



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 932]

MONDAY, NOVEMBER 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

BAG MAKERS BOARD.

Clauses 2 and 13 of the Determination published in *Government Gazette* No. 764 of the 30th August, 1949, shall be replaced by the following clauses:—

2.

IMPROVERS—MALE.							IMPROVERS AND JUVENILE WORKERS—FEMALES.							
Wages—Per Week of 40 Hours. Commencing Age.							Wages—Per Week of 40 Hours. Commencing Age.							
—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	
1st 6 months	38	6	45	9	54	6	84	9	111	6	135	0	135	0
2nd 6 months	45	9	54	6	84	9	111	6	135	0	..	..	..	..
2nd year ..	54	6	84	9	111	6	135	0	..	..	..	..	..	..
3rd year ..	84	9	111	6	135	0	..	..	..	..	..	..	..	..
4th year ..	111	6	135	0	..	..	..	..	..	..	..	..	..	..
5th year ..	135	0	..	..	..	..	..	..	..	..	..	..	..	..
<p>PROPORTION.</p> <p><i>Males.</i></p> <p>One male improver to every three or fraction of three male workers receiving not less than 155s. per week of 40 hours.</p>							<p>PROPORTION.</p> <p><i>Female Improvers.</i></p> <p>Two female improvers to every six or fraction of six female workers receiving not less than 100s. 6d. per week of 40 hours.</p> <p>JUVENILE WORKERS.</p> <p>Two juvenile workers to every six or fraction of six female workers receiving not less than 100s. 6d. per week of 40 hours.</p> <p>NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.</p>							

OTHER EMPLOYEES.

		Per Week of 40 Hours.	
		s.	d.
<i>Males.</i>			
Combination bag-making machine attendant		155	0
Repairers by hand		155	0
Repairers by machine		155	0
Machinist on combination bag-making machine		142	0
All others		137	0
<i>Females.</i>			
Bag-making machinist		104	9
Repairers by hand		111	3
Repairers by machine		111	3
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—			
1st 3 months		81	9
2nd 3 months		89	3
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—			
1st 3 months		81	9
All others		100	6

NOTE.—The Board determines that no person shall be employed as an apprentice.

PIECE-WORK.

13. The lowest piece-work rates to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Machine repairing wool packs (employer to provide twine)	2d. each.	} Plus 10 per cent. } With 86½ per cent. added.
Machine repairing first selection washed sugar bags, by darning (employer to provide twine)	4½d. per dozen.	
Machine repairing washed sugar bags (employer to provide twine)	5½d. "	
Machine repairing ordinary bags (employer to provide twine)	4½d. "	
Machine repairing mill or coal bags (employer to provide twine)	1½d. "	
Machine repairing uncleaned lime or hide bags—i.e., bags which have not been through any cleaning process such as a mechanical cleaner or by washing (employer to provide twine)	1½d. "	
Machine repairers on piecework shall also be paid 1s. 9d. per hour for any time occupied in cleaning machines or cutting patches.		
Hand repairing ordinary bags (employee to provide twine)	10d. per dozen.	
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	1s. 6d. "	
Hand repairing wool packs (employee to provide twine)	4½d. each.	

Clauses, other than clauses 2 and 13, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 933]

MONDAY, NOVEMBER 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

BEDSTEADMAKERS BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 103 of the 25th February, 1949, shall be replaced by the following clauses:—

2.	Wages per week of 40 hours.	
	Within the Metropolitan District; the Cities of Geelong, Geelong West and the Town of Newtown and Chilwell and the City of Warrnambool.	Other Parts of Victoria where the Determination applies.
	<i>s. d.</i>	<i>s. d.</i>
Bedstead smith	155 0	152 0
Chill fitter called on to design and model	170 0	167 0
Other chill fitter	155 0	152 0
Machinist	152 0	149 0
Plater in charge	167 0	164 0
Plater's assistant	153 0	150 0
Polisher and grinder	154 0	151 0
Chipper and caster	151 0	148 0
Bedstead fitter and mounter	155 0	152 0
Employee engaged cutting, binding, straightening, drilling or squaring up parts of bedsteads and frame setter	154 0	151 0
Japanner and lacquerer	152 0	149 0
Other employees with not less than three months' experience in the industry	139 0	136 0
All others	138 0	130 0

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—

- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
- (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
- (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- (e) Compensation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

4. JUNIOR MALE AND FEMALE LABOUR.
The following scale of wages shall apply to unapprenticed male junior labour and to female labour:—

