



VICTORIA GOVERNMENT GAZETTE.

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No. 672]

THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 10 of the 9th January, 1950, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	45 0	38 0	Except in the fancy goods section no female shall be employed until she attains the age of fifteen years
16 years of age	59 0	45 0	
17 " "	73 0	52 0	
18 " "	94 0	66 0	
19 " "	108 0	73 0	
20 " "	122 0	80 0	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 153s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 153s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 110s. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 110s. per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 110s. per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 110s. per week of 40 hours.

(a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES (OTHER THAN CABLE MAKING).

	Wages per Week of 40 Hours.
	£ s. d.
1. Employee engaged on any operation other than those set out hereunder	7 13 0
2. Sifter and/or drier of compounding ingredients	7 15 0
3. Operator in charge of drying machine	7 17 0
4. Weigher and/or assembler of compounds for mixing, calendering, &c.	8 0 0
5. Storeman and packer as defined herein not working in raw materials store	7 17 0
5A. Storeman and packer as defined herein working in raw materials store	7 19 0
6. Wrapper of goods made by wrapped process	7 15 0
7. Operator in charge of lead-covered hose stripping machine	7 17 0
8. Operator in charge of hose-making machine (wrapped process)	7 19 0
9. Helper on hose-making machine (wrapped process)	7 17 0
10. Lead-covering machine helper	7 17 0
11. Operator in charge of lead-covering machine (hose)	8 3 6
11A. Maker of vacuum-cleaner hose	7 19 0
12. Maker of wrapped hose by hand-made process	8 6 0
13. Dough mixer working on mill and/or enclosed mixer for solution or cement	7 17 0
14. Operator on washing mill and/or grinding waste	7 17 0
15. Operator on warming and/or masticating mill and/or reclaim refining mill	7 19 0
16. Operator on cracker mill	7 17 0
17. Operator on mixing mill	8 6 0
18. Reclaimer or employee engaged on acid tank	7 17 0
19. Employee on digester machine	7 19 0
20. Spreader in charge of machine (not otherwise classified)	8 0 0
21. Spreader of waterproof piece-goods for making garments and/or spreader of rugs and/or printers blankets and/or bed sheeting	8 6 0
22. Employee engaged on doubling and/or chalking and/or polishing and/or embossing	7 16 0
22A. Operator employed on impregnating machine and/or pre-dipping machine	7 17 0
23. Operator engaged on motor, motor cycle, bicycle tube, and/or bicycle tyre making and/or joining (not otherwise classified)	7 17 0
24. Operator engaged on motor, motor cycle, and/or bicycle tube joint curing	7 19 0
25. Operator building pneumatic tyre on flat and/or crown drum and/or on flat top core (excluding bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyres 14 inch diameter and over)	8 1 0
25A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on flat and/or crown drum and/or flat top core	8 3 6
26. Operator building pneumatic tyre on core (excluding flat top core and/or bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyre 14 inch diameter and over)	8 3 6
26A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on core	8 6 0
27. Inspector and/or examiner and/or tyre tester	7 19 0
28. Tester with water	7 13 0
28A. Operator employed on hand-skiving machine used in tyre construction	7 15 0
28B. Operator making endless bands or packets for motor, motor cycle, tractor, earth grader, or aeroplane tyres	7 15 0
29. Weaver in charge of braiding machine and/or circular and/or flat loom and/or knitting machine and/or operator in charge of creels and/or other similar machines and/or winding wire	7 19 0
30. Operator in charge of cotton creels	7 19 0
31. Cutter of treads and/or assembler of motor, motor cycle, and/or bicycle treads by machine	7 17 0
32. Maker of packing	7 19 0
33. Operator on mat-cutting guillotine, mat-punching process, mat-buffing, and/or sanding machine	7 19 0
34. Designer and/or maker of inlaid mats and/or inlaid floor matting (including punched mats)— First year	7 17 0
Second and third year	8 3 6
Thereafter	8 8 0
35. Operator employed fitting solid tyre to wheel (motor vehicle or otherwise)	8 1 0
36. Operator employed fitting pneumatic tyre to rim and/or wheel	7 17 0
37. Operator on clicking press and/or sole-cutting machine and/or mechanically-operated punching press	7 19 0
37A. Operator lasting up leather shoes	7 15 0
38. Operator on lathe and/or other power-driven cutting machine engaged in cutting off rings, washers, and/or strips and/or buffing cylindrical rollers up to 3 feet in length	7 19 0

ADULT MALES (OTHER THAN CABLE MAKING)—continued.

	Wages per Week of 40 Hours.
39. Operator employed on mechanical lathe fashioning hand-made mechanical and/or surgical goods (including buffing cylindrical rollers over 3 feet in length)	£ 8 3 6
40. Operator on lathe engaged fashioning biased bowls	8 3 6
41. Operator dipping balloons and/or other dipped goods	7 19 0
42. Operator of rubber-thread cutting lathe	8 1 0
43. Operator in charge of self-contained mould and/or heaterman in charge of curing pan and/or dry heater	7 19 0
44. Helper on self-contained mould and/or curing pan and/or dry heater	7 13 0
45. Operator in charge of vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	8 3 6
46. Operator in charge of vulcanizing press, not more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	8 1 0
47. Helper on vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	7 19 0
48. Operator in charge of person engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres	8 6 0
49. Operator engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres and/or air bags	8 3 6
50. Operator in charge of person engaged in making and/or moulding solid motor tyres	8 3 6
51. Operator engaged in making and/or moulding solid motor tyres	7 17 0
51A. Operator racking green motor tyres	7 15 0
52. Operator engaged in moulding articles other than motor and/or motor cycle tyres and/or tubes and/or air bags	7 19 0
53. Moulder in charge other than moulder engaged on motor and/or motor cycle and/or solid tyre moulding	8 1 0
54. Operator in charge hand-making transmission conveyor and/or elevator belting	8 3 6
55. Operator engaged hand-making transmission conveyor and/or elevator belting	8 0 0
56. Operator engaged on belt-making machine	7 17 0
57. Operator laying mats, tiles, or rubber flooring	8 6 0
58. Repairer of used motor and/or motor cycle tyre and/or tube and/or air bags	8 6 0
59. Repairer of blemishes on new motor and/or motor cycle and/or bicycle tyre and/or tubes	7 19 0
60. Operator re-treading new tyres	7 17 0
61. Maker of air bags with extruded material	7 19 0
62. Maker of air bags (not otherwise classified)	8 6 0
62A. Operator buffing air bags	7 16 0
62B. Operator of machine de-treading and/or pulling sleeves or patches on new or used tyres	7 15 0
63. Operator in charge of forcing machine (including operator in charge of bead extruder and creel bead making machine)	8 1 0
64. Operator in charge of forcing machine straining rubber	7 17 0
65. Operator in charge of textile cutting machine	7 19 0
66. Operator of electric cutting machine (other than cutter in the waterproof) or operator cutting textile by hand	7 17 0
67. Operator engaged in the individual making of surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks and/or sporting goods who designs, lays out, cuts to shape, and/or builds up and is responsible for making complete article up to but not including the sandpapering or curing or turning of the article	8 8 0
68. Operator engaged in the making of general surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks or sporting goods, including mandrel and/or drum-built belts	7 19 0
69. First assistant on calender 48 inches and over	8 3 6
70. First assistant on calender under 48 inches	7 17 0
71. Operator in charge of calender 72 inches and under	8 15 0
72. Operator in charge of calender over 72 inches	9 0 0
73. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles (other than articles of waterproof clothing)	8 4 0
74. Operator engaged in the process of sponge rubber made from latex or similar composition on the following class or classes of work:—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning, or tying, table hand	7 19 0
75. Storeman in charge of moulds	7 15 0
76. Operator engaged in mould burning	7 15 0
77. Operator engaged on sand-blasting— (a) who operates from outside a properly-enclosed cabinet	7 17 0
(b) other	7 19 0
78. Operator joining and/or repairing fabric liners	7 15 0
79. Operator cutting raw rubber by machine or press	7 15 0
80. Operator of trans-stacker or swifter-lifter or other similar machines	7 19 0
ADULT MALES (CABLE MAKING).	
81. Operator engaged in any operation other than those for which a margin is fixed hereunder	7 13 0
82. Operator on mixing mill	8 6 0
83. Operator on warming and/or masticating mill and/or reclaim refining mill	7 19 0
84. Heaterman in charge of curing pan and/or dry heater	7 19 0
85. Operator in charge of forcing machine	8 1 0
86. First assistant on calender 48 inches and over	8 3 6
87. First assistant on calender under 48 inches	7 17 0
88. Operator in charge of calender 72 inches and under	8 15 0
89. Operator in charge of calender over 72 inches	9 0 0
90. Fine wire-drawing machine operator	7 19 0
91. Medium wire-drawing machine operator	7 19 0
92. Wire-drawing (tandem) machine operator	7 19 0
93. Annealing furnace operator	7 19 0
94. Pickling plant operator	7 17 0
95. Wire-winding machine operator	7 17 0
96. Fine wire-tinning machine operator	7 19 0
97. Medium wire-tinning machine operator	7 19 0
98. Assisting tinning-machine operator	7 17 0
99. Bunching machine operator	7 17 0
100. Stranding and/or armouring machine operator	7 19 0
101. Operator of cable-winding machine and/or rewinding machine and/or rubber rewinding machine for cables	7 17 0
102. Lapping machine operator	7 19 0
103. Longitudinal machine operator	7 19 0

