

VICTORIA

GOVERNMENT GAZETTE.

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No. 674]

THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

23rd day of August, 1950.

RAY. H. BEERS,

Secretary for Labour.

WOOLLEN AND COTTON TRADE BOARD.

Clause 2 of the Determination made on the 28th March, 1950, and in force on the 28th March, 1950, shall be replaced by the following clause: --

2. (a)

JUNIORS.

WAGES PER WEEK OF 40 HOURS.

7 " 7½ ", 8 ",							£ s 2 7 2 15 2 19	6	At		16 ye years			••	••	::	::	2 2	8. 7 13 18
8 years of a 81 " 7 " 71 ", 8 ",	age ,,	••	••		• •	. :	2 15	0	At	16	years			••	• •	• •		2	13
years of a	age ,,	••	••	••					At	16	years	of	age						
34 " " " " " " " " " " " " " " " " " " "	••						2 19	1 6	i At	181								n	1 2
,, 1 ,,											**		**	• •	• •	• •	• •		10
1 "	••		• •			. :	3 €	0	At	17	,,		,,			• •		3	5
,,,	**					. ;	3 12	0	At	171	**		**					3	11
	,,			••			4 8	6	At	18	"		**			• •		3	16
		••		••			4 18	0	At	181	,,		,,					4	2
-	**	••		••			5 2	6	At	19	,,		,,	• •				4	8
1	" .		••	•••			5 16	0	At	194			,,		••			4	13
	11						6 2			20	**		17	••				4	
· ',,	**	••	••	••	• • • • • • • • • • • • • • • • • • • •		6			201			"			• • • • • • • • • • • • • • • • • • • •		5	5

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

⁽b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

⁽c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

No. 674.—7844/50.—PRICE 3D.

(d)

OTHER EMPLOYEES.

WAGES PER WEER OF 40 Hours. Woollen and Worsted Section.

	Woollen and	i Worst	ed Section.								
	ADU	LT MAL	E8.						£	8.	d.
Assistant foreman and/or overlooker . Wool Sorting and Wool Scouring and Ca		artmen	 t—	••	••	••	••	••	8	9	0
Wool sorters		ng plan	 t	••	••	• •	••	••	9		6 6
Wool scourers and/or carbonisers (ot	ner than forem	en) resp	onsible for	mixing o	of liquor	and wor	king of bo	wls	8	11	Ö
Neutraliser attendant		••	••	• •	• •	••	••		-	8	0
Burn crushing machine attendant			••	••	• • •	• ••	• •	• • •	_		0
Truckers, pressers, and/or storemen	substantially	employe	d as such	••		••	••	• •	8		0
Wool top packers All other machine operators and/or	attendants	• •	••	• •	•••	• •	••	• • •	7		0
Waste Room-							•••		•		Ť
Leading hand		••	• •	••		••	••	••	8		0
Operators and/or attendants	• ••	••	••	••	••	••	••	• •	7	14	0
Willey House— Leading hand									8	0	0
Teasing machine or batch floor oper		attenda	nts			•••		••	7		ŏ
Dye House (Wool Tops and/or Yarn, Y	arn Scouring	and/or	Bleaching)				-				
Operators and/or attendants in charge Leading hands	e of liquor tan	ks (not						• •	8	1	0
Machine operators and/or attendants		•••	• •	••	••	••	••	• • •		0 14	
Conditioning house employees (where				• •					7		ŏ
Carding Department—	,				•				•	•	
Head fettler (leading hand in cardin Fettlers	g room)	• • •	••	••	••	••	••	••	8		0
All other machine operators and/or		::		::	••	••	••		7		0
Combing Department-										•	-
Comb mechanic	ratore	••	••	••	••	• •	• •	• •	7		0
All other machine operators and/or	attendants	••	••	••	• •	• • •	• • •	• • •	7	16 14	0
Drawing, Spinning, Twisting and Windin	g (including V	Veft) D	epartments				_				•
Men in charge of one pair of spinni	ng mules—		-				-				
Worsted		• •	••	••	• •	• •		••,	7		0
All other machine operators and/or	attendants	••	••	::	• • •	••	••				0
Doffers		••	••	• •	••				7	5	0
Jobber	• ••	• •	••	• •	• •	• •		••	7	18	0
Pin setter—											
lst year's experience	••								7	10	0
2nd year's experience		• •	••	••	• •		••	• •	7		ŏ
Thereafter— Faller pin setter and porcup	ine setter								_		
Comb circle and French cor		tter	••	••	••		••	• • •	8 1	0 14	0
Roller Covering Department—											•
Roller (leather or cork) coverer-											
lst year's experience		••	••	••	••	••	••	••	7 7		0
Thereafter	• • •			::	::	••	••	• • •	8	4	Ü
Roller coverers' assistants	• ••	••	••	••	••	••	••	••	7	9	0
Warping Department— Combined warping and sizing machin	e operator								8		
Warpers and/or beamers						••	• • •	• • •	7]		0 U
Size machine hands	• • •	••	••	••	• •	••	••		7)	14	0
Warper (using weaving attachment)	• • •	••	••	••	• •		••	• •	7 8	8	0
Warp Drawing and Warp Twisting Depa	rtment—										
Drawers and/or twisters in—									-	_	
lst year's experience		••	••	• •	••	• •	••	••	7 7 1		0
Thereafter—						••	••	••	• •		•
Twisters-in Drawers-in		• •	••	••	••	••	••	••	8	1	0
Warp tiers		• •	•••		••	• • •	••	••	8 7 1		0
Weaving Department—				•		••	•	••	• •	•	J
Box loom tuners-							•				
lst year's experience		• •	••.	••	••	••	••	• •	7 !		0
Thereafter		••	••	••	••	••	••	• • •	7 I 8 I		0
Plain loom tuners—								• •	٠.	,	•
let year's experience		• •	••	••	••	••	• •	• •	7	9	0
Thereafter		::	::	••	••	••	••	• •	7 I 8		0
Card and/or chain makers		• •	••	••	• •	• •	•••		7 1	4	Ó
Pattern weavers	••	••	••	••	••	••	••	••	8	4	0
lst six months' experience			••			• •			7]		0.
Thereafter		••	• •	••	• •	••	•••	::	7 1	17	0
Perchers		••	••	••	••	•••	••	••	7]		0
Piece Scouring and Dyeing Department-					••		•••	••	• •		v
Leading hand Milling, scouring and/or washing ma	 chine os nicos	d vi na	onemán-	••	•• ,	٠٠ .		••	8		Õ
Wet orabber operators		aying	operators	••	••	•••	•••		7 1		0
Other operators and/or attendants .		••	••	-	• •	• • • • • • • • • • • • • • • • • • • •	•• •	٠	7		ŏ

WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYERS-ADULT MALES-continued.

				OYEKS									
inishing Department		W	oollen an	d Worste	d Section	—continu	jed.					£	
Sulphur house ha		time on	aulphur	house wo	ork)							7 1	
Examiners of fini	shed clot			••	••	:.						7 1	
Examiners of fini			nt									7 13	3
Perchers during					••	••	••	••	••		••	7 1	7
Piece carbonisers		· .									• •	7 1	
Men engaged on	anshrink	able finis	hing proc	0688		• •	• •	••				7 l	
Cloth cutting or							••			••	••	7 1	
Operators and/or	attendar	nts	••	••	••	••	• •	••	••	••	••	7 1	4
Varehouse (Yarn and	/or Cloth	h)—											
Leading hand in			warehous	se forem	n is not	emplove	d					8 (0
Machine operator	s and att	tendants					••	••	••			7 1	
Machine operator Other operators a	and atten	dants										71	
Leading hand res	ponsible	for pack	ing of ye	ırn						• •	••	7 1	6
eneral	-												
Recorders								••	••			7 1	3
Yarn storemen	••			::					••			7 1	
Oilers and cleane						••	••	••	••			7 1	ı
All adult males (fied	••		••	••			7	
	,		•										
				Cotton	Section.								
1. 0				Spir	nning.								
ale Store— Man in charge of	receipt	of bales.	storage.	and put	ting mix	ings dow	n.	••		••		7 1	2
All other adult n				••				••	••	••	••	7	5
low Room-													
Blow Room Majo	or											8	
Leading hand wh						••		••	••		••	7 1	
Scutcher Tenter				••	• •	••			••		••	7 1	
Feeder				••		••		••		••		7 1	
arding Department-													
Card Room Jobb							••					8	4
Stripper and Gri			••	••			••	••	••	••		7 1	
Stripper				::					••	••		7 1	4
Can Tenter	••		••	••	••		••	••	••	••		71	1
Lap Carrier	••						••			••		7	5
ombing Department													
· ·													
Needler—												7 1	0
lst year's ex 2nd year's e			::			••		••		••	••	7 1	
	··	••	••		::	••							8
Jobber	::	••					••		••		• •	8	
~									••			7 1	
Draw Frame Ter		٠	·							**		7 1	ı
			••	• •									
lubbers— Slubber Tenter	•											7 1	4
Back Tenter	::	::	:: :	::	••		::	••		••			5
	•												
ntermediate		• •	- •									7 1	4
Tenter	••	••		••	••	••	••	••	••	••	••		5
Back Tenter	••		••	••	••	••	••	••		••	••	•	-
lovers—												7 1	À
Tenter	••	••	••	••	••	••	••	••	••	••	••		5
Back Tenter	••	••	• •	••	••	••	••	••	••	••	••	•	•
ing Spinning-												0	
Ring Jobber	• •	••	••	••	••	••	••	••	••	••	••	8 7 1	
Ring Spinner	••	••	• •	••	••	••	••	••	• •	••	••	7 1 7 1	
Head Doffer	••	<i>;•</i>	<i>:•</i>	••	••	••	••	••	• •	• •	••	7 1	
Doffer	::	::	• •	•:	• •	••	••	••	••	••	••	•	J
Iule Spinning—												0	,
Man in charge of			us	••	••	• •	••	••			••	8 7 1	
	••	••	••	••	••	••	••	••	••	••	• •	. 1	•
Vinding Department				•									,
Winding Jobber		••	••	••	••	••	••	••	••	••	••	8 7 1	
Winders	••	••	••	• •	••	••	••	••	••	• •	••	7 1	
Packer	• •	••	••	••	••	••	••	••	••	••	••	7	ð
oubling and Cabling		ment—										_	
Doubling Jobber			••	••	••	••	••	••	••	• •	• •	8.	
Doublers	••	••	• •	••	••	••	••	••	••	••	••	7 1	
Doffers	••	••	••	••	• •	••	••	••	••	••	••	7	5
eneral													
Roller-coverer													4
Roller-coverer's						••		••					9
Waste Man			••		••	••		••	••	••	• •		9
Oilers and Clean	ers.					••	••	••	••	••	• •	7 1	
		••		••	• •	••	• •	• •	••	••	• •		5
Tapeman and/or			٠ ن	••	• •	••	••	••	••	••	• •	7	_
Laborers (Trucks					**	••	••	••	• •	••	• •	7	
Packers		••	• •	••	• •	••	••	••	••	••	••	7	
Recorders	••	••	••	••	• •	• •	••	••	••	••	••	7]	
Layer-on Yarn Warehouse		oborgo of	 more th			• •	••	***	••	••	••	7 8	
	centra (in ≀	charge of	more th	uathan o	OTOTO +:	705)	••	••	••	••	••	7	
Vam Warehouse				ையய்ய 3	ODOTAGE				• •	• •	••		
Yarn Warehouse Yarn Warehouse												7]	11

WAGES PER WEEK OF 40 Hours.

