



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1058]

THURSDAY, NOVEMBER 8.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this

2nd day of November, 1951.

H. N. JONES,

Acting Secretary for Labour.

FRUIT PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 90 of the 26th January, 1951, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Improvers.	Males.		Females.		Other Employees.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years of age ..	37	73 6	49	73 0	Packers, graders or sizers of fruit by hand .. 235 0
16 to 17 years of age ..	45	89 6	60	89 6	Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers).. 235 0
17 to 18 years of age ..	55	109 6	66	98 6	Persons bringing fruit from and putting fruit into cool-store chambers .. 230 0
18 to 19 years of age ..	73	145 6	95	141 6	Case ladders and nailers—machine .. 230 0
19 to 20 years of age ..	93	185 0	98	146 0	Case ladders and nailers—hand .. 230 0
20 to 21 years of age ..	100 + 11s.	210 0	100 + 10s.	159 0	Case wirens .. 230 0
* Provided that any improver engaged in packing fruit other than citrus fruit packing establishments shall be paid the adult weekly wage or piecework prices.					Persons stacking and unstacking cases of fruit, but not in cool chambers .. 225 0
<i>Proportion (in any Place).</i>					Persons feeding grading, washing, or sizing machines .. 225 0
					Empty case hands or case yardsmen .. 225 0
One improver to every two or fraction of two workers receiving not less than the minimum wage.					Case labellers or persons engaged in branding and marking cases .. 225 0
					Persons loading or unloading any merchandise or material connected with the fruit packing industry .. 225 0
					Persons sweeping up and removing debris in or around a packing shed .. 225 0
					All others .. 212 0
					<i>Females.</i>
					Packers, graders or sizers of fruit by hand .. 235 0
					Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia .. 168 6
					All others .. 163 3

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination as amended on the 13th April, 1951, shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 37s. shall be added, provided that where less than 40 hours are worked in any week a proportionate amount shall be added in lieu of such sum.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

No. 1058.—10318/51.—PRICE 3D

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations. The text also mentions that proper record-keeping helps in identifying trends and patterns, which can be used to make informed decisions.

2. The second part of the document focuses on the role of the management team in overseeing the organization's performance. It states that the management team should regularly review the progress of various projects and departments to ensure they are on track. The text also highlights the need for effective communication between the management team and the staff to foster a collaborative work environment.

3. The third part of the document addresses the financial aspects of the organization. It discusses the importance of budgeting and financial planning to ensure the organization's long-term sustainability. The text also mentions that regular financial audits are necessary to identify any discrepancies and ensure that the organization is operating within its budget.

4. The fourth part of the document deals with the human resources aspect of the organization. It emphasizes the need for a skilled and motivated workforce to drive the organization's success. The text also mentions that providing training and development opportunities for the staff can help in improving their skills and productivity.

5. The fifth part of the document discusses the importance of maintaining a strong relationship with the customers. It states that understanding the customer's needs and preferences is essential for providing high-quality products and services. The text also mentions that regular communication with the customers can help in building trust and loyalty.

6. The sixth part of the document focuses on the legal and regulatory aspects of the organization. It emphasizes the need to comply with all applicable laws and regulations to avoid any legal issues. The text also mentions that staying updated on the latest legal developments is crucial for the organization's compliance.

7. The seventh part of the document discusses the importance of maintaining a strong corporate culture. It states that a positive corporate culture can lead to higher employee morale and productivity. The text also mentions that the management team should lead by example and promote the organization's values and mission.

8. The eighth part of the document deals with the environmental aspects of the organization. It emphasizes the need to adopt sustainable practices to reduce the organization's carbon footprint. The text also mentions that implementing green initiatives can help in saving costs and improving the organization's reputation.

9. The ninth part of the document discusses the importance of maintaining a strong relationship with the stakeholders. It states that understanding the interests and concerns of the stakeholders is essential for the organization's success. The text also mentions that regular communication with the stakeholders can help in building trust and loyalty.

10. The tenth part of the document focuses on the overall strategic vision of the organization. It emphasizes the need for a clear and concise vision statement that guides the organization's operations. The text also mentions that the management team should regularly review and update the organization's strategy to ensure it remains relevant and effective.