ADULT MALES (CABLE MAKING)—*continued*.

	Wages per Week of 40 Hours.
	£ s. d.
104. Longitudinal machine assistant	7 17 0
105. Metal-braiding machine and/or horn gear braiding machine and/or braiding machine operator ..	7 17 0
106. Laying up machine operator	7 19 0
107. Laying up machine assistant	7 17 0
108. Repairer of cables	7 19 0
109. Spark testing machine operator	7 19 0
110. Tank test attendant	7 17 0
111. Operator employed jointing cables	7 19 0
112. Operator on waxing and/or compounding and/or impregnating machine	7 19 0
113. Helper on waxing and/or compounding and/or impregnating machine	7 17 0
114. Lacquering machine operator	7 19 0
115. Lacquering machine helper	7 17 0
116. Lead press operator for cables	8 3 6
117. Lead press assistant for cables	7 17 0
118. Lead stripping machine operator for cables	7 17 0
119. Marking machine operator	7 19 0
120. Rubber slitting machine operator	7 19 0
121. Rubber slitting machine helper	7 17 0
122. Taping and/or de-taping machine operator	7 17 0
123. Inspector and/or examiner of cables	7 19 0

ADULT FEMALES.

	Wages per Week of 40 Hours.
	£ s. d.
All adult females	5 10 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

STATIONERY BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 1023 of the 29th November, 1949, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
Table "A"—Adult Males.		£ s. d.
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	9 18 0
2	Edge gilder	9 18 0
3	Guillotine machine operator	8 18 6
4	Tag machinist where machine has printing attachment	9 9 0
5	Tag machinist	8 13 0
6	Cutter from reel and/or slitter	8 8 0
7	Cutter from reel and/or slitter, if cutting or slitting— (a) Printed, creped, or embossed paper, or papers coated with gum or other adhesive (b) Paper into rolls for recording machines or wrapping machines, or machines similar to these machines	8 11 6
8	Envelope angle cutter	8 11 6
9	Envelope angle cutter who has to mark out	9 3 6
10	Envelope cutter and/or die cutter	9 9 0
11	Envelope cutter and/or die cutter who has to mark or lay out	8 11 6
12	Cutter of playing cards	8 15 6
13	Doyley machinist	8 11 6
14	Surface coater	8 15 6
15	Colour mixer for surface coating	8 11 6
16	Calenderer	8 4 0
17	Brusher	8 8 0
18	Water-proofer	8 8 0
19	Plate roller of paper or board	8 8 0
20	Employee working pasteboard machine	8 13 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	9 18 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking and/or cutting of material (except leather) solely and continuously	8 11 6

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A" Adult Males—continued.</i>		£ s. d.
23	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	8 8 0
24	Toilet roll automatic core making machines	8 11 6
25	Toilet paper crepeing machinist	8 11 6
26	Toilet roll slitting and rewinding machinist	8 11 6
27	Toilet paper oval roll slotting machinist	8 8 0
28	Any other adult male	7 16 0
29	An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
<i>Table "B"—Adult Females.</i>		
(Including non-adult females of at least five years' experience.)		
1	Female employee of more than five years' experience employed in connexion with stationery	4 19 6
2	Female embosser	5 0 6
3	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive)	5 3 6
	(b) from nine to fifteen employees (both inclusive)	5 15 0
	(c) over fifteen employees	6 2 6
4	Females employees not otherwise specified	4 8 0

NOTE.—See clause 35 (g) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

	Third Column. Weekly Wage.
	£ s. d.
1 Under 15 years of age	1 13 9
2 Between 15 and 16 years of age	2 2 3
3 Between 16 and 17 years of age	2 14 6
4 Between 17 and 18 years of age	3 13 0
5 Between 18 and 19 years of age	4 12 0
6 Between 19 and 20 years of age	5 11 3
7 Between 20 and 21 years of age	6 11 6

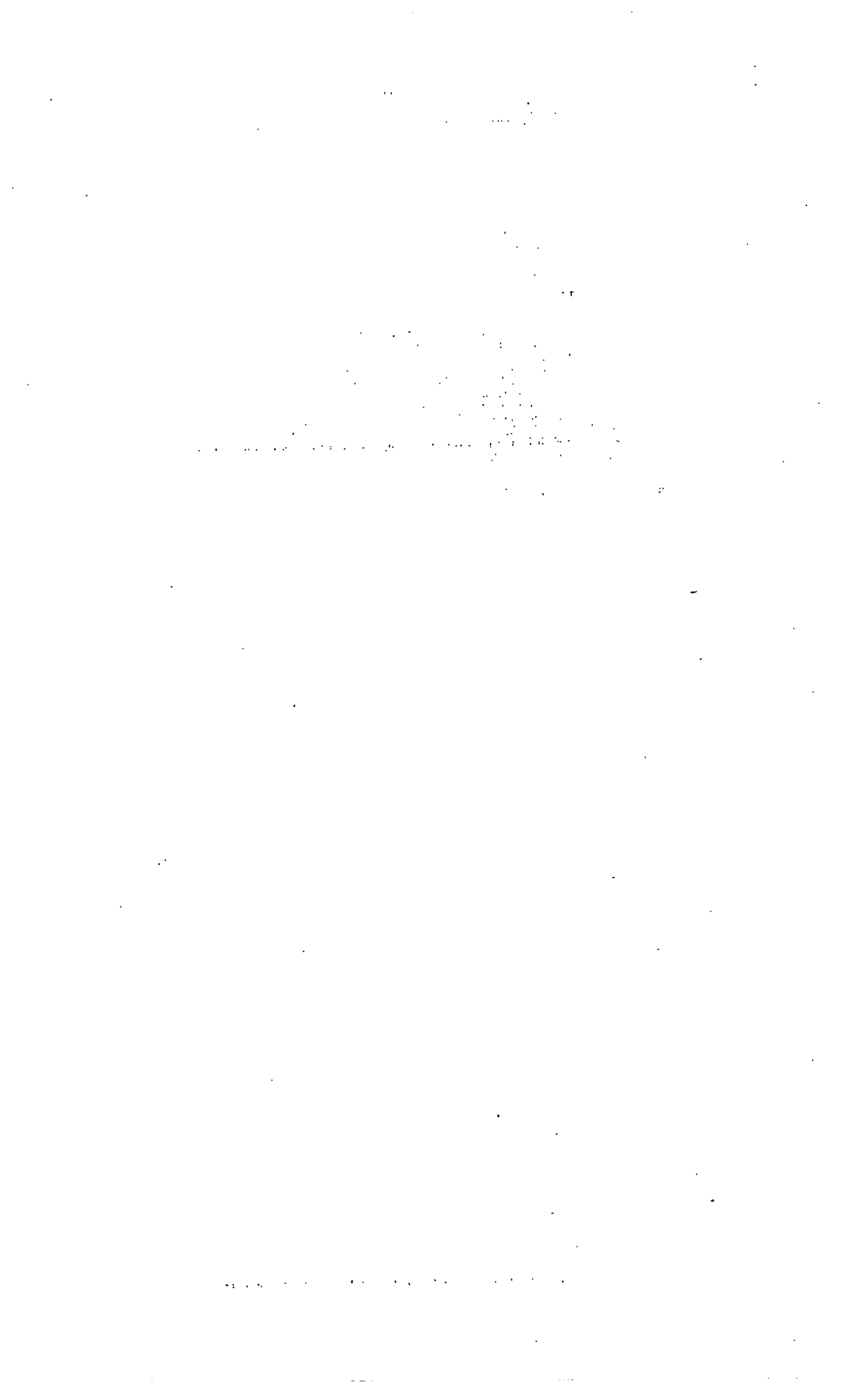
Where the work is performed by a male apprentice—