OTHER EMPLOYEES-ADULT MALES-continued.

	От	нкк Емг	LOYEES-	-Adult	Males—	-continued	l.	•					
			w	eaving.									
Warping and Beaming-				-									d.
Warpers and Beamers Creelers	••	••	••	• •	••	••	••	••	• •	• •	7		0
	••	••	••	••	••	••	••	••	••		7	8	0
Sizing Department— Slasher Sizer—leading ha	and if no	formman	amplana									14	^
Assistant Slasher Sizer			employe	••	• • •	••	••	• •	::		8		0
Slasher's Labourer		••	••	••		••	••	••			7	8	0
Dry Taping Machine Op Dry Taping Machine Op	erators erator's	Assistant	••		••	••	••	••	••	• • •	7	14 8	0
Twisting-in and Drawing-in			••	••	••	••	••	••	••	••	•	Ü	v
Twister-in	··		٠.,								7	18	0
Drawer-in	••	• •	••	••	••	••		••	••		7		0
Warp Tiers Reacher-in	• •	••	• •	••	••	••	••	••	••	• • •	7		0
Tuning Department—		••	••	••	••	••	••	••	••	•••	•	٠	٠
Plain loom tuners—													
lst year's experience		••	•••				••	••	••		7		0
2nd year's experience		••	••	••	••	••	••	••	••	• • •	7		0
Thereafter Box loom tuners—	••	••	••	••	••	••	••	••	••	••	8	4	0
			•								-	10	^
1st year's experience 2nd year's experience		••	••	••	••	••	••	••	••	••	7 : 8		0
Thereafter		••	••	••	•••		::	••		••	8	9	ŏ
Automatic and Jacquard		iners—											
lst year's experience		••	••	••	••	••	••	••	••	••	7		0
2nd year's experience Thereafter		::		••	••	••	••	• • •	••	••	8		0
Beam lifter and loom ga	iter		•••	::	•••	::	•••	•••	::	•••	7		ŏ
Weaving Department-	•						•						
Weavers-													
lst six months' expe		·	·	• •		••		••	••	••	7		0
Thereafter Battery fillers	••		•	• •	••	••	••	••	••	••	7:		0
Bleaching-Dyeing and Finis						••	•••	••	••	•••	•	Ů	•
Leading hand employed				ines or	vata				••		7]	19	0
Grey room warehouseman	n (man i	n charge)	٠		••	••	••		••		7]	14	0
All other machine operat Dye house storeman		or attend	lants	••	••	•••	••	••	••	••	7 1		0
General—		••	••	••	••	••	••	••	••	••	•		U
Card cutters and/or chai	n maker	в	••				••				7 1	14	0
Cloth examiners—finished	i cloth	••		••	•••	• • • • • • • • • • • • • • • • • • • •	•••	•••	•••	• • • • • • • • • • • • • • • • • • • •	7		ŏ
Cloth pickers Cloth warehouseman (ma	n in cha	rea_dre	 d and fin	iehod ol	oth)	••	••	••	••	• •	7 1		0
Cloth warehouseman				пацос о		••	••	••	••	••	8 7 1		0
Yarn warehouseman	••	• •	••	• •	••	••	••	••	••	••	7]	11	0
Oilers and cleaners Splicers and Creelers	••	••	••	••	• •	••	••	••	••	• • • • • • • • • • • • • • • • • • • •	7 1		0
Recorders				••				••	::	::	7 1	13	0
Machine operators and/o Males—not elsewhere inc		nts—not				••	••	••	••	••	7]		0
	1000	••	••	••	••	••	••	••	••	••	•	2	U
			M iscellan	eous Sec	tion.								
•													
Loom Tuners-		Braids, T	assels, L	abels, a	na Kibb	ons.							
lst year's experience	••		••		••	••			••		7]	19	0
2nd year's experience	••	••	••	• •	••	••	••	••	••	••	8	4	0
Thereafter	••	••	••	••	••	••	••	••	••	••	8	9	0
Jacquard Card Cutters—. lst year's experience													
2nd year's experience	••	••	::	••	••	••	••	••	•••	• • •	7 1		0
Thereafter		• •	••	••	••	••	••	••	••		8	9	0
Card Handlers and/or Change	ers	:•	••	••	••	••	••	••	••	••	7 1	14	0
Weavers— . Ist six months' experience													
Thereafter		••	••	••	••	••	••	••	• •	• • • • • • • • • • • • • • • • • • • •	7 1		0
Warpers	••	••	••	••	••	••	••	••		::	7 1	16	0
Twisters-in All other machine operators	 and/or at	ttendants	••	••	• •	••	••	••	••	• • •	7 l	16 14	0
Oilers and Cleaners				::	::		::		• • • • • • • • • • • • • • • • • • • •	• •		1	
Other male labour not elsewh	ere speci	fied	••	••	••	••	••	••	••	••	7		0
			C-	arpets.									
Dye House—			00	ar pous.									
Leading Hand	·:	. ::	••	••	••	••		••	••	••	7 1		0
Machine Operators and/o	r Attend	ante	••	••	••	••	••	••	••	• •	7 1	4	0
Winding Department—											_ :		
Slasher Size Hand Beamers	••	••		• •	••	••	::	••	••	• • •	7 1		0
Bobbin Winder			••		::	•••	••	•••	••		7	12	0
Cheese Winder Leading Hand in Windin		••	••	••	••	••	••	••	••	• •		12 0	0
	9	••	••	••	••		••	••	••	••	•	٧	u

WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES-ADULT MALES-continued.

O.	няв і	PWALOIRE	S-ADOL	r miales	-007463761663	•					
		Cas	rpeta—cos	rtinued						£	. d.
Weaving Department—											
Loom Tuners— Gripper loom, spool gripper	loom	Wilton	.Taconard	and spoo	Axmins	ter looms					
1st year's experience	юш,	· · ·	o acquaec	and apon	• • • • • • • • • • • • • • • • • • • •		٠	• •		7 1	
2nd year's experience	• •	• •	••	• •	••	• •	••	• •	• •	7 1: 8 1	
Thereafter	••	••	• • •	••	••	••	••	••	••	0.	
Wilton plain looms:— 1st year's experience										7	
2nd year's experience				• •	••	••	• •	••	••	7 l	
Thereafter	••	••	••	• •	••	••	••	••	••	0	<i>b</i> 0
Weavers-	,	•	1 4	4-n lme	_						
Gripper loom, spool gripper 1st six months' experie	loom	and spoo	ı Axmıns	ter looms	:					7 1	
2nd six months' experie	ence		• • • • • • • • • • • • • • • • • • • •		•••	••				7 1	
Thereafter			• •	• •	• •	••	• •	• •	••	8	4 0
Wilton Jacquard looms :-										7 1	3 0
lst six months' experie 2nd six months' experie				• • • • • • • • • • • • • • • • • • • •		::				7 1	
Thereafter					••	••	• •	••	••	8	
Wilton plain looms	••	• •	••	• •	• •	••		••	• • •	7 l 7	
Loom Creeler	••	• •	••	••	••	••	••	••	• • •	•	
Finishing Department										7 1	2 0
Brushing machine Steaming machine	• • •	• • • • • • • • • • • • • • • • • • • •	• • •	•••	• • • • • • • • • • • • • • • • • • • •			••		71	2 0
Shearing machine						• •	••	• •	• •	7 1	
Roll and measuring machine	• •	• •	• •	• •	• •	• •	••		• • •	7 l 7 l	
Back starching		dente	• •	••	• • •	• • •	••	• • •	• • • • • • • • • • • • • • • • • • • •	7 1	
Other machine operators and/or	auven	IUAII IO	••	••	••	•••					
Warehouse— Leading hand in warehouse										8	
Other warehousemen	• • • • • • • • • • • • • • • • • • • •		•••	••		• •	• •	••	• •	7 1	1 0
General—											
Solderer					٠	• •	• •	• •	• •	7 1	
Card Stampers	• •	• • •	• •	• •	••	• •	••	• • •	• • •		1 0
Oilers and Cleaners Other male labour not elsewher	e enec	ified		••	••	••	••		• • • •	7	
Other mate labour not elsewher	o apec	шоч	• • •	•••							
		-									
T		E	astic We	bbing.							
Loom Tuners— 1st year's experience								• •		7 1	
2nd year's experience	••					• •	• •	••	• •	8	4 0 9 0
Thereafter	••	• •	••	••	••	. ••	••	••	••	8	<i>8</i> 0
Weavers—										7]	12 0
Ist six months' experience	••					••		•••	::	7 1	
2nd six months' experience Thereafter	• • •	• • • • • • • • • • • • • • • • • • • •			•••		• •			7]	19 0
Braiders and Rubber-coverers											
1st three months' experience	ю		• •	• •	• •	• •	••	• •	• •	7]	
2nd three months' experien		• • •	••	••	`	••	••	••	• • •	7 1	7 0
Thereafter	••		• • •	•••		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •			7]	14 0
Dye House employees Warpers	••	•••		••	••	• •		••		7	16 0
Finishing Machine Operators		••	••	••	••	••	••	••	••		
Winders	••		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	••		••	••	• • •		
Yarn Storemen	••	::		::	• • • • • • • • • • • • • • • • • • • •		••			7	8 0
Other male labour not elsewher	e spec	ified		••	••	• •	• •	••		7	2 0
			36	·							
Warp Mercerising-			Merceris	+τ₁R•							
Man in Charge						• •		• •	••		1 0
Machine Operators	••	••	• •	••	• •	••	• •	• •	••	7	
Quilling Operators	••			• • •	••	••	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		14 0
Twisters	• • •	::	::	• • • • • • • • • • • • • • • • • • • •	•••	••				7	
Cone Winders			• •	• •	••	• •	• •	••	• • • • • • • • • • • • • • • • • • • •	7	13 0 19 0
Yarn Storemen	• • •	••		••		••	• • •	• • •	• • • • • • • • • • • • • • • • • • • •	7	14 0
Packers and Despatchers Other male labour not elsewher	e spec	ified	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	••				7	2 0
	•,										
		D-2-45	na 17	n Websies							
5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			_	n Fabrics.						8	4 0
Roller machine printer Man designing on copper rollers	••	••	::	•••	••	• • • • • • • • • • • • • • • • • • • •	••	::		8	4 0
. All other employees engaged on rol	ler ma	chine pri		0008	• •	••	••	• •	••		14 0
Textile and fabric printers (hand p	ainting	()	••	• •	••	••	••	• •	• • •		19 0 17 0
Textile and fabric printers (screen)	printin	g)	••	••		• • •	•••	• • •	::		8 0
Printing Room assistants Measuring and blocking machine or	erator	 8	• • • • • • • • • • • • • • • • • • • •	•••	::	•••	••	::	•••	7	14 0
Calender operator			••		••	• •	••		• •		14 0
Dve House-machine operators and	/or at	tendants	••	••	••	••	••		••		14 0 14 0
Stenter operator Leading Hand employed on steaming	nø		• • • • • • • • • • • • • • • • • • • •	••	••	••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	•	7	19 0
Leading Hand employed on colour	mixin	g	::		•••	••	••			7	19 0
Warehouse operators and/or atten-	danta		••	••	••	••	••	• •	••		11 0 2 0
Other male labour not elsewhere sp	ecified	••	••	••	••	••	••	••	••	•	2 U