	Percentage of Needs Basic Wage.	Adjustable Portion of Wage.	Loading (Constant).	Additional Amount.	Total Wage.
	Per Week.	Per Week.	Per Week.	Per Week.	Per Week.
<i>(a) Junior Males.</i>					
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age		16 6	0 6	1 6	18 6
16 and under 17 years of age		42 9	0 9	2 6	46 0
17 and under 18 years of age		75 6	1 0	4 6	81 0
18 and under 19 years of age		94 0	2 0	6 0	102 0
19 and under 21 years of age		113 6	2 6	7 0	123 0
<i>(b) Adult Females.</i>					
If of less than 12 months' experience	65		3 0	6 0	89 6
Of 12 months' experience or more	75		3 0	7 0	103 0
<i>(c) Junior Females.</i>					
17 years of age and under	40		1 0	3 6	54 0
18 years of age	47½		1 3	4 0	64 0
19 years of age	55		1 6	4 6	74 0
20 years of age	62½		2 0	5 0	84 6

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of male juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 24 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded. The wages of females shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 934]

MONDAY, NOVEMBER 21.

[1949.

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 325 of the 20th April, 1949, shall be replaced by the following clauses:—

(a) Improvers.		Other Employees.		Per Hour.	Wages per Week of 40 Hours.
WAGES.		FIREBRICKS AND TEXTURE BRICKS.		s. d.	s. d.
FIREBRICKS AND TEXTURE BRICKS.		Burners .. .. .	.. .. .	4 3 ² / ₁₀	171 0
Per Week of 40 Hours.		Crusher attendants who also haul .. .. .	.. .. .	3 11 ¹ / ₂	157 6
s. d.		Crusher attendants who do not haul .. .. .	.. .. .	3 10 ¹ / ₂	155 0
14 years of age		Wet or dry pan attendants who do not haul .. .. .	.. .. .	3 11 ¹ / ₂	158 0
15 " "		Machine Drivers* .. .. .	.. .. .	3 11 ¹ / ₂	158 9
16 " "		Wire cut attendant, column man, or off-bearers from wire cut machine .. .. .	.. .. .	3 11 ¹ / ₂	157 6
17 " "		Hand moulders, dressers and cutters .. .. .	.. .. .	4 2 ¹ / ₂	168 0
18 " "		Drawers* .. .. .	.. .. .	4 0 ²¹ / ₄₀	161 9
19 " "		Setters* .. .. .	.. .. .	4 6 ²¹ / ₄₀	181 9
20 " "		Facemen working in a clayhole 25 feet or less in depth* .. .. .	.. .. .	4 2 ³¹ / ₄₀	169 3
OTHER BRICKS.		All other facemen* .. .. .	.. .. .	4 3 ¹ / ₂	171 3
14 years of age		Wheelers of green or burnt bricks .. .. .	.. .. .	4 0 ¹ / ₂	162 6
15 " "		Clayhole men (employer to provide tools)* .. .. .	.. .. .	4 1 ¹ / ₂	166 3
16 " "		Pressers .. .. .	.. .. .	3 10 ¹⁹ / ₂₀	156 6
17 " "		Loftmen .. .. .	.. .. .	3 10 ¹⁹ / ₂₀	156 6
18 " "		Dampermen or Kiln Cleaners* .. .. .	.. .. .	4 0 ²⁷ / ₄₀	162 3
19 " "		Yardmen and wastemen .. .. .	.. .. .	3 10 ¹ / ₂	155 0
20 " "		OTHER BRICKS.			
Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 114s. 11d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.		Burners .. .. .	.. .. .	4 3 ² / ₁₀	171 0
Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.		Machine drivers or machine riggers* .. .. .	.. .. .	4 1 ¹ / ₂	166 3
PROPORTION (in any factory or place).		Wet or dry pan attendants who do not haul .. .. .	.. .. .	4 0 ³ / ₁₀	163 0
One improver to every eight or fraction of eight employees receiving not less than 155s. per week of 40 hours.		Crusher attendants who do not haul .. .. .	.. .. .	4 0 ¹ / ₂₀	161 6
		Crusher and wet or dry pan attendants who also haul .. .. .	.. .. .	4 2 ¹ / ₂	167 6
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* .. .. .	.. .. .	4 2 ³¹ / ₄₀	169 3
		Other drawers* .. .. .	.. .. .	4 3 ³¹ / ₄₀	171 9
		Other setters* .. .. .	.. .. .	4 6 ²¹ / ₄₀	181 9
		Facemen working in a clayhole 25 feet or less in depth* .. .. .	.. .. .	4 4 ¹¹ / ₄₀	174 3
		All other facemen* .. .. .	.. .. .	4 6 ² / ₄₀	180 3
		Clayhole men (employer to provide tools)* .. .. .	.. .. .	4 3 ¹ / ₂	171 3
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen .. .. .	.. .. .	4 1 ¹³ / ₂₀	165 6
		Off-bearers from wire cut machines .. .. .	.. .. .	4 0 ¹ / ₂	162 6
		Truckers .. .. .	.. .. .	4 0 ¹ / ₂	162 6
		Adults taking off brick machines .. .. .	.. .. .	4 0 ¹ / ₂	162 6
		Dampermen or kiln cleaners* .. .. .	.. .. .	4 2 ⁷ / ₄₀	167 3
		Loftmen .. .. .	.. .. .	4 0 ³ / ₁₀	161 0
		Yardmen and wastemen .. .. .	.. .. .	4 0	160 0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 1/3 per week for wear and tear on clothing.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	4 5½	4 9	4 3½	4 7½
26 to 36 yards	4 10½	5 2½	4 8½	5 0½
36 to 46 yards	5 0½	5 4½	4 11½	5 2½
Over 46 yards	5 7½	5 11½	5 6½	5 10