	Third Column. Weekly Wage.
	£ s. d.
8 First year	1 14 9
9 Second year	2 6 6
10 Third year	3 0 3
11 Fourth year	4 1 6
12 Fifth year	5 2 6
13 Sixth year	7 1 6
14 A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
15 Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

		Third Column. Weekly Wage.
	£ s. d.	
1	First year's experience	1 13 6
2	Second year's experience	2 1 0
3	Third year's experience	2 11 0
4	Fourth year's experience	3 2 0
5	Fifth year's experience	4 1 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.





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THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

WOOLLEN AND COTTON TRADE BOARD.

Clause 2 of the Determination made on the 28th March, 1950, and in force on the 28th March, 1950, shall be replaced by the following clause:—

2. (a)

JUNIORS.

WAGES PER WEEK OF 40 HOURS.

MALES.				FEMALES.			
£ s. d.				£ s. d.			
Under 16 years of age	..	..	2 7 6	Under 16 years of age	..	..	2 7 6
16 years of age	..	..	2 15 0	At 16 years of age	..	..	2 13 6
16½ " "	..	..	2 19 6	At 16½ " "	..	..	2 18 6
17 " "	..	..	3 6 0	At 17 " "	..	..	3 5 0
17½ " "	..	..	3 12 0	At 17½ " "	..	..	3 11 0
18 " "	..	..	4 5 6	At 18 " "	..	..	3 16 6
18½ " "	..	..	4 15 0	At 18½ " "	..	..	4 2 6
19 " "	..	..	5 2 6	At 19 " "	..	..	4 8 0
19½ " "	..	..	5 16 0	At 19½ " "	..	..	4 13 0
20 " "	..	..	6 2 6	At 20 " "	..	..	4 18 6
20½ " "	..	..	6 9 6	At 20½ " "	..	..	5 5 0

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

	1910	1911	1912	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1927	1928	1929	1930	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943	1944	1945	1946	1947	1948	1949	1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2
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WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES—ADULT MALES—continued.

Woollen and Worsted Section—continued.

Wooden and Horse Section—continued.										£	s.	d.			
Finishing Departments															
Sulphur house hands (for time on sulphur house work)										7	19	0
Examiners of finished cloth										7	19	0
Examiners of finished cloth assistant										7	13	0
Perchers during finishing process										7	17	0
Piece carbonisers										7	16	0
Men engaged on unshrinkable finishing process										7	16	0
Cloth cutting or cropping machine operators										7	16	0
Operators and/or attendants										7	14	0
Warehouse (Yarn and/or Cloth)—															
Leading hand in warehouse where warehouse foreman is not employed										8	0	0
Machine operators and attendants										7	14	0
Other operators and attendants										7	11	0
Leading hand responsible for packing of yarn										7	16	0
General—															
Recorders										7	13	0
Yarn storemen										7	11	0
Oilers and cleaners										7	11	0
All adult males (in any section) not elsewhere specified										7	2	0

Cotton Section.

Spinning.

Spinning.									
Bale Store—									
Man in charge of receipt of bales, storage, and putting mixings down	..	..	..	..	..	..	..	..	7 12 0
All other adult males	..	..	..	..	..	..	..	..	7 5 0
Blow Room—									
Blow Room Major	..	..	..	..	..	..	..	..	8 4 0
Leading hand where no blow room major employed	..	..	..	..	..	..	..	..	7 19 0
Scutcher Tender	..	..	..	..	..	..	..	..	7 15 0
Feeder	..	..	..	..	..	..	..	..	7 10 0
Carding Department—									
Card Room Jobber	..	..	..	..	..	..	..	..	8 4 0
Stripper and Grinder	..	..	..	..	..	..	..	..	7 19 0
Stripper	..	..	..	..	..	..	..	..	7 14 0
Can Tender	..	..	..	..	..	..	..	..	7 11 0
Lap Carrier	..	..	..	..	..	..	..	..	7 5 0
Combing Department—									
Needler—									
1st year's experience	..	..	..	..	..	..	..	..	7 10 0
2nd year's experience	..	..	..	..	..	..	..	..	7 15 0
Thoreafter	..	..	..	..	..	..	..	..	8 6 0
Jobber	..	..	..	..	..	..	..	..	8 4 0
Comber Tender	..	..	..	..	..	..	..	..	7 14 0
Draw Frames—									
Draw Frame Tender	..	..	..	..	..	..	..	..	7 11 0
Slubbers—									
Slubber Tender	..	..	..	..	..	..	..	..	7 14 0
Back Tender	..	..	..	..	..	..	..	..	7 5 0
Intermediate—									
Tender	..	..	..	..	..	..	..	..	7 14 0
Back Tender	..	..	..	..	..	..	..	..	7 5 0
Rovers—									
Tender	..	..	..	..	..	..	..	..	7 14 0
Back Tender	..	..	..	..	..	..	..	..	7 5 0
Ring Spinning—									
Ring Jobber	..	..	..	..	..	..	..	..	8 4 0
Ring Spinner	..	..	..	..	..	..	..	..	7 14 0
Head Doffer	..	..	..	..	..	..	..	..	7 10 0
Doffer	..	..	..	..	..	..	..	..	7 5 0
Mule Spinning—									
Man in charge of one pair of mules	..	..	..	..	..	..	..	..	8 4 0
Piecer	..	..	..	..	..	..	..	..	7 11 0
Winding Department—									
Winding Jobber	..	..	..	..	..	..	..	..	8 4 0
Winders	..	..	..	..	..	..	..	..	7 13 0
Packer	..	..	..	..	..	..	..	..	7 8 0
Doubling and Cabling Department—									
Doubling Jobber	..	..	..	..	..	..	..	..	8 4 0
Doublers	..	..	..	..	..	..	..	..	7 14 0
Doffers	..	..	..	..	..	..	..	..	7 5 0
General—									
Roller-overer	..	..	..	..	..	..	..	..	8 4 0
Roller-overer's Assistant	..	..	..	..	..	..	..	..	7 9 0
Waste Man	..	..	..	..	..	..	..	..	7 9 0
Oilers and Cleaners	..	..	..	..	..	..	..	..	7 11 0
Sweepers	..	..	..	..	..	..	..	..	7 5 0
Tapeman and/or Bandman	..	..	..	..	..	..	..	..	7 5 0
Laborers (Truckers, Wheelers and Carriers)	..	..	..	..	..	..	..	..	7 5 0
Packers	..	..	..	..	..	..	..	..	7 8 0
Recorders	..	..	..	..	..	..	..	..	7 13 0
Lay-on	..	..	..	..	..	..	..	..	7 5 0
Yarn Warehouseman (in charge of more than 3 operatives)	..	..	..	..	..	..	..	..	8 4 0
Yarn Warehouseman (in charge of .3 or less than 3 operatives)	..	..	..	..	..	..	..	..	7 15 0
Yarn Warehouse—operators and attendants	..	..	..	..	..	..	..	..	7 11 0
Males not elsewhere included	..	..	..	..	..	..	..	..	7 2 0

