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**No. 1053] THURSDAY, NOVEMBER 8. [1951**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
2nd day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

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## BRICKLAYERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 874 of the 27th August, 1951, shall be replaced by the following clause:—

* WAGES.

2 (a) *Apprentices and Improvers.*

*Apprentices.*—PER WEEK.

| — | Percentage of Basic Wage. | Adjustable Wage. | Loading. | Weekly Rate. |
|---|---|---|---|---|
| | | s. d. | s. d. | s. d. |
| 1st year .. | 29 | 57 6 | 2 8 | 60 2 |
| 2nd year .. | 38 | 75 6 | 5 4 | 80 10 |
| 3rd year .. | 53 | 105 6 | 8 0 | 113 6 |
| 4th year .. | 76 | 151 0 | 10 8 | 161 8 |
| 5th year .. | 98 | 195 0 | 13 4 | 208 4 |

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 282s. 6d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940

*Improvers.*—PER WEEK.

| — | Percentage of Basic Wage. | Weekly Rate. | War Time Loading. | Total Weekly Rate |
|---|---|---|---|---|
| | | s. d. | s. d. | s. d. |
| 1st six months .. | 23 | 46 0 | 1 0 | 47 0 |
| 2nd six months .. | 33 | 65 6 | 1 6 | 67 0 |
| 2nd year .. | 48 | 95 6 | 2 0 | 97 6 |
| 3rd year .. | 77 | 153 0 | 3 0 | 156 0 |
| 4th year .. | 98 | 195 0 | 4 0 | 199 0 |
| 5th year .. | 100 plus 14s. | 213 0 | 4 6 | 217 6 |

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 282s. 6d. per week.

*** NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."**

No. 1053.—10301/51.—PRICE 3D.

(b) *Other Employees.*

**SECTION "A".**

**This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—**

**(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or**

**(ii) to employment in workshops.**

| — | Per Week. | Per Hour. |
|---|---|---|
| | s. d. | s. d. |
| (1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof) | | |
| (2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling .. .. .. .. .. .. .. .. | 293 5 | 7 4 |
| (3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal— | | |
| (a) Where the temperature does not exceed 120° Fahrenheit .. .. | 312 6 | 7 9¾ |
| (b) Where the temperature exceeds 120° Fahrenheit .. .. .. | 332 6 | 8 3¾ |
| (4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto— | | |
| (a) Where the temperature does not exceed 120° Fahrenheit .. .. | 312 6 | 7 9¾ |
| (b) Where the temperature exceeds 120° Fahrenheit .. .. .. | 332 6 | 8 3¾ |
| (5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same | 293 5 | 7 4 |
| (6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork .. .. .. .. .. .. | 332 6 | 8 3¾ |
| (7) Bricklayers laying glass bricks .. .. .. .. .. .. | 282 6 | 7 0¾ |
| (8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building) .. .. .. .. .. .. .. .. | 289 10 | 7 3 |
| (9) All other bricklayers .. .. .. .. .. .. .. | 282 6 | 7 0¾ |
| (10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings.. | 282 6 | 7 0¾ |
| Bricklayers employed building chimney stacks shall be paid— | | |
| Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra. | | |
| And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra. | | |
| Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus— | | |
| Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour; | | |
| Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour; | | |
| Where the blocks weigh over 40 lb., 9d. per hour. | | |

**SECTION "B".**

**This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.**

| — | Per Week. | Per Hour |
|---|---|---|
| | s. d. | s. d. |
| (1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof) .. .. | | |
| (2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction .. .. .. .. .. .. | 287 7 | 7 2¼ |
| (3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal— | | |
| (a) Where the temperature does not exceed 120° Fahrenheit .. .. .. | 306 10 | 7 8 |
| (b) Where the temperature exceeds 120° Fahrenheit .. .. .. .. | 326 10 | 8 2 |
| (4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto— | | |
| (a) Where the temperature does not exceed 120° Fahrenheit .. .. .. | 306 10 | 7 8 |
| (b) Where the temperature exceeds 120° Fahrenheit .. .. .. .. | 326 10 | 8 2 |
| (5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same .. .. .. | 287 7 | 7 2¼ |
| (6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork .. .. .. .. .. .. .. .. .. | 326 10 | 8 2 |
| (7) Bricklayers laying glass bricks .. .. .. .. .. .. .. .. | 276 8 | 6 11 |
| (8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building) | 284 0 | 7 1½ |
| (9) All other bricklayers .. .. .. .. .. .. .. .. .. | 276 8 | 6 11 |
| (10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings .. .. | 276 8 | 6 11 |
| Bricklayers employed building chimney stacks shall be paid— | | |
| Over 50 feet to 100 feet, at the rate of 7/6 per week extra. | | |
| And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra. | | |
| Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus— | | |
| Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour; | | |
| Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour; | | |
| Where the blocks weigh over 40lb., 9d. per hour. | | |

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

**NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."**

(c) *Special Allowances.*

In addition to the rates hereinbefore prescribed in this clause the following special allowances shall be paid, provided that the provisions of paragraphs (i), (ii), and (iii) hereof shall apply only to bricklayers doing work classified under classifications (7) and (9) of Sections "A" and "B" of sub-clause (*b*).

(i) *Wet Places.*—An employee working in any place where his clothing or boots become saturated whether by water, concrete, or otherwise shall be paid 3d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate per hour for the whole of the day or shift if he is required to work in wet clothing or boots.

(ii) *Confined Space.*—An employee required to work in a confined space (i.e., a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and which is of a class not usually associated with the bricklaying trade) shall be paid 3d. per hour whilst so employed.

(iii) *Dirty Work.*—An employee working at dirty work, that is work concerning which the employer or his foreman agree that it is of an unusually dirty or offensive nature, shall be paid for the period of such work at the rate of 3d. per hour extra.

(iv) *Casual Labour.*—Casual employee (i.e., an employee employed during the week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the ordinary rate hourly with an addition of 10 per centum.

(v) *Employee Reporting for Duty.*—An employee notified to commence duty and actually attending for duty, when notified by the employer or his representative that his services are not required shall be paid for two hours as time worked.

(vi) *Waiting Time.*—An employee who is required to attend for work and is kept waiting to commence work by instructions of the employer or his representative, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Goubley, Government Printer, Melbourne.