub-clause (a) hereof shall be paid for as if overtime at the rate herein assigned to such time as follows:—

If before 7 a.m. on any day—Rate of double time.

If after 1 p.m. but not after 2 p.m. on Saturday or if after 6 p.m. but not after 7 p.m. on any other day—Rate of time and a half.

If after 2 p.m. on Saturday or after 7 p.m. on any other day—Rate of double time.

(c) Any time worked outside the times set out in sub-clause (a) hereof shall not be counted as part of the ordinary working hours per week of a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

(d) Where a weekly employee is employed regularly either on shift or during a daily recurrent period, the preceding sub-clause shall not apply, but for any shift or recurrent period in which is comprised time occurring between 6 p.m. and 7 a.m., the rate of wages elsewhere herein prescribed for the work shall be increased by 5 per centum.

STARTING AND FINISHING WORK.

11. (a) Where proper facilities are provided for an employee to sign on when beginning work and to sign off when leaving work the work of such employee shall be deemed to commence when he signs on at the yard or depot in the morning, and to finish when he signs off in the evening.

(b) Where proper facilities for signing on or off are not provided, work shall be deemed to commence when the employee enters the yard or depot in the morning and to finish when he leaves the yard or depot in the evening.

ALTERATION OF STARTING TIMES.

12. Where an employer desires to vary or change his starting time, he shall give one week's notice of such variation or change to his employees and post a notice of the intended change at the depot or yard.

CASUAL EMPLOYEE TO BE NOTIFIED IF NOT REQUIRED.

13. A casual employee shall be notified at the end of the day if his services are not required next working day; failing such notice a full day's wages shall be paid for the next working day.

WORK ON SUNDAY.

14. An employee required to work on a Sunday shall in addition to any amount payable in respect of a weekly wage, be paid at double time for any time worked on the Sunday with a minimum payment as for three hours.

WEEKLY TIMES OFF.

15. Every weekly employee shall be entitled to time off from work from the hour of 1 p.m. on some day in the week other than a Sunday in addition to the benefit of any holidays prescribed for him by this Part.

Provided that, where an employer is unable to arrange for such time off for any employee in any week, the employee shall be entitled to a clear day or an additional half day after the hour of 1 p.m. in the next succeeding week.

HOLIDAYS.

16. (a) Weekly employees shall be entitled without deduction of pay to the holidays in respect of New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day, Boxing Day and to one other holiday on the day fixed as follows:—

Within 25 miles of the General Post Office, Melbourne—Melbourne Cup Day.

Elsewhere—Any day agreed to by the employer and any employee concerned.

(b) No weekly employee who has without the consent of his employer and without reasonable cause absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

PART IV.—(continued).

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

- (c) For all time worked by a weekly employee on such holidays payment shall be made at the following rate :—
On Good Friday and the Christmas Day holiday—Time and a half.
On any other holiday—Ordinary time.

The minimum payment shall be as for four hours' work.

Payment for work on a holiday shall be in addition to any amount payable in respect of the weekly wage.

Provided that if an employee is required to work on a holiday during hours which if this day were not a holiday would be outside the range of ordinary working time as mentioned in clause 10 of this Part he shall be paid for such hours at double time instead of time and a half or ordinary time as hereinbefore provided in this sub-clause.

- (d) For all time worked by a casual employee on such holidays payment shall be made at the following rates :—
On Good Friday and the Christmas Day holiday—Double and a half time.
On any other holiday—Double time.

The minimum payment shall be as for four hours' work. As well as the payment prescribed by this sub-clause, the flat addition of 2s. 3d. prescribed by clause 3 of this Part shall be paid.

(e) Where a weekly employee is entitled to any holiday prescribed by this Part, his employer shall notify such employee on the working day immediately preceding such holiday if his services are required thereon and if such notice be not given, the employee shall be entitled to take such holiday without deduction of pay.

(f) If an employer intends not to carry on business on a day generally observed as a holiday, although not prescribed as such in this Part, and fails to notify a weekly employee to present himself for duty on such day, he shall not be entitled to make a deduction from the wages of the employee for not so presenting himself.

ANNUAL LEAVE.

17. (a) Employees shall be allowed two weeks' holiday on full pay at the expiration of each twelve months' service. If an employee leaves or is dismissed before the expiration of twelve months he shall be given or paid for holidays *pro rata* in accordance with the length of service, viz., two days for each two months of service. If the business be sold or transferred during the period of service, the employee shall be entitled to the two weeks' holiday at the conclusion of twelve months' service with the firm or business.

(b) The annual leave provided by this clause shall be allowed, and shall be taken, and payment shall not be made or accepted in lieu of annual leave.

(c) Each employee, before going on leave shall be paid two weeks' wages. For the purpose of this sub-clause the two weeks' wages shall be at the rate prescribed in clause 1 of this Part, and at the rate at which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be.

(d) When the right to annual leave has accrued, the employer shall give not less than one week's notice to the employee concerned of his intention to grant such leave.

MEAL TIMES.

18. (a) Except as otherwise provided in this clause, on all days except Saturday and on Saturday if he so desires in the case of an employee required to continued working after 2 p.m. each employee not working on shift shall be allowed a break of one hour without pay as a meal time to begin not earlier than 11.30 a.m. nor later than 1.30 p.m.

If the break be not so allowed all time worked after 1.30 p.m. until a break of one hour without pay for a meal time is allowed, shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

(b) Except as otherwise provided in this clause no employee shall be required to work for longer than 5½ hours without a break or a meal time without pay of one hour, or half an hour in the case of an evening meal.

All time worked over 5½ hours until such break is allowed shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

This sub-clause shall not apply to the evening meal time in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases working not later than 7 p.m. Monday to Friday (both inclusive), and 1.30 p.m. on Saturday.

(c) Where an employee is required otherwise than because of his own default or delay to continue working after 6 p.m. without having been informed in some way on the preceding working day that he will be so required, he shall be allowed 2s. as tea money.

An employee who is notified under this sub-clause that he will be required to continue working but who is not so required to continue working shall be paid the prescribed tea money.

This sub-clause shall not apply in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases work not later than 7 p.m.

(d) The obligation to pay ordinary time under this clause in addition to weekly or other wages and overtime under any other clause of this Part shall not be cumulative, but the employee in cases coming within this clause 18, shall be entitled only to the higher payment.

THE CONTRACT OF EMPLOYMENT.

19. Where an employee is usually employed without any express undertaking to employ him for at least one week, his employment shall be deemed to be that of a casual employee, but in all other cases where an employee is not in express terms engaged as a casual employee, he shall be deemed to be, and be employed as a weekly employee.

The following shall be the terms and conditions of weekly employment :—

- (a) The engagement shall not be determined on either side except upon one week's notice which may be given at any time, but an employer may pay one week's wages in lieu of giving such notice.
- (b) Where a notice is given by an employer purporting to expire within the week next preceding Christmas Day or Good Friday, but the employer expressly or impliedly allows the employee to believe that he is to resume work not later than one week after New Year's Day or Easter Monday, such notice shall have no effect and the engagement shall be deemed to have continued unaffected by such notice.
- (c) A weekly employee shall not be changed to a casual employee within the week next preceding Christmas Day or Good Friday.
- (d) Notice to determine the engagement which is given every week or otherwise in such manner that the employee is not able to know with certainty a week before a particular date whether his engagement will or will not be determined by the employer upon that date, shall not be deemed a valid notice unless given during a general or shipping or coal strike.
- (e) Subject to sub-clause (f) hereof an employee to become entitled to payment of the weekly wage prescribed by this Part, shall be available, ready, and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employee comprising him, but any employee so available, ready, and willing to work for the whole week and not justifiably dismissed for any reason set out in sub-clause (h) hereof shall be entitled to a full week's wage.

PART IV.—(continued).

