



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 502]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
15th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 652 of the 17th June, 1948, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages per Week of 40 Hours.	
	Wet.	Dry.
	s. d.	s. d.
Under 16 years of age	60 6	58 0
16 to 17 years of age	76 0	73 0
17 to 18 years of age	91 3	87 6
18 to 19 years of age	106 6	102 3
19 to 20 years of age	121 3	116 9
20 to 21 years of age	137 3	131 6

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	£ s. d.	
(1) Carrier	9 6 0	
(2) Person classing or sorting green hides or sides or skins after being unhaired	9 3 0	
(3) Hand flesher	8 19 0	
(4) Hand fleshing after machining	8 15 0	
(5) Machine flesher (including checking and heading machine)	8 15 0	
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	8 10 0	
(7) Lime jobber	8 8 0	
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	8 8 0	
(9) Bark bagger	8 2 0	
(10) Crop cutter after tanning	8 10 0	
(11) Extract worker in tannery	8 4 0	
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	7 19 0	
(13) Man operating bark tan liquor plant	8 8 0	
(14) Splitting machinist—		
Operator of big machine		
(Wet)	9 4 0	
(Dry)	8 19 0	
Operator of other machines		
(Wet)	9 2 0	
(Dry)	8 17 0	

	Per Week of 40 Hours.
(15) Man behind splitting machine	£ s. d.
(Wet)	8 7 0
(Dry)	8 2 0
(16) Machine shaver—	
New machine—double width	
(Wet)	8 16 0
(Dry)	8 11 0
Old machine—single width	
(Wet)	8 17 0
(Dry)	8 12 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	8 9 6
(18) Roller of sole leather	8 11 0
(19) Striker and setter out of sole leather	8 8 6
(20) Shedman who applies dressing to sole leather	
(Wet)	8 6 0
(Dry)	8 1 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	8 13 6
(22) Fluffing machinist	8 6 0
(23) Fluffing machinist on suede wheel	8 10 0
(24) Leather dresser—	
(a) Table hand on chrome leathers	8 5 0
(b) Table hand on bark tanned hides or sides	8 8 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	8 4 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers	8 3 0
(27) Table hand setting out harness leathers	8 11 0
(28) Knee staker	8 8 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	8 0 0
(30) Straining or toggling (over the age of 18 years)	8 4 0
(31) Stripping (over the age of 18 years)	8 1 0
(32) Employee unhairing either on beam or by sweeping	8 10 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	8 17 0
(34) Employee operating measuring machine	8 1 0
(35) Employee operating setting out machine	
(Wet)	8 10 0
(Dry)	8 5 0
(36) Employee operating graining machine	8 3 0
(37) Employee operating ironing machine	8 3 0
(38) Employee operating embossing machine	8 3 0
(39) Employee operating squeezing machine	8 8 0
(40) Employee operating bark grinding machine	8 2 0
(41) Assistant on any of the machines (34) to (39)	8 1 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	8 1 0
(43) Glazer	8 6 0
(44) Glazer on kid and/or marsupial leathers	8 10 6
(45) Staker, combing machine operator	8 6 0
(46) Person lime jobbing on mechanical reels	8 8 0
(47) Hair washer	8 4 0
(48) Men handling hair	7 19 0
(49) Yardman	8 3 0
(50) All others	7 6 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 503]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
23rd day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 668 of the 22nd June, 1948, shall be replaced by the following clauses:—

2.

ADULT MALES

	Wages Per Week.
	£ s. d.
Persons engaged shaving on upright knife and/or rotary shaving knife—	
1st year's experience	8 11 0
2nd year's experience	8 16 0
Thereafter	9 5 6
Persons engaged as fleshers on upright knife, beam fleshers and pullers on upright knife—	
1st year's experience	8 9 0
Thereafter	9 0 6
Machine fleasher	8 8 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	8 0 0
Persons engaged as dry drum operators	8 0 0
Persons engaged in spraying stencilling or tipping by machine or by hand	8 3 0
Persons engaged as buffing machinists	8 6 6
Persons engaged as fluffing machinists	8 1 0
Persons engaged as fluffing machinists on suede wheel	8 5 0
Persons engaged as staking machine operators	8 1 0
Persons engaged as carding and/or combing machine operators (sheep skins)	8 1 0
Persons engaged as setting out and/or stretching machine operators	8 0 0
Persons engaged ripping by hand or by machine	7 19 0
Persons engaged as clipping and/or epilating machine operators	8 0 0
Table hands	7 19 0
Males not elsewhere included	7 3 0
Men employed at emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

