



VICTORIA GOVERNMENT GAZETTE.

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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 1123 of the 21st December, 1949, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	33 0	1 3	2 3	36 6
15 years of age		38 6	1 6	2 9	42 9
16 " "		43 9	1 6	3 3	48 6
17 " "		52 6	1 9	3 9	58 0
18 " "		70 9	2 6	5 0	78 3
19 " "		83 3	3 0	6 0	92 3
20 " "		102 3	3 9	7 3	113 3

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	32 6	1 3	2 3	36 0	..	..	..	..
2nd 6 months	37 6	1 3	2 9	41 6	..	..	..	..
1st year .. .. .	..	..	..	..	37 6	1 3	2 9	41 6
2nd "	42 6	1 6	3 0	47 0	45 9	1 9	3 3	50 9
3rd "	45 9	1 9	3 3	50 9	51 9	1 9	3 9	57 3
4th "	51 9	1 9	3 9	57 3	59 3	2 0	4 3	65 6
5th "	59 3	2 0	4 3	65 6	65 6	2 3	4 9	72 6
6th "	65 6	2 3	4 9	72 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

Commencing Age.								
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st Year	43 9	1 6	3 3	48 6	45 9	1 9	3 3	50 9
2nd "	51 9	1 9	3 9	57 3	59 3	2 0	4 3	65 6
3rd "	59 3	2 0	4 3	65 6	65 6	2 3	4 9	72 6
4th "	65 6	2 3	4 9	72 6	..	..	..	..
and thereafter the minimum wage								

Commencing Age.								
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	51 9	1 9	3 9	57 3	61 6	2 3	4 6	68 3
2nd "	65 6	2 3	4 9	72 6	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	32 3	1 3	2 3	35 9
15 years of age		34 9	1 3	2 6	38 6
16 " "		42 6	1 6	3 0	47 0
17 " "		47 9	1 9	3 6	53 0
18 " "		68 9	2 6	5 0	76 3
19 " "		79 6	3 0	5 9	88 3
20 " "		98 3	3 9	7 0	109 0

FEMALES.

Wages per Week.

