



VICTORIA GOVERNMENT GAZETTE.

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No. 70]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this
13th day of February, 1950.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 631 of the 5th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES.	Per Week of 40 Hours.		Per Week of 40 Hours.		WAGES.	Per Week of 40 Hours.	
	Males.	Females.	Males.	Females.			
	s. d.	s. d.	s. d.	s. d.			
15 years of age or under	44 0	41 0	Departmental Manager, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	186 0	158 6		
16 years of age	55 6	51 0	First assistant, 25 years of age, where two or more persons over the age of 19 years are employed	181 0	153 6		
17 years of age	80 6	69 0	*All others	171 0	142 6		
18 years of age	98 6	81 6					
19 years of age	119 6	101 6					
20 years of age	140 6	124 0					

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1950

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this
13th day of February, 1950

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination published in *Government Gazette* No. 639 of the 11th August, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.		Other Employees.		
		Within the Metropolitan District.		Outside the Metropolitan District wherever this Determination applies.
MALES.		MALES.		
		s.	d.	s. d.
Under 16 years of age	.. .. .	35	6	
16 years of age	.. .. .	47	6	
17 " "	.. .. .	61	0	
18 " "	.. .. .	85	0	
19 " "	.. .. .	108	0	
20 " "	.. .. .	132	6	
FEMALES.				
Under 16 years of age	.. .. .	36	0	
16 years of age	.. .. .	45	6	
17 " "	.. .. .	51	0	
18 " "	.. .. .	59	0	
19 " "	.. .. .	67	0	
20 " "	.. .. .	76	6	
PROPORTION (WITHIN ANY SHOP).				
Apprentices.				
MALES.				
One male apprentice to every three or fraction of three workers receiving not less than 167s. per week.				
FEMALES.				
One female apprentice to every three or fraction of three workers receiving not less than 131s. 6d. per week.				
Improvers.				
MALES.				
One male improver to every two or fraction of two workers receiving not less than 167s. per week.				
FEMALES.				
One female improver to every two or fraction of two workers receiving not less than 131s. 6d. per week.				
		(a) Person in charge of a shop		
		Or,		
		(b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods		
		186	6	182 6
		(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant		
		171	0	167 0
		FEMALES.		
		Females		
		135	6	131 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 72]

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[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this
13th day of February, 1950

RAY. H. BEERS,
Secretary for Labour.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 515 of the 9th June, 1949, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).				Other Employees.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
				<i>s. d.</i>			
Under 17 years of age	..	..	..	50	3	Male adults	.. .. . 154 0
17 years of age	..	..	..	64	9		
18 years of age	..	..	..	86	6	Female adults—	
19 years of age	..	..	..	100	0	Under six weeks' experience	.. .. . 123 3
20 years of age	..	..	..	115	0	Thereafter	.. .. . 138 6

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

* The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentice shall work in the trade.

Cluses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of forty-four shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of forty-four shillings shall be added in lieu thereof.

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THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this

13th day of February, 1950

RAY. H. BEERS,

Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 852 of the 23rd September, 1949, shall be replaced by the following clauses:—

PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

Improvers.		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age	90 0	Persons trimming or spreading coal that is heated or on fire	247 0
17 years of age	105 9	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	191 0
18 " "	122 3	Persons employed trimming coal and/or feeding coal to and from coal loaders	181 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".		Persons trimming coal from the "Grab"	188 4
		Other coal trimmers	181 0
		Coal baggers or loaders	181 0
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	181 0
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	203 0
		Persons loading by shovel or fork loose coal from the ground into railway trucks	214 0
		Coke stackers at wharf coal yards	190 2
		Coke yard employees	151 8
		Carters driving one horse	167 6
		Carters driving two horses	165 6
		Carters driving three horses	170 0
		Carters driving four horses	173 0
		Carters driving five horses	174 6
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including giringler, having a maker's capacity of—	
		(a) 25 cwt. or less	165 6
		(b) Over 25 cwt., but not over 3 tons	171 6
		(c) Over 3 tons, but under 6 tons	176 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week	
		All other coal yard employees	174 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture repair, or maintenance of gas masks or respirators.

