



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

52]

FRIDAY, FEBRUARY 3.

[1950

*Teaching Service Act 1946.*

TEACHING SERVICE (CLASSIFICATION, SALARIES AND  
ALLOWANCES) REGULATIONS.

THE Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1946*, hereby amends the Teaching Service (Classification, Salaries and Allowances) Regulations made on the tenth day of December, 1948, and published in the *Government Gazette* of the sixteenth day of December, 1948, in the manner following, that is to say:—

Rescind the whole of the Teaching Service (Classification, Salaries and Allowances) Regulations and substitute therefor the following:—

*Teaching Service Act 1946.*

TEACHING SERVICE (CLASSIFICATION, SALARIES AND  
ALLOWANCES) REGULATIONS.

PRELIMINARY.

1. These Regulations may be cited as the "Teaching Service (Classification, Salaries and Allowances) Regulations" and shall come into operation on the 5th day of February, 1950.

2. These Regulations are divided into Parts as follows:—

- PART I.—Primary Schools Division.
- PART II.—Secondary Schools Division.
- PART III.—Technical Schools Division.
- PART IV.—General Provisions.
- PART V.—Professional Officers.
- PART VI.—Student Teachers.
- PART VII.—Sewing Mistresses.
- PART VIII.—Instructors in Reconstruction Training.
- PART IX.—Temporary Teachers.
- PART X.—Allowances.

PART I.—PRIMARY SCHOOLS DIVISION.

3. The following shall be the classes, subdivisions, and rates of annual salaries of teachers in the Primary Schools Division:—

Class.	Subdivisions.				
	1	2	3	4	5
<i>Men.</i>					
Class V.	£325	£350	£375	£400	£450
Class IV.	500	550	575	600	625
Class III.	675	700	725	—	—
Class II.	775	800	825	—	—
Class I.	875	900	925	—	—
Special	1,025	—	—	—	—
<i>Women.</i>					
Class V.	260	280	300	320	360
Class IV.	400	440	460	480	500
Class III.	540	560	580	—	—
Class II.	620	640	660	680	—
Class I.	720	740	760	780	—
Special	840	—	—	—	—

4. Upon the coming into operation of these Regulations all teachers in the Primary Schools Division on that day shall be deemed to be classified in accordance with the following table of adjustment, shall be paid salaries in accordance with the revised classifications, and except in the case of teachers on the revised maximum salary of the respective classes shall be eligible for subdivisional promotion after each subsequent year of satisfactory service in the appropriate class:—

Class.	Subdivision.	Men.		Women.
		Class.	Subdivision.	Subdivision.
V.	1	V.	1	1
V.	2	V.	2	2
V.	3	V.	3	3
V.	4	V.	4	4
V.	5	V.	5	5
IV.	1	IV.	1	1
IV.	2	IV.	1	1
IV.	3	IV.	2	2
IV.	4	IV.	3	3
IV.	5	IV.	4	4
IV.	6	IV.	5	5
III.	1	III.	1	1
III.	2	III.	1	1
III.	3	III.	2	2
III.	4	III.	2	2
III.	5	III.	3	3
II.	1	II.	1	1
II.	2	II.	2	2
II.	3	II.	2	2
II.	4	II.	3	3
II.	5	II.	—	4
I.	1	I.	1	1
I.	2	I.	2	2
I.	3	I.	3	3
I.	4	I.	—	4
Special	1	Special	1	1
Special	2	Special	1	1

5. After the coming into operation of these Regulations teachers with the qualifications of Second Class Certificate or First Class Certificate or approved equivalent qualifications, or teachers who fail to complete satisfactorily the course of primary training at a Teachers' College, shall be classified in subdivision 1 of Class V.

PART II.—SECONDARY SCHOOLS DIVISION.

