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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY H. BEERS,  
Secretary for Labour.

### JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 322 of the 29th April, 1949, shall be replaced by the following clauses:—

#### ADULT EMPLOYEES.

##### (a) Males—Weekly Hands.

|  | Wages per Week. |    |    |
|--|-----------------|----|----|
|  | £               | s. | d. |
| Foreman (first jam maker) .. .. .  | 8               | 18 | 6  |
| Assistant jam maker (as defined) .. .. .   | 8               | 6  | 0  |
| Foreman packer in charge of despatch and packing department .. .. .  | 8               | 6  | 0  |
| Foreman sauce, chutney, pickles or condiment maker (as defined) .. .. .  | 8               | 6  | 0  |
| Fruit or vegetable preserver (as defined) .. .. .  | 8               | 6  | 0  |
| Fruit crystallizer .. .. .   | 8               | 2  | 6  |
| Candy peel-maker in charge .. .. .   | 8               | 1  | 0  |
| Operator of peach-pitting or pear-preparing machine .. .. .  | 7               | 19 | 0  |
| Foreman, bottle department .. .. .   | 7               | 16 | 0  |
| Foreman packer's assistant .. .. .   | 7               | 16 | 0  |
| Foreman, pulp department .. .. .   | 7               | 16 | 0  |
| Man working in connexion with freezing or cooling chambers .. .. .   | 7               | 16 | 0  |
| Man working in dehydrating tunnel .. .. .  | 7               | 16 | 0  |
| Operator of labelling machine labelling canned goods .. .. .   | 7               | 16 | 0  |
| Operator of fruit or vegetable lye machine .. .. .   | 7               | 16 | 0  |
| Syrup maker, i.e., a person who actually boils the syrup .. .. .   | 7               | 16 | 0  |
| Tapper .. .. .   | 7               | 16 | 0  |
| Driver of power-driven factory truck .. .. .   | 7               | 15 | 0  |
| Employees engaged in inspecting fruit for acceptance or rejection .. .. .  | 7               | 15 | 0  |
| Employee in fruit crystallizing department, other than fruit crystallizer .. .. .                                  | 7               | 15 | 0  |
| Storeman and packer (as defined) .. .. .   | 7               | 14 | 0  |
| Employees operating can-closing machine .. .. .  | 7               | 16 | 0  |
| Employee engaged feeding into and/or taking from lacquer machine .. .. .   | 7               | 12 | 0  |
| Employees feeding into and/or taking from bottle-washing machine .. .. .   | 7               | 17 | 0  |
| Employee engaged in bottle-washing department .. .. .  | 7               | 12 | 0  |
| Retort hand (as defined) .. .. .   | 7               | 12 | 0  |
| Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies) .. .. . | 7               | 12 | 0  |
| All others .. .. .   | 7               | 10 | 0  |

#### Provided that

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females—Weekly Hands.

|  | Wages per Week. |    |    |   |   |   |
|--|-----------------|----|----|---|---|---|
|  | £               | s. | d. |   |   |   |
| Head forewoman .. .. .   | 4               | 18 | 0  |   |   |   |
| Forewoman's assistant .. .. .  | 4               | 8  | 0  |   |   |   |
| Head woman supervisor .. .. .  | 4               | 8  | 0  |   |   |   |
| Supervisor (as defined) .. .. .  | 4               | 6  | 0  |   |   |   |
| Employees engaged in—  |                 |    |    |   |   |   |
| (i) clipping piecework tickets .. .. .   | }               | 4  | 6  |   |   |   |
| (ii) cutting or pulping lemons or pineapples .. .. .   |                 |    |    |   |   |   |
| (iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb. .. .. . |                 |    |    |   |   |   |
| (iv) operating a peach-pitting or pear-preparing machine .. .. .                                 |                 |    |    |   |   |   |
| (v) operating can-closing machines .. .. .   |                 |    |    |   |   |   |
| (vi) packing clear mixed pickles into glass containers .. .. .                                   |                 |    |    |   |   |   |
| (vii) pouring out or filling jam by hand .. .. .   |                 |    |    |   |   |   |
| (viii) pouring out pulp by hand .. .. .  |                 |    |    |   |   |   |
| (ix) stirring jam, sauce, or pulp .. .. .  |                 |    |    |   |   |   |
| (x) washing bags .. .. .   |                 |    |    |   |   |   |
| (xi) working at a fruit press .. .. .  |                 |    |    |   |   |   |
| (xii) feeding peach slicing machine .. .. .  |                 |    |    |   |   |   |
| (xiii) feeding into and/or taking from lacquer machine .. .. .                                   |                 |    |    | 4 | 2 | 0 |
| (xiv) feeding into and/or taking from bottle-washing machine .. .. .                             |                 |    |    | 4 | 7 | 0 |
| (xv) bottle-washing department .. .. .   |                 |    |    | 4 | 2 | 0 |
| All other adult females, i.e., females 18 years of age or over .. .. .                           | 4               | 0  | 0  |   |   |   |

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES—CASUAL HANDS.

3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed, plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.

(b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

4. JUNIOR EMPLOYEES.

|   | Wages per Week. |          |                    |    |    |   |    |   |
|---|-----------------|----------|--------------------|----|----|---|----|---|
|   | Wages.          | Loading. | Total Weekly Wage. |    |    |   |    |   |
|   | £ s. d.         | s. d.    | £ s. d.            |    |    |   |    |   |
| (i) Males—  |                 |          |                    |    |    |   |    |   |
| Under 17 years of age .. .. .   | 2               | 13       | 3                  | 3  | 0  | 2 | 16 | 3 |
| 17 years of age and under 18 years of age .. .. .   | 3               | 6        | 6                  | 3  | 0  | 3 | 9  | 6 |
| 18 years of age and under 19 years of age .. .. .   | 4               | 0        | 6                  | 4  | 0  | 4 | 4  | 6 |
| 19 years of age and under 20 years of age .. .. .   | 4               | 14       | 0                  | 4  | 0  | 4 | 18 | 0 |
| 20 years of age and under 21 years of age .. .. .   | 5               | 7        | 6                  | 5  | 0  | 5 | 12 | 6 |
| Provided that any junior male employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rates.  |                 |          |                    |    |    |   |    |   |
| (ii) Females—   |                 |          |                    |    |    |   |    |   |
| Under 18 years of age .. .. .   | 2               | 19       | 3                  | .. | .. | 2 | 19 | 3 |
| Provided that any junior female employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rate. |                 |          |                    |    |    |   |    |   |

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.