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

- (f) Where an employee becomes disabled by sickness of himself, proof of which is given to the employer by medical certificate or other satisfactory evidence he shall be entitled to absent himself from work for six days in all during any calendar year without deduction of pay.
- In computing the time to be taken as worked by a weekly employee during a week containing any day of such absence to which he is entitled by this sub-clause without deduction of pay, the daily hours as provided in clause 9 of this Part shall in respect of the day be added as if actually worked to the amount of time actually worked by the employee during the other working days of the week.
- (g) Subject to sub-clause (f) hereof and to the provisions of this Part as to holidays, if an employee absents himself from work his employer shall be entitled to deduct from his week's wages an amount corresponding with the period of absence.
- (h) Notwithstanding anything in this clause an employer may at any time forthwith dismiss an employee for refusal or neglect to obey orders, misconduct or carelessness in the performance of his duties, or if after receiving one week's notice of termination of engagement he does not carry out his duties in the same manner as before such notice.
- (i) If an employee be justifiably dismissed for any reason set out in the last preceding sub-clause he shall be entitled to payment proportionate to the time worked but to that only.
- (j) Should any employee be dismissed during the course of a week, any wages due to him under this Part shall be paid to him forthwith.

PROPORTION OF JUNIORS.

20. Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adults' wages.

TIME BOOKS.

21. (a) Each employer shall at the depot or yard at or from or in connexion with which the employee works or at an office convenient thereto keep a record or time book showing the name of each employee in which shall be entered the time of starting and finishing work each day, and the amount of overtime worked and the wages and overtime paid to each employee.
- (b) The age of each employee receiving less than the adult wage shall be entered in the record or time book.
- (c) Such record or time book shall on demand be produced by the employer for inspection to any officials (not more than three in number at the one time) of the Union duly authorized in writing by the president and secretary of the local Branch or Sub-branch of the Union, at the place where the record or time book is kept between the hours of 10 a.m. and noon on any day between the 1st and 27th inclusive in each calendar month except on pay day or the day before. No demand for production need be complied with until after the expiration of seven days from the previous inspection. One day's notice shall be given to the employer of any intended inspection. Such inspection must be completed as soon as is reasonably practicable.
- (d) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time of each employee, in which case each employee shall, at the end of the week, enter or record the wages and overtime received on some card or check used in connexion with such clock.
- (e) Where an employee performs work for which a special rate is provided, a record of such work and the nature of the same shall be recorded in the time book or equivalent record.

DETERMINATION TO BE EXHIBITED.

22. A copy of this Determination shall be exhibited by each employer where the industry is carried on by being posted or hung up in a place where it is easily accessible to the employees without having to ask the permission of the employer.

LIMITATION OF EMPLOYER'S LIABILITY.

23. Where an employer has made a payment to an employee which payment purports to be a payment of the wages payable under this Part to the employee for any period, such employer shall not be liable to pay to the employee any further sums prescribed by this Part in respect of any services rendered to such employer during such period unless within a period of three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee or some person on his behalf or by the local representative of the Union.

TEMPORARY CHANGE OF STARTING PLACE.

24. (a) If after an employee has come to work as required at one starting place, his employer transfers him to another starting place, any reasonable cost of fares incurred in going to or from the latter shall be paid by the employer.
- (b) If an employee is transferred temporarily to work at or from a starting place which requires him to travel from his home at least 1 mile more than is required by his ordinary starting place any extra time so caused to be used by the employee shall be paid for at the rate of ordinary time and any reasonable extra cost of fares so caused shall be paid by the employer.

TRAVELLING ALLOWANCES.

25. (a) An employee engaged in ordinary travelling on duty or on work on which he is unable to return to his home at night shall be paid such personal expenses as he reasonably incurs in travelling, but he shall be paid the sum of 8s. 6d. per day at least. Provided that where an employee travels by boat or other conveyance in which his ticket includes meals and bed, he shall not be entitled to the said allowance.
- (b) Where an employee is required by his employer to travel as a passenger by any conveyance, he shall whilst so travelling be paid at ordinary rates up to a maximum of twelve hours out of every twenty-four, except on Sundays, when payment shall be at the rate of time and a half.

GEAR AND ROPES TO BE SUPPLIED BY EMPLOYER.

26. An employer shall supply his employees with all gear to secure any loads to be carted by them, and necessary ropes, chains, hooks, trucks, and skids and effective lamps.

HEAVY ARTICLES.

27. An employee unaided by proper auxiliary appliances or by another man shall not be permitted to lift or carry goods over 200 lb. in weight.

ARTICLES OF CLOTHING.

28. Where an employee is required by law or by his employer to wear, any special uniform, cap, overall or other article it shall be supplied and paid for by the employer.

PART IV.—(continued).

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

DEFINITIONS.

29. Unless a contrary intention appears expressions used in this Part shall have meanings as follows:—
- (a) "Junior" means any person under the age of twenty years in receipt of less than the adult wage.
 - (b) "Casual employee" means an employee who is not employed as a weekly employee.
 - (c) "Motor driver's assistant" means any employee who accompanies the driver to assist him in loading, unloading or delivering.
 - (d) "Official" means any person authorized in writing by the president and secretary of the local Branch or Sub-branch of the Transport Workers' Union of Australia.
 - (e) "Saturday" for the purpose of this Part means either Saturday or such other day as is at present observed as the weekly half-holiday in a particular industry or district.
 - (f) "Holiday" means any holiday prescribed by this Part.
 - (g) Rate of "ordinary time," of "time and a half," of "double time," of "double time and a half time," and of "treble time," and any like expression means respectively a rate per hour of 1/40, 3/80, 1/20, 5/80, and 3/40 of the prescribed weekly rate for the relevant class of employee.
 - (h) "Shift" or any like expression means work done in relay by successive men or sets of men without any considerable break between the ending of work by one man or set of men and the beginning of work by the next man or set of men.
 - (i) "Fuel oil" for the purposes of clause 2 of this Part means a residual oil, an unprocessed crude oil, and/or a Diesel oil that is not a distillate.
 - (j) "Articulated vehicle" means a vehicle with three or more axles comprising a power unit (called tractor truck, prime mover), and semi-trailer, which is superimposed on the power unit and coupled together by means of a king pin, revolving on a turn-table; and is an articulated vehicle whether automatically detachable or permanently coupled.
 - (k) "Union" means the Transport Workers' Union of Australia.

PERIODICAL ADJUSTMENT OF WAGES.

30. The wages rates set out in clause 1 of this Part are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically adjusted as prescribed in clause 31 of this Part.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne	5 14 0	6 0	6 0 0	Melbourne
Within 10 miles of G.P.O., Geelong—same as the contemporaneous basic wage for Melbourne				
Within 5 miles of the chief Post Office, Warrnambool—same as the contemporaneous basic wage for Melbourne				
Mildura and Gippsland Districts—same as the contemporaneous basic wage for Melbourne				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF BASIC WAGE.

31. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the basic wage shall be as prescribed in clause 30 of this Part.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 22nd December, 1948.



VICTORIA GOVERNMENT GAZETTE.

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[1949

Factories and Shops Acts.

DETERMINATION OF THE SEWAGE DISTRIBUTION BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed—

- (a) in the process, trade, business, or occupation of distributing sewage or effluent from channels or treatment tanks; (b) at or about tanks at sewage treatment works," has made the following Determination, namely:—

1. That, as from the 14th December, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES PER WEEK.

	£	s.	d.
2. (a) Leading waterman	7	19	0
Waterman	7	8	0
Groundsman	7	8	0

Maintenance Work.

Ganger (i.e., a man in charge of over six men)	7	19	0
Leading hand (i.e., a man in charge of from three to six men)	7	13	0
All others	7	4	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee in any of the above classifications is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 10s. per week or 2s. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 25s. per week or 5s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

ORDINARY WEEK'S WORK.

3. The ordinary hours for a week's work shall be as follows:—

(a) For persons other than shift workers—

40 hours per week to be worked.

Monday to Friday 8 hours between 8 a.m. and 5 p.m.

The above times of beginning and ending may be varied on any job by mutual consent of the employer and a majority of the employees, but in no case shall the total number of hours be increased.