1. (a)

Improvers.	Other Employees.
WAGES PER WEEK OF 40 HOURS.	WAGES PER WEEK OF 40 HOURS.
<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age 87 6	Wood cutters, using axe, power crosscut circular saw, or other method .. 161 8
17 years of age 102 3	Carters driving one horse 157 6
18 " " 116 9	Carters driving two horses 165 6
19 " " or over—the appropriate rate	Carters driving three horses 170 0
prescribed under the heading "other em-	Carters driving four horses 173 0
ployees".	Carters driving five horses 174 6
	And 6d. extra per day for every additional horse
	Drivers of vehicle (including girlinger) having maker's capacity of—
	(a) 25 cwt. or less 165 6
	(b) Over 25 cwt., but not over 3 tons 171 6
	(c) Over 3 tons, but under 6 tons 176 0
PROPORTION (BY ANY EMPLOYER.)	Further tonnage—for each complete ton over 6 an extra 1s. per week.
One improver to the first six workers, and thereafter	Charcoal burning by retorts, metal or brick kilns, or pits—
one additional improver to every ten additional	(a) Operator in charge of plant 176 8
workers receiving not less than 15s. 6d. per week.	(b) All other employees, including persons employed in emptying,
	bagging, sewing, stacking, or loading 166 8
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision .. 186 8
	(ii) With three or fewer persons under his supervision .. 182 8
	(b) All other persons, including those engaged in grinding, grading,
	or bagging charcoal or sewing bags 176 8

(b) **GAS-PRODUCER UNITS.**—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clause, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this
13th day of February, 1950

RAY. H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 12 of the 19th January, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.				JUVENILE WORKERS.					
	Wages per Week.				Wages per Week.				
	Shift Workers.	All Others.			Males.	Females.			
		<i>s. d.</i>	<i>s. d.</i>				<i>s. d.</i>	<i>s. d.</i>	
Under 16 years		74	3	Under 16 years	62	3	60	0	
16-17 years		86	0	16-17 years	70	0	65	3	
17-18 years		98	6	17-18 years	86	0	74	0	
18-19 years	129	3	111	6	18-19 years	95	6	87	3
19-20 years	141	0	125	0	19-20 years	111	9	84	3
20-21 years	148	0	133	3	20-21 years	128	0	104	9

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 157s. per week.

One improver to every eight or fraction of eight workers receiving not less than 157s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 123s. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	186 0	175 0
Neutralizer	183 0	172 0
Foreman of shift or department	183 0	172 0
Operator of any of the following machines :—		
Milk drier (roller system)	176 0	165 0
Milk drier (spray system)	177 0	166 0
Assistant to milk drier (spray system)	176 0	165 0
Sugar boiler	171 0	160 0
Vacuum pan—condensery	178 0	167 0
Vacuum pan-dried milk	177 0	166 0
Vacuum pan-milk sugar	177 0	166 0
Evaporator	176 0	165 0
Homogenizer or viscolizer	174 6	163 6
Cream retort	172 0	161 0
Powder aifter	170 0	159 0
Tubular heater or ejector	171 0	160 0
Separator	169 0	158 0
Pasteurizer	169 0	158 0
Weighing machine (milk receiving)	176 0	165 0
Wire-hoopers, storeman, stackers or packers	170 0	159 0
Washers of vacuum pan, vacuum holding vats, or evaporator	171 0	160 0
Male adult washing or sterilizing cans or bottles	170 0	159 0
Operator of a fork lift truck	171 0	160 0
All other male adults not covered by a Determination of any other Wages Board	168 0	157 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	123 0
Females operating dried milk automatic filler .. .. .	..	123 0
All other females .. .. .	..	123 0

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).
 Persons employed stacking timplate or unloading timplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Clauses, other than clause 2, of the said Determination shall remain in force.