OTHER EMPLOYERS—ADULT MALES—continued.

£ s. d.

Loom Tuners—

Loom Tuners—

Gripper loom, spool gripper loom, Wilton, Jacquard and spool Axminster looms:—

[illegible]

Weavers—

Gripper loom, spool gripper loom and spool Axminster looms :—

Stripper looms, 800's	Stripper looms and 800's	Stripper looms	..	..	..	..	..	7	13	0
1st six months' experience	..	..	..	..	..	..	..	7	19	0
2nd six months' experience	..	..	..	..	..	..	..	8	4	0
Thereafter	..	..	..	..	..	..	..	..	..	..
Wilton Jacquard looms :—										
1st six months' experience	..	..	..	..	..	..	..	7	13	0
2nd six months' experience	..	..	..	..	..	..	..	7	19	0
Thereafter	..	..	..	..	..	..	..	8	2	0
Wilton plain looms	..	..	..	..	..	..	..	7	17	0
Loom Creeler	..	..	..	..	..	..	..	7	9	0

Finishing Department—

Cleaning Department—													
Brushing machine	..	..	..	..	..	..	..	..	..	..	7	12	0
Steaming machine	..	..	..	..	..	..	..	..	..	..	7	12	0
Shearing machine	..	..	..	..	..	..	..	..	..	..	7	16	0
Roll and measuring machine	..	..	..	..	..	..	..	..	..	..	7	12	0
Back starching	..	..	..	..	..	..	..	..	..	..	7	12	0
Other machine operators and/or attendants	..	..	..	..	..	..	..	..	..	..	7	12	0

Warehouse—

[illegible]

General—

Solderer	7	14	0
Card Stampers	7	14	0
Oilers and Cleaners	7	11	0
Other male labour not elsewhere specified	7	2	0

Elastic Webbing.

Loom Tuners—

1st year's experience ..	..	..	..	..	7 19	0
2nd year's experience ..	..	..	..	..	8 4	0
Thereafter ..	..	..	..	..	8 9	0

Weavers—

	..	..	..	..	..	..	..	7 12
1st six months' experience ..	..	..	..	..	..	..	..	7 17
2nd six months' experience ..	..	..	..	..	..	..	..	7 19
Thereafter ..	..	..	..	..	..	..	..

Braiders and Rubber-coverers—

1st three months' experience ..	..	..	..	..	..	7 12	0
2nd three months' experience ..	..	..	..	..	..	7 15	0
Thereafter ..	..	..	..	..	..	7 17	0
Over House employees ..	..	..	..	..	..	7 14	0
Carpers ..	..	..	..	..	..	7 16	0
Finishing Machine Operators ..	..	..	..	..	..	7 14	0
Finders ..	..	..	..	..	..	7 13	0
Iron Storemen ..	..	..	..	..	..	7 11	0
Peckers and Despatchers ..	..	..	..	..	..	7 8	0
Other male labour not elsewhere specified ..	..	..	..	..	..	7 2	0

Mercerising.

Warp Mercerising—

Man in Charge	8	1
Machine Operators	7	14
Quilling Operators	7	13
Twisters	7	14
Reelers	7	13
Cone Winders	7	13
Yarn Storemen	7	19
Packers and Despatchers	7	14
Other male labour not elsewhere specified	7	2

Printing Woven Fabrics.

[illegible]

ADULT FEMALES.

	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
WOOLLEN AND WORSTED SECTION.			
<i>Combing Department.</i>			
Combing and Backwash machine operators	£ s. d. 5 6 6	£ s. d. 5 9 6	£ s. d. 5 12 6
All other machine operators and/or attendants	5 6 6	5 9 6	5 12 6
<i>Drawing, Spinning, Twisting and Winding (Including Weft) Department.</i>			
All machine operators and/or attendants	5 6 6	5 9 6	5 12 6
<i>Warping Department.</i>			
Warpers using wave motion	5 6 6	5 11 6	5 16 6
Warpers	5 6 6	5 10 6	5 14 6
<i>Weaving Department.</i>			
Weavers	5 6 6	5 10 6	5 16 6
<i>Mending and Darning Department.</i>			
Examiners and/or passers of pieces after mending	5 13 6	5 13 6	6 0 6
Worsted menders and darners	5 11 6	5 11 6	5 16 6
Other menders and darners (except flannel and blanket menders)	5 6 6	5 9 6	5 14 6
Other examiners and passers	5 6 6	5 9 6	5 12 6
Whipping machinists	5 6 6	5 9 6	5 12 6
Knotters and burlers.. .. .	5 6 6	5 9 6	5 12 6
<i>Finishing Department.</i>			
Operators and/or attendants	5 6 6	5 9 6	5 12 6
<i>Warehouse (Yarn and/or Cloth).</i>			
Machine operators and attendants	5 6 6	5 9 6	5 12 6
Other warehouse employees including packers	5 6 6	5 9 6	5 9 6
<i>General.</i>			
Recorders	5 6 6	5 9 6	5 12 6
All other females in any section not elsewhere specified	5 6 6	5 6 6	5 6 6

COTTON SECTION.

<i>(a) Spinning Section.</i>			
Combing section—			
Combing tenter	5 6 6	5 9 6	5 12 6
Drawing frame section—			
Draw frame tenter.. .. .	5 6 6	5 9 6	5 12 6
Slubbers—			
Slubber tenter	5 6 6	5 9 6	5 12 6
Back tenter	5 6 6	5 9 6	5 9 6
Intermediate—			
Intermediate tenter	5 6 6	5 9 6	5 12 6
Back tenter	5 6 6	5 9 6	5 9 6
Rovers—			
Rover tenter	5 6 6	5 9 6	5 12 6
Back tenter	5 6 6	5 9 6	5 9 6
Ring spinning department—			
Ring spinner	5 6 6	5 9 6	5 12 6
Head doffer	5 12 6	5 12 6	5 12 6
Doffer	5 6 6	5 9 6	5 9 6
Winding department—			
Winders	5 6 6	5 9 6	5 12 6
Doubling department—			
Doublers	5 6 6	5 9 6	5 12 6
Doffers	5 6 6	5 9 6	5 9 6
General—			
Recorders	5 6 6	5 9 6	5 12 6
Roller coverers assistants	5 6 6	5 9 6	5 9 6
Packers	5 6 6	5 9 6	5 9 6
Adult females in any section not elsewhere specified	5 6 6	5 6 6	5 6 6

ADULT FEMALES—continued.