No. 503.—4395/50.—P110B 3D.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

All others £ s. d.
 3. .. 5 7 3

Apprentices or Improvers.										Wages Per Week.
										£ s. d.
<i>Males.</i>										
Under 16 years of age	..	..	..	..	..	..	..	..	..	2 1 0
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	2 14 9
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	3 8 6
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	4 2 3
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	5 9 6
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	6 17 0
<i>Females.</i>										
Under 16 years of age	..	..	..	..	..	..	..	..	..	1 17 9
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	2 8 0
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	2 14 9
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	3 1 9
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	3 8 6
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	4 5 6

and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.

For the purposes of this clause "experience" shall mean any form of employment in this industry.
 Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.
 The proportion of female improvers shall be as follows:—

Female Improvers.

One female to one	}	Female workers receiving not less than the minimum wage.
Three female improvers to two	..	..	..	..	..
and thereafter, three additional female improvers to every two additional	..	..	..	..	..

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 504]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 618 of the 29th July, 1949, shall be replaced by the following clause:—

2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.
		s. d.	s. d.				s. d.	s. d.	
Under 19 years of age ..	111 9	4 6	116 3	Bitumen emulsion maker ..	164 6	4 6	169 0		
19 years and under 20 years ..	132 0	4 6	136 6	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	164 6	4 6	169 0		
20 years and under 21 years ..	142 0	4 6	146 6	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	163 6	4 6	168 0		
				Tar distiller and/or maker of pitch (other types of plants)	166 6	4 6	171 0		
				Tar acid still attendant ..	166 6	4 6	171 0		
				Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	164 6	4 6	169 0		
				Pitch enamel maker (closed type of plant)	166 6	4 6	171 0		
				Pitch enamel maker (open type of plant)	For rate see clause 8 (d)				
				All others	162 0	4 6	166 6		

NOTE.— The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 505]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 857 of the 30th September, 1949, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.			ADULTS.		
	Males.	Females.			
	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	Males.	Per Week. <i>s. d.</i>	
14 years	32 0	..	Foreman .. .. .	..	179 0
15 years	41 3	43 6	Headman .. .. .	..	170 9
16 years	48 0	48 0	All other adult males .. .. .	..	161 6
17 years	61 3	57 9			
18 years	76 6	68 9	Females.		
19 years	85 6	76 3	Headwoman .. .. .	..	130 0
20 years	111 3	87 3	All other adult females .. .. .	..	113 6

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 16*s.* 6*d.* per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 11*s.* 6*d.* per week.

Improvers.

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 16*s.* 6*d.* per week.

One female improver to every three or fraction of three female workers receiving not less than 11*s.* 6*d.* per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 506]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 880 of the 28th October, 1949, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		Wages per Week of 40 Hours
Age.	Males.	Females.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 17 years	67 6	67 6	67 6	67 6	
17 years and under 18 years	91 3	79 9	91 3	79 9	
18 " " 19 " "	114 3	92 0			
19 " " 20 " "	136 9	102 6			
20 " " 21 " "	155 6	114 3			
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 195s. per week of 40 hours.</p> <p><i>Improvers (Males).</i></p> <p>Four improvers to each male worker receiving not less than 195s. per week of 40 hours.</p> <p><i>Females.</i></p> <p>Two improvers to each female worker receiving not less than 129s. 3d. per week of 40 hours.</p>			<p><i>Definition of Juvenile Workers.</i></p> <p>Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—</p> <p>(a) picking out or selecting.</p> <p>(b) making in the raw state.</p> <p>(c) twisting in the dry state.</p> <p>PROPORTION (IN ANY PLACE).</p> <p><i>Males.</i></p> <p>Six juvenile workers to each worker receiving not less than 195s. per week of 40 hours.</p> <p><i>Females.</i></p> <p>Three juvenile workers to each worker receiving not less than 129s. 3d. per week of 40 hours.</p>		<p><i>Males.</i></p> <p><i>s. d.</i></p> <p>Employees splitting, scraping and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes 204 0</p> <p>All others 195 0</p> <p><i>Females.</i></p> <p>All adults 129 3</p>

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 507]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

THEATRE MANAGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1032 of the 8th November, 1948, shall be replaced by the following clause:—

2.

