



VICTORIA GOVERNMENT GAZETTE.

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No. 1005]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY H. BEERS,
Secretary for Labour.

GAS METER BOARD.

Clauses 2 and 11 of the Determination published in *Government Gazette*, No. 626 of the 3rd August, 1949, shall be replaced by the following clauses:—

WAGES PER WEEK OF 40 HOURS.

2. (a) Makers and/or repairers of gas meters which are assembled by the use of screws, bolts, or rivets.

	(i) Adults.	£	s.	d.
Tester other than sound tester	8	14	6
Sound tester	8	14	6
Spray and other painter	8	14	6
Valve grinder other than loose grinder	8	14	6
Assembler and/or repairer	8	14	6

(ii) Junior Employees.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
		<i>s. d.</i>	<i>s. d.</i>	£ <i>s. d.</i>
Under 16 years of age	25	0 6	2 0	1 16 6
16 years of age	35	0 9	3 0	2 11 6
17 years of age	47½	1 0	4 0	3 10 0
18 years of age	60	1 0	5 0	4 8 0
19 years of age	75	2 0	6 0	5 10 6
20 years of age	90	2 0	7 0	6 12 6

(b) Makers and/or repairers of other gas meters.

Apprentices or Improvers.				Other Employees.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		£ <i>s. d.</i>	<i>s. d.</i>	£ <i>s. d.</i>
1st year—				Leading hand (i.e., one having under his control and being responsible for the work done by two or more men)	11 18 4	6 0	12 4 4
1st six months	40 7	0 9	41 4	Meter maker or repairer	9 7 0	6 0	9 13 0
2nd six months	45 8	0 9	46 5	Prepayment meter attachment maker	10 4 6	6 0	10 10 6
2nd year	56 8	1 0	57 8	Caster of gratings and covers	10 4 6	6 0	10 10 6
3rd year	77 5	1 6	78 11	Head tester—			
4th year	113 3	2 3	115 6	(a) where eight or more other testers are employed	11 18 0	6 0	12 4 0
5th year	144 1	3 0	147 1	(b) where four and not more than seven other testers are employed	11 8 8	6 0	11 14 8
				Other tester	9 17 0	4 0	10 1 0
				Leading diaphragm tier (where two or more other diaphragm tiers are employed)	10 17 6	6 0	11 3 6
				Other diaphragm tier, including persons banding, crimping, or wiring	8 14 5	3 0	8 17 5
				Leading diaphragm cutter, where two or more cutters are employed	10 7 7	4 0	10 11 7
				Other diaphragm cutter	9 1 2	3 0	9 4 2
				Rim, disc, or prepayment meter cash box maker	9 6 1	4 0	9 10 1
				Machinist (power press)	8 15 8	3 0	8 18 8
				Other machinist	8 1 4	3 0	8 4 4
				Assistant machinist	7 12 9	3 0	7 15 9
				All others	7 3 0	3 0	7 6 0

PROPORTION (within any place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 146s. per week of 40 hours.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 146s. per week of 40 hours.

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

	H.C. 1.		H.C. 2.		
	per doz. £ s. d.		per doz. £ s. d.		
<i>Ordinary Meters.</i>					
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	22 0 5		24 8 7		
<i>Lights.</i>					
	2.	3.	5.	10.	20.
	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	14 7 5	14 18 2	16 17 11	20 5 9	29 8 3
<i>High Capacity Meters.</i>					
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.	Capacity, 100 cubic feet per hour £15 18s. 1d. per doz.				
	Capacity, 125 cubic feet per hour £18 5s. per doz.				

(a) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

<p>"P. and C." A.V. 2'200 feet per hour. Open Top Pattern Meters.</p> <p>Making up "P. and C." A.V. 2'200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.</p>	<p>£15 15s. per doz.</p>
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(b) MAKING TIN DRY PREPAYMENT METERS.

