



# VICTORIA

# GOVERNMENT GAZETTE.

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No. 6721

## THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

23rd day of August, 1950.

RAY. H. BEERS,

Secretary for Labour.

## RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 10 of the 9th January, 1950, shall be replaced by the following clauses:—

2

## APPRENTICES OR IMPROVERS.

			Wages per W	eek of 40 Hours.	
			Males.	Females.	
Under 16 years of 16 years of age 17 " " 18 " " 19 " " " 20 " " And thereaft	 	 	s. d. 45 0 59 0 73 0 94 0 108 0 122 0	s. d. 38 0 45 0 52 0 66 0 73 0 80 0	Except in the fancy goods section no female shall be employed until she attains the age of fifteen years

Proportion.

## MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 153s, per week of 40 hours.

No. 672.-7838/50.-PRICE 3D.

#### MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 153s. per week of 40 hours.

#### FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 110s, per week of 40 hours.

#### All Other Sections.

One female apprentice to each adult female worker receiving not less than 110s. per week of 40 hours.

### FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 110s. per week of 40 hours.

#### All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 110s. per week of 40 hours.

- not less than 110s, per week of 40 hours.

  (a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.
- (b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

### Adult Males (other than Cable Making).

					Wages 1 of 40		
					£		ď.
. Employee engaged on any operation other than those set out hereunder			• •	]	7 1		0
. Sifter and/or drier of compounding ingredients		• •	• •		7 1		0
. Operator in charge of drying machine	• •		••	[	7 1		0
. Weigher and/or assembler of compounds for mixing, calendering, &c.	• •	• •	• •	1	_	0	0
. Storeman and packer as defined herein not working in raw materials store	• •	• •	• •		7 1		0
A. Storeman and packer as defined herein working in raw materials store			• •	]	7 1		0
. Wrapper of goods made by wrapped process	• •	• •	• •		7 1		0
. Operator in charge of lead-covered hose stripping machine			• •		7 1		0
Operator in charge of hose making machine (wrapped process)		• •		1	7 1		0
. Helper on hose making machine (wrapped process)			• •	[	7 1	_	Ō
Lead-covering machine helper	• •				7 1		0
. Operator in charge of lead-covering machine (hose)			• •		-	3	6
A. Maker of vacuum-cleaner hose				[	7 1		0
. Maker of wrapped hose by hand-made process :	<i>:</i> .				-	6	0
. Dough mixer working on mill and/or enclosed mixer for solution or cement			• •		7 1		0
Operator on washing mill and/or grinding waste			• •		7 1		0
. Operator on warming and/or masticating mill and/or reclaim refining mill		• •		[	7 1	9	0
. Operator on cracker mill	• •				7 1	7	0
. Operator on mixing mill				]	8	6	0
. Reclaimer or employee engaged on acid tank					7 1	7	0
. Employee on digestor machine				1	7 1	9	0
. Spreader in charge of machine (not otherwise classified)					8	0	0
. Spreader of waterproof piece-goods for making garments and/or spreader of	rugs and	or print	ers blanke	ets			
and/or bed sheeting		~			8	6	0
. Employee engaged on doubling and/or chalking and/or polishing and/or em	bossing			·	7 1	6	0
A. Operator employed on impregnating machine and/or pre-dipping machine				1	7 1	7	ō
. Operator engaged on motor, motor cycle, bicycle tube, and/or bicycle tyre mak		or ioining	(not othe	er-			-
wise classified)				I	7 1	7	0
					7 1		ŏ
6. Operator building pneumatic tyre on flat and/or crown drum and/or on flat t	on core le	xoluding	biovole ty	ere i			•
and/or tractor or earth grader tyre 24 inch diameter and over and/or aere							
and over)				~.	8	1	0
A. Operator building tractor or earth grader tyre 24 inch diameter and over or a	eroplane i	vre 14 in	ch diamet	ter		-	٠
and over on flat and/or crown drum and/or flat top core	oropiumo .	.,	VII (11412)	1	8 :	3	ß
	la tyra an	d/or trac	tor or ear	eth		•	٠
			01 001				a
6. Operator building pneumatic tyre on core (excluding flat top core and/or bicyc)		OVer			8	3	
grader tyre 24 inch diameter and over and/or aeroplane tyre 14 inch diam			 oh dismet		8	3	U
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grader tyre 24 inch diameter and over and/or aeroplane tyre 14 inch diameter building tractor or earth grader tyre 24 inch diameter and over or a and over on core  Inspector and/or examiner and/or tyre tester  A. Operator employed on hand-skiving machine used in tyre construction in Operator employed on hand-skiving machine used in tyre construction in the construction of the operator in charge of braiding machine and/or circular and/or flat boom and/or kin in charge of creels and/or other similar machines and/or winding wire operator in charge of cotton creels  Cutter of treads and/or assembler of motor, motor cycle, and/or bicycle treeds and/or material guillotine, mat-punching process, mat-buffing, and besigner and/or maker of inlaid mats and/or inlaid floor matting (including First year Second and third year Thereafter  Operator employed fitting solid tyre to wheel (motor vehicle or otherwise) operator employed fitting pneumatic tyre to rim and/or wheel	arth grade itting ma cads by r cads by r candig punched	or, or aerchine and	plane tyr plane tyr for operat  ine  g press	ter res tor	8 4 7 19 7 19 7 19 7 19 7 19 7 19 7 19 8 4 8 5 8 7 19	693555 99799 738179	000000000000000000000000000000000000000

## ADULT MALES (OTHER THAN CABLE MAKING)—continued.

		-								Wages per Week of 40 Hours.
<b>3</b> 9.	Operator employed on mechanical lathe fas	hioning	hand-ma	de mechs	nical an	id/or sur	gical goo	is (includir	ag	£ . d.
40	buffing cylindrical rollers over 3 feet in				••		••	• •	::	8 3 6 8 3 6
40. 41.	Operator on lathe engaged fashioning bias Operator dipping balloons and/or other di	pped go	oda	••		••				7 19 0
42.	Operator of rubber-thread cutting lathe			 	···	 		der bester	• •	8 1 0 7 19 0
	Operator in charge of self-contained mould Helper on self-contained mould and/or cu					ring ben	anu/or	ry neaver	:	7 13 0
45.	Operator in charge of vulcanizing press, mor	re than 4	feet in	length (in	cluding	the bone	ling of ru	bber to me	etal	0 9 4
AG	in the vulcanizing press)  Operator in charge of vulcanizing press, no	 t more t	 han 4 fe	 et in leng	th (inch	ding the	 honding	of rubber	r to	8 3 6
	metal in the vulcanizing press)					• •				8 1 0
47.	Helper on vulcanizing press, more than 4 fe	et in len	gth (incl	uding the	bonding	of rubb	er to met	al in the vi	al-	7 19 0
48	canizing press)	 mouldi	of and	i/or on ar	v operat	ion direc	tly conne	cted with	the	7 15 0
	moulding of motor and/or motor evels	tvres								8 6 0
<b>49</b> .	Operator engaged in the moulding of and/o and/or motor cycle tyres and/or air ba	or on any	operation	on directly	connec	ted with	the moul	ding of mo	otor	8 3 6
50.	Operator in charge of person engaged in a	making a	and/or n	noulding	solid mo	tor tyre	s	••		8 3 6
51.	Operator engaged in making and/or mould	ding soli	d motor	tyres	• •	• •	• •	• •		7 17 0 7 15 0
51A	. Operator racking green motor tyres Operator engaged in moulding articles other	 r than r	otor and	d/or mote	or cycle	tyres an	d/or tub	es and/or	air	1 10 0
	bags	• •			• •			• •		7 19 0 8 1 0
53.	Moulder in charge other than moulder en	gaged o	n motor	and/or n	notor cy	cle and/	or solid t	yre mould	ing	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
55.	Operator in charge hand-making transmission operator engaged hand-making transmission	on conve	yor and	or eleva	tor belti	ing		• •	::	8 0 0
56.	Operator engaged on belt-making machine	I	•		••	·		••		$\begin{array}{cccccccccccccccccccccccccccccccccccc$
57.	Operator laying mats, tiles, or rubber floo Repairer of used motor and/or motor eye	ring	 and/or t	iihe and/	 Or sir h	 9.08		• •	::	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
59.	Repairer of blemishes on new motor and/	or moto	r cycle	and/or bi	cycle ty	re and/		• • • • • • • • • • • • • • • • • • • •		7 19 <b>0</b>
60.	Operator re-treading new tyres	•	• •		• •			••	]	7 17 0 7 19 <b>0</b>
	Maker of air bags with extruded material Maker of air bags (not otherwise classified		• •			••		••	-::	7 19 <b>0</b> 8 6 <b>0</b>
	Operator buffing air bags	••			••					7 16 0
62B	Operator of machine de-treading and/or	pulling	sleeves c	r patche	on nev	v or use	d tyres	 bood mak		7 15 0
63.	Operator in charge of forcing machine (incl machine)	uaing of	erator in	cnarge o	i beacie	extruder	and creei	bead mas	ung	8 1 0
	Operator in charge of forcing machine str		ubber				••			7 17 0
65.	Operator in charge of textile cutting made	hine						na tertila	,;; \	7 19 0
66.	Operator of electric cutting machine (other hand	r than c	nroel III	ware	rproor,	or obere		TR COVETTO		7 17 0
	Operator engaged in the individual making excepting as provided in items 45, 46, a out, cuts to shape, and/or builds up and the sandpapering or curing or turning Operator engaged in the making of genera excepting as provided in items 45, 46, and	nd 47 he is respon of the a I surgica	ereof) fue nsible for rticle 1 mechar	el tanks a making d nical (incl	und/or somplete	porting g article i	goods who ap to but ag of rul	o designs, l not includ  ber to me	lays ling etal	8 8 0
	drum-built belts			• •	• •	• • •		••.		7 19 0 8 3 6
69.	First assistant on calender 48 inches and First assistant on calender under 48 inches	OVEL				• •	• •		::	8 3 6 7 17 0
71.	Operator in charge of calender 72 inches	and und						••		8 15 0
72.	Operator in charge of calender over 72 in Table hand and/or machinist employed on s	iches	 nahinas s	 masaad in	the mar	 onfoature	of wate	rnroof arti	oles	900
	(other than articles of waterproof cloth	ing)			• •				• •	8 4 0
74.	Operator engaged in the process of sponge	rubber i	nade fro	m latex o	r simila	r compos	ition on	the follow	ring	
	class or classes of work :—mixing, frothin table hand	ig, pouri	ng, stripj	ping, trim	ming, m	вегот пу	aro, ciea.	ning, or ue	ung,	7 19 0
75.	Storeman in charge of moulds									7 15 0
76.	Operator engaged in mould burning	• •	• •	• •	• •	••				7150
77.	Operator engaged on sand-blasting—  (a) who operates from outside a p	roperly-	bonologo					••	• •	1 . 10 0
			onciosea	cabinet					••	7 17 0
	(b) other	• •		cabinet 		••	 		•	7 17 <b>0</b> 7 19 <b>0</b>
78. 70	Operator joining and/or repairing fabric l	iners		cabinet 		••				7 17 0 7 19 0 7 15 0
79.	Operator joining and/or repairing fabric l Operator cutting raw rubber by machine	 iners or press		••						7 17 <b>0</b> 7 19 <b>0</b>
79.	Operator joining and/or repairing fabric l	 iners or press		••						7 17 0 7 19 0 7 15 0 7 15 0
79.	Operator joining and/or repairing fabric l Operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter	iners or press or other	similar	••						7 17 0 7 19 0 7 15 0 7 15 0
79. 80.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT Operator engaged in any operation other	iners or press or other MALES	similar (CABLE	 machines Making) hich a ma	rgin is	   	   			7 17 0 7 19 0 7 15 0 7 15 0 7 15 0 7 19 0
79. 80.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT Operator engaged in any operation other	iners or press or other MALES	similar (CABLE	 machines Making) hich a ma	rgin is	   fixed her	• •			7 17 0 7 19 0 7 15 0 7 15 6 7 19 0 7 13 0 8 6 0
79. 80. 81. 82.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT Operator engaged in any operation other to Operator on mixing mill Operator on warming and/or masticating	iners or press or other MALES than tho mill and	similar (CABLE se for w	machines  MAKING)  hich a ma	rgin is	• •				7 17 0 7 19 0 7 15 0 7 15 0 7 15 0 7 19 0
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79. 80. 81. 82. 83. 84. 85. 86. 87.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT Operator engaged in any operation other of Operator on mixing mill Operator on warming and/or masticating Heaterman in charge of curing pan and/operator in charge of forcing machine First assistant on calender 48 inches and first assistant on calender under 48 inches and	iners or press or other  MALES than tho  mill and or dry h	cable se for wilder recleater	machines  MARING)  hich a ma  aim refin	irgin is		••			7 17 0 7 19 0 7 15 0 7 15 0 7 15 0 7 19 0 8 6 0 7 19 0 8 1 0
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79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 90. 91. 92. 93. 94.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT Operator engaged in any operation other to Operator on mixing mill Operator on warming and/or masticating Heaterman in charge of curing pan and/operator in charge of forcing machine First assistant on calender 48 inches and First assistant on calender under 48 inche Operator in charge of calender 72 inches Operator in charge of calender over 72 ir Fine wiredrawing machine operator Medium wiredrawing machine operator Wiredrawing (tandem) machine operator	or press or other or MALES than the mill and or dry h	control of the contro	machines MAKING) hich a machines aim refin	ing mill					7 17 0 7 19 0 7 15 0 7 15 0 7 19 0 7 19 0 8 6 0 7 19 0 7 19 0 8 10 0 8 15 0 9 0 0 7 19 0
79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 90. 91. 92. 93. 94. 95.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT  Operator engaged in any operation other to Operator on mixing mill  Operator on warming and/or masticating Heaterman in charge of curing pan and/operator in charge of forcing machine First assistant on calender 48 inches and First assistant on calender under 48 inches Operator in charge of calender 72 inches Operator in charge of calender over 72 ir Fine wiredrawing machine operator Medium wiredrawing machine operator Wiredrawing (tandem) machine operator Annealing furnace operator  Pickling plant operator  Wire-winding machine operator  Fine wire-tinning machine operator	or press or other MALES Chan the mill and or dry h over es and und othes	similar (CABLE se for will or recleater	machines MARING) hich a ma	rgin is					7 17 0 7 19 0 7 15 0 7 15 0 7 15 0 7 19 0 7 19 0 7 19 0 8 6 0 7 19 0 8 1 0 8 1 0 8 15 u 9 0 0 7 19 0
79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 90. 91. 92. 93. 94. 95.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT Operator engaged in any operation other to Operator on mixing mill Operator on warming and/or masticating Heaterman in charge of curing pan and/operator in charge of forcing machine First assistant on calender 48 inches and First assistant on calender under 48 inches Operator in charge of calender 72 inches Operator in charge of calender 72 inches Operator in charge of calender over 72 in Fine wiredrawing machine operator Wiredrawing (tandem) machine operator Annealing furnace operator Pickling plant operator Wire-winding machine operator Wire-winding machine operator Fine wire-tinning machine operator Medium wire-tinning machine operator Medium wire-tinning machine operator	or press or other MALES than the mill an over es and und tohes	similar (CABLE se for will, or recleater	machines MAKING) hich a machines aim refin	argin is					7 17 0 7 19 0 7 15 0 7 15 0 7 19 0 7 19 0 8 6 0 7 19 0 7 19 0 8 10 0 8 15 0 9 0 0 7 19 0
79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 90. 91. 92. 93. 94. 95. 96. 97. 98.	Operator joining and/or repairing fabric I Operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter ADULT Operator on mixing mill Operator on mixing mill Operator on warming and/or masticating Heaterman in charge of curing pan and/operator in charge of curing machine Operator in charge of forcing machine First assistant on calender 48 inches and First assistant on calender under 48 inches Operator in charge of calender 72 inches Operator in charge of calender over 72 ir Fine wiredrawing machine operator Wiredrawing (tandem) machine operator Annealing furnace operator Pickling plant operator Wire-winding machine operator Medium wire-tinning machine operator Medium wire-tinning machine operator Medium wire-tinning machine operator Assisting tinning-machine operator Bunching machine operator Bunching machine operator	or press or other MALES than the mill an over es and und othes	can care care care care care care care care	machines MARING) hich a ma	argin is					7 17 0 7 19 0 7 15 0 7 15 0 7 15 0 7 19 0 7 19 0 7 19 0 7 19 0 8 1 0 8 1 0 8 15 0 9 0 0 1 19 0 7 19 0 7 19 0 7 19 0 7 19 0 7 19 0 7 17 0 7 17 0 7 17 0 7 17 0 7 17 0 7 17 0
79. 80. 81. 82. 83. 84. 85. 86. 89. 91. 92. 93. 94. 95. 96. 97. 98.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT Operator engaged in any operation other to Operator on mixing mill Operator on warming and/or masticating Heaterman in charge of curing pan and/operator in charge of forcing machine First assistant on calender 48 inches and First assistant on calender under 48 inches Operator in charge of calender 72 inches Operator in charge of calender over 72 in Fine wiredrawing machine operator Wiredrawing (tandem) machine operator Annealing furnace operator Pickling plant operator Wire-winding machine operator Medium wire-tinning machine operator Assisting tinning-machine operator Bunching machine operator Bunching machine operator Stranding and/or armouring machine operator	MALES than tho mill and or dry h  over es and und eiches	(Cable se for will dealer se for will seater	machinese MAKING) hich a ma aim refin	rgin is					7 17 0 7 19 0 7 15 0 7 15 0 7 19 0 7 19 0 7 19 0 7 19 0 8 3 6 7 17 0 8 15 0 9 0 0 7 19 0 7 19 0 7 19 0 7 19 0 7 17 0 7 17 0 7 17 0 7 17 0 7 17 0 7 17 0 7 19 0
79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 99. 91. 92. 93. 94. 95. 96. 97.	Operator joining and/or repairing fabric loperator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter  ADULT  Operator engaged in any operation other operator on mixing mill Operator on warming and/or masticating Heaterman in charge of curing pan and/operator in charge of forcing machine First assistant on calender 48 inches and First assistant on calender under 48 inches operator in charge of calender 72 inches Operator in charge of calender 72 inches Operator in charge of calender over 72 in Fine wiredrawing machine operator Medium wiredrawing machine operator Wiredrawing (tandem) machine operator Annealing furnace operator Wire-winding machine operator Wire-winding machine operator Medium wire-tinning machine operator Medium wire-tinning machine operator Medium wire-tinning machine operator Sinching inning-machine operator Bunching machine operator Stranding and/or armouring machine ope Operator of cable-winding machine and/or	MALES than tho mill and or dry h  over es and und eiches	(Cable se for will dealer se for will seater	machinese MAKING) hich a ma aim refin	rgin is					7 17 0 7 19 0 7 15 0 7 15 0 7 15 0 7 19 0 7 19 0 7 19 0 7 19 0 8 1 0 8 1 0 8 15 0 9 0 0 1 19 0 7 19 0 7 19 0 7 19 0 7 19 0 7 19 0 7 17 0 7 17 0 7 17 0 7 17 0 7 17 0 7 17 0