6. The following shall be the classes, subdivisions and rates of annual salaries of teachers in the Secondary Schools Division:—

Class.	Subdivisions.				
	1	2	3	4	5
<i>Men.</i>					
Class V.	£350	£375	£400	£450	£500
Class IV.	550	600	625	650	—
Class III.	700	725	750	—	—
Class II.	800	825	850	—	—
Class I.	900	925	950	—	—
Special	1,050	1,200	—	—	—
<i>Women.</i>					
Class V.	280	300	320	360	400
Class IV.	440	480	500	520	—
Class III.	560	580	600	—	—
Class II.	640	660	680	700	—
Class I.	740	760	780	800	—
Special	860	980	—	—	—

7. The following scale of salaries is prescribed for teachers in the Special Class of the Secondary Schools Division:—

- (a) Head Master, Ballarat High School.  
 Head Master, Bendigo High School.  
 Head Master, Coburg High School.  
 Head Master, Dandenong High School.  
 Head Master, Essendon High School.  
 Head Master, Hampton High School.  
 Head Master, Mildura High School.  
 Head Master, Shepparton High School. £1,050
- (b) Principal, Melbourne High School.  
 Principal, University High School. £1,200
- (c) Head Mistress, Camberwell East Girls' Secondary School.  
 Head Mistress, Preston Girls' Secondary School. £860
- (d) Head Mistress, MacRobertson Girls' High School. £980

8. Upon the coming into operation of these Regulations all teachers in the Secondary Schools Division on that day shall be deemed to be classified in accordance with the following table of adjustment, shall be paid salaries in accordance with the revised classifications, and except in the case of teachers on the revised maximum salary of the respective classes or teachers in the Special Class shall be eligible for subdivisional promotion after each subsequent year of satisfactory service in the appropriate class:—

Prior to 5th February, 1950. On and after 5th February, 1950.

Class.	Subdivision.	Men.		Women.	
		Class.	Subdivision.	Subdivision.	Subdivision.
V.	1	V.	1	1	1
V.	2	V.	2	2	2
V.	3	V.	3	3	3
V.	4	V.	4	4	4
V.	5	V.	5	5	5
IV.	1	IV.	1	1	1
IV.	2	IV.	1	1	1
IV.	3	IV.	2	2	2
IV.	4	IV.	2	2	2
IV.	5	IV.	3	3	3
IV.	6	IV.	4	4	4
III.	1	III.	1	1	1
III.	2	III.	1	1	1
III.	3	III.	2	2	2
III.	4	III.	2	2	2
III.	5	III.	3	3	3
II.	1	II.	1	1	1
II.	2	II.	2	2	2
II.	3	II.	2	2	2
II.	4	II.	3	3	3
II.	5	II.	—	4	4
I.	1	I.	1	1	1
I.	2	I.	2	2	2
I.	3	I.	3	3	3
I.	4	I.	—	4	4
Special	1	Special	1	1	1
Special	2	Special	1	1	1
Special	3	Special	1	1	1
Special	4	Special	1	1	1
Special	5	Special	2	2	2
Special	6	Special	2	2	2
Special	7	Special	2	2	2

PART III.—TECHNICAL SCHOOLS DIVISION.

9. The following shall be the classes, subdivisions, and rates of annual salaries of teachers in the Technical Schools Division:—

Class.	Subdivisions.				
	1	2	3	4	5
<i>Men.</i>					
Class V. Assistant	£350	£375	£400	£450	£500
Class V. Trade Instructor	—	—	—	450	500
Class IV.	550	600	625	650	—
Class III.	700	725	750	—	—
Class II.	800	825	850	—	—
Class I.	900	925	950	—	—
Special	1,100	1,250	—	—	—
<i>Women.</i>					
Class V.	280	300	320	360	400
Class IV.	440	480	500	520	—
Class III.	560	580	600	—	—
Class II.	640	660	680	700	—
Class I.	740	760	780	800	—
Special	860	980	—	—	—

10. The following scale of salaries is prescribed for teachers in the Special Class of the Technical Schools Division as shown hereunder:—

- (a) Principal, Brighton Technical School.
  - Principal, Brunswick Technical School.
  - Principal, Caulfield Technical School.
  - Principal, Essendon Technical School.
  - Principal, Melbourne Printing Trades School.
  - Principal, Melbourne Textile Trades School.
  - Principal, Preston Technical School.
  - Principal, Richmond Technical School.
  - Principal, South Melbourne Technical School.
  - Principal, William Angliss Food Trades School.
- £1,100
- (b) Principal, Collingwood Technical School.
  - Principal, Footscray Technical School.
- £1,250
- (c) Principal, Emily McPherson College of Domestic Economy.
- £980

