



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 522]

THURSDAY, JUNE 8.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
7th day of June, 1950.

RAY H. BEERS,  
Secretary for Labour.

### ORGAN BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 265 of the 31st March, 1950, shall be replaced by the following clauses:—

2.

#### WAGES.

Adults or Journeymen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Group A.		
Organ builder .. .. .	£ s. d.	£ s. d.
Employee erecting, dismantling or repairing organs .. .. .	9 4 6	9 1 6
Wood worker .. .. .	9 4 6	9 1 6
Voicer .. .. .	9 4 6	9 1 6
Tuner .. .. .	9 4 6	9 1 6
Metal pipe maker .. .. .	9 4 6	9 1 6
Polisher .. .. .	9 4 6	9 1 6
Spray hand .. .. .	8 7 0	8 4 0
Employee rubbing down and/or filling and/or varnishing and/or staining .. .. .	8 7 0	8 4 0
Employees not otherwise classified .. .. .	7 0 0	6 17 0
Group B.		
LEADING HANDS.		
Leading hands in charge of not less than three and not more than ten employees, 9/- per week extra; more than ten and not more than twenty employees, 18/- per week extra; more than twenty employees 27/- per week extra.		

#### EXTRA RATES.

3. (a) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2/6 a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

## APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

<i>Apprentices.</i>										
<b>Five-year Term—</b>										
1st year's experience	..	..	..	..	..	..	..	..	..	<i>s. d.</i> 38 6
2nd year's experience	..	..	..	..	..	..	..	..	..	54 6
3rd year's experience	..	..	..	..	..	..	..	..	..	72 6
4th year's experience	..	..	..	..	..	..	..	..	..	114 6
5th year's experience	..	..	..	..	..	..	..	..	..	143 0
<b>Four-year Term—</b>										
1st year's experience	..	..	..	..	..	..	..	..	..	44 0
2nd year's experience	..	..	..	..	..	..	..	..	..	72 0
3rd year's experience	..	..	..	..	..	..	..	..	..	114 6
4th year's experience	..	..	..	..	..	..	..	..	..	143 0
<i>Improvers.</i>										
Under 16 years of age	..	..	..	..	..	..	..	..	..	33 0
16 and under 17	..	..	..	..	..	..	..	..	..	38 6
17 and under 18	..	..	..	..	..	..	..	..	..	54 6
18 and under 19	..	..	..	..	..	..	..	..	..	72 6
19 and under 20	..	..	..	..	..	..	..	..	..	114 6
20 and under 21	..	..	..	..	..	..	..	..	..	142 0

Clauses, other than clauses 2, 3 and 4 of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
7th day of June, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**WICKER AND BABY CARRIAGE BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 264 of the 31st March, 1950, shall be replaced by the following clauses:

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "A"—WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer .. .. .	9 4 6	9 1 6
Employee fitting lining or lettering baskets .. .. .	9 4 6	9 1 6
Wicker frame maker .. .. .	9 4 6	9 1 6
Wicker furniture maker .. .. .	8 17 0	8 14 0
Employee making reed tex, hy-tex, or similar materials .. .. .	8 17 0	8 14 0

WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<b>GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.</b>	<b>£ s. d.</b>	<b>£ s. d.</b>
<i>Males.</i>		
Upholsterers .. .. .	8 17 0	8 14 0
Body-makers .. .. .	8 17 0	8 14 0
Hood makers .. .. .	8 17 0	8 14 0
Assembler of baby carriages, dolls' carriages and mobile chairs .. .. .	8 17 0	8 14 0
Painters .. .. .	8 17 0	8 14 0
Sprayers .. .. .	8 17 0	8 14 0
Ironworkers .. .. .	8 17 0	8 14 0
Wicker workers .. .. .	8 17 0	8 14 0
Employee making reed tex, hy-tex, or similar materials .. .. .	8 17 0	8 14 0
Wheel maker .. .. .	8 17 0	8 14 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs .. .. .	7 3 0	7 0 0
<i>Females.</i>		
Machinists, sewers, or cutters .. .. .	6 2 9	6 0 6
Folding hood makers .. .. .	6 2 9	6 0 6
<b>GROUP "C"—LEADING HANDS.</b>		
Leading hands (in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
<b>5-year Term—</b>	<b>s. d.</b>	<b>s. d.</b>
1st year's experience .. .. .	38 6	38 0
2nd year's experience .. .. .	54 6	53 0
3rd year's experience .. .. .	72 6	71 0
4th year's experience .. .. .	114 6	112 0
5th year's experience .. .. .	143 0	140 0
<b>4-year Term—</b>		
1st year's experience .. .. .	44 0	43 0
2nd year's experience .. .. .	72 0	70 6
3rd year's experience .. .. .	114 6	112 0
4th year's experience .. .. .	143 0	140 0
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	33 0	32 6
16 and under 17 .. .. .	38 6	38 0
17 and under 18 .. .. .	54 6	53 0
18 and under 19 .. .. .	72 6	71 0
19 and under 20 .. .. .	114 6	112 0
20 and under 21 .. .. .	142 0	139 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	47 0	46 0
2nd year's experience .. .. .	68 6	67 0
3rd year's experience .. .. .	91 0	89 0
4th year's experience .. .. .	104 0	102 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under .. .. .	33 6	33 0
17 years .. .. .	47 0	46 0
18 years .. .. .	68 6	67 0
19 years .. .. .	91 0	89 0
20 years .. .. .	104 0	102 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 53s.