## ADULT MALES (CABLE MAKING)—continued.

								Wages per of 40 H	r Weel
							 	£ 8.	d.
104. Longitudinal machine assistant		•• :				• •	 	7 17	0
105. Metal-braiding machine and/or horn g	gear braidin	g machine	and/or	braiding	machine	operator	 	7 17	0
106. Laying up machine operator	••	·					 	7 19	0
107. Laying up machine assistant							 	7 17	0
108. Repairer of cables							 	7 19	0
109. Spark testing machine operator							 	7 19	0
110. Tank test attendant							 	7 17	0
11. Operator employed jointing cables							 	7 19	0
<ol><li>Operator on waxing and/or compound</li></ol>	ling and/or	impregnat	ting mad	hine			 	7 19	0
13. Helper on waxing and/or compounding	g and/or i	npregnatin	g machi	ne			 	7 17	Ó
14. Lacquering machine operator	·'	ī °					 	7 19	0
15. Lacquering machine helper						• •	 	7 17	0
16. Lead press operator for cables							 	8 3	6
117. Lead press assistant for cables							 	7 17	0
18. Lead stripping machine operator for o	ables						 	7 17	ō
19. Marking machine operator							 	7 19	Ō
20. Rubber slitting machine operator							 	7 19	ŏ
21. Rubber slitting machine helper							 	7 17	ŏ
22. Taping and/or de-taping machine ope.			••				 	7 17	ŏ
23. Inspector and/or examiner of cables							 	7 19	ŏ

### ADULT FEMALES.

								Wages per Week of 40 Hours,
All adult females	••	 	 ••	••	••	 ••	••	 £ a. d. 5 10 0

Clauses, other tian clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE,

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No. 673]

# THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

23rd day of August, 1950.

RAY. H. BEERS,

Secretary for Labour.

## STATIONERY BOARD.

Clauses 2, 3, and 4 of the Determination published in Government Gazette No. 1023 of the 29th November, 1949, shall be replaced by the following clauses:—

	First Column.			Second	Column.						hird lumr	
	Number of Rate.		Des	cription of	Employ	ment.					eekly age.	
			Tabl	e " A "	-Adult .	Males.			.:	£	8. 6	i.
	1	Blocker (an employee	engaged	on the	work of	blind blo	cking is	not by	reason			
		only of the fact the	t he is o	loing suc	h work	entitled	to this r	ate)		9	18	0
	2							<i>.</i> ,		9	18	0
	3	Guillotine machine op								8	18	6
	4	Tag machinist where	machine	has print	ting atta	achment	.:			9	9	0 44 44
	5	Tag machinist								8	13	0
	6	Cutter from reel and/	or slitter							8	8	0
	7	Cutter from reel and/	or slitter	, if cutti					ĺ			
		(a) Printed, crepe	d, or emb	ossed pa	per, or	papers coa	ated with	gum or	other			
	. '	adhesive				· · · .		·		8 1	11	6
		(b) Paper into roll	s for recor	rding mad	chines or	wrapping	machine	s, or ma	chines			-
		similar to	hese mad	chines						8 1	11	6
	8	Envelope angle cutter								9		6
	9	Envelope angle cutter	who has	to marl	k out					9	9	0
	10	Envelope cutter and/	or die cut	ter						8 1		6
	- 11	Envelope cutter and/o					lav out				5	6
	12	Cutter of playing care									1	
	13	Dovley machinist							1		5	
	14	Surface coater									ĭ	
	15	Colour mixer for surfa	ce coatin	œ	••					š .		ŏ
	16	Calenderer		٠								Ŏ
	17	Brusher								8		Ŏ
-	18	Water-proofer							1	8		ŏ
	19	Plate roller of paper of									8	
	20	Employee working page	teboard	machine				• •	i		3	
	21	Employee (whether wo	rking und	ler a fore	man or			re of envi		٠,		•
		making machine or						,- or car	pc-	9 1	8	n

No. 673.-7841/50.-PRICE 3D.

.. . .........