11. Upon the coming into operation of these Regulations all teachers in the Technical Schools Division on that day shall be deemed to be classified in accordance with the following table of adjustment, shall be paid salaries in accordance with the revised classifications, and except in the case of teachers on the revised maximum salary of the respective classes or teachers in the Special Class shall be eligible for subdivisional promotion after each subsequent year of satisfactory service in the appropriate class:—

Prior to 5th February, 1950.		On and after 5th February, 1950.		
Class.	Subdivision.	Class.	Men.	
			Subdivision.	Women.
V.	1	V.	1	1
V.	2	V.	2	2
V.	3	V.	3	3
V.	4	V.	4	4
V.	5	V.	5	5
IV.	1	IV.	1	1
IV.	2	IV.	1	1
IV.	3	IV.	2	2
IV.	4	IV.	2	2
IV.	5	IV.	3	3
IV.	6	IV.	4	4
III.	1	III.	1	1
III.	2	III.	1	1
III.	3	III.	2	2
III.	4	III.	2	2
III.	5	III.	3	3
II.	1	II.	1	1
II.	2	II.	2	2
II.	3	II.	2	2
II.	4	II.	3	3
II.	5	II.	—	4
I.	1	I.	1	1
I.	2	I.	2	2
I.	3	I.	3	3
I.	4	I.	3	4
I.	5	I.	3	4
Special	1	Special	1	1
Special	2	Special	1	1
Special	3	Special	1	1
Special	4	Special	1	1
Special	5	Special	2	2
Special	6	Special	2	2
Special	7	Special	2	2

PART IV.—GENERAL PROVISIONS.

12. Notwithstanding anything contained in these Regulations, any teacher who has served fifteen years or more in Class IV. and whose reports are satisfactory shall be classified in the highest subdivision of the class and shall be eligible to receive the appropriate salary thereof.

13. The conditions laid down by the appropriate Committee of Classifiers regarding the effect of leave or other circumstance on the date on which an increment becomes payable shall be applied in determining the date of subdivisional promotion.

14. A teacher who is transferred from the Primary Schools Division to the Secondary Schools Division or the Technical Schools Division shall be classified in a corresponding subdivision to that in which he was classified on the date of his transfer, and shall be eligible for subdivisional promotion on the date he would have received such promotion if he had not transferred from the Primary Schools Division.

15. If a teacher in either the Secondary Schools Division or the Technical Schools Division is transferred to the Primary Schools Division his salary subdivision after transfer shall be determined by the Tribunal, and he shall be eligible for subdivisional promotion on the date he would have received such promotion in his former division.

16. A temporary teacher who is appointed to a classified position in either the Primary, Secondary, or the Technical School Division shall be placed in the subdivision of the appropriate division the salary of which is nearest to, but not less than, the salary he was receiving as a temporary teacher immediately before his appointment, and shall be eligible for subdivisional promotion one year after the date of his appointment to such classified position: Provided that when a person has had previous service in the Education Department or other approved teaching experience or holds University or other approved qualifications the salary subdivision of such person shall be determined by the Tribunal after consideration of any relevant report by the appropriate Committee of Classifiers.

17. When a person whose name is on the Employment Register is appointed to a classified position in either the Primary, Secondary, or the Technical School Division the salary subdivision of such person shall be determined by the Tribunal after consideration of any relevant report by the appropriate Committee of Classifiers.

18. A student who has completed a course of training at a Teachers' College or other prescribed institution shall be placed in the appropriate subdivision prescribed for his particular course of training in clause 21 of Regulation 12 of the Teaching Service (Teachers Tribunal) Regulations.

19. A teacher shall be eligible for promotion by the appropriate Committee of Classifiers from one subdivision of a class to a higher subdivision therein after one year's satisfactory service therein.

20. A teacher who fails to obtain subdivisional promotion in any year may be promoted by the appropriate Committee of Classifiers in any subsequent year to the subdivision to which he would have been promoted if no such failure had occurred.

PART V.—PROFESSIONAL OFFICERS.