(b) By shift workers—

Morning shift	7 a.m. to 3 p.m.
Afternoon shift	3 p.m. to 11 p.m.
Night shift	11 p.m. to 7 a.m.

OVERTIME.

4. (a) Persons other than shift workers—

For all time worked, excluding Sundays, outside the hours or in excess of the number of hours fixed in clause 3 (a) :
Time and a half for the first two hours on any day, and double time thereafter.

(b) Shift workers—

For all time worked outside the hours fixed for shifts in clause 3 (b) Time and a half.

The overtime rate for shift workers shall not apply to arrangements between employees themselves or in cases due to rotation of shifts or when the relief does not come on duty at the proper time. Provided that where not less than eight hours' notice has been given to the employer by the employee that he will be absent from work, and the employee whom he should relieve is not relieved, such unrelieved employee shall be paid time and a half for all time of duty after he has finished his ordinary shift.

FARE ALLOWANCE.

5. The following additional rate shall be paid to any person employed under this Determination :—1s. per day or portion of a day unless transport is provided by the employer.

Employees of Sewerage Authorities other than the Melbourne and Metropolitan Board of Works are exempted from the provisions of this clause unless they reside more than half a mile from Sewage Treatment Works.

BICYCLE ALLOWANCE.

6. Where an employer directs an employee to use his bicycle in the performance of his duties, such employee shall be paid an allowance at the rate of 1s. per day for each day the bicycle is used in the manner directed.

FAILING TO NOTIFY EMPLOYEES.

7. If any employee on shift work, or any other daily, weekly, or nightly work, is not informed before he leaves the job at the end of his shift or day that he is not required to work on the next shift, or day, or night, and such employee attends on the next shift, or on the next day or night, and he is not put to any other work, he shall be paid for four hours for that shift, day or night not worked.

Provided that this clause shall not apply in the case of an employee for whom other suitable work is provided.

EMPLOYEE PRESENTING HIMSELF FOR WORK.

8. Any employee who presents himself for work, and who is not permitted by the employer to commence work on that day on account of wet weather or any other reasons over which the employee has no control, shall be paid :—

(a) A full day's pay if such employee holds himself in readiness for the whole working day or if he leaves with the consent of the employer before the end of the working day.

(b) The actual time for which such employee holds himself in readiness if he leaves without the consent of the employer before the end of the working day.

EMPLOYEE RECALLED TO WORK.

9. An employee recalled to work after the expiration of his customary working time for the day and after he has left work for the day or called out to work on a Saturday shall be paid for a minimum of 3 hours work at one and a half times the ordinary prescribed rate for each time he is so recalled.

Provided that the employee, if required to work for two hours or more, shall be paid for a minimum of 3 hours work calculated at one and a half times the ordinary prescribed rate for two hours and at double the ordinary prescribed rate for one hour.

WET PLACES.

10. (a) If an employee is required to walk in sewage effluent or to work in a wet place or to work in heavy rain, he shall be provided with gumboots or oilskins, or both, so as to protect him from getting wet.

(b) If he is not so provided so as to protect him from getting wet, he shall be paid therefor 2s. extra for the day, whatever amount of work may be done by him thereon.

(c) For the purposes of this clause, a place shall be deemed to be wet when water other than rain is continually dropping from overhead so as to saturate the clothing of the employee, if unprotected, and/or when the water in the place where the employee is standing is over two inches deep, and rain shall be deemed to be heavy when, if the employee works therein as required, his clothes shall become saturated.

SICK LEAVE.

(a) *Employees of Melbourne and Metropolitan Board of Works.*

11. (i) An employee employed by the week who is absent from work on account of personal illness or on account of injury by accident for which he is not entitled to Workers' Compensation shall, on production within 24 hours of evidence of his illness or injury satisfactory to the employer be entitled to leave of absence on the prescribed rate of pay for a period of one week of working time in any one year.

(ii) Such sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (i) of this clause which has in any year not been allowed to an employee by the Board as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by the Board in any subsequent year without diminution of the sick leave prescribed in respect of that year.

(b) *Other Employees.*

(i) This clause shall apply only to continuing employees and shall apply from the first day of October, 1946, inclusive. For the purposes of this clause, an employee shall be deemed to be a continuing employee when he is engaged by the week and his engagement shall have continued for a continuous period exceeding one month. And a person shall be deemed to be continuing in the employer's employ (though not actively) during any period that he is absent from work on leave granted in consequence of personal injury or illness if he submits a certificate or certificates from a medical practitioner covering the period of absence, or other proof satisfactory to the employer, and during any period that he is absent on other leave granted by an authorized officer.

(ii) (a) Each continuing employee shall be entitled to be credited with the number of sick leave days set out in sub-clause (iii) (a) hereof, and shall be debited with such payments as he receives under sub-clause (iv) (a) hereof; provided however that at no time he shall be entitled to have, or have, a balance of more than 30 days to his credit, and provided further that on an employee ceasing to be in the employer's employ whether voluntarily or involuntarily the number of days (if any) standing to his credit and which have therefore not been required, shall be cancelled without any payment being made in respect of any such days, but if his employment is terminated by the employer other than for misconduct or absence from work without reasonable excuse, and he is subsequently within a period of twelve months re-employed and deemed to be a continuing employee, the number of days which were to his credit before cancellation on the termination of his former period of employment, shall after his re-engagement has continued for one month again be placed to his credit.

(b) "Day" for the purpose of sick leave credits shall where 40 hours are fixed herein as the number of hours for a week's work, be deemed to be eight hours; and shall where a number less than 40 hours is regularly worked by an employee, be deemed to be 3/10 of such number.

(iii) (a) Each continuing employee in the employer's employ on the 1st day of October, 1946, shall be entitled on such date to be credited with six days' sick leave in respect of the year which commenced on that date.

(b) Each continuing employee in the employer's employ on each subsequent 1st day of October, shall be entitled on such date to be credited with six days in respect of the year commencing on such date; provided however, that any employee absent on such 1st day of October or from a date prior to such 1st day of October and still absent on such 1st day of October, shall not be entitled to be credited with such six days unless, and until the day he returns to work whereupon he shall be so credited.

Each employee who may become a continuing employee on or after the 1st day of October, 1946, shall as from the date that he is deemed a continuing employee be entitled to be credited with six days' sick leave in respect of the year ending twelve months after the date of his being deemed a continuing employee, unless having been previously employed in that year he has already been credited with six days for that year.

(iv) (a) Subject to the provisos contained in paragraphs (b), (c), (d), (e), (f), and (g) of this sub-clause, a continuing employee absent from his work through personal accident or sickness not attributable in either case to the employee's misconduct shall in respect of each such period of absence be entitled to and be paid sick leave pay as hereinafter set out for the time absent on each day, but not exceeding the number of hours which, apart from overtime i.e., excess work, it would have been usual for him to work on each day that he is so absent: that is to say:—

In respect of time absent not exceeding the number of days to his credit under sub-clauses (ii) and (iii) hereof, which time would have been worked by him for his absence (day meaning the 24 hours ending at midnight); sick leave pay at a rate equal to the sum of the ordinary rate of wage and any usual additional rate of whatever nature which would have been payable to him had he been at work, but excluding any hourly rate, until the number of hours to his credit under sub-clauses (ii) and (iii) hereof shall have become reduced to none. The ordinary rate means the rate defined herein as ordinary rate. Where Sunday, payable at double rate is included as a sick leave day, every hour thereof paid for as sick leave shall be counted as a debit of two hours. Sick leave pay shall be in respect of that occupation which, in a fixed roster of work, would have been the employee's occupation had he not been so absent. And where there is no fixed roster of work, sick leave pay shall be in respect of the occupation which the employee was performing immediately prior to the commencement of the absence, unless in the opinion of the Engineer such occupation would not have continued to be the employee's occupation had the employee not become so absent, and in such case sick leave pay shall be in respect of such occupation as such Engineer shall name.

Any public holiday or holidays as defined herein occurring during the first month of any absence shall not, if the employee is entitled to such holiday with pay, be included as days of absence for the purpose of sick leave pay.

