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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this  
12th day of November, 1951.

H. N. JONES,  
Acting Secretary for Labour.

**FACTORY ENGINE DRIVERS BOARD,**

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 755 of the 9th August, 1951, shall be replaced by the following clauses:—

2.

*Wages.*

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere in- cluded.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
<b>A.—STATIONARY ENGINE DRIVERS.</b>				
<i>Steam Engines.</i>				
First-class .. .. .	11 16 0	12 2 0	12 2 6	11 13 0
First-class, with condenser .. .. .	12 2 6	12 8 6	12 9 0	11 19 6
Second-class .. .. .	11 11 0	11 17 0	11 17 6	11 8 0
Second-class, with condenser .. .. .	11 16 0	12 2 0	12 2 6	11 13 0
<i>Suction Gas or Other Internal Combustion Engine.</i>				
Fifty brake horse-power or over .. .. .	11 16 0	12 2 0	12 2 6	11 13 0
Under fifty brake horse-power .. .. .	11 11 0	11 17 0	11 17 6	11 8 0
<i>Electric Motor Attendants.</i>				
On motors over 250-horse power .. .. .	11 16 0	12 2 0	12 2 6	11 13 0
On motors 100-horse power to 250-horse power inclusive .. .. .	11 8 0	11 14 0	11 14 6	11 5 0
On motors under 100-horse power .. .. .	11 2 0	11 8 0	11 8 6	10 19 0
Where the employee attends two or more motors he shall be paid a rate calculated on the aggregate horse power of such motors.				
<i>Note.</i> —Horse power shall be that shown on the maker's name plate.				

	Wages per Week.				
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.	
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mifura Post Office.	At Yallourn.		
£ s. d.	£ s. d.	£ s. d.	£ s. d.		
<b>B.—LOCOMOTIVE ENGINE DRIVERS.</b>					
If human beings other than train crew are sometimes or always carried ..	12 15 0	13 1 0	13 1 6	12 12 0	
Others .. .. .	12 5 6	12 11 6	12 12 0	12 2 6	
If the gauge is less than three feet, 4s. 6d. per week less in each case.					
<b>C.—NAVVIES AND DRAG LINE OR DREDGE TYPE EXCAVATORS.</b>					
Driver .. .. .	13 1 6	13 7 6	13 8 0	12 18 6	
Second driver .. .. .	12 1 6	12 7 6	12 8 0	11 18 6	
<b>D.—WINCH DRIVERS.</b>					
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders) .. .. .	11 16 0	12 2 0	12 2 6	11 13 0	
Others .. .. .	11 12 0	11 18 0	11 18 6	11 9 0	
<b>E.—CRANE DRIVERS.</b>					
Lofty cranes—first-class .. .. .	12 11 0	12 17 0	12 17 6	12 8 0	
Lofty cranes—second-class .. .. .	12 7 6	12 13 6	12 14 0	12 4 6	
Lofty cranes—third-class .. .. .	12 1 6	12 7 6	12 8 0	11 18 6	
Cantilever cranes .. .. .	12 7 6	12 13 6	12 14 0	12 4 6	
Cranes transporting molten metal in foundries .. .. .	12 0 0	12 6 0	12 6 6	11 17 0	
Open hearth furnace crane .. .. .	12 0 0	12 6 0	12 6 6	11 17 0	
Steam travelling cranes .. .. .	12 0 0	12 6 0	12 6 6	11 17 0	
Other steam cranes .. .. .	11 15 6	12 1 6	12 2 0	11 12 6	
Grab cranes .. .. .	12 0 0	12 6 0	12 6 6	11 17 0	
Electric cranes not elsewhere included—					
Four motions and over .. .. .	11 11 6	11 17 6	11 18 0	11 8 6	
Overhead traverser with auxiliary hoist .. .. .					
Traverser with jib hoist .. .. .					
Two or three motions .. .. .					
Overhead traverser .. .. .					
Stationary jib; stationary jib hoist .. .. .	11 8 0	11 14 0	11 14 6	11 5 0	
Traverser jib .. .. .					
Hydraulic stationary jib cranes .. .. .	12 2 0	12 8 0	12 8 6	11 19 0	
Mobile cranes lifting capacity up to and including 5 tons .. .. .	12 7 0	12 13 0	12 13 6	12 4 0	
Mobile cranes lifting capacity over 5 tons and not exceeding 10 tons .. .. .	12 14 6	13 0 6	13 1 0	12 11 6	
Mobile cranes lifting capacity over 10 tons and not exceeding 20 tons .. .. .	13 1 6	13 7 6	13 8 0	12 18 6	
Over 20 tons .. .. .	11 12 0	11 18 0	11 18 6	11 9 0	
Fork lift driver .. .. .	11 4 0	11 10 0	11 10 6	11 1 0	
Cranes and hoists not elsewhere included .. .. .	10 16 0	11 2 0	11 2 6	10 13 0	
String cranes—five tons or less .. .. .	<b>F.—TRACTION ENGINE DRIVERS.</b>				
<i>Road.</i>					
Traction engine or road roller (steam) .. .. .	11 19 0	12 5 0	12 5 6	11 16 0	
Road roller (oil) .. .. .	11 17 0	12 3 0	12 3 6	11 14 0	
Traction engine (oil—50-brake h.p. or over) .. .. .	11 19 0	12 5 0	12 5 6	11 16 0	
Traction engine (oil—under 50-brake h.p.) .. .. .	11 14 0	12 0 0	12 0 6	11 11 0	
When used as stationary engines, Division A of this clause shall apply.					
<i>Rail.</i>					
Electric traction motor .. .. .	11 9 0	11 15 0	11 15 6	11 6 0	
Internal combustion traction motor .. .. .	11 9 0	11 15 0	11 15 6	11 6 0	
<i>Tow Motors.</i>					
Tow motor .. .. .	11 3 0	11 9 0	11 9 6	11 0 0	
<b>G.—TRACTOR UNIT PLANT.</b>					
<i>The provisions of this Division shall not apply to logging operations.</i>					
Tournapull .. .. .	13 1 6	13 7 6	13 8 0	12 18 6	
Tractors without power operated attachments or with power operated attachments not in use					
(a) 50-brake horse power and under .. .. .	11 14 0	12 0 0	12 0 6	11 11 0	
(b) over 50-brake horse power .. .. .	11 19 0	12 5 0	12 5 6	11 16 0	
Tractors while using power operated attachments—					
(a) 35-brake horse power and under .. .. .	11 19 0	12 5 0	12 5 6	11 16 0	
(b) over 35-brake horse power to 70-brake horse power .. .. .	12 9 0	12 15 0	12 15 6	12 6 0	
(c) over 70-brake horse power .. .. .	12 15 0	13 1 0	13 1 6	12 12 0	