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[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
7th day of June, 1950.

RAY H. BEERS,  
Secretary for Labour.

### PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 816 of the 15th September, 1940, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

	Male Juniors, not being Apprentices, and Female Juniors.			
	Male.			
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.
	%	s. d.	s. d.	£ s. d.
Under 15 years of age .. .. .	22	0 6	3 9	1 13 3
Between 15 and 16 years of age .. .. .	28	0 6	4 3	2 1 3
Between 16 and 17 years of age .. .. .	35	1 0	6 6	2 13 6
Between 17 and 18 years of age .. .. .	48	1 0	7 6	3 11 6
Between 18 and 19 years of age .. .. .	60	1 6	10 0	4 10 0
Between 19 and 20 years of age .. .. .	72	2 0	12 9	5 9 3
Between 20 and 21 years of age .. .. .	85	2 0	15 6	6 9 0
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work ; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.				
	Female.			
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.
	%	s. d.	s. d.	£ s. d.
First year's experience .. .. .	22	0 6	3 6	1 13 0
Second year's experience .. .. .	26	0 6	5 6	2 0 0
Third year's experience .. .. .	32	1 0	7 9	2 10 9
Fourth year's experience .. .. .	38	1 0	10 0	3 1 0
Fifth year's experience .. .. .	50	1 6	12 6	3 19 6
And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.				
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.				

The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.

(b) Other Employees.			
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer .. .. .	10 1 6	(a) from 3 to 8 employees (both inclusive) ..	5 2 0
(b) Camera operator .. .. .	10 1 6	(b) from 9 to 15 employees (both inclusive) ..	5 13 6
(c) Half-tone etcher .. .. .	10 1 6	(c) over 15 employees ..	6 1 0
(d) Line etcher .. .. .	9 17 0	Female employee not otherwise specified .. .. .	4 6 6
(e) Photo imposer .. .. .	9 17 0		
(f) Engraver .. .. .	9 17 0		
(g) Router and/or moulder and/or proofer ..	9 15 0		
(ii) Photo Lithography—		<i>Female to be Paid Male Rate.</i>	
(a) Artist and/or designer .. .. .	10 1 6	Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male ; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed ; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.	
(b) Camera operator .. .. .	10 1 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. .. .	9 17 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. .. . (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	8 5 0		
(iii) Photogravure—			
(a) Artist and/or designer .. .. .	10 1 6		
(b) Camera operator .. .. .	10 1 6		
(c) Plate and/or cylinder maker ; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. .. .	10 1 6		
(iv) Any other adult male .. .. .	7 13 0		

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work ; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
31st day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### COUNTRY PRINTERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 71 of 7th February, 1949, shall be replaced by the following clause:—

2.