And if the number of hours to his credit shall have become reduced to none on or before the 30th day of September next following the commencement of such absence, and such absence shall continue beyond such date, he shall on the day he returns to work be credited with six days as provided by paragraph (b) of sub-clause (iii) hereof, but such credit shall not be available as sick pay in respect of the absence then just ended.

(b) That on the first day of the absence the Engineer or foreman or overseer is notified of the cause of the absence.

(c) That the employee within three days produces a certificate from a medical practitioner or some other medical practitioner nominated by the employer if the employer shall so require within such further period as the employer shall allow (whose certificate shall be final and conclusive) describing the nature of the illness or disability and certifying the period of absence necessary, or produces other proof satisfactory to the Engineer or other authorizing officer that his absence and continued absence was reasonably necessary through personal accident or sickness. And when the absence continues beyond the end of any period so proved, that he furnishes evidence that a continuation of the absence is necessary for a further specified period.

(d) That no sick leave pay shall be payable in respect of any absence for which an employee will be entitled to receive or receives compensation under the Workers' Compensation Act.

(e) That no sick leave pay shall be payable to an employee beyond a date on which his contract of employment shall terminate by reason of his death, or his having reached the compulsory retiring age, or notice—express or implied—operating to terminate his contract of employment or by or from other causes.

(f) No "standing-by" allowance, or travelling allowance, or camping allowance, or vehicle allowance if the vehicle is not being used for the employee's purposes, or any disability allowance, shall be payable in respect of any period of absence on sick leave.

(g) Except as provided, no employee shall be entitled to payment for the time absent from work in consequence of personal accident or ill health.

(h) An employee leaving the employer's employ to take employment with some other employer immediately following one or more days' absence through illness shall not be entitled to any sick leave pay which may not have been paid to him in respect of such absence.

HOLIDAYS AND SUNDAYS.

12. All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day. Should any of such holidays fall on a rest day of an employee engaged on shift work he shall in such cases receive within twelve months thereafter a holiday on full pay in lieu of each of such days except in a case where any such holiday falls on a Saturday or a Sunday. Provided that Christmas Day and Boxing Day shall for the year, 1948, be deemed to fall on the 27th and 28th days of December, 1948, respectively, and that New Year's Day for the year, 1949, shall be deemed to fall on the 3rd day of January, 1949.

Work done by employees (other than shiftworkers) on Sundays and holidays shall be paid for at the rate of double time with a minimum of three hours' pay at the penalty rate.

For shift workers double time shall be the rate for all work done on Good Friday and Christmas Day, and time and a half shall be the rate for all work done on Sundays and New Year's Day, Labour Day, Easter Saturday, Easter Monday, Anzac Day, King's Birthday, and Boxing Day.

The days following the day observed as Boxing Day up to and inclusive of the 31st December in each year shall be granted as holidays on full pay to all employees with not less than twelve months' service. The days occurring within this period shall, except in the case of shiftworkers, be exclusive of Sundays. Should any employee work on any of the days referred to in this period or should a rest day of any employee engaged on shift work fall within such period he shall in either case receive within twelve months thereafter a holiday on full pay in lieu of each of such days.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time provided that in respect of a continuous shift worker an additional day shall be added to the annual holiday as prescribed for each holiday referred to in clause 12 on which such an employee is required to work with a maximum of five such additional days.

PERIODICAL ADJUSTMENT OF WAGES.

14. The wages rates set out in clause 2 are based upon the following basic wage and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased as prescribed by clause 15.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 14 0	6 0	6 0 0	McBourne

ADJUSTMENT OF BASIC WAGE.

15. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the basic wage shall be as prescribed in clause 14.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

16. In addition to the basic wage provided in clause 14, the margins and disabilities rates set out in this clause shall be the minimum rates payable to employees therein named:—

	Margin for Skill.	Disability Rate.
	<i>s. d.</i>	<i>s. d.</i>
Leading waterman	32 0	7 0
Waterman	21 0	7 0
Groundsman	21 0	7 0
<i>Maintenance Work.</i>		
Ganger (i.e., a man in charge of over six men)	36 0	3 0
Leading hand (i.e., a man in charge of from three to six men)	30 0	3 0
All others	21 0	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 14th December, 1948.



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF THE OVENMAKERS BOARD.

NOTE.—Since the 2nd July, 1946, this Determination has applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 19th October, 1936, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) wheresoever employed:—

(a) in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof;

(b) in the process, trade, or business of vitreous enamelling ovens, stoves, or ranges, or parts thereof—

has made the following Determination, namely:—

1. That as from the 24th December, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	148 0	145 0
Between 3 ft. 6 in. and 5 feet in width	151 0	148 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	165 6	162 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	151 0	148 0
Tester not engaged as fitter	140 0	137 0
Pattern and moulding box fitter and filer	151 0	148 0
Painter, brush	141 0	138 0
Painter, spray	144 0	141 0
Press operator	142 0	139 0
Other power machinist	139 0	136 0
Polisher and grinder	148 0	145 0
Stove blacksmith	145 0	142 0
Electroplater in charge	157 0	154 0
Electroplater's assistant	143 0	140 0
Labourer delivering material to and taking finished articles from fitters	137 0	134 0
Stove blacksmith's striker	140 0	137 0
Labourer directly assisting workmen whose margins exceed 26s. per week	143 0	140 0
Other employees with not less than three months' experience in the industry	129 0	126 0
All others	123 0	120 0

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District: the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
PORCELAIN ENAMELLING SECTION.		
Fuser	152 0	149 0
Fuser's assistant	143 0	140 0
Mill hand and mixer	143 0	140 0
Sprayer	144 0	141 0
Shot and sand-blast dresser	149 0	146 0
Other dresser	144 0	141 0
Swiller, gripper, and brusher	140 0	137 0
Pickler	140 0	137 0
Racksman	138 0	135 0
Other employees with not less than three months' experience in the industry	129 0	126 0
All others	123 0	120 0

3. JUNIOR MALE AND FEMALE LABOUR.

	Percentage of Needs Basic Wage.	Adjustable Portion of Wage.	Loading (Con-Lent).	Additional Amount.	Total Wage.
	Per Week.	Per Week.	Per Week	Per Week	Per Week
<i>Junior Males.</i>					
Under 16 years of age		<i>s. d.</i> 16 6	<i>s. d.</i> 0 6	<i>s. d.</i> 1 6	<i>s. d.</i> 18 6
16 and under 17 years of age		39 3	0 9	2 6	42 6
17 and under 18 years of age		69 6	1 0	4 6	75 0
18 and under 19 years of age		86 6	2 0	6 0	94 6
19 and under 21 years of age		104 3	2 6	7 0	113 9
<i>Adult Females.</i>					
If of less than twelve months' experience	65		3 0	6 0	83 0
Of twelve months' experience or more.. .. .	75		3 0	7 0	95 6
<i>Junior Females.</i>					
17 years of age and under	40		1 0	3 6	50 0
18 years of age	47½		1 3	4 0	59 6
19 years of age	55		1 6	4 6	68 6
20 years of age	62½		2 0	5 0	78 0

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of male juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 23 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded. The wages of females shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid:—
 - (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
 - (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
 - (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
 - (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
 - (e) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
 - (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

HOURS OF EMPLOYMENT.

Day Workers.

5. (a) The ordinary hours of work shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and one day (Saturday) of not more than 4 hours; or five days (Monday to Friday inclusive) of 8 hours each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours or the daily hours prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 40 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant and it is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the work of overtime on Saturday.

OVERTIME.

6. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: provided that except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) hereof where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-Days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the previous day.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) hereof an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work, at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home or pay him his current wage for the time reasonably occupied in reaching his home.

Compulsory Overtime.

(k) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

SHIFT WORK.

7. (a) For the purpose of this clause—

“Afternoon shift” means any shift finishing after 6 p.m. and at or before midnight.

“Continuous work” means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

“Night shift” means any shift finishing subsequent to midnight and at or before 8 a.m.