WAGES.

(a) Weekly Employees.

	Per week. £ s. d.
First Schedule.	
*Zone Manager	14 16 0
Manager	14 16 0
Manager of two theatrettes or manager of one theatre and one theatrette (Provided that one manager of two such establishments shall be permitted only in cases in which the businesses carried on in both establishments are owned by one proprietor; the expression "one proprietor" to include separate companies in which the majority of shareholders of one are the majority of shareholders in the other)	13 16 0
Assistant Manager (legitimate or vaudeville theatre and/or concert hall)	12 6 0
Assistant Manager (picture theatre)	11 6 0
Trainee Manager.. .. .	8 6 0
Treasurer (legitimate or vaudeville and/or concert hall)	11 6 0
Treasurer (picture theatre)	9 16 0
Second Schedule.	
*Zone Manager	13 16 0
Manager	13 16 0
Assistant Manager	9 16 0
Trainee Manager.. .. .	8 6 0
Third Schedule.	
*Zone Manager	12 16 0
Manager	12 16 0
Assistant Manager	9 16 0
Trainee Manager.. .. .	8 6 0
Fourth Schedule.	
*Zone Manager	10 16 0
Manager	10 16 0
Manager intermittently employed shall be paid:—	
(i) For two days per week of not more than 13 hours 20 minutes, one third of the rate for a Zone Manager	3 12 0
(ii) For three days per week of not more than 20 hours, one half of the rate for a Zone Manager	5 8 0
(iii) For four days per week of not more than 26 hours 40 minutes, two thirds of the rate for a Zone Manager	7 4 0
(iv) For five days per week of not more than 33 hours 20 minutes, five sixths of the rate for a Zone Manager	9 0 0

* Additional Allowances.

A Zone Manager shall, in addition to his ordinary wage, be entitled to the following allowance for each additional theatre, theatrette, or concert hall supervised :—

First Schedule.

£1 per week with a maximum of £4 per week.

Second Schedule.

15s. per week with a maximum of £3 per week.

Third Schedule.

10s. per week with a maximum of £2 per week.

Fourth Schedule.

7s. 6d. per week with a maximum of £1 10s. per week.

(b) *Casual Employees.*

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the appropriate weekly wage with the addition of 20 per cent. with a minimum payment as for 4 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 508]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 3rd January, 1950, shall be replaced by the following clause:—

2.

Improvers.				Other Employees.			
				*Wages per Week.			
				£ s d			
15 years of age or under	..	..	..	1	19	0	
16 years of age ..	..	..	..	2	13	9	
17 years of age ..	..	..	..	3	9	9	
18 years of age ..	..	..	..	4	12	6	
19 years of age ..	..	..	..	6	0	6	
20 years of age or over, the appropriate rate prescribed under the heading "Other Employees".							
PROPORTION.							
One improver to every three or fraction of three workers receiving not less than the minimum wage.							
				Foreman gardener, i.e., a gardener in charge of two or more employees			
					8	17	7
				All others			
					8	1	1

* These wages include a 10% loading to compensate for a 44 hour week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 509]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 28 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

	Males.							Females.			
	Commencing Age—							Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.	
	Adjustable Rate.			Emer- gency Loading Non- adjust- able.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year's experience	26 0	32 9	36 6	0 9	26 9	33 6	37 3	1st year's experience	22 9	0 9	23 6
2nd " "	38 3	40 6	48 9	1 0	39 3	41 6	49 9	2nd " "	30 9	0 9	31 6
3rd " "	52 3	58 6	65 3	1 6	53 9	58 0	66 9	3rd " "	48 3	1 0	49 3
4th " "	71 0	71 0	..	2 0	73 0	73 0	..	4th " "	60 3	1 8	61 9
5th " "	90 6	..	..	2 6	93 0	..	..	5th " "	69 0	2 0	71 0
6th " "	104 6	..	..	3 0	107 6	..	..	Thereafter " until reaching 21 years of age ..	77 6	2 0	79 6
7th " "	111 6	..	..	3 0	114 6	..	..		