	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
COTTON SECTION—continued.			
(b) Weaving Section.			
Winding department—	£ s. d.	£ s. d.	£ s. d.
Winders	5 6 6	5 9 6	5 12 6
Warping and beaming department—			
Warpers and/or beamers	5 6 6	5 9 6	5 14 6
Creelers	5 6 6	5 9 6	5 9 6
Twisting-in and drawing-in department—			
Twisters-in	5 9 6	5 12 6	5 16 6
Drawers-in	5 9 6	5 12 6	5 16 6
Reachers-in	5 6 6	5 9 6	5 12 6
Weaving department—			
Weavers	5 6 6	5 10 6	5 16 6
Battery fillers	5 6 6	5 9 6	5 9 6
General			
Cloth examiners, finished cloth	5 13 6	5 13 6	6 0 6
Card cutters and/or chain makers	5 6 6	5 9 6	5 12 6
Recorders	5 6 6	5 9 6	5 12 6
Cloth pickers	5 6 6	5 9 6	5 12 6
Warehouse employees including packers	5 6 6	5 9 6	5 9 6
Splicers and creelers (Tyre Cord)	5 6 6	5 9 6	5 9 6
All adult females in any section not elsewhere specified	5 6 6	5 6 6	5 6 6
MISCELLANEOUS SECTION.			
Braids, Tassels, Labels and Ribbons Section.			
Assistant forewomen and/or overlooker	6 1 6	6 1 6	6 1 6
Weavers	5 6 6	5 10 6	5 16 6
Warpers	5 6 6	5 10 6	5 14 6
Other machine operators and/or attendants	5 6 6	5 9 6	5 12 6
Recorders	5 6 6	5 9 6	5 12 6
Warehouse employees including packers	5 6 6	5 9 6	5 9 6
Other females not elsewhere specified	5 6 6	5 6 6	5 6 6
Carpet Section.			
Assistant forewoman and/or overlooker	6 1 6	6 1 6	6 1 6
Weavers	5 6 6	5 10 6	5 16 6
Setters and spool setters	5 6 6	5 10 6	5 14 6
Creelers	5 6 6	5 9 6	5 12 6
Threaders	5 6 6	5 9 6	5 12 6
Examiners and menders	5 6 6	5 9 6	5 12 6
Card stampers and lacers	5 6 6	5 9 6	5 12 6
Winders	5 6 6	5 9 6	5 12 6
Whippers, fringers, trimmers and pickers	5 6 6	5 9 6	5 12 6
Other machine operators and/or attendants	5 6 6	5 9 6	5 12 6
Other females not elsewhere specified	5 6 6	5 6 6	5 6 6
Elastic Webbing Section.			
Assistant forewoman and/or overlooker	6 1 6	6 1 6	6 1 6
Weavers	5 6 6	5 10 6	5 16 6
Braiders and/or rubber-coverers	5 6 6	5 9 6	5 12 6
Warpers	5 6 6	5 9 6	5 12 6
Examiners	5 6 6	5 9 6	5 12 6
Winders	5 6 6	5 9 6	5 12 6
Packers and despatchers	5 6 6	5 9 6	5 9 6
All other machinists	5 6 6	5 9 6	5 12 6
Other females not elsewhere specified	5 6 6	5 6 6	5 6 6
Mercerising Section.			
Assistant forewoman and/or overlooker	6 1 6	6 1 6	6 1 6
Quillers	5 6 6	5 9 6	5 12 6
Reelers	5 6 6	5 9 6	5 12 6
Winders	5 6 6	5 9 6	5 12 6
Other females not elsewhere specified	5 6 6	5 6 6	5 6 6
PRINTING WOVEN FABRICS SECTION.			
Technical drawers and/or designers	5 6 6	5 9 6	5 12 6
Textile fabric printers (hand painting)	5 6 6	5 9 6	5 12 6
Textile fabric printers (screen printing)	5 6 6	5 9 6	5 9 6
Screen room and/or photographers' assistants	5 6 6	5 9 6	5 12 6
Examiners of finished fabrics (including perchers)	5 6 6	5 9 6	5 12 6
Pinners	5 6 6	5 9 6	5 9 6
Storewomen	5 6 6	5 9 6	5 9 6
Recorders	5 6 6	5 9 6	5 9 6
Packers and/or warehouse women	5 6 6	5 9 6	5 9 6

•Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 675]

THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS;
Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 936 of the 27th September, 1948, shall be replaced by the following clause:—

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.		FEMALES.				
Age.	Wages.	Age.	Adjustable Rate Ingredient.	Industry Loading (Constant).	Special Loading (Constant).	Total Weekly Wages.
	Per Week.		Per Week.	Per Week.	Per Week.	Per Week.
	s. d.		s. d.	s. d.	s. d.	s. d.
Under 16 years of age	58 9	Under 16 years of age ..	34 9	2 3	2 9	39 9
16 years of age and under 17 years of age ..	65 9	16 to 17 years of age ..	36 6	2 6	2 9	41 9
17 years of age and under 18 years of age ..	78 6	17 to 18 years of age ..	45 0	3 0	3 6	51 6
18 years of age and under 19 years of age ..	93 0	18 to 19 years of age ..	49 6	3 3	4 0	56 9
19 years of age and under 20 years of age ..	107 9	19 to 20 years of age ..	57 6	3 9	4 6	65 9
20 years of age and under 21 years of age ..	128 9	20 to 21 years of age ..	65 6	4 3	5 3	75 0

