



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 897]

THURSDAY, NOVEMBER 16.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
14th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette*, No. 272, of the 4th April, 1950, shall be replaced by the following clauses:—

TRAINEES IN OR ABOUT A BABIES' HOME.

2.

Wages* (see Footnote).

		<i>£</i>	<i>s.</i>	<i>d.</i>
First year	3	0	0
Second year	3	5	0

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote)*

Employed at Clerical Work.

	Males.	Females.
	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>
Under 16 years of age	67 9	59 0
16 years of age	74 3	65 6
17 " "	81 3	72 6
18 " "	104 0	79 3
19 " "	122 0	88 9
20 " "	144 0	99 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver, 16s. per week less than the rate fixed.

All Other Classes of Work.

Males.	s. d.	Females.		
		Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooroopna Riding of Shire of Rodney.	Employed in any other part of Victoria.	
Under 16 years of age	80 9	†First year's experience ..	81 6	80 0
16 years of age	87 3	Second year's experience ..	90 0	88 6
17 " "	95 9	Third year's experience ..	98 6	97 0
18 " "	104 6	And thereafter the adult female rate.		
19 " "	115 0	† Provided that no person who was engaged in the trade prior to the 20th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.		
20 " "	130 6			

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend day classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be :—

	Per Week.* (See Footnote)
	£ s. d.
First year	3 11 6
Second year	4 7 9
Third year	5 11 3
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 160s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 160s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three adult kitchen employees.	One female improver to every six or fraction of six female workers receiving not less than 120s. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.
OTHER EMPLOYEES.

4. (a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; the Mooroopna Riding of Shire of Rodney; or the Shire of Bairnsdale.

Males.	Per Week	Females.	Per Week
WAGES.* (See footnote.)	s. d.	WAGES.* (See footnote.)	s. d.
Clerks	176 6	Clerks	129 6
Cook; where there is only one employed ..	187 6	Cook; where there is only one employed ..	134 6
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees	187 6	One to three kitchen employees	134 6
Four to seven kitchen employees	194 6	Four to seven kitchen employees	142 0
Eight or more kitchen employees	204 6	Eight or more kitchen employees	152 0
Cooks—Second	184 6	Second cooks	132 0
Other cooks	181 6	Other cooks	129 6
Person in charge of instrument room and/or sharpening and adjusting instruments ..	202 0	Head housemaids	124 6
Assistant to person in charge of instrument room—		Housekeepers	139 6
1st year	173 0	Head laundresses in charge of—	
Thereafter	183 0	One to three persons	132 0
Dresser, chief, where five or more dressers are employed	204 0	Four or more persons	137 0
		Second laundresses	127 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Males—continued.

	Per Week <i>s. d.</i>
WAGES. *(See footnote)— <i>continued.</i>	
Deputy chief dresser, where five or more dressers are employed	189 6
Dressers doing venereal diseases work	185 0
Other dressers and/or steriliser room attendant—	
1st year's experience as such	172 6
2nd year's experience as such	177 6
Thereafter	182 6
Chief theatre attendant	198 0
Foreman in charge of—	
One to nine employees	190 6
Ten or more employees	208 0
Assistant foreman	178 0
Gardener in charge of one or more garden employees	178 0
Gardeners	170 0
Gardener's Labourer	165 0
Incinerator attendants	170 0
Kitchenmen or scullerymen	170 0
Laboratory assistants	173 6
Laundry Washing machine hands	173 0
Mortuarymen other	168 0
Mortuary-men employed solely on post-mortem work	203 0
Other mortuary-men	168 0
And 10s. extra for each post-mortem.	
Motor ambulance drivers or assistants	182 6
Motor driver of vehicles 30 cwt. or more	182 6
Other motor driver	172 6
Operating theatre attendants	178 0
Casualty porters engaged on preparations and theatre work	173 0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae	173 0
Other dispensary porters	168 0
Relieving porters	167 6
X-ray porters	165 0
Night porters who in the course of their duties patrol the hospital	168 6
Other night porters	165 0
Recording attendants	176 6
Splint makers	178 0
Splint makers' assistants	168 0
Storemen in charge of one or more storemen or where there is only one employed	180 6
Other storemen	170 0
Telephone attendants	168 0
Ward cleaners handling sputum mugs	178 0
Other ward cleaners	165 0
X-ray attendants	173 0
X-ray technicians—	
1st year's experience as such	195 6
2nd year's experience as such	210 6
Thereafter	220 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	168 0
2nd year's experience	173 0
Thereafter	178 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	170 0
All others—	
1st year of service	160 0
Thereafter	165 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

Females—continued.

	Per Week <i>s. d.</i>
WAGES. *(See footnote)— <i>continued.</i>	
Laundresses where only one employed	127 0
Other laundresses—	
1st year's experience as such	120 0
2nd year's experience as such	121 0
Thereafter	122 0
Sorters	127 0
Washing machine hands	135 0
Storekeeper in charge of one or more store hands or where there is only one employed	129 6
Storekeeper's assistants—	
1st year's experience as such	120 0
2nd year's experience as such	121 0
Thereafter	122 0
Stenographers and/or typistes—	
1st year's experience as such	129 6
2nd year's experience as such	132 0
Thereafter	134 6
Telephonists	137 0
Waitresses—	
1st year's experience as such	120 0
2nd year's experience as such	121 0
Thereafter	122 0
Wardmaids—	
1st year's experience as such	120 0
2nd year's experience as such	121 0
Thereafter	122 0
X-ray technicians—	
1st year's experience as such	149 6
2nd year's experience as such	154 6
Thereafter	159 6
Laboratory assistants	135 0
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	132 0
(ii) Other than in charge of a ward—	
1st year's experience	125 0
2nd year's experience	126 0
Thereafter	127 0
Seamstresses who cut out and fit garments	134 0
Other seamstresses—	
1st year's experience as such	122 0
2nd year's experience as such	123 0
Thereafter	124 0
All others—	
1st year's experience as such	120 0
2nd year's experience as such	121 0
Thereafter	122 0

Males.

	Per Week <i>s. d.</i>
WAGES.* (See footnote.)	
Cook; where there is only one employed	187 6
Cooks in charge of—	
One to three kitchen employees	187 6
Four to seven kitchen employees	194 6
Eight or more kitchen employees	204 6
Cooks—Second	184 6
Other Cooks	181 6
Motor ambulance drivers or assistants	182 6
Motor driver of vehicles 30 cwt. or more	182 6
Other motor driver	172 6
Gardener in charge of one or more garden employees	178 0
Gardeners	170 0
Gardener's Labourer	165 0
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	168 0
2nd year's experience	173 0
Thereafter	178 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	170 0
All others—	
1st year of service	160 0
Thereafter	165 0

Females.

	Per Week <i>s. d.</i>
WAGES.* (See footnote.)	
Clerks	125 0
Cooks—	
First—or where there is only one employed	134 6
Second	129 6
Head laundress; or where there is only one employed	127 0
Other laundresses	122 0
Stenographers and/or typistes	130 0
Telephonists	125 0
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	132 0
(ii) Other than in charge of a ward—	
1st year's experience	125 0
2nd year's experience	126 0
Thereafter	127 0
All others—	
1st year's experience	120 0
2nd year's experience	121 0
3rd year's experience	122 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