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Not more than 26 yards	5 9	6 0½	6 0½	6 3½
26 to 36 yards	6 1½	6 5	6 5½	6 8½
36 to 46 yards	6 4½	6 7	6 8	6 11
Over 46 yards	6 11½	7 2½	7 3	7 6

Per thousand

	<i>s. d.</i>
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	32 5
" " " " in sheds	27 11
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	22 8
" " " " from bowling stool in sheds (where material is placed on the table)	20 11
" " fancy bricks and off-bearing to hacks or in sheds	32 5
" " " " from bowling stool	29 3
Setting	5 6
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted. Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 454 of the 30th May, 1949, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES AND IMPROVERS.

	CEMENT WORKS.			QUARRIES.		
	Wages per Week.			Wages per Week.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
Under 16 years of age ..	s. d. 50 6	s. d. 2 0	s. d. 52 6	s. d. 58 3	s. d. 2 6	s. d. 60 9
" 17 " " ..	64 0	2 9	66 9	72 0	3 0	75 0
" 18 " " ..	74 3	3 3	77 6	84 0	3 6	87 6
" 19 " " ..	91 0	4 0	95 0	98 9	4 3	103 0
" 20 " " ..	103 3	4 3	107 6	110 9	4 9	115 6
" 21 " " ..	118 3	5 0	123 3	124 0	5 3	129 3