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	9 4 6	9 1 6
Honey blenders	8 19 6	8 16 6
Men roasting and/or grinding and who mix or blend coffee or chicory	8 19 6	8 16 6
Assistant millers	8 17 0	8 14 0
Coffee essence makers	8 17 0	8 14 0
Bagged goods carriers and/or stackers	8 17 0	8 14 0
Cellarmen in charge and working at loading, unloading and despatching by-products	8 17 0	8 14 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	8 14 0	8 11 0
Roasters of other commodities than coffee or chicory	8 14 0	8 11 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	8 14 0	8 11 0
Mixers or blenders	8 14 0	8 11 0
Kilnmen and/or bleachers	8 9 6	8 6 6
Mill hands	8 7 0	8 4 0
Men engaged drawing off finished products and/or by-products in cereal mills	8 7 0	8 4 0
Men engaged at oat cleaning and/or grading	8 7 0	8 4 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	9 4 6	9 1 6
Assistant millers	8 17 0	8 14 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	8 17 0	8 14 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	8 17 0	8 14 0
Steepmen	8 12 0	8 9 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	8 10 0	8 7 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	8 9 6	8 6 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	8 7 0	8 4 0
Men grinding starch and/or cornflour	8 7 0	8 4 0
Mill hands	8 7 0	8 4 0
Starch and/or cornflour shovellers	8 7 0	8 4 0
Leading hand—10s. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	9 4 6	9 1 6
Assistant millers	8 17 0	8 14 0
Mill hands	8 7 0	8 4 0
Men engaged drawing off broken rice, bran, straw, and/or rice	8 7 0	8 4 0
Men engaged taking off and/or sewing and/or stacking rice	8 7 0	8 4 0
Rice meal rammers	8 7 0	8 4 0
Rice hull packers	8 7 0	8 4 0
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	8 17 0	8 14 0
Converter men	8 17 0	8 14 0
Flour mixers or men feeding mixers and/or bagging dry gluten	8 12 0	8 9 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	8 9 6	8 6 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	8 9 6	8 6 6
Pumpmen	8 7 0	8 4 0
Leading hands—10s. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	9 2 0	8 19 0
Paste makers	8 8 0	8 5 0
Hydraulic press attendants	8 8 0	8 5 0
Women working in dough room and vermicelli twisting and spaghetti spreading	4 11 6	4 10 0
All other male adults	8 2 0	7 19 0
All other female adults	4 6 6	4 5 0
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	8 17 0	8 14 0
Men in charge of and working rollers	8 17 0	8 14 0
Men in charge of and working at toasting flakes or biscuits (oven men)	8 17 0	8 14 0
Grinding and milling machinists	8 8 0	8 5 0
Fillers and/or makers	8 8 0	8 5 0
Pressmen	8 8 0	8 5 0
Conveyor workers	8 8 0	8 5 0
Leading hands—10s. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	9 4 6	9 1 6
Vacuum pan attendants	8 17 0	8 14 0
Men operating and in charge of grain crushers, mixing and filling machines	8 14 6	8 11 6
Men working at and in charge of dehydrators	8 14 6	8 11 6
Man working at and in charge of store	8 13 0	8 10 0
Man working at and in charge of spent grain bins	8 13 0	8 10 0
All other adult males	8 9 0	8 6 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	9 4 6	9 1 6
Man engaged on cornflour packing machine	8 17 0	8 14 0
Converter men	8 17 0	8 14 0
Man in charge of and working at macerators	8 17 0	8 14 0
Vacuum pans men	8 17 0	8 14 0
Men in charge of and working in drip rooms	8 17 0	8 14 0
Dextrine and/or custard mixer and/or blender	8 14 0	8 11 0
Weighbridge attendants	8 14 0	8 11 0
Steepmen	8 12 0	8 9 0
Millers' assistants	8 12 0	8 9 0
Feed dryers	8 12 0	3 9 0
Silk reel repairers	8 9 6	8 6 6
Men engaged on char filters	8 9 6	8 6 6
Char kilnmen	8 9 6	8 6 6
Oliver filtermen	8 9 6	8 6 6
Oil expeller men	8 9 6	8 6 6
Reels and cracker men	8 9 6	8 6 6
Neutralizer men	8 9 6	8 6 6
Drip room men	8 9 6	8 6 6
Maize receiving and cleaning operators	8 7 0	8 4 0
Sample men	8 7 0	8 4 0
Liquor presses	8 7 0	8 4 0
Feed press valve men	8 7 0	8 4 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	8 7 0	8 4 0
Flushing system men	8 7 0	8 4 0
Paddlers	8 7 0	8 4 0
Pumpmen	8 7 0	8 4 0
Starch-house kilnmen	8 7 0	8 4 0
Polly feed and/or oil meal baggers and sewers	8 7 0	8 4 0
Bulk cornflour baggers and sewers	8 7 0	8 4 0
Assistant operators on macerators	8 7 0	8 4 0
Yardmen	8 7 0	8 4 0
Women employed at scraping starch	4 11 6	4 10 0
Women employed on custard powder filling machines	4 11 6	4 10 0
Leading hands—10s. per week additional		
All other male adults	8 2 0	7 19 0
All other female adults	4 6 6	4 5 0
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	8 7 0	8 4 0
Man in charge of liquefying tallow	8 14 0	8 11 0
Assistant liquefying tallow	8 10 6	8 7 6
Operator of bleaching plant	8 9 6	8 6 6
Operator of pumps and/or blowers	8 7 0	8 4 0
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	8 18 6	8 15 6
Operator of filter presses and/or reagent-making plant	8 18 6	8 15 6
Operator of fatty acid stills	8 18 6	8 15 6
Stillman's assistant and/or pumpman	8 9 6	8 6 6
Cupboard runners	8 12 0	8 9 0
Press room ganger (or charge hand in press room)	8 18 6	8 15 6
Operator in charge of black acid presses	8 7 0	8 4 0
Operator of oiler filters	8 18 6	8 15 6
Pumpman	8 9 6	8 6 6
Storeman in oliene store	8 8 0	8 5 0
Vatmen treating stearine	8 12 0	8 9 0
Candle moulder—after 12 months' experience	8 12 0	8 9 0
Candle moulder with less than 12 months' experience	8 7 0	8 4 0
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	8 12 6	8 9 6
Soda crystal maker	8 12 0	8 9 0
Assistant soda crystal maker	8 7 0	8 4 0
Assistant soap maker	8 19 6	8 16 6
Soap pumpmen	8 12 0	8 9 0
Lye runner	8 7 0	8 4 0
Operator of power mixers and/or crutchers	8 12 0	8 9 0
Soap crutcher by hand	8 9 0	8 6 0
Soap cutting machinist	8 9 0	8 6 0
Head soap cutter by hand	8 9 0	8 6 0
Soap cutter by hand	8 4 6	8 1 6
Stampers by foot or hand	8 7 0	8 4 0
Operator of automatic stamping, wrapping, or packing machines	8 7 0	8 4 0
Operator of automatic soap dryers	8 7 0	8 4 0
Leading hands—10s. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
Milling of Toilet Soap—		
Milling room foreman	8 12 6	8 9 6
Man in charge of, and actually milling soap	8 12 0	8 9 0
Soap miller	8 7 0	8 4 0
Mixing and/or blending toilet soap chips	8 7 0	8 4 0
Pulverising and/or dressing pulverized soap	8 7 0	8 4 0
Leading hands—10s. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
Operator of power mixer and/or crutcher	£ 12 0	£ 9 0
Operator of soap powder mill	8 12 0	8 9 0
Truckers and assistants to operators of mixers, crutchers or mills	8 5 0	8 2 0
Leading hands—10s. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 13.—Glycerine.</i>		
Operator of evaporators	8 18 6	8 15 6
Assistant operator of evaporators	8 9 6	8 6 6
Operator of glycerine stills	8 18 6	8 15 6
Men preparing charcoal for refining glycerine	8 9 6	8 6 6
Filter press hand	8 7 0	8 4 0
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 14.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain		
Mill hands as defined	9 2 0	8 19 0
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	8 9 0	8 6 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 15.—Peanuts.</i>		
Roaster, man in charge	8 19 6	8 16 6
Cooker, man in charge	8 17 0	8 14 0
<i>Division 16.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	8 9 6	8 6 6
Skillet and/or splint choppers	8 8 0	8 5 0
Paste makers	8 7 0	8 4 0
Wax mixers	8 7 0	8 4 0
Slitters	8 7 0	8 4 0
Gum grinders	8 7 0	8 4 0
Dogmen	8 7 0	8 4 0
Painting machine attendants (men)	8 7 0	8 4 0
Men operating two-way scorers	8 7 0	8 4 0
Leading hands—7s. 6d. per week additional		
All other male adults	8 2 0	7 19 0
All female adults	4 6 6	4 5 0
<i>Division 17.—General.</i>		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	8 14 9	8 11 9
(ii) seven or more such persons	9 8 9	9 5 9
(b) Works singly	8 12 6	8 9 6
(c) Storemen and/or packers	8 8 0	8 5 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cooee cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

SLAUGHTERING FOR EXPORT BOARD.

Clauses 2 to 8 inclusive and clauses 29 and 30 of the Determination published in *Government Gazette* No. 311 of the 9th May, 1950, shall be replaced by the following clauses:—

SECTION A. SHEEP AND LAMBS.

2. (a) Rates of Pay—

(i) Chain System as hereinafter described—

To slaughtermen employed in Group A, 6s. 6d. plus 1½d. war loading (total 6s. 7½d.)	}	Rams double rates, provided that rams 84 lb. or over shall be paid for at treble rates.
per 100 sheep or lambs slaughtered		
To slaughtermen employed in Group B, 6s. 8d. plus 1s. 1½d. war loading (total 6s. 9½d.)		
per 100 sheep or lambs slaughtered		

To learners—

For the first 21 days of employment—

41s. 3½d. plus 1s. 2½d. war loading (total 42s. 5½d.) per day.

