

[1217]



# VICTORIA GOVERNMENT GAZETTE.

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No. 146]

THURSDAY, FEBRUARY, 23.

[1950

## DETERMINATION OF THE INDUSTRIAL APPEALS COURT.

IN THE INDUSTRIAL APPEALS COURT:

IN THE MATTER of the *Factories and Shops Acts 1928-1941.*

AND

IN THE MATTER of the Determination made by the Bread Trade Wages Board on the 12th day of January, 1950

AND

IN THE MATTER of an Appeal by the employees' representatives on the said Board in respect of limitation of hours of employment in the week previous to a week in which Monday is a holiday.

Before the Industrial Appeals Court (Judge Gamble, K. H. Boykett, Esq., and J. V. Stout, Esq.).

Monday, the 6th day of February, 1950.

Having heard the above-mentioned Appeal, this Court doth allow the Appeal, and doth order:—

(1) That in lieu of Clause 16 (2) of the said Determination the following Clause be substituted:—

Type of Week.	Sunday.	Monday.	Tuesday.	Wednesday.	Thursday.	Friday.	Saturday.
2. The week previous to a week in which Monday is a public holiday	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	4 a.m. to 4 p.m., 10 p.m. to mid-night	Midnight Friday to noon Saturday

(2) That this Determination of the Industrial Appeals Court shall come into operation on the 6th day of February, 1950.

By the Court,

GEO. E. PARR,

Registrar.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 146.—1746/50.—PRICE 3d.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 147]

FRIDAY, FEBRUARY 24.

[1950

Factories and Shops Acts.

## DETERMINATION OF THE ICE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 7th September, 1926, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st February, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Other Employees.			
Wages per Week.				Wages per Week.			
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	83 9	1 6	85 3	Ice Pullers ..	201 6	4 0	205 6
17 years of age ..	91 3	1 9	93 0	Ice Stackers ..			
18 years of age ..	109 0	2 0	111 0	Ice Packers ..			
19 years of age ..	124 0	2 3	126 3				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 20s. 6d. per week.

### PROHIBITION OF EMPLOYMENT.

3. The Board has determined that no person shall be employed as an apprentice or an improver.

### HOURS OF WORK.

4. The number of hours to constitute an ordinary week's work shall be 40 to be worked within the times of beginning and ending work prescribed by clause 5 as follows:—

(a) Shift Workers—40 hours on any five days from Monday to Saturday inclusive.

(b) All other persons—40 hours in five days of 8 hours each from Monday to Friday inclusive.

## TIMES OF BEGINNING AND ENDING WORK.

## 5. (a) Shift Workers :—

							Time of Beginning.	Time of Ending.
Day Shift—								
Monday to Saturday inclusive	..	..	..	..	..	..	7 a.m.	3 p.m.
Afternoon Shift—								
Monday to Saturday inclusive	..	..	..	..	..	..	3 p.m.	11 p.m.
Night Shift—								
Sunday to Monday ..	..	..	..	..	..	..	11 p.m.	7 a.m.
Monday to Tuesday ..	..	..	..	..	..	..	11 p.m.	7 a.m.
Tuesday to Wednesday ..	..	..	..	..	..	..	11 p.m.	7 a.m.
Wednesday to Thursday ..	..	..	..	..	..	..	11 p.m.	7 a.m.
Thursday to Friday ..	..	..	..	..	..	..	11 p.m.	7 a.m.
Friday to Saturday ..	..	..	..	..	..	..	11 p.m.	7 a.m.

## (b) All Other Persons :—

	During the Period 16th April to 15th October.		During the Period 16th October to 15th April.	
	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.
Monday to Friday inclusive .. ..	7 a.m.	5 p.m.	6 a.m.	5 p.m.

## OVERTIME.

6. Time and a half shall be payable for all time worked by shift workers outside the hours prescribed in clause 5, and by all other persons in excess of 8 hours per day.