21. The following shall be the subdivisions and rates of annual salaries of professional officers:—

	Subdivisions.					
	1	2	3	4	5	6
	£	£	£	£	£	£
(a) INSPECTORS.						
Chief Inspector, (Primary, Secondary, Technical)—						
Men .. .. .	1,500	—	—	—	—	—
Women .. .. .	1,240	—	—	—	—	—
Assistant Chief Inspector (Primary, Secondary, Technical)—						
Men .. .. .	1,325	—	—	—	—	—
Women .. .. .	1,100	—	—	—	—	—
Inspector of Art—						
Man .. .. .	1,250	—	—	—	—	—
Woman .. .. .	1,040	—	—	—	—	—
Assistant Inspector of Art—						
Man .. .. .	850	900	950	1,000	—	—
Woman .. .. .	700	740	780	820	—	—
Staff Inspector (Primary)—						
Man .. .. .	1,225	—	—	—	—	—
Woman .. .. .	1,020	—	—	—	—	—
Inspectors of Schools (Primary, Secondary, Technical)—						
Men .. .. .	900	950	1,000	1,050	1,100	1,150
Women .. .. .	740	780	820	860	900	940
(b) PRINCIPALS AND STAFFS OF TEACHERS' COLLEGES AND TRAINING INSTITUTIONS.						
Principal, Melbourne Teachers' College—						
Man .. .. .	1,325	—	—	—	—	—
Woman .. .. .	1,100	—	—	—	—	—
Principal, Secondary Teachers' Training Centre—						
Man .. .. .	1,200	—	—	—	—	—
Woman .. .. .	980	—	—	—	—	—

	Subdivisions.					
	1	2	3	4	5	6
	£	£	£	£	£	£
Principals, Ballarat, Bendigo, and Geelong Teachers' Colleges—						
Men .. .. .	900	950	1,000	1,050	1,100	—
Women .. .. .	740	780	820	860	900	—
Senior Lecturers—						
Men .. .. .	900	950	1,000	1,050	—	—
Women .. .. .	740	780	820	860	—	—
Lecturers—						
Men .. .. .	750	800	850	875	—	—
Women .. .. .	620	660	700	720	—	—
Second Lecturer—						
Man .. .. .	750	—	—	—	—	—
Woman .. .. .	620	—	—	—	—	—

(c) OTHER POSITIONS.

Editor, Departmental Publications—						
Man .. .. .	900	950	1,000	1,050	—	—
Woman .. .. .	740	780	820	860	—	—
Sub-Editor, Departmental Publications—						
Man .. .. .	700	750	800	825	—	—
Woman .. .. .	580	620	660	680	—	—
Psychologist; Curriculum and Research Officer; Survey and Planning Officer; Head Teacher, School for the Deaf—						
Men .. .. .	800	850	900	925	—	—
Women .. .. .	660	700	740	760	—	—
Organizer of Physical Education; Libraries Service Officer; Supervisor of Music; Chief Librarian, Melbourne Teachers' College; Visual Education Officer; Supervisor of Educational and Pre-vocational Guidance—						
Men .. .. .	750	800	850	900	—	—
Women .. .. .	620	660	700	740	—	—
Curriculum Assistant; Research Assistant; Supervisor of the Education of Mentally Deficient and Backward Children; Supervisor of Handwork—						
Men .. .. .	700	725	750	—	—	—
Women .. .. .	580	600	620	—	—	—
Assistant Psychologist; Assistant, Departmental Publications—						
Men .. .. .	500	550	575	600	625	—
Women .. .. .	400	440	460	480	500	—

22. Upon the coming into operation of these Regulations professional officers on that day shall be deemed to be classified in accordance with the following table of adjustment, shall be paid salaries in accordance with the revised classifications, and except in the case of officers on the revised maximum salary of their respective positions shall be eligible for subdivisional promotion after each subsequent year of satisfactory service in their respective positions:—

Office.	Prior to 5th Feb., 1950. Subdivision	On and after 5th Feb., 1950. Subdivision
Chief Inspectors; Assistant Chief Inspectors; Principal, Melbourne Teachers' College; Inspector of Art	1	1
Staff Inspector .. .. .	2	1
Principal, Secondary Training Centre	3	1
	1	1
	2	1
Inspectors of Schools .. .. .	1	1
	2	2
	3	2
	4	3
	5	3
	6	4
	7	4
	8	5
	9	6