ADULT FEMALES.

							Wag	os per Week of 40	Hours.
						Mon	tha"	2nd Three Months' Experience.	Thereafter
		Woor	LEN AND	Wobstr	D SECTION	 D N.			
achine of	perators	nent.		••		£ s.	6	£ s. d. 5 9 6 5 9 6	£ s. d. 5 12 6 5 12 6
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ting and or atten	Windin dants		ling Weft	Departi	nent.	5 6	6	5 9 8	5 12 6
Warpin	g Depar	tment.							
n					[5 11 6	5 16 6 5 14 6
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Weavin	g Depar	tment.			ļ				1
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ing and	Darning	Departm	ent.						
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ts	••	••	••	••	••	5 6	6	596	5 12 6
house (Y	arn and	or Cloth).						1
endanta				٠.,		5 e	6	5 9 6	5 12 6
includii	ag packe	ers	• ••	`		5 6	6	5 9 8	5 9 6
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ection no	t elsewi	nere spec	ified	• • •	:: [5 9 6 5 6 6	5 12 6
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(a) S _I	inning i	Section.			1			ı	,
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		···				5 (3 6	5 9 6	5 12 6
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	achine of sand/or and/or attended warpin management warpin	achine operators is and/or attender and/or attender attender attender attender attender attender attender and and attender attender attender attender and and attender attende	Combing Department. achine operators s and/or attendants sting and Winding (Include of the content of the cont	Combing Department. achine operators s and/or attendants sting and Winding (Including Weft/or attendants Warping Department. Weaving Department. ing and Darning Department. of pieces after mending ters (except flannel and blanket menders Finishing Department. ts General. ection not elsewhere specified Correct (a) Spinning Section.	Combing Department. achine operators s and/or attendants sting and Winding (Including West) Department. Warping Department. Weaving Department. ing and Darning Department. of pieces after mending ters (except flannel and blanket menders) Finishing Department. ts Corron Section. Cotton Section.	Combing Department. achine operators s and/or attendants sting and Winding (Including Weft) Department. //or attendants Warping Department. Weaving Department. ing and Darning Department. of pieces after mending ters (except flaunel and blanket menders) Finishing Department. ts Corron Section. (a) Spinning Section.	Moollen and Worsted Section.	1st Three Months Experience.	Ist Three Monthst Experience. 2nd Three Monthst Experience.

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4591
ADULT FEMALES—continued.

								W	iges per Week of 40	Hours.
	-				_		Mo	Three nths' erience.	2nd Three Months' Experience.	Thereafter.
			Сотто	N SECTIO	n—conti	ned.			,	,
	(b) Weavi	ng Section	m.	·		1	£	s. d.	£ s. d.	£ 8. d.
inding department—	• •	•				-	_	6 6	5 9 6	5 12 6
Winders Varping and beaming depa	rtment	••	••	••	••		5	0 0	3 9 0	0 12 0
Warpers and/or beamers							5	6 6	5 9 6	5 14 6
Creelers	••	••		••	• •	••	5	6 6	5 9 6	5 9 6
wisting-in and drawing-in	_						5	9 6	5 12 6	5 16 6
Twisters-in Drawers-in	••				::	::	5	9 6	5 12 6	5 16 6
Reachers in	• •			••			5	6 6	5 9 6	5 12 6
Veaving department— Weavers							5	6 6	5 10 6	5 16 6
Battery fillers	••	••				::	5	6 6	5 9 6	5 9 6
leneral							, پر	10 0	F 10 4	
Cloth examiners, finished		••	• •	••		: 1	5 I 5	13 6 6 6	5 13 6 5 9 6	6 0 6 5 12 6
Card cutters and/or chai Recorders	n makers				••	::	5	6 6	5 9 6	5 12 6
Cloth pickers			• •	••	••		5	6 6	5 9 6	5 12 6
Warehouse employees inc			••	••	••		5 5	6 6	5 9 6 5 9 6	5 9 6
Splicers and creelers (Tyr All adult females in any	section no	t elsewb	 ere specif	ied	• •	::	5	6 6	5 6 6	5 6 6
					us Secti	OM				
Braide, Tas	anta Inhal	and Dil			OS CECI					1
Assistant forewomen and/o	r overlook	er					6	1 6	6 1 6	6 1 6
Veavers					••	· · i	5	6 6	5 10 6	5 16 6 5 14 6
Varpers		 adanta	• •	• •	••	• •	5 5	66	5 10 6 5 9 6	5 12 6
Other machine operators as Recorders			• •		• •	::	5	6 6	5 9 6	5 12 6
Varehouse employees inclu	ding packe	ers					5	6 6	5 9 6	5 9 6
ther females not elsewher	e apecified	• •	••	• •		•••	5	6 6	5 6 6	5 6 6
	Carnet	Section.								1
Assistant forewoman and/o							6	1 6	6 1 6	6 1 6
Veavers	• •		• •	••	• •	••	5 5	6 6	5 10 6 5 10 6	5 16 6 5 14 6
Setters and spool setters			• •	• •		::	5	6 6	5 9 6	5 12 6
Threaders			• •	••			5	6 6	5 9 6	5 12 6
Examiners and menders	• •	• •	••	• •	• •		5 5	6 6 6 6	5 9 6 5 9 6	5 12 6 5 12 6
Card stampers and lacers Winders	••		• •			::	5	6 6	5 9 6	5 12 6
Whippers, fringers, trimme							5	6 6	5 9 6	5 12 6
Other machine operators a	nd/or atte	ndants		• •	••		5 5	6 6 6 6	5 9 6 5 6 6	5 12 6 5 6 6
Other females not elsewher	e specined	••	• •	••	••		J	0 0	" "	" " "
	Elastic We	bbing See	ction.			- 1				
Assistant forewoman and/c			• •	• •	••		6	1 6 6 6	6 1 6 5 10 6	6 1 6 5 16 6
Weavers Braiders and/or rubber-cov	erers		• •	••	·:.	::	5 5	6 6	5 9 6	5 12 6
Warpers					••		5	6 6	5 9 6	5 12, 6
Examiners	••	••	• •	••	••		5 5	6 6	5 9 6 5 9 6	5 12 6 5 12 6
Winders Packers and despatchers	• •			• •	••		5	6 6	5 9 6	5 9 6
All other machinists							5	6 6	5 9 6	5 12 6
Other females not elsewher	e specified	• • •	••	••	••		5	6 6	5 6 6	5 6 6
	Merceris	ing Section	on.			- }				ŀ
Assistant forewoman and/o								1 6	6 1 6	6 1 6 5 12 6
Quillers	••	••	••		••	::	5 5	6 6	5 9 6 5 9 6	5 12 6
Reelers Winders	• • •	••		••		::	5	66	5 9 6	5 12 6
ther females not elsewher	e specified		••	••	• •		5	6 6	5 6 6	1 5 6 6
			PRINTING	Woven	FABRICS	SECT	non.			
Cechnical drawers and/or	designers						5	6 6	5 9 6	5 12 6
Cextile fabric printers (har	d painting	g)	••		• •		5	6 6	5 9 6 5 9 6	5 12 6 5 9 6
Cextile fabric printers (screeceen room and/or photogo	en printin	g) ssistanta				::	5 5	6 6	5 9 6 5 9 6	5 9 6 5 12 6
Examiners of finished fabr	ics (includ	ing perch	ners)		••	::	5	6 6	5 9 6	5 12 6
Pinners	· ·		• •		••		5	6 6	5 9 6	5 9 6
Storewomen	••	••	• •	• •	• •		5 5	6 6	5 9 6 5 9 6	5 9 6 5 9 6
Recorders	women				• •	::	5	6 6	5 9 6	5 9 6

. Clauses, other than clause 2, of the said Determination shall remain in force.

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VICTORIA

GOVERNMENT GAZETTE.

Bublished by Authority.

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No. 6751

THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOLS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

RAY. H. BEERS,

23rd day of August, 1950.

Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 936 of the 27th September, 1948, shall be replaced by the following clause:—

2. (a)

Apprentices, Improvers and Juvenile Workers.

MALES.			FEMAI	LES.		
Age.	Wages.	Age.	Adjustablo Rate Ingredient.	Industry Loading (Constant).	Special Loading (Constant).	Total Weekly Wages.
	Per Week.		Per Week.	Per Week.	Per Week.	Per Week.
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	58 9 65 9 78 6 93 0 107 9 128 9	Under 16 years of age 16 to 17 years of age	34 9 36 6 45 0 49 6 57 6 65 6	2 3 2 6 3 0 3 3 3 9 4 3	2 9 2 9 3 6 4 0 4 6 5 3	39 9 41 9 51 6 56 9 65 9 75 0

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 675.—7873/50.—PRICE 3D.

