



# VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this  
12th day of February, 1951.

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 15 (GROCCERS).

Clause 2 of the Determination published in *Government Gazette* No. 28 of the 15th January, 1951, shall be replaced by the following clause:—

2.

| Apprentices or Improvers.   |                           |                       | Other Employees.   | Wages per Week of 40 Hours.*      |  |              |
|---|---------------------------|-----------------------|--|-----------------------------------|--|--------------|
|   |                           |                       |  | Within the Metropolitan District. | Outside the Metropolitan District Wherever this Determination Applies. |              |
| WAGES.  | Percentage of Basic Wage. | Per Week of 40 Hours. |  |                                   | <i>s. d.</i>   | <i>s. d.</i> |
|   |                           | <i>s. d.</i>          |  |                                   |  |              |
| Under 15 years of age   | 27                        | 46 0                  | (a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager | 228 3                             | 225 3  |              |
| 15 years of age..   | 35                        | 59 6                  | (b) Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits  | 218 6                             | 215 6  |              |
| 16 years of age..   | 48                        | 81 6                  | (c) Canvasser, i.e., an employee soliciting or collecting orders   | 203 0                             | 200 0  |              |
| 17 year of age..  | 59                        | 100 6                 | (d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt.  | 197 9                             | 194 9  |              |
| 18 years of age..   | 73                        | 124 0                 | (e) Driver of motor vehicle with a carrying capacity of over 25 cwt.   | 200 6                             | 197 6  |              |
| 19 years of age..   | 92                        | 156 6                 | (f) Driver of three or more horses   | 203 0                             | 200 0  |              |
| 20 years of age..   | 100+1/6                   | 171 6                 | (g) Driver of two horses   | 200 6                             | 197 6  |              |
| Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above. |                           |                       | (h) Driver of one horse  | 197 9                             | 194 9  |              |
| The Board has prescribed a form of indenture which must be used.  |                           |                       | (i) Stableman  | 195 0                             | 192 0  |              |
| PROPORTION (in any shop or place).  |                           |                       | (j) All others   | 203 0                             | 200 0  |              |
| <i>Apprentices.</i><br>One apprentice to every three or fraction of three workers receiving not less than 200s. per week of 40 hours.   |                           |                       |  |                                   |  |              |
| <i>Improvers.</i><br>One improver to every three workers receiving not less than 200s. per week of 40 hours.<br>"Worker" includes an owner or partner acting as working manager.  |                           |                       |  |                                   |  |              |

\* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne.