Commencing Age.								
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	32 3	1 3	2 3	35 9	..	..	..	..
2nd 6 months	36 0	1 3	2 6	39 9	..	..	..	..
1st year .. .. .	..	..	..	..	36 0	1 3	2 6	39 9
2nd "	40 6	1 6	3 0	45 0	44 3	1 9	3 3	49 3
3rd "	44 3	1 9	3 3	49 3	47 3	1 9	3 6	52 6
4th "	47 3	1 9	3 6	52 6	56 0	2 0	4 0	62 0
5th "	56 0	2 0	4 0	62 0	63 9	2 3	4 9	70 9
6th "	63 9	2 3	4 9	70 9	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 37 6	s. d. 1 3	s. d. 2 9	s. d. 41 6	s. d. 43 9	s. d. 1 9	s. d. 3 3	s. d. 48 9
2nd	46 9	1 9	3 6	52 0	56 0	2 0	4 0	62 0
3rd	56 0	2 0	4 0	62 0	63 9	2 3	4 9	70 9
4th	63 9	2 3	4 9	70 9	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 48 0	s. d. 1 9	s. d. 3 6	s. d. 53 3	s. d. 56 0	s. d. 2 0	s. d. 4 0	s. d. 62 0
2nd	63 9	2 3	4 9	70 9	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
All Departments.	s. d.	s. d.	s. d.	s. d.
*Head burner	168 0	4 2 $\frac{2}{5}$	165 0	4 1 $\frac{1}{2}$
*Burner	162 0	4 0 $\frac{2}{5}$	159 0	3 11 $\frac{7}{10}$
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)	156 0	3 10 $\frac{4}{5}$	153 0	3 9 $\frac{9}{10}$
Mouldmaker	170 0	4 3	167 0	4 2 $\frac{7}{10}$
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	154 0	3 10 $\frac{1}{2}$	151 0	3 9 $\frac{9}{10}$
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	174 0	4 4 $\frac{1}{2}$	174 0	4 4 $\frac{1}{2}$
All other clayhole men (employers to provide tools)	164 0	4 1 $\frac{1}{2}$	161 0	4 0 $\frac{9}{10}$
Men boring or using explosives	169 0	4 2 $\frac{7}{10}$	166 0	4 1 $\frac{1}{2}$
FEMALES.				
Females	85 0	2 1 $\frac{1}{2}$	82 0	2 0 $\frac{1}{2}$
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	169 0	4 2 $\frac{7}{10}$	166 0	4 1 $\frac{1}{2}$
Man in charge of plunger	161 6	4 0 $\frac{9}{10}$	158 6	3 11 $\frac{11}{10}$
Presser	165 0	4 1 $\frac{1}{2}$	162 0	4 0 $\frac{3}{5}$
Setter	165 0	4 1 $\frac{1}{2}$	162 0	4 0 $\frac{3}{5}$
Junction sticker	165 0	4 1 $\frac{1}{2}$	162 0	4 0 $\frac{3}{5}$
Man working pipe flanging machine	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{4}{5}$
Mandril operator	156 0	3 10 $\frac{4}{5}$	153 0	3 9 $\frac{9}{10}$
Bitumen jointer	158 0	3 11 $\frac{2}{5}$	155 0	3 10 $\frac{1}{5}$
Drawer	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{4}{5}$
Feeder of pipe machine	156 0	3 10 $\frac{4}{5}$	153 0	3 9 $\frac{9}{10}$
Man taking off pipe machine	154 0	3 10 $\frac{1}{2}$	151 0	3 9 $\frac{9}{10}$
Man in charge of pug or mixer machine	154 0	3 10 $\frac{1}{2}$	151 0	3 9 $\frac{9}{10}$
Machine rigger	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{4}{5}$
Hand feeder of raw or burnt clay into crusher or grinding pan	159 0	3 11 $\frac{7}{10}$	156 0	3 10 $\frac{4}{5}$
Man carrying or wheeling into or out of kiln or to or away from kiln	156 0	3 10 $\frac{4}{5}$	153 0	3 9 $\frac{9}{10}$
Man sorting pipes	156 0	3 10 $\frac{4}{5}$	153 0	3 9 $\frac{9}{10}$
Pipe dresser	156 0	3 10 $\frac{4}{5}$	153 0	3 9 $\frac{9}{10}$
Packer of goods into railway trucks	155 0	3 10 $\frac{1}{2}$	152 0	3 9 $\frac{9}{10}$
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	152 0	3 9 $\frac{9}{10}$	149 0	3 8 $\frac{7}{10}$

