



VICTORIA GOVERNMENT GAZETTE.

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No. 677]

THURSDAY, AUGUST 24.

[1950]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

TINSMITHS BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette*, No. 13, of the 9th January, 1950, shall be replaced by the following clauses:—

2.

WAGES.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(a) Sheet Metal Section.</i>			
Sheet metal worker (1st class)	9 12 0	9 18 6	9 9 0
Sheet metal worker (2nd class)	8 17 0	9 3 6	8 14 0
Spinner (1st class)	9 1 0	9 7 6	8 18 0
Spinner other	8 6 0	8 12 6	8 3 0
Die setter	8 6 0	8 12 6	8 3 0
Die setter—press operator working from blue prints or plans	8 17 0	9 3 6	8 14 0
Press operator (heavy)	8 4 0	8 10 6	8 1 0
Press operator (light)	8 2 0	8 8 6	7 19 0
Solderer and dipper	8 4 0	8 10 6	8 1 0
Drop hammer stamper	8 4 0	8 10 6	8 1 0
Guillotine operator (as defined)	8 17 0	9 3 6	8 14 0
Guillotine operator (other)	8 2 0	8 8 6	7 19 0
Guttering machinist	8 2 0	8 8 6	7 19 0
Power machinist (not otherwise specified)	8 2 0	8 8 6	7 19 0
<i>(b) Welding Division.</i>			
Welder—			
1st class, other than when using Cutler machine	9 16 6	10 3 0	9 13 6
1st class, using Cutler machine	8 19 0	9 5 6	8 16 0
2nd class	8 8 0	8 14 6	8 5 0
3rd class	8 4 0	8 10 6	8 1 0
Tack welder	8 6 0	8 12 6	8 3 0
<i>(c) Canister-making.</i>			
Die setter and/or machine setter and or leading press hand	8 6 0	8 12 6	8 3 0
Canister-maker by hand and riveter by hand	8 6 0	8 12 6	8 3 0
Solderer and dipper	8 2 0	8 8 6	7 19 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over	8 6 0	8 12 6	8 3 0
Operator of power capping machines or metal pots on automatic machines	8 4 0	8 10 6	8 1 0
Operator of other power presses and other power machines	8 2 0	8 8 6	7 19 0
Cap solderer (not otherwise classified)	8 2 0	8 8 6	7 19 0

WAGES—continued.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(d) Galvanizing.</i>			
Galvanizer	8 13 0	8 19 6	8 10 0
Tinner and grease tinner	8 13 0	8 19 6	8 10 0
Assistant working over metal pot	8 4 0	8 10 6	8 1 0
Pickler	8 3 0	8 9 6	8 0 0
All others in this Division	7 19 0	8 5 6	7 16 0
<i>(e) Painting and Japanning.</i>			
Artistic japanner and goldworker	8 17 0	9 3 6	8 14 0
Spray operator	8 6 0	8 12 6	8 3 0
Grainer, liner, and filler	8 2 0	8 8 6	7 19 0
Painter and lacquerer	8 2 0	8 8 6	7 19 0
Dipper	8 2 0	8 8 6	7 19 0
<i>(f) Porcelain Enamelling.</i>			
Fuser	8 12 0	8 18 6	8 9 0
Fuser on medallions, badges, or buckles	8 2 0	8 8 6	7 19 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality)	8 3 0	8 9 6	8 0 0
Inspector (other)	8 0 0	8 6 6	7 17 0
Mill hand and mixer	8 3 0	8 9 6	8 0 0
Packer and despatcher	8 7 6	8 14 0	8 4 6
Pickler	8 3 0	8 9 6	8 0 0
Rackman	7 18 0	8 4 6	7 15 0
Sand and shot blaster	8 16 0	9 2 6	8 13 0
Sprayer	8 4 0	8 10 6	8 1 0
Swiller, gripper, and brusher	8 2 0	8 8 6	7 19 0
Other employees with not less than three months' experience in the metal trades industry	7 9 0	7 15 6	7 6 0
Employee not elsewhere classified in any Division	7 3 0	7 9 6	7 0 0
<i>(g) General.</i>			
Process worker	8 2 0	8 8 6	7 19 0
Tool storeman (as defined)	8 3 0	8 9 6	8 0 0
Storeman and/or packer	8 7 6	8 14 0	8 4 6

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen	4 6 per week.
All other labour	3 0 per week.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereinafter provided:—

Sheet-metal worker—1st class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice.
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Welder—1st class ;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j)

WAGES PER WEEK OF 40 HOURS.

				Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrumbul, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.			
<i>Four and Five-year Terms.</i>						
	Per Week.	Per Week.	Per Week.			
		s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
1st year	29	..	0 9	1 19 6	2 1 6	1 18 6
2nd year	40	1 0	1 0	2 15 6	2 18 0	2 14 6
3rd year	53	1 6	1 6	3 14 0	3 17 6	3 12 6
4th year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
5th year	100 plus 7s.	2 0	3 0	7 6 0	7 12 6	7 3 0
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>						
1st year	33	..	0 9	2 5 0	2 7 0	2 4 0
2nd year	53	1 0	1 6	3 13 6	3 17 0	3 12 0
3rd year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
4th year	100 plus 7s.	2 0	3 0	7 6 0	7 12 6	7 3 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(g) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.F.O., Melbourne; 10 Miles of G.F.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s d.	s d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 16 0	5 0 6	4 14 0
All others	75	3 0	7 0	5 10 6	5 15 6	5 8 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 18 0	3 0 6	2 17 0
18 years of age	47½	1 3	4 0	3 9 0	3 12 0	3 7 6
19 years of age	55	1 6	4 6	3 19 6	4 3 6	3 18 0
20 years of age	62½	2 0	5 0	4 10 6	4 15 0	4 9 0
<i>III.—Male Junior Labour.</i>						
Under 16 years of age	25	0 6	2 0	1 16 0	1 17 6	1 15 0
16 years of age	35	0 9	3 0	2 10 6	2 13 0	2 9 6
17 years of age	47½	1 0	4 0	3 8 6	3 11 6	3 7 0
18 years of age	60	1 0	5 0	4 6 6	4 10 6	4 4 6
19 years of age	75	2 0	6 0	5 8 6	5 13 6	5 6 0
20 years of age	90	2 0	7 0	6 9 6	6 15 6	6 7 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Prohibited Occupations.

(b) Junior employees shall not be employed:—

- (i) If under the age of 16 years—
using electric arc or oxy-acetylene blow pipe; or
- (ii) If under 18 years of age—
die setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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THURSDAY, AUGUST 24.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

MUSICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 281 of the 14th April, 1950, shall be replaced by the following clause:—

WAGES.

(A) GRAND OPERA, GRAND BALLET, CONCERTS, OR RELIGIOUS PERFORMANCES.

Weekly Employees.

2. (A1) For the purpose of this sub-clause (A) a week's work shall be deemed to consist of seven performances, namely, six at night and one matinee, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of seven, in either case all such seven to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(A2) Leaders—			
(i) Week's work	14	9	0
(ii) Each performance additional to the week's work	2	4	3
(A3) Principals—			
(i) Week's work	12	9	0
(ii) Each performance additional to the week's work	1	18	6
(A4) Week's work for other performers	10	17	0
(A5) Each performance additional to week's work	1	13	11
(A6) Pianist playing alone	12	9	0
(A7) Each performance additional to week's work	1	18	6
(A8) Pianist playing alone for voice trials or similar work (not being a member of the orchestra), 15s. 10d. per hour with a minimum payment as for two consecutive hours.			

Casual Employees.

	£	s.	d.
(A9) Leaders—each performance	2	15	10
(A10) Principals—each performance	2	5	0
(A11) Other performers—each performance	1	19	6
(A12) Pianist playing alone—each performance	2	5	0

(B) GENERAL THEATRICAL ENTERTAINMENT, INCLUSIVE OF PANTOMIME, VARIETY SHOW, VAUDEVILLE, REVUE, COMIC OPERA, MUSICAL COMEDY, DRAMA, BURLESQUE, MINSTREL SHOW, CIRCUSES, AND ALL FORMS OF EMPLOYMENT WHETHER SIMILAR TO ANY OF THE FOREGOING OR OTHERWISE, NOT ELSEWHERE PROVIDED FOR IN THIS DETERMINATION.

Weekly Employees.

(B1) For the purpose of this sub-clause B—

- (i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of six, all such performances or rehearsals in either case to be held within seven consecutive days and none on a Sunday.
- (ia) A week's work of eight performances shall be deemed to consist of six night performances and two matinee performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of eight, all such eight performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

- (ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(B2) Week's work of six performances	9	1	6
(B3) Additional performances (each) one sixth of the six performance rate. .. .			
(B3A) Week's work of eight performances	11	14	8
(B3B) Additional performances (each) one-eighth of the eight performance rate. .. .			
(B4) Week's work of twelve performances	12	16	6
(B5) For the first additional performance	1	8	10
For the second additional performance	1	13	9
For the third and each succeeding additional performance	2	3	6
(B6) Pianist playing alone—six performances	10	12	6
(B7) Each performance additional to week's work	1	17	10
(B8) Pianist playing alone—twelve performances	14	7	6
(B9) For the first additional performance	1	12	1
For the second additional performance	1	17	7
For the third and each succeeding additional performance	2	11	6
(B10) Pianist or other instrumentalist being a member of the orchestra employed additionally for voice trials or similar work—8s. 8d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.			
(B11) Pianist or other instrumentalist not being a member of an orchestra employed for voice trials or similar work—11s. 5d. per hour with a minimum payment as for two hours.			

Casual Employees.