<p>Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.</p>	<p>Capacity, 100 cubic feet per hour £19 11s. 9d. per doz.</p>
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PIPEWORK PRICES—*continued.*

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs. £ s. d.	per job of 620 rims. £ s. d.	per job of 580 rims. £ s. d.	per job of 480 rims. £ s. d.	per job of 240 rims. £ s. d.	per job of 240 rims. £ s. d.	per doz. discs. £ s. d.	per doz. discs. £ s. d.
Making rims and discs	11 10 1	.. ..	.. ..	.. ..	.. ..	.. ..	.. ..	.. ..
Making rims .. .. .	.. ..	11 10 1	11 10 1	11 10 1	11 10 1	11 10 1	.. ..	.. ..
Making discs .. .. .	.. ..	.. ..	.. ..	.. ..	per doz. discs. 0 9 2½	per doz. discs. 0 13 5½	1 12 4½	1 18 11¼
Making rims for circular crimped-on diaphragms .. .. .	.. ..	.. ..	per job of 400 rims. 9 16 9	per job of 400 rims. 10 4 1	.. ..	.. ..	.. ..	.. ..

(d) WIRING OR TYING DIAPHRAGMS.

	2, 3, or 5 Lights.	10 Lights.
	per dozen. s. d.	per dozen. s. d.
Wiring or tying diaphragms	9 10	12 10½

(e) RENEWALS.

	Lights.				
	30.	50.	60.	80.	100.
	per doz. £ s. d.	per job of 6. £ s. d.	per job of 6. £ s. d.	per job of 3. £ s. d.	per job of 3. £ s. d.
<i>Ordinary Meters.</i> Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz.:— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by:— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work	59 12 7	46 1 6	49 6 2	33 8 6	33 8 6

(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
			each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	23 5	23 5	21 7½	25 10	36 4½	42 4½
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles) .. .. .	.. ..	.. ..	per job of ten meters £ s. d. 12 19 1	.. ..	.. ..	.. ..
Inserting new leather on shut off valve in Parkinson pattern pre-payment meter .. .. .	.. ..	.. ..	each meter s. d. 2 8½	.. ..	.. ..	.. ..

PIECESWORK PRICES—*continued.*
(f) REPAIRING METERS—*continued.*

	Lights.				
	2.	3.	5.	10.	20.
Repairing tin dry ordinary meters in the following manner:—	each meter.	each meter.	each meter.	each meter.	each meter.
(a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	<i>s. d.</i> 7 10	<i>s. d.</i> 8 9	<i>s. d.</i> 9 6	<i>s. d.</i> 10 6	<i>s. d.</i> 14 4
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11
Repairing tin dry prepayment meters, extra on above (a) and (b):—					
(i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0
(iii) Other meters	2 3	2 3	2 3	2 3	2 3

} With 115.75 per cent. added.

NOTE:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
Frame and door	2, 3, 5, 10	0 7	Pipes inside inlet	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs	2, 3, 5, 10	1 4	Other pipes	2, 3, 5, 10	1 0 "
	20	1 8		20	2 0 "
Bridge	2, 3, 5, 10	1 0	Galleries	2, 3, 5, 10	1 3 "
	20	1 3		20	1 8 "
Rod arms	2, 3, 5, 10	0 4 pair	Guides	2 to 20	0 4 set
	20	0 8 "	Feet	2, 3, 5, 10	0 4 "
Valve arms	2, 3, 5, 10	0 3 "		20	1 0 "
Valve-box covers	2, 3, 5, 10	0 6	Rod stuffing boxes	2, 3, 5, 10	0 5 pair
Divisions	2, 3, 5, 10	2 2	Clean valves and set to zero	2	2 0
Half-valve plate	2	2 3		3 and 5	2 4
	3	2 5		10	2 5
	5	2 7		20	2 11
	10	2 9	Slot meters extra on above		1 2 each
	20	2 11	Taking off and putting on back and front only	2	1 3 pair
New door	2	0 2		3 and 5	1 6 "
Motion wires	2, 3, 5, 10	0 7 pair		10	1 8 "
	20	1 3 "		20	2 3 "
Throat pieces	2, 3, 5, 10	1 0 "	Turn-over backs and fronts	2 to 20	0 5 "
Side chambers	2, 3, 5, 10	0 6 each	Condemning	2	1 3 "
				3, 5, 10	1 5
New sides	2, 3, 5, 10	4 4 pair		20	1 11
Tees	2, 3, 5, 10	1 0 "	Piecing cases	2 to 20	0 6
	20	1 3 "	Putting in deep rim diap.	3	0 7 pair
				5	0 5 "

