VICTORIA

GOVERNMENT GAZETTE.

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No. 438] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 863 of the 6th October, 1949, shall be replaced by the following clause:—

2. WEEKLY WAGES.

— —	Town Travellers.	Country Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	8 16 0	10 7 0
Special Travellers	9 16 0	11 7 0
Other Travellers	9 16 0	11 7 0
		An additional amount of £1 shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 438.—4100/50.—PRICE 3D.

[3007]

VICTORIA

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No. 439] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
8th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., 1 of Part II., and 1 of Part III. of the Determination published in *Government Gazette* No. 1121 of the 20th December, 1949, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons employed wholly inside the employer's factory or workroom :—

(*a*) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement ;
(*b*) architectural modelling ;
(*c*) preparing material for or making acoustic tiles moulded into slab form, and having an earth base ; or
(*d*) assisting at any of the operations mentioned in (*a*), (*b*), or (*c*), hereof.

1. WAGES.

* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 162s. 11d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 197s. 7d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 197s. 7d. per week.

* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster .. Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base	185 8	5 11	6 0	197 7
All others	154 11	5 0	3 0	162 11

No. 439.—4115/50.—PRICE 3D.

PART II.

C. This Part applies to persons employed wholly inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1. WAGES PER WEEK OF 40 HOURS.

Plaster feed attendant Former attendant Former assistant Cut off attendant	£9 16s. (including 6s. shift allowance).
All others	£9 1s. (including 6s. shift allowance). The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.
All others whose contract of employment covers day work only	£8 15s.

PART III.

D. This Part applies to persons employed :—

(a) wholly outside the employer's factory or workroom at any work covered by this Determination ; or,

(b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.

This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I. hereof.

Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I. hereof and shall remain in force.

1. WAGES.

* Apprentices and Improvers.

The Wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 206s. 9d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 206s. 9d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 206s. 9d. per week.

* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base	193 3	7 6	6 0	206 9

Clauses, other than clauses 1 of Part I., 1 of Part II., and 1 of Part III., of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 440] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clause 2 of Part 1 and clause 17 of Part 2 of the Determination published in *Government Gazette* No. 269 of the 4th April, 1950, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.

Wages per Week of 40 Hours.

	s.	d.
Under 17 years of age	102	0
17 years of age	118	6
18 " "	134	9
19 " " or over—the appropriate rate prescribed under the heading "other employees."		

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 168s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

Firewood Saw-mills, Mallee Roots, &c.

	s.	d.
Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	181	0
Other benchmen	176	0
Lumpers	176	0
Trolleymen	176	0
Skip loaders	176	0
Truck loaders of wood 4 feet or over	176	0
Wagon or dray loaders	176	0
Block stackers	170	0
Wood cutters using axe, power crosscut, circular saw, or other method ..	181	0
Carters driving one, two, or three horses	181	0
And 6s. extra per week for every additional horse in excess of three.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	174	0
(*b*) exceeding 25 cwt. but not exceeding 3 tons	180	0
(*c*) exceeding 3 tons	186	0
And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	186	0
All others	168	0

Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.

Gas Producer Units

The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units :—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s extra.

IMPROVERS.	OTHER EMPLOYEES—(*continued*).
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.

	s.	d.
Hay, Corn, or Chaff Stores.		
Storeman in charge	179	0
Carters driving one horse	174	0
Carters driving two horses	177	0
And 3s. extra per week for every additional horse.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	175	0
(*b*) exceeding 25 cwt., but not exceeding 3 tons	181	0
(*c*) exceeding 3 tons	187	0
And if a trailer is attached to a vehicle—1s. 6d. per day extra		
All others	173	0
Wood, Coal, or Coke Yards.		
Carters driving one horse	174	0
Carters driving two horses	177	0
And 3s. extra per week for every additional horse.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	175	0
(*b*) exceeding 25 cwt., but not exceeding 3 tons	181	0
(*c*) exceeding 3 tons	187	0
And if a trailer is attached to a vehicle—1s. 6d. per day extra		
All others	172	0

Gas Producer Units.

The following provisions shall apply to drivers of vehicles fitted with gas producer units :—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.

	s.	d.
Under 17 years of age	102	0
17 years of age	118	6
18 " "	143	9
19 " " or over :—the appropriate rate prescribed under the heading "other employees."		

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 181s. per week of 40 hours and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

	s.	d.
Wood cutters, using axe, power crosscut, circular saw, or other method ..	181	0
Carters driving one, two, or three horses	181	0
And 6s. extra per week for every additional horse in excess of three.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	174	0
(*b*) exceeding 25 cwt. but not exceeding 3 tons	180	0
(*c*) exceeding 3 tons but not exceeding 6 tons	186	0
(*d*) Further tonnage—for each complete ton over 5, an extra 1s. per week.		
And if a trailer is attached to the vehicle—1s. 6d. per day extra.		

Gas Producer Units.