(B12) Each performance other than by pianist playing alone	1	18	0
(B13) Each performance by pianist playing alone	2	4	2

(C) PICTURE SHOWS.*Weekly Employees.*

- (C1) For the purpose of this sub-clause C—

- (i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performances and/or rehearsals at the aggregate number of six, all such six performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.
- (ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(C2) Week's work of six performances	8	7	0
(C3) Each performance additional to week's work	1	10	3
(C4) Week's work of twelve performances	11	10	6
(C5) For the first additional performance	1	6	2
For the second additional performance	1	10	6
For the third and each succeeding additional performance	1	19	2
(C6) Pianist playing alone for six performances	9	13	0
(C7) Each performance additional to week's work	1	15	5
(C8) Pianist playing alone for twelve performances	13	1	6
(C9) For the first additional performance	1	9	6
For the second additional performance	1	14	6
For the third and each succeeding additional performance	2	5	7
(C10) Pianist or other instrumentalist being a member of the orchestra, employed additionally for voice trials or similar work—8s. 1d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.			
(C11) Pianist or other instrumentalist not being a member of the orchestra, employed on voice trials or similar work—10s. 5d. per hour with a minimum payment as for two consecutive hours.			

Casual Employees.

(C12) Each performance	1	15	1
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(D) STAGE BANDS.*Weekly Employees.*

- (D1) For the purpose of this sub-clause D—

- A week's work shall be deemed to consist of six night performances or, at the option of the employer, of performances and/or rehearsals to the aggregate number of six, in either case all such six performances and/or rehearsals to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(D2) Week's work of six performances not to exceed 18 hours	7	2	0
(D3) Each performance additional to week's work	1	6	1
(D4) Week's work of six performances not to exceed 12 hours	4	18	2
(D5) Each performance additional to week's work	0	15	11

Casual Employees.

(D6) Each performance of three hours	1	16	1
(D7) Each performance of two hours	0	18	7

(E) BRASS AND REED BANDS.

Casual Employees.

	£	s.	d.
(E1) Each performance not to exceed three consecutive hours	1	6	1

(F) CAFES, HOTELS, RESTAURANTS, AND SIMILAR PLACES.

Weekly Employees.

	£	s.	d.
(F1) For a week's work of six performances each not exceeding two consecutive hours and terminating before 7.30 p.m.	5	13	2
(F2) Each performance additional to week's work	0	18	5
(F3) For week's work of twelve performances each not exceeding two consecutive hours and terminating before 8 p.m.	8	7	0
(F4) Each performance additional to week's work	0	14	8
(F5) For a week's work of six performances not exceeding three consecutive hours terminating at or before 7.30 p.m.	8	2	0
(F6) Each performance additional to week's work	1	9	5
(F7) Work commencing after 7.30 p.m. shall be paid for at the rates for general theatrical entertainment or for dancing, as the case may be.			
(F8) If any floor show or any entertainment is provided or dancing is indulged in during any of the above performances each employee shall be paid at the rates for general theatrical entertainment or for dancing, as the case may be, in lieu of the above rates.			
(F9) Pianist or other instrumentalist playing alone shall be paid the appropriate rate in accordance with the foregoing sub-clauses (F1) to (F5) inclusive, together with an additional 18 per cent.			

Casual Employees.

(F10) An employee employed under (F1) not exceeding two hours shall be paid	1	1	7
(F11) An employee employed for two performances each day under (F3) not exceeding two hours shall be paid	1	15	1
(F12) An employee employed under (F5) not exceeding three hours shall be paid	1	14	1

(G) PUBLIC BALLROOMS, CABARETS, BALLS, DANCING, AND DANCING CLASSES.

Weekly Employees.

- (G1) For the purpose of this sub-clause G—
A week's work of six performances shall be deemed to consist of one performance not to exceed three consecutive hours on each of six calendar days, all to be given within seven consecutive days, and none on Sunday: Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

	£	s.	d.
(G2) Week's work other than by pianist playing alone	8	14	0
(G3) Each performance additional to week's work	1	11	5
(G4) Week's work—pianist or other instrumentalist playing alone	9	16	0
(G5) Each performance additional to week's work	1	15	1

Casual Employees.

(G6) Each performance	1	16	6
(G7) Each performance—pianist or other instrumentalist playing alone	2	0	11

REGULAR WEEKLY PART-TIME EMPLOYEES.

- (G8) For the purpose of items (G9) and (G10)
A week's work shall consist of two, three, four or five performances as the case may be, each performance not to exceed three consecutive hours on each of two, three, four or five calendar days, such performances to be given within seven days, and none on Sunday.
Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

(G9) Week's work of two performances	3	6	4
Week's work of three performances	5	2	6
Week's work of four performances	6	14	6
Week's work of five performances	8	2	7
(G10) Pianist or other instrumentalist playing alone.			
Week's work of two performances	3	17	1
Week's work of three performances	5	14	8
Week's work of four performances	7	10	8
Week's work of five performances	9	2	10

(H) CABARETS AND BALLROOMS.