First Column. Number	Second Column.	Third Column. Weekly
of Rate.	Description of Employment.	Wage.
23	Table "A" Adult Males—continued.  Persons employed on machines not specified in this Table and which are not used	£ s. d.
	in a trade subject to an apprenticeship	8 8 0
24	Toilet roll automatic core making machines	8 11 6
25	Toilet paper crepeing machinist	8 11 6 8 11 6
26	Toilet paper crepeing machinist	8 8 0
27 28	Any other adult male	7 16 0
28 29	Any other adult male	, 10 0
	for such night shift work; if he works less than a week he shall be paid pro rata for the hours worked by him.  Table "B"—Adult Females.	
	(Including non-adult females of at least five years' experience.)	
1	Female employee of more than five years' experience employed in connexion	
	with stationery	4 19 6
2	Female embosser	506
. 3	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive)	5 3 6
	(b) from nine to fifteen employees (both inclusive)	5 15 0
	(c) over fifteen employees	6 2 6 4 8 0
4	females employees not otherwise specified	2 0 V

Norm.—See clause 35 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

## FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

#### RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice-

<u></u>			 	 Third Column. Weekly Wage.
				£ s. d.
1	Under 15 years of age	 	 	 1 13 9
2	Between 15 and 16 years of age	 	 	 2 2 3
3	Between 16 and 17 years of age	 	 	 2 14 6
4	Between 17 and 18 years of age	 	 - •	 3 13 0
5	Between 18 and 19 years of age	 	 	 4 12 0
6	Between 19 and 20 years of age	 	 	 5 11 3
7	Between 20 and 21 years of age	 	 	 6 11 6

Where the work is performed by a male apprentice-

									Co V	Third dum Vock Vage	in. Iy
	TV .								£	8,	ď
8	First year	••	• •	• •		• •	• • •			6	3
9	Second year	••	• •	• •	• •	• •	• •	• • •	3	0	3
10 11	Third year		• •	• •		• •	• •	•••	4	ï	i
	Fourth year		• •	• •	•••	• • •	,	• • •	5	2	ì
12	Fifth year	• • • • • • • • • • • • • • • • • • • •	• •	• •	• •	• •	• •		7	7	ì
13 14	Sixth year A junior work		date dist	for 0 "	and aha	II bo no	id 194	0.000	•		•
15	for such nighter for the Provided that and Practice Commission	nt shift work hours worked any appres examination of Victoria, as	; if he wo l by him, atice who a referred t ad has also	rks less the has passone in the r become en	sed Grace egulation atitled un	ek he sha le III. s of the s der the s	all be pa (Trade '. Apprenti aid regul	id <i>pro</i> Theory ceship lations			
	to an increas amount of su in the said re the rate here	ch increase p gulations unt	aid to him al the com	each week detion of	beyond his appre	any perio nticeship	ed provid , togethe	led for			

Where the work is performed by a female junior-

				<u>-</u>				Third Colum Weekl Wage	n. I <del>y</del>
1 2 3	First year's experience Second year's experience Fourth year's experience				••			£ %. 1 13 2 1 2 11	6 0 9
4 5	Fourth year's experience Fifth year's experience				• •		[	3 2 4 1	0
6	And thereafter the minimum which she is doing.	wage presci	ribed for	female	s for the	class of	work	4 1	v
7	A female junior entering the ir the foregoing rate appropri week extra until she reacher minimum wage prescribed for	ate to her s the age o	experienc f 21 year	ce and rs, whe	not less n she sha	than 10s	d the		
8	In the above provisions as to experience in the industry, one employer and any female being discharged from her er employer stating the date termination duly signed or certificate shall be the prop by any subsequent employ	work performed when such controls to the control to the controls to the control to	ormed by experience nentioned shall be e employm- outhentic employe	female in the in such atitled ent beg ated by a and a	es "expe e employ i provisio to a certi gan and y the em ihall be i	orience" not of more no on leaving the date of the dat	than ing or in her of its Such		

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

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# VICTORIA

# GOVERNMENT GAZETTE.

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No. 674]

THURSDAY, AUGUST 24.

**[1950** 

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

23rd day of August, 1950.

RAY. H. BEERS,

Secretary for Labour.

### WOOLLEN AND COTTON TRADE BOARD.

Clause 2 of the Determination made on the 28th March, 1950, and in force on the 28th March, 1950, shall be replaced by the following clause: --

2. (a)

JUNIORS.

WAGES PER WEEK OF 40 HOURS.

7 " 7½ ", 8 ",							£ s 2 7 2 15 2 19	6	At		16 ye years			••	••	::	::	2 2	8. 7 13 18
8 years of a 81 " 7 " 71 ", 8 ",	age ,,	••	••		• •	. :	2 15	0	At	16	years			••	• •	• •		2	13
years of a	age ,,	••	••	••					At	16	years	of	age						
34 " " " " " " " " " " " " " " " " " " "	••						2 19	1 6	i At	181								n	1 2
,, 1 ,,											**		**	• •	• •	• •	• •		10
<b>1</b> "	••		• •			. :	3 €	0	At	17	,,		,,					3	5
,,,	**					. ;	3 12	0	At	171	**		**					3	11
	,,			••			4 8	6	At	18	"		**					3	16
		••		••			4 18	0	At	181	,,		,,					4	2
-	**	••		••			5 2	6	At	19	,,		,,	• •				4	8
1	" .		••	•••			5 16	0	At	194			,,		••			4	13
	11						6 2			20	**		17	••				4	
· ',,	**	••	••	••	• • • • • • • • • • • • • • • • • • • •		6			201			"			• • • • • • • • • • • • • • • • • • • •		5	5

## PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

<sup>(</sup>b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

<sup>(</sup>c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

No. 674.—7844/50.—PRICE 3D.

(d)

## OTHER EMPLOYEES.

# WAGES PER WEER OF 40 Hours. Woollen and Worsted Section.

	Woollen and	i Worst	ed Section.								
	ADU	LT MAL	E8.						£	8.	d.
Assistant foreman and/or overlooker . Wool Sorting and Wool Scouring and Ca		artmen	 t—	••	••	••	••	••	8	9	0
Wool sorters		ng plan	 t	••	••	• •	••	••	9		6 6
Wool scourers and/or carbonisers (ot	ner than forem	en) resp	onsible for	mixing o	of liquor	and wor	king of bo	wls	8	11	Ö
Neutraliser attendant		••	••	• •	• •	••	••		-	8	0
Burn crushing machine attendant			••	••	• • •	• ••	• •	• • •	_		0
Truckers, pressers, and/or storemen	substantially	employe	d as such	••		••	••	• •	8		0
Wool top packers All other machine operators and/or	attendants	• •	••	• •	•••	• •	••	• • •	7		0
Waste Room-							•••		•		Ť
Leading hand		••	• •	••		••	••	••	8		0
Operators and/or attendants	• ••	••	••	••	••	••	••	• •	7	14	0
Willey House— Leading hand									8	0	0
Teasing machine or batch floor oper		attenda	nts			•••		••	7		ŏ
Dye House (Wool Tops and/or Yarn, Y	arn Scouring	and/or	Bleaching)				-				
Operators and/or attendants in charge Leading hands	e of liquor tan	ks (not						• •	8	1	0
Machine operators and/or attendants		•••	• •	••	••	••	••	• • •		0 14	
Conditioning house employees (where				• •					7		ŏ
Carding Department—	,				•				•	•	
Head fettler (leading hand in cardin Fettlers	g room)	• • •	••	••	••	••	••	••	8		0
All other machine operators and/or		::		::	••	••	••		7		0
Combing Department-										•	-
Comb mechanic	ratore	••	••	••	••	• •	• •	• •	7		0
All other machine operators and/or	attendants	••	••	••	• •	• • •	• • •	• • •	7	16 14	0
Drawing, Spinning, Twisting and Windin	g (including V	Veft) D	epartments				_				•
Men in charge of one pair of spinni	ng mules—		-				-				
Worsted		• •	••	••	• •	• •		••,	7		0
All other machine operators and/or	attendants	••	••	::	• • •	••	••				0
Doffers		••	••	••	••				7	5	0
Jobber	• ••	• •	••	• •	• •	• •		••	7	18	0
Pin setter—											
lst year's experience	••								7	10	0
2nd year's experience		• •	••	••	• •		••	• •	7		ŏ
Thereafter— Faller pin setter and porcup	ine setter								_		
Comb circle and French cor		tter	••	••	••		••	• • •	8 1	0 14	0
Roller Covering Department—											•
Roller (leather or cork) coverer-											
lst year's experience		••	••	••	••	••	••	••	7 7		0
Thereafter	• • •			::	::	••	••	• • •	8	4	Ü
Roller coverers' assistants	• ••	••	••	••	••	••	••	••	7	9	0
Warping Department— Combined warping and sizing machin	e operator								8		
Warpers and/or beamers						••	• • •		7 ]		0 U
Size machine hands	• • •	••	••	••	• •	••	••		7 )	14	0
Warper (using weaving attachment)	• • •	••	••	••	• •		••	• •	7 8	8	0
Warp Drawing and Warp Twisting Depa	rtment—										
Drawers and/or twisters in—									-	_	
lst year's experience		••	••	• •	••	• •	••	••	7 7 1		0
Thereafter—						••	••	••	• •		•
Twisters-in Drawers-in		• •	••	••	••	••	••	••	8	1	0
Warp tiers		• •	•••		••	• • •	••	••	8 7 1		0
Weaving Department—				•		••	•	••	• •	•	J
Box loom tuners-							•				
lst year's experience		• •	••.	••	••	••	••	• •	7 !		0
Thereafter		••	••	••	••	••	••	• • •	7 I 8 I		0
Plain loom tuners—								• •	٠.	,	•
let year's experience		• •	••	••	••	••	• •	• •	7	9	0
Thereafter		::	::	••	••	••	••	• •	7 I 8		0
Card and/or chain makers		• •	••	••	• •	• •	•••		7 1	4	Ó
Pattern weavers	••	••	••	••	••	••	••	••	8	4	0
lst six months' experience			••			• •			7 ]		0.
Thereafter		••	• •	••	• •	••	•••	::	7 1	17	0
Perchers		••	••	••	••	•••	••	••	7 ]		0
Piece Scouring and Dyeing Department-					••		•••	••	• •		v
Leading hand Milling, scouring and/or washing ma	 chine os nicos	d <del>vi</del> na	onemán-	••	•• ,	٠٠ .		••	8		Õ
Wet orabber operators		aying	operators	••	••	•••	•••		7 1		0
Other operators and/or attendants .		••	••	-	• •	• • • • • • • • • • • • • • • • • • • •	•• •	٠	7		ŏ

### WAGES PER WEEK OF 40 HOURS.

### OTHER EMPLOYERS-ADULT MALES-continued.

				OYEKS									
inishing Department		W	oollen an	d Worste	d Section	-continu	jed.					£	
Sulphur house ha		time on	aulphur	house wo	ork)							7 1	
Examiners of fini	shed clot			••	••	<b>:.</b>						7 1	
Examiners of fini			nt									7 13	3
Perchers during					••	••	••	••	••		••	7 1	7
Piece carbonisers		· .									• •	7 1	
Men engaged on	anshrink	able finis	hing proc	0688		• •	• •	••			• •	7 l	
Cloth cutting or							••			••	••	7 1	
Operators and/or	attendar	nts	••	••	••	••	• •	••	••	••	••	7 1	4
Varehouse (Yarn and	/or Cloth	h)—											
Leading hand in			warehous	se forem	n is not	emplove	d					8 (	0
Machine operator	s and att	tendants					••	••	••			7 1	
Machine operator Other operators a	and atten	dants										71	
Leading hand res	ponsible	for pack	ing of ye	ırn						• •	••	7 1	6
eneral	-												
Recorders								••	••			7 1	3
Yarn storemen	••			::					••			7 1	
Oilers and cleane						••	••	••	••			7 1	ı
All adult males (					fied	••		••	••			7	
	,		•										
				Cotton	Section.								
1. 0				Spir	nning.								
ale Store— Man in charge of	receipt	of bales.	storage.	and put	ting mix	ings dow	n.	••		••		7 1	2
All other adult n				••				••	••	••	••	7	5
low Room-													
Blow Room Majo	or											8	
Leading hand wh						••		••	••		••	7 1	
Scutcher Tenter				••	• •	••					••	7 1	
Feeder				••		••		••		••		7 1	
arding Department-													
Card Room Jobb							••					8	4
Stripper and Gri			••	••			••	••	••	••		7 1	
Stripper				::					••	••		7 1	4
Can Tenter	••		••	••	••		• •	••	••			71	1
Lap Carrier	••									••		7	5
ombing Department													
· ·													
Needler—												7 1	0
lst year's ex 2nd year's e			::			••		••		••	••	7 1	
	··	••	••		::	••							8
Jobber	::	••					••		••		• •	8	
~									••			7 1	
Draw Frame Ter		٠	·							**		7 1	ı
			••	• •									
lubbers— Slubber Tenter	•											7 1	4
Back Tenter	::	<b>::</b>	:: <b>:</b>		••		::	••		••			5
	•												
ntermediate		• •	- •									7 1	4
Tenter	••	••		••	••	••	••	••	••	••	••		5
Back Tenter	••		••	••	••	••	••	••		••	••	•	-
lovers—												7 1	À
Tenter	••	••	••	••	••	••	••	••	••	••	••		5
Back Tenter	••	••	• •	••	••	••	••	••	••	••	••	•	•
ing Spinning-												0	
Ring Jobber	• •	••	••	••	••	••	••	••	••	••	••	8 7 1	
Ring Spinner	••	••	• •	••	••	••	••	••	• •	••	••	7 1 7 1	
Head Doffer	••	<i>;•</i>	<i>:•</i>	••	••	••	••	••	• •	• •	••	7 1	
Doffer	::	::	• •	•:	• •	••	••	••	••	••	••	•	J
Iule Spinning—												0	,
Man in charge of			us	••	••	• •	••	••		••	••	8 7 1	
	••	••	••	••	••	••	••	••	••	••	• •	. 1	•
Vinding Department				•									,
Winding Jobber		••	••	••	••	••	••	••	••	••	••	8 7 1	
Winders	••	••	••	• •	••	••	••	••	••	• •	••	7 1	
Packer	• •	••	••	••	••	••	••	••	••	••	••	7	ð
oubling and Cabling		ment—										_	
Doubling Jobber			••	••	••	••	••	••	••	• •	• •	8.	
Doublers	••	••	• •	••	••	••	••	••	••	••	••	7 1	
Doffers	••	••	••	••	• •	••	••	••	••	••	••	7	5
eneral													
Roller-coverer													4
Roller-coverer's						••		••					9
Waste Man			••		••	••		••	••	••	• •		9
Oilers and Clean	ers.					••	••	••	••	••	• •	7 1	
		••		••	• •	••	• •	• •	••	••	• •		5
Tapeman and/or			٠ ن	••	• •	••	••	••	••	••	• •	7	_
Laborers (Trucks					**	••	••	••	• •	••	• •	7	
Packers		••	• •	••	• •	••	••	••	••	••	••	7	
Recorders	••	••	••	••	• •	• •	••	••	••	••	••	7 ]	
Layer-on Yarn Warehouse		oborgo of	 more th			• •	••	***	••	••	••	7 8	
	centra (in ≀	charge of	more th	uathan o	OTOTO +:	705)	••	••	••	••	••	7	
Vam Warehouse				ையய்ய 3	ODOTAGE				• •	• •	••		
Yarn Warehouse Yarn Warehouse												7 ]	11

