



VICTORIA
GOVERNMENT GAZETTE.

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No. 927]

THURSDAY, NOVEMBER 23.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination published in *Government Gazette* No. 793 of the 5th October, 1950, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons other than those employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1.

WAGES.

* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 22s. 6d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 22s. 6d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 22s. 6d. per week.

* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of 18 years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster ..	207 6	8 0	6 0	221 6
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base	166 5	6 5	3 0	175 10
All others				

PART II.

C. This Part applies to persons employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1.

WAGES PER WEEK OF 40 HOURS.

Plaster feed attendant } Former attendant } Former assistant } Cut off attendant } Dryer attendant .. } All others .. .. . }	..	..	..	..	..	£10 2s. (including 6s. shift allowance).
	..	..	..	..	..	£9 17s. (including 6s. shift allowance).
	..	..	..	..	..	£9 7s. (including 6s. shift allowance).

The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.

All others whose contract of employment covers day work only .. £9 1s.

Clauses, other than clauses 1 of Part I., 1 of Part II., of the said Determination shall remain in force.



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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I, and clauses 1 and 2 of Part II, of the Determination published in *Government Gazette* No. 810 of the 19th October, 1950, shall be replaced by the following clauses:—

PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).				Improvers.*	
—	Adjustable Wage.	Loading.	Total Wage.		
	s. d.	s. d.	s. d.	s. d.	
1st year ..	41 6	2 8	44 2	1st year ..	54 9
2nd year ..	55 0	5 4	60 4	2nd year ..	70 3
3rd year ..	75 6	8 0	83 6	3rd year ..	90 10
4th year ..	108 0	10 8	118 8	4th year ..	138 9
5th year ..	140 0	13 4	153 4	5th year ..	177 11
6th year ..	170 0	16 0	186 0		

and thereafter the minimum wage.

PROPORTION (within any factory or place).
One apprentice to every two or fraction of two workers receiving not less than £10 17s. per week.
An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).
One improver to four
Two improvers to fifteen
Three improvers to thirty
and thereafter one additional im-
prover to every seven additional } workers receiving not less than £10 17s. per week.

*The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act* 1928 for the various parts of the State, as set out in the preamble of this Determination.

(b)

OTHER EMPLOYERS.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week.		Wages Per Hour.		Person employed—	Wages Per Week.		Wages Per Hour.	
	£	s. d.	s.	d.		£	s. d.	s.	d.
(a) Where the artificial temperature is—					(a) Where the artificial temperature is—				
Over 130° F.	15	1 1	7	6½	Over 130° F.	14	16 7	7	5
115° F., but not exceeding 130° F.	14	4 3	7	1½	115° F., but not exceeding 130° F.	13	19 9	7	0
50° F. or lower	15	1 1	7	6½	50° F. or lower	14	16 7	7	5
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	13	2 7	6	6½	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	12	18 1	6	5½
(c) Lead burning or at lead work connected therewith	12	5 9	6	1½	(c) Lead burning or at lead work connected therewith	12	1 3	6	0½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	11	1 6	5	6½	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	10	17 0	5	5
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	11	1 6	5	6½	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	10	17 0	5	5
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	11	1 6	5	6½	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	10	17 0	5	5

NOTE.—See clause 9 of this Part re casual rate, and clause 5 re ship work.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II.

This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages Per Week of 40 Hours.
Persons employed—	£ s. d.
(a) Leadburning or at lead work connected therewith	11 4 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	10 0 6
(c) In fixing any material used instead of metal for pipes, guttering or roof covering	10 0 6
(d) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	10 0 6

Provided—

- (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
- (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue provided that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2.

APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £10 0s. 6d. per week of 40 hours.

(b) IMPROVERS*.

(i) WAGES.		(ii) PROPORTION (within any factory or place).
Per Week of 40 Hours.		
1st year	s. d. 54 9	One improver to four } workers receiving not less than £10 0s. 6d. per week. Two improvers to fifteen } Three improvers to thirty } and thereafter one additional improver to every seven additional
2nd year	70 3	
3rd year	90 10	
4th year	136 9	
5th year	177 11	
and thereafter the minimum wage.		

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the Apprenticeship Act 1928 for the various parts of the State, as set out in the preamble of this Determination. The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I, and clauses 1 and 2 of Part II, of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 23.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

ROOFING TILES BOARD

Clause 2 of the Determination published in Government Gazette No. 796 of the 5th October, 1950, shall be replaced by the following clause:—

2. (a)

(1) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All other Places.			Total Wage.
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
Under 15 years of age	At the Rates prescribed for Adults	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age		34 6	1 3	2 3	38 0
16 " "		39 9	1 6	2 9	44 0
17 " "		46 0	1 6	3 3	50 9
18 " "		55 0	1 9	3 9	60 6
19 " "		73 9	2 6	5 0	81 3
20 " "		87 3	3 0	6 0	96 3
		107 3	3 9	7 3	118 3

FEMALES.