“Rostered shift” means a shift of which the employee concerned has had at least 48 hours’ notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 160 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of not more than 8 hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such workers shall not exceed—

- (i) 40 in any week to be worked in five shifts of 8 hours on Monday to Friday inclusive, or five shifts of not more than 8 hours and one shift (Saturday) of not more than four hours; or
- (ii) 80 in 14 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week; or
- (iii) 120 in 21 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously, except for meal breaks, at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days’ notice of alteration given by the employer to the employees.

Afternoon or Night Shifts.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only; or
- (ii) remains on night shift for a longer period than four consecutive weeks; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraphs of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter,

except in such case when the time is worked—

- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 13 (b) hereof.

Provided that when not less than 8 hours’ notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Compulsory Overtime.

(gi) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 8 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or a holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers, apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

HOLIDAYS AND SUNDAY WORK.

8. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Provided that Christmas Day and Boxing Day, shall for the year, 1948, be deemed to fall on the 27th and 28th days of December, 1948, respectively, and that New Year's Day for the year, 1949, shall be deemed to fall on the 3rd day of January, 1949.

Any employer who has given to his employees notice under paragraph (i) of sub-clause (m) of clause 9 of this Determination of his intention to close down his plant or section or sections thereof for the purpose of allowing annual leave may alter the date of such intended closing down by substituting a date no more than two days earlier than the date of which notice was given upon giving at least one week's notice of such alteration.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty:

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

ANNUAL LEAVE.*Period of Leave.*

9. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 8 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purpose of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or

(iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 6½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 8 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) hereof either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2 and 3, of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 6½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

SHOP STEWARDS.

10. Any employee appointed shop steward in the shop or department in which he is employed shall upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

11. A duly accredited representative of the Association shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate union business on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at the places where they are taking their meal.
- (iii) That not more than one representative in all be in any workshop at any one time.
- (iv) That no one representative visit a workshop more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.
- (vi) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination

TRAVELLING TIME, ALLOWANCE AND BOARD.

Travelling and Board.

12. (a) An employee who on any day or from day to day is required to work at a job away from his accustomed workshop or depot shall at the direction of his employer present himself for work at such job at the usual starting time; but for all time reasonably spent in reaching and returning from such job (in excess of the time normally spent in travelling from his home to such workshop or depot and returning) he shall be paid travelling time, and also any fares reasonably incurred in excess of those normally incurred in travelling between his home and such workshop or depot.

(b) An employee—

(i) engaged in one locality to work in another; or

(ii) sent from his usual locality to another for employment which can reasonably be regarded as permanent, involving a change of residence, shall be paid travelling time whilst necessarily between such localities, and, for a period not exceeding three months, expenses.

(c) An employee sent from his usual locality to another (in circumstances other than those prescribed in sub-clause (b) hereof) and required to remain away from his usual place of abode shall be paid travelling time whilst necessarily travelling between such localities, and expenses whilst so absent from his usual locality.

(d) The rate of pay for travelling time shall be ordinary rates, except on Sundays and holidays, when it shall be time and a half.

(e) The maximum travelling time, to be paid for shall be twelve hours out of every twenty-four hours, or when sleeping berth is provided by the employer for all-night travel, eight hours out of every twenty-four.

(f) "Expenses" for the purpose of this clause means—

(i) All fares reasonably incurred.

For boat travel the fares allowed shall be first-class on coastal boats, and on interstate boats where there is no second-class as distinct from steerage; and for rail travel, second-class, except where all-night travelling is involved, when they shall be first-class, with sleeping berth where available.

(ii) Reasonable expenses incurred whilst travelling, including 2s. 6d. for each meal taken.

(iii) A reasonable allowance to cover the cost incurred for board and lodging.

CONTRACT OF EMPLOYMENT.

13. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 14 hereof lose his pay for the actual time for such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs plus 10 per cent.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination, an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only, such employee, if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year.

Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

(cc) Rights accrued under sub-clause (c) hereof prior to the 1st day of January, 1948, shall be preserved except that the total number of hours so accrued and not taken prior to the 1st day of January, 1948, shall be reduced by 1/11th of such total the result to be calculated to the nearest hour.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

(e) For the purpose of this clause "year" means the period between the 1st day of May in each year and the next 30th day of April.

PAYMENT OF WAGES.

- 15. (a) Wages shall be paid weekly.
- (b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.
- (c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination or forwarded to him by post on the next working day.
- (d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.
- (e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

TIME AND WAGES BOOK.

16. Each employer shall keep a time and wages book showing the name of each employee and his occupation, and the hours worked each day and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

The time and wages book shall be open for inspection at the employer's office or other convenient place of a duly accredited official of the Association during the usual office hours. Provided that no inspection shall be demanded unless the Secretary of the Association or the district secretary or organizer of any division of the Association suspects that a breach of this Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The officer making such inspection shall be entitled to take a copy of the entry in the time and wages book relating to such suspected breach of this Determination.

PAYMENT BY RESULTS.

17. (a) Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results based on rates which will enable workers of average capacity to earn at least 10 per cent. in excess of their hourly or weekly rates.

(b) Any increases in prevailing daily and hourly wages resulting from this Determination shall not of themselves compel any increase in piecework rates during the term of this Determination. If in a factory piecework is extended to processes now done on weekly or hourly rates sub-clause (a) hereof shall apply.

MISCELLANEOUS.

Accommodation and Conveniences.

Boiling Water.

18. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubblers, taps, or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop, and other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton, and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:—	
1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) The employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

Clothing, Equipment, and Tools.

Damage to Clothing and Tools.

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Wages Board.

Goggles.

(iii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Protective Clothing—Galvanizing, &c.

(iv) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

Protective Equipment—Welding.

(v) Where necessary employers shall provide electric arc and oxy-acetylene operators and their assistants with the following equipment—

- (a) Suitable asbestos sheets.
- (b) Hand screens or helmets fitted with coloured glass (or in the case of oxy-acetylene operators protective glasses with side shields).
- (c) Anti-flash goggles.
- (d) Aprons, leather sleeves and leggings (or overalls of flame-proof material) and gauntlet gloves; and
- (e) Gum or other insulating boots when working in places so damp that danger of electric shock exists.

An employee who is pursuant to this paragraph supplied with any of the equipment specified herein shall wear or use as the case may be such equipment in such a way as to achieve the purpose for which it is supplied.

Tools.

(vi) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination and for sheet metal workers, snips used in the cutting of stainless steel, monel metal and similar hard metal. The employee shall replace or pay for any tools so provided if lost through his negligence.

Dressing Castings.

(c) Where practicable, the dressing and rumberling of castings shall not be carried out in close proximity to employees not doing that work.

Hand-rivetting.

(d) Hand-rivetting on rivets $\frac{3}{8}$ -inch diameter and upwards shall be performed double handed.

Ladles.

(e) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety-worm gear or an equivalent safety fitting; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety-worm gear.

(ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed:—
Single-handled ladles—60 lb., including the weight of the ladle.
Other ladles— $\frac{1}{2}$ cwt. per man.

(iii) Where molten metal is carried by hand, a clear passageway not less than 2 ft. 6 in. wide shall be made.

Females—Rest Period.

(f) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(g) (i) While any work is being carried on in any confined or enclosed space in which—

- (a) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or
- (b) the atmosphere may otherwise become vitiated;

the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes and Dust Regulations 1945 (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

(ii) Employers shall provide adequate ventilation in workshops where tinning or galvanizing and pickling is carried on, and in workshops where fusing of wet enamel is carried on, facilities for the free circulation of air. Any dispute under this sub-clause shall be referred to the Wages Board.

DEFINITIONS.

19. (a) "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate clothing of a workman, or a place where water accumulates underfoot to a depth exceeding 2 inches.

(b) "Confined space" means a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.

(c) "Association" or "Union" means The Federated Agricultural Implement Machinery and Ironworkers' Association of Australia.

NOTICE BOARD.

20. An employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, and representatives of the Association shall be permitted to post notices of Association meetings upon such board.

