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THURSDAY, MARCH 9.

[1950

## Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
6th day of March, 1950

RAY H. BEERS,  
Secretary for Labour.

### POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 1123 of the 21st December, 1949, shall be replaced by the following clauses:—

#### APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kellon, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### MALES.

##### Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age .. .. .	At the Rates prescribed for Adults	32 3	1 3	2 3	35 9
15 years of age .. .. .		37 9	1 6	2 9	42 0
16 " " .. .. .		42 9	1 6	3 3	47 6
17 " " .. .. .		51 3	1 9	3 9	56 9
18 " " .. .. .		69 3	2 6	5 0	76 9
19 " " .. .. .		81 3	3 0	6 0	90 3
20 " " .. .. .	99 9	3 9	7 3	110 9	

#### FEMALES.

##### Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months .. .. .	31 9	1 3	2 3	35 3	..	..	..	..
2nd 6 months .. .. .	36 9	1 3	2 9	40 9	..	..	..	..
1st year .. .. .	..	..	..	..	36 9	1 3	2 9	40 9
2nd " .. .. .	41 6	1 6	3 0	46 0	44 9	1 9	3 3	49 9
3rd " .. .. .	44 9	1 9	3 3	49 9	50 6	1 9	3 9	56 0
4th " .. .. .	50 6	1 9	3 9	56 0	57 9	2 0	4 3	64 0
5th " .. .. .	57 9	2 0	4 3	64 0	64 0	2 3	4 9	71 0
6th " .. .. .	64 0	2 3	4 9	71 0	..	..	..	..
and thereafter the minimum wage								



FEMALES—continued.  
Wages per Week.

	Commencing Age							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year .. .. .	s. d. 36 0	s. d. 1 3	s. d. 2 9	s. d. 40 9	s. d. 42 9	s. d. 1 9	s. d. 3 3	s. d. 47 9
2nd „ .. .. .	45 0	1 9	3 6	51 0	54 9	2 0	4 0	60 9
3rd „ .. .. .	54 9	2 0	4 0	60 9	62 3	2 3	4 9	69 3
4th „ .. .. .	62 3	2 3	4 9	69 3	..	..	..	..
and thereafter the minimum wage								

  

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year .. .. .	s. d. 47 0	s. d. 1 9	s. d. 3 6	s. d. 52 3	s. d. 54 9	s. d. 2 0	s. d. 4 0	s. d. 60 9
2nd „ .. .. .	62 3	2 3	4 9	69 3	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.  
*An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.*

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Sieton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
<b>All Departments.</b>				
*Head burner .. .. .	s. d. 165 0	s. d. 4 1½	s. d. 162 0	s. d. 4 0½
*Burner .. .. .	159 0	3 11½/10	156 0	3 10½
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns) .. .. .	153 0	3 9½/10	150 0	3 9
Mouldmaker .. .. .	167 0	4 2½/10	164 0	4 1½
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues) .. .. .	151 0	3 9½/10	148 0	3 8½
Clayhole men working underground in shaft and/or tunnel (employers to provide tools) .. .. .	171 0	4 3½/10	171 0	4 3½/10
All other clayhole men (employers to provide tools) .. .. .	161 0	4 0½/10	158 0	3 11½
Men boring or using explosives .. .. .	166 0	4 1½	163 0	4 0¾/10
<b>FEMALES.</b>				
Females .. .. .	83 3	2 0¾/40	80 3	2 0¾/40
<b>MALES.</b>				
<b>Glazed Pipes and Salt-glazed Ware.</b>				
Flanger .. .. .	166 0	4 1½	163 0	4 0¾/10
Man in charge of plunger .. .. .	158 6	3 11½/20	155 6	3 10½/20
Presser .. .. .	162 0	4 0½	159 0	3 11½/10
Setter .. .. .	162 0	4 0½	159 0	3 11½/10
Junction sticker .. .. .	162 0	4 0½	159 0	3 11½/10
Man working pipe flanging machine .. .. .	156 0	3 10½	153 0	3 9½/10
Mandril operator .. .. .	153 0	3 9½/10	150 0	3 9
Bitumen jointer .. .. .	153 0	3 10½	152 0	3 9½
Drawer .. .. .	156 0	3 10½	153 0	3 9½/10
Feeder of pipe machine .. .. .	153 0	3 9½/10	150 0	3 9
Man taking off pipe machine .. .. .	151 0	3 9½/10	148 0	3 8½
Man in charge of pug or mixer machine .. .. .	151 0	3 9½/10	148 0	3 8½
Machine rigger .. .. .	156 0	3 10½	153 0	3 9½/10
Hand feeder of raw or burnt clay into crusher or grinding pan .. .. .	156 0	3 10½	153 0	3 9½/10
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	153 0	3 9½/10	150 0	3 9
Man sorting pipes .. .. .	153 0	3 9½/10	150 0	3 9
Pipe dresser .. .. .	153 0	3 9½/10	150 0	3 9
Packer of goods into railway trucks .. .. .	152 0	3 9½	149 0	3 8¾/10
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives) .. .. .	149 0	3 8¾/10	146 0	3 7½