The following provision shall apply to drivers of vehicles fitted with gas producer units —

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Charcoal burning by retorts, metal or brick kilns, or pits—		
(*a*) Operator in charge of plant	196	0
(*b*) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	186	0
Grinding or grading charcoal—		
(*a*) Attendant in charge of plant—		
(i) With four or more persons under his supervision	206	0
(ii) With three or fewer persons under his supervision	202	0
(*b*) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	196	0

Clauses, other than clause 2 of Part I. and clause 17 of Part II., of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of 3s. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of three shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 441] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 289 of the 14th April, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers.
(The Masculine to include the Feminine.)

Wages.	Per week of 40 hours. s.	d.
Under 16 years of age	34	0
16 years of age	45	3
17 "	57	9
18 "	76	9
19 "	98	3
20 "	128	9

Proportion (in any shop or place).

One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.

One improver to one worker ..
Two improvers to two, three or four workers .. .. ..
Three improvers to five, six or seven workers .. .. ..
Four improvers to eight workers ..
Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers. .. .. ..
} Receiving not less than the rates fixed for assemblers of ordered goods.

Other Employees.
(The Masculine to include the Feminine.)

Wages.	Metropolitan District. Per week of 40 hours. £	s.	d.	Outside Metropolitan District where Determination Applies. Per week of 40 hours. £	s.	d.
Departmental managers, or branch managers, having under their control— 3 or more salesmen, 21 years of age or over	10	12	0	10	9	0
Other Branch Managers	9	14	0	9	11	0
Outside salesmen	8	17	6	8	14	6
Salesmen or Buyers	8	14	0	8	11	0
Assemblers of Ordered Goods	8	7	0	8	7	0

Note.—See Clause 20 *re* Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.
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No. 442] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
15th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination published in *Government Gazette* No. 993 of the 28th November, 1949, as amended by the Determination of the Industrial Appeals Court dated the 5th December, 1949, shall be replaced by the following clause:—

2. (*a*) APPRENTICES OR IMPROVERS.

Wages per week of 40 Hours.

Males—	s.	d.	Females—	s.	d.
15 years of age or under	42	6	15 years of age or under	38	0
16 years of age	60	0	16 years of age	44	6
17 years of age	82	0	17 years of age	57	6
18 years of age	106	0	18 years of age	72	6
19 years of age	132	6	19 years of age	85	6
20 years of age	152	0	20 years of age	100	0

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.
Two female improvers to every female worker receiving not less than the minimum wage.
Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

(*b*) OTHER EMPLOYEES.

	Wages per week of 40 hours. Males. s. d.	Females. s. d.
Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies:—		
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	189 0	189 0
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—		
Male	180 0	..
Female—		
Where one or more adult males are under her control	..	180 0
In other cases	..	129 0
Other employees	174 0	117 6

(*c*) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (*a*) or (*b*) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 442.—4157/50.—PRICE 3D.

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No. 443] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2, 3, and 14 of the Determination published in *Government Gazette* No. 299 of the 7th April, 1949, shall be replaced by the following clauses :—

2.

Apprentices or Improvers.

Wages per week of 40 hours.

Apprentices.

	s.	d.
1st year	81	3
2nd "	87	0
3rd "	103	9
4th "	114	9
5th "	131	3

Improvers.

	s.	d.
Under 17 years of age	81	3
17 years of age	87	0
18 " "	103	9
19 " "	114	9

and thereafter the rate for "Other Employees".

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 152s. per week of 40 hours.

An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.

Improvers.

One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 159s. per week of 40 hours.

Other Employees.

Wages per week of 40 hours.

CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.

	s.	d.
Foreman (*i.e.*, the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	164	0
Drivers of Motor trucks—		
(*a*) having a carrying capacity of 25 cwt. or less	159	6
(*b*) having a carrying capacity over 25 cwt. but not over 3 tons	165	6
(*c*) over 3 tons but under 6 tons	168	0
Further tonnage—for each complete ton over 5, an extra 1/- per week.		
Carter driving one horse	156	0
" " two horses	162	0
" " three horses	164	6
And 2s. 6d. extra per week for every additional horse.		
Chaff-cutter feeders—		
(*a*) in stationary mills	161	6
(*b*) on travelling plants	167	6
Stablemen	152	0
All others—		
(*a*) in stationary mills	159	0
(*b*) on travelling plants	165	0

CORN-CLEANING OR CORN-GRADING.

Foreman (*i.e.*, the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	164	0
All others	159	0

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following :—

(a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle .. 1s. per day

(b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit .. An extra 1s

(c) Driver of a motor vehicle to which a trailer is attached— for each day or portion thereof upon which he is called upon to drive such vehicle .. 1s. per day

(d) An allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infested with mites (Pediculoides ventricosus).

No. 443.—4095/50.—PRICE 3D.

PIECE-WORK.

14. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a) —	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON
	s. d.	s. d.	s. d.	s. d.	s. d.
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	4 1	3 5½	2 10¾	2 8½	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	5 2¼	4 3¼	3 9¾	3 3¼	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under ..	4 5½	3 9¾	..	..	3 9¾
Straw chaff-cutting, on machines with mouthpieces 11 inches or under ..	5 2¼	4 3¼	..	..	3 9¾

(b) Baling sheaf hay, meadow hay and lucerne hay by any power-driven press .. .. .. s. 3 d. 0 per ton.