## SHIFT WORK.

7. Shift workers on rotating shift or shift workers on afternoon or night shift shall be paid an additional amount of 14s. per week when a full week is worked or a pro-rata amount where less than a full week is worked.

Such additional amount shall not be taken into account when computing overtime.

## WEEKLY DAY OFF

8. The employer shall prepare a roster providing for a regular day off each week between Monday and Saturday for shift workers.

## MINIMUM HOURS ON DAY OFF.

9. Employees called upon to work on their day off shall receive a minimum of four hours' work and payment at the rate of time and a half.

## SPECIAL RATES.

10. (a) Double Time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day: but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Any employee required to work on a holiday or a Sunday shall receive a minimum of four hours' work or shall be paid for such four hours at double time, and ordinary pay for the remainder of the day.

## TIME RATE.

11. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 20 hours be paid at the ordinary wages rate, with an addition of thirty-three and one-third per centum, and for each hour worked beyond the hours aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

## PAYMENT OF WAGES.

12. Payment of wages shall be made weekly during working hours.

## SMOKO INTERVAL.

13. Any person who is employed continuously in an artificially cooled ice storage chamber for two hours or more shall be allowed fifteen minutes' interval for smoko between meals without deduction of pay.

## TERMINATION OF EMPLOYMENT.

14. Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee or one week's wages shall be paid or forfeited in lieu thereof. This provision shall only apply in the case of an employee who has been employed continuously for four weeks or more.

## ANNUAL HOLIDAY.

15. (a) The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946, No. 5111, and any amendments which may be made thereto from time to time.

(b) In addition to the above, rotating shift workers shall be allowed for each twelve monthly qualifying period one week's leave including non-working days.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a rotating shift worker, he shall be entitled to have the period of two weeks' annual leave prescribed by the said Act increased by one half day for each month he is continuously engaged as aforesaid.

(d) If in any twelve-monthly qualifying period a rotating shift worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid, in addition to all other amounts (including any payment in lieu of annual leave as prescribed by sub-clause (a) hereof) due to him, an amount equal to one-fiftieth of his ordinary pay for the period of employment as a rotating shift worker.

## SICK LEAVE.

16. (a) Any employee who has been in the employment of the same employer for a period of not less than three months and who does not attend for duty shall lose his pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill-health or accident for more than six days in each year or a proportionate less time during any shorter period of employment.

(b) If the full period of sick leave as prescribed in sub-clause (a) hereof is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding twelve days, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

For the purpose of this sub-clause service prior to the 11th June, 1943, shall be disregarded.

## RUBBER BOOTS AND CANVAS GLOVES TO BE PROVIDED

17. (a) The employer shall each year supply the employee with one pair of rubber boots which shall remain the property of the employer, provided that under circumstances of exceptional wear or inferiority in the quality of the boots the employer shall provide replacements.

(b) Canvas gloves which shall remain the property of the employer shall be supplied to the employee when necessary.

## TIME BOOK AND WAGE RECORD.

18. Every employee shall indelibly record daily his correct times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance, which shall be furnished by the employer. In addition to such time record every employee shall be required to sign each week a wage book or other record showing the total amount received as wages for such week.

## UNION INSPECTION.

19. The secretary, assistant secretary, or organizer of the Federated Cold Storage and Meat Preserving Employees' Union of Australia, duly authorized in writing either generally or specially under the seal of the said Union, shall have access to the records of times recorded by employees and wages paid, provided that such inspection is made between the hours of 9 a.m. and 4.30 p.m. on a working day. Such authority shall be produced to the employer on demand.

## PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 21. Provided that the wages of juvenile workers shall be adjusted from time to time by increasing or decreasing the said rates in the same proportion as the amount of increase or decrease of the basic wage bears to the basic wage current immediately prior to the adjustment. Such adjustments shall be calculated to the nearest threepence, half or less than half of threepence to be disregarded.