Office.	Prior to 5th Feb., 1950. Subdivision	On and after 5th Feb., 1950. Subdivision
Assistant Inspector of Art .. ..	1	1
	2	2
	3	2
	4	3
	5	3
	6	4
	7	4
Principals of Ballarat, Bendigo, and Geelong Teachers' Colleges	1	1
	2	2
	3	2
	4	3
	5	3
	6	4
	7	4
Senior Lecturers; Lecturers; Sub- Editor, Departmental Publications	1	1
	2	2
	3	2
	4	3
	5	4
Second Lecturer .. .. .	1	1
	2	1
	3	1
	4	1
	5	1
Editor, Departmental Publications; Chief Librarian, Melbourne Teachers' College; Organizer, Physical Educa- tion; Visual Education Officer; Supervisor of Educational and Pre- vocational Guidance; Head Teacher, School for the Deaf; Supervisor of Music; Libraries Service Officer.	1	1
	2	2
	3	2
	4	3
	5	3
	6	4
Psychologist; Curriculum and Research Officer	1	1
	2	2
	3	2
	4	3
	5	3
	6	4
	7	4
Assistant Psychologist; Assistant, De- partmental Publications	1	1
	2	2
	3	2
	4	3
	5	4
	6	5
Curriculum Assistant; Research Assist- ant; Supervisor of Mentally Deficient and Backward Children; Supervisor of Handwork	1	1
	2	2
	3	2
	4	3
	5	3

23. Notwithstanding anything contained in these Regulations, any professional officer who has served fifteen years or more in his existing class or position and whose reports are satisfactory, shall be classified in the highest subdivision of his class or position and shall be eligible to receive the appropriate salary thereof.

#### PART VI.—STUDENT TEACHERS.

24. (a) Student teachers shall be paid the following rates of salary:—

Grade III.—Student teachers who have not obtained the School Leaving Certificate or who have not passed in five subjects, including English of the School Leaving Certificate Examination:—

£156 a year.

Grade II.—Student teachers who have obtained the School Leaving Certificate or who have passed in five subjects, including English of the School Leaving Certificate Examination:—

£168 a year.

Grade I.—Student teachers who have qualified for First Grade as provided by clause 12 of Regulation 9 of the Teaching Service (Teachers Tribunal) Regulations:—  
£180 a year.

(b) Temporary student teachers shall be paid at the rate of £100 a year.

(c) Notwithstanding anything contained in sub-clauses (a) and (b) of this clause, student teachers 21 years of age or over shall be paid the following annual rates of salary:—

Men	..	..	..	£260.
Women	..	..	..	£208.

#### PART VII.—SEWING MISTRESSES.

25. (a) Sewing Mistresses shall be paid at the following rates:—

Years of Service.					Thereafter.
1	2	3	4	5	
£120	£120	£130	£130	£140	... £140 a year.

(b) Temporary sewing mistresses shall be paid at the following rate:—

£100 a year.

(c) A permanent sewing mistress employed part time shall be paid at the rate appropriate to her years of service prescribed in sub-clause (a) of this clause proportionately to the time actually worked by her.

(d) A temporary sewing mistress employed part time shall be paid at the rate prescribed in sub-clause (b) of this clause proportionately to the time actually worked by her.

(e) Permanent and temporary sewing mistresses employed full time shall be paid a cost of living allowance which shall be half the standard rates for adult females, as computed in accordance with Regulation 24 of the Teaching Service (Teachers Tribunal) Regulations.

(f) A permanent or temporary sewing mistress employed part time shall be paid a cost of living allowance at the rate prescribed in sub-clause (e) of this clause proportionately to the time actually worked by her.

#### PART VIII.—INSTRUCTORS IN RECONSTRUCTION TRAINING.

26.	Subdivision.		
	1	2	3
Supervisor of Training (male) .. ..	£775	—	—
Assistant Supervisor of Training (male) ..	700	£725	—
Supervisor of Training (female) .. ..	520	540	—
Trade Instructor (male) .. ..	550	575	£600
Senior Trade Instructor (male) .. ..	575	600	625
Supervising Trade Instructor (male) .. ..	600	625	650
Senior Supervising Trade Instructor (male)	625	650	675
Trade Instructor (female) .. ..	440	460	480
Special Instructional Staff (Grade I.) .. ..	775	—	—
Special Instructional Staff (Grade II.) .. ..	700	725	—
Special Instructional Staff (Grade III.) .. ..	575	600	625
Superintendent of Annexes .. ..	775	—	—

27. Upon the coming into operation of these Regulations instructors in reconstruction training on that day shall be deemed to be classified in accordance with the following table of adjustment, shall be paid salaries in accordance with the revised classifications, and, except in the case of instructors on the revised maximum salary of their



respective positions, shall be eligible for subdivisional promotion after each subsequent year of satisfactory service in their respective positions:—

