



# VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this  
29th day of March, 1951.

RAY. H. BEERS,  
Secretary for Labour.

### WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 14th December, 1950, and in force as from the beginning of the first pay period to commence in December, 1950, shall be replaced by the following clauses:—

2.

#### WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a). Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills .. .. .	9 15 6	9 9 0	9 6 0
(2) Blacksmith .. .. .	11 10 0	11 3 6	11 0 6
(3) Blacksmith's striker .. .. .	9 19 6	9 13 0	9 10 0
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming .. .. .	9 15 0	9 8 6	9 5 6
(b) Breaking up .. .. .	9 15 0	9 8 6	9 5 6
(c) Spraying machinist .. .. .	9 15 0	9 8 6	9 5 6
(d) Splicing machinist .. .. .	9 15 0	9 8 6	9 5 6
(e) Printing machinist .. .. .	9 15 0	9 8 6	9 5 6
(f) Munitions—ammunition box manufacture—employees not elsewhere included .. .. .	9 18 6	9 12 0	9 9 0
(g) Lacing and wiring machinist .. .. .	9 18 6	9 12 0	9 9 0
(h) Nailing machinist .. .. .	9 18 6	9 12 0	9 9 0
(i) Cleating machinist .. .. .	9 18 6	9 12 0	9 9 0
(j) Finishing .. .. .	10 1 6	9 15 0	9 12 0
(k) Wire bound box making machinist .. .. .	10 4 6	9 18 0	9 15 0
(l) Hoop ironing and/or wiring (bench hand) .. .. .	10 6 6	10 0 0	9 17 0
(m) Making and/or repairing manual .. .. .	10 6 6	10 0 0	9 17 0

## WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck .. .. .	10 3 6	9 17 0	9 14 0
(6) Broad axeman and/or adzeman .. .. .	11 9 0	11 2 6	10 19 6
(7) Cable drum and/or reel maker, assembler and/or finisher .. .. .	10 8 0	10 1 6	9 18 6
(8) Carpenter, bush (as defined) .. .. .	10 12 6	10 6 0	10 3 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet .. .. .	9 18 6	9 12 0	9 9 0
(b) working at a height of over 40 feet .. .. .	10 1 6	9 15 0	9 12 0
(10) Driver—			
(i) Bullock team, bush .. .. .	11 4 0	10 17 6	10 14 6
(ii) Caterpillar or similar type of logging tractor .. .. .	11 4 0	10 17 6	10 14 6
(iii) Horse (bush)—			
(a) Driver of one or two horses .. .. .	10 10 6	10 4 0	10 1 0
(b) Driver of three horses .. .. .	10 15 0	10 8 6	10 5 6
(c) Driver of more than three horses .. .. .	10 18 0	10 11 6	10 8 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday .. .. .			
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday .. .. .			
(11) Elevator and/or piler man in connexion with stacking or unstacking timber .. .. .	9 17 6	9 11 0	9 8 0
(12) Faller .. .. .	10 16 6	10 10 0	10 7 0
(13) Faller, head (as defined) .. .. .	11 9 0	11 2 6	10 19 6
(14) Grinder, whose principal duty is grinding knives and cutters .. .. .	11 3 0	10 16 6	10 13 6
(15) Guard (as defined) .. .. .	10 12 6	10 6 0	10 3 0
(16) Kiln attendant (as defined) .. .. .	10 3 6	9 17 0	9 14 0
(17) Kiln operator (as defined) .. .. .	10 10 0	10 3 6	10 0 6
(18) Kiln supervisor (as defined) .. .. .	11 5 0	10 18 6	10 15 6
(19) Labourer, experienced (as defined) .. .. .	9 10 6	9 4 0	9 1 0
(20) Landing builder or repairer .. .. .	9 19 0	9 12 6	9 9 6
(21) Landing builder or repairer (man in charge of) .. .. .	10 9 6	10 3 0	10 0 0
(22) Loading or turning sleepers over 5 feet long .. .. .	9 18 6	9 12 0	9 9 0
(23) Loading logs .. .. .	9 18 6	9 12 0	9 9 0
(24) Log chuteman .. .. .	9 18 6	9 12 0	9 9 0
(25) Log conveyorman .. .. .	9 19 0	9 12 6	9 9 6
(26) Log yardman or skidman .. .. .	9 19 0	9 12 6	9 9 6
(27) Machinists as set out hereunder—			
(i) "A" Grade .. .. .	11 3 0	10 16 6	10 13 6
<p>A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—</p> <p>(a) Boults carver;</p> <p>(b) Buzzer and/or jointer (using other than straight knives and cutters);</p> <p>(c) Cross grainer;</p> <p>(d) Drum sander (four or more drums);</p> <p>(e) General joiner;</p> <p>(f) Linderman, gluer and joiner;</p> <p>(g) Lock angle machine;</p> <p>(h) Moulder;</p> <p>(i) Planer—3 heads or more (other than box);</p> <p>(j) Planer, box (four heads or more);</p> <p>(k) Router—working freehand;</p> <p>(l) Shaper (other than grooving and/or slotting in box and case making);</p> <p>(m) Spoke throater;</p> <p>(n) Tenoner—(using scribing irons) other than an automatic tenoner;</p> <p>(o) Trusser crozier;</p> <p>(p) Variety turning or automatic lathe—revolving head.</p> <p>An employee operating any of the machines prescribed in (a), (b), (e), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.</p>			
(ii) "B" Grade .. .. .	10 8 0	10 1 6	9 18 6
<p>A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines—</p> <p>(a) Automatic lathe (other than revolving heads);</p> <p>(b) Borer (three or more spindles);</p>			

## WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade—			
A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher .. .. .	10 5 6	9 19 0	9 16 0
(b) Moulder (excluding the feeder on automatic feed table)	10 3 0	9 16 6	9 13 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade	9 18 0	9 11 6	9 8 6
(d) Boring machine (less than three spindles)	9 18 0	9 11 6	9 8 6
(28) Meal grinder .. .. .	9 16 0	9 9 6	9 6 6
(29) Millwright (as defined) .. .. .	11 8 6	11 2 0	10 19 0
(30) Offsider to ropeman or shoeman .. .. .	9 16 6	9 10 0	9 7 0
(31) Offsider to logging tractor or bull-dozer driver .. .. .	10 6 6	10 0 0	9 17 0
(32) Operator employed on glueing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b))	11 0 0	10 13 6	10 10 6
(33) Orderman (as defined) .. .. .	10 10 0	10 3 6	10 0 6
(34) Pine plantation employees—			
(a) Faller .. .. .	10 7 6	10 1 0	9 18 0
(b) Loaders, trimmers, and employees cutting logs .. .. .	9 17 6	9 11 0	9 8 0
(35) Plate layer .. .. .	9 18 6	9 12 0	9 9 0
(36) Pulp wood cutter and/or splitter .. .. .	10 0 6	9 14 0	9 11 0
(37) Rigger or tree climber .. .. .	11 9 0	11 2 6	10 19 6
(38) River logman (as defined) .. .. .	9 18 0	9 11 6	9 8 6
(39) Ropeman or shoeman .. .. .	10 16 6	10 10 0	10 7 0
(40) Sawing employees—			
(i) Sawyers—			
(a) Log band sawyer .. .. .	11 8 6	11 2 0	10 19 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes .. .. .	11 8 6	11 2 0	10 19 0
(c) Stave cutting sawyer .. .. .	10 18 6	10 12 0	10 9 0
(d) Sawyer who breaks down logs but does not cut planks to size .. .. .	10 15 6	10 9 0	10 6 0
(e) Fitching frame sawyer .. .. .	10 11 6	10 5 0	10 2 0
(f) No. 1 benchman .. .. .	11 8 6	11 2 0	10 19 0
(g) No. 2 benchman .. .. .	10 18 6	10 12 0	10 9 0
(h) No. 3 benchman .. .. .	10 6 6	10 0 0	9 17 0
(i) No. 4 benchman .. .. .	9 17 6	9 11 0	9 8 0
(j) Gang frame sawyer .. .. .	10 7 6	10 1 0	9 18 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman) .. .. .	10 4 6	9 18 0	9 15 0
(l) Ripper or crosscut, cutting wood blocks .. .. .	9 16 6	9 10 0	9 7 0
(m) Roller re-cut band sawyer using blade over 3 inches in width .. .. .	11 0 0	10 13 6	10 10 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act .. .. .	10 19 6	10 13 0	10 10 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw .. .. .	10 8 6	10 2 0	9 19 0
(p) Circular sawyer if cutting a depth of or over 7½ inches .. .. .	11 1 0	10 14 6	10 11 6
(q) Circular sawyer if cutting a depth of under 7½ inches .. .. .	10 8 6	10 2 0	9 19 0
(r) Edger sawyer to log band sawyer .. .. .	10 18 6	10 12 0	10 9 0

## WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases .. .. .	10 15 6	10 9 0	10 6 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above .. .. .	10 15 6	10 9 0	10 6 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above .. .. .	10 8 6	10 2 0	9 19 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes .. .. .	10 7 6	10 1 0	9 18 0
(u) Frame sawyer .. .. .	10 9 0	10 2 6	9 19 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act .. .. .	10 18 6	10 12 0	10 9 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw .. .. .	10 7 6	10 1 0	9 18 0
(x) Sawyer cutting detail work .. .. .	10 18 6	10 12 0	10 9 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting) .. .. .	10 9 0	10 2 6	9 19 6
(z) Cross-cut sawyer, cabinet furniture or joinery work .. .. .	10 7 6	10 1 0	9 18 0
(aa) Cross-cut sawyer in box and case factories .. .. .	9 16 6	9 10 0	9 7 0
(ab) Cross-cut sawyer, not provided for elsewhere herein .. .. .	9 17 6	9 11 0	9 8 0
(ac) Case or box-bench sawyer flattening off up to 2 inches in thickness .. .. .	9 15 0	9 8 6	9 5 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined) .. .. .	10 1 6	9 15 0	9 12 0
(ii) At docking saw, other than main .. .. .	9 15 6	9 9 0	9 6 0
(iii) Responsible man at main docking saw .. .. .	10 8 0	10 1 6	9 18 6
(iv) Responsible man at docking saw other than main docking saw .. .. .	9