Baling straw by any power-driven press
- (i) Where up to and including four persons are employed .. 3 5½ per ton.
- (ii) Where more than four persons are employed .. .. 3 0 per ton.

Clauses, other than clauses 2, 3, and 14, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 444] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 852 of the 23rd September, 1949, shall be replaced by the following clauses:—

PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (*a*)

Improvers.

WAGES PER WEEK.

	s.	d.
Under 17 years of age	92	0
17 years of age	108	3
18 " "	125	0
19 " " or over—the appropriate rate prescribed under the heading "other employees".		

PROPORTION.

One improver to the first six workers, and thereafter one improver to every ten workers receiving not less than 154s. 8d. per week.

Other Employees.

WAGES PER WEEK.

	s.	d.
Persons trimming or spreading coal that is heated or on fire	250	0
Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	194	0
Persons employed trimming coal and/or feeding coal to and from coal loaders	184	0
Persons trimming coal from the "Grab"	191	4
Other coal trimmers	184	0
Coal baggers or loaders	184	0
Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	184	0
Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	206	0
Persons loading by shovel or fork loose coal from the ground into railway trucks	217	0
Coke stackers at wharf coal yards	193	2
Coke yard employees	154	8
Carters driving one horse	160	6
Carters driving two horses	168	6
Carters driving three horses	173	0
Carters driving four horses	176	0
Carters driving five horses	177	6
And 6d. extra per day for every additional horse.		
Drivers of motor vehicle, including girlinger, having a maker's capacity of—		
(*a*) 25 cwt. or less	168	6
(*b*) Over 25 cwt., but not over 3 tons	174	6
(*c*) Over 3 tons, but under 6 tons	179	0
Further tonnage—for each complete ton over 5 an extra 1s. per week		
All other coal yard employees	177	0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

(*b*) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

(iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.

(iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

No. 444.—4096/50.—PRICE 3D.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture repair, or maintenance of gas masks or respirators.

1. (*a*)

Improvers.

WAGES PER WEEK OF 40 HOURS.

	s.	d.
Under 17 years of age	89	6
17 years of age	104	9
18 ,, ,, ...	119	6
19 ,, ,, or over—the appropriate rate prescribed under the heading "other employees".		

PROPORTION (BY ANY EMPLOYER.)

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 160s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	s.	d.
Wood cutters, using axe, power crosscut circular saw, or other method	164	8
Carters driving one horse	160	6
Carters driving two horses	168	6
Carters driving three horses	173	0
Carters driving four horses	176	0
Carters driving five horses	177	6
And 6d. extra per day for every additional horse ..		
Drivers of vehicle (including girlinger) having maker's capacity of—		
(*a*) 25 cwt. or less	168	6
(*b*) Over 25 cwt., but not over 3 tons	174	6
(*c*) Over 3 tons, but under 6 tons	179	0
Further tonnage—for each complete ton over 5 an extra 1s. per week.		
Charcoal burning by retorts, metal or brick kilns, or pits—		
(*a*) Operator in charge of plant	179	8
(*b* All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	169	8
Grinding or grading charcoal—		
(*a*) Attendant in charge of plant—		
(i) With four or more persons under his supervision ..	189	8
(ii) With three or fewer persons under his supervision ..	185	8
(*b*) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	179	8

(*b*) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

(iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.

(iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 445] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 883 of the 28th October, 1949, shall be replaced by the following clauses:—

WAGES (Adult Artists, other than Apprentices or Improvers).

2. All employees .. ..£10 4 0 per week of 40 hours.

JUNIORS.

3. (*a*) No person other than a senior artist shall be employed at any work covered by this Determination otherwise than—
(i) under a contract of apprenticeship as hereinafter provided;
(ii) those who prior to the 11th April, 1945, had been employed for at least six months in the trade; or
(iii) as a female improver.

(*b*) *Proportion.*—The proportion of apprentices or improvers in any place shall not exceed:—

Where the Number of Senior Artists Employed is—	Number of Apprentices.		Number of Improvers.
One or Two	One	or	One
Three or four	One	and	One
		or	
	Two	and	Nil
Five, six, or seven..	Two	and	Two
		or	
	Three	and	One
		or	
	Four	and	Nil
In excess of seven	One additional apprentice or improver for each two additional senior artists in excess of seven		

A senior artist is any adult employee other than an apprentice or an improver.

Notwithstanding anything contained in this Determination, any person who on the 11th April, 1945, was employed for not less than two months in the industry, and whose engagement or continued employment as an apprentice or as an improver, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(*c*) *Contract of Apprenticeship.*—Every contract of apprenticeship hereinafter made shall be on the form of indenture prescribed by the Commercial Artists Board.

No. 445.—4098/50.—PRICE 3D.

(*d*) *Period of Apprenticeship.*—The periods of apprenticeship shall be as follows :—

If the apprentice when indentured is under the age of 18 years—5 years: if over the age of 18 years—4 or 5 years, at the option of the contracting parties.