Office.	Prior to 5th Feb., 1950. Subdivision.	On and after 5th Feb., 1950. Subdivision.
Supervisor of Training (male); Special Instructional Staff, Grade I.; Superintendent of Annexes	1 2 3	1 1 1
Assistant Supervisor of Training (male); Special Instructional Staff, Grade II.	1 2 3 4	1 1 2 2
Supervisor of Training (female)	1 2 3	1 1 2
Trade Instructor; Senior Trade Instructor; Supervising Trade Instructor; Senior Supervising Trade Instructor; Special Instructional Staff, Grade III.	1 2 3 4	1 2 2 3

#### PART IX.—TEMPORARY TEACHERS.

28. The rates of salary for temporary teachers shall be in accordance with the following scale:—

Group.	Qualifications.	Salaries.	
		Men.	Women.
A.	Primary Teacher's Certificate, Second Class, or Primary Teacher's Certificate, First Class, or equivalent qualifications	£275	£220
B.	Trained Primary Teacher's Certificate, or equivalent qualifications	300	240
C.	Trained Primary Teacher's Certificate, together with three University subjects, or Drawing Teacher's Secondary Certificate, or equivalent qualifications	325	260
D.	Trained Primary Teacher's Certificate, together with six University subjects or Trained Teacher's Certificate Manual Arts, or Trained Teacher's Certificate Domestic Arts, or a University Degree without training, or equivalent qualifications	350	280
E.	A University Degree with training, or a trade course with five years' approved trade experience, or equivalent qualifications	375	300

29. For every two years' experience before appointment, approved by the Director, the commencing salary shall be increased by one increment: Provided that no teacher on appointment shall be paid a higher salary than is prescribed in Group H of clause 31, except in special cases recommended by the Director and approved by the Tribunal.

30. Subject to the provisions of sub-clause 36 of this Part a temporary teacher shall be eligible for an additional increment for every year of satisfactory service in the Department after his appointment as a temporary teacher.

31. The incremental scale shall be the rates prescribed in clause 28, and thereafter as follows:—

Group.	Men.	Women.
F	£400	£320
G	425	340
H	450	360
I	475	380
J	500	400
K	520	416

32. In no case shall a salary exceeding £520 a year for temporary men teachers or £416 a year for temporary women teachers be paid without the special permission of the Tribunal.

33. Temporary teachers under 21 years of age without the minimum qualifications prescribed in Group A of clause 28 shall be paid the following fixed annual salaries:—

Men .. .. .	£250 a year.
Women .. .. .	£200 a year.

Provided that this shall not apply to new entrants with service in the armed forces.

34. Temporary teachers employed part time shall be paid the appropriate proportionate rates of prescribed annual salary together with proportionate cost of living allowance.

35. Temporary teachers employed part time as instructors in special classes shall be paid rates of salary approved by the Tribunal but not exceeding the following:—

Men .. .. .	30s. a session.
Women .. .. .	25s. a session.

36. (a) A temporary teacher with less than one year of service in his present group on the 16th October, 1949, shall, if his reports are satisfactory, proceed to the next group on the 16th October, 1950, and thereafter shall be eligible to proceed by annual increments as prescribed in clause 30 of this Part.

(b) A temporary teacher with one year or more of service in his present group on the 16th October, 1949, shall, if his reports are satisfactory, proceed to the next group two years after the date on which he was first classified in his present group, and thereafter shall be eligible to proceed by annual increments as prescribed in clause 30 of this Part.

#### PART X.—ALLOWANCES.

37. In addition to the salaries prescribed in Parts I., II., and III. of these Regulations, allowances shall be paid as prescribed hereunder for the various classes (other than the Special Class) to—

- (a) The Head Teachers of Primary Schools, or Consolidated Schools, or Higher Elementary Schools, or Central Schools,
- (b) Vice-Principals, Head Masters or Head Mistresses of High Schools or Girls' Secondary Schools,
- (c) The Head Masters or Head Mistresses of Junior Technical Schools, and assistants in charge of Junior Technical Schools approved by the Tribunal,
- (d) The Principals of Technical Schools, other than those referred to in sub-clause (f) of this clause, and the Vice-Principals of Brighton Technical School, Collingwood Technical School, Footscray Technical School, and Emily McPherson College of Domestic Economy,
- (e) Temporary teachers acting as Head Teachers—

Class V. .. .. .	£20 a year.
Class IV. .. .. .	£20 a year.
Class III. .. .. .	£30 a year.
Class II. .. .. .	£40 a year.
Class I. .. .. .	£50 a year.