## WAGES PER WEEK OF 40 Hours.

## OTHER EMPLOYEES-ADULT MALES-continued.

	От	нкк Емг	LOYEES-	-Adult	Males—	-continued	l.	•					
			w	eaving.									
Warping and Beaming-				<b>-</b>									d.
Warpers and Beamers Creelers	••	••	••	• •	••	••	••	••	• •	• •	7		0
	••	••	••	••	••	••	••	••	••		7	8	0
Sizing Department— Slasher Sizer—leading ha	and if no	foromon	amplana									14	^
Assistant Slasher Sizer			employe	••	• • •	••	••	• •	::		8		0
Slasher's Labourer		••	••	••		••	••	••			7	8	0
Dry Taping Machine Op Dry Taping Machine Op	erators erator's	Assistant	••	• •	••	••	••	••	••	• • •	7	14 8	0
Twisting-in and Drawing-in			••	••	••	••	••	••	••	••	•	Ü	v
Twister-in	··		٠.,								7	18	0
Drawer-in	••	• •	••	••	••	••		••	••		7		0
Warp Tiers Reacher-in	• •	••	• •	••	••	••	••	••	••	• • •	7		0
Tuning Department—		••	••	••	••	••	••	••	••	•••	•	٠	٠
Plain loom tuners—													
lst year's experience		••	•••				••	••	••		7		0
2nd year's experience		••	••	••	••	••	••	••	••	• • •	7		0
Thereafter  Box loom tuners—	••	••	••	••	••	••	••	••	••	••	8	4	0
			•								-	10	^
1st year's experience 2nd year's experience		••	••	••	••	••	••	••	••	••	7 : 8		0
Thereafter		••	••	••	•••		::	••		••	8	9	ŏ
Automatic and Jacquard		iners—											
lst year's experience		••	••	••	••	••	••	••	••	••	7		0
2nd year's experience Thereafter		::		••	••	••	••	• • •	••	••	8		0
Beam lifter and loom ga	iter		•••	::	•••	::	•••	•••	::	•••	7		ŏ
Weaving Department-	•						•						
Weavers-													
lst six months' expe		·	·	• •		••		••	••	••	7		0
Thereafter Battery fillers	••		• • •	• •	••	••	••	••	••	••	7:		0
Bleaching-Dyeing and Finis						••	•••	••	••	•••	•	Ů	•
Leading hand employed				ines or	vata				••		7 ]	19	0
Grey room warehouseman	n (man i	n charge)	٠		••	••	••		••		7 ]	14	0
All other machine operat Dye house storeman		or attend	lants	••	••	•••	••	••	••	••	7 1		0
General—		••	••	••	••	••	••	••		••	•		U
Card cutters and/or chai	n maker	в	••				••				7 1	14	0
Cloth examiners—finished	i cloth	••		••	•••	• • • • • • • • • • • • • • • • • • • •	•••	::	•••	• • • • • • • • • • • • • • • • • • • •	7		ŏ
Cloth pickers Cloth warehouseman (ma	n in cha	rea_dre	 d and fin	iehod ol	oth)	••	••	••	••	• •	7 1		0
Cloth warehouseman				пацос о		••	••	••	••	••	8 7 1		0
Yarn warehouseman	••	• •	••	• •	••	••	••	••	••	••	7 ]	11	0
Oilers and cleaners Splicers and Creelers	••	••	••	••	••	••	••	••	••		7 1		0
Recorders				••				••	::	::	7 1	13	0
Machine operators and/o Males—not elsewhere inc		nts—not				••	••	••	••	••	7 ]		0
	1000	••	••	••	••	••	••	••	••	••	•	2	U
			M iscellan	eous Sec	tion.								
•													
Loom Tuners-		Braids, T	assels, L	abels, a	na Kibb	ons.							
lat year's experience	••		••		••	••			••		7 ]	19	0
2nd year's experience	••	••	••	• •	••	••	••	••	••	••	8	4	0
Thereafter	••	••	••	••	••	••	••	••	••	••	8	9	0
Jacquard Card Cutters—.  lst year's experience													
2nd year's experience	••	••	::	••	••	••	••	••	•••	• • •	7 1		0
Thereafter		• •	••	••	••	••	••	••	••		8	9	0
Card Handlers and/or Change	ers	:•	••	••	••	••	••	••	••	••	7 1	14	0
Weavers— .  Ist six months' experience													
Thereafter		••	••	••	••	••	••	••	• •	• • • • • • • • • • • • • • • • • • • •	7 1		0
Warpers	••	••	••	••	••	••	••	••		::	7 1	16	0
Twisters-in All other machine operators	 and/or at	ttendants	••	••	• •	••	••	••	••	• • •	7 l	16 14	0
Oilers and Cleaners				::	::		::		• • • • • • • • • • • • • • • • • • • •	• •		1	
Other male labour not elsewh	ere speci	fied	••	••	••	••	••	••	••	••	7		0
			C-	arpets.									
Dye House—			00	ar pous.									
Leading Hand	·:	. ::	••	••	••	••		••	••	••	7 1		0
Machine Operators and/o	r Attend	ante	••	••	••	••	••	••	••	• •	7 1	4	0
Winding Department—											_ :		
Slasher Size Hand Beamers	••	••		• •	••	••	::	••	••	• • •	7 1		0
Bobbin Winder			••		::	•••	•••	•••	••		7	12	0
Cheese Winder Leading Hand in Windin		••	••	••	••	••	••	••	••	• •		12 0	0
	9	••	••	••	••		••	••	••	••	•	٧	u

## WAGES PER WEEK OF 40 Hours.

## OTHER EMPLOYEES-ADULT MALES-continued.

O.	няв і	PWALOIRE	S-ADOL	r miales	-007463761663	•					
		Cas	rpeta—cos	rtinued						£	. d.
Weaving Department—											
Loom Tuners— Gripper loom, spool gripper	loom	Wilton	.Taconard	and spoo	Axmins	ter looms	<del></del>				
1st year's experience	юш,	··	o acquaec	and apon	• • • • • • • • • • • • • • • • • • • •		٠	• •		7 1	
2nd year's experience	• •	• •	••	• •	••	• •	••	• •	• •	7 1: 8 1	
Thereafter	••	••	• • •	••	••	••	••	••	••	0.	
Wilton plain looms:— 1st year's experience										7	
2nd year's experience				• •	••	••	• •	••	••	7 l	
Thereafter	••	••	••	• •	••	••	••	••	••	0	<i>b</i> 0
Weavers-	,	•	1 4	4-n lme	_						
Gripper loom, spool gripper 1st six months' experie	loom	and spoo	ı Axmıns	ter looms	:					7 1	
2nd six months' experie	ence		• • • • • • • • • • • • • • • • • • • •		•••	••				7 1	
Thereafter			• •	• •	• •	••	• •	• •	••	8	4 0
Wilton Jacquard looms :-										7 1	3 0
lst six months' experie 2nd six months' experie				• • • • • • • • • • • • • • • • • • • •		::				7 1	
Thereafter					••	••	• •	••	••	8	
Wilton plain looms	••	• •	••	• •	• •	••		••	• • •	7 l 7	
Loom Creeler	••	• •	••	••	••	••	••	••	• • •	•	
Finishing Department										7 1	2 0
Brushing machine Steaming machine	• • •	• • • • • • • • • • • • • • • • • • • •	• • •	•••	• • • • • • • • • • • • • • • • • • • •			••		71	2 0
Shearing machine						• •	••	• •	• •	7 1	
Roll and measuring machine	• •	• •	• •	• •	• •	• •	••		• • •	7 l 7 l	
Back starching		dente	• •	••	• • •	• • •	••	• • •	• • • • • • • • • • • • • • • • • • • •	7 1	
Other machine operators and/or	auven	IUAII IO	••	••	••	•••					
Warehouse— Leading hand in warehouse										8	
Other warehousemen	• • • • • • • • • • • • • • • • • • • •		•••	••		••	• •	••	• •	7 1	1 0
General—											
Solderer					٠	• •	• •	• •	• •	7 1	
Card Stampers	• •	• • •	• •	• •	••	• •	••	• • •	• • •		1 0
Oilers and Cleaners Other male labour not elsewher	e enec	ified		••	••	••	••		• • • •	7	
Other mate labour not elsewher	o apec	шоч	• • •	•••							
		-									
T		E	astic We	bbing.							
Loom Tuners— 1st year's experience								• •		7 1	
2nd year's experience	••					• •	• •	••	• •	8	4 0 9 0
Thereafter	••	• •	••	••	••	. ••	• •	••	••	8	<i>8</i> 0
Weavers—										7 ]	12 0
Ist six months' experience	••					••		•••	::	7 1	
2nd six months' experience Thereafter	• • •	• • • • • • • • • • • • • • • • • • • •					• •			7 ]	19 0
Braiders and Rubber-coverers											
1st three months' experience	ю		• •	• •	• •	• •	••	• •	• •	7]	
2nd three months' experien		• • •	••	••	`	••	••	••	• • •	7 1	7 0
Thereafter	••		• • •	•••		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •			7 ]	14 0
Dye House employees Warpers	••	•••		••	••	• •		••		7	16 0
Finishing Machine Operators		••	••	••	••	••	••	••	••		
Winders	••		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	••	::	••	••	• • •		
Yarn Storemen Packers and Despatchers	••	::		::	• • • • • • • • • • • • • • • • • • • •		•••			7	8 0
Other male labour not elsewher	e spec	ified		••	••	• •	••	••		7	2 0
			36	·							
Warp Mercerising-			Merceris	+τ₁R•							
Man in Charge						• •		• •	••		1 0
Machine Operators	• •	••	• •	••	• •	••	• •	• •	••	7	
Quilling Operators	••			• • •	••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		14 0
Twisters	• • •	::	::	• • • • • • • • • • • • • • • • • • • •	•••	••				7	
Cone Winders			• •	• •	••	• •	• •	••	• • • • • • • • • • • • • • • • • • • •	7	13 0 19 0
Yarn Storemen	• • •	••		••		••	• • •	• • •	• • • • • • • • • • • • • • • • • • • •	7	14 0
Packers and Despatchers Other male labour not elsewher	e spec	ified	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	••				7	2 0
	•,										
		D-2-45	na 17	n Websies							
<b>5</b> 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			_	n Fabrics.						8	4 0
Roller machine printer  Man designing on copper rollers	••	••	::	•••	••	• • • • • • • • • • • • • • • • • • • •	••	::		8	4 0
. All other employees engaged on rol	ler ma	chine pri		0008	• •	••	••	• •	••		14 0
Textile and fabric printers (hand p	ainting	()	••	• •	••	••	••	• •	• • •		19 0 17 0
Textile and fabric printers (screen )	printin	g)	••	••		• • •	•••	• • •	::		8 0
Printing Room assistants  Measuring and blocking machine or	erator	 8	• • • • • • • • • • • • • • • • • • • •	•••	::	•••	••	::	•••	7	14 0
Calender operator			••		••	• •	••		• •		14 0
Dve House-machine operators and	/or at	tendants	••	••	••	••	••		••		14 0 14 0
Stenter operator Leading Hand employed on steaming	nø		• • • • • • • • • • • • • • • • • • • •	••	••	••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	•	7	19 0
Leading Hand employed on colour	mixin	g	::		•••	••	••			7	19 0
Warehouse operators and/or atten-	danta		••	••	••	••	••	• •	••		11 0 2 0
Other male labour not elsewhere sp	ecified	••	••	••	••	••	••	••	••	•	2 U

## ADULT FEMALES.

							Wag	os per Week of 40	Hours.
						Mon	tha"	2nd Three Months' Experience.	Thereafter
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achine of	perators	nent.		••		£ s.	6	£ s. d. 5 9 6 5 9 6	£ s. d. 5 12 6 5 12 6
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ting and or atten	Windin dants		ling Weft	Departi	nent.	5 6	6	5 9 6	5 12 6
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ADULT FEMALES-continued.