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of apprenticeship, and a person who has completed a full-time Commercial Art course of not less than four years at such a school shall be credited with two years' apprenticeship. For any such person the period of apprenticeship, including credit granted as above, shall not exceed five years, but may be of four years' duration at the option of the contracting parties.

(*e*) *Wages of Apprentices.*—The minimum weekly wages of apprentices shall be :—

	£	s.	d
(i) Five-year term—			
First year	2	7	9
Second year	3	3	9
Third year	4	7	0
Fourth year	5	15	6
Fifth year	7	13	0
(ii) Four-year term—			
First year	2	17	0
Second year	4	7	0
Third year	5	15	6
Fourth year	7	13	0

(*f*) *Wages of Improvers.*—The minimum weekly wages of improvers shall be :—

	£	s.	d
First year	2	7	9
Second year	3	3	9
Third year	4	7	0
Fourth year	5	15	6
Fifth year	7	13	0

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of service, and a person who has completed a full-time Commercial Art course of not less than four years at such a school, shall be credited with two years of service. This provision shall apply only to improvers engaged for the first time on or after the 1st September, 1946.

(*g*) *Probationary Period.*—Minors shall be apprenticed as from the date of commencing work with an employer, but notwithstanding anything contained elsewhere in this Determination the first nine months of service shall be deemed to be a probationary period, and the indenture may be terminated by any party thereto during such period of probation without any obligation to any other party or parties.

(*h*) *Attendance at Approved Art Schools*—

(i) During the currency of the indenture an apprentice shall be permitted by the employer to absent himself during working hours for the purpose of attending art classes or examinations at a school approved by the Commercial Artists Board for a period or periods not exceeding in the aggregate four hours in any week.

(ii) The apprentice shall also attend evening classes at an Art school approved by the said Board on two evenings each week.

(iii) An apprentice attending a school or schools as prescribed in sub-clauses (i) and (ii) hereof and presenting reports of satisfactory progress and attendance, to his employer shall be reimbursed all fees paid for such tuition.

(iv) Until further order schools approved by the said Board shall be :—

Melbourne Technical College;
Swinburne Technical College, Glenferrie;
Gordon Institute of Technology, Geelong;
Prahran Technical School;
Technical Art School, Ballarat;
Caulfield Technical School.

(*i*) *Cancellation or Suspension of Indenture.*—Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect.

(*j*) *Lost Time.*—The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(*k*) *Prohibition of Premiums.*—An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(*l*) *Overtime.*—An apprentice under the age of eighteen years shall not be required to work overtime unless he so desires.

(*m*) *Payment by Results.*—An apprentice or improver shall not work under any system of payment by results.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 446] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 294 of the 5th April, 1949, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages.

Males.	Per Week.	Females.	Per Week.
(*Assisting the Storeman and Packer.*)	s. d.		s. d.
18 years of age and under 19 years	94 0	16 years of age and under ..	46 9
19 years of age and under 20 years	115 3	17 years of age	60 0
20 years of age and under 21 years	139 0	18 years of age	73 3
		19 years of age	86 9
All Other Males.		20 years of age	100 3
16 years of age and under ..	59 9		
17 years of age	73 0		
18 years of age	99 3		
19 years of age	113 3		
20 years of age	126 6		

PROPORTION.

(*Assisting the Storeman and Packer.*)

One male apprentice to every three or fraction of three male workers receiving not less than 167s. per week.

One male improver to every four or fraction of four male workers receiving not less than 167s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

PROPORTION.

Three female juniors to every two female adults receiving not less than the adult minimum rate.

OTHER EMPLOYEES.

3.

	Wages per Week.	
Males.	s.	d.
Confectioners, Group 1.	179	0
Confectioners, Group 2.	173	0
Confectioners, Group 3.	167	0
Confectioners, Group 4.	161	0
Confectioners, Group 5.	155	0
Storeman or packer—		
(a) Who works singly	168	6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz :—		
(i) 1, 2, 3, 4, 5 or 6 such persons	170	9
(ii) 7 or more such persons	184	9
Other storeman or packer engaged in the despatch or bulk receiving stores	164	0
Females.		
All adult females	116	3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 447] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 846 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

Males.	s.	d.	*Females.*	s.	d.
1st years' experience	30	3	1st six months' experience	23	9
2nd " "	42	6	2nd " " "	30	3
3rd " "	58	0	3rd " " "	35	0
4th " "	78	0	4th " " "	41	9
5th " "	99	9	5th " " "	46	9
6th " "	115	3	6th " " "	53	0
7th " "	123	3	7th " " "	58	3
			8th " " "	66	3

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

One improver to each person of the same sex receiving not less than the minimum wage.

(*b*) Other Employers.