Improvers.

Grovers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included. One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :-

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry-

the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Comflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

												_	
										Wages pe	r Week.		
•								except	Balla	Victoria urat and stricts.	Within Bendig		
	ntutut	1 (1				£	8.	d.	£	8.	d.
•	Division	1.—Groce	егв юшно	ries.									
nployees engaged in the r	nanufac	ture of gr	rocers' su	ındries—				•		_			•
Stonedressers and/or mille Honey blenders	ers	• • •	• •		• • •	• •		9	4 19	6		1 16	6 6
Men roasting and/or grine	ding and	d who mi	x or bler	nd coffee	or chiec	rv	- ::		19			16	6
Assistant millers	••	• •	• •		• •	••						14 14	0
Assistant millers Coffee essence makers Bagged goods carriers and	d/or sta	ckers			••	• • •	'					14	ŏ
Cellarmen in charge and w	vorking a	at loading	, unloadi	ng and d	lespatchii	ıg by-pro	ducts		17			14	0
Men roasting and/or grin Roasters of other commo	ding, wi	no do not an coffee	or chico	rv	once or c	hicory	• • •		14 14			11 11	0
Mill assistants while enga	aged wo	rking at	or taking	g off spi	ices, cinn	amon, ch	rillies,	_	_		_		
turmeric, pepper, curry	powde	r, or gin	ger (This		ncludes a		bility	R	14	0	R	11	0
allowance) Mixers or blenders Kilnmen and/or bleachers	• •		••				••	8	14	0	8	11	ŏ
Kilnmen and/or bleachers Mill hands	š	• •	••		••	• •	••	8 8		6		6 4	6 0
Men engaged drawing off	finished	l products	and/or	by-prod	ucts in c	ereal mil	la	8	7	0	8	4	0
Men engaged at oat clear Women assisting in filling	ning and and lid	l/or gradi lding tins	ng or conta	• •		• •		8	7	0	8	4	0
powder or red ochre—6			tional										
Leading hands10s per	week an	ditional											
All other male adults								8	2		7	19	0
All other male adults All female adults Division 2	 Starc	 h, Starch	 Products		•			8 4	6		7 4		0
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour—	Starc	h, Starch re and pre	Products	for sale o	f starch, s	tarch pro	duots	-			7 4	5	Ö
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers	Starc	h, Starch re and pre	Products paration:	for sale o	f starch, s	tarch pro	ducts	9	6		9		Ö
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac	Starc	h, Starch	Products paration	for sale o	f starch, s	tarch pro	ducts	9 8	6 4 17	6 0	9 8	5 , 1 14	6 0
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting au Men in charge of and a	Starce inufacturallers itually wind/or procedually	h, Starch re and pre	Products paration:	for sale of	f starch, s	tarch pro	ducts	988	6 4 17 17	6 0 0	9 8	5	8
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting au Men in charge of and a	Starce inufacturallers itually wind/or procedually	h, Starch re and pre	Products paration:	for sale of	f starch, s	tarch pro	ducts	988888	6 4 17 17	6 0 0	9 8 8	1 14 14 14	0 6 0 0
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting au Men in charge of and a runs Steepmen	Starc.	h, Starch re and preporting at umping of working at	Products paration: rice starce perations t starch	for sale of	f starch, s ator and/ boxes ar	or centri	ducts	988888	6 4 17 17	6 0 0	9 8	1 14 14	6 0
All other male adults All female adults Division 2 nployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting as Men in charge of and a runs Steepmen Men engaged on crustin includes a 3s. disabil	Starcenufactumillers stually wind/or proctually wind/or proctually winds and stovenity allows.	h, Starch re and preporting at umping of working at the standard wance)	Products paration to the control of	ch macer draining	f starch, s ator and/ boxes ar l/or tunn	tarch pro	ducts fugals inflour s rate	9 8 8 8 8 8	6 4 17 17 17 12 10	6 0 0 0	9 8 8 8	1 14 14 14 9	0 0 0 0
All other male adults Division 2 Inployees engaged in the ma and cornflour- Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting au Men in charge of and a runs Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso	Starce inufactually witually witually witually witually witually witually wituallow in in characteristics.	h, Starch re and prepared or starch corking at tumping of working a s and/or wance) arge of sta	Products paration to the starch of the starc	ch macer draining coms and	ator and/ boxes and/ l/or tunn	tarch pro	ducts fugals inflour s rate	9 8 8 8 8 8 8	6 4 17 17 17 12 10	6 0 0 0 0	9 8 8 8	1 14 14 14 9	6 0 0
All other male adults All female adults Division 2 Inployees engaged in the material and cornflour— Stonedressers and/or material and/or briquetting and Men in charge of and a runs Steepmen Men engaged on crusting includes a 3s. disabiled Men assisting the person Assistant operators woo Assistant operators woo	anufacturally wind/or procually controlly stoversity allow in in charactering at	h, Starch re and prej corking at umping of working a s and/or wance) arge of star	Products paration: rice starce perations t starch drying re- drying re- rich drain	ch macer draining coms and ning box ator and	ator and/ boxes ar l/or tunn es and/or centr	tarch pro	ducts fugals inflour s rate r runs nd/or	9 8 8 8 8 8 8 8	4 17 17 17 12 10 9	6 0 0 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8	1 14 14 14 14 9 7 6 4	600000000000000000000000000000000000000
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wor briquetting and/or p Men enginging starch an	anufacturally willers stually willow potually stually stually stovenity allow in in charking at umping addor co	h, Starch re and prepared to the control of the con	Products paration: rice starce perations t starch drying ro	on sale of the control of the contro	ator and/ boxes ar l/or tunn es and/or l/or centr	or centrical/or corrections (Thin corrections) (Thi	ducts fugals nflour s rate r runs nd/or	9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9	6 0 0 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	998888888888888888888888888888888888888	1 14 14 14 9	600000000000000000000000000000000000000
All other male adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs. Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators won briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour	anufactum nillers itually wind/or proctually vince ity allow in in charking at imping ad/or co- r shovel	h. Starch re and pre orking at umping of working a s and/or wance) urge of star rice star operation rnflour	Products paration of the paration of the perations of the perations of the peration of the per	ch macer draining coms and ning box ator and	ator and/ boxes ar l/or tunn es and/or centr	tarch pro	ducts fugals inflour s rate r runs nd/or	9 8 8 8 8 8 8 8	4 17 17 17 12 10 9	6 0 0 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8	1 14 14 14 14 9 7 6 4 4	600000000000000000000000000000000000000
All other male adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs. Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators won briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour	anufactum nillers itually wind/or proctually vince ity allow in in charking at imping ad/or co- r shovel	h. Starch re and pre orking at umping of working a s and/or wance) urge of star rice star operation rnflour	Products paration of the paration of the perations of the perations of the peration of the per	ch macer draining coms and ning box ator and	f starch, s ator and/ boxes ar i/or tunn es and/or centr	tarch pro	ducts fugals inflour is rate r runs ind/or	99 8 8 8 8 8 8 8 8 8 8 8	6 4 17 17 17 12 10 9 7 7	6 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 8	1 14 14 14 9 7 6 4 4 4 4	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
All other male adults All female adults Division 2 nployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an Men in charge of and a runs Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wor briquetting and/or p Men enginging starch an	anufactum nillers itually wind/or proctually vince ity allow in in charking at imping ad/or co- r shovel	h. Starch re and pre orking at umping of working a s and/or wance) urge of star rice star operation rnflour	Products paration of the paration of the perations of the perations of the peration of the per	ch macer draining soms and ning box ator and	ator and/ boxes ar i/or tunn es and/or centr	or centrified of the conflouring	ducts fugals nflour s rate r runs nd/or	99 8 8 8 8 8 8 8 8 8 8 8	6 4 17 17 17 12 10 9 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 7	1 14 14 14 14 9 7 6 4 4 4 4	6000006.
All other male adults Division 2 apployees engaged in the mand cornflour— Stonedressers and/or mand cornflour— Stonedressers and/or mand/or briquetting and/or briquetting and/or briquetting and/or briquetting and/or prinched and a suns. Steepmen Men engaged on crusting includes a 3s. disabiled men assisting the person briquetting and/or particulating and/or particulating and/or particulating starch and/or cornflour Leading hand—10s. per All other male adults	anufacturillers atually wind/or proctually wind or proctually wind or procture in the store of t	h, Starch re and pre corking at umping of working a s and/or wance) urge of sta rice starc operation rnifour lers additional	Products paration: rice starc perations t starch drying re rich drain h macers	ch macer draining coms and ning box ator and	f starch, s ator and/ boxes ar i/or tunn es and/or centi	for centrified or contribution corrections and corrections are corrected as a correction correction correction correction corrections are corrected as a correction correction correction correction correction corrections are corrected as a correction cor	fugals fugals fugals frate r runs nd/or frate	99 8 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 7	1 14 14 14 9 76 44 44 4	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
All other male adults Division 2 apployees engaged in the mand cornflour— Stonedressers and/or mand cornflour— Stonedressers and/or mand/or briquetting and men in charge of and a runs. Steepmen Men engaged on crusting includes a 3s. disability mended as a substant operators worder briquetting and/or particulating and/or particulating and/or cornfloured in the principle hand—10s. per All other male adults all female adults.	anufacturally wind/or proctually wind/or proctually wind/or proctually wind stover ity allow in in charking at tumping ad/or coordinate week at the coordinate with th	h, Starch re and prepared to the control of the con	Products paration : rice starch perations t starch drying ro	ch macer draining coms and ning box ator and	ator and/or tunn es and/or centr	tarch pro	ducts	99 8 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8 7	1 14 14 14 9 76 44 44 4	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
All other male adults Division 2 Inployees engaged in the mand cornflour— Stonedressers and/or mand cornflour— Stonedressers and/or mand/or briquetting and/or briquetting and/or briquetting and/or briquetting and/or briquetting and/or bright mandle and and a suns. Steepmen Men engaged on crusting includes a 3s. disabile Men assisting the person briquetting and/or particulating and/or particulating starch and mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults	anufacturally willows itually wind/or procually in charles it allows in in charles it allows in in charles it amping ad/or corresponding to the control of t	h, Starch re and pre orking at umping of working a s and/or wance) s and/or wance) rice starc operation rnflour lers additional	Products paration: rice starce perations t starch drying re- rich drain th macer s	ch macer draining soms and ning box ator and	f starch, s ator and/ boxes ar d/or tunn es and/or //or centr f rice and	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 17 17 17 12 10 9 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	98888888888888888888888888888888888888	1 14 14 9 76 44 44 4 19 5	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
mployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting an runs Steepmen Men engaged on crustir includes a 3s. disabili Men assistant operators wor briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults All female adults Estonedressers and/or mill Assistant millers	anufacturally wind/or proctually wind/or proctually wind with allowing stovenity allowing in charking at umping ad/or coor shovell r week at the control of	h, Starch re and pre orking at umping of working a s and/or wance) s and/or wance) rice starc operation rnflour lers additional	Products paration: rice starc perations t starch drying re- rich drain th macer s	ch macer draining soms and ning box ator and	f starch, s ator and/ boxes ar continues and/or tunn es and/or centr continues f rice and	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 17 17 17 12 10 9 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	98888888888888888888888888888888888888	1 14 14 14 9 7 6 4 4 4 4 4 4 19 5 • 14	600000000000000000000000000000000000000
All other male adults Division 2 mployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting as Men in charge of and a runs Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wo briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults mployees engaged in the ma Stonedressers and/or mill Assistant millers Mill hands	anufacturillers tually wind/or procually in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a stover in charles a store in charles a s	h, Starch re and pre orking at umping of working a s and/or wance) urge of star rice starc operation rnflour lers additional	Products paration: rice stary perations t starch drying round rich drain h macer s	ch macer draining soms and ning box ator and	f starch, s ator and/ boxes ar tor tunn es and/or tor tunn es and/or for centr frice and	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 8 8 8 8 8 8 8 8 4 9 8 8 8 8 8 8 8	6 17 17 17 12 10 9 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	98888888888888888888888888888888888888	1 14 14 14 9 7 6 4 4 4 4 4 4 19 5 • 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	600000000000000000000000000000000000000
All other male adults Division 2 mployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting as Men in charge of and a runs Steepmen Men engaged on crustir includes a 3s. disabil Men assisting the perso Assistant operators wor briquetting and/or p Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults mployees engaged in the ma Stonedressers and/or mill Assistant millers Mill hands Men engaged drawing off Men engaged drawing off	anufactuu nillers atually wind/or proctually in generally allow in chartening at umping ad/or con rahovell rweek anufactuulers	h, Starch re and pre corking at umping of working a s and/or wance) arge of sta rice starc operation rnflour lers additional civision 3. re and pre	Products paration: rice starch rice starch drying round drain h macers	ch macer draining coms and ning box ator and for sale o	ator and/boxes are interested in the standard	tarch pro	ducts fugals s rate r runs nd/or	4 98 8 88 888 884 988888888888888888888	4 17 17 17 12 10 9 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0	98888888888888888888888888888888888888	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	60 0 00 0 6 0 00 0 0 0 0 0 0 0 0 0 0 0
All other male adults Division 2 Imployees engaged in the match and cornflour— Stonedressers and/or massistant millers Men in charge of and acted and/or briquetting and men in charge of and aruns. Steepmen Men engaged on crusting includes a 3s. disabiled Men assisting the person assistant operators worder briquetting and/or periodical managements. Starch and/or cornfloud Leading hand—10s. per All other male adults All female adults imployees engaged in the massion and managements and/or mill adsistant millers. Mill hands Men engaged drawing off and men engaged drawing off and managed drawing off and and cornflowed the managed drawing off and men engaged drawing off and managed drawing off and and cornflowed the managed drawing off and cornflowed and c	anufactuu nillers atually wind/or proctually in generally allow in chartening at umping ad/or con rahovell rweek anufactuulers	h, Starch re and pre corking at umping of working a s and/or wance) arge of sta rice starc operation rnflour lers additional civision 3. re and pre	Products paration: rice starc perations t starch drying ro reh drain h macers s	oh macer draining boms and ning box ator and for sale o	f starch, s ator and/ boxes ar l/or tunn es and/or cents f rice and rice	tarch pro	ducts fugals s rate	4 98 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	4 17 17 17 12 10 9 7 7 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9888888874	1 14 14 14 9 76 44444 195 • 1 1444444	600000000000000000000000000000000000000
All other male adults Division 2 Imployees engaged in the match and cornflour— Stonedressers and/or mand cornflour— Stonedressers and/or mand/or briquetting and men in charge of and across and/or briquetting and men in charge of and across assistant operators worth briquetting and/or particular mand/or particular mand/or particular mand/or particular mand/or cornflour briquetting and/or particular mand/or cornflour briquetting and/or particular mand/or cornflour briquetting and/or particular mand adults all female adults all	anufactuu nillers atually wind/or proctually in generally allow in chartening at umping ad/or con rahovell rweek anufactuulers	h, Starch re and prepared to the control of the con	Products paration: rice starce perations t starch drying re rch drain th macers s	ch macer draining coms and ator and for sale o	ator and/or central frice and frice	tarch pro	fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals fugals	4 98 8 88 888 884 988888888888888888888	4 17 17 17 12 10 9 7 7 7 7 7 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9888888774 98888888888888888888888888888	5 . 14 14 9 76 4444 195 • 14444 19	60 0 00 06 00000 00 6000000