Wages per Week of 40 hours.

	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age	34 0	1 3	2 3	37 6
16 " "	39 3	1 3	2 9	43 3
17 " "	44 9	1 6	3 0	49 3
18 " "	47 9	1 9	3 3	52 9
19 " "	54 3	1 9	3 9	59 9
20 " "	62 0	2 0	4 3	68 3
	68 6	2 3	4 9	75 6

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(ii) ALL OTHER EMPLOYEES.

MALES.

Wages Per Week of 40 Hours.

	<i>s. d.</i>
Burner .. .. .	.. 171 0
Burner's Assistant .. .. .	.. 167 0
Damperman and/or kiln cleaner .. .. .	.. 164 0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools) .. .. .	.. 178 0
Faceman or man drilling or using explosives in quarry of face 25 feet or less .. .. .	.. 178 0
All other facemen .. .. .	.. 180 0
All other clayhole men including men digging and/or wheeling raw lump clay (Employer to provide tools) .. .. .	.. 170 0
Drawer .. .. .	.. 170 0
Setter .. .. .	.. 174 0
Mouldmaker (including plaster die making) .. .. .	.. 174 0
Flower pot, or flower pot saucer throwers .. .. .	.. 174 0
Maker on press (screw or lever type) .. .. .	.. 170 0
Hand presser and moulder .. .. .	.. 174 0
Crusher or grinding pan attendant .. .. .	.. 170 0
Loftman .. .. .	.. 167 0
Man sorting roofing tiles .. .. .	.. 167 0
Packer into rail trucks .. .. .	.. 167 0
Man feeding and/or taking off tile press .. .. .	.. 170 0
Tile feeder's assistant .. .. .	.. 164 0
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	.. 167 0
Racker or wheeler who also racks .. .. .	.. 167 0
Other tile wheeler .. .. .	.. 164 0
Dresser or trimmer (dry tiles) .. .. .	.. 164 0
Waste-man or other unskilled man .. .. .	.. 164 0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger) .. .. .	.. 174 0
Wire cut attendant, column man, and/or off bearer from a wire cut machine .. .. .	.. 167 0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	170 0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.



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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 858 of the 30th September, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.										Wages per Week of 40 Hours.
										<i>s. d.</i>
15 years of age or under	..	..	..	..	..	..	..	..	..	41 6
16 years of age	..	..	..	..	..	..	..	..	..	46 0
17 years of age	..	..	..	..	..	..	..	..	..	52 3
18 years of age	..	..	..	..	..	..	..	..	..	72 3
19 years of age	..	..	..	..	..	..	..	..	..	87 9
20 years of age	..	..	..	..	..	..	..	..	..	104 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.										Wages per Week of 40 Hours.
										<i>£ s. d.</i>
Racccourses—										
Leading hand, i.e., a person in charge of three or more employees	..	..	..	..	..	..	..	..	..	9 3 0
Groundsman or maintenance employee	..	..	..	..	..	..	..	..	..	8 8 0
All others	..	..	..	..	..	..	..	..	..	8 3 0
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—										
Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas	..	..	..	..	..	..	..	..	..	9 13 0
Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper	..	..	..	..	..	..	..	..	..	8 18 0
Groundsman	..	..	..	..	..	..	..	..	..	8 3 0
All others	..	..	..	..	..	..	..	..	..	8 0 6
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—										
Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas and/or Turf Wickets	..	..	..	..	..	..	..	..	..	9 13 0
Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator	..	..	..	..	..	..	..	..	..	8 18 0
Groundsman or maintenance employee	..	..	..	..	..	..	..	..	..	8 8 0
All others	..	..	..	..	..	..	..	..	..	8 3 0

Any employee, other than a curator or assistant curator, required to take charge of 3 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.

Clauses, other than clause 2, of the said Determination shall remain in force.