Weekly Employees.

(H1) Week's work of six performances done between 9 p.m. and 2 a.m.	15	14	0
(H2) Week's work of six performances done between 9 p.m. and 1 a.m.	12	4	6

Casual Employees.

(H3) Each performance not to exceed five hours	3	8	6
(H4) Each performance not to exceed four hours	2	14	7
(H5) All work performed before 9 p.m. under item (H1) hereof shall be paid for at the rate of 3s. 4½d. for each fifteen minutes or portion thereof.			
(H6) All work performed before 9 p.m. under item (H2) hereof shall be paid for at the rate of 3s. 2½d. for each fifteen minutes or portion thereof.			

(I) COFFEE LOUNGES.

Weekly Employees.

(I1) Week's work of seven performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m.	11	6	6
(I2) Week's work of six performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m., where the coffee lounge is closed on one regular night, which shall not be changed without reasonable notice, between Monday and Friday	11	1	2

Casual Employees.

(I3) Each performance not to exceed three hours	2	5	10
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(J) SKATING RINKS.

Weekly Employees.

	£	s.	d.
(J1) For the purpose of this sub-clause J—			
(i) A week's work of six performances shall be deemed to consist of one on each of six days, each performance not to exceed three consecutive hours in duration, all to be held within seven consecutive days, and none on Sunday.			
(ii) A week's work of twelve long performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.			
(iii) A week's work of twelve short performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed two consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.			
(J2) Week's work of six performances	8	7	0
(J3) Each performance additional to week's work and not to exceed three consecutive hours	1	10	3
(J4) Week's work of twelve long performances	11	10	6
(J5) For the first additional performance	1	6	2
For the second additional performance	1	10	6
For the third and each succeeding additional performance	1	19	2
(J6) Week's work of twelve short performances to be held between 2.45 p.m. and 5 p.m., and between 8 p.m. and 10.45 p.m.	9	7	0
(J7) Each performance additional to week's work and not to exceed two consecutive hours	0	16	4
<i>Casual Employees.</i>			
(J8) Each performance	1	15	1

(K) CASUAL EMPLOYEES GENERALLY.

(i) Casual rates shall be ascertained by dividing the weekly rate by six or seven as the case may be, but not by more than seven where the number of performances exceeds seven, with the additional loading of 20 per cent.

(ii) Casual rates shall be adjustable.

(L) ORGANISTS.

(i) Organists shall be paid the rate for a member of the orchestra in the type of entertainment in which he is employed, with the addition of 20 per cent.

(ii) In picture theatres an organist shall be restricted to three hours' actual playing time each day, worked within a daily spread of 10½ hours, and shall be released after the commencement of the second feature of the afternoon performance, and shall not be called upon to resume duty until the finish of the intermediate session.

(M) ADDITION TO PRESCRIBED RATE IF EMPLOYEE PLAYS ONE OR MORE EXTRA INSTRUMENTS.

(M1) If any extra instrument supplied by employee, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	5 2
(ii) If four	extra	0	4 6
(iii) If five	extra	0	3 11
(iv) If six or more	extra	0	3 3
(v) If six or more—picture shows	extra	0	3 0

(M2) If no extra instrument supplied by employee, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	3 2
(ii) If four	extra	0	2 9
(iii) If five	extra	0	2 5
(iv) If six or more	extra	0	2 0
(v) If six or more—picture shows	extra	0	1 9

(M3) If a percussionist is required to double on tympani, xylophone or vibraphone, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	3 6
(ii) If four	extra	0	3 0
(iii) If five	extra	0	2 6
(iv) If six or more	extra	0	2 0

(M4) The flute and piccolo are not extra to each other, nor are other instruments extra to each other which the Union, by its authorized representative, and the employer agree are not to be considered extra, or which the Wages Board, subject to clause 17, determines not to be extra.

(N) ADDITION TO PRESCRIBED RATES FOR PERFORMING, OUTSIDE ORCHESTRA PIT OR WELL, SOLOS IN ORCHESTRA.

(N1) Where orchestra is required to perform on the stage in view of the audience—

	£	s.	d.
(i) For each musician, per performance	extra	0	3 3
(ii) Picture shows—for each musician per performance	extra	0	2 6

(N2) Where a musician, other than in picture shows, is required to play in view of the audience either solo or as one of a duet, trio or otherwise than in the ordinary way as part of a complete orchestra—

	£	s.	d.
(i) For such musician, per performance	extra	0	3 11
(ii) Picture shows—for such musician, per performance	extra	0	3 0

(O) REHEARSALS NOT INCLUDED BY OPTION OF EMPLOYER IN A WEEK'S WORK IN LIEU OF A PERFORMANCE.

(All weekly or casual employees intended to be employed in a performance for which the rehearsal is held, including conductor-leaders, leaders and principals.)