OTHER EMPLOYEES-continued.

		C	THER EM	PLOYEES-	-continu	ed.						
	-							•	Wages p	er Week.		
							except	Ball	f Victoria arat and istricts.			arat and stricts.
							£	8.	d.	£	J .	d
Division 4	-Gluten. G	lucose and	l Allied I	Products.			~	٠.		~	••	.
Employees engaged in the man	•				en, glu	ose and						
allied products-	•			•			8	17	0	8	14	0
Vacuum pan men Convertor men Flour mixers or men feed	ing mivers	and/or l	hagging d	rv gluten				17 12			14 9	0
Flour mixers or men feed Men on tanks, gluten was Men engaged on char filters Pumpmen	, filter pres	s operator	rs, bulk co	runour bag	ggers an	a sewers	8 8	9 7	6	8	6 6	6
Leading hands—10s. per v	week addit	ional	••	••	• • •		1		-		19	
All other male adults All female adults				• • •				2 6			5	
										İ		
Division 5	5.—Macaro	ni and A	llied Prod	lucts.								
Employees engaged in the man products—						nd allied						
Employees engaged drying Paste makers Hydraulic press attendant	g macaroni	, vermice	a bna ille	Hied produ	icts	• •	8	2 8	Ò	8	19 5	0
Hydraulic press attendant Women working in dough	s room and	vermicel	li twistin	and space	zhetti si	oreading		8 11			5 10	
All other male adults All other female adults			••			••	8	2 6		7	19	0
All Other Temale actions	•• ••	• • •	••	••	••	••		Ů		-		•
D		1 0										
	on 6.—Cer					10.						
Employees engaged in the ma	nufacture	and prep	aration fo	or sale of	cereal t	reaktast	l .					
Men in charge of and wo Men in charge of and wo	rking rolle	rs		• •		• • • • • • • • • • • • • • • • • • • •		17			14 14	
Men in charge of and worki	ng at toasti	ing flakes	or biscuits	(oven mer	1)	••		17		8	14 5	0
Grinding and milling mad Fillers and/or makers				• •			8	8	0	8	- 5	0
Pressmen Conveyor workers			••	• •			8	8			5 5	0
Leading hands—10s. per All other male adults	Meer raan	ionai					8	2	0	7	19	0
				••		•••	4	6	6		5	
Di	ivision 7.—	Mali Em	least									
Employees engaged in the ma	-			on male of	malt e	etroct_						
Leading vacuum pan attend Vacuum pan attendants	lants	and prep					9	4			1 14	6 0
Men operating and in char	ge of grain	crusher	, mixing	and filling	machi	nes	8	17	6	8	11	6
Men working at and in che Man working at and in che Man working at and in che	arge of deb arge of sto	ydrators re						14 13			11 10	
Man working at and in cha	arge of spe	nt grain	bins				8	13		8 8	10	
All other adult males		•••	•••	•••	••	••	,	, ,	Ū		Ü	v
1	Division 8	—Maize I	Products.									
Millers and/or stonedressers	· ·.							4		9		6
Man engaged on cornflour pa Convertor men			• • •			• • • • • • • • • • • • • • • • • • • •	1 8	3 17 3 17	0	8	14 14	0
Man in charge of and workin Vacuum pans men	g at mace	rators		• •		••		3 17 3 17			3 14 3 14	
Men in charge of and workin		rooms] 8	3 17	0	8	3 14	0
Dextrine and/or custard mixe Weighbridge attendants	er and/or	Diender		• •	••	• • • • • • • • • • • • • • • • • • • •	8	3 14 3 14	Ŏ		3 11 3 11	Ō
Steepmen							1 8	3 12 3 12	0	8	9	0
Millers' assistants Feed dryers.				• • •			1	3 12	0	3	3 9	0
Silk reel repairers					••			3 9 3 9		8 8		
Char kilnmen	:: :			••		::		3 9	6	8	3 6	6
Oliver filtermen Oil expeller men				••		••		89 89		8		
Reels and cracker men				• •			;	8 9	6	8	3 6	6
Neutralizer men Orip room men				• • • • • • • • • • • • • • • • • • • •				89 89		8		
Maize receiving and cleaning	operators			• •				8 7 8 7		8	3 4	. 0
Sample men Liquor presses	:: :			••				8 7	Ó	8	3 4	0
Feed press valve men			• ;•	••	• •	• • •	ļ	8 7	. 0	1 8	B 4	. 0

OTHER EMPLOYEES-continued.