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Craunbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
<b>Dust Tile Making.</b>				
Leading hand slip making .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Slip house attendant .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Head dipper .. .. .	162 0	4 0 $\frac{1}{2}$	159 0	3 11 $\frac{7}{10}$
Dipper and/or spray operator .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Man hand pressing dust tiles or working semi-automatic tile press .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Setter .. .. .	162 0	4 0 $\frac{1}{2}$	159 0	3 11 $\frac{7}{10}$
Drawer .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Sagger maker .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Man operating box on sagger machine .. .. .	151 0	3 9 $\frac{3}{10}$	148 0	3 8 $\frac{3}{10}$
Man operating lever on sagger machine .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Man carrying into or out of kiln .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Ball mill operator (dry grind) .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Head packer .. .. .	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{1}{2}$
Packer who packs articles with protective substances into containers with secured lids .. .. .	155 0	3 10 $\frac{1}{2}$	152 0	3 9 $\frac{1}{2}$
Other packers .. .. .	152 0	3 9 $\frac{1}{2}$	149 0	3 8 $\frac{7}{10}$
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	149 0	3 8 $\frac{7}{10}$	146 0	3 7 $\frac{1}{2}$
<b>General Pottery and Insulator Making.</b>				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware .. .. .	161 0	4 0 $\frac{3}{10}$	158 0	3 11 $\frac{1}{2}$
Man employed at pinning, leading, and/or cementing insulators or similar ware .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Sanitary ware presser .. .. .	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{1}{2}$
Head packer .. .. .	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{1}{2}$
Packer who packs articles with protective substances into containers with secured lids .. .. .	155 0	3 10 $\frac{1}{2}$	152 0	3 9 $\frac{1}{2}$
Other packers .. .. .	152 0	3 9 $\frac{1}{2}$	149 0	3 8 $\frac{7}{10}$
Ball mill operator (dry grind) .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Leading hand slip making .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Slip house attendant .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Tea-pot hand presser .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Man fixing handles or spouts .. .. .	155 0	3 10 $\frac{1}{2}$	152 0	3 9 $\frac{1}{2}$
Hollow ware presser .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Turner—insulator—				
1st 12 months' experience .. .. .	161 0	4 0 $\frac{3}{10}$	158 0	3 11 $\frac{1}{2}$
Thereafter .. .. .	166 0	4 1 $\frac{1}{2}$	163 0	4 0 $\frac{9}{10}$
Turner—other .. .. .	161 0	4 0 $\frac{3}{10}$	158 0	3 11 $\frac{1}{2}$
Jolly hand—insulator—				
1st 12 months' experience .. .. .	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{1}{2}$
Thereafter .. .. .	164 0	4 1 $\frac{1}{2}$	161 0	4 0 $\frac{9}{10}$
Jolly hand—other .. .. .	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{1}{2}$
Jigger hand .. .. .	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{1}{2}$
Man sand-papering ware on machine .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Machine rigger .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Caster .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Stoneware thrower—				
4th year's experience .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
5th year's experience .. .. .	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{1}{2}$
and thereafter .. .. .	167 0	4 2 $\frac{1}{10}$	164 0	4 1 $\frac{1}{2}$
Head placer inside kiln .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Head dipper .. .. .	162 0	4 0 $\frac{1}{2}$	159 0	3 11 $\frac{7}{10}$
Dipper and/or spray operator .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Other placer .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Sagger maker .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Man operating box on sagger machine .. .. .	151 0	3 9 $\frac{3}{10}$	148 0	3 8 $\frac{3}{10}$
Presser (screw and lever type inclusive) .. .. .	158 6	3 11 $\frac{11}{20}$	155 6	3 10 $\frac{15}{20}$
Man, other than setter or placer, employed in the kiln handling or carrying ware or sagers into or out of kiln .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Hand feeder of raw or burnt clay into crusher or grinding pan .. .. .	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
Grinder of burnt ware .. .. .	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Potter's printer .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Man operating lever on sagger machine .. .. .	153 0	3 9 $\frac{9}{10}$	150 0	3 9
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	149 0	3 8 $\frac{7}{10}$	146 0	3 7 $\frac{1}{2}$

\*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.