—	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
	s. d.	s. d.
Operators of blue-printing machines—		
Males—		
(i) with 3 months' or more experience ..	143 0	140 0
(ii) with less than 3 months' experience	140 0	137 0
Females	85 3	85 3
All other persons—		
Males	140 0	137 0
Females	78 6	78 6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

No. 447.—4338/50.—PRICE 3D

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No. 448] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 845 of the 16th September, 1949, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.	s.	d.	*Females.*	s.	d.
1st year's experience ..	30	6	1st six months' experience	23	6
2nd ,, ,, ..	41	6	2nd ,, ,, ,,	30	0
3rd ,, ,, ..	56	0	3rd ,, ,, ,,	35	0
4th ,, ,, ..	76	3	4th ,, ,, ,,	41	9
5th ,, ,, ..	97	0	5th ,, ,, ,,	46	9
6th ,, ,, ..	111	9	6th ,, ,, ,,	52	9
7th ,, ,, ..	119	3	7th ,, ,, ,,	58	3
			8th ,, ,, ,,	66	3

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

(*b*) ADULTS.

	s.	d.
Males	140	0
Females	78	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 448.—4339/50.—PRICE 3D.

[3027]

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No. 449] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 844 of the 16th September, 1949, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.	s.	d.	*Females.*	s.	d.
1st year's experience	30	3	1st six months' experience ..	23	9
2nd " "	43	3	2nd " " " ..	30	3
3rd " "	58	0	3rd " " " ..	35	0
4th " "	78	0	4th " " " ..	41	9
5th " "	99	9	5th " " " ..	46	9
6th " "	115	3	6th " " " ..	53	0
7th " "	123	3	7th " " " ..	58	3
			8th " " " ..	66	3

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

(*b*) ADULTS.

	s.	d.
Males	140	0
Females	78	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 449.—4340/50.—PRICE 3D.

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No. 450] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 843 of the 16th September, 1949, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.	s.	d.
Under 16 years of age	32	3
16 years of age and under 17 years	47	3
17 years of age and under 18 years	83	0
18 years of age and under 19 years	105	0
19 years of age and under 21 years	126	3
PROPORTION (in any place.)		
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.		

(b) Other Employees.	s.	d.
Foreman in charge	166	0
(i) All others of three months' or more experience	151	0
(ii) All others of less than three months' experience	140	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 450.—4341/50.—PRICE 3D.

VICTORIA

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No. 451] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 308 of the 11th April, 1949, shall be replaced by the following clause:—

2. ADULT MALES.

	Per Week. £	s.	d.
Gelatine and Glue.			
1. Men working in raw material stores	8	2	6
2. Men working raw materials cutting machine	8	3	6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	8	8	6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	8	2	6
5. Men working at lime pits	8	8	6
6. Men in charge of and actually operating dollies	8	12	6
7. Men assisting in dolly shed	8	3	6
8. Men in charge of and actually working at boiling pans	8	8	6
9. Men assisting in boiling shed	8	2	6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats and coolers	8	12	6
11. Men assisting (including emptying coolers)	8	2	6
12. Men operating gelatine and/or glue cutters	8	6	6
13. Men assisting	8	2	6
14. Men in charge of and actually operating Cube Drying Plant	8	10	6
15. Men assisting	8	2	6
16. Men working at other drying plants	8	2	6
17. Men engaged at gelatine and/or glue grinding	8	3	6
18. Men engaged in treating frames	8	2	6
19. Men engaged in assembling and repairing frames	8	2	6
20. Blenders—Gelatine and/or Glue	8	8	6
21. Gelatine and/or Glue Store Hands	8	3	6
22. Men in charge of and actually working at scutching pans, hydraulic presses, grease pans, grease filters and seeding tanks and washing trotter bones	8	8	6
23. Men assisting	8	2	6
24. Men working in Roller driers and associated grinders	8	3	6
25. Men in charge of and actually working at vegetable and prepared glue vats	8	8	6
26. Men assisting and store-hands including calves feet jelly	8	3	6
27. Men operating residue driers	8	10	6
28. Men crushing and/or bagging dried residues	8	3	6
29. Men receiving and passing on bones	8	8	6
30. Men actually operating de-greasing plant	8	12	6
31. Men assisting at de-greasing plant and bone polishing	8	3	6
32. Men engaged in washing and neutralizing vats	8	6	6
33. Men engaged in crushing bone residues	8	3	6
34. Men in charge of and actually operating pearl plant	8	10	6
35. Men assisting	8	2	6
36. Men assisting in laboratory work	8	6	6
37. Men not elsewhere included	7	6	6

38. Men employed actually emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work

39. Men engaged skimming settling pits shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work

40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work

No. 451.—4356/50.—PRICE 3D.

ADULT MALES—*continued.*

	Per Week. £	s.	d.
Agar Agar.			
1. Men in charge of and actually washing raw materials and seaweed	8	8	6
2. Men assisting	8	2	6
3. Men in charge of and actually working at boiling vats	8	8	6
4. Men assisting in boiling shed	8	2	6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	8	12	6
6. Men assisting including emptying coolers	8	2	6
7. Men operating agar agar cutters	8	6	6
8. Men assisting	8	2	6
9. Men engaged at agar agar freezing plant	8	6	6
10. Men engaged sawing frozen agar agar	8	3	6
11. Men working at Infra-red drying plant	8	12	6
12. Men working at other drying plants	8	2	6
13. Men engaged at spreading and stripping agar agar	8	2	6
14. Men engaged at agar agar grinding, and milling, store hands	8	3	6
15. Men not elsewhere included	7	6	6

16. Men employed actually emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work

ADULT FEMALES.