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult males—						
First class watch case tradesman	148 0	3 0	151 0	145 6	3 0	148 6
Second class watch case tradesman	138 0	3 0	141 0	135 6	3 0	138 6
All others—						
(a) with less than 3 years' experience	130 0	3 0	133 0	127 6	3 0	130 6
(b) with 3 years' experience or more	138 0	3 0	141 0	135 6	3 0	138 6
Adult females—						
(a) if of less than 12 months' experience	80 9	3 0	83 9	79 6	3 0	82 6
(b) if of 12 months' or more experience	92 0	3 0	95 0	90 6	3 0	93 6

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 510]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 13th January, 1950, shall be replaced by the following clause:—

2.

Apprentices. (Other than those covered by the Apprenticeship Commission)	Improvers.	Other Employees.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<p><i>Watchmaking or Watchmaking and Clockmaking.</i></p> <p>1st year's experience .. £ s. d. 1 15 6</p> <p>2nd year's experience .. 2 7 6</p> <p>3rd year's experience .. 3 5 0</p> <p>4th year's experience .. 4 8 6</p> <p>5th year's experience .. 5 18 0</p> <p>6th year's experience .. 7 10 0</p> <p><i>Clockmaking only.</i></p> <p>1st year's experience .. 1 15 6</p> <p>2nd year's experience .. 2 7 6</p> <p>3rd year's experience .. 3 5 0</p> <p>4th year's experience .. 4 11 6</p> <p>5th year's experience .. 6 10 0</p> <p>An amended form of Indenture has been prescribed by the Board.</p>	<p>1st year's experience .. £ s. d. 1 15 6</p> <p>2nd year's experience .. 3 1 6</p> <p>3rd year's experience .. 3 7 0</p> <p>4th year's experience .. 4 4 6</p> <p>5th year's experience .. 5 6 0</p> <p>6th year's experience .. 6 10 0</p>	<p>Watchmaker .. £ s. d. 9 11 0*</p> <p>Clockmaker .. 8 6 0</p> <p>* Includes a sum of 2s. as a tool allowance.</p>

Cluses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of twenty shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of twenty shillings shall be added in lieu thereof.

By Authority: J. J. GOURLY, Government Printer, Melbourne.

[3333]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 511]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 878 of the 21st October, 1949, shall be replaced by the following clause:—

2. (a)

APPRENTICES AND IMPROVERS.

	Wages.			PROPORTION (in any place).
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
Under 16 years of age	s. d. 47 3	s. d. 2 0	s. d. 49 3	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 160s. per week.</p> <p><i>Improvers.</i> Three improvers to every four or fraction of four workers receiving not less than 160s. per week.</p>
" 17 " "	61 3	2 6	63 9	
" 18 " "	74 3	3 0	77 3	
" 19 " "	93 6	3 9	97 3	
" 20 " "	108 0	4 6	112 6	
" 21 " "	125 9	5 3	131 0	

(b)

OTHER EMPLOYEES.

	WAGES.			
	Day Work.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Leading hand, i.e., a person in charge of not less than—				
(a) three nor more than ten employees	9 7 3	6 0	17 8	10 10 11
(b) eleven nor more than fifteen employees	9 10 3	6 0	17 8	10 13 11
Pile-driver	9 4 3	6 0	17 8	10 7 11
Pile-driver's offsider	8 2 0	6 0	9 7	8 17 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	9 1 3	6 0	17 8	10 4 11

OTHER EMPLOYERS—continued.