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THURSDAY, NOVEMBER 23.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 262 of the 31st March, 1950, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a)

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
Bottle washer, machine or hand and yardman or general hand	8 8 0	8 5 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees.	8 14 0	8 11 0

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
				Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
		Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	Per Week. <i>£ s. d.</i>	Per Week. <i>£ s. d.</i>
(i) Adult Females	75	3 0	7 0	5 13 0	5 10 6
(ii) Junior Males—					
Under 17 years of age	35	0 9	3 0	2 11 6	2 10 6
17 years of age	47½	1 0	4 0	3 10 0	3 8 6
18 years of age	60	1 0	5 0	4 8 0	4 6 6
19 years of age	75	2 0	6 0	5 11 0	5 8 6
20 years of age	90	2 0	7 0	6 12 6	6 9 6

The total wage shall be calculated to the nearest sixpence, any exact threepence in the result to be reckoned as sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

ANIMAL MANURE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 813 of the 19th October, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.	WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	94 9	1 6	96 3	Carcass skimmers	216 6	4 0	220 6
16 years of age and under 17 years of age ..	102 9	1 9	104 6	All others	210 6	4 0	214 6
17 years of age and under 19 years of age ..	132 6	2 0	134 6				
19 years of age and under 20 years of age ..	151 0	2 6	153 6	Afternoon shift employees shall receive an additional 10 per cent. per week.			
20 years of age and under 21 years of age ..	166 9	2 9	169 6	Night shift employees shall receive an additional 10 per cent. per week.			
PROPORTION (by any Employer).				Leading hands on afternoon or night shift shall receive an additional 1s. per shift.			
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 214/6 per week.							
An indenture of apprenticeship has been prescribed by the Board.							
<i>Improvers.</i>							
One improver to every four workers receiving not less than 214/6 per week.							

* Note.—The War Loading shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY, H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 1st February, 1949, shall be replaced by the following clause:—

2. (a)

JUNIORS.

Males.	Wages per Week of 40 Hours.	Females.	Wages per Week of 40 Hours.
<i>Age.</i>	£ s. d.	<i>Age.</i>	£ s. d.
Under 16 years of age	2 9 0	Under 16 years of age	2 9 0
16 years of age	2 16 6	At 16 years of age	2 15 0
16½ years of age	3 1 6	At 16½ years of age	3 0 0
17 years of age	3 8 0	At 17 years of age	3 7 0
17½ years of age	3 14 0	At 17½ years of age	3 13 0
18 years of age	4 8 0	At 18 years of age	3 18 6
18½ years of age	4 17 6	At 18½ years of age	4 5 0
19 years of age	5 5 6	At 19 years of age	4 10 6
19½ years of age	5 19 6	At 19½ years of age	4 16 0
20 years of age	6 6 0	At 20 years of age	5 1 6
20½ years of age	6 13 0	At 20½ years of age	5 8 6

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.		
	£	s.	d.
<i>Adult Males.</i>			
Mechanics on full-fashioned machines	8	18	0
Mechanics on all other machines	8	11	0
Operators of single unit full-fashioned machines	8	18	0
Operators of other full-fashioned machines (leggers and footers)—			
First year	8	11	0
Thereafter	8	18	0
Pliers	8	11	0
Welt turners and/or assistant operators on full-fashioned machines	8	1	0
Board and press hands	8	0	0
Electric machine cutters	8	5	0
Hand cutters	8	2	0
Warpers	8	0	0
Hand knitters on flat machines	8	1	0
Flat warp and circular machine operators	8	0	0
Millmen, scourers, bleachers, and shrinkers	7	18	0
Leading hand employed on dye machines or vats	8	3	0
All other employees in dye house operating and/or attending machines	7	18	0
All other machine operators and/or attendants	7	18	0
Warehousemen	7	15	0
Oilers and cleaners	7	15	0
Toppers	7	15	0
Recorders	7	15	0
Other dye or bleach house employees	7	9	0
Adult males not elsewhere specified	7	6	0

	Wages per Week of 40 Hours.		
	Adult Females.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
	£	s.	d.
Electric machine cutters	5	9	6
Hand cutters	5	9	6
Trimmers	5	9	6
Hand knitters on flat machines	5	9	6
Linkers	5	9	6
Clockers	5	9	6
Menders on full fashioned hose	5	9	6
All other menders	5	9	6
Seamers, on full fashioned hose	5	9	6
Employees using Paramount or similar shapes	5	9	6
Seamers	5	9	6
Welters	5	9	6
Warpers	5	9	6
Operators of steam pressing machines, namely females employed on a steam pressing machine	5	14	6
Overlockers	5	9	6
Toppers	5	9	6
Flat lockers	5	9	6
Interlockers	5	9	6
Recorders	5	9	6
All other machine operators and/or attendants	5	9	6
Pressers or Ironers, namely females employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	5	13	6
Examiners, folders, graders, pairers, sorters, parcellers, boxers, finishers, and Warehousewomen	5	9	6
All other adult females not elsewhere specified	5	9	6

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses, other than clause 2, of the said Determination shall remain in force.