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Provided that the total margin payable to the operator of a tractor using a power operated attachment not normally operated while such tractor is in motion shall not exceed 50s.				
<i>Special Work</i> —A driver operating a tractor of 70-brake horse power or over fitted with a blade and using such blade while engaged in breaking trail in heavy sidling country for any part of a day shall be paid an additional allowance of three half pence per hour for all work performed on that day.				
<b>Loader, Front end and Overhead—</b> Appropriate wage for Tractor hereinafore prescribed.				
Loader, mechanical bucket type, truck or tractor mounted .. .. .	11 19 0	12 5 0	12 5 6	11 16 0
Grader, single unit over 40-brake horse power	12 15 0	13 1 0	13 1 6	12 12 0
Grader, single unit 40-brake horse power and under .. .. .	12 5 0	12 11 0	12 11 6	12 2 0
Concrete paver, single drum .. .. .	11 14 0	12 0 0	12 0 6	11 11 0
<b>H.—FIREMEN.</b>				
Fireman .. .. .	11 6 0	11 12 0	11 12 6	11 3 0
Fireman—first-class .. .. .	11 11 0	11 17 0	11 17 6	11 8 0
Leading fireman—first class .. .. .	11 18 0	12 4 0	12 4 6	11 15 0
Leading fireman—second-class .. .. .	11 15 0	12 1 0	12 1 6	11 12 0
Locomotive fireman .. .. .	11 9 0	11 15 0	11 15 6	11 6 0
<b>I.—GREASERS.</b>				
Greaser or oiler .. .. .	11 2 0	11 8 0	11 8 6	10 19 0
Greaser or oiler—first-class .. .. .	11 11 0	11 17 0	11 17 6	11 8 0
Trimmer .. .. .	10 18 0	11 4 0	11 4 6	10 15 0
Fuelman .. .. .	10 18 0	11 4 0	11 4 6	10 15 0
Engine cleaner .. .. .	10 18 0	11 4 0	11 4 6	10 15 0
Boiler cleaner .. .. .	10 18 0	11 4 0	11 4 6	10 15 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
<b>J.—OTHERS.</b>				
Pile-driving machine .. .. .	11 18 0	12 4 0	12 4 6	11 15 0
All others .. .. .	9 19 0	10 5 0	10 5 6	9 16 0

3.

*Additional Rates.*

Per Week.

(a) An engine-driver or fireman engaged as hereinafter specified shall be paid additional rates as follow, viz:—

	s. d.
Attending to refrigerating compressor .. .. .	9 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity .. .. .	9 0
In charge of plant .. .. .	9 0

Provided that except as to dragline excavators these rates shall not be cumulative to the extent of increasing the wage of an employee more than 6s. above the rate for "All Others," and provided further that an engine-driver attending a refrigerating compressor shall be paid a rate not less than 4s. above that fixed for "All Others".

Extra rates payable under this sub-clause shall be regarded as part of an employee's ordinary wage for the purposes of this Determination.

	s. d.
(b) Any engine-driver and/or fireman in a bush sawmill who is required to do saw sharpening shall be paid a further additional rate, viz:—	15 0
(c) Attending to switchboard where the generating capacity is 350 kilowatt or over .. .. .	6 0

**JUNIOR LABOUR.**

4. (a) The minimum rates of wage to be paid to juniors working as greasers or oilers, other than on shafting, or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be the under-mentioned percentages of the basic wage prescribed for the area in which they are employed, and in addition thereto the constant loading specified.

	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable—			
			Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
			Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
Per Week.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	
If under 16 years of age ..	24	0 6	2 8 6	2 8 6	2 10 0	2 7 6
16 years of age ..	32	0 9	3 4 6	3 4 6	3 6 6	3 3 6
17 years of age ..	58	1 0	5 16 6	5 16 6	6 0 0	5 14 6
18 years of age ..	73	2 0	7 7 6	7 7 6	7 12 0	7 5 0
19, but under 20 years of age ..	88	2 6	8 17 6	8 17 6	9 3 6	8 15 0

(b) If a cleaner, greaser or oiler sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

(c) The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.