								W	ages per Week of 40 I	iours.
	_	<del>-</del>				-	Mor	Three iths' rience.	2nd Three Months' Experience.	Thereafter.
,			Сотто	n Section	on—conti	nued.			1	
	(b) Weavin	ng Sectio				1	£8	. d.	£ s. d.	£ s. d.
inding department—	• /	•					-		5 9 6	5 12 6
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arping and beaming depar Warpers and/or beamers								66	5 9 6	5 14 6
Creelers		••		••	• •		5	66	5 9 6	5 9 6
wisting-in and drawing-in of Twisters-in							5	96	5 12 6	5 16 6
Twisters-in	• •		••		::	::	5	96	5 12 6	5 16 6
Reachers-in	• •	• •		••			5	66	5 9 6	5 12 6
eaving department— Weavers							5	6 6	5 10 6	5 16 6
Battery fillers	••	••				::	-	6 6	5 9 6	5 9 6
eneral							٠,		r 10 0	
Cloth examiners, finished		• •	• •	••		::	5 1 5	3 6 6 6	5 13 6 5 9 6	6 0 6 5 12 6
Card cutters and/or chain Recorders	makers				• •	::		6 6	5 9 6	5 12 6
Cloth pickers					••			6 6	5 9 6	5 12 6
Warehouse employees incli			••	••	••	• •		66 66	5 9 6 5 9 6	5 9 6 5 9 6
Splicers and creelers (Tyre All adult females in any a			ere specif	ied		::		66	5 6 6	5 6 6
ocur romaice in dily i							-	-		
n	ala T-L-1-	and D/L			ous Secti	ION.				1
Braids, Tass ssistant forewomen and/or			oons Secri	on.			6	1 6	6 1 6	6 1 6
eavers		••.			••	· · i		6 6	5 10 6	5 16 6
arpers			• •	• •	••	• •		66 66	5 10 6 5 9 6	5 14 6 5 12 6
ther machine operators and ecorders	d/or atten	dants	• •		••	::		66	5 9 6	5 12 6
arehouse employees includ	ing packer	rs						6 6	5 9 6	5 9 6
ther females not elsewhere				• •			5	66	5 6 6	566
	Carnet	Section.								1
ssistant forewoman and/or								16	6 1 6	6 1 6
Veavers			• •	• •	• •	••		66	5 10 6 5 10 6	5 16 6 5 14 6
etters and spool setters		• •	••	• •	• • •	::		6 6 6 6	5 9 6	5 12 6
reelers hreaders		::	••				5	66	5 9 6	5 12 6
xaminers and menders	• •							6 6	5 9 6 5 9 6	5 12 6 5 12 6
ard stampers and lacers	• •		• •	• •		::		6 6	5 9 6 5 9 6	5 12 6
Vinders Vhippers, fringers, trimmers	and pick			• •	··	:: [		6 6	5 9 6	5 12 6
ther machine operators and	d/or atten	dants						6 6	5 9 6 5 6 6	5 12 6 5 6 6
ther females not elsewhere	specified	••	••	••	••		5	6 6	5 6 6	""
E	lastic Web	bing Sec	tion.						1	
ssistant forewoman and/or	overlooke	er	• •		••			1 6	6 1 6 5 10 6	6 1 6 5 16 6
Veavera		• •		••	·::	::		66	5 10 6 5 9 6	5 12 6
raiders and/or rubber-cove	rers			• •	• •	::	5	6 6	5 9 6	5 12, 6
xaminers	• •	• •	• •	••	••	••		6 6	5 9 6 5 9 6	5 12 6 5 12 6
Vinders Packers and despatchers	• •		••	••	••	::		66	5 9 6	5 9 6
ackers and desparences				••		::	5	6 6	5 9 6	5 12 6
ther females not elsewhere	specified		••		••		5	6 6	5 6 6	5 6 6
	Mercerisi	na Sectio	m.						1	ŀ
assistant forewoman and/or			•••					1 6	6 1 6	6 1 6
uillers	••	• •	• •	• •			5	6 6	5 9 6 5 9 6	5 12 6 5 12 6
eelers Vinders	••	• •	••	• •	••	::	5 5	6 6 6 6	5 9 6 5 9 6	5 12 6 5 12 6
ther females not elsewhere	specified		••	••	••	::	5	6 6	5 6 6	5 6 6
	•		PRINTING	WOVEN	FARRICS		TON-			
achnical drawans and/on d	esimere		_ BLATING	WOVEN	PABRICS		.10M. 5	6 6	5 9 6	5 12 6
'echnical drawers and/or d 'extile fabric printers (hand			• •			::	5	6 6	5 9 6	5 12 6
extile fabric printers (scree	en printing	z)					5	6 6	5 9 6	5 9 6
creen room and/or photogr	raphers' a	ssistants			••			6 6	5 9 6 5 9 6	5 12 6 5 12 6
Examiners of finished fabric	s (includii	ng perch	ers)		• •	::	5 5	6 6	5 9 6	5 9 6
torewomen							5	6 6	5 9 6	5 9 6
ecorders		• •		• •				6 6	5 9 6 5 9 6	5 9 6 5 9 6
ackers and/or warehouse v	vomen			• •		!	5	6 6	5 9 6	1 0 8 0

. Clauses, other than clause 2, of the said Determination shall remain in force.

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# VICTORIA

# GOVERNMENT GAZETTE.

Bublished by Authority.

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No. 6751

## THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOLS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

RAY. H. BEERS,

23rd day of August, 1950.

Secretary for Labour.

## GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 936 of the 27th September, 1948, shall be replaced by the following clause:—

2. (a)

Apprentices, Improvers and Juvenile Workers.

MALES.			FEMAI	LES.		
Age.	Wages.	Age.	Adjustablo Rate Ingredient.	Industry Loading (Constant).	Special Loading (Constant).	Total Weekly Wages.
	Per Week.		Per Week.	Per Week.	Per Week.	Per Week.
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	58 9 65 9 78 6 93 0 107 9 128 9	Under 16 years of age 16 to 17 years of age	34 9 36 6 45 0 49 6 57 6 65 6	2 3 2 6 3 0 3 3 3 9 4 3	2 9 2 9 3 6 4 0 4 6 5 3	39 9 41 9 51 6 56 9 65 9 75 0

PROPORTION (within any Factory or Place.)

### Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

#### Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 675.—7873/50.—PRICE 3D.

#### Improvers.

Grovers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included. One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

## Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :-

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry-

the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Comflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