	WAGES.			
	Day Work			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	9 1 3	6 0	..	9 7 3
Saw sharpener	9 0 6	6 0	17 8	10 4 2
Machine borer	8 2 0	6 0	9 7	8 17 7
Cleater	7 19 0	6 0	..	8 5 0
Cradler or squarer	7 19 0	6 0	..	8 5 0
Hand borer	7 17 0	6 0	..	8 3 0
Wharf carpenter's assistant	7 17 0	6 0	9 7	8 12 7
Diver's Assistant	7 17 0	6 0	9 7	8 12 7
Dumper	7 17 0	6 0	..	8 3 0
Other demolition workers	7 14 6	6 0	..	8 0 6
Barge hand on shore plant	7 14 6	6 0	12 1	8 12 7
All others	7 14 0	6 0	..	8 0 0
CONCRETE WORK.				
Pneumatic pick user or jack hammer-man	8 0 0	6 0	..	8 6 0
Concrete floater	7 19 0	6 0	9 7	8 14 7
Mixer operator	7 19 0	6 0	9 7	8 14 7
Men filling moulds	7 17 0	6 0	..	8 3 0
Gaugers, i.e., persons filling gauged barrows or boxes	7 17 0	6 0	9 7	8 12 7
Other mixers	7 17 0	6 0	..	8 3 0
Men employed on reinforcements	7 17 0	6 0	..	8 3 0
Barrowmen or general labourers	7 14 0	6 0	9 7	8 9 7

(c) When work is performed in two shifts per day the rates prescribed in clause 2 (b) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 512]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1124 of the 21st December, 1949, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.	Wages per week. £ s. d.	ALL OTHER EMPLOYERS.	
		Wages per week.	
		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
		£ s. d.	£ s. d.
Under 16 years of age ..	2 2 6		
16 years of age ..	2 12 0		
17 " " ..	3 7 6		
18 " " ..	4 9 6		
19 " " ..	5 14 3		
20 " " ..	6 18 3		
PROPORTION (IN ANY PLACE).			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 162s. per week.			
An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.			
<i>Improvers.</i>			
One improver to every three or fraction of three workers receiving not less than 162s. per week.			
		Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	8 17 0
		Leading hand in charge of storemen only ..	9 3 6
		10 or more storemen	8 17 0
		6, 7, 8, or 9 storemen	8 8 6
		1, 2, 3, 4, or 5 storemen	
		Leading hand in charge of persons other than storemen or of storemen and other persons—	
		10 or more persons	8 17 0
		6, 7, 8, or 9 persons	8 8 6
		1, 2, 3, 4, or 5 persons	8 7 0
		Storeman employed singly	8 8 6
		All others	8 2 0

NOTE.—“Leading hand” means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 514]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

DRY BATTERIES BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 326 of the 30th August, 1940, shall be replaced by the following clauses:—

(2)

IMPROVERS.

WAGES PER WEEK OF 44 HOURS.

<i>Males.</i>							<i>Females.</i>					
Experience.	Commencing Age.						Experience.	Commencing Age.				
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	30 6	30 6	34 6	43 3	52 0	60 6	1st year ..	26 9	29 9	34 6	43 3	51 9
2nd ..	34 6	36 3	45 0	55 9	64 9	..	2nd ..	31 6	36 3	45 3	53 9	..
3rd ..	43 3	47 3	59 3	69 3	..	..	3rd ..	39 0	47 3	56 6	..	..
4th ..	56 6	64 0	76 3	..	..	..	4th ..	49 0	58 6	..	..	..
5th ..	73 6	82 9	..	..	..	..	5th year and until 21 years of age ..	60 6	..	..	..	..
6th year and until 21 years of age ..	94 6	..	..	..	..	..	

PROPORTION OF IMPROVERS IN ANY PLACE.

Four male improvers to every male worker receiving not less than 130s. per week of 44 hours. | Four female improvers to every female worker receiving not less than 72s. 9d. per week of 44 hours.

NOTE.—The Wages Board has determined in accordance with Section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilled that no person should be taken as an apprentice to the trade.

(3)

OTHER EMPLOYEES.