(O1) In Grand Opera and other work comprised in sub-clause A of this clause—

	£	s.	d.
(i) Commencing before 3 p.m., not to exceed two hours	0	15	7
(ii) Commencing before 3 p.m., not to exceed three hours	1	2	1
(iii) Commencing at or after 3 p.m., not to exceed two hours	0	18	10
(iv) Commencing at or after 3 p.m., not to exceed three hours	1	10	5

(O2) In any other work—

	£	s.	d.
(i) Commencing before 3 p.m., not to exceed two hours	0	12	4
(ii) Commencing before 3 p.m., not to exceed three hours	0	15	7
(iii) Commencing at or after 3 p.m., not to exceed two hours	0	15	7
(iv) Commencing at or after 3 p.m., not to exceed three hours	1	2	1

(O3) In the case of weekly employees the foregoing rates prescribed in this sub-clause are in addition to the rates prescribed for a week's work.

Other Employees.

£ s. d.

(04) Pianists employed only for rehearsals with company or artists in grand opera or any other work comprised in sub-clause (A) hereof—			
(i) Weekly employee, for 30 hours in a week, excluding Sunday	..	..	12 9 0
(ii) Weekly employee, for each hour over 30 in the week	..	..	0 8 5
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	..	..	0 10 1
(05) Pianist employed only for rehearsals with company or artists in any general theatrical or other work comprised in sub-clause (B) hereof—			
(i) Weekly employee, for 30 hours in a week, excluding Sunday	..	..	10 12 6
(ii) Weekly employee, for each hour over 30 in the week	..	..	0 7 3
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	..	..	0 8 5

(P) ADDITION TO PRESCRIBED RATES WHERE EMPLOYEE SUPPLIES MUSIC.

Weekly Employees.

£ s. d.

(P1) Employee required to supply music	extra 0 15 0
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Casual Employees.

(P2) Employee so required—per performance	extra 0 5 0
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(Q) RELAYING.

Where musicians are engaged in any performance in a place of entertainment and such performance or any part thereof is relayed within the State or to other States, each such musician shall be paid additional rates as follows:—

Broadcasts from a Place of Entertainment.

£ s. d.

(i) Broadcast in one State only-per performance	..	..	extra 0 5 0
(ii) Relayed to one other State-per performance	..	..	extra 0 9 5
(iii) Relayed to two other States-per performance	..	..	extra 0 13 4
(iv) Relayed to three other States-per performance	..	..	extra 0 16 6
(v) Relayed to four other States-per performance	..	..	extra 0 19 2
(vi) Relayed to five other States-per performance	..	..	extra 1 1 3

(R) CONDUCTOR-LEADERS.

A conductor-leader shall be paid the appropriate rate for a member of the orchestra with an addition of 35 per cent. of such rate.

(S) LEADERS.

Where there is a conductor in an orchestra (not being an orchestra to which sub-clause (A) of this Determination applies) the leader in such orchestra shall be paid the appropriate rate for a member of the orchestra with the addition of 20 per cent. of such rate.

(T) HIGHER DUTIES.

If a musician engaged to do certain work is required to do in lieu thereof other work for which a higher rate is prescribed, he shall be paid for such other work at the higher rate with a minimum as for one performance or as for three hours on each occasion on which he is so required.

(For the purpose of this sub-clause, conducting or leading in the playing of the National Anthem, and playing out the audience, shall not be regarded as higher duties.)

(U) LOWER RATES MAY BE AGREED TO.

Where the Federal Council or Federal Executive of the Musicians Union of Australia agrees with any employer that for special reasons rates and/or conditions different from those prescribed herein should be accepted by an employee, lower rates or altered conditions may be agreed upon between the said Union and Employer.

A written copy of any such agreement, signed by the Secretary of the Union and the Employer concerned, shall be lodged with the Wages Board Branch.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette*, No. 64, of the 1st February, 1949, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	45 0	38 0	No female shall be employed until she attains the age of fifteen years.
16 years of age	59 0	45 0	
17 years of age	73 0	52 0	
18 years of age	94 0	66 0	
19 years of age	108 0	73 0	
20 years of age	122 0	80 0	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 153s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 153s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 110s. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 110s. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

						Wages per Week of 40 Hours.
						£ s. d.
<i>Plastic Section.</i>						
1.	Operator on warming and/or masticating mill ..	..	..	..	..	7 19 0
2.	Operator on mixing mill ..	..	..	..	..	8 6 0
3.	Operator in charge of forcing or extruding machine ..	..	..	..	..	8 1 0
4.	First assistant on Calender, 48 inches and over ..	..	..	..	..	8 3 6
5.	First assistant on Calender under 48 inches ..	..	..	..	..	7 17 0
6.	Operator in charge of Calender, 72 inches and under ..	..	..	..	..	8 15 0
7.	Operator in charge of Calender over 72 inches ..	..	..	..	..	9 0 0
8.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing ..	..	..	..	..	8 17 0
9.	Plastic press operator (other) ..	..	..	..	..	8 4 0
10.	Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room ..	..	..	..	..	8 2 0
11.	Employee engaged in any operation not set out above ..	..	..	..	..	7 13 0
<i>Casein Section.</i>						
12.	Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe ..	..	..	..	..	8 17 0
13.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz.:—pressure, temperature and time of curing ..	..	..	..	..	8 17 0
14.	Plastic press operator (other) ..	..	..	..	..	8 4 0
15.	Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines ..	..	..	..	..	8 2 0
16.	Employee engaged in any operation not set out above ..	..	..	..	..	7 13 0

ADULT FEMALES.