## Basic Wage.

Place.	Needs Basic Wage.	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Throughout the State .. .. .	£ s. d. 6 8 0	s. d. 6 0	£ s. d. 6 14 0	Melbourne

## ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WHILLOX, Secretary.

Melbourne, 3rd February, 1950.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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**No. 148]**

**FRIDAY, FEBRUARY 24.**

**[1950**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
23rd day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 24 of the 13th January, 1950, shall be replaced by the following clause:—

2.

*Wages.*

Apprentices and Improvers.					Other Employees	
	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Total Wage Per Week 40 Hours.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
1st year's experience	38·4	..	2 6	51 6	(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—	
2nd year's experience	41·9	..	2 6	56 0		
3rd year's experience	53·0	1 6	1 6	71 0		
4th year's experience	84·0	2 0	2 3	112 0		
5th year's experience	100·0	2 0	3 0	140 0		
	plus 7s.					
PROPORTION (WITHIN ANY PLACE).						
One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.					(b) Employed outside the areas specified in paragraph (a):—	
					All Employees .. *183s. per week of 40 hours	
					All Employees .. *180s. per week of 40 hours	
					* Including a loading of 6s. per week.	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority

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No. 149]

FRIDAY, FEBRUARY 24.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
23rd day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### BRICKLAYERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination published in *Government Gazette* No. 625 of the 3rd August, 1949, shall be replaced by the following clauses:—

#### PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or  
(ii) to employment in workshops.

2.

#### \* WAGES.

(a) Apprentices.—PER WEEK.							Improvers.—PER WEEK.					
							Weekly Rate.		Weekly Rate.	War Time Loading.	Total Weekly Wage.	
							s. d.		s. d.	s. d.	s. d.	
1st year	..	..	..	..	..	..	38 6	1st six months	..	30 9	1 0	31 9
2nd year	..	..	..	..	..	..	52 0	2nd six months	..	44 0	1 6	45 6
3rd year	..	..	..	..	..	..	71 0	2nd year	..	63 9	2 0	65 9
4th year	..	..	..	..	..	..	100 6	3rd year	..	103 0	3 0	106 0
5th year	..	..	..	..	..	..	131 0	4th year	..	131 9	4 0	135 9
								5th year	..	148 3	4 6	152 9

#### PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 211s. 8d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

#### PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 211s. 8d. per week.

\* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(b)

## Other Employees.—PER WEEK.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 of this Part)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	222 7	5 6 $\frac{3}{4}$
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	241 8	6 0 $\frac{1}{2}$
(b) Where the temperature exceeds 120° Fahrenheit	261 8	6 6 $\frac{1}{2}$
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	241 8	6 0 $\frac{1}{2}$
(b) Where the temperature exceeds 120° Fahrenheit	261 8	6 6 $\frac{1}{2}$
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	222 7	5 6 $\frac{3}{4}$
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	261 8	6 6 $\frac{1}{2}$
(7) Bricklayers laying glass bricks	211 8	5 3 $\frac{1}{2}$
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	219 0	5 5 $\frac{3}{4}$
(9) All other bricklayers	211 8	5 3 $\frac{1}{2}$
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings..	211 8	5 3 $\frac{1}{2}$
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

## PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

## \* WAGES.

(a) Apprentices.—PER WEEK.						Improvers.—PER WEEK.			
						Weekly Rate.	War Time Loading.	Total Weekly Wage.	
						s. d.	s. d.	s. d.	s. d.
1st year	..	..	..	..	..	38 6			
2nd year	..	..	..	..	..	52 0			
3rd year	..	..	..	..	..	71 0			
4th year	..	..	..	..	..	100 6			
5th year	..	..	..	..	..	131 0			
PROPORTION (IN ANY PLACE).						PROPORTION (IN ANY PLACE).			
One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 207s. 0d. per week.						One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 207s. 0d. per week.			
An amended indenture of apprenticeship was approved on 7th September, 1940.									

\* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(b)

*Other Employees.—PER WEEK.*

	Per Week.	Per Hour
	<i>s. d.</i>	<i>s. d.</i>
(1) Foreman bricklayer in charge of three or more employees (see clause 12 of this Part) ..		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction ..	217 11	5 5½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit ..	237 2	5 11½
(b) Where the temperature exceeds 120° Fahrenheit ..	257 2	6 5½
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit ..	237 2	5 11½
(b) Where the temperature exceeds 120° Fahrenheit ..	257 2	6 5½
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same ..	217 11	5 5½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork ..	257 2	6 5½
(7) Bricklayers laying glass bricks ..	207 0	5 2
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	214 4	5 4½
(9) All other bricklayers ..	207 0	5 2
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings ..	207 0	5 2
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
Bricklayers employed laying cement blocks (other than cindercrete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

(c) Notwithstanding anything contained in clause 2 (b) of this Part any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 4s. 8d. per week.

Clauses, other than clause 2 of Part I., and clause 2 of Part II., of the said Determination shall remain in force





# VICTORIA GOVERNMENT GAZETTE.

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No. 150]

FRIDAY, FEBRUARY 24.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
23rd day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD. (Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 846 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employers.		
Males.		Females.			Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
	s. d.		s. d.			
1st years' experience	29 6	1st six months' experience	23 3			
2nd "	41 6	2nd "	29 6			
3rd "	56 9	3rd "	34 3			
4th "	76 3	4th "	40 9			
5th "	97 6	5th "	45 9			
6th "	112 6	6th "	51 9			
7th "	120 6	7th "	57 0			
		8th "	64 9			
and thereafter the minimum wage.				Operators of blue-printing machines—		
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.</p> <p>PROPORTION.</p> <p>One improver to each person of the same sex receiving not less than the minimum wage.</p>				Males—		
				(i) with 3 months' or more experience ..	140 0	137 0
				(ii) with less than 3 months' experience	137 0	134 0
				Females ..	83 3	83 3
				All other persons—		
				Males ..	137 0	134 0
				Females ..	76 9	76 9

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 150.—1152/50.—PRICE 3d.





# VICTORIA GOVERNMENT GAZETTE.

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**No. 151]**

**FRIDAY, FEBRUARY 24.**

**[1950]**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
23rd day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD. (Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 845 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
<i>Males.</i>		<i>Females.</i>					
	<i>s. d.</i>		<i>s. d.</i>				<i>s. d.</i>
1st year's experience	.. 29 9	1st six months' experience	23 0	Males ..	..	..	137 0
2nd "	.. 40 6	2nd "	29 3	Females ..	..	..	76 9
3rd "	.. 54 9	3rd "	34 3				
4th "	.. 74 6	4th "	40 9				
5th "	.. 94 9	5th "	45 9				
6th "	.. 109 3	6th "	51 6				
7th "	.. 116 6	7th "	57 0				
		8th "	64 9				

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

#### PROPORTION (IN ANY PLACE).

##### *Males.*

One improver to each male worker receiving not less than the minimum wage.

##### *Females.*

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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**FRIDAY, FEBRUARY 24.**

**[1950**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
23rd day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 842 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.					
	s. d.		s. d.				s. d.
1st year's experience ..	29 6	1st six months' experience	23 3	Grinding mill attendant ..	..	141	0
2nd " ..	41 6	2nd " ..	29 6	Person engaged in testing and/or checking	..	147	0
3rd " ..	56 9	3rd " ..	34 3	formulae ..	..	142	0
4th " ..	76 3	4th " ..	40 9	Person in charge of mixing ingredients and	..	137	0
5th " ..	97 6	5th " ..	45 9	making chalks from given formulae ..	..	76	9
6th " ..	112 6	6th " ..	51 9	Persons not provided for			
7th " ..	120 6	7th " ..	57 0	Males ..	..	137	0
		8th " ..	64 9	Females ..	..	76	9
and thereafter the minimum wage.							
Proportion.							
One male improver to each male person receiving not less than the minimum wage.							
Three female improvers to each female person receiving not less than the minimum wage.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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