(a) <i>Males.</i>		Per week of 44 hours. <i>s. d.</i>
Operator responsible for mixing ..	.. ..	140 0
Employees engaged on soldering connexions and terminals ..	.. ..	136 0
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	.. ..	136 0
Operator of power-driven machines ..	.. ..	134 0
Hand stamper ..	.. ..	133 0
All others ..	.. ..	130 0
(b) <i>Females.</i>		
Employees engaged on soldering connexions and terminals ..	.. ..	78 0
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	.. ..	78 0
Operator of power-driven machines ..	.. ..	78 0
Hand wrapper ..	.. ..	76 0
All others ..	.. ..	72 9

Clauses (4) to (15) inclusive of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[The body of the page contains extremely faint and illegible text, likely bleed-through from the reverse side of the paper. The text is too light to be transcribed accurately.]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 515]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 20 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.		Other Employees.	
Wages per week of 40 hours—		Day shift wages per week of 40 hours—	
	£ s. d.		£ s. d.
17 to 19 years of age	5 16 3	Roller	11 18 3
19 to 21 years of age	6 18 9	Furnaceman	11 6 6
		Rougher	10 19 0
		Catcher (three high roughing Rolls)	10 19 0
		Catcher who is responsible for adjusting guards	8 15 0
		Other Catchers	8 14 0
		Annealer or Heat Treatment Hand	9 1 6
		Roller's Assistant	9 0 0
		Charger	8 13 0
		Shearsman of scrap (Crocodile Shears)	8 13 0
		Yard Shearsman	8 13 0
		Billet Shearsman	8 13 0
		Scrap Bar and/or Scrap Shearsman	8 10 0
		Shearsman (small mill Brooklyn)	8 10 0
		Other Shearsmen	8 6 6
		Setter Up	8 10 6
		Carrier Up (large mill)	8 3 0
		Carrier Up (small mill)	8 3 0
		Underhand, second, handling up to 300-lb. blooms	8 9 10
		Underhand who also assists to feed furnace	8 9 0
		Underhand	8 6 6
		Hookman	8 9 0
		Middleman	8 12 0
		Straightener	8 9 0
		Straightener's Assistant	8 6 6
		Chipper	8 9 0
		Heater	8 12 6
		Assistant Furnaceman	8 3 0
		Plate Hand	8 6 6
		Furnaceman at electric furnace	9 4 6
		Pitman at electric furnace	8 15 0
		Ladleman at electric furnace	8 15 0
		Assistant at electric furnace	8 7 0
		Assistant to Shearsman	8 6 6
		Other employees with not less than three months' experience in this industry	7 9 0
		All others	7 3 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence in November, 1949.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

	<i>s. d.</i>	<i>Four roll—18-inch Mill.</i>
Roller	5 8½	per ton of finished bars of iron and steel.
	5 4½	per ton of scrap iron bars.
Rougher	4 2	per ton of finished bars of iron and steel.
	7 6½	per ton of scrap iron bars.
Catcher	2 11½	per ton of finished bars of iron and steel.
	4 4½	per ton of scrap iron bars.
Middleman	2 10	per ton of finished bars of iron and steel.
Large Hook	2 8½	per ton of finished bars of iron and steel.
	3 11½	per ton of scrap iron bars.
Small Hook	2 8½	per ton of finished bars of iron and steel.
Platehand	2 9½	per ton of finished bars of iron and steel.
Leading Platehand	2 10	per ton of finished bars of iron and steel.
	4 1½	per ton of scrap iron bars.
Furnaceman	9 0½	per ton of finished bars of iron and steel.
	13 1½	per ton of scrap iron bars.
Underhand	5 7½	per ton of finished bars of iron and steel.
	8 1½	per ton of scrap iron bars.
Carrier Up	2 10	per ton of finished bars of iron and steel.
Carrier Up (Assistant)	2 9½	per ton of finished bars of iron and steel.

Ten Roll—10-inch Mill.

Roller	9 1	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
	7 2	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
	6 0½	per ton of finished bars of iron and steel billets and iron piles over 40 lbs. each.
Rougher	7 9½	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
	6 0½	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
	5 4	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
	5 2½	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Catcher	4 10	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
	3 9½	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
	3 6½	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
	3 3½	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Middleman	4 4	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
	3 6½	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
	3 4½	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
	3 2½	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Furnaceman	14 5	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
	12 6½	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
	11 3½	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
	9 0½	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Underhand	8 8½	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
	7 5	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
	6 8½	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
	6 5½	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Plateman	4 11	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
	3 7½	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
	3 5½	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
	3 2	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 516]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 1st February, 1949, shall be replaced by the following clause:—

2. (a) JUNIORS.