	Per Week. £	s.	d.
Adult female employees—			
after three months' experience in the industry	5	15	9
of less than three months but more than one month's experience in the industry	5	9	9
of less than one month's employment in the industry	5	2	3

JUNIORS.

Males.			
Under 16 years of age	2	18	6
16 and under 17 years of age	3	13	0
17 and under 18 years of age	4	8	0
18 and under 19 years of age	5	2	6
19 and under 20 years of age	5	17	0
20 and under 21 years of age	6	12	0
Females.			
Under 16 years of age	2	9	6
16 and under 17 years of age	3	3	0
17 and under 18 years of age	3	14	0
18 and under 19 years of age	4	2	3
19 and under 20 years of age	4	13	3
20 and under 21 years of age	5	1	6

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 452] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 516 of the 9th June, 1949, shall be replaced by the following clause :—

2. WAGES.

Apprentices.							Improvers.						
	Males.			Females.				Males.			Females.		
—	Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.	Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.	—	Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.	Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	34 6	0 9	35 3	34 6	0 9	35 3	Under 16 years of age	36 6	0 9	37 3	31 3	0 6	31 9
2nd "	44 3	0 9	45 0	38 6	0 9	39 3							
3rd "	56 9	1 0	57 9	44 3	0 9	45 0	16 years of age	44 3	0 9	45 0	34 6	0 9	35 3
4th "	68 6	1 3	69 9	56 6	1 0	57 6	17 " "	59 3	1 0	60 3	38 6	0 9	39 3
5th "	81 6	1 6	83 0	69 0	1 3	70 3	18 " "	80 3	1 6	81 9	45 6	0 9	46 3
							19 " "	99 3	1 9	101 0	55 0	1 0	56 0
							20 " "	124 9	2 3	127 0	69 0	1 3	70 3

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 156s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 94s. 6d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

No. 452.—4361/50.—PRICE 3D.

Other Employees.	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.
Males.			
(a) Employees in Warehouses.	s. d.	s. d.	s. d.
Foreman of any Department in which six or more workers are employed	184 0	3 0	187 0
Foreman of any Department in which three to five workers are employed	175 0	3 0	178 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	173 0	3 0	176 0
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	166 0	3 0	169 0
Drug Department employee who is required only to weigh and/or measure under supervision	160 0	3 0	163 0
Salesman in any Department under supervision	157 6	3 0	160 6
All others	153 0	3 0	156 0
(b) Employees (other than in Warehouses).			
(i) In Alkaloid Extraction Department.			
Foreman in charge of one or more persons	186 0	3 0	189 0
First assistant	168 0	3 0	171 0
Second assistant	162 0	3 0	165 0
(ii) In Alkaloid Refining Department.			
Person in charge of refining operations and records	176 0	3 0	179 0
Refinery operator purifying alkaloids	168 0	3 0	171 0
Refinery operator (other)	162 0	3 0	165 0
(iii) In Other Places.			
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	184 0	3 0	187 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	175 0	3 0	178 0
First Assistant where five or more workers are employed	167 0	3 0	170 0
Ether Stillman	165 0	3 0	168 0
Assistant engaged in any of the following processes under supervision :— (a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery; (b) Granulating; (c) Pill and Tablet Coating	160 0	3 0	163 0
All others	153 0	3 0	156 0
Females.			
Alkaloid Refining Department.			
Person in charge of refining operations and records	148 0	3 0	151 0
Person filling and wrapping	122 3	2 3	124 6
Other Places.			
Forewoman in charge of one to five workers	117 9	2 3	120 0
Forewoman in charge of six or more workers	122 6	2 3	124 9
Other adults	92 9	1 9	94 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

[3035]

VICTORIA
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No. 453] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 31 of the 13th January, 1950, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	165 0	162 0
Between 3 ft. 6 in. and 5 feet in width	168 0	165 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	182 6	179 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	168 0	165 0
Tester not engaged as fitter	157 0	154 0
Pattern and moulding box fitter and filer	168 0	165 0
Painter, brush	158 0	155 0
Painter, spray	161 0	158 0
Press operator	159 0	156 0
Other power machinist	156 0	153 0
Polisher and grinder	165 0	162 0
Stove blacksmith	162 0	159 0
Electroplater in charge	174 0	171 0
Electroplater's assistant	160 0	157 0
Labourer delivering material to and taking finished articles from fitters	154 0	151 0
Stove blacksmith's striker	157 0	154 0
Labourer directly assisting workmen whose margins exceed 26s. per week	160 0	157 0
Other employees with not less than three months' experience in the industry	146 0	143 0
All others	140 0	137 0

No. 453.—4368/50.—PRICE 3D.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser	169 0	166 0
Fuser's assistant	160 0	157 0
Mill hand and mixer	160 0	157 0
Sprayer	161 0	158 0
Shot and sand-blast dresser	166 0	163 0
Other dresser	161 0	158 0
Swiller, gripper, and brusher	157 0	154 0
Pickler	157 0	154 0
Racksman	155 0	152 0
Other employees with not less than three months' experience in the industry	146 0	143 0
All others	140 0	137 0