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Cement Burner		159 0	6 0	165 0
Tester on Slurry Controls		155 0	6 0	161 0
Miller		153 3	6 0	159 3
Coal Drier		153 3	6 0	159 3
Potash plant attendant		153 3	6 0	159 3
Loader in railway trucks at bagging sheds		157 0	6 0	163 0
Machine Bag Filler		157 0	6 0	163 0
Electrostatic Precipitator Attendant		150 6	6 0	156 6
Pipe Line Attendant		143 6	6 0	149 6
Slurry Tank Attendant		150 0	6 0	156 0
Mammoth Crusher Attendant		153 6	6 0	159 6
Truck Cleaner		141 0	6 0	147 0
Cleaner (other)		139 0	6 0	145 0
Truck Tarper		143 6	6 0	149 6
Mill Room Helper		143 6	6 0	149 6
Centrifuge Operator		146 0	6 0	152 0
Potash Residue Attendant		146 0	6 0	152 0
Experienced Factory Operative		143 6	6 0	149 6
Train Attendant		148 0	6 0	154 0
All others		136 0	6 0	142 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	
			<i>s. d.</i>	<i>s. d.</i>
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Powder Monkey		166 6	6 0	172 6
Jack Hammerman		166 6	6 0	172 6
Platelayer		157 0	6 0	163 0
Bankman		154 0	6 0	160 0
Underground Drainer		192 6	6 0	198 6
Underground Quarryman		170 6	6 0	176 6
Pump Attendant		161 6	6 0	167 6
Signal Attendant		151 6	6 0	157 6
Leverman		148 0	6 0	154 0
Dump Man		148 0	6 0	154 0
String Puller		146 0	6 0	152 0
Switch Attendant		146 0	6 0	152 0
Dray Attendant		148 0	6 0	154 0
All others		143 0	6 0	149 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men .. .. .	.. 1/- per day.
If in charge of 5 to 8 men .. .. .	.. 1/6 per day.
If in charge of 9 men or more .. .. .	.. 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 21.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2 and 14 of the Determination published in *Government Gazette* No. 299 of the 7th April, 1949, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.		Other Employees.	
Wages per week of 40 hours.		Wages per week of 40 hours.	
<i>Apprentices.</i>		CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.	
	<i>s. d.</i>		<i>s. d.</i>
1st year	76 9	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	157 0
2nd "	82 6	Drivers of Motor trucks—	
3rd "	98 3	(a) having a carrying capacity of 25 cwt. or less ..	152 6
4th "	108 9	(b) having a carrying capacity over 25 cwt. but not over 3 tons ..	158 6
5th "	124 3	(c) over 3 tons but under 6 tons ..	161 0
<i>Improvers.</i>		Further tonnage—for each complete ton over 5, an extra 1/- per week.	
Under 17 years of age	76 9	Carter driving one horse	149 0
17 years of age	82 6	" " two horses	155 0
18 " "	98 3	" " three horses	157 6
19 " "	108 9	And 2s. 6d. extra per week for every additional horse.	
and thereafter the rate for "Other Employees".		Chaff-cutter feeders—	
PROPORTION (IN ANY PLACE).		(a) in stationary mills	154 6
<i>Apprentices.</i>		(b) on travelling plants	160 6
One apprentice to every three or fraction of three workers receiving not less than 145s. per week of 40 hours.		Stablemen	145 0
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.		All others—	
<i>Improvers.</i>		(a) in stationary mills	152 0
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 152s. per week of 40 hours.		(b) on travelling plants	158 0
		CORN-CLEANING OR CORN-GRADING.	
		Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	157 0
		All others	152 0

PIECE-WORK.

14. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON.
	s. d.	s. d.	s. d.	s. d.	s. d.
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	3 11½	3 3½	2 9	2 6½	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	5 0½	4 1½	3 8	3 1½	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under ..	4 3½	3 8	..	..	3 8
Straw chaff-cutting, on machines with mouthpieces 11 inches or under ..	5 0½	4 1½	..	..	3 8

- (o) Baling sheaf hay, meadow hay and lucerne hay by any power-driven press 2 10½ per ton.
 Baling straw by any power-driven press { (i) Where up to and including four persons are employed .. 3 3½ per ton.
 (ii) Where more than four persons are employed .. 2 10½ per ton.

Clauses, other than clauses 2 and 14, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 39 of the 20th January, 1949, shall be replaced by the following clause:—

2.

(a) *Apprentices.	(b) *Improvers.	(c) Other Employees.
Weekly Wages.	Weekly Wages.	Weekly Wages Day Shift.
s. d.	s. d.	s. d.
1st year 33 6	1st year 32 9	Foremen, where over five adults are employed .. 187 6
2nd 41 6	2nd 40 0	Foremen, where five adults or fewer are employed 183 9
3rd 66 0	3rd 64 3	Lathe hands 182 0
4th 97 0	4th 93 9	Builders and repairers of motor cycle frames and frames other than cycle frames .. 168 3
5th 128 3	5th 125 0	Builders or repairers or brazers of cycle frames .. 167 0
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.	And thereafter four-fifths of the journeyman's rate.	Other repairers of motor cycles (except lathe hands) 168 3
PROPORTION (IN ANY PLACE).	Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.	Other repairers (except lathe hands) 187 0
One apprentice to every three or fraction of three persons receiving not less than 155s. per week.	PROPORTION (IN ANY PLACE).	Assemblers of motor cycles 187 0
	One improver to one person receiving not less than 155s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.	Other assemblers 159 6
		Rilers on motor and other cycles 159 6
		Wheel-builders on motor and other cycles .. 159 6
		Foremen in rim-making 171 6
		All others employed in rim-making 159 6
		Persons cleaning off joints by sand-blasting or by shot-blasting 159 6
		Handle-bar benders—
		By the mandrel method 155 0
		By any other method 159 6
		Persons not provided for otherwise 149 0

* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[The main body of the page contains extremely faint and illegible text, likely bleed-through from the reverse side of the paper. The text is too light to be transcribed accurately.]



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No. 938]

MONDAY, NOVEMBER 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this

16th day of November, 1949.

RAY H. BEERS,

Secretary for Labour.

