



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 190]

FRIDAY, FEBRUARY 16.

[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this

14th day of February, 1951.

RAY. H. BEERS,

Secretary for Labour.

### CEMENT ARTICLES BOARD.

Clause 2 of the Determination made on the 16th November, 1950, and in force as from the beginning of the first pay period to commence in December, 1950, shall be replaced by the following clause:—

(a) APPRENTICES AND IMPROVERS.					(b) OTHER EMPLOYERS.			
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.			
	Per-centage of Basic Wage.	Ad-justable Rate.	Plus War Loading (Non-ad-justable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
						<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>Group No. 1.</i>			
					Moulder on centrifugal or vibrator pipe machines .. .. .	194 0	3 0	197 0
					<i>Group No. 2.</i>			
Under 16 years of age ..	31	52 6	0 9	53 3	Man operating a machine mixing cement or concrete .. .. .	190 0	3 0	193 0
16 years of age ..	42	71 6	1 0	72 6	Other moulder of cement or concrete articles, including operator of any machines not elsewhere included ..	190 0	3 0	193 0
17 " " ..	53	90 0	1 6	91 6	Repairer or renderer of cement or concrete articles .. .. .	190 0	3 0	193 0
18 " " ..	66	112 0	1 9	113 9	Operator of machine making concrete or cinder-concrete blocks or bricks	190 0	3 0	193 0
19 " " ..	76	129 0	2 0	131 0	Crusher feeder or attendant where bricks are crushed .. .. .	190 0	3 0	193 0
20 " " ..	88	149 6	2 3	151 0	Hand Vibrator Attendant .. .. .	190 0	3 0	193 0
					<i>Group No. 3.</i>			
					Tile or ridge maker and the taker off of same .. .. .	187 0	3 0	190 0
					Other mixer of cement or concrete ..	187 0	3 0	190 0
					Mould assembler .. .. .	187 0	3 0	190 0
					Operator of cement sprayer .. .. .	187 0	3 0	190 0
					Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls ..	187 0	3 0	190 0
					Stripper .. .. .	187 0	3 0	190 0
					Pipe tester (i.e., person operating a pump or pressure apparatus) ..	187 0	3 0	190 0
					Employee carrying away from any concrete or cinder-concrete block or brick-making machine .. .. .	187 0	3 0	190 0
					Where the load carried per man is of a greater average weight than 70 lb.:—			
					(a) Lumper of cement or concrete articles (in and out of tanks) ..	187 0	3 0	190 0
					(b) Loader, unloader, or stacker (by hand) of cement or concrete articles .. .. .	187 0	3 0	190 0
					Trucker or stacker of concrete or cinder-concrete blocks or bricks ..	187 0	3 0	190 0
					Person fabricating or preparing reinforcements for portable concrete products .. .. .	187 0	3 0	190 0
					<i>Group No. 4.</i>			
					All others .. .. .	182 0	3 0	185 0

PROPORTION (in any Factory or Place).

#### Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 185s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.

#### Improvers.

##### Cement Tilemakers' Section.

Three improvers to four workers .. .. . Four improvers to five or six workers .. .. . Five improvers to seven workers .. .. . Six improvers to eight workers, and thereafter one improver to every two workers .. .. .	Receiving not less than 185s. per week of 40 hours.
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##### All Other Sections.

One improver to every three or fraction of three workers receiving not less than 185s. per week of 40 hours.

Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.

NOTE.—"Renderer" means a skilled employee facing concrete articles with float and trowel.  
Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial data. This includes not only sales and purchases but also expenses and income.

The second part of the document provides a detailed breakdown of the company's revenue for the quarter. It shows that sales have increased by 15% compared to the previous quarter, which is a positive sign for the business. However, it also notes that the cost of goods sold has increased proportionally, which has resulted in a slight decrease in profit margins.

The third part of the document addresses the company's financial position. It states that the company is currently in a strong financial position, with sufficient cash flow to cover all operational expenses. It also mentions that the company has a healthy balance sheet and is well-positioned to handle any future challenges.

The fourth part of the document discusses the company's future plans. It outlines the company's strategy for the next quarter, which includes expanding into new markets and launching new products. It also mentions that the company is looking to improve its operational efficiency and reduce costs wherever possible.

The fifth part of the document provides a summary of the key findings and conclusions. It reiterates the company's strong financial performance and its commitment to long-term growth. It also highlights the areas where the company needs to focus its efforts to improve its performance further.