} With 115.75 per cent. added.

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (d) of the piecework schedule, supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.



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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY H. BEERS,
Secretary for Labour.

WIREWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 74 of the 7th February, 1949, shall be replaced by the following clause:—

2.

Wages per week of 40 hours.

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																																																										
<p>Wages Per Week, Apprentices and Improvers.</p> <table> <thead> <tr> <th></th> <th>s.</th> <th>d.</th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td>39</td> <td>6</td> </tr> <tr> <td>16 to 17 years ..</td> <td>54</td> <td>0</td> </tr> <tr> <td>17 to 18 years ..</td> <td>66</td> <td>6</td> </tr> <tr> <td>18 to 19 years ..</td> <td>84</td> <td>6</td> </tr> <tr> <td>19 to 20 years ..</td> <td>104</td> <td>0</td> </tr> <tr> <td>20 to 21 years ..</td> <td>131</td> <td>0</td> </tr> </tbody> </table> <p>Thereafter, Minimum Wage</p> <p>PROPORTION. (In any factory or place.)</p> <p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 172s. per week. An indenture of apprenticeship prescribed has been approved.</p> <p><i>Improvers.</i> One improver to every two workers receiving not less than 172s. per week.</p>		s.	d.	Under 16 years ..	39	6	16 to 17 years ..	54	0	17 to 18 years ..	66	6	18 to 19 years ..	84	6	19 to 20 years ..	104	0	20 to 21 years ..	131	0	<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <table> <thead> <tr> <th colspan="3">Wages Per Week.</th> </tr> <tr> <th></th> <th>s.</th> <th>d.</th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td>39</td> <td>6</td> </tr> <tr> <td>16 to 17 years ..</td> <td>54</td> <td>0</td> </tr> <tr> <td>17 to 18 years ..</td> <td>66</td> <td>6</td> </tr> <tr> <td>18 to 19 years ..</td> <td>84</td> <td>6</td> </tr> <tr> <td>19 to 20 years ..</td> <td>104</td> <td>0</td> </tr> <tr> <td>20 to 21 years ..</td> <td>131</td> <td>0</td> </tr> </tbody> </table> <p>PROPORTION. One juvenile worker to every six workers receiving not less than 172s. per week.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <table> <thead> <tr> <th colspan="3">Wages Per Week.</th> </tr> <tr> <th></th> <th>s.</th> <th>d.</th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td>39</td> <td>6</td> </tr> <tr> <td>16 to 17 years ..</td> <td>54</td> <td>0</td> </tr> <tr> <td>17 to 18 years ..</td> <td>66</td> <td>6</td> </tr> <tr> <td>18 to 19 years ..</td> <td>84</td> <td>6</td> </tr> <tr> <td>19 to 20 years ..</td> <td>104</td> <td>0</td> </tr> <tr> <td>20 to 21 years ..</td> <td>131</td> <td>0</td> </tr> </tbody> </table> <p>PROPORTION. One juvenile worker to every adult weaver receiving not less than 172s. per week.</p>	Wages Per Week.				s.	d.	Under 16 years ..	39	6	16 to 17 years ..	54	0	17 to 18 years ..	66	6	18 to 19 years ..	84	6	19 to 20 years ..	104	0	20 to 21 years ..	131	0	Wages Per Week.				s.	d.	Under 16 years ..	39	6	16 to 17 years ..	54	0	17 to 18 years ..	66	6	18 to 19 years ..	84	6	19 to 20 years ..	104	0	20 to 21 years ..	131	0	<p>WAGES.</p> <table> <thead> <tr> <th rowspan="2"></th> <th colspan="2">Per Hour.</th> <th rowspan="2">Per Week</th> </tr> <tr> <th>s. d.</th> <th>s. d.</th> </tr> </thead> <tbody> <tr> <td>Wire-workers or Weavers ..</td> <td>4 3½</td> <td>172 0</td> </tr> <tr> <td>Tinners ..</td> <td>4 4½/10</td> <td>176 6</td> </tr> <tr> <td>Oxy-welders ..</td> <td>4 3½</td> <td>172 0</td> </tr> <tr> <td>Storemen ..</td> <td>4 3½</td> <td>172 0</td> </tr> <tr> <td>Paint spraying operators ..</td> <td>4 3½</td> <td>172 0</td> </tr> </tbody> </table>		Per Hour.		Per Week	s. d.	s. d.	Wire-workers or Weavers ..	4 3½	172 0	Tinners ..	4 4½/10	176 6	Oxy-welders ..	4 3½	172 0	Storemen ..	4 3½	172 0	Paint spraying operators ..	4 3½	172 0
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Clauses, other than clause 2, of the said Determination shall remain in force.