Thereafter until considered competent by the employer—

47s. 8¾d. plus 1s. 2½d. war loading (total 48s. 10½d.) per day.

No person under the age of 18 years shall be employed as a learner.

When one team only is employed, the composite rate of 75s. 2d. plus 1s. 3d. war loading (total 76s. 5d.) per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.

When two or more teams are employed, men employed in Group A shall divide 6s. 6d. plus 1½d. war loading (total 6s. 7½d.) per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 6s. 8d. plus 1s. 1½d. war loading (total 6s. 9½d.) per 100 sheep or lambs slaughtered equally between them.

Rate and a half for piecework slaughtermen on the mutton and lamb chain is to be paid when treating in excess of 80 head per man per day.

The following employees shall not be included as members of the team and shall be paid as hereunder:—

To men employed as pointsmen, washers, wipers, and stringers—

Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

Employees engaged as trimmers on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs per employee.

Employees engaged as pushers-in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 10½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 10½d. per 100 sheep or lambs.

Employees engaged changing from long hook to gambrel and slide on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 6d. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 3,000 sheep or lambs handled daily per employee and thereafter an additional rate of 9d. per 100 sheep or lambs.

Employees engaged changing to gambrel and slide on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee, and thereafter an additional 9d. per 100 sheep or lambs.

Employees engaged as trimmers on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

Employees engaged on the removal of caul fats on either the ring or chain shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 3,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

(ii) Solo System as hereinafter described—

To slaughtermen employed on the solo system 75s. 2d. plus 1s. 3d. war loading (total 76s. 5d.) per 100 sheep or lambs slaughtered. Rams—double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

(b) Duties of Slaughtermen—

Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.

(i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—

Group A.—Men employed in catching, sticking, shackling.

Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.

(ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

(c) Daggy, Maggoty, Diseased Sheep and Lambs, Full Wool Sheep and Downer Sheep or Lambs:—

(i) Daggy and/or maggoty sheep and lambs shall be treated after being stuck and before being legged.

(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(iii) Full wool sheep shall be paid for at rate and a half after 1st September.

(iv) Slaughtering of heavy sheep, woolly or shorn, over 84 lb. graded weight, shall be paid for at rate and a half.

(v) Downer Sheep or Lambs i.e. sheep or lambs which cannot walk into the sticking pen and are treated by regular full time slaughtermen, shall be paid for at double rates.

Extra rates prescribed in this Determination shall not be cumulative.

NOTE.—To the daily earnings of each pieceworker (other than learners) the sum of 4s. 7½d. shall be added in accordance with clause 40.

CATTLE.

3. (a) Rate of Pay to Slaughtermen.—

4s. 4d. plus 1d. war loading (total 4s. 5d.) per head of cattle slaughtered.

Bulls, 300 lb. or over freezer weight—double rates.

Downer cattle, i.e., cattle which are carted to the killing pen—double rates.

Double rates shall be paid for diseased cattle which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(b) Duties of Slaughtermen—

Men slaughtering cattle shall be divided into the following classes—

Class A.—Men employed grounding, backing off, skinning tail.

Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.

Class C.—Men employed spining, wiping hindquarters, washing chine bone, scrubbing ribs and brisket, wiping forequarters.

(c) Organization—

(i) Team System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.

(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

NOTE.—To the daily earnings of each pieceworker the sum of 4s. 7½d. shall be added in accordance with clause 40.

CALVES.

4. Rates of pay to men slaughtering calves on the chain system or by the solo system—

Calves 100 lb. and under, skin on 69s. 1·73d. plus 1s. 3d. war loading (total 70s. 4·73d.) per 100 calves.

Calves 100 lb. and under, skin off 98s. 0·4d. plus 1s. 3d. war loading (total 99s. 3·4d.) per 100 calves.

Calves, 101 lb. to 150 lb., skin on 87s. 10·21d. plus 1s. 3d. war loading (total 89s. 1·21d.) per 100 calves.

Calves, 101 lb. to 150 lb., skin off 124s. 5·945d. plus 1s. 3d. war loading (total 125s. 8·945d.) per 100 calves.

Calves, 151 lb. to 200 lb., skin on 105s. 4·37d. plus 1s. 3d. war loading (total 106s. 7·37d.) per 100 calves.

Calves, 151 lb. to 200 lb., skin off 154s. 3·305d. plus 1s. 3d. war loading (total 155s. 6·305d.) per 100 calves.

Calf skimmers engaged skinning cold calves—

48s. 3·92d. plus 1s. 2½d. war loading (total 49s. 6·32d.) per day.

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

NOTE.—To the daily earnings of each pieceworker (other than Calf skimmers engaged skinning cold calves) the sum of 4s. 7½d. shall be added in accordance with clause 40.

Pigs.

5. (a) Rates of pay to men slaughtering pigs—

Machine debaired—

Up to 100 lb.	..	..	..	12.505d. per head
101 lb. to 200 lb.	..	..	..	16.539d. per head
Over 200 lb.	..	..	..	27.246d. per head

Total.

Hand scudded—

Up to 100 lb.	..	..	..	21.448d. per head
101 lb. to 200 lb.	..	..	..	27.246d. per head
Over 200 lb.	..	..	..	43.333d. per head

These rates include 4 per cent. war loading.

If pigs are put through singeing machine 6½d. per head shall be added to the above rates.

(b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

NOTE.—To the daily earnings of each pieceworker the sum of 4s. 7½d. shall be added in accordance with clause 40.

RATES OF PAY TO BONERS.

6. Boners may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices, which in respect of beef, mutton, pork, or veal shall not apply until the following daily quota has been completed:—

(a) (i) Beef, 9½ bodies.

(ii) Mutton, 65 carcasses.

(iii) Veal—

Up to 60 lb., 57 carcasses	..	..	..	..	..
61 lb. to 120 lb., 38 carcasses	..	..	..	..	..
121 lb. to 200 lb., 19 carcasses	..	..	..	..	..
Over 200 lb. to be paid for at beef prices.	..	..	..	..	..

} Veal to be ribbed out, or birdcaged.

(iv) Pork—

(1) When boned out and rinded and defatted to the satisfaction of the employer—1,900 lb. per day.

(2) When previously derinded and only requires boning and defatting to the satisfaction of the employer—2,490 lb.

(b) Piece-work prices referred to above are—

(i) Mutton, 10.426d. for each additional carcass in excess of the daily quota.

Rams shall be paid for at double rates whenever done, and in addition an employee shall be paid 1½d. for each carcass ribbed out and birdcaged.

Sheep over 64 lb. to be paid for at rate and a half.

For the purposes of this sub-clause—

Two flying foxes shall equal one carcass.
Three trunks shall equal two carcasses.
Three pairs of legs shall equal one carcass.
Three pairs of loins shall equal one carcass.
Three pairs of hindquarters shall equal two carcasses.
Five pairs of fore-quarters shall equal two carcasses.
One trunk with chump attached shall equal one carcass.

(ii) Beef, 5s. 2.56d. and 1s. 3.64d. respectively for each additional body or quarter of beef (all-in-weight) in excess of the daily quota.

Bulls shall be paid for at double rates whenever done.