						Wages per Week of 40 Hours.
						£ s. d.
All adult females ..						5 10 0

Clauses, other than clauses 2 and 3 of the said Determination shall remain in force.



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No. 680]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 307 of the 8th May, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers.		Wages Per Week of 40 Hours.	Other Employees.		Wages Per Week of 40 hours
		s. d.			s. d.
1st six months' experience	..	56 6	Posterhangers or Billposters	..	160 0
2nd	" "	65 6			
3rd	" "	82 6			
4th	" "	97 0			
5th	" "	102 6			
6th	" "	111 0			
PROPORTION. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 160s. per week. <i>Improvers.</i> One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 160s. per week.					

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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FRIDAY, AUGUST 25.

[1950]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 816 of the 15th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.				
	Male.				
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
	%	s. d.	s. d.	£	s. d.
Under 15 years of age	22	0 6	3 9	1	13 9
Between 15 and 16 years of age	28	0 6	4 3	2	2 3
Between 16 and 17 years of age	35	1 0	6 6	2	14 6
Between 17 and 18 years of age	48	1 0	7 6	3	13 0
Between 18 and 19 years of age	60	1 6	10 0	4	12 0
Between 19 and 20 years of age	72	2 0	12 9	5	11 3
Between 20 and 21 years of age	85	2 0	15 6	6	11 6
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.					
	Female.				
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
	%	s. d.	s. d.	£	s. d.
First year's experience	22	0 6	3 6	1	13 6
Second year's experience	26	0 6	5 6	2	1 0
Third year's experience	32	1 0	7 9	2	11 9
Fourth year's experience	38	1 0	10 0	3	2 0
Fifth year's experience	50	1 6	12 6	4	1 0
And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.					
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.					

(b) Other Employees.			
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer	10 4 6	(a) from 3 to 8 employees (both inclusive) ..	5 3 6
(b) Camera operator	10 4 6	(b) from 9 to 15 employees (both inclusive) ..	5 15 0
(c) Half-tone etcher	10 4 6	(c) over 15 employees ..	6 2 6
(d) Line etcher	10 0 0	Female employee not otherwise specified	4 8 0
(e) Photo imposer	10 0 0		
(f) Engraver	10 0 0		
(g) Router and/or mounter and/or proofer ..	9 18 0		
(ii) Photo Lithography—			
(a) Artist and/or designer	10 4 6		
(b) Camera operator	10 4 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	10 0 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates	8 8 0		
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)			
(iii) Photogravure—			
(a) Artist and/or designer	10 4 6		
(b) Camera operator	10 4 6		
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher	10 4 6		
(iv) Any other adult male	7 16 0		

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Female to be Paid Male Rate.

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c)), which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 904 of the 26th August, 1948, shall be replaced by the following clause:—

2.

Improvers.			Other Employees.						
WAGES.*			WAGES.*						
Per Week of 40 Hours.			Per Week of 40 Hours.						
			Shift Workers.			All Others.			
	Shift Workers.	All Others.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years..	..	69 6	177 0	2 0	179 0	169 6	2 0	171 6	Manager
16-17 years ..	..	81 9	177 0	2 0	179 0	169 6	2 0	171 6	Foreman
17-18 " ..	..	91 9							Operator of—
18-19 " ..	117 6	104 6							Separator, pasteurizer, or
19-20 " ..	129 3	116 9	165 0	2 0	167 0	157 6	2 0	159 6	milk cooler
20-21 " ..	137 9	126 6	165 0	2 0	167 0	157 6	2 0	159 6	Washer or sterilizer of
			164 0	2 0	166 0	156 6	2 0	158 6	cans or bottles ..
									All others

PROPORTION (IN ANY PLACE).

Males.

One improver to every eight or fraction of eight workers receiving not less than 158s. 6d. per week of 40 hours.

* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 7s. 6d. per week: provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934 that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 683]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 810 of the 8th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

	<i>£ s. d.</i>
All employees covered by this Determination	9 12 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 684]

FRIDAY, AUGUST 25.

[1950

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this
23rd day of August, 1950.

ROOFING TILES BOARD

2. (a)

(1) **APPRENTICES OR IMPROVERS.**

Wages per Week of 40 hours.

FEMALES.
Wages per Week of 40 hours.

No. 684.—7837/50.—PRICE 3D.

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.

MALES.