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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Abrasive Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 849 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Abrasive Paper or Cloth.			
	s.	d.					
1st year's experience	..	31	9	1st six months' experience	24	9	
2nd "	..	44	6	2nd "	31	9	
3rd "	..	60	6	3rd "	36	6	
4th "	..	81	6	4th "	43	9	
5th "	..	104	3	5th "	48	9	
6th "	..	120	9	6th "	55	6	
7th "	..	128	9	7th "	60	9	
				8th "	69	3	
and thereafter the minimum wage.				Machine operators 152 0			
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.				All others 146 0			
PROPORTION.				Females.			
(a) Abrasive Paper or Cloth.				All adults 82 3			
One improver to each person of the same sex receiving not less than the minimum wage.				Abrasive Articles (other than Abrasive Paper or Cloth).			
(b) Abrasive Articles (other than Abrasive Paper or Cloth).				Head burners 156 0			
Two improvers to the first adult employed, and thereafter one improver to each adult.				Other burners 152 0			
				Surfacers of abrasive articles 149 0			
				All others 146 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 848 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.								(b) ADULTS.	
Males.				Females.					
Experience.	s. d.	Commencing Age.						s. d.	s. d.
		15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
1st year's experience..	31 6							Females ..	82 3
2nd " " ..	44 6							Males—	
3rd " " ..	60 6							Cutters ..	149 0
4th " " ..	81 9							All others..	146 0
5th " " ..	104 3								
6th " " ..	120 9								
7th " " ..	128 6								
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year ..		26 9	31 9	34 9	42 0	52 0	60 6		
2nd " ..		39 6	44 0	48 6	60 6	66 6	..		
3rd " ..		52 0	56 6	61 6	78 9	..	..
4th " ..		65 9	70 6	78 9	..	..	..
5th " ..		78 9	78 9	..	..	..	..

and thereafter the rate prescribed for adults.

PROPORTION.