Males.	Wages per Week of 40 Hours.	Females.	Wages per Week of 40 Hours.
Age.	£ s. d.	Age.	£ s. d.
Under 16 years of age	2 6 6	Under 16 years of age	2 6 6
16 years of age	2 14 0	At 16 years of age	2 12 6
16½ years of age	2 18 6	At 16½ years of age	2 17 0
17 years of age	3 4 6	At 17 years of age	3 3 6
17½ years of age	3 10 6	At 17½ years of age	3 9 6
18 years of age	4 3 6	At 18 years of age	3 14 6
18½ years of age	4 12 6	At 18½ years of age	4 0 6
19 years of age	5 0 6	At 19 years of age	4 6 0
19½ years of age	5 13 6	At 19½ years of age	4 11 0
20 years of age	6 0 0	At 20 years of age	4 16 6
20½ years of age	6 6 6	At 20½ years of age	5 3 0

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female the classification in which she is employed.

(d)

OTHER EMPLOYEES.

		Wages per Week of 40 Hours.		
		£	s.	d.
<i>Adult Males.</i>				
Mechanics on full-fashioned machines		8	11	0
Mechanics on all other machines		8	4	0
Operators of single unit full-fashioned machines		8	11	0
Operators of other full-fashioned machines (leggers and footers)—				
First year		8	4	0
Thereafter		8	11	0
Pliers		8	4	0
Welt turners and/or assistant operators on full-fashioned machines		7	14	0
Board and press hands		7	13	0
Electric machine cutters		7	18	0
Hand cutters		7	15	0
Warpers		7	13	0
Hand knitters on flat machines		7	14	0
Flat warp and circular machine operators		7	13	0
Millmen, scourers, bleachers, and shrinkers		7	11	0
Leading hand employed on dye machines or vats		7	16	0
All other employees in dye house operating and/or attending machines		7	11	0
All other machine operators and/or attendants		7	11	0
Warehousemen		7	8	0
Oilers and cleaners		7	8	0
Toppers		7	8	0
Recorders		7	8	0
Other dye or bleach house employees		7	2	0
Adult males not elsewhere specified		6	10	0

Adult Females.	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Electric machine cutters	5 4 6	5 14 6	6 6 6
Hand cutters	5 4 6	5 12 6	6 3 6
Trimmers	5 4 6	5 7 6	5 10 6
Hand knitters on flat machines	5 4 6	5 7 6	5 12 6
Linkers	5 4 6	5 7 6	5 12 6
Clockers	5 4 6	5 7 6	5 12 6
Menders on full fashioned hose	5 4 6	5 7 6	5 12 6
All other menders	5 4 6	5 7 6	5 10 6
Seamers, on full fashioned hose	5 4 6	5 7 6	5 12 6
Employees using Paramount or similar shapes	5 4 6	5 7 6	5 12 6
Seamers	5 4 6	5 7 6	5 12 6
Welters	5 4 6	5 7 6	5 12 6
Warpers	5 4 6	5 8 6	5 12 6
Operators of steam pressing machines, namely females employed on a steam pressing machine	5 9 6	5 14 6	6 1 6
Overlockers	5 4 6	5 7 6	5 12 6
Toppers	5 4 6	5 7 6	5 12 6
Flat lockers	5 4 6	5 7 6	5 12 6
Interlockers	5 4 6	5 7 6	5 12 6
Recorders	5 4 6	5 7 6	5 10 6
All other machine operators and/or attendants	5 4 6	5 7 6	5 10 6
Pressers or Ironers, namely females employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	5 8 6	5 12 6	5 12 6
Examiners, folders, graders, pairers, sorters, parcellers, boxers, finishers, and Warehousewomen	5 4 6	5 7 6	5 10 6
All other adult females not elsewhere specified	5 4 6	5 4 6	5 4 6

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses, other than clause 2, of the said Determination shall remain in force.