- (f) Principals of Class I., Technical Schools—  
£80 a year.

38. (a) Permanent assistants (exclusive of lecturers) on the staffs of Teachers' Colleges, permanent assistants in training schools who are engaged in the training of students, and permanent teachers in charge of rural training schools shall be paid allowances of £30 a year: Provided that no allowance shall be paid to a Class II. or Class I. assistant on the staff of a Teachers' College without the approval of the Tribunal.

(b) In special cases approved by the Tribunal allowances on a like scale may be paid to temporary assistants on the staffs of Teachers' Colleges or to temporary assistants in training schools who are engaged in the work of training students.

39. Permanent assistants in secondary and technical schools who are engaged in the training of secondary or technical students shall be paid an allowance not exceeding £12 a school term, and not exceeding a total of £30 a year, for an approved number of demonstration and criticism lessons and approved supervision of the teaching practice of students during each school term: Provided that no teacher shall be eligible for the receipt of payment for any term or part of a term unless he has carried out a minimum of ten such lessons during the school term.

40. Head Teachers of Special Schools may be paid an allowance not exceeding £50 a year in addition to the allowance prescribed in clause 37.

41. Assistants in Special Schools and in special classes may be paid an allowance not exceeding £30 a year.

42. Relieving teachers shall be paid a special relieving allowance at the rate of £125 a year.

43. (a) Students in training shall be paid allowances at the following rates:—

Year.	Students Living at Home.			Students Living Away from Home.		
	Boarding Allowance.	General Allowance.	Total.	Boarding Allowance.	General Allowance.	Total.
	£	£	£	£	£	£
1st ..	78	91	169	104	91	195
2nd ..	78	91	169	104	91	195
3rd ..	78	117	195	104	117	221
4th ..	78	130	208	104	130	234
5th ..	78	130	208	104	130	234

(b) Students in training shall receive the cost of living allowance which they were receiving on the 4th February, 1950, and after the date of this Regulation any further increase or decrease in the cost of living allowance in accordance with Regulation 24 of the Teaching Service (Teachers Tribunal) Regulations for members of the teaching service (not being married males) under the age of 21 years shall also apply to the allowances prescribed in sub-clause 43 (a) of this Regulation for all students in training, irrespective of age or marital status.

(c) Students in training who have been admitted by the Director to the second, third, fourth, or fifth year of any approved course shall be eligible to receive the allowance appropriate to the year of the course in which they are engaged.

44. Remote allowances may be paid in special cases recommended by the Director and approved by the Tribunal at rates not exceeding the following:—

Married teachers	..	£25 a year.
Single teachers	..	£15 a year.

45. Holders of studentships under the provisions of clause 6 of Regulation 5 of the Teaching Service (Governor in Council) Regulations shall be paid an allowance at the following rates during the first, second, and third years of their service as classified teachers subsequent to the completion of their course for the Trained Primary Teacher's Certificate:—

Men ..	..	..	£25 a year.
Women	..	..	£20 a year.

46. Teachers in the Primary, Secondary, and Technical Schools Divisions who are graduates of an approved University or who have qualified for the Art Teacher's Certificate or the Art Teacher's Diploma of the Victorian Education Department shall be paid allowances of £25 a year.

47. No member of the Teaching Service shall be paid more than one of the allowances prescribed in clauses 37 to 41 inclusive of Part X. of this Regulation without the special permission of the Tribunal.

48. Teachers who are required to perform overtime duties as instructors in special classes in primary, secondary, or technical schools shall be paid rates of salary approved by the Teachers Tribunal, but not exceeding the following:—

Men	..	..	30s. a session.
Women	..	..	25s. a session.

W. H. ELWOOD, Chairman.  
W. E. CREMOR, Member.  
D. R. BROWN, Member.

E. V. B. HIGGINS, Acting Secretary.  
Office of the Teachers Tribunal,  
Melbourne, 19th January, 1950.