#### OTHER EMPLOYEES.

												_	
										Wages pe	r Week.		
•								except	Balla	Victoria urat and stricts.	Within Bendig		
	ntutut	1 (		1				£	8.	d.	£	8.	d.
•	Division	1.—Groce	егв юшно	ries.									
nployees engaged in the r	nanufac	ture of gr	rocers' su	ındries—						_			•
Stonedressers and/or mille Honey blenders	ers	• • •	• •		• • •	• •		9	4 19	6		1 16	6 6
Men roasting and/or grine	ding and	d who mi	x or bler	nd coffee	or chiec	rv	- ::		19			16	6
Assistant millers	••	• •	• •		• •	••						14 14	0
Assistant millers Coffee essence makers Bagged goods carriers and	d/or sta	ckers			••	• • •	'					14	ŏ
Cellarmen in charge and w	vorking a	at loading	, unloadi	ng and d	lespatchii	ıg by-pro	ducts		17			14	0
Men roasting and/or grin Roasters of other commo	ding, wi	no do not an coffee	or chico	rv	once or c	hicory	• • •		14 14			11 11	0
Mill assistants while enga	aged wo	rking at	or taking	g off spi	ices, cinn	amon, ch	rillies,	_	_		_		
turmeric, pepper, curry	powde	r, or gin	ger (This		ncludes a		bility	R	14	0	R	11	0
allowance) Mixers or blenders Kilnmen and/or bleachers	• • •		••				••	8	14	0	8	11	ŏ
Kilnmen and/or bleachers Mill hands	š	• •	••		••	• •	••	8 8		6		6 4	6 0
Men engaged drawing off	finished	l products	and/or	by-prod	ucts in c	ereal mil	la	8	7	0	8	4	0
Men engaged at oat clear Women assisting in filling	ning and and lid	l/or gradi lding tins	ng or conta	• •		• •		8	7	0	8	4	0
powder or red ochre—6			tional										
Leading hands10s per	week an	ditional											
All other male adults								8	2		7	19	0
All other male adults All female adults  Division 2	 Starc	  h, Starch	 Products		•			8 4	6		7 4		0
All other male adults All female adults  Division 2  nployees engaged in the ma and cornflour—	Starc	h, Starch re and pre	Products	for sale o	f starch, s	tarch pro	duots	-			7 4	5	Ö
All other male adults All female adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers	Starc	h, Starch re and pre	Products  paration:	for sale o	f starch, s	tarch pro	ducts	9	6		9		Ö
All other male adults All female adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac	Starc	h, Starch	Products paration	for sale o	f starch, s	tarch pro	ducts	9 8	6 4 17	6 0	9 8	1 14	6 0
All other male adults  All female adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers  Men in charge of and ac and/or briquetting au Men in charge of and a	Starce inufacturallers itually wind/or procedually	h, Starch re and pre	Products paration:	for sale of	f starch, s	tarch pro	ducts	988	6 4 17 17	6 0 0	9 8	5	8
All other male adults  All female adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers  Men in charge of and ac and/or briquetting au Men in charge of and a	Starce inufacturallers itually wind/or procedually	h, Starch re and pre	Products paration:	for sale of	f starch, s	tarch pro	ducts	988888	6 4 17 17	6 0 0	9 8 8	1 14 14 14	0 6 0 0
All other male adults All female adults  Division 2  nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting au Men in charge of and a runs Steepmen	Starcsurfactur nillerstually wind/or procually	h, Starch re and preporting at umping of working at	Products paration: rice starce perations t starch	for sale of	f starch, s ator and/ boxes ar	or centri	ducts	988888	6 4 17 17	6 0 0	9 8 8	1 14 14	6 0
All other male adults  All female adults  Division 2  nployees engaged in the mand cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting as Men in charge of and a runs Steepmen Men engaged on crustin includes a 3s. disabil	Starce	h, Starch re and preporting at umping of working at the standard wance)	Products paration to the control of	ch macer draining	f starch, s ator and/ boxes ar l/or tunn	tarch pro	ducts  fugals  inflour  s rate	9 8 8 8 8 8	6 4 17 17 17 12 10	6 0 0 0	9 8 8 8	1 14 14 14 9	0 0 0 0
All other male adults  Division 2  Inployees engaged in the match and cornflour—  Stonedressers and/or match assistant millers  Men in charge of and actendry and and/or briquetting at Men in charge of and a runs  Steepmen  Men engaged on crusting includes a 3s. disabiling the personal and the match assisting the personal and the match assisting the personal and the match and th	Starce inufactually witually witually witually witually witually witually wituallow in in characteristics.	h, Starch re and prepared or starch corking at tumping of working a s and/or wance) arge of sta	Products paration to the starch of the starc	ch macer draining coms and	ator and/ boxes and/ l/or tunn	tarch pro	ducts fugals inflour s rate	9 8 8 8 8 8 8	6 4 17 17 17 12 10	6 0 0 0 0	9 8 8 8	1 14 14 14 9	6 0 0
All other male adults  All female adults  Division 2  Inployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting at Men in charge of and a runs  Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wo	anufacturally wind/or procually controlly stovers to allow in in charactering at	h, Starch re and prej corking at umping of working a  s and/or wance) arge of star	Products paration: rice starce perations t starch drying re- drying re- rich drain	ch macer draining coms and ning box ator and	ator and/ boxes ar  l/or tunn es and/or centr	tarch pro	ducts  fugals  inflour  s rate  r runs nd/or	9 8 8 8 8 8 8 8	4 17 17 17 12 10 9	6 0 0 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8	1 14 14 14 14 9 7 6 4	600000000000000000000000000000000000000
All other male adults  All female adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs  Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wor briquetting and/or p Men enginging starch an	anufactually willers stually willow potually stually stually stovenity allow in in charking at umping addor co	h, Starch re and prepared to the control of the con	Products paration: rice starce perations t starch drying re- creh drain	on sale of the control of the contro	ator and/ boxes ar l/or tunn es and/or l/or centr	or centriid/or corries. (Thin cornflourifugals a	ducts fugals nflour s rate r runs nd/or	9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9	6 0 0 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	998888888888888888888888888888888888888	1 14 14 14 9	600000000000000000000000000000000000000
All other male adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs.  Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators won briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour	anufactum nillers itually wind/or proctually vince ity allow in in charking at imping ad/or co- r shovel	h. Starch re and prej corking at umping of working a s and/or wance) urge of star rice star operation rnflour	Products paration of the paration of the parations of the	ch macer draining coms and ning box ator and	ator and/ boxes ar  l/or tunn es and/or centr	tarch pro	ducts  fugals  inflour  s rate  r runs nd/or	9 8 8 8 8 8 8 8	4 17 17 17 12 10 9	6 0 0 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8	1 14 14 14 14 9 7 6 4 4	600000000000000000000000000000000000000
All other male adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs.  Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators won briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour	anufactum nillers itually wind/or proctually vince ity allow in in charking at imping ad/or co- r shovel	h. Starch re and prej corking at umping of working a s and/or wance) urge of star rice star operation rnflour	Products paration of the paration of the parations of the	ch macer draining coms and ning box ator and	f starch, s  ator and/ boxes ar  i/or tunn es and/or centr	tarch pro	ducts  fugals  inflour  is rate  r runs  ind/or	99 8 8 8 8 8 8 8 8 8 8	6 4 17 17 17 12 10 9 7 7	6 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 8	1 14 14 14 9 7 6 4 4 4 4	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
All other male adults  All female adults  Division 2  nployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs  Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wor briquetting and/or p Men enginging starch an	anufactum nillers itually wind/or proctually vince ity allow in in charking at imping ad/or co- r shovel	h. Starch re and prej corking at umping of working a s and/or wance) urge of star rice star operation rnflour	Products paration of the paration of the parations of the	ch macer draining soms and ning box ator and	ator and/ boxes ar i/or tunn es and/or centr	or centrified of the conflouring	ducts  fugals  nflour  s rate  r runs  nd/or	99 8 8 8 8 8 8 8 8 8 8	6 4 17 17 17 12 10 9 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 7	1 14 14 14 14 9 7 6 4 4 4 4	6000006.
All other male adults  Division 2  apployees engaged in the mand cornflour—  Stonedressers and/or mand cornflour—  Stonedressers and/or mand/or briquetting and/or briquetting and/or briquetting and/or briquetting and/or prinched and a suns.  Steepmen  Men engaged on crusting includes a 3s. disabiled men assisting the person briquetting and/or particulating and/or particulating and/or particulating starch and/or cornflour Leading hand—10s. per All other male adults	anufacturillers atually wind/or proctually wind or proctually wind or procture in the store of t	h, Starch re and pre corking at umping of working a s and/or wance) urge of sta rice starc operation rnifour lers additional	Products paration: rice starc perations t starch drying re rich drain h macers	ch macer draining coms and ning box ator and	f starch, s  ator and/ boxes ar  i/or tunn es and/or centi	for centrified or contribution corrections and corrections are corrected as a correction correction correction correction corrections are corrected as a correction correction correction correction correction corrections are corrected as a correction cor	fugals fugals fugals frate r runs nd/or	99 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 7	1 14 14 14 9 76 44 44 4	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
All other male adults  Division 2  apployees engaged in the mand cornflour—  Stonedressers and/or mand cornflour—  Stonedressers and/or mand/or briquetting and men in charge of and a runs.  Steepmen  Men engaged on crusting includes a 3s. disability mended as a substant operators worder briquetting and/or particulating and/or particulating and/or cornfloured in the principle hand—10s. per All other male adults all female adults.	anufactumillers atually wind/or proctually wind/or proctually allowing stoverity allowing in charactering at tumping ad/or control or shovel in the control of the control	h, Starch re and prepared to the control of the con	Products paration :  rice starch perations t starch drying ro	ch macer draining coms and ning box ator and	f starch, s  ator and/ boxes ar i/or tunn es and/or	tarch pro	ducts	99 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 7	1 14 14 14 9 76 44 44 4	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
All other male adults  Division 2  Inployees engaged in the mand cornflour—  Stonedressers and/or mand cornflour—  Stonedressers and/or mand/or briquetting and/or briquetting and/or briquetting and/or briquetting and/or briquetting and/or bright mandle and and a suns.  Steepmen  Men engaged on crusting includes a 3s. disabile Men assisting the person briquetting and/or particulating and/or particulating starch and mill hands  Starch and/or cornflour Leading hand—10s. per All other male adults  All female adults	anufacturally willows itually wind/or procually in charles it allows in in charles it allows in in charles it amping ad/or corresponding to the control of t	h, Starch re and pre orking at umping of working a s and/or wance) s and/or wance) rice starc operation rnflour lers additional	Products paration: rice starc perations t starch drying re- rich drain th macer s	ch macer draining soms and ning box ator and	f starch, s  ator and/ boxes ar d/or tunn es and/or //or centr f rice and	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 17 17 17 12 10 9 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	98888888888888888888888888888888888888	1 14 14 9 7 6 4 4 4 4 4 4 19 5 •	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
mployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an runs Steepmen Men engaged on crustir includes a 3s. disabili Men assistant operators wor briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults All female adults  Estonedressers and/or mill Assistant millers	anufacturally wind/or proctually wind/or proctually wind with allowing stovenity allowing in charking at umping ad/or coor shovell r week at the control of	h, Starch re and pre orking at umping of working a s and/or wance) s and/or wance) rice starc operation rnflour lers additional	Products paration: rice starc perations t starch drying re- rich drain th macer s	ch macer draining soms and ning box ator and	f starch, s  ator and/ boxes ar  continues and/or tunn es and/or centr  continues  f rice and	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 17 17 17 12 10 9 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	98888888888888888888888888888888888888	1 14 14 14 9 7 6 4 4 4 4 4 4 19 5 • 14	600000000000000000000000000000000000000
All other male adults  Division 2  mployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting as Men in charge of and a runs  Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wo briquetting and/or p Men grinding starch an Mill hands  Starch and/or cornflour Leading hand—10s. per All other male adults All female adults  mployees engaged in the ma Stonedressers and/or mill Assistant millers  Mill hands	anufacturillers  tually wind/or procually in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a store in charles a s	h, Starch re and pre orking at umping of working a s and/or wance) urge of star rice starc operation rnflour lers additional	Products paration: rice stary perations t starch drying round rich drain h macer s	ch macer draining coms and ator and complete com	f starch, s  ator and/ boxes ar  tor tunn es and/or tvnn es and/or frice and	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 8 8 8 8 8 8 8 8 4 9 8 8 8 8 8 8 8	6 17 17 17 12 10 9 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1 14 14 14 9 7 6 4 4 4 4 4 4 19 5 • 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	600000000000000000000000000000000000000
All other male adults  Division 2  mployees engaged in the ma and cornflour—  Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting as Men in charge of and a runs  Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wor briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults  mployees engaged in the ma Stonedressers and/or mill Assistant millers  Mill hands Men engaged drawing off Men engaged drawing off	anufactuu nillers atually wind/or proctually in generally allow in chartening at the strength of the strength	h, Starch re and pre corking at umping of working a s and/or wance) arge of sta rice starc operation rnflour lers additional civision 3. re and pre	Products paration:  rice starch rice starch drying round drain h macers	ch macer draining coms and ning box ator and for sale o	ator and/boxes are interested in the standard	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 88 888 884 988888888888888888888	4 17 17 17 12 10 9 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0	98888888888888888888888888888888888888	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	60 0 00 0 6 0 00 0 0 0 0 0 0 0 0 0 0 0
All other male adults  Division 2  Imployees engaged in the match and cornflour—  Stonedressers and/or massistant millers  Men in charge of and acted and/or briquetting and men in charge of and aruns.  Steepmen  Men engaged on crusting includes a 3s. disabiled Men assisting the person assistant operators worder briquetting and/or periodical managements. Starch and/or cornfloud Leading hand—10s. per All other male adults  All female adults  imployees engaged in the massion and managements and/or mill adsistant millers.  Mill hands  Men engaged drawing off and men engaged drawing off and managed drawing off and and cornflowed the managed drawing off and men engaged drawing off and managed drawing off and and cornflowed the managed drawing off and cornflowed and c	anufactuu nillers atually wind/or proctually in generally allow in chartening at the strength of the strength	h, Starch re and pre corking at umping of working a s and/or wance) arge of sta rice starc operation rnflour lers additional civision 3. re and pre	Products paration: rice starc perations t starch drying ro reh drain h macers s	oh macer draining boms and ning box ator and for sale o	f starch, s ator and/ boxes ar l/or tunn es and/or cents f rice and rice	tarch pro	ducts fugals s rate	4 98 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9 7 7 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9888888874	1 14 14 14 9 76 44444 195 • 1 1444444	600000000000000000000000000000000000000
All other male adults  Division 2  Imployees engaged in the match and cornflour—  Stonedressers and/or mand cornflour—  Stonedressers and/or mand/or briquetting and men in charge of and across and/or briquetting and men in charge of and across assistant operators worth briquetting and/or particular mand/or particular mand/or particular mand/or particular mand/or cornflour briquetting and/or particular mand/or cornflour briquetting and/or particular mand/or cornflour briquetting and/or particular mand adults all female adults all	anufactuu nillers atually wind/or proctually in generally allow in chartening at the strength of the strength	h, Starch re and prepared to the control of the con	Products paration: rice starce perations t starch drying re rch drain th macers s	ch macer draining coms and ator and for sale o	ator and/or central frice and frice	tarch pro	fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals	4 98 8 88 888 884 988888888888888888888	4 17 17 17 12 10 9 7 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9888888774 98888888888888888888888888888	5 . 14 14 9 76 4444 195 • 14444 19	60 0 00 06 00000 00 6000000

## OTHER EMPLOYEES-continued.

		C	THER EM	PLOYEES-	-continu	ed.						
	-							•	Wages p	er Week.		
		<del></del>					except	Ball	f Victoria arat and istricts.			arat and stricts.
							£	8.	d.	£	<b>J</b> .	d
Division 4	-Gluten. G	lucose and	l Allied I	Products.			~	٠.		~	••	<b>.</b>
Employees engaged in the man	•				en, glu	ose and						
allied products-	•			•			8	17	0	8	14	0
Vacuum pan men Convertor men Flour mixers or men feed	ing mivers	and/or l	hagging d	rv gluten				17 12			14 9	0
Flour mixers or men feed Men on tanks, gluten was Men engaged on char filters Pumpmen	, filter pres	s operator	rs, bulk co	runour bag	ggers an	a sewers	8 8	9 7	6	8	6 6	6
Leading hands—10s. per v	week addit	ional	••	••	• • •		1		-		19	
All other male adults All female adults				• • •				2 6			5	
										İ		
Division 5	5.—Macaro	ni and A	llied Prod	lucts.								
Employees engaged in the man products—						nd allied						
Employees engaged drying Paste makers Hydraulic press attendant	g macaroni	, vermice	a bna ille	Hied produ	icts	• •	8	2 8	Ò	8	19 5	0
Hydraulic press attendant Women working in dough	s room and	vermicel	li twistin	and space	zhetti si	oreading		8 11			5 10	
All other male adults All other female adults			••			••	8	2 6		7	19	0
All Other Temale actions	•• ••	• • •	••	••	••	••		Ů		-		•
D		1 0										
	on 6.—Cer					10.						
Employees engaged in the ma	nufacture	and prep	aration fo	or sale of	cereal t	reaktast	l .					
Men in charge of and wo Men in charge of and wo	rking rolle	rs				• • • • • • • • • • • • • • • • • • • •		17			14 14	
Men in charge of and worki	ng at toasti	ing flakes	or biscuits	(oven mer	1)	• •		17		8	14 5	0
Grinding and milling mad Fillers and/or makers				• •			8	8	0	8	- 5	0
Pressmen Conveyor workers			••	• •			8	8			5 5	0
Leading hands—10s. per All other male adults	Meer raan	ionai					8	2	0	7	19	0
				••		•••	4	6	6		5	
Di	ivision 7.—	Mali Em	least									
Employees engaged in the ma	-			on male of	malt e	etroct_						
Leading vacuum pan attend Vacuum pan attendants	lants	and prep					9	4			1 14	6 0
Men operating and in char	ge of grain	crusher	, mixing	and filling	machi	nes	8	17 14	6	8	11	6
Men working at and in che Man working at and in che Man working at and in che	arge of deb arge of sto	ydrators re				• • • • • • • • • • • • • • • • • • • •		14 13			11 10	
Man working at and in cha	arge of spe	nt grain	bins				8	13		8 8	10	
All other adult males		•••	•••	•••	••	••	,	, ,	Ū		Ü	·
1	Division 8	—Maize I	Products.									
Millers and/or stonedressers	· ·.							4		9		6
Man engaged on cornflour pa Convertor men			• • •			• • • • • • • • • • • • • • • • • • • •	1 8	3 17 3 17	0	8	14 14	0
Man in charge of and workin Vacuum pans men	g at mace	rators		• •		••		3 17 3 17			3 14 3 14	
Men in charge of and workin		rooms					] 8	3 17	0	8	3 14	0
Dextrine and/or custard mixe Weighbridge attendants	er and/or	Diender		• •	••	• • • • • • • • • • • • • • • • • • • •	8	3 14 3 14	Ŏ		3 11 3 11	Ō
Steepmen							1 8	3 12 3 12	0	8	9	0
Millers' assistants Feed dryers.				• • •			1	3 12	0	3	3 9	0
Silk reel repairers					••			3 9 3 9		8 8		
Char kilnmen	:: :			••		::		3 9	6	8	3 6	6
Oliver filtermen Oil expeller men				• • • • • • • • • • • • • • • • • • • •		••		89 89		8		
Reels and cracker men				• •			;	8 9	6	8	3 6	6
Neutralizer men Orip room men				• • • • • • • • • • • • • • • • • • • •				89 89		8		
Maize receiving and cleaning	operators			• •				8 7 8 7		8	3 4	. 0
Sample men Liquor presses	:: :			••				8 7	Ó	8	3 4	0
Feed press valve men			• ;•	••	• •	• • •	ļ	8 7	. 0	1 8	B 4	. 0