Two male improvers to each male person receiving not less than the rate prescribed for adults.
Three female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 847 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
				<i>Males.</i>			
				<i>Females.</i>			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	33 6	Oven hands	..	..	150 0
17 years of age	..	..	49 9	Machine attendants	..	..	150 0
18 years of age	..	..	67 0	All others of 3 months' or more experience	..	..	146 0
19 years of age	..	..	80 6	All others of less than 3 months' experience	..	..	143 0
20 years of age	..	..	110 0				
<i>Proportion (in any place).</i>							
One improver to every three adult employees.				All adults			
				..	..	..	82 3

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 846 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employers.						
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.					
s.	d.	s.	d.		s.	d.				
1st years' experience	31	9	1st six months' experience	24	9					
2nd "	44	6	2nd "	31	9					
3rd "	60	6	3rd "	36	6					
4th "	81	6	4th "	43	9					
5th "	104	3	5th "	48	9					
6th "	120	9	6th "	55	6					
7th "	128	9	7th "	60	9					
			8th "	69	3					
and thereafter the minimum wage.				Operators of blue-printing machines—						
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.</p> <p style="text-align: center;">PROPORTION.</p> <p>One improver to each person of the same sex receiving not less than the minimum wage.</p>				Males—						
				(i) with 3 months' or more experience ..			149	0	146	0
				(ii) with less than 3 months' experience			146	0	143	0
				Females ..			89	0	89	0
				All other persons—						
				Males			146	0	143	0
Females			82	3	82	3				

Clause, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial data. This includes not only sales and purchases but also expenses and income.

The second part of the document provides a detailed breakdown of the company's financial performance over the last quarter. It includes a comparison of actual results against budgeted figures, highlighting areas of both strength and weakness. The analysis shows that while sales have exceeded expectations, operating expenses have also increased significantly, leading to a narrower profit margin than anticipated.

The third part of the document outlines the company's strategic goals for the upcoming year. It focuses on increasing market share, improving operational efficiency, and reducing costs. Key initiatives include launching new products, expanding into new markets, and implementing a lean manufacturing process. The document also discusses the necessary investments in research and development and marketing to support these goals.

The fourth part of the document provides a summary of the company's overall financial position. It notes that the company remains in a strong financial position, with a solid balance sheet and a healthy cash flow. However, it also identifies potential risks and challenges, such as fluctuating commodity prices and increased competition. The management team is confident in the company's ability to navigate these challenges and achieve its long-term objectives.



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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 838 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. 31 9	1st six month's experience	24 9	Printing-ink grinder and/or mixer	.. .. 150 0		
2nd "	.. 44 6	2nd "	31 9	All others	.. .. 146 0		
3rd "	.. 60 6	3rd "	36 6				
4th "	.. 81 6	4th "	43 9				
5th "	.. 104 3	5th "	48 9				
6th "	.. 120 9	6th "	55 6				
7th "	.. 128 9	7th "	60 9	All persons	.. .. 82 3		
		8th "	69 3				

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 1012]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 837 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) OTHER EMPLOYEES.		
<i>Males.</i>		<i>Females.</i>	<i>Males.</i>		<i>s. d.</i>
	<i>s. d.</i>				
1st year's experience	.. 31 0	1st six months' experience ..	.. 24 6	Persons engaged in cutting out material for parts of lampshades ..	.. 148 0
2nd " "	.. 43 6	2nd " " "	.. 31 6	All others ..	.. 146 0
3rd " "	.. 58 6	3rd " " "	.. 36 6		
4th " "	.. 79 9	4th " " "	.. 43 9		
5th " "	.. 101 6	5th " " "	.. 48 9	<i>Females.</i>	
6th " "	.. 116 9	6th " " "	.. 55 3	Persons engaged in sketching, painting or decorating by free-hand or stencils ..	.. 95 9
7th " "	.. 124 9	7th " " "	.. 60 9		
		8th " " "	.. 69 3	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing) ..	.. 83 9
				All others ..	.. 82 0

And thereafter the minimum wage.

PROPORTION.

Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 836, of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.		
<i>Males.</i>		<i>Females.</i>	<i>Males.</i>		<i>Females.</i>
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	
1st year's experience ..	31 9	1st six months' experience ..	24 9	Adults (i) Of three months' or more experience ..	150 0
2nd " " ..	44 6	2nd " " ..	31 9	(ii) Of less than three months' experience	146 0
3rd " " ..	60 6	3rd " " ..	36 6		
4th " " ..	81 6	4th " " ..	43 9		
5th " " ..	104 6	5th " " ..	48 6		
6th " " ..	120 6	6th " " ..	55 0		
7th " " ..	128 9	7th " " ..	60 9		
years of age ..	128 9	8th " " ..	69 9		
		9th " " ..	74 9		
		10th " " ..	81 0		
		until 21 years of age ..	81 0		

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One male improver to each male person receiving not less than the minimum wage.

Females.
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

(a) Designer of patterns to be used for producing articles of wearing apparel ..	193 3
(b) Assistant to (a) above ..	141 9
(c) Designers of patterns used for the production of transfers as applied to fabrics ..	141 9
(d) Assistants to (c) above ..	114 9
(e) Operator of perforating machine ..	105 0
(f) Any other adult ..	85 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 1014]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
30th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

UNDERTAKERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 21 of the 11th January, 1949, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.*

Apprentices.		Improvers.		Other Employees.		Within the Metropolitan District.	Outside the Metropolitan District.
WAGES.		WAGES.		WAGES.		s. d.	s. d.
1st year's experience	s. d. 56 0	Under 18 years of age	s. d. 83 0	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..		203 6	200 6
2nd " "	.. 77 6	18-19 years of age ..	.. 110 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals ..		190 6	187 6
3rd " "	.. 97 6	19-20 " "	.. 142 0	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or waggons ..		190 0	187 0
4th " "	.. 128 0	20-21 " "	.. 168 6	Other chauffeurs who drive and may be required to change tires, oil and/or plugs, or grease, clean and/or polish a motor vehicle ..		180 0	177 0
5th " "	.. 160 6			All others ..		180 0	177 0
PROPORTION (within any factory or place).		PROPORTION (within any factory or place).		Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.			
One apprentice to every two or fraction of two workers receiving not less than 177s. per week. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.		One improver to every seven or fraction of seven employees receiving not less than 177s. per week.					

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 10.

PIECWORK.

20. That the lowest piecwork prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (Head to Heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	64 8	68 7	72 5	56 7	60 11	65 7
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	57 9	61 11	65 10	50 10	54 7	58 8
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	48 7	50 3	54 2	42 7	45 4	47 8
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long ..	38 11	41 9	45 4	34 7	37 4	39 1
Common coffins, over 4 ft. 9 in. long	8 9	9 9	10 11	7 6	8 6	9 9
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	9 9	10 11	12 3	8 6	9 9	10 11
	<i>s. d.</i>			<i>s. d.</i>		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	36 1 each			30 5 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	29 8 "			23 9 "		
Common coffins, up to 2 feet long	38 11 per dozen			30 1 per dozen		
Common coffins, over 2 feet and up to 3 feet long ..	52 7 "			41 10 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long ..	71 2 "			56 1 "		
Inside shells for lead coffins	25 11 each			17 5 each		
Cover lids, up to 2 feet wide	36 3 per dozen			24 6 per dozen		
Cover lids, over 2 feet wide	39 5 "			38 10 "		
	<i>s. d.</i>			<i>s. d.</i>		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			.. 2 1 each		
Extra for lids made with two or three decks .. .. .	.. .. .			.. 13 9 "		

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.



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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 835 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.	
<i>Males.</i>		<i>Females.</i>			
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
1st year's experience	31 9	1st six months' experience ..	24 9		
2nd " "	44 3	2nd " " "	31 9		
3rd " "	60 6	3rd " " "	36 6		
4th " "	81 6	4th " " "	43 9		
5th " "	104 3	5th " " "	48 6		
6th " "	120 6	6th " " "	55 6		
7th " "	128 9	7th " " "	61 0	Males	146 0
and thereafter the rate prescribed for adults		8th " " "	69 3	Females	82 3

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.

Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 3rd January, 1950, shall be replaced by the following clause:—

2.

Improvers.				Other Employees.											
				*Wages per Week.											
				£ s. d.											
15 years of age or under	2	1	0	Foreman gardener, i.e., a gardener in charge of two or more employees	..	..	..	..	9	3	7	
16 years of age	2	16	3	All others	..	..	..	..	8	7	1	
17 years of age	3	12	9									
18 years of age	4	16	6									
19 years of age	6	6	0									
20 years of age or over, the appropriate rate prescribed under the heading "Other Employees".															
PROPORTION.															
One improver to every three or fraction of three workers receiving not less than the minimum wage.															

* These wages include a 10% loading to compensate for a 44 hour week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 28 of the 13th January, 1950, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

	Males.								Females.		
	Commencing Age—								Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.
	Adjustable Rate.			Emer- gency Loading Non- adjust- able.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.				
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year's experience	27 0	34 3	38 0	0 9	27 9	35 0	38 9	23 9	0 9	24 6	
2nd " "	40 0	42 3	51 0	1 0	41 0	43 3	52 0	32 0	0 9	32 9	
3rd " "	54 9	59 0	68 3	1 6	56 3	60 6	69 9	50 6	1 0	51 6	
4th " "	74 3	74 3	..	2 0	76 3	76 3	..	63 0	1 6	64 6	
5th " "	94 9	..	..	2 6	97 3	..	..	72 0	2 0	74 0
6th " "	109 6	..	..	3 0	112 6	..	..	Thereafter	until	..
7th " "	116 6	..	..	3 0	119 6	..	..	reaching 21 years	of age ..	..
								81 0	2 0	83 0	

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult males—						
First class watch case tradesman	154 0	3 0	157 0	151 6	3 0	154 6
Second class watch case tradesman	144 0	3 0	147 0	141 6	3 0	144 6
All others—						
(a) with less than 3 years' experience .. .	136 0	3 0	139 0	133 6	3 0	136 6
(b) with 3 years' experience or more .. .	144 0	3 0	147 0	141 6	3 0	144 6
Adult females—						
(a) if of less than 12 months' experience .. .	84 6	3 0	87 6	83 3	3 0	86 3
(b) if of 12 months' or more experience .. .	96 0	3 0	99 0	94 9	3 0	97 9

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 1018]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 13th January, 1950, shall be replaced by the following clause:—

2.

Apprentices. (Other than those covered by the Apprenticeship Commission)	Improvers.	Other Employees.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<p><i>Watchmaking or Watchmaking and Clockmaking.</i></p> <p>1st year's experience .. £ s. d. .. 1 17 0</p> <p>2nd year's experience .. 2 9 6</p> <p>3rd year's experience .. 3 8 0</p> <p>4th year's experience .. 4 13 0</p> <p>5th year's experience .. 6 3 0</p> <p>6th year's experience .. 7 16 0</p> <p><i>Clockmaking only.</i></p> <p>1st year's experience .. 1 17 0</p> <p>2nd year's experience .. 2 9 6</p> <p>3rd year's experience .. 3 8 0</p> <p>4th year's experience .. 4 15 6</p> <p>5th year's experience .. 6 16 0</p> <p>An amended form of Indenture has been prescribed by the Board.</p>	<p>1st year's experience .. £ s. d. .. 1 17 0</p> <p>2nd year's experience .. 3 4 0</p> <p>3rd year's experience .. 3 10 0</p> <p>4th year's experience .. 4 8 6</p> <p>5th year's experience .. 5 11 0</p> <p>6th year's experience .. 6 16 0</p>	<p>Watchmaker .. £ s. d. .. 9 17 0*</p> <p>Clockmaker .. 8 12 0</p> <p>* Includes a sum of 2s. as a tool allowance.</p>

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of twenty-six shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of twenty-six shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