For the purposes of this sub-clause—

Five briskets shall equal one-quarter of beef.
Two rumps and loins shall equal one-quarter of beef.
Four clods and stickings shall equal one-quarter of beef.
Fifteen shins shall equal one-quarter of beef.
Two necks and blades shall equal one-quarter of beef.
Two ribs and two briskets shall equal one-quarter of beef.
Three crops shall equal two quarters of beef.
Three shoulders shall equal two quarters of beef.
Three chucks and blades shall equal two quarters of beef.
Three horses' heads under three ribs, shall equal two quarters of beef.
Five butts shall equal two quarters of beef.
Seven briskets with shin attached shall equal two quarters of beef.
Three butts and rumps shall equal two quarters of beef.
Three rumps and loins shall equal two quarters of beef.
Seven briskets and shins with portion of the clod attached shall equal two quarters of beef over 150 lbs. at the rate applying for surplus fores.

Surplus fore-quarters being additional fore-quarters to the full bodies treated, horses' heads over three ribs shall be paid for at the following rates:—

Under 100 lb.	..	..	1s. 3.64d. per quarter
101 lb. to 150 lb.	..	..	1s. 7.17d. per quarter
Over 150 lb.	..	..	1s. 8.85d. per quarter

} Bone-in-weight.

Calves—for each additional carcass in excess of the daily quota—

Up to 60 lb., 10.426d. per carcass	..	..	..	..
61 lb. to 120 lb., 1s. 3.64d. per carcass	..	..	..	..
121 lb. to 200 lb., 2s. 7.28d. per carcass	..	..	..	..

} Veal to be ribbed out, or birdcaged.

Over 200 lb. to be paid for at beef prices.

For the purposes of this sub-clause—

Two flying foxes of veal shall equal one carcass.
Three trunks of veal shall equal two carcasses.
Three pairs of legs of veal shall equal one carcass.
Three pairs of loins of veal shall equal one carcass.
Three pairs of hind-quarters of veal shall equal two carcasses.
Five pairs of fore-quarters shall equal two carcasses.

(d) Pork—for each additional amount in excess of the daily quota—

(1) When boned out and rinded and defatted to the satisfaction of the employer—2s. 7.23d. per 100 lb.

(2) When previously derinded and only requires boning and defatting to the satisfaction of the employer—1s. 11.868d. per 100 lb.

Boners on piece-work shall work 40 hours per week and the standard of boning shall be carried out to the entire satisfaction of the employer.

RATES OF PAY TO SLICERS AND TRIMMERS.

7. Slicers and trimmers may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices which shall not apply until the following daily quota has been completed :—

- (a) (i) Beef—fourteen bodies, provided that when work is done on surplus fore-quarters as defined in clause 6 (b) (ii) the quota shall be :—

Under 100 lb.	56 quarters.
101 lb. to 150 lb.	52 quarters.
Over 150 lb.	48 quarters.

- (ii) Mutton—130 carcasses.

- (b) Piece-work prices referred to above are—

- (i) Mutton—4.215d. for each additional carcass in excess of the daily quota.

- (ii) Beef—3s. 3.143d. for each additional body in excess of the daily quota provided that when surplus fore-quarters as defined in clause 6 (b) (ii) are done the following prices shall be paid for each additional fore-quarter in excess of the daily quota—

Under 100 lb.	9.786d. per quarter.
101 lb. to 150 lb.	10.538d. per quarter.
Over 150 lb.	11.416d. per quarter.

- (iii) Veal—2.403d. for each carcass.

- (iv) Pork—to be treated at hourly rates.

- (c) Bull beef (excluding surplus fore-quarters) shall be paid for at 50 per cent. above ordinary rates.

Slicers and Trimmers on piece-work shall work 40 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer.

8.

WAGES.

APPRENTICES AND IMPROVERS.

(Solo System only.)

Weekly Wage.

	£	s.	d.
1st year's experience	4	0	5
2nd " "	4	17	11
3rd " "	5	12	7
4th " "	7	7	2
5th " "	Minimum wage		

In return to the employer for the wages set out above an apprentice or improver shall be required to complete a daily tally of 4 bodies of beef or 24 carcasses of mutton and/or lamb in his third year and 6 bodies of beef or 36 carcasses of mutton and/or lamb in his fourth year.

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Juvenile Workers. For Definition, see Clause 12.		Other Employees.			
—	Wages per Day.	—	Wages per Day.		
			Ordinary Daily Wage.	War Loading Daily.	Total Daily Wages.
	s. d.		s. d.	s. d.	s. d.
16 years and under		Boners (Beef and Mutton)	48 3.92	1 2 ³ / ₄	49 6.32
17 years	14 4.43	Head and Feet Boners—			
18 years and under		(i) Sheep and Lambs—skinning, cheeking, splitting heads and removing brains			
19 years	15 1.92	(ii) Cattle—removing face pieces and cheeks, chopping heads, removing brains, skinning feet, removing sinews and hoofs			
20 years and under		Slicers and Trimmers	41 4	0 9 ³ / ₄	42 1.4
21 years	17 10.02	Sheep Skin classifiers	44 10.41	0 9 ³ / ₄	45 8.01
		Labourers trimming, cleaning, scalding, and picking tripe	43 11.4	0 9 ³ / ₄	44 9
		Other Labourers	41 4	0 9 ³ / ₄	42 1.4
			40 11.4	0 9 ³ / ₄	41 9

Rate and a half for immediate attendant labour following slaughtermen shall be paid and is to be calculated on a unit basis when slaughtermen treat in excess of 80 head per man per day.

When an employee is called upon to cut up diseased stock condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings, he shall be paid 3d. per carcass of mutton or 1s. per body of beef in addition to his ordinary wage.

SECTION B.

DROVERS, STOCKMEN, OR PENNERS-UP.

29.

ADULT WORKERS.

Men picking up stock at Newmarket Sale Yards—41s. 10.2d. plus 6d. war loading (total, 42s. 4.2d.), per day.

Men droving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—13s. 1.5d. plus 2d. war loading (total, 13s. 3.5d.), per trip and if from Newmarket Rail Siding an extra 2s. 6d.

Men droving stock from Newmarket Rail Siding to the abattoirs—15s. 2.4 plus 2d. war loading (total 15s. 4.4d.), per trip.

Men droving stock from Newmarket Sale Yards to the abattoirs—12s. 7.9d. plus 2d. war loading (total 12s. 9.9d.), per trip.

Men droving stock from Newmarket Sale Yards to—

(a) Western and Murray, Geelong-road, Brooklyn	40s. 6.8d. plus 6d. war loading	} if from Newmarket Rail Siding an extra 2s. 6d.
(b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn	(total, 41s. 0.8d.), per trip.	
(c) Sims Cooper Freezing Works, Newport	47s. 7.2d. plus 6d. warloading (total 48s. 1.2d.), per trip.	

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—71s. 6d., plus 6d. war loading (total, 72s.), per period of 24 hours or part thereof, including Saturdays and Sundays.

Penners-Up, Checkers, or Counters of live stock—

42s. 6⁰⁵d. plus 9²/₃d. war loading (total 43s. 3⁶⁵d.), per day.

All others—

41s. 1⁸d. plus 7¹/₃d. war loading (total, 41s. 9d.), per day.

30.

JUVENILE WORKERS.

								Wages per Day.
								s. d.
16 years of age and under 17 years of age	..	..	..	..	..	..	..	14 4.43
17 years of age and under 18 years of age	..	..	..	..	..	..	..	15 1.92
18 years of age and under 19 years of age	..	..	..	..	..	..	..	17 10.02
19 years of age and under 20 years of age	..	..	..	..	..	..	..	22 5.68
20 years of age and under 21 years of age	..	..	..	..	..	..	..	27 8.81

PROPORTION:—One juvenile worker to every three or fraction of three adult workers.

Clauses, other than clauses 2 to 8 inclusive and clauses 29 and 30, of the said Determination shall remain in force.

