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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
2nd day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

PAINTERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination published in *Government Gazette* No. 529 of 25th May, 1951, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

2. (i) WAGES.

(a) Apprentices and Improvers.					(b) Other Employees.		
	Apprentices Per Week of 40 hours.					Per hour.	Per Week of 40 hours.
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.			
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st year	29	57 6	2 8	60 2	All classes of work	7 0½	282 6
2nd year	38	75 6	5 4	80 10			
3rd year	53	105 6	8 0	113 6			
4th year	76	151 0	10 8	161 8			
5th year	98	195 0	13 4	208 4			
Improvers.				Per Week of 40 hours.			
				<i>s. d.</i>			
1st year's experience				72 2			
2nd year's experience				97 0			
3rd year's experience				136 2			
4th year's experience				194 0			
5th year's experience				250 0			

WAGES—continued.

(a) Apprentices and Improvers.	(b) Other Employees.
<p>PROPORTION (BY ANY EMPLOYER). <i>Apprentices.</i> One apprentice to every three journeymen or fraction of three journeymen employed. In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p><i>* Improvers.</i> One improver to three } workers receiv- Two improvers to six } ing not less Three improvers to twelve and there- } than 282s. 6d. after one additional improver to every } per week of 40 twelve additional } hours.</p>	

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day:

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices and Improvers.					(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.		
Apprentices Per Week of 40 hours.					Percentage of Basic Wage. Per Week of 40 Hours.		
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	—	Percentage of Basic Wage.	Per Week of 40 Hours.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>
1st year	29	57 6	2 8	60 2	1st year's experience	29	57 6
2nd year	38	75 6	5 4	80 10	2nd year's experience	38	75 6
3rd year	53	105 6	8 0	113 6	3rd year's experience	53	105 6
4th year	76	151 0	10 8	161 8	4th year's experience	76	151 0
5th year	98	195 0	13 4	208 4	5th year's experience	98	195 0
Improvers.					PROPORTION.		
Per Week of 40 hours.					(i) Where one screen table is in operation— Two juvenile workers to each person receiving not less than 199s. per week of 40 hours.		
<i>s. d.</i>					(ii) Where two or more screen tables are in operation— For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 199s. per week of 40 hours.		
1st year's experience				72 2			
2nd year's experience				97 0			
3rd year's experience				136 2			
4th year's experience				194 0			
5th year's experience				250 0			
<p>PROPORTION (BY ANY EMPLOYER). <i>Apprentices.</i> One apprentice to every three journeymen or fraction of three journeymen employed. In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p><i>* Improvers.</i> One improver to three } workers receiv- Two improvers to six } ing not less Three improvers to twelve and there- } than 276s. 6d. after one additional improver to every } per week of 40 twelve additional } hours.</p>							

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne;		(ii) Within 6 Miles of the Post Office at Mildura;		(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).		(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.		Within 3 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) ..	6 11½	279 6	7 1½	286 0	6 11	276 6						
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing, forming, or lettering any pictorial design, including the cutting of stencils (ii) Any other work specified in (B)	6 11½ 5 0½	279 6 202 0	7 1½ 5 2½	286 0 208 6	6 11 4 11½	276 6 199 0						

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 6d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

Clauses, other than clause 2 of Part I. and clause 2 of Part II., of the said Determination shall remain in force.

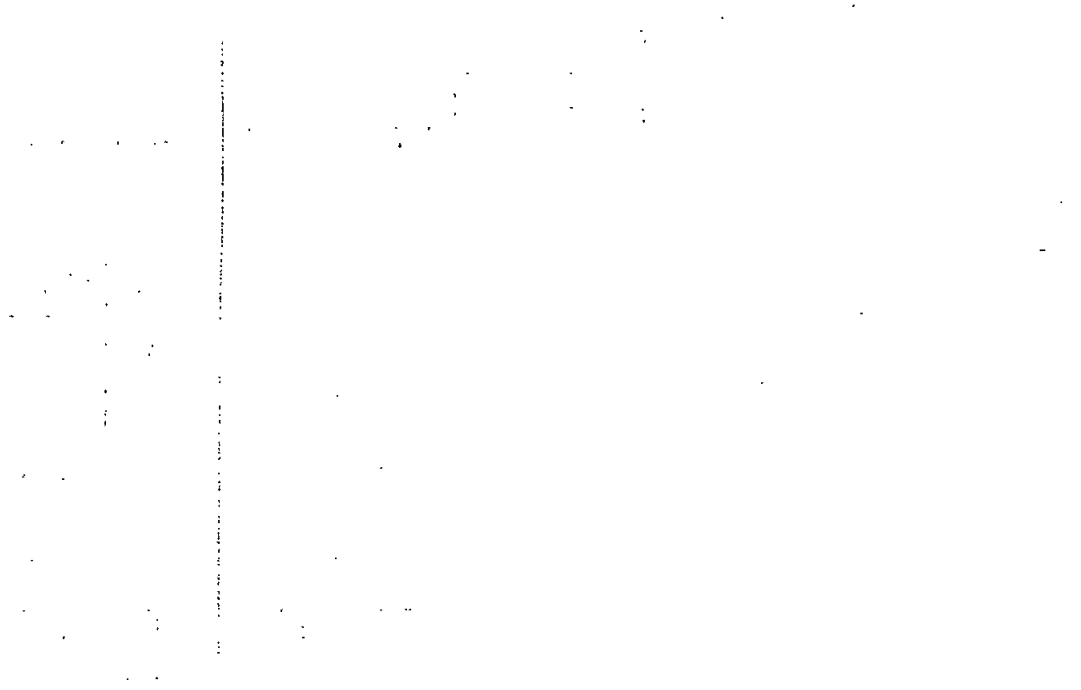


Figure 1: A scatter plot showing data points with a vertical dashed line at $x = 0$.

The figure shows a scatter plot of data points. The vertical dashed line at $x = 0$ divides the plot into two regions. The left region contains approximately 10 data points, and the right region contains approximately 20 data points. The data points are scattered around the origin, with a higher density on the right side of the vertical line.