TABLE A.—ADULT MALES.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
A1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine) .. .. .	9 13 0	9 10 0
A2	Probationary machine compositor— (a) For a first period of six months' probation .. .. . (b) For a second period of six months' probation .. .. . (c) Thereafter the rate for a machine compositor .. .. .	9 2 6 9 6 0 9 13 0	8 19 6 9 3 0 9 10 0
A3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid .. .. .	9 13 0	9 10 0
A4	Proof reader and/or reviser— (a) In newspaper and commercial printing offices .. .. . (b) Commercial printing only .. .. .	9 6 0 9 6 0	9 3 0 9 3 0
A5	Working mechanic in charge of a slug-casting and/or typo-casting machine .. .. .		
A6	Hand compositor .. .. .		
A7	Sluggor .. .. .		
A8	Bulk hand .. .. .		
A9	Stonehand .. .. .	9 2 6	8 19 6
A10	Electrotypist .. .. .		
A11	Stereotypist .. .. .		
A12	Letterpress Machinist .. .. .		
A13	Machinist working a flat-bed machine printing from a reel .. .. .		
A14	Lithographic machinist, including lithographic tin printer, lithographic transferrer and/or pressman .. .. .	9 2 6	8 19 6
A15	Stone and/or plate preparer .. .. .	7 14 0	7 11 0
A16	Ink grinder and/or varnisher .. .. .	7 9 0	7 6 0
A17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate) .. .. .	9 2 6	8 19 6
A18	Marbler .. .. .	9 2 6	8 19 6
A19	Hand Indexer .. .. .	9 2 6	..
A20	Finisher .. .. .	9 2 6	..
A21	Pocket-book maker .. .. .	9 2 6	..
A22	Loose-sheet cover maker .. .. .	9 2 6	..
A23	Ticket maker, turned in work .. .. .	9 2 6	..
A24	Blotting-pad maker .. .. .	9 2 6	..
A25	Portfolio maker .. .. .	9 2 6	..
A26	Map and plan mounter and/or varnisher .. .. .	9 2 6	..
A27	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine .. .. .	9 2 6	8 19 6
A28	Guillotine machine operator .. .. .		
A29	Operator of a writer-press, multigraph machine, roneo type machine, or a similar machine printing from movable type, stereotypes, electros, zincos, or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular .. .. .	9 13 0	9 10 0
A30	Feeder of any kind of machine .. .. .	7 8 0	..
A31	Storeman, packer and/or despatcher .. .. .	7 14 0	..
A32	Male employee not otherwise specified .. .. .	7 2 0	6 19 0

*Adult Females.*  
TABLE B.

	Per week.
	£ s. d.
B1 Female employee of more than five years' experience employed in connexion with bookbinding, systems' work, stationery and/or printing on work not allotted a marginal difference in Table A, or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	4 11 6
B2 Female employee not otherwise specified	3 15 6
<i>Female Supervisors.</i>	
	Per week.
	£ s. d.
B3 Female employee in charge of or who supervises, directs, or is responsible for the work of—	
(a) Up to 8 employees .. .. .	4 13 6
(b) From 9 to 15 employees (both inclusive) .. .. .	5 2 6
(c) Over 15 employees .. .. .	5 8 6

TABLE C.  
*Male Juniors in all Sections.*

Where the work is performed by a male employee under the age of 21 years other than an apprentice:—

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
				Per week.
		s. d.	s. d.	£ s. d.
C1 Under 15 years of age .. .. .	22	0 6	2 6	1 11 6
C2 Between 15 and 16 years of age .. .. .	28	0 6	2 6	1 19 0
C3 Between 16 and 17 years of age .. .. .	35	1 0	4 6	2 10 6
C4 Between 17 and 18 years of age .. .. .	48	1 0	4 6	3 7 6
C5 Between 18 and 19 years of age .. .. .	60	1 6	6 6	4 5 6
C6 Between 19 and 20 years of age .. .. .	72	2 0	8 6	5 3 6
C7 Between 20 and 21 years of age .. .. .	85	2 0	10 6	6 2 0

TABLE D.  
*Apprentices.*

Where the work is performed by a male apprentice:—

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
				Per week.
		s. d.	s. d.	£ s. d.
D1 First year .. .. .	22	0 6	3 0	1 12 0
D2 Second year .. .. .	28	0 6	6 6	2 3 0
D3 Third year .. .. .	35	1 0	9 6	2 15 6
D4 Fourth year .. .. .	48	1 0	12 6	3 15 6
D5 Fifth year .. .. .	60	1 6	16 0	4 15 0
D6 Sixth year .. .. .	85	2 0	19 0	6 10 6

Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship together with the rate herein prescribed appropriate for the year of his apprenticeship.

TABLE E.  
*Female Juniors in all Sections.*

Where the work is performed by a female employee under the age of 21 years:—

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
				Per week.
		s. d.	s. d.	£ s. d.
E1 First year's experience .. .. .	22	0 6	2 6	1 11 6
E2 Second year's experience .. .. .	26	0 6	4 6	1 18 6
E3 Third year's experience .. .. .	32	1 0	6 6	2 9 0
E4 Fourth year's experience .. .. .	38	1 0	8 6	2 18 6
E5 Fifth year's experience .. .. .	50	1 6	10 6	3 16 6
E6 And thereafter the minimum wage prescribed for females for the class of work which she is doing.				

In the above provisions E1 to E6 "experience" means experience in the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee, and shall be returned to her by any subsequent employer within seven days of her engagement.

Clauses, other than clause 2, of the said Determination shall remain in force except that in clause 1 of Schedule "A" the words "a pieceworker shall be paid 57s. if a day worker, or 61s. if a night worker, for each full week worked" shall be altered to read "a pieceworker shall be paid 73s. if a day worker, or 76s. if a night worker, for each full week worked".