DRY BATTERIES BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 326 of the 30th August, 1940, shall be replaced by the following clauses:—

(2) IMPROVERS.

WAGES PER WEEK OF 44 HOURS.

Males.							Females.					
Experience.	Commencing Age.						Experience.	Commencing Age.				
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	28 9	28 9	32 6	40 9	49 0	57 0	1st year ..	25 0	28 0	32 6	40 9	48 9
2nd ..	32 6	34 0	42 3	52 6	61 0	..	2nd ..	29 6	34 0	42 9	50 6	..
3rd ..	40 9	44 6	55 9	65 3	..	..	3rd ..	36 9	44 6	53 3	..	..
4th ..	53 3	60 3	72 0	..	..	..	4th ..	46 0	55 0	..	..	..
5th ..	69 3	78 0	..	..	..	..	5th year and until 21 years of age ..	57 0	..	..	..	..
6th year and until 21 years of age ..	89 3	..	..	..	..	..	

PROPORTION OF IMPROVERS IN ANY PLACE.

Four male improvers to every male worker receiving not less than 12s. per week of 44 hours. | Four female improvers to every female worker receiving not less than 68s. 6d. per week of 44 hours.

NOTE.—The Wages Board has determined in accordance with Section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilled that no person should be taken as an apprentice to the trade.

(3) OTHER EMPLOYEES.

(a) Males.		Per week of 44 hours.
		s. d.
Operator responsible for mixing ..	..	133 0
Employees engaged on soldering connexions and terminals ..	..	129 0
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	..	129 0
Operator of power-driven machines ..	..	127 0
Hand stamper ..	..	126 0
All others ..	..	123 0
(b) Females.		
Employees engaged on soldering connexions and terminals ..	..	73 6
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	..	73 6
Operator of power-driven machines ..	..	71 6
Hand wrapper ..	..	71 6
All others ..	..	68 6

Clauses (4) to (15) inclusive of the said Determination shall remain in force.

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MONDAY, NOVEMBER 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this

16th day of November, 1949.

RAY. H. BEERS,

Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 69 of the 7th February, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.					PROPORTION (IN ANY PLACE).	
	Apprentices.			Improvers.	Apprentices.	
	Commencing Age.				Improvers.	
	Under 16 Years.	16 or 17 Years.	Over 17 Years.			
	s. d.	s. d.	s. d.	s. d.		
1st year's experience ..	33 6	44 6	55 9	38 6	One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—	
2nd " " ..	50 3	61 6	78 3	58 0	Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.	
3rd " " ..	67 0	83 9	106 9	73 9	Improvers.	
4th " " ..	89 6	111 9	143 0	98 6	One improver to every four workers receiving not less than 178s. per week.	
5th " " ..	111 9	143 0	..	117 3		
6th " " ..	143 0	..	..	149 6		
An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.						
Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.					Other Employees.	
				s. d.		
Under 16 years of age ..	..	..	..	33 6	Die Sinker, by hand and/or by machine 195 0	
16 years of age ..	..	..	..	42 6	Badge Toolmaker 173 0	
17 years of age ..	..	..	..	53 6	Steel Stamp Cutter 183 0	
18 years of age ..	..	..	..	72 6	Engravers by hand 178 0	
19 years of age ..	..	..	..	89 6	Engravers, copper plate 178 0	
20 years of age ..	..	..	..	111 9	Pantagraph Operator (other than die sinking or steel stamp cutting) 167 0	
					Stencil Plate Cutter 157 0	
					Drop Hammer Stamper who sets dies and makes force 154 0	
					Press Operator 152 0	
					Other Employees with not less than three months' experience in the industry 138 0	
					All Others 132 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 11th January, 1949, shall be replaced by the following clause:—

2.

Wages.

Apprentices and Improvers.					Other Employees	
	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Total Wage Per Week 40 Hours.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
1st year's experience	38·4	..	2 6	50 0	(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—	
2nd year's experience	41·9	..	2 6	54 6	All Employees .. *179s. per week of 40 hours	
3rd year's experience	50·0	1 6	1 6	65 0	(b) Employed outside the areas specified in paragraph (a):—	
4th year's experience	83·0	2 0	2 3	107 0	All Employees .. *176s. per week of 40 hours	
5th year's experience	100·0	2 0	3 0	135 0		
	plus 6s.					

PROPORTION (WITHIN ANY PLACE).
One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.

* Including a loading of 6s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 667 of the 22nd June, 1948, shall be replaced by the following clause:—

2.