			Отнен	Емрьо	YEES-	continued		,	
								Wages p	er Week.
·		_						In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat an Bendigo Districts.
								£ s. d.	£ s. d.
Divi	sion 8.—Me	nize Prod	ucts(co	ntinued).					•
ones men	••	••	• •	• •	• •	• •		8 .7 0 8 .7 0	8 4 0 8 4 0
addlers			::	••				8 7 0	8 4 0
umpmen tarch-house kilnmen	• •	• •			• •			8 7 0 8 7 0	8 4 0 8 4 0
olly feed and/or oil meal	baggers a	nd sewers	ı		• • •	• •	• • • • • • • • • • • • • • • • • • • •	8 7 0	8 4 0
ulk cornflour baggers and				••	••			8 7 0 8 7 0	8 4 0 8 4 0
ssistant operators on madardmen		••			• •		··	8 7 0	8 4 0
omen employed at scrap	ing starch						• •	4 11 6	4 10 0
omen employed on custs eading hands—10s. per w ll other male adults				••	••	••-	••	4 11 6 8 2 0	4 10 0 7 19 0
ll other female adults		::	::		••	••	••	4 6 6	4 5 0
		tion 9.—I							
mployees engaged in prej Tallow samplers	• • •							8 7 0	8 4 0
Man in charge of liquefy	ying tallow					• •		8 14 0	8 11 0
Assistant liquefying talle Operator of bleaching pl				• •	• •	••	• •	8 10 6 8 9 6	8 7 6 8 6 6
Operator of pumps and/	or blowers					•••		8 7 0	8 4 0
All other male adults All female adults	• •		••	••	••	• •	• •	8 2 0 4 6 6	7 19 0 4 5 0
nn lemaic addies	••	••	• •	••	••	••	••	400	400
Die	ision 10.—	Fatty Act	ids and (Candles.					
perator of tallow splittin								8 18 6	8 15 6
perator of filter presses a perator of fatty acid stil				••	••	••	• •	8 18 6 8 18 6	8 15 6 8 15 6
illman's assistant and/or	pumpman					•••		8 9 6	8 6 6
upboard runners ress room ganger (or cha	ran hand is	 		••	••	• •	• •	8 12 0 8 18 6	8 9 0 8 15 6
perator in charge of blac	k acid pres	sses				• •	••	8 7 0	8 4 0
perator of oliver filters	• •	••	• •	• •	• •	••		8 18 6	8 15 6
umpman	••	••	••		• •	• •	• • •	8 9 6 8 8 0	8 6 6 8 5 0
toreman in oliene store atmen treating stearine	•••				• •	• • •	• • • • • • • • • • • • • • • • • • • •	8 12 0	8 9 0
andle moulder—after 12	month oz	perience	• •			••		8 12 0	8 9 0
andle moulder with less	tnan 12 m	ontns ex	perience	• •	• • •	••		8 7 0 8 2 0	8 4 0 7 19 0
ll female adults								4 6 6	4 5 0
Cupboard runners who ver 100° F. for more tha	are require n half an h	d to rema	in in the	on any	rd at a day—6	temperat d. a day	extra		
		_							
mulayoos angagad in the	Division				lo of a	oon and	d-		
mployees engaged in the Caustic soda and/or si	licate prep	arers (th	is includ	les Mets	so i.e.,	Meta-Si	licate	9 19 6	9.0.0
Soda crystal maker		••	••		• • •	••	••	8 12 6 8 12 0	8 9 6 8 9 0
Assistant soda crystal m					• •			8 7 0	8 4 0
Assistant soap maker Soap pumpmen	• • • • • • • • • • • • • • • • • • • •			• •	• •		• •	8 19 6 8 12 0	8 16 6 8 9 0
Soap pumpmen Lye runner	**		• •	• • • • • • • • • • • • • • • • • • • •		::	• • •	8 7 0	8 4 0
Operator of power mixe	rs and/or o	rutchers		••	• •	••	••	8 12 0 8 9 0	8 9 0 8 6 0
Soap crutcher by hand Soap cutting machinist	• •	• •	••	• •	• •	• • •	••	8 9 0	8 6 0 8 6 0
Head soap cutter by ha	nd	• •					•::	8 9 0	8 6 0
Soap cutter by hand Stampers by foot or ha	 nd		• •	••	• •	••		8 4 6 8 7 0	8 1 6 8 4 0
Operator of automatic s	tamping, w	таррing,	or packi	ng mach			• • • • • • • • • • • • • • • • • • • •	8 7 0	8 4 0
Operator of automatic s	oap dryers			·.	••	••	• •	8 7 0	8 4 0
Leading hands—10s. per All other male adults	· week add							8 2 0	7 19 0
All temale adults				••		••		4 6 6	4 5 0
lilling of Toilet Soap— Milling room foreman						:.		8 12 6	8 9 6
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Soap miller Mixing and/or blending				• •		• •	• •	8 7 0 8 7 0	8 4 0 8 4 0
Pulverising and/or dress	sing pulveri	zed soap	• •	•••	• • •	• •	• • •	8 7 0 8 7 0	8 4 0
Leading hands—10s. per	rweek add	itional							
All other male adults All female adults	••	••	•••	•••	• •	73.	•	8 2 0 4 6 6	7 19 0 4 5 0
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OTHER EMPLOYEES—continued.

										Wages p	er Week.		
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Division	12.—Soap	Powder	rs and S	oap Extre	acts.			£	s.	d.	£	4.	d.
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	Division	14.—P	olishing ,	Materials.	•								
mployees engaged in the m Men in charge of and actu	anufactur	e and pi	reparatio	n for sale	of polishi	ing mater	rials—						
blacking, boot creams,	boot clear	nser, lin	oleum po									_	_
of polish and/or stain			••		`			9	2	0		19	0
Mill hands as defined					• •			8	14	6	8	11	6
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Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:

citis ciado						
						6d. Extra per hour
Employees processing sods ash (i.e., during such period a	s they ar	e actually	handling	the soda	ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate						3d. Extra per hour
Employees cleaning evaporator tubes						6d. Extra per hour
Employees mixing Coose cleaner by present methods	• •		• •			9d. Extra per hour
Employees carrying bags in excess of 200 lbs						6d. Extra per hour
Skimming tallow recovery pits						11d Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

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No. 6761

THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOFS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

23rd day of August, 1950.

RAY. H. BEERS,

Secretary for Labour.

SLAUGHTERING FOR EXPORT BOARD.

Clauses 2 to 8 inclusive and clauses 29 and 30 of the Determination published in Government, Gazette No. 311 of the 9th May, 1950, shall be replaced by the following clauses:--

SECTION A.

SHEEP AND LAMBS.

2. (a) Rates of Pay-

(i) Chain System as hereinafter described-

or over shall be paid for at treble rates.

For the first 21 days of employment-

41s. 32d. plus 1s. 22d. war loading (total 42s. 51d.) per day.

Thereafter until considered competent by the employer

47s. $8^{3}/_{20}$ d. plus 1s. 2^{2}_{5} d. war loading (total 48s. $10^{11}/_{20}$ d.) per day.

No person under the age of 18 years shall be employed as a learner.

When one team only is employed, the composite rate of 75s. 2d. plus 1s. 3d. war loading (total 76s. 5d.) per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.

When two or more teams are employed, men employed in Group A shall divide 6s. 6d. plus 1½d. war loading (total 6s. 7½d.) per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 68s. 8d. plus 1s. 1½d. war loading (total 69s. 9½d.) per 100 sheep or lambs slaughtered equally between them.

Rate and a half for piecework slaughtermen on the mutton and lamb chain is to be paid when treating in excess of 80 head per man per day.

The following employees shall not be included as members of the team and shall be paid as hereunder:-

To men employed as pointsmen, washers, wipers, and stringers-

Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

Employees engaged as trimmers on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs per employee.

Employees engaged as pushers in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 101d. per 100 sheep

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 10½d, per 100 sheep

Employees engaged changing from long hook to gambrel and slide on the chain shall be paid at "Other ters" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of ls. 6d. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 3,000 sheep or lambs handled daily per employee and thereafter an additional rate of 9d. per 100 sheep or lambs.

Employees engaged changing to gambrel and slide on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee, and thereafter an additional 9d. per 100 sheep or

Employees engaged as trimmers on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

Employees engaged on the removal of caul fats on either the ring or chain shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 3,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

(ii) Solo System as hereinafter described-

To slaughtermen employed on the solo system 75s. 2d. plus 1s. 3d. war loading (total 76s. 5d.) per 100 sheep or lambs slaughtered. Rams—double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

(b) Duties of Slaughtermen-

Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.

(i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—

Group A.—Men employed in catching, sticking, shacking.

Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.

(ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

(c) Daggy, Maggotty, Diseased Sheep and Lambs, Full Wool Sheep and Downer Sheep or Lambs:—

(i) Daggy and/or maggotty sheep and lambs shall be treated after being stuck and before being legged.

(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(iii) Full wool sheep shall be paid for at rate and a half after 1st September.

(iv) Slaughtering of heavy sheep, woolly or shorn, over 64 lb. graded weight, shall be paid for at rate and a half.

(v) Downer Sheep or Lambs i.e. sheep or lambs which cannot walk into the sticking pen and are treated by regular full time slaughtermen, shall be paid for at double rates.

Extra rates prescribed in this Determination shall not be computative.

Extra rates prescribed in this Determination shall not be cumulative.

NOTE.—To the daily earnings of each picceworker (other than learners) the sum of 4s. 7½d. shall be added in accordance CATTLE.

3. (a) Rate of Pay to Slaughtermen .-

4s. 4d. plus ld. war loading (total 4s. 5d.) per head of cattle slaughtered.
Bulls, 300 lb. or over freezer weight—double rates.
Downer cattle, i.e., cattle which are carted to the killing pen—double rates.
Double rates shall be paid for diseased cattle which are condemned by the Veterinary Officer or Chief Meat
Inspector for diseases contagious to human beings.

(b) Duties of Slaughtermen-

Men slaughtering cattle shall be divided into the following classes

Class A.—Men employed grounding, backing off, skinning tail.

Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.

Class C.—Men employed spining, wiping hindquarters, washing chine bone, scrubbing ribs and brisket, wiping forequarters.

(c) Organization-

am System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.

(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

NOTE.—To the daily earnings of each pieceworker the sum of 4s. 7ad. shall be added in accordance with clause 40.

CALVES. 4. Rates of pay to men slaughtering calves on the chain system or by the solo system-

.. 69s. 1.73d. plus 1s. 3d. war loading (total 70s. 4.73d.) per 100 Calves 100 lb. and under, skin on ... calves

Calves 100 lb. and under, skin off ... Calves, 101 lb. to 150 lb., skin on ... Calves, 101 lb. to 150 lb., skin off 98s. 0.4d. plus 1s, 3d. war loading (total 99s. 3.4d.) per 100 calves. 87s. 10.21d. plus 1s. 3d. war loading (total 89s. 1.21d.) per 100 calves. 124s. 5.945d. plus 1s. 3d. war loading (total 125s. 8.945d.) per 100 calves.

105s. 4.37d. plus 1s. 3d. war loading (total 106s. 7.37d.) per 100 Calves, 151 lb. to 200 lb., skin on ... calves.

Calves, 151 lb. to 200 lb., skin off .. 154s. 3 305d. plus 1s. 3d. war loading (total 155s. 6 305d.) per 100

Call skinners (ngaged skinning cold calves—

48s. 3 92d. plus 1s. 23d war loading (total 49s. 6 32d.) per day.