Wages Per Week of 40 Hours.

	s.	d.
Burner	168	0
Burner's Assistant	164	0
Damperman and/or kiln cleaner	161	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	173	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	175	0
All other facemen	177	0
All other clayhole men (Employer to provide tools)	167	0
Drawer	167	0
Setter	171	0
Mouldmaker (including plaster die making)	171	0
Flower pot, or flower pot saucer throwers	171	0
Maker on press (screw or lever type)	167	0
Hand presser and moulder	171	0
Man digging and/or wheeling clay from a dump and/or levelling a dump	164	0
Crusher or grinding pan attendant	164	0
Loftman	164	0
Man sorting roofing tiles	164	0
Packer into rail trucks	164	0
Man feeding and/or taking off tile press	167	0
Tile feeder's assistant	161	0
Man carrying or wheeling into or out of kiln or to or away from kiln	164	0
Racker or wheeler who also racks	164	0
Other tile wheeler	161	0
Dresser or trimmer (dry tiles)	161	0
Waste-man or other unskilled man	161	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	171	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	164	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	167	0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination made on the 14th March, 1950, and in force as from the beginning of the first pay period to commence in March, 1950, shall be replaced by the following clause:—

WAGES PER WEEK.

2. (a) Leading waterman	£	s.	d.
Waterman	9	5	0
Groundsman	8	14	0
	8	14	0

Maintenance Work.

Ganger (i.e., a man in charge of over six men)	8	19	0
Leading hand (i.e., a man in charge of from three to six men)	8	13	0
All others	8	4	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 36s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1950

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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 34 of the 13th January, 1950, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)			
<i>Apprentices or Improvers.</i>		<i>Juveniles.</i>	
Wages. Per Week of 40 Hours.		Wages. Per Week of 40 Hours.	
s. d.		s. d.	
1st year	.. .. . 105 5	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant 112 5	
2nd year	.. .. .	
3rd year	.. .. .	
PROPORTION.			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".			
<i>Improvers.</i>			
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".			

All Other Employees.

(b) (i) Day shift:—

	Wages Per Week of 40 Hours.
	£ s. d.
Borer, leading (i.e., employee in charge of borers testing the ground)	8 17 6
Borer testing ground	8 10 0
Cement gun nozzle operator	9 0 0
Concrete floater	8 17 6
Concrete ganger, mixer, or handler	8 10 0
Concrete mixer-driver doing repairs	9 1 0
Concrete mixer-driver not doing repairs	8 15 0
Concrete patcher	8 17 6
Compressor employee in charge doing repairs	9 1 0
Compressor employee in charge not doing repairs	8 15 0
Foreman's assistant	8 10 0
Hammer and drill hand	8 15 0
Jumperman	8 10 0
Leading hand in charge of six to ten other employees	9 5 0
Leading hand in charge of more than ten other employees	9 10 0
Live sewer worker	10 0 0
Machine borer	9 2 6
Manhole builder	9 5 0
Manhole sinker (any shape)	9 0 0
Leading pipe layer and/or leading jointer	9 2 6
Pipe layer and/or jointer	9 0 0
Pitcher setter	8 15 0
Ploughman	8 15 0
Ploughman's assistant	8 5 0
Pneumatic pick or scabbler or vibrator user	9 0 0
Powder monkey	9 5 0
Pump employee in charge of pump pumping water and doing repairs	8 10 0
Reinforcement placer or wiper	8 10 0
Renderer in open drains	9 10 0
Renderer in pipes, tunnels, or covered drains	10 2 6
Rigger's assistant, vent erecting	8 15 0
Rigger in charge, vent erecting or dismantling	9 5 0
Scoop filler	8 10 0
Sinker—with less than three months' experience	8 10 0
Sinker (other than manhole sinker) with three months' experience or over	8 15 0
Slurry refiller	8 5 0
Timber drawer in drives or working below 12 feet in shafts	8 15 0
Timber cutter, preparer or measurer	8 15 0
Timberman, timbering in trenches immediately behind power excavator	9 5 0
Toolsmith	8 15 0
Topman	8 5 0
Trimmer, leading (i.e., an employee in charge of trimmers)	9 0 0
Trimmer, other than leading trimmer	8 17 6
Tunneller including an employee excavating in drives	8 15 0
Vent erector or dismantler	8 10 0
Windlass hand, working alone on tripod windlass	8 10 0
Windlass hand—other	8 5 0
Employee not elsewhere classified	8 5 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 857 of the 30th September, 1949, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.				ADULTS.			



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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 3rd January, 1950, shall be replaced by the following clause:—

2.

Improvers.				Other Employees.			



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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 325 of the 29th April, 1949, shall be replaced by the following clauses:—

2.