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulga, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Leading hand slip making	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Slip house attendant	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
Head dipper	165 0	4 1 ¹ / ₂	162 0	4 0 ¹ / ₂
Dipper and/or spray operator	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Man hand pressing dust tiles or working semi-automatic tile press	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Setter	165 0	4 1 ¹ / ₂	162 0	4 0 ¹ / ₂
Drawer	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Sagger maker	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Man operating box on sagger machine	154 0	3 10 ¹ / ₂	151 0	3 9 ³ / ₁₀
Man operating lever on sagger machine	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
Man carrying into or out of kiln	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
Ball mill operator (dry grind)	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Head packer	162 0	4 0 ¹ / ₂	159 0	3 11 ⁷ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	158 0	3 11 ¹ / ₂	155 0	3 10 ¹ / ₂
Other packers	155 0	3 10 ¹ / ₂	152 0	3 9 ³ / ₁₀
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	152 0	3 9 ³ / ₁₀	149 0	3 8 ⁷ / ₁₀
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	164 0	4 1 ¹ / ₂	161 0	4 0 ³ / ₁₀
Man employed at pinning, leading, and/or cementing insulators or similar ware	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Sanitary ware presser	162 0	4 0 ¹ / ₂	159 0	3 11 ⁷ / ₁₀
Head packer	162 0	4 0 ¹ / ₂	159 0	3 11 ⁷ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	158 0	3 11 ¹ / ₂	155 0	3 10 ¹ / ₂
Other packers	155 0	3 10 ¹ / ₂	152 0	3 9 ³ / ₁₀
Ball mill operator (dry grind)	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Leading hand slip making	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Slip house attendant	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
Tea-pot hand presser	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Man fixing handles or spouts	158 0	3 11 ¹ / ₂	155 0	3 10 ¹ / ₂
Hollow ware presser	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Turner—insulator—				
1st 12 months' experience	164 0	4 1 ¹ / ₂	161 0	4 0 ³ / ₁₀
Thereafter	169 0	4 2 ⁷ / ₁₀	166 0	4 1 ¹ / ₂
Turner—other	164 0	4 1 ¹ / ₂	161 0	4 0 ³ / ₁₀
Jolly hand—insulator—				
1st 12 months' experience	162 0	4 0 ¹ / ₂	159 0	3 11 ⁷ / ₁₀
Thereafter	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Jolly hand—other	162 0	4 0 ¹ / ₂	159 0	3 11 ⁷ / ₁₀
Jigger hand	162 0	4 0 ¹ / ₂	159 0	3 11 ⁷ / ₁₀
Man sand-papering ware on machine	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
Machine rigger	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Caster	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Stoneware thrower—				
4th year's experience	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
5th year's experience	162 0	4 0 ¹ / ₂	159 0	3 11 ⁷ / ₁₀
and thereafter	170 0	4 3	167 0	4 2 ¹ / ₁₀
Head placer inside kiln	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Head dipper	165 0	4 1 ¹ / ₂	162 0	4 0 ¹ / ₂
Dipper and/or spray operator	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Other placer	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Sagger maker	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Man operating box on sagger machine	154 0	3 10 ¹ / ₂	151 0	3 9 ³ / ₁₀
Presser (screw and lever type inclusive)	161 6	4 0 ⁹ / ₂₀	158 6	3 11 ¹¹ / ₂₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
Hand feeder of raw or burnt clay into crusher or grinding pan	159 0	3 11 ⁷ / ₁₀	156 0	3 10 ¹ / ₂
Grinder of burnt ware	161 0	4 0 ³ / ₁₀	158 0	3 11 ¹ / ₂
Potter's printer	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
Man operating lever on sagger machine	156 0	3 10 ¹ / ₂	153 0	3 9 ³ / ₁₀
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	152 0	3 9 ³ / ₁₀	149 0	3 8 ⁷ / ₁₀

*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Barwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	..	3s. 2½d. per trap
Boundary traps, 4 inches	..	..	..	2s. 3½d. "
Gully traps (flanged)	..	..	..	2s. 0½d. each
Disconnectors	..	..	..	2s. 0½d. "
Basins	..	..	..	2s. 0½d. "
Junctions	..	..	..	27s. 9d. per 100

GENERAL POTTERY.

Chambers.				Cottage Pans and Traps.			
Turning. per gross.				Cane.			
12's	..	..	19s. 0½d.	..	..	..	32s. 5½d. per doz.
9's	..	..	22s. 7d.	..	..	..	32s. 5½d. "
6's	..	..	26s. 0½d.	..	..	..
9s. 7d. per gross extra to be allowed for embossed chambers.				Bottles (Throwing).			
				Acid bottles, including stopping and stamping (3 gallon)			
				..			
				20s. 5½d. per dozen bottles			

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	3s. 1½d. per trap	Disconnectors	..	..	1s. 10½d. each
Boundary traps, 4 inches	..	..	2s. 1½d. "	Basins	..	..	1s. 10½d. "
Gully traps (flanged)	..	..	1s. 10½d. each	Junctions	..	..	26s. 10½d. per 100

GENERAL POTTERY.

Bottles (Throwing).			
Acid bottles, including stopping and stamping (3 gallon) 18s. 4d. per dozen 			