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

NOTE.—To the daily earnings of each pieceworker (other than Calf skinners engaged skinning cold calves) the sum of 4s. 7½d. shall be added in accordance with clause 40.

```
Pigs.
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5. (a) Rates of pay to men slaughtering pigs-
```

```
Machine debaired-
    Up to 100 lb, 101 lb, to 200 lb. Over 200 lb.
                                                    .. 12·505d. per head
.. 16·539d. per head
.. 27·246d. per head
Hand scudded-
     Up to 100 lb.
                                                        21.448d, per head
                                                                             These rates include 4 per cent. war loading.
101 lb. to 200 lb.
Over 200 lb.
    above rates.
```

(b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up an I removing viscera, washing and hanging off, chopping or sawing down, washing and tucking ...

NOTE.-To the daily earnings of each pieceworker the sum of 4s. 7dd. shall be added in accordance with clause 40.

RATES OF PAY TO BONERS.

- 6. Boners may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices, which in respect of beef, mutton, pork, or veal shall not apply until the following daily quota has been completed:—
 - (a) (i) Beef, 91 bodies.
 - (ii) Mutton, 65 carcasses.
 - (iii) Veal-

```
Up to 60 lb., 57 carcasses
61 lb. to 120 lb., 38 carcasses
121 lb. to 200 lb., 19 carcasses
Over 200 lb. to be paid for at beef prices.
                                                                                                                                                            Veal to be ribbed out, or birdcaged.
```

- . (iv) Pork-
 - (1) When boned out and rinded and defatted to the satisfaction of the employer-1,900 lb. per day.
 - (2) When previously derinded and only requires boning and defatting to the satisfaction of the employer—2,490 lb.
- (b) Piece-work prices referred to above are-
 - (i) Mutton, 10 426d. for each additional carcass in excess of the daily quota.

Rams shall be paid for at double rates whenever done, and in addition an employee shall be paid 1td. for each carcass ribbed out and birdcaged.

Sheep over 64 lb. to be paid for at rate and a half.

For the purposes of this sub-clause

Two flying foxes shall equal one carcass.

Three trunks shall equal two carcasses.

Three pairs of legs shall equal one carcass.

Three pairs of loins shall equal one carcass.

Three pairs of hindquarters shall equal two carcasses.

Five pairs of fore-quarters shall equal two carcasses. One trunk with chump attached shall equal one carcass.

(ii) Beef, 5s. 2 56d. and 1s. 3 64d. respectively for each additional body or quarter of beef (all in-weight) in excess of the daily quota.

Bulls shall be paid for at double rates whenever done.

For the purposes of this sub-clause-

For the purposes of this sub-clause—

Five briskets shall equal one-quarter of beef.
Two rumps and loins shall equal one-quarter of beef.
Four clods and stickings shall equal one-quarter of beef.
Fifteen shins shall equal one-quarter of beef.
Two necks and blades shall equal one-quarter of beef.
Two ribs and two briskets shall equal one-quarter of beef.
Three crops shall equal two quarters of beef.
Three shoulders shall equal two quarters of beef.
Three chucks and blades shall equal two quarters of beef.
Three borses' heads under three ribs, shall equal two quarters of beef.
Five butts shall equal two quarters of beef.
Seven briskets with shin attached shall equal two quarters of beef.
Three rumps and loins shall equal two quarters of beef.
Seven briskets and shins with portion of the clod attached shall equal two quarters of beef.
Seven briskets and shins with portion of the clod attached shall equal two quarters of beef.
Seven briskets and shins of contact of the clod attached shall equal two quarters of beef.
Seven briskets and shins of contact of the clod attached shall equal two quarters of beef.
Seven briskets and shins of contact of the clod attached shall equal two quarters of beef.
Seven briskets and shins of contact of the clod attached shall equal two quarters of beef.
Seven briskets and shins of contact of the clod attached shall equal two quarters of beef.
Surplus fore-quarters being additional fore-quarters to the full bodies treated, horses' heads over three ribs shall be paid for at the following rates:

Under 100 lb. 1s. 3.64d. per quarter

.. ls. 3.64d, per quarter .. ls. 7.17d, per quarter Under 100 lb. 101 lb. to 150 lb. .. Over 150 lb. Bone-in-weight. .. ls. 8 85d. per quarter . .

Calves-for each additional carcass in excess of the daily quota-

Up to 60 lb., 10·426d. per carcass
61 lb. to 120 lb., 1s. 3 64d. per carcass
121 lb. to 200 lb., 2s. 7·28d. per carcass
... \ Veal to be ribbed out, or birdcaged.

Over 200 lb. to be paid for at beef prices.

For the purposes of this sub-clause-

Two flying foxes of veal shall equal one carcass.

Three trunks of veal shall equal two carcasses.

Three pairs of legs of veal shall equal one carcass.

Three pairs of loins of veal shall equal one carcass.

Three pairs of hind-quarters of veal shall equal two carcasses.

Five pairs of fore-quarters shall equal two carcasses.

- (d) Pork-for each additional amount in excess of the daily quota-
 - (1) When boned out and rinded and defatted to the satisfaction of the employer—2s. 7:23d. per 100 15.
 - (2) When previously derinded and only requires boning and defatting to the satisfaction of the employer—1s. 11 868d. per 100 lb.

Boners on piece-work shall work 40 hours per week and the standard of honing shall be carried out to the entire satisfaction of the employer.

8.

RATES OF PAY TO SLICERS AND TRIMMERS.

7. Slicers and trimmers may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices which shall not apply until the following daily quota has been completed:—

(a) (i) Beef-fourteen bodies, provided that when work is done on surplus fore-quarters as defined in clause 6 (b) (ii) the quota shall be :-

Under 100 lb. 101 lb. to 150 lb. .. Over 150 lb.

- (ii) Mutton-130 carcasses.
- (b) Piece-work prices referred to above are-
 - (i) Mutton-4.215d. for each additional carcass in excess of the daily quota.
 - (ii) Beef—3s. 3·143d. for each additional body in excess of the daily quota provided that when surplus fore-quarters as defined in clause 6 (b) (ii) are done the following prices shall be paid for each additional fore-quarter in excess of the daily quota-

.. 9.786d. per quarter. .. 10.538d. per quarter. Under 100 lb. 101 lb. to 150 lb. Over 150 lb. 11 416d. per quarter.

- (iii) Veal--2.403d, for each carcass,
- (iv) Pork—to be treated at hourly rates.
- (c) Bull beef (excluding surplus fore-quarters) shall be paid for at 50 per cent. above ordinary rates.

Slicers and Trimmers on piece-work shall work 40 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer. WAGES.

	- -	
-		
	Apprentices and Improvers.	
	(Solo System only.)	Weekly Wage.
		£ s. d.

				(Sc	olo Syster	m only.)				,	Weekly Wage,
				•	•	• ,					£ s. d.
	ear's	xperience	 								4 0 5
2nd	,,	٠,,	 				• •		• •		4 17 11
3rd	,,	,,	 	• •							5 12 7
4th	""	**	 		• •			• •	••		7 7 2
5th	,,	**	 • •	• •	• •	• •		• •	• •		Minimum wage

In return to the employer for the wages set out above an apprentice or improver shall be required to complete a daily tally of 4 bodies of beef or 24 carcasses of mutton and/or lamb in his third year and 6 bodies of beef or 36 carcasses of mutton and/or lamb in his fourth year.

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Juvenile Work For Definition, see (12.	Other Employees.						
						Wages	per Day	7.	
_		ges per Day.		l	rdin ary D ail y Wage,	Lo	War ading Saily.	1 :	Total Daily Vages.
16 years and under 17 years 17 years and under 18 years 18 years and under	14 15	1.92	(ii) Cattle-removing face pieces and cheeks, chopping	8. 48	d. 3·92	s. l	d. 2 ² / ₅	8. 49	d. 6·32
19 years 9 years and under 20 years 0 years and under 21 years		10·02 5·68 8·81	sinews and hoofs	43 41	10·41 11·4	0 0 0 0	$9^{2}/_{5}$ $9^{3}/_{5}$ $9^{3}/_{5}$ $9^{2}/_{5}$ $9^{3}/_{5}$	42 45 44 42 41	1·4 8·01 9 1·4

Rate and a half for immediate attendant labour following slaughtermen shall be paid and is to be calculated on a unit basis when slaughtermen treat in excess of 80 head per man per day.

When an employee is called upon to cut up diseased stock condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings, he shall be paid 3d. per careass of mutton or is. per body of beef in addition to his ordinary wage.

SECTION B.

DROVERS, STOCKMEN, OR PENNERS-UP.

ADULT WORKERS.

Men picking up stock at Newmarket Sale Yards—41s. 10.2d. plus 6d. war loading (total, 42s. 4.2d.), per day.

Men droving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—13s. 1.5d. plus 2d. war loading (total, 13s. 3.5d.), per trip and if from Newmarket Rail Siding an extra 2s. 6d.

Men droving stock from Newmarket Rail Siding to the abattoirs—15s. 2 '4 plus 2d. war loading (total 15s. 4 '4d.), per trip. Men droving stock from Newmarket Sale Yards to the abattoirs-12s. 7.9d. plus 2d. war loading (total 12s. 9.9d.), per trip. Men droving stock from Newmarket Sale Yards to-

(a) Western and Murray, Geelong-road, Brooklyn . . (b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn (c) Sims Cooper Freezing Works, Newport . .

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—71s. 6d., plus 6d. war loading (total, 72s.), per period of 24 hours or part thereof, including Saturdays and Sundays.

Penners-Up, Checkers, or Counters of live stock—

42s. 6.05d. plus $93/_5$ d. war loading (total 43s. 3.65d.), per day.

All others-

41s. 1.8d. plus 71/sd. war loading (total, 41s. 9d.), per day.

30.

JUVENILE WORKERS.

							Wages per Day,
			 	 	 		s. d.
6 years of age and under	17 years o	of age	 	 	 		14 4.43
7 years of age and under			 	 	 		15 1.92
B years of age and under			 	 	 		17 10 02
years of age and under			 	 	 		22 5.68
0 years of age and under	21 years	of age	 	 	 		27 8.81

Clauses, other than clauses 2 to 8 inclusive and clauses 29 and 30, of the said Determination shall remain in force.

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[4605]



VICTORIA

GOVERNMEN GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 6771

THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

2.