(a)	Improvers.	Other Employees.	Per Hour.	Wages per Week of 40 Hours.
	WAGES.	FIREBRICKS AND TEXTURE BRICKS.	s. d.	s. d.
	FIREBRICKS AND TEXTURE BRICKS.	Burners	4 6 ³ / ₁₀	181 0
	Per Week of 40 Hours.	Crusher attendants who also haul	4 2 ¹ / ₂	167 6
	s. d.	Crusher attendants who do not haul	4 1 ¹ / ₂	165 0
		Wet or dry pan attendants who do not haul	4 2 ¹ / ₂	168 0
		Machine Drivers*	4 2 ¹ / ₂	168 9
14 years of age ..	58 4	Wire cut attendant, column man, or off-bearers from wire cut machine	4 2 ¹ / ₂	167 6
15 " " ..	60 6	Hand moulders, dressers and cutters	4 5 ¹ / ₂	178 0
16 " " ..	64 2	Drawers*	4 3 ²¹ / ₄₀	171 9
17 " " ..	72 3	Setters*	4 9 ²¹ / ₄₀	191 9
18 " " ..	87 10	Facemen working in a clayhole 25 feet or less in depth*	4 5 ³¹ / ₄₀	179 3
19 " " ..	115 6	All other facemen*	4 6 ³ / ₈	181 3
20 " " ..	120 9	Wheelers of green or burnt bricks	4 3 ¹ / ₂	172 6
	OTHER BRICKS.	Clayhole men (employer to provide tools)*	4 4 ¹ / ₂	176 3
14 years of age ..	60 8	Pressers	4 1 ¹⁹ / ₂₀	166 6
15 " " ..	63 4	Loftmen	4 1 ¹⁹ / ₂₀	166 6
16 " " ..	66 9	Dampers or Kiln Cleaners*	4 3 ²⁷ / ₄₀	172 3
17 " " ..	75 4	Yardmen and wastemen	4 1 ¹ / ₂	165 0
18 " " ..	91 3			
19 " " ..	120 3			
20 " " ..	125 6			
		OTHER BRICKS.		
	Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 124s. 2d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.	Burners	4 6 ³ / ₁₀	181 0
	Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.	Machine drivers or machine riggers*	4 4 ¹ / ₂	176 3
		Wet or dry pan attendants who do not haul	4 3 ⁹ / ₁₀	173 0
		Crusher attendants who do not haul	4 3 ⁹ / ₁₀	171 6
		Crusher and wet or dry pan attendants who also haul	4 5 ¹ / ₂	177 6
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)*	4 5 ³¹ / ₄₀	179 3
		Other drawers*	4 6 ³¹ / ₄₀	181 9
		Other setters*	4 9 ²¹ / ₄₀	191 9
		Facemen working in a clayhole 25 feet or less in depth*	4 7 ¹¹ / ₄₀	184 3
		All other facemen*	4 9 ³ / ₄₀	190 3
		Clayhole men (employer to provide tools)*	4 6 ³ / ₈	181 3
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen	4 4 ¹⁹ / ₂₀	175 6
		Off-bearers from wire cut machines	4 3 ¹ / ₂	172 6
		Truckers	4 3 ¹ / ₂	172 6
		Adults taking off brick machines	4 3 ¹ / ₂	172 6
		Dampers or kiln cleaners*	4 5 ⁷ / ₄₀	177 3
		Loftmen	4 3 ⁹ / ₁₀	171 0
		Yardmen and wastemen	4 3	170 0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 1s. 3d. per week for wear and tear on clothing.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYEE.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	4 8	4 11½	4 6½	4 10½
26 to 36 yards	5 0½	5 5½	4 11½	5 3
36 to 46 yards	5 3½	5 6½	5 1½	5 5½
Over 46 yards	5 10½	6 1½	5 9	6 0½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	5 11½	6 2½	6 3½	6 6½
26 to 36 yards	6 4½	6 7½	6 8	6 11
36 to 46 yards	6 6½	6 9½	6 10½	7 1½
Over 46 yards	7 2	7 5	7 5½	7 8½

Per thousand

Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	35 0
" " " " in sheds	30 2
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	24 6
" " " " from bowling stool in sheds (where material is placed on the table)	22 7
" " " " fancy bricks and off-bearing to hacks or in sheds	35 0
" " " " from bowling stool	31 7
Setting	5 11
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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FRIDAY, AUGUST 25

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 262 of the 31st March, 1950, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a)

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
Bottle washer, machine or hand and yardman or general hand	8 5 0	8 2 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees.	8 11 0	8 8 0

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
				Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
		Per Week. s. d.	Per Week. s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(i) Adult Females ..	75	3 0	7 0	5 10 6	5 8 0
(ii) Junior Males—					
Under 17 years of age	35	0 9	3 0	2 10 6	2 9 6
17 years of age ..	47½	1 0	4 0	3 8 6	3 7 0
18 years of age ..	60	1 0	5 0	4 6 6	4 4 6
19 years of age ..	75	2 0	6 0	5 8 6	5 6 6
20 years of age ..	90	2 0	7 0	6 9 6	6 7 0

The total wage shall be calculated to the nearest sixpence, any exact threepence in the result to be reckoned as sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

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