IMPROVERS.			OTHER EMPLOYEES.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
Age.	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>		
Under 16 years.. ..	38 0	34 3		
16 years	48 9	38 0		
17	65 6	44 9		
18	72 6	53 9		
19	95 0	64 6		
20	107 3	72 9		
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Improvers.</i></p> <p>One improver to every worker receiving not less than the minimum wage.</p> <p><i>Note.</i>—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.</p>			<p>MALES.</p> <p>Persons employed in the cotton wool bleaching department 160 6</p> <p>Woolen pickers 157 6</p> <p>Feeders of—</p> <p> Rag machines 155 6</p> <p> Other machines 155 6</p> <p>Rippers 155 6</p> <p>Persons operating milling machine, hardening machine, or tentering machine 155 6</p> <p>Persons operating other machines 155 6</p> <p>Assistant to persons operating milling machine, hardening machine, or tentering machine 153 6</p> <p>Assistant to persons operating other machines 153 6</p> <p>Cotton pickers 152 6</p> <p>All others 151 6</p> <p>Leading hands, if in charge of four or more workers 5s. a week extra</p> <p>FEMALES.</p> <p>Feeders of rag machines 113 0</p> <p>Feeders of machines other than rag machines 98 6</p> <p>Rippers 94 3</p> <p>Woolen pickers 99 9</p> <p>Cotton pickers 94 3</p> <p>Weighers and wrappers of cotton wool 94 3</p> <p>All others 94 3</p> <p>Leading hands, if in charge of four or more workers 5s. a week extra</p>	

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

COAL MINERS BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall be replaced by the following clauses:—

2.

WAGES.

Minors.				Adult Persons.																																													
Surface Workers.				Surface Workers.																																													
Age.	Per Day Shift.			All adults—*26s. 10d. per day shift.																																													
	Wages.	War-time Loading.	Total.																																														
	s. d.	d.	s. d.	Underground Workers.																																													
14 years	8 8	3	8 11	<table border="1"> <thead> <tr> <th></th> <th>Per Day Shift.</th> </tr> <tr> <th></th> <th>s. d.</th> </tr> </thead> <tbody> <tr><td>Shaft sinkers</td><td>31 1</td></tr> <tr><td>Timber drawers</td><td>32 1</td></tr> <tr><td>Shiftmen</td><td>29 10</td></tr> <tr><td>Platmen</td><td>29 10</td></tr> <tr><td>Assistant platmen</td><td>28 2</td></tr> <tr><td>Set runners (riding or walking)</td><td>29 6</td></tr> <tr><td>Jigmen</td><td>29 6</td></tr> <tr><td>Wheelers (hand wheeling or using one horse)</td><td>28 6</td></tr> <tr><td>Wheelers (using two horses)</td><td>30 1</td></tr> <tr><td>Examiners</td><td>32 1</td></tr> <tr><td>Contract miners' minimum wage</td><td>30 3</td></tr> <tr><td>Miners working on coal and/or brushing</td><td>30 3</td></tr> <tr><td>Persons employed in stone-drives</td><td>29 10</td></tr> <tr><td>Probationary miners</td><td>29 10</td></tr> <tr><td>Machine-men (including assistant)</td><td>31 7</td></tr> <tr><td>Shiftmen acting as examiners</td><td>30 10</td></tr> <tr><td>Ventilation stopping builders</td><td>29 10</td></tr> <tr><td>Ventilation stopping builders' assistants</td><td>28 6</td></tr> <tr><td>Persons not provided for otherwise</td><td>28 6</td></tr> </tbody> </table>					Per Day Shift.		s. d.	Shaft sinkers	31 1	Timber drawers	32 1	Shiftmen	29 10	Platmen	29 10	Assistant platmen	28 2	Set runners (riding or walking)	29 6	Jigmen	29 6	Wheelers (hand wheeling or using one horse)	28 6	Wheelers (using two horses)	30 1	Examiners	32 1	Contract miners' minimum wage	30 3	Miners working on coal and/or brushing	30 3	Persons employed in stone-drives	29 10	Probationary miners	29 10	Machine-men (including assistant)	31 7	Shiftmen acting as examiners	30 10	Ventilation stopping builders	29 10	Ventilation stopping builders' assistants	28 6	Persons not provided for otherwise	28 6
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3. SHIFTS.—That work performed except on a day shift as defined in clause 16 herein shall be paid for at the rate prescribed for day-shift work, with the addition of 7½ per cent.

Clauses (4) to (18) inclusive of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

