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FRIDAY, NOVEMBER 16.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
14th day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 9 of the 3rd January, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Number (in any place).

Making cigars or sorting and packing cigars:—

APPRENTICES.

Experience—

1st year—

1st six months

2nd six months

2nd year

3rd year

4th year

s. d.

*Percentage.

31 8

14

36 9

16½

52 7

23½

78 6

34½

99 5

44

or in lieu of weekly wages the work may be paid at the following piece-work prices:—

Making Cigars.

2nd year

One-third of the piece-work prices.

3rd year

Two-thirds of the piece-work prices.

4th year

Three-quarters of the piece-work prices.

See also

clause 13,

sub-clause (m)

Sorting and Packing Cigars.

In Boxes of—

500 cigars.

250 cigars.

100 cigars.

50 cigars.

25 cigars.

10 cigars.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

s. d.

s. d.

s. d.

s. d.

s. d.

s. d.

s. d.

1st year

1 1·2

1 1·2

1 1·2

1 4·5

1 7·8

2 2·4

2nd year

1 4·5

1 4·5

1 4·5

1 7·8

2 5·7

2 9

3rd year

1 7·8

1 7·8

1 11·1

2 2·4

3 0·3

3 3·6

4th year

2 2·4

2 2·4

2 5·7

2 9

3 6·9

3 10·2

Plus 3 per centum.

See also clause 13,

sub-clause (m).

IMPROVERS.

s. d.

*Percentage.

18 years

78 6

34½

19 years

109 7

48½

20 years

136 2

60½

APPRENTICES.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

No. 1145.—10628/51.—PRICE 3D.

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	36 9	16½	36 9	16½	41 10	18½	41 10	18½
Turning bunches	36 9	16½	36 9	16½	41 10	18½	41 10	18½
Stripping fillers	36 9	16½	36 9	16½	41 10	18½	46 11	20½

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	62 9	27½	67 10	30	93 3	41½	120 4	53½
Turning bunches	62 9	27½	67 10	30	93 3	41½	120 4	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 22s. per week of 40 hours ..	46 4	20½	51 5	22½	62 9	27½	79 1	35	98 10	43½	128 10	57	163 3	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes	38 9	26	45 1	30½	51 9	34½	58 1	39
Stripping and hooking cigar bunch wrapper leaf	83 10	56½	83 10	56½	83 10	56½	83 10	56½
Ringed cigars	38 9	26	45 1	30½	51 9	34½	58 1	39
Stripping fillers	38 9	26	45 1	30½	51 9	34½	58 1	39
Packing cigars, viz. :—								
Havanette	38 9	26	45 1	30½	51 9	34½	58 1	39
Royal Bengals	38 9	26	45 1	30½	51 9	34½	58 1	39
Bonanzas	38 9	26	45 1	30½	51 9	34½	58 1	39
Gem of East Cigarillos	38 9	26	45 1	30½	51 9	34½	58 1	39
Swiss	38 9	26	45 1	30½	51 9	34½	58 1	39
Cartons or parcels	38 9	26	45 1	30½	51 9	34½	58 1	39
Machine work, viz. :—								
Making bunches	38 9	26	45 1	30½	51 9	34½	58 1	39
Covering cigars	38 9	26	45 1	30½	51 9	34½	58 1	39
Swiss	38 9	26	45 1	30½	51 9	34½	58 1	39
Lucky Hit	38 9	26	45 1	30½	51 9	34½	58 1	39
Havanettes	38 9	26	45 1	30½	51 9	34½	58 1	39
Senoritas	38 9	26	45 1	30½	51 9	34½	58 1	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.						Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
	s. d.	%	s. d.	%				
Trimming cigar boxes	64 5	43½	77 6	52	Piece-work prices	Piece-work prices		
Stripping and booking cigar bunch wrapper leaf	109 6	73½	116 3	78	Minimum wage	Minimum wage		
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices		
Stripping fillers	"		"		"	"		
Packing cigars, viz. :—								
Havanette	"		"		"	"		
Royal Bengals	"		"		"	"		
Bonanzas	"		"		"	"		
Gem of East Cigarillos	"		"		"	"		
Swiss	"		"		"	"		
Cartons or parcels	"		"		"	"		
Machine work, viz. :—								
Making bunches	"		"		"	"		
Covering cigars	"		"		"	"		
Swiss	"		"		"	"		
Lucky Hit	"		"		"	"		
Havanettes	"		"		"	"		
Senoritas	"		"		"	"		
} Making throughout		}						

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 149s. per week of 40 hours ..	48 10	32½	61 1	41	73 5	49½	81 11	55	93 10	63	107 8	72½	122 2	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	£	s. d.
Strippers and bookers of cigar covering leaf (males)	11	10 5
Strippers and bookers of cigar covering leaf (females)	8	7 0
Strippers and bookers of cigar bunch wrapper leaf (females)	7	16 6
Cigar box makers (males)	11	13 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	7	12 6
Stripping fillers (males)	11	6 0
All others (males)	11	6 0
(females) 75 per cent. of the Basic Wage	7	9 0

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 13 the following shall be substituted:—

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.	Males.		Females.	
	s. d.	per week	s. d.	per week
Adults	107	0	74	8
14 years of age	22	1	24	3
15 " "	24	3	30	2
16 " "	29	8	36	6
17 " "	37	5	40	7
18 " "	46	8	46	4
19 " "	61	0	53	4
20 " "	77	4	60	6