3. JUNIOR MALE AND FEMALE LABOUR.

—	Percentage of Needs Basic Wage.	Adjustable Portion of Wage.	Loading (Constant).	Additional Amount.	Total Wage.
	Per Week.	Per Week.	Per Week.	Per Week.	Per Week.
Junior Males.		s. d.	s. d.	s. d.	s. d.
Under 16 years of age		16 6	0 6	1 6	18 6
16 and under 17 years of age		45 3	0 9	2 6	48 6
17 and under 18 years of age		79 9	1 0	4 6	85 3
18 and under 19 years of age		99 3	2 0	6 0	107 3
19 and under 21 years of age		120 0	2 6	7 0	129 6
Adult Females.					
If of less than twelve months' experience	65		3 0	6 0	94 0
Of twelve months' experience or more	75		3 0	7 0	108 0
Junior Females.					
17 years of age and under	40		1 0	3 6	57 0
18 years of age	47½		1 3	4 0	67 6
19 years of age	55		1 6	4 6	78 0
20 years of age	62½		2 0	5 0	89 0

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of male juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 24 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded. The wages of females shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[3037]

VICTORIA
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No. 454] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette*, No. 64, of the 1st February, 1949, shall be replaced by the following clauses :—

2. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours.		
	Males.	Females.	
	s. d.	s. d.	
Under 16 years of age	44 0	37 3	No female shall be employed until she attains the age of fifteen years.
16 years of age	57 9	44 0	
17 years of age	71 6	51 0	
18 years of age	92 0	64 9	
19 years of age	105 9	71 6	
20 years of age	119 6	78 3	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 150s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 150s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 107s. 9d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 107s. 9d. per week of 40 hours.

(*a*) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(*b*) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

No. 454.—4374/50.—PRICE 3D.

3.

ADULT MALES.

	Wages per Week of 40 Hours.
	£ s. d.
Plastic Section.	
1. Operator on warming and/or masticating mill	7 16 0
2. Operator on mixing mill	8 3 0
3. Operator in charge of forcing or extruding machine	7 18 0
4. First assistant on Calender, 48 inches and over	8 0 6
5. First assistant on Calender under 48 inches	7 14 0
6. Operator in charge of Calender, 72 inches and under	8 12 0
7. Operator in charge of Calender over 72 inches	8 17 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing	8 14 0
9. Plastic press operator (other)	8 1 0
10. Process worker, i.e., a person employed— (*a*) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (*b*) in the powder room	7 19 0
11. Employee engaged in any operation not set out above	7 10 0
Casein Section.	
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe	8 14 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing	8 14 0
14. Plastic press operator (other)	8 1 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines	7 19 0
16. Employee engaged in any operation not set out above	7 10 0

ADULT FEMALES.

—	Wages per Week of 40 Hours.
	£ s. d.
All adult females	5 7 9

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 455] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

ROOFING TILES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 88 of the 16th February, 1949, shall be replaced by the following clause:—

2. (*a*) (i) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

—	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	33 0	1 3	2 3	36 6
15 years of age		38 3	1 6	2 9	42 6
16 " "		44 0	1 6	3 3	48 9
17 " "		52 6	1 9	3 9	58 0
18 " "		70 9	2 6	5 0	78 3
19 " "		83 3	3 0	6 0	92 3
20 " "		102 6	3 9	7 3	113 6

FEMALES.

Wages per Week of 40 hours.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.
Under 15 years of age	32 6	1 3	2 3	36 0
15 years of age	37 9	1 3	2 9	41 9
16 " "	42 9	1 6	3 0	47 3
17 " "	45 9	1 9	3 3	50 9
18 " "	51 9	1 9	3 9	57 3
19 " "	59 6	2 0	4 3	65 9
20 " "	65 6	2 3	4 9	72 6

No. 455.—4381/50.—PRICE 3D.

(*b*) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (*a*) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

Apprentices.

(*c*) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(ii) ALL OTHER EMPLOYEES.

MALES.

Wages Per Week of 40 Hours.

	s.	*d.*
Burner	165	0
Burner's Assistant	161	0
Damperman and/or kiln cleaner	158	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	170	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	172	0
All other facemen	174	0
All other clayhole men (Employer to provide tools)	164	0
Drawer	164	0
Setter	168	0
Mouldmaker (including plaster die making)	168	0
Flower pot, or flower pot saucer throwers	168	0
Maker on press (screw or lever type)	164	0
Hand presser and moulder	168	0
Man digging and/or wheeling clay from a dump and/or levelling a dump	161	0
Crusher or grinding pan attendant	161	0
Loftman	161	0
Man sorting roofing tiles	161	0
Packer into rail trucks	161	0
Man feeding and/or taking off tile press	164	0
Tile feeder's assistant	158	0
Man carrying or wheeling into or out of kiln or to or away from kiln	161	0
Racker or wheeler who also racks	161	0
Other tile wheeler	158	0
Dresser or trimmer (dry tiles)	158	0
Waste-man or other unskilled man	158	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	168	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	161	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	164	0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

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No. 456] THURSDAY, MAY 18. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
15th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 34 of the 13th January, 1950, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5

(a) *Apprentices or Improvers.*		*Juveniles.*	
Wages. Per Week of 40 Hours.		Wages. Per Week of 40 Hours.	
	s. d.		*s. d.*
1st year, 2nd year, 3rd year	103 1	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant	109 10

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee " not elsewhere classified ".