POSTING DETERMINATION.

21. A copy of the Determination relating to work carried on in the establishment shall be kept posted in a prominent position by the employer.

MIXED FUNCTIONS.

22. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he shall be paid the higher rate for the time so worked.

EXTRA RATES NOT CUMULATIVE.

23. Extra rates prescribed in this Determination are not cumulative so as to exceed the maximum of double the ordinary rates.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates for adult males and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, shall be automatically adjusted by the same amount and at the same time as such Basic Wage as prescribed in clause 25. Wages of male juniors in receipt of 20s. or more per week shall be adjusted proportionately to adjustments of the needs basic wage, such adjustment to be made to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Within the Metropolitan District; the Cities of Geelong, Geelong West and the Town of Newtown and Chilwell and the City of Warrnambool	5 14 0	6 0	6 0 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the Basic Wage shall be as prescribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

In addition to the basic wage prescribed by clause 24, any adult employee of a classification specified hereunder shall be paid the margin and loading hereinafter assigned to that classification, and such loading shall be deemed to be part of his ordinary rate of wage for all purposes of this Determination:—

Classification.	Margin.	Loading.
	s. d.	s. d.
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	25 0	3 0
Between 3 ft. 6 in. and 5 feet in width	28 0	3 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	41 6	4 0
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	28 0	3 0
Tester not engaged as fitter	17 0	3 0
Pattern and moulding box fitter and filer	28 0	3 0
Painter, brush	18 0	3 0
Painter, spray	21 0	3 0
Press operator	19 0	3 0
Other power machinist	16 0	3 0
Polisher and grinder	25 0	3 0
Stove blacksmith	22 0	3 0
Electroplater in charge	33 0	4 0
Electroplater's assistant	20 0	3 0
Labourer delivering material to and taking finished articles from fitters	14 0	3 0
Stove blacksmith's striker	17 0	3 0
Labourer directly assisting workmen whose margins exceed 26s. per week	20 6	3 0
Other employees with not less than three months' experience in the industry	6 0	3 0
All others	Nil	3 0
PORCELAIN ENAMELLING SECTION.		
Fuser	29 0	3 0
Fuser's assistant	20 0	3 0
Mill hand and mixer	20 0	3 0
Sprayer	21 0	3 0
Shot and sand-blast dresser	26 0	3 0
Other dresser	21 0	3 0
Swiller, gripper, and brusher	17 0	3 0
Pickler	17 0	3 0
Racksman	15 0	3 0
Other employees with not less than three months' experience in the industry	6 0	3 0
All others	Nil	3 0

A. V. BARNES, J.P., Chairman

J. W. RYAN, Secretary.

Melbourne, 16th December, 1948.



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No. 88]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF THE ROOFING TILES BOARD.

NOTE.—(i) This Determination applies to the whole of the State of Victoria.

(ii) The Pottery Board previously covered these employees, but by Orders in Council dated the 11th June, 1946, and the 26th November, 1946, it was deprived of such powers, and some were conferred upon the Roofing Tiles Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons, employed in—

- (i) the process, trade, or business of making roofing tiles (other than roofing tiles made of cement), and all accessories for such roofing tiles; air vents, chimney pots, agricultural pipes, terra cotta lumber, and flower pots;
- (ii) the digging of clay incidental to the manufacture of the above-mentioned articles".

has made the following Determination namely :—

1. That as from the beginning of the first pay period to commence on or after 15th December, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. (a) (i) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All other Places.			Total Wage.
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	} At the Rates prescribed for Adults	28 9	1 3	2 3	32 3
15 years of age		33 3	1 6	2 9	37 6
16 " "		38 3	1 6	3 3	43 0
17 " "		45 9	1 9	3 9	51 3
18 " "		61 6	2 6	5 0	69 0
19 " "		72 6	3 0	6 0	81 6
20 " "	89 3	3 9	7 3	100 3	

FEMALES.
Wages per Week of 40 hours.

	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	28 3	1 3	2 3	31 9
15 years of age	32 9	1 3	2 9	36 9
16 " "	37 3	1 6	3 0	41 9
17 " "	39 9	1 9	3 3	44 9
18 " "	45 0	1 9	3 9	50 6
19 " "	51 9	2 0	4 3	58 0
20 " "	57 0	2 3	4 9	64 0

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(H) ALL OTHER EMPLOYEES.

MALES.

Wages Per Week of 40 Hours.

	<i>s. d.</i>
Burner	148 0
Burner's Assistant	144 0
Damperman and/or kiln cleaner	141 0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	153 0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	155 0
All other facemen	157 0
All other clayhole men (Employer to provide tools)	147 0
Drawer	147 0
Setter	151 0
Mouldmaker (including plaster die making)	151 0
Flower pot, or flower pot saucer throwers	151 0
Maker on press (screw or lever type)	147 0
Hand presser and moulder	151 0
Man digging and/or wheeling clay from a dump and/or levelling a dump	144 0
Crusher or grinding pan attendant	144 0
Loftman	144 0
Man sorting roofing tiles	144 0
Packer into rail trucks	144 0
Man feeding and/or taking off tile press	147 0
Tile feeder's assistant	141 0
Man carrying or wheeling into or out of kiln or to or away from kiln	144 0
Racker or wheeler who also racks	144 0
Other tile wheeler	141 0
Dresser or trimmer (dry tiles)	141 0
Waste-man or other unskilled man	141 0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	151 0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	144 0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	147 0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

TIME OF BEGINNING AND ENDING WORK.

3. For all persons except burners and other shift-workers :—

Time of Beginning.	Time of Ending.
7.15 a.m.	noon on Saturday or the day on which the half holiday is locally observed.
7.15 a.m.	5 p.m. on the other five working days of the week.

OVERTIME.

4. *(a) By persons employed as burners in excess of 8 hours on any one shift and 40 hours in any one week Time and a half.

*(b) By any other person :—

- (i) Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work Time and a half.
- (ii) Outside the hours fixed as the time of beginning and ending work Time and a half.

For the purpose of calculating overtime in placitum (b) (i) all overtime shall be on a weekly basis, and time lost because of :—

- (i) sick leave prescribed in clause 11 hereof.
 - (ii) any of the holidays prescribed in clause 9 hereof.
 - (iii) absence, for any reason, with the approval of the employer, or
 - (iv) being stood down by the employer for any reason other than misconduct,
- shall be regarded as having been worked.

* Provided that where a burner is required within eight hours of commencing or finishing a shift as a burner to do any work for which a rate other than that prescribed for a burner is fixed, he shall be paid for such shift work as a burner and for such other work as follows :—(i) For the first eight hours worked, whether at burning or such other work, ordinary pro-rata payment according to the class of work done; (ii) For the hours worked in excess of the first eight hours referred to in (i) hereof whether at burning or otherwise, payment for such excess at the overtime rate prescribed for such work.

A burner shall be paid for the full number of hours of the shift worked.

EXTRA RATES FOR SHIFT WORKERS (INCLUDING BURNERS).

5. An addition of ten per cent. to the ordinary rates prescribed in clause 2 hereof for the occupation concerned shall be payable to shift workers for any work, including overtime, performed by them between 6 p.m. and 6 a.m.; and any extra payment, as prescribed in clause 4 hereof, for overtime performed by such workers between the said hours, shall be calculated on the aforesaid ordinary rates.

ALLOWANCES.

6. (a) Any burner or burner's assistant using coal or mixed fuel, not including oil, gas, or briquettes solely, shall be paid an allowance of 5s. per week. Such allowance shall not be taken into account in computing overtime, and the extra rates for shift workers prescribed in clause 5 hereof.

(b) Burners, drawers, wheelers from kiln, clayhole men, and damper men shall receive an allowance of 3d. per day or part thereof for wear and tear of boots.

SPECIAL RATES.

7. Double time shall be the penal rate payable to all employees for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

HOLIDAYS.

8. (a) All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day;

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

TERMINATING EMPLOYMENT IN RELATION TO A HOLIDAY.