23rd day of August, 1950.

RAY. H. BEERS,

Secretary for Labour.

TINSMITHS BOARD.

Clauses 2 to 4 inclusive of the Determination published in Government Gazette, No. 13, of the 9th January, 1950, shall be replaced by the following clauses:— WAGES.

) 			Per W	eek	of 40 H	ours.		
	Adults.					G.P.O. 10 Mile Gee Warrn within	Meles of clong ambo Mild	Miles of bourne; G.P.O., ; at ool, and ura and Districts.	At 3	Yallio	oura.			Parts oria.
/-> 01.	4 15 4-7	G17				£	8.	d.	£	8.	d.	£	a.	d.
	t Metal						12	0	9	18	6	9	9	0
Sheet metal worker (1st class) Sheet metal worker (2nd class		••	••	• •	••		17	ŏ	9	3	6	8	14	ŏ
Spinner (1st class)			• • •			9	'n	ŏ	9	7	6		18	ő
5°	••	••				8	6	ŏ		12	6	8	3	ŏ
	••	• • • • • • • • • • • • • • • • • • • •	• •		• •	8	6	ŏ		12	6	8	3	ŏ
Die setter Die setter—press operator wo	rkina fra		nrinta o				17	ŏ	9	3	6	8	14	0
Press operator (heavy)					•••	8	4	ŏ		10	6	8	1	ŏ
Press operator (light)	• •	• •	••	• •	• •	8	2	ŏ	8	8	6	7	19	0
~ · · · · · · · · · · · · · · · · · · ·	••		••	• • •	••	8	4	ŏ		10	6	8	J	0
Solderer and dipper Drop hammer stamper			• • •	• •	- ::	ន	4	ŏ		10	6	8	í	0
Guillotine operator (as defined		••	• • •				17	ŏ	9	3	6	8	14	ŏ
Guillotine operator (as defined Guillotine operator (other)	.,	• • •	• • • • • • • • • • • • • • • • • • • •	• • •		8	2	ŏ	8	8	6		19	õ
Guinoune operator (other) Guttering machinist	••	••				8	$\tilde{2}$	ŏ	8	8	6		19	ŏ
Power machinist (not otherwi	se specif	ied)	• •		• •	8	$\tilde{2}$	ŏ	8	8	6		19	
(b) N	elding 1	Division.				Ì								
Welder—						ļ						1		
1st class, other than whe		Cutler r	nachine				16	6	10	3	0		13	6
1st class, using Cutler ma	chine		• •				19	0	9	5	6		16	0
2nd class					• •	8	8	0		14	6] 8	5	0
3rd class	• •			••		8	4	0		10	6	8	1	0
Tack welder	••	••	••	• •	• •	8	6	0	8	12	6	8	3	0
	Canister-s				1	l		}				1		
Die setter and/or machine se	tter and	or lead	ing press	s hand	••	8	6	0		12	6	8	3	0
Canister-maker by hand and	riveter l	y hand		• •	• •	8	6	0		12	6	8	3	0
Solderer and dipper		• •	••			8	2	0	8	8	6	7	19	Û
Canister vent closer and solder	er worki	ng on tir	ns contair	ning subst	апсев			_						
with an artificial temperatu	re of 15	0° F. ar	nd over	:•	• •	8	6	0		12	6	8	3	0
Operator of power capping maci	hines or 1	netal pot	ts on auto	matic mac	shines	8	4	0	_	10	6	8	Ĭ	0
Operator of other power press	ses and	other po	wer mac	hines	••	8	2	0	8	8	6	7	19	0
Cap solderer (not otherwise cl	assified)		***		• •	¦ _ 8	2	0 _	8	.8	6	1 7	19	0

WAGES-continued.

								•	Per We	ek c	f 40 Ho	1 r 8.		
	Adults.					G.P.O., 10 Mile Gee Warrns within	Melong long amb	Miles of ibourne; G.P.O., g; at ool, and iura and Districts.	At	Yali	ourn.			arts oria.
						£	8.	d.	£	8.	d.	£	8.	d,
) Galvar	izing.				l			Į			l		
Galvanizer	••						13	0	8	19	6	8	10	Ü
Tinner and grease tinner						8	13	0	8	19	6	8	10	0
Assistant working over metal	pot					8	4	0	8	10	6	8	i	Ó
Pickler	·					8	3	0	8	9	6	8	0	Ō
All others in this Division		•••		• •		7	19	Ö .	8	5	6		16	ŏ
				••	• • •	,		-	ľ		-	1 '		
(e) Pain	ting and	Japann	ino.						\			1		
Artistic japanner and goldwo		• • • • • • • • • • • • • • • • • • • •				8	17	0	9	3	6	8	14	0
Spray operator		•••	• • •			8	6	Ö	8	12	6	8	3	Ŏ
Grainer, liner, and filliter	• •	• • •	••		- ::	8	2	ŏ	8	8	6		19	ŏ
Painter and lacquerer	••	••	••			8	$\bar{2}$	ŏ	8	8	6		19	ŏ
T):	• •	••	••	• •		8	2	ŏ	8	8	6		19	0
Dipper	••	• • •	••	• •	• •	•	_	U		0	U	1 '	Įυ	U
$(f) P_0$	rcelain	Enamellin				ĺ			ì			j		
Fuser	, ocusere 1		y.				12	0	8	18	6	8	9	0
Fuser on medallions, badges,	or buok	·loa	• •	• •	• •	8	2	ŏ	8	8	6		19	ŏ
Inspector—1st class (i.e., one			ahad ana	mal mark	00 40		-	U	\ °	0	O	1 '	19	v
		•					3	0		9			0	0
7	• •	• •	• • •	• •	••	8		0	8	6	6 6	8		0
ACHE A A A A A	• •	• •	• •	• •		8	0	-				7	17	•
	• •	••	• •	• •	••	8	3	0	8	9	6	8	0	0
Packer and despatcher	• •	• •	• •	• •	- • •	8	7	6	8	14	0	8	4	6
Pickler	• •	••	• •	• •		8	3	0	8	9	6	8	0	0 ,
Racksman	• •	• •	••	• •			18	0	8	4	ម		15	0
Sand and shot blaster	• •	••	• •			_	16	0	9	2	6		13	0
Sprayer	• •		• •	• • •	• • •	8	4	0	8	10	6	8	1	0
Swiller, gripper, and brusher	••		. ••		· · · }	8	2	0	8	8	6	7	19	0
Other employees with not les	s than t	hree mo	nths'exp	erience ii	ı the							-		
metal trades industry		• •				7	9	0	7	15	6	7	6	0
Employee not elsewhere classi	fied in	any Divi	sion			7	3	0	7	9	6	7	0	0
					ĺ									
	(g) Gene	ral.						i	1			1		
Process worker					[s	2	0	8	8	6		19	0
Tool storeman (as defined))	8	3	0	8	9	6	8	0	0
Storeman and/or packer						8	7	6		14	Ō	1 8		

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:-

					σ. ι	<i>u</i> .
Tradesmen		 	 	 	 4	6 per week.
All other labour	• •	 	 • •		 3	0 per week.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereinafter provided:—

Sheet-metal worker-lat class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

- (c) Every contract of apprenticeship hereinafter made shall contain—

 - Every contract of apprenticeship hereinatter made shall contain—

 (i) the names of the parties;

 (ii) the date of birth of the apprentice.

 (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;

 (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;

 (v) the date at which the apprenticeship is to commence or from which it is to be calculated;

 (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

- (d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—
- (i) by mutual consent;
 (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
 (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

in the trade of-

Welder--lst class:

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j)		WAGES PER W	VEEK OF 40 Ho	urs.		
	 			Tot	al Wage Payable	
_	 Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallouen.	Other Parts of Victoria.
	1 ,	Four and	 Five-year Terms.	} •	1	
	Per Week.	Per Week.	Per Week.			
lst year 2nd year 3rd year 4th year 5th year	 29 40 53 84 100 plus 7s.	s. d. 1 0 1 6 2 0 2 0	s. d. 0 9 1 0 1 6 2 3 3 0	£ s. d. 1 19 6 2 15 6 3 14 0 5 17 0 7 6 0	£ s. d. 2 1 6 2 18 0 3 17 6 6 2 6 7 12 6	£ s. d. 1 18 6 2 14 6 3 12 6 5 14 6 7 3 0
	Four-year Terms	Apprentices	commencing after	the Age of 17 Ye	ears.	
Ist year 2nd year 3rd year 4th year	 33 53 84 100 plus 7s.	$\begin{array}{ccc} & & & & \\ 1 & 0 & & \\ 2 & 0 & & \\ 2 & 0 & & \end{array}$	0 9 1 6 2 3 3 0	$ \begin{bmatrix} 2 & 5 & 0 \\ 3 & 13 & 6 \\ 5 & 17 & 0 \\ 7 & 6 & 0 \end{bmatrix} $	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(1) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

Females and Unapprenticed Male Juniors.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	1	}	1		Total Wage Payable-	_
	Percentage of Needs Basic Wage,	Constant Loading.	Additional Amount.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	1	s d.	s d.	£ s. d.	£ s. d.	£ s. d.
		I.—Ad	ılt Females.			
Under three months' experience	65	3 0	6 0	4 16 0	5 0 6	4 14 0
All others	75	3 0	7 0	5 10 6	5 15 6	5 8 0
		II.—Ju	vior Females.			
17 years of age and under	1 40	10.	3 6	1 2 18 0	1 3 0 6	2 17 0
18 years of age	471	1 3	4 0	3 9 0	3 12 0	3 7 6
19 years of age	55	16	4 6	3 19 6	4 3 6	3 18 0
20 years of age	621	2 0	5 0	4 10 6	4 15 0	4 9 0
		III.—Male	Junior Labour			,
Under 16 years of age	25	0 6	1 2 0	1 16 0	1 1 17 0	1 15 0
16 years of age	35	0 9	3 0	2 10 6	1 17 6 2 13 0	1 15 0
17 years of age	471	l i o	4 0	3 8 6	3 11 6	2 9 6
18 years of age	60	iŏ	5 0	4 6 6	4 10 6	
19 years of age	75		6 0	5 8 6	1 5 55 7	4 4 6 5 6 0
20 years of age	90	2 0 2 0	7 0	6 9 6	5 13 6 6 15 6	6 7 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Prohibited Occupations.

(b) Junior employees shall not be employed:—

(i) If under the age of 16 years—
using electric arc or oxy-acetylene blow pipe; or

(ii) If under 18 years of agedie setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.