



VICTORIA GOVERNMENT GAZETTE.

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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949:

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 9th September, 1949, and in force on the 26th September, 1949, shall be replaced by the following clauses:—

TRAINERS IN OR ABOUT A BABIES' HOME.										
Wages* (see Footnote).										
£ s. d.										
First year	2 13 6
Second year	2 18 6

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).
Employed at Clerical Work.

	Males.		Females.	
	£	s. d.	£	s. d.
Under 16 years of age	61	3	52	6
16 years of age	67	9	59	0
17 " "	74	9	66	0
18 " "	97	6	72	9
19 " "	115	6	82	3
20 " "	137	6	93	3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver, 16s. per week less than the rate fixed.

All Other Classes of Work.

Males.	s. d.	Females		
		Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooroopna Riding of Shire of Rodney.	Employed in any other part of Victoria.	
Under 16 years of age	74 3	† First year's experience ..	75 0	73 6
16 years of age	80 9	Second year's experience ..	83 6	82 0
17 " "	89 3	Third year's experience ..	92 0	90 6
18 " "	98 0	And thereafter the adult female rate.		
19 " "	108 6	† Provided that no person who was engaged in the trade prior to the 20th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.		
20 " "	124 0			

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be :—

	Per Week,* (See Footnote)
	£ s. d.
First year	3 5 0
Second year	4 1 3
Third year	5 4 9
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 147s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 147s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three female workers receiving not less than 110s. 3d. per week.	One female improver to every six or fraction of six female workers receiving not less than 110s. 3d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

OTHER EMPLOYEES.

4. (a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Mooroopna Riding of Shire of Rodney.

Males.		Females.	
WAGES.* (See footnote.)	Per Week s. d.	WAGES.* (See footnote.)	Per Week s. d.
Clerks	163 6	Clerks	119 9
Cook; where there is only one employed ..	174 6	Cook; where there is only one employed ..	124 9
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees	174 6	One to three kitchen employees	124 9
Four to seven kitchen employees	181 6	Four to seven kitchen employees	132 3
Eight or more kitchen employees	191 6	Eight or more kitchen employees	142 3
Cooks—Second	171 6	Second cooks	122 3
Other cooks	168 6	Other cooks	119 9
Person in charge of instrument room and/or sharpening and adjusting instruments ..	189 0	Head housemaids	114 9
Assistant to person in charge of instrument room—		Housekeepers	129 9
1st year	160 0	Head laundresses in charge of—	
Thereafter	170 0	One to three persons	122 3
Dresser, chief, where five or more dressers are employed	191 0	Four or more persons	127 3
		Second laundresses	117 3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Males—continued.

	Per Week <i>s. d.</i>
WAGES. *(See footnote)— <i>continued.</i>	
Deputy chief dresser, where five or more dressers are employed	186 6
Dressers doing venereal diseases work	182 0
Other dressers and/or steriliser room attendant—	
1st year's experience as such	159 6
2nd year's experience as such	164 6
Thereafter	169 6
Chief theatre attendant	185 0
Foreman in charge of—	
One to nine employees	177 6
Ten or more employees	195 0
Assistant foreman	165 0
Gardener in charge of one or more garden employees	165 0
Gardeners	157 0
Gardener's Labourer	152 0
Incinerator attendants	157 0
Kitchenmen or scullerymen	157 0
Laboratory assistants	160 6
Laundry Washing machine hands	160 0
Laundrymen other	155 0
Mortuary-men employed solely on post-mortem work	190 0
Other mortuary-men	155 0
And 10s. extra for each post-mortem.	
Motor ambulance drivers or assistants	169 6
Motor driver	159 6
Operating theatre attendants	165 0
Casualty porters engaged on preparations and theatre work	160 0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae	160 0
Other dispensary porters	155 0
Relieving porters	154 6
X-ray porters	152 0
Night porters who in the course of their duties patrol the hospital	155 6
Other night porters	152 0
Recording attendants	163 6
Splint makers	165 0
Splint makers' assistants	155 0
Storemen in charge of one or more storemen or where there is only one employed	167 6
Other storemen	157 0
Telephone attendants	155 0
Ward cleaners handling sputum mugs	165 0
Other ward cleaners	152 0
X-ray attendants	160 0
X-ray technicians—	
1st year's experience as such	182 6
2nd year's experience as such	197 6
Thereafter	207 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	155 0
2nd year's experience	160 0
Thereafter	165 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	157 0
All others—	
1st year of service	147 0
Thereafter	152 0

Females—continued.

	Per Week <i>s. d.</i>
WAGES. *(See footnote)— <i>continued.</i>	
Laundresses where only one employed	117 3
Other laundresses—	
1st year's experience as such	110 3
2nd year's experience as such	111 3
Thereafter	112 3
Sorters	117 3
Washing machine hands	125 3
Storekeeper in charge of one or more store hands or where there is only one employed	119 9
Storekeeper's assistants—	
1st year's experience as such	110 3
2nd year's experience as such	111 3
Thereafter	112 3
Stenographers and/or typistes—	
1st year's experience as such	119 9
2nd year's experience as such	122 3
Thereafter	124 9
Telephonists	127 3
Waitresses—	
1st year's experience as such	110 3
2nd year's experience as such	111 3
Thereafter	112 3
Wardmaids—	
1st year's experience as such	110 3
2nd year's experience as such	111 3
Thereafter	112 3
Registered X-ray technicians—	
1st year's experience as such	139 9
2nd year's experience as such	144 9
Thereafter	149 9
Laboratory assistants	125 3
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	122 3
(ii) Other than in charge of a ward—	
1st year's experience	115 3
2nd year's experience	116 3
Thereafter	117 3
Seamstresses who cut out and fit garments	124 3
Other seamstresses—	
1st year's experience as such	112 3
2nd year's experience as such	113 3
Thereafter	114 3
All others—	
1st year's experience as such	110 3
2nd year's experience as such	111 3
Thereafter	112 3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

Males.

	Per Week <i>s. d.</i>
WAGES. *(See footnote.)	
Cook; where there is only one employed	174 6
Cooks in charge of—	
One to three kitchen employees	174 6
Four to seven kitchen employees	181 6
Eight or more kitchen employees	191 6
Cooks—Second	171 6
Other Cooks	168 6
Motor ambulance drivers or assistants	169 6
Motor driver	159 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	155 0
2nd year's experience	160 0
Thereafter	165 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	157 0
All others—	
1st year of service	147 0
Thereafter	152 0

Females.

	Per Week <i>s. d.</i>
WAGES. *(See footnote.)	
Clerks	115 3
Cooks—	
First—or where there is only one employed	124 9
Second	119 9
Head laundress; or where there is only one employed	117 3
Other laundresses	112 3
Stenographers and/or typistes	120 3
Telephonists	115 3
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	122 3
(ii) Other than in charge of a ward—	
1st year's experience	115 3
2nd year's experience	116 3
Thereafter	117 3
All others—	
1st year's experience	110 3
2nd year's experience	111 3
3rd year's experience	112 3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