(b) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

MIXED FUNCTIONS.

9. On any day or shift any employee (other than a burner) required to perform work of a higher grade, shall be paid, whilst so employed, the wages attaching to such higher grade, but in the case of any such employee being required to perform the work of a lower grade to that to which he is classed, he shall not suffer any reduction of pay by reason only of his working temporarily out of his grade. Such work shall not be considered temporary if it continues for more than one week.

ANNUAL HOLIDAY.

10. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

SICK LEAVE.

11. (a) Where an employee has been in the industry for a period of not less than three months immediately prior to his or her becoming disabled by personal ill health, proof of which sickness is given to the employer by the production of a certificate from a legally qualified Medical Practitioner, statutory declaration, or other satisfactory evidence, within 48 hours of the employee's consequential absence, he or she shall, on account thereof, be entitled without deduction of pay at ordinary rates, to absent himself or herself from work for a period not exceeding in the aggregate four days in any year of employment in the industry.

(b) For the purpose of administering sub-clause (a) hereof an employer may, within two weeks of the employee entering his employment, require such employee to make a sworn declaration or provide other satisfactory evidence as to what paid sick leave of absence he or she has had from any employer within the industry during the previous twelve months.

(c) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed therein is not taken in any year, such portion as is not taken shall, provided an employee remains in the service of the one employer or any successor of such employer, be cumulative from year to year up to a period not exceeding twenty days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

(d) For the purpose of administering sub-clause (c) hereof, service prior to the 1st July, 1943, shall be disregarded.

MORNING TEA INTERVAL.

12. A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

TEA MONEY.

13. An allowance of 2s. for tea money, shall be made where work extends for more than two hours beyond the usual time of ending work.

Any such allowance shall be made prior to the meal interval on the day on which such overtime is worked.

WET PLACES.

14. An employee who is required to work in water and/or slurry of two inches or more in depth shall be paid an additional 3d. per hour whilst so required to work.

CRIB TIME.

15. A crib time not exceeding 30 minutes in a working shift of 8 hours shall be allowed clay hole men working underground in shaft or tunnel at a depth of 100 feet or over from the surface. Such crib time shall be counted as time worked.

PAYMENT OF WAGES.

16. Except where otherwise mutually agreed between an employer and an employee wages due shall be paid before the usual finishing hour for the day, and not later than Friday in each week.

DIRTY WORK.

17. Where an employee is engaged on work which the employer, or in his absence his accredited representative, agrees is of an unusually dirty or offensive nature, he shall be allowed reasonable time off during working hours to enable him to cleanse himself by means of a shower, or other washing facilities reasonably sufficient to accomplish such purpose.

DEFINITION.

18. Burner's assistant is an employee (exclusive of a regular burner) who works with and assists a burner in the operation of burning a kiln.

PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.

19. The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piecework prices to any person provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

FIRST-AID ROOM.

20. In any establishment with more than five employees the employer shall provide a cubicle or room for the sole purposes of treating injuries. Such cubicle or room shall be equipped with adequate first-aid facilities, and a stretcher.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be Kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription :— 14 teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water ..	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment.
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates set out in clause 2, are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 22. Provided that the wages of Apprentices or Improvers shall be adjusted proportionately to adjustments of the basic wage. Such adjustments shall be computed to the nearest 3d., half or less than half of 3d. to be disregarded.

Place.	Basic Wage.			
	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	5 14 0	6 0	6 0 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the Basic Wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 30th November, 1948.



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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 674 of the 29th June, 1948, shall be replaced by the following clause:—

2.

(a) WAGES.

Apprentices or Improvers.				Other Employees.							
Wages.				Wages.							
Per Week of 40 Hours.				Per Week of 40 Hours.							
Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.		Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.		Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	
s. d.	s. d.	s. d.		s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	
16 and under 17 years of age	81 1	1 0	82 1	Wet sheet machine leading hand ..	146 0	5 0	151 0	Wet sheet machine operator ..	142 0	5 0	147 0
17 and under 18 years of age	70 4	1 2	71 6	Mixer operator—in sole charge of				Tide mill ..	142 0	5 0	147 0
18 and under 19 years of age	83 10	1 4	85 2	Mixer operator—other ..	139 0	5 0	144 0	Asbestos treatment operator ..	141 0	5 0	146 0
19 and under 20 years of age	104 3	1 7	105 10	Cutter-off in charge ..	146 0	5 0	151 0	Cutter-off ..	138 6	5 0	143 6
20 and under 21 years of age	124 11	2 1	127 0	Plateman or stacker ..	139 0	5 0	144 0	Corrugating machine operator ..	139 0	5 0	144 0
No apprentices or improvers under the age of sixteen years to be engaged.				Hand corrugator ..	137 6	5 0	142 6	Wet trimmer (Power guillotine only)	139 0	5 0	144 0
				Leading hand in charge of dry trimming ..	146 0	5 0	151 0	Dry trimmer—operating power cutting machine ..	139 0	5 0	144 0
PROPORTION (IN ANY PLACE).				Accessories hand moulder—welded or grafted mouldings ..	141 0	5 0	146 0	Accessories hand moulder—plain mouldings ..	139 0	5 0	144 0
Apprentices and Improvers.				Operator cement bulk handling ..	141 0	5 0	146 0	Pipe machine leading hand ..	150 0	5 0	155 0
Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".				Mazza machine control operator ..	141 0	5 0	146 0	Pressure pipe curing tank hand ..	138 6	5 0	143 6
				Operator pressure pipe turning and socket boring machine ..	138 6	5 0	143 6	Operator pressure pipe turning and socket boring machine (who sets up machine) ..	143 6	5 0	148 6
				Pressure pipe socket fitter ..	138 6	5 0	143 6	All others ..	136 0	5 0	141 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 925 of the 16th September, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.						PROPORTION (IN ANY PLACE). MALES OR FEMALES.
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	37 6	1 0	38 6	37 6	1 0	38 6	Apprentices. One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
16 years of age ..	50 6	1 6	52 0	39 9	1 0	40 9	
17 ..	58 6	1 6	60 0	46 6	1 3	47 9	Improvers. One improver to every four or fraction of four workers receiving not less than the minimum wage.
18 ..	66 0	1 9	67 9	49 0	1 6	50 6	
19 ..	80 9	2 3	83 0	53 3	1 6	54 9	
20 ..	104 3	3 0	107 3	60 0	1 9	61 9	

2.—continued.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.†	
	*Minimum Wage, without Board and Lodging.	
	Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
	s. d.	s. d.
<i>Males.</i>		
Porter	136 0	133 0
Head Waiter	146 0	143 0
Other Waiters	136 0	133 0
First Cook, where the number of persons employed in the kitchen is eight or more	186 0	183 0
Five, six or seven	176 0	173 0
Three or four	158 0	155 0
Two or less	152 0	149 0
Second Cook, where the number of persons employed in the kitchen is eight or more	168 6	165 6
Five, six, or seven	158 6	155 6
Other Second Cooks	146 0	143 0
Sweets Cook	146 0	145 0
Grill, Relieving, or Assistant Cook	146 0	143 0
Pantryman or Kitchenman	136 0	133 0
Persons not otherwise provided for	136 0	133 0
<i>Females.</i>		
Housekeeper	96 0	93 0
Laundress	86 0	83 0
Housemaid, Parlourmaid, or General	82 0	79 0
Head Waitress	86 0	83 0
Other Waitresses	82 0	79 0
First Cook	107 0	104 0
Second Cooks	101 0	98 0
Sweets Cook	102 0	99 0
Grills, Relieving, or Assistant Cook	101 0	98 0
Pantrymaid or Kitchenmaid	82 0	79 0
Persons not otherwise provided for	82 0	79 0

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
 (a) boards the employee with three meals per day, 16s. per week less, or
 (b) boards and lodges the employee, 21s. per week less.

†NOTE.—War Loadings: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Females	2s. 6d. per week

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding House is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 89, of the 25th February, 1948, shall be replaced by the following clause:—

WAGES.

2.(a)

Apprentices or Improvers.