Improvers.

One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee " not elsewhere classified ".

No. 456.—4388/50.—PRICE 3D.

All Other Employees.

(*b*) (i) Day shift:—

—	Wages Per Week of 40 Hours. £	s.	d.
Borer, leading (i.e., employee in charge of borers testing the ground)	8	14	6
Borer testing ground	8	7	0
Cement gun nozzle operator	8	17	0
Concrete floater	8	14	6
Concrete gauger, mixer, or handler	8	7	0
Concrete mixer-driver doing repairs	8	18	0
Concrete mixer-driver not doing repairs	8	12	0
Concrete patcher	8	14	6
Compressor employee in charge doing repairs	8	18	0
Compressor employee in charge not doing repairs	8	12	0
Foreman's assistant	8	7	0
Hammer and drill hand	8	12	0
Jumperman	8	7	0
Leading hand in charge of six to ten other employees	9	2	0
Leading hand in charge of more than ten other employees	9	7	0
Live sewer worker	9	17	0
Machine borer	8	19	6
Manhole builder	9	2	0
Manhole sinker (any shape)	8	17	0
Leading pipe layer and/or leading jointer	8	19	6
Pipe layer and/or jointer	8	17	0
Pitcher setter	8	12	0
Ploughman	8	12	0
Ploughman's assistant	8	2	0
Pneumatic pick or scabbler or vibrator user	8	17	0
Powder monkey	9	2	0
Pump employee in charge of pump pumping water and doing repairs	8	7	0
Reinforcement placer or wirer	8	7	0
Renderer in open drains	9	7	0
Renderer in pipes, tunnels, or covered drains	9	19	6
Rigger's assistant, vent erecting	8	12	0
Rigger in charge, vent erecting or dismantling	9	2	0
Scoop filler	8	7	0
Sinker—with less than three months' experience	8	7	0
Sinker (other than manhole sinker) with three months' experience or over	8	12	0
Slurry refiller	8	2	0
Timber drawer in drives or working below 12 feet in shafts	8	12	0
Timber cutter, preparer or measurer	8	12	0
Timberman, timbering in trenches immediately behind power excavator	9	2	0
Toolsmith	8	12	0
Topman	8	2	0
Trimmer, leading (i.e., an employee in charge of trimmers)	8	17	0
Trimmer, other than leading trimmer	8	14	6
Tunneller including an employee excavating in drives	8	12	0
Vent erector or dismantler	8	7	0
Windlass hand, working alone on tripod windlass	8	7	0
Windlass hand—other	8	2	0
Employee not elsewhere classified	8	2	0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (*b*) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 457] **THURSDAY, MAY 18.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
15th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SLATERS AND TILERS BOARD.

Clauses 2 and 19 of the Determination published in *Government Gazette*, No. 7 of the 9th January, 1950, shall be replaced by the following clauses:—

2. WAGES.

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Per Hour. s. d.	Per Week of 40 Hours. s. d.
1st year ..	33⅓	71 9	1st year ..	33⅓	71 9	Slaters or Tilers ..	5 4½	215 0
2nd year ..	40	86 0	2nd year ..	40	86 0			
3rd year ..	60	129 0	3rd year ..	60	129 0			
4th year ..	80	172 0	4th year ..	80	172 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 215s. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 215s. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—(*a*) No person under the age of 16 years shall be employed as an apprentice or improver.

(*b*) Notwithstanding anything contained in this Determination, any person who on the 1st August, 1946, has been employed for not less than three months in the industry, and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed, and shall be paid under the scale of wages prescribed for an improver of like experience.

No. 457.—4390/50.—PRICE 3D.

PIECEWORK PRICES.

19. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Slating, 20″ x 10″, and larger	25s. 6d. per 100 square feet, slater's measurement. (including 1s. 4d. as payment for two weeks' annual holidays.
Slating, 20″ x 10″, and larger	8d. per 100 square feet more for every size smaller. Ridging extra.
Terra Cotta or Cement Tiling	16s. 6d. per 100 square feet, tiler's measurement. (including 8d. as payment for two weeks' annual holidays.) Ridging extra.
For buildings of more than one story ..	8d. per 100 square feet extra for each story after the first.
Fixing Terra Cotta Ridging	5d. per foot.
Fixing Cement Ridging	6d. per foot.
For buildings of more than one story ..	1d. per foot extra for each story after the first.
Mitring on slate roofs	Nailed, 1s. 4d. per foot.
Mitring on slate roofs	Screwed, 1s. 8d. per foot.

Fifty per cent. extra on all above prices shall be paid for all work done on roofs of a pitch of 45° or over; 1s. per square extra shall be paid for work done on roofs where double batten is used.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.