[3345]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 517]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
17th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

MUSICAL INSTRUMENTS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 270 of the 4th April, 1950, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambbool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP A.	£ s. d.	£ s. d.
Action regulator	9 4 6	9 1 6
Tuner and/or action repairer	9 4 6	9 1 6
Player mechanic	9 4 6	9 1 6
Part maker	9 4 6	9 1 6
Side gluer	9 4 6	9 1 6
Sound board maker	9 4 6	9 1 6
Fly finisher	9 4 6	9 1 6
Maker and/or repairer of musical instruments	9 4 6	9 1 6
Player action assembler	8 19 6	8 16 6
Piano action assembler	8 19 6	8 16 6
Iron frame driller	8 7 0	8 4 0
Iron frame finisher by hand or spray	8 7 0	8 4 0
Spring and brass wire spinner	8 7 0	8 4 0
Veneer presser	8 7 0	8 4 0
Veneer scraper	8 7 0	8 4 0
Gluer up	8 7 0	8 4 0
Polisher	9 4 6	9 1 6
Spray hand	8 7 0	8 4 0
Employee rubbing down and/or filling and/or varnishing and/or staining	8 7 0	8 4 0
Gramophone case maker or fitter	9 4 6	9 1 6
Boult's carver machinist	9 4 6	9 1 6
Shaping machinist	9 4 6	9 1 6
Moulding machinist who grinds his own cutters	9 4 6	9 1 6
Wood turner	9 4 6	9 1 6
Router machinist	9 4 6	9 1 6
Linderman or similar jointer machinist who sets up and is in charge of his machine	9 4 6	9 1 6
Band and jig sawyer	8 17 0	8 14 0
Circular sawyer	8 17 0	8 14 0
Dovetailer machinist	8 17 0	8 14 0
Buzzer machinist	8 17 0	8 14 0
Planer machinist	8 17 0	8 14 0

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP A—continued.		
Thickener machinist	£ 8 17 0	£ 8 14 0
Glue jointer machinist	8 17 0	8 14 0
Tenoner machinist	8 17 0	8 14 0
Copying or automatic lathe—employee setting up or operating	8 17 0	8 14 0
Morticer machinist	8 17 0	8 14 0
Triple drum sander	8 17 0	8 14 0
Multiple borer machinist (three or more bits) who sets up and operates	8 17 0	8 14 0
Moulding machinist who does not grind his own cutters	8 17 0	8 14 0
Sander machinist	8 7 0	8 4 0
Boring machinist (less than three bits)	8 7 0	8 4 0
All other machinists	8 7 0	8 4 0
Timber bender	8 7 0	8 4 0
Timber stacker	7 12 0	7 9 0
Yardman	7 12 0	7 9 0
Tailer-out	7 12 0	7 9 0
Employees not otherwise classified	7 0 0	6 17 0
Females.		
Veneer matcher	6 2 9	6 0 6
Upholstress	6 2 9	6 0 6
All others	5 7 9	5 4 6
GROUP B.		
<i>Leading Hands.</i>		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees 27s. per week extra		

EXTRA RATES.

3. (a) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d., a week as a tool allowance.
 Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.
 (b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.		
Five-year Term—		
1st year's experience	38 6	38 0
2nd year's experience	54 6	53 0
3rd year's experience	72 6	71 0
4th year's experience	114 6	112 0
5th year's experience	143 0	140 0
Four-year term—		
1st year's experience	44 0	43 0
2nd year's experience	72 0	70 6
3rd year's experience	114 6	112 0
4th year's experience	143 0	140 0
Male Improvers.		
Under 16 years of age	33 0	32 6
16 and under 17	38 6	38 0
17 and under 18	54 6	53 0
18 and under 19	72 6	71 0
19 and under 20	114 6	112 0
20 and under 21	142 0	139 0
Female Apprentices.		
1st year's experience	47 0	46 0
2nd year's experience	68 6	67 0
3rd year's experience	91 0	89 0
4th year's experience	104 0	102 0
<i>(A female shall not be apprenticed until she is 16 years of age)</i>		
Female Improvers.		
16 years and under	33 6	33 0
17 years	47 0	46 0
18 years	68 6	67 0
19 years	91 0	89 0
20 years	104 0	102 0

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.