Males.	Per Week.	Females.	Per Week.
	s. d.		s. d.
Under 17 years of age	66 0	Under 16 years of age	39 9
17 years of age and under 18	79 0	16 years of age and under 17	47 9
18 years of age and under 19	92 0	17 years of age and under 17½	55 9
19 years of age and under 20	105 3	17½ years of age and under 18	63 6
20 years of age and under 21	118 3	18 years of age and under 19	71 6
		and thereafter the minimum wage.	

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

(b) *Other Employees.*

Males.	Per Week.	Females.	Per Week.
	£ s. d.		£ s. d.
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more	8 7 6	Eight or more	5 14 6
Five, six, or seven	8 2 6	Five, six, or seven	5 10 6
Four or less	7 17 6	Four or less	5 5 9
Cook employed alone	7 2 6	Cook employed alone	4 15 6
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more	7 12 6	Eight or more	5 1 9
Five, six, or seven	7 7 6	Five, six, or seven	4 16 6
Four or less	7 2 6	Four or less	4 12 0
Vegetable Cook	6 12 6	Vegetable Cook	4 4 0
Other Cooks	6 17 6	Other Cooks	4 9 0
Kitchenman, pantryman, houseman, or waiter	6 8 6	Head waitress	4 5 9
All others	6 8 6	Needlewoman or seamstress	4 5 9
		Kitchenmaid, pantrymaid, housemaid, or waitress	3 19 6
		All others	3 19 6

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	Board Only.	Board and Lodging.
(i) <i>Apprentices or Improvers.</i>		
<i>Males.</i>		
	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age	7 6	10 0
17 years of age and under 18	9 0	12 0
18 years of age and under 19	10 6	14 0
19 years of age and under 20	12 0	16 0
20 years of age and under 21	13 6	18 0
<i>Females.</i>		
Under 16 years of age	7 6	10 0
16 years of age and under 17	9 0	12 0
17 years of age and under 17½	10 6	14 0
17½ years of age and under 18	12 0	16 0
18 years of age and under 19	13 6	18 0
(ii) <i>Other Employees.</i>		
Other employees	15 0	20 0

Clauses, other than clause 2, of the said Determination shall remain in force.

[1131]



VICTORIA GOVERNMENT GAZETTE.

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No. 92]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BUILDERS' LABOURERS BOARD.

Clause 1 of Part I and clauses 1, 2, and 3 of Part II of the Determination published in *Government Gazette* No. 204 of the 24th March, 1948, shall be replaced by the following clauses:—

PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

All other builders' labourers shall be deemed to be unskilled.

2.

WAGES.

- 1. (a) For skilled builders' labourers—4s. 3½d. per hour.
- For ordinary builders' labourers—4s. 0½d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Determination).

(b) "Builders' Labourer—skilled" means any employee engaged upon the work of steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand or crane-hand, dogman, scaffolder, powder monkey, drainer, demolisher, jackhammerman, winch or hoist driver or mixer driver.

(c) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (b) of this clause.

Definition.

- (d) "Federation" means the Australian Builders' Labourers' Federation.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

	Wages per Week—		
	Adjustable Rate.	Plus War Loading (Non Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
WAGES OF WEEKLY EMPLOYEES.			
2. (a) Labourer employed as steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), powder monkey, drainer, jackhammerman, and winch or hoist driver. Provided always that men employed doing labouring work assisting these classifications shall be paid under sub-clause (b) hereof	135 0	3 0	138 0
(b) Builders' labourers in occupations other than those set out in sub-clause (a)	129 0	3 0	132 0

WAGES OF CASUAL EMPLOYEES.

3. Builders' labourers shall, subject to the conditions hereinafter set out, be deemed to be and shall be paid as casual employees for the first six months of their employment. At the end of six months employees who have been continuously employed for that period without loss of time on all usual working days and with loss of time if such is due to the fault of the employee shall be deemed thereafter to be continuously employed and shall be paid not less than the weekly rate herein prescribed. The period of six months referred to in this clause may have been served during or before or partly during and partly before the date of the coming into operation of this Determination.

Casual employees shall be paid not less than the following per hour :—

	For a 44-hour Week.	For a 48-hour Week.
	<i>s. d.</i>	<i>s. d.</i>
(a) If doing the work set out in (2) (a) above	3 7	3 3
(b) If doing the work set out in (2) (b) above	3 5½	3 1

Clause, other than clause 1 of Part I and clauses 1, 2, and 3 of Part II of the said Determination shall remain in force.



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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

	Wages per Week.				Wages per Week.	
	Shift Workers.		Ordinary Workers.		Males.	Females.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. ..	..	..	67 9	Under 16 years	57 3	53 9
16-17 years .. ..	..	..	79 3	16-17 years	64 3	60 3
17-18 " .. ..	..	..	89 6	17-18 "	79 3	67 0
18-19 "	117 0	112 3	101 0	18-19 "	87 3	78 0
19-20 "	128 6	124 9	114 3	19-20 "	102 3	85 9
20-21 "	136 0	132 6	122 9	20-21 "	117 0	94 9

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 146s. per week.

One improver to every eight or fraction of eight workers receiving not less than 146s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 112s. 6d. per week.

OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	176 0	173 0	165 0
Milk grader	175 0	172 0	164 0
Milk or cream tester	175 0	172 0	164 0
Creamery manager	170 0	167 0	159 0
Milk or cream neutralizer	168 6	165 6	157 6
Foreman of shift or department or casein plant	170 0	167 0	169 0
Butter-maker	175 0	172 0	164 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	160 0	157 0	149 0
Operators of any of the following machines, viz :—			
Separator	158 0	155 0	147 0
Pasteurizer evacuator, or deodorizer	158 0	155 0	147 0
Weighing machine	158 0	155 0	147 0
Filling machine for tinning of butter when butter has not been milled	160 0	157 0	149 0
Filling machine for tinning of butter when butter has been milled	159 0	156 0	148 0
Storeman or packer in butter canning establishments	159 0	156 0	148 0
Other storeman or packers	158 0	155 0	147 0
Casein-maker	171 0	168 0	160 0
Assistant to casein-maker, casein dryers, and millers	169 6	158 6	148 6
Cheese-maker	175 0	172 0	164 0
Assistant to cheese-maker	159 6	156 6	148 6
Cheese storehand	161 0	158 0	150 0
Male adult washing or sterilizing cans or bottles	158 0	155 0	147 0
Operator of a fork lift truck	160 0	157 0	149 0
All other adult males	157 0	154 0	146 0
All other adult females .. .. .	..	..	112 6

Classes, other than clause 2, of the said Determination shall remain in force.



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No. 94]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this

11th day of February, 1949.

RAY. H. BEERS,

Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 955 of the 13th October, 1948, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.

	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	21 6	18 6	119 6	72 3
2nd year	28 9	25 3		
3rd year	43 6	36 0		
4th year—				
1st six months ..	58 3	50 6		
2nd six months ..	58 3	58 3		
5th year—				
1st six months ..	72 3	58 3		
2nd six months ..	72 3	..		

(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 10s. 6d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 10s. 6d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists 45s. 3d. per week of 40 hours.
Messengers 17s. 9d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

* The employment, within the Metropolitan District, of any improver is illegal.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, and Warrnambool; and the Town of Newtown and Chilwell.	All Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
<i>Men's Hairdressing Saloons.</i>		
Chair workers (male or female)	Per Week of 40 Hours. 182 0	Per Week of 40 Hours. 152 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>		
Males engaged in—	Per Week of 40 Hours.	Per Week of 40 Hours.
Children's haircutting	151 0	148 0
Ladies' haircutting	171 6	168 6
All other males	181 6	178 6
Female window models	Per Week of 20 Hours. 177 6	Per Week of 20 Hours. 172 6
	Per Week of 40 Hours.	Per Week of 40 Hours.
Females engaged in haircutting	122 0	119 0
Female receptionists	61 9	61 9
All other females	110 9	108 6

Clauses, other than clause 2, of the said Determination shall remain in force.