#### OTHER EMPLOYEES-continued

			Отнен	EMPLOY	TEES—C	ontinued.	•				
			,		•				Wages p	er Week.	
		_						except B	s of Victoria allarat and Districts.	Within Ba Bendigo	llarat and Districts.
				· ·				£	s. d.	£	. d.
Divi	sion 8.—Me	aize Prod	ucts(co	ntinued).						,	
Cones men	••								7 0	8 4	
Flushing system men Paddlers		• •	••	••	• •				7 0 7 0	8 4	
Pumpmen	• • • • • • • • • • • • • • • • • • • •	::	::	••	::			8	7 0	8 4	. 0
Starch-house kilnmen Polly feed and/or oil mea	l baggers er	 nd sewers		••	• •	• •	• •		7 0 7 0	8 4	
Bulk cornflour baggers an				• •	• •	• •		8	7 0	8 4	Ö
Assistant operators on ma Yardmen		• •	• •	••	••	••	••	8 8	7 0 7 0	8 4	
Women employed at scrap				::	• •	• •	• •		1 6	4 10	
Women employed on cust	ard powder	filling m			• •	•• .	••	4 1	1 6	4 10	0
Leading hands—10s. per v All other male adults	veek additio	паі						8	2 0	7 19	0
All other female adults	••	••	• •	••	••	••	••	4	6 6	4 5	0
<b>7</b> 1		sion 9.—1						•			
Employees engaged in pre Tallow samplers								8	7 0	8 4	0
Man in charge of liquef	ying tallow					••		8 1	4 0	8 11	0
Assistant liquefying tall Operator of bleaching p				• •	• •	• •	• •	8 1 8	06 96	8 7	
Operator of pumps and	or blowers		::	• •	• •	• •	••	8	7 0	8 4	0
All other male adults All female adults			••	••	• •	• •	• •		2 0 6 6	7 19 4 5	
An lemaie addies	••	••	••	••	••	••	••	4	0 0	* "	. 0
Di	vision 10.—	Fattu Ac	ids and (	Candles.						;	
Operator of tallow splitting								8 1	8 6	8 15	6
Operator of filter presses	and/or reag				• •		• •	8 1		8 15	
Operator of fatty acid sti Stillman's assistant and/o				••	••	• •	• • •	8 1		8 15	
Cupboard runners								8 1	2 0	8 9	Ó
Press room ganger (or che Operator in charge of bla				••	••	• •	• •	8 1 8		8 15 8 4	
Operator of oliver filters		••	::		::	•••		8 1	8 6	8 15	6
Pumpman Storeman in oliene store	••	• •	••		• •	• •	• •	8 8		8 6	
Vatmen treating stearine	• •	• •	• •		• •	• •		8 1		8 8	
Candle moulder—after 12 Candle moulder with less	months' ex	perience				••		8 1		8 8	
All other male adults	tnan 12 m	ontns ex	perience	••	• •	••			7 0 2 0	8 4 7 19	
All female adults Cupboard runners who	 are require	d to rems	in in the	 e cunboar					6 6	4 5	
over 100° F. for more that											
	Division										
Employees engaged in the Caustic soda and/or s	ilicate prep	arers (tĥ	is inclu	des Mets	le of во o i.e.,	ap and s Meta-Sil	soda— licate				
manufacture) Soda crystal maker	• •	• •	••	• •		• •	••	8 1		8 9	
Assistant soda crystal r	naker					::		8	7 0	8 4	1 0
Assistant soap maker Soap pumpmen Lye runner	••	• •	• •	••	• •		• •	8 1		8 16	
Lye runner	••.	• •		•••			• • •	8	7 0	8 4	10
Operator of power mixe	ers and/or o	crutchers	••	••	• •	••	••	8 1		8 8	) () 3 ()
Soap crutcher by hand Soap cutting machinist	••	• •	• •	• •		• •	• •	8	9 0		3 0
Head soap cutter by he	and	• •	• •		••	• •	٠:,	8	9 0	8 6	3 0
Soap cutter by hand Stampers by foot or ha		• •		••	• •	• •	• • •		4 6 7 0	8 1	l 6 .
Operator of automatic	stamping, w	rapping,	or packi		ines	••	• •	8	7 0	8 4	1 0
Operator of automatic : Leading hands—10s. pe			•	••	• •	••	••	8	7 0	8 4	f O
All other male adults		••							2 0	7 19	
All female adults Milling of Toilet Soap-		• •	••	••	٠.	••	••	4	6 6	. 4 8	5 0
Milling room foreman						:.		8 1	12 6	8 9	9 6
Man in charge of, and	actually mi	lling soap	p	••	••	• •	·:.	8 1	12 0	8 1	9 0
Soap miller Mixing and/or blending	toilet soan	chips	• •	• •	• • •	• •	• •	8 8	7 0 7 0		4 0 4 0
Pulverising and/or dres	sing pulveri	zed soap					::	8	7 0		4 ŏ
Leading hands—10s. pe All other male adults	r week add	itional	٠			٠	٠.,	8	2 0	7 1	9 0
All female adults	••		::	::	::	::	::		6 6		5 0

#### OTHER EMPLOYEES—continued.

										Wages p	er Week.		
·			•					In all Par except Bendig	rte or Balli o Di	Victoria arat and stricta.	Within Bendig		
Division	12.—Soap	Powder	rs and S	oap Extre	acts.			£	s.	d.	£	4.	d.
perator of power mixer a	nd/or cru	tcher						8	12	0	8	9	0
perator of soap powder m	ill						••	8 8	12 5	0	8	9	0
ruckers and assistants to o eading hands—10s. per we	perators o ek additi	n mixer onal	s, crucen	ers or mi	ця	••	••		J	•		-	v
dl other male adults	••		••		• •			8	2	0	7	19	0
ll female adults	••	• •	••	••	••	••	• •	4	6	6	4	5	0
	Divisi	on 13	-Olycerin	e.									
nemetor of everyonetors								•	18	6	R	15	6
perator of evaporators saistant operator of evapo	rators	• •	• •		• • •		•••		9	6		6	6
perator of glycerine stills			••						18	6		15	6
en preparing charcoal for				• •	••	••	• • •	8 8	9 7	6 0	8 8	6 4	6 0
ilter press hand Il other male adults	• •	• •	• •	••	••		• • •	8	2			19	ŏ
ll female adults		• • •	•••		• • • • • • • • • • • • • • • • • • • •		• • •	4	6	6	4	5	ŏ
	Division	14.—P	olishing ,	Materials.	•								
mployees engaged in the m Men in charge of and actu	anufactur	e and pi	reparatio	n for sale	of polishi	ing mater	rials—						
blacking, boot creams,	boot clear	nser, lin	oleum po									_	_
of polish and/or stain			••		`			9	2	0		19	0
Mill hands as defined					• •			8	14	6	8	11	6
Men working at mixing a	nd/or ble	nung b	oot pous	hes, boot	creams,	nd /or et	cking,	R	Ω	O	1 8	В	n
boot cleanser, linoleum Mill hands shall be paid ir per week dirt money	polishes, or addition and an a	sar polis to the a mount	hes, or a mount p	ny kind o rescribed	of polish s above an	ind/or st amount	ain of 5s.	8	9	0	8	в	0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re	polishes, or addition and an a	sar polis to the a mount	hes, or a mount p	ny kind o rescribed	of polish s above an	ind/or st amount	of 5s. ce for	8	9	0		в 19	0
boot cleanser, linoleum Mill hands shall be paid ir per week dirt money	polishes, or addition and an a	sar polis to the a mount	hes, or a mount p	ny kind o rescribed	of polish s above an	ind/or st amount	ain of 5s.	8 4					
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Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:

citis ciado						
						6d. Extra per hour
Employees processing sods ash (i.e., during such period a	s they ar	e actually	handling	the soda	ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate						3d. Extra per hour
Employees cleaning evaporator tubes						6d. Extra per hour
Employees mixing Coose cleaner by present methods	• •		• •			9d. Extra per hour
Employees carrying bags in excess of 200 lbs						6d. Extra per hour
Skimming tallow recovery pits						11d Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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# VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 6761

## THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOFS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

23rd day of August, 1950.

RAY. H. BEERS,

Secretary for Labour.

## SLAUGHTERING FOR EXPORT BOARD.

Clauses 2 to 8 inclusive and clauses 29 and 30 of the Determination published in Government, Gazette No. 311 of the 9th May, 1950, shall be replaced by the following clauses:--

## SECTION A.

SHEEP AND LAMBS.

## 2. (a) Rates of Pay-

(i) Chain System as hereinafter described-

or over shall be paid for at treble rates.

For the first 21 days of employment-

41s. 32d. plus 1s. 22d. war loading (total 42s. 51d.) per day.

Thereafter until considered competent by the employer

47s.  $8^{3}/_{20}$ d. plus 1s.  $2^{2}_{5}$ d. war loading (total 48s.  $10^{11}/_{20}$ d.) per day.

No person under the age of 18 years shall be employed as a learner.

When one team only is employed, the composite rate of 75s. 2d. plus 1s. 3d. war loading (total 76s. 5d.) per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.

When two or more teams are employed, men employed in Group A shall divide 6s. 6d. plus 1½d. war loading (total 6s. 7½d.) per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 68s. 8d. plus 1s. 1½d. war loading (total 69s. 9½d.) per 100 sheep or lambs slaughtered equally between them.

Rate and a half for piecework slaughtermen on the mutton and lamb chain is to be paid when treating in excess of 80 head per man per day.

The following employees shall not be included as members of the team and shall be paid as hereunder:-

To men employed as pointsmen, washers, wipers, and stringers-

Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

Employees engaged as trimmers on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs per employee.

Employees engaged as pushers in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 101d. per 100 sheep

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 10½d, per 100 sheep

Employees engaged changing from long hook to gambrel and slide on the chain shall be paid at "Other ters" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of ls. 6d. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 3,000 sheep or lambs handled daily per employee and thereafter an additional rate of 9d. per 100 sheep or lambs.

Employees engaged changing to gambrel and slide on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee, and thereafter an additional 9d. per 100 sheep or

Employees engaged as trimmers on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

Employees engaged on the removal of caul fats on either the ring or chain shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 3,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

(ii) Solo System as hereinafter described-

To slaughtermen employed on the solo system 75s. 2d. plus 1s. 3d. war loading (total 76s. 5d.) per 100 sheep or lambs slaughtered. Rams—double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

(b) Duties of Slaughtermen-

Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.

(i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—

Group A.—Men employed in catching, sticking, shacking.

Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.

(ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

(c) Daggy, Maggotty, Diseased Sheep and Lambs, Full Wool Sheep and Downer Sheep or Lambs:—

(i) Daggy and/or maggotty sheep and lambs shall be treated after being stuck and before being legged.

(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(iii) Full wool sheep shall be paid for at rate and a half after 1st September.

(iv) Slaughtering of heavy sheep, woolly or shorn, over 64 lb. graded weight, shall be paid for at rate and a half.

(v) Downer Sheep or Lambs i.e. sheep or lambs which cannot walk into the sticking pen and are treated by regular full time slaughtermen, shall be paid for at double rates.

Extra rates prescribed in this Determination shall not be computative.

Extra rates prescribed in this Determination shall not be cumulative.

NOTE.—To the daily earnings of each picceworker (other than learners) the sum of 4s. 7½d. shall be added in accordance CATTLE.

3. (a) Rate of Pay to Slaughtermen .-

4s. 4d. plus ld. war loading (total 4s. 5d.) per head of cattle slaughtered.
Bulls, 300 lb. or over freezer weight—double rates.
Downer cattle, i.e., cattle which are carted to the killing pen—double rates.
Double rates shall be paid for diseased cattle which are condemned by the Veterinary Officer or Chief Meat
Inspector for diseases contagious to human beings.

(b) Duties of Slaughtermen-

Men slaughtering cattle shall be divided into the following classes

Class A.—Men employed grounding, backing off, skinning tail.

Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.

Class C.—Men employed spining, wiping hindquarters, washing chine bone, scrubbing ribs and brisket, wiping forequarters.

(c) Organization-

am System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.

(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

NOTE.—To the daily earnings of each pieceworker the sum of 4s. 7ad. shall be added in accordance with clause 40.

CALVES. 4. Rates of pay to men slaughtering calves on the chain system or by the solo system-

.. 69s. 1.73d. plus 1s. 3d. war loading (total 70s. 4.73d.) per 100 Calves 100 lb. and under, skin on ... calves

Calves 100 lb. and under, skin off ... Calves, 101 lb. to 150 lb., skin on ... Calves, 101 lb. to 150 lb., skin off ... . 98s. 0.4d. plus 1s, 3d. war loading (total 99s. 3.4d.) per 100 calves. 87s. 10.21d. plus 1s. 3d. war loading (total 89s. 1.21d.) per 100 calves. 124s. 5.945d. plus 1s. 3d. war loading (total 125s. 8.945d.) per 100 calves.

105s. 4.37d. plus 1s. 3d. war loading (total 106s. 7.37d.) per 100 Calves, 151 lb. to 200 lb., skin on ... calves.

Calves, 151 lb. to 200 lb., skin off .. 154s. 3 305d. plus 1s. 3d. war loading (total 155s. 6 305d.) per 100

Call skinners (ngaged skinning cold calves—

48s. 3 92d. plus 1s. 23d war loading (total 49s. 6 32d.) per day.

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

NOTE.—To the daily earnings of each pieceworker (other than Calf skinners engaged skinning cold calves) the sum of 4s. 7½d. shall be added in accordance with clause 40.

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Pigs.
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5. (a) Rates of pay to men slaughtering pigs-
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Machine debaired-
    Up to 100 lb, 101 lb, to 200 lb. Over 200 lb.
                                                 .. 12·505d. per head
.. 16·539d. per head
.. 27·246d. per head
Hand scudded-
    Up to 100 lb.
                                                     21.448d, per head
                                                                         These rates include 4 per cent. war loading.
above rates.
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(b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up an I removing viscera, washing and hanging off, chopping or sawing down, washing and tucking

NOTE.-To the daily earnings of each pieceworker the sum of 4s. 7dd. shall be added in accordance with clause 40.

#### RATES OF PAY TO BONERS.

- 6. Boners may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices, which in respect of beef, mutton, pork, or veal shall not apply until the following daily quota has been completed:—
  - (a) (i) Beef, 91 bodies.
    - (ii) Mutton, 65 carcasses.
  - (iii) Veal-

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Up to 60 lb., 57 carcasses
61 lb. to 120 lb., 38 carcasses
121 lb. to 200 lb., 19 carcasses
Over 200 lb. to be paid for at beef prices.
                                                                                                                                                            Veal to be ribbed out, or birdcaged.
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- . (iv) Pork-
  - (1) When boned out and rinded and defatted to the satisfaction of the employer-1,900 lb. per day.
  - (2) When previously derinded and only requires boning and defatting to the satisfaction of the employer—2,490 lb.
- (b) Piece-work prices referred to above are-
  - (i) Mutton, 10 426d. for each additional carcass in excess of the daily quota.

Rams shall be paid for at double rates whenever done, and in addition an employee shall be paid 1td. for each carcass ribbed out and birdcaged.

Sheep over 64 lb. to be paid for at rate and a half.

For the purposes of this sub-clause

Two flying foxes shall equal one carcass.

Three trunks shall equal two carcasses.

Three pairs of legs shall equal one carcass.

Three pairs of loins shall equal one carcass.

Three pairs of hindquarters shall equal two carcasses.

Five pairs of fore-quarters shall equal two carcasses. One trunk with chump attached shall equal one carcass.

(ii) Beef, 5s. 2 56d. and 1s. 3 64d. respectively for each additional body or quarter of beef (all in-weight) in excess of the daily quota.

Bulls shall be paid for at double rates whenever done.

For the purposes of this sub-clause-

For the purposes of this sub-clause—

Five briskets shall equal one-quarter of beef.
Two rumps and loins shall equal one-quarter of beef.
Four clods and stickings shall equal one-quarter of beef.
Fifteen shins shall equal one-quarter of beef.
Two necks and blades shall equal one-quarter of beef.
Two ribs and two briskets shall equal one-quarter of beef.
Three crops shall equal two quarters of beef.
Three shoulders shall equal two quarters of beef.
Three chucks and blades shall equal two quarters of beef.
Three borses' heads under three ribs, shall equal two quarters of beef.
Five butts shall equal two quarters of beef.
Seven briskets with shin attached shall equal two quarters of beef.
Three rumps and loins shall equal two quarters of beef.
Seven briskets and shins with portion of the clod attached shall equal two quarters of beef.
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Seven briskets and shins of equal two quarters of beef.
Seven briskets and blades and two quarters of

.. ls. 3.64d, per quarter .. ls. 7.17d, per quarter Under 100 lb. 101 lb. to 150 lb. .. Over 150 lb. .. . . Bone-in-weight. .. ls. 8 85d. per quarter . .

Calves-for each additional carcass in excess of the daily quota-

Up to 60 lb., 10·426d. per carcass
61 lb. to 120 lb., 1s. 3 64d. per carcass
121 lb. to 200 lb., 2s. 7·28d. per carcass
... . . .. \ Veal to be ribbed out, or birdcaged.

Over 200 lb. to be paid for at beef prices.

For the purposes of this sub-clause-

Two flying foxes of veal shall equal one carcass.

Three trunks of veal shall equal two carcasses.

Three pairs of legs of veal shall equal one carcass.

Three pairs of loins of veal shall equal one carcass.

Three pairs of hind-quarters of veal shall equal two carcasses.

Five pairs of fore-quarters shall equal two carcasses.

- (d) Pork-for each additional amount in excess of the daily quota-
  - (1) When boned out and rinded and defatted to the satisfaction of the employer—2s. 7.23d. per 100 15.
  - (2) When previously derinded and only requires boning and defatting to the satisfaction of the employer—1s. 11 868d. per 100 lb.

Boners on piece-work shall work 40 hours per week and the standard of honing shall be carried out to the entire satisfaction of the employer.

8.

### RATES OF PAY TO SLICERS AND TRIMMERS.

7. Slicers and trimmers may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices which shall not apply until the following daily quota has been completed:—

(a) (i) Beef-fourteen bodies, provided that when work is done on surplus fore-quarters as defined in clause 6 (b) (ii) the quota shall be :-

Under 100 lb. 101 lb. to 150 lb. .. Over 150 lb.

- (ii) Mutton-130 carcasses.
- (b) Piece-work prices referred to above are-
  - (i) Mutton-4.215d. for each additional carcass in excess of the daily quota.
  - (ii) Beef—3s. 3·143d. for each additional body in excess of the daily quota provided that when surplus fore-quarters as defined in clause 6 (b) (ii) are done the following prices shall be paid for each additional fore-quarter in excess of the daily quota-

.. 9.786d. per quarter. .. 10.538d. per quarter. Under 100 lb. 101 lb. to 150 lb. Over 150 lb. .. .. 11 416d. per quarter.

- (iii) Veal--2.403d, for each carcass,
- (iv) Pork—to be treated at hourly rates.
- (c) Bull beef (excluding surplus fore-quarters) shall be paid for at 50 per cent. above ordinary rates.

Slicers and Trimmers on piece-work shall work 40 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer. WAGES.

Apprentices and Improvers.	
(Solo System only.)	Weekly Wage,
	£ s. d.

				(Solo System only.)								Weekly Wage,
					•	•	• ,					£ s. d.
lst year's experience											4 0 5	
2nd	,,	- ,,						• •		• •		4 17 11
3rd	,,	,,			• •							5 12 7
4th	""	**				• •			• •	• •		7 7 2
5th	,,	**		• •	• •	• •	• •		• •			Minimum wage

In return to the employer for the wages set out above an apprentice or improver shall be required to complete a daily tally of 4 bodies of beef or 24 carcasses of mutton and/or lamb in his third year and 6 bodies of beef or 36 carcasses of mutton and/or lamb in his fourth year.

## PROPORTION (BY ANY EMPLOYER).

#### Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination

#### Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Juvenile Work For Definition, see C		12.	Other Employees.									
				Wages per Day.								
_	Wages per Day.			Ordinary Daily Wage.		War Loading Daily.		Total Daily Wages.				
16 years and under 17 years 17 years and under 18 years 18 years and under	14 15	1.92	(ii) Cattle-removing face pieces and cheeks, chopping	8. 48	d. 3·92	s. l	d. 2 <sup>2</sup> / <sub>5</sub>	s. 49	d. 6·32			
19 years 9 years and under 20 years 0 years and under 21 years		10·02 5·68 8·81	sinews and hoofs	43 41	10·41 11·4	0 0 0 0	$9^{2}/_{5}$ $9^{3}/_{5}$ $9^{3}/_{5}$ $9^{2}/_{5}$ $9^{3}/_{5}$	42 45 44 42 41	1·4 8·01 9 1·4			

Rate and a half for immediate attendant labour following slaughtermen shall be paid and is to be calculated on a unit basis when slaughtermen treat in excess of 80 head per man per day.

When an employee is called upon to cut up diseased stock condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings, he shall be paid 3d. per careass of mutton or is. per body of beef in addition to his ordinary wage.

## SECTION B.

## DROVERS, STOCKMEN, OR PENNERS-UP.

ADULT WORKERS.

Men picking up stock at Newmarket Sale Yards—41s. 10.2d. plus 6d. war loading (total, 42s. 4.2d.), per day.

Men droving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—13s. 1.5d. plus 2d. war loading (total, 13s. 3.5d.), per trip and if from Newmarket Rail Siding an extra 2s. 6d.

Men droving stock from Newmarket Rail Siding to the abattoirs—15s. 2 '4 plus 2d. war loading (total 15s. 4 '4d.), per trip. Men droving stock from Newmarket Sale Yards to the abattoirs-12s. 7.9d. plus 2d. war loading (total 12s. 9.9d.), per trip. Men droving stock from Newmarket Sale Yards to-

(a) Western and Murray, Geelong-road, Brooklyn . . (b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn (c) Sims Cooper Freezing Works, Newport . .

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—71s. 6d., plus 6d. war loading (total, 72s.), per period of 24 hours or part thereof, including Saturdays and Sundays.

Penners-Up, Checkers, or Counters of live stock—

42s. 6.05d. plus  $93/_5$ d. war loading (total 43s. 3.65d.), per day.

All others-

41s. 1.8d. plus 71/sd. war loading (total, 41s. 9d.), per day.

30.

JUVENILE WORKERS.

							Wages per Day,
			 	 			s. d.
6 years of age and under	17 years	of age	 	 	 		14 4.43
7 years of age and under			 	 	 		15 1.92
B years of age and under			 	 	 		17 10 02
years of age and under			 	 	 		22 5.68
0 years of age and under	21 years	of age	 	 	 		27 8.81

Clauses, other than clauses 2 to 8 inclusive and clauses 29 and 30, of the said Determination shall remain in force.

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