**PIECEWORK.**

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.  
 Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

**GLAZED PIPES AND SALT-GLAZED WARE.**

Boundary traps, 6 inches	.. ..	3s. 2d. per trap
Boundary traps, 4 inches	.. ..	2s. 3d. "
Gully traps (flanged)	.. ..	1s. 11½d. each
Disconnectors	.. ..	1s. 11½d. "
Basins	.. ..	1s. 11½d. "
Junctions	.. ..	27s. 1½d. per 100

**GENERAL POTTERY.**

<i>Chambers.</i>		<i>Handling</i>		<i>Cottage Pans and Traps.</i>	
	<i>Turning.</i>			<i>Cane.</i>	
	<i>per gross.</i>		<i>per gross.</i>		
12's	.. .. 18s. 7½d.	.. ..	18s. 7½d.	Pans	.. .. 31s. 9d. per doz.
9's	.. .. 22s. 1½d.	.. ..	22s. 1½d.	Traps	.. .. 31s. 9d. "
6's	.. .. 25s. 6d.	.. ..	25s. 6d.		
9s. 4½d. per gross extra to be allowed for embossed chambers.					
				<i>Bottles (Throwing).</i>	
				Acid bottles, including stopping and stamping (3 gallon)	
				.. .. 20s. 0½d. per dozen bottles	

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

**Within all other parts of Victoria.**

**GLAZED PIPES AND SALT-GLAZED WARE.**

Boundary traps, 6 inches	.. ..	3s. 1d. per trap	Disconnectors	.. ..	1s. 9½d. each
Boundary traps, 4 inches	.. ..	2s. 0½d. "	Basins	.. ..	1s. 9½d. "
Gully traps (flanged)	.. ..	1s. 9½d. each	Junctions	.. ..	26s. 3½d. per 100

**GENERAL POTTERY.**

<i>Bottles (Throwing).</i>		<i>Pedestal Pans (Hand Pressed).</i>	
Acid bottles, including stopping and stamping (3 gallon)		Sizes whether in straight or hollow fronts not exceeding 2¼ in. x 10½ in. x 15 in., or its equivalent in cubic inches—	
.. .. 17s. 11½d. per dozen bottles		<b>Straight fronts—</b>	
		Cane .. .. 8s. 3½d. each	
		White .. .. 8s. 4½d. "	
		<b>Hollow fronts—</b>	
		Cane .. .. 7s. 8½d. "	
		White .. .. 8s. 4d. "	
		<b>Sizes exceeding above dimensions—</b>	
		Cane .. .. 9s. 0½d. "	
		White .. .. 10s. 4d. "	
<i>Bung Jars and Demijohns (Throwing).</i>		<i>Jars (Throwing).</i>	
1 gallon	.. .. 3s. 11d. per dozen	<b>Squat jars—</b>	
2 gallon	.. .. 6s. 8½d. "	Under 2 gallons	
3 gallon	.. .. 11s. 10½d. "	.. .. 55s. 4½d. per 100 gallons	
5 gallon	.. .. 26s. 3½d. "	2 gallons and over	
1s. 3½d. per dozen extra for handle bottles		.. .. 50s. 2½d. "	
<i>Cottage Pans and Traps.</i>		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
White.		1 gallon (screwed)	
Pans	.. .. 30s. 9d. per dozen	.. .. 54s. 8½d. per gross	
Traps	.. .. 30s. 9d. "	Ale bottles	
		.. .. 6s. 7½d. "	
<i>Pudding Bowls.</i>		Others	
9's	.. .. 32s. 5½d. per gross	.. .. 10s. 4½d. "	
12's	.. .. 23s. 10d. "		
18's	.. .. 17s. 11½d. "		
24's	.. .. 10s. 7½d. "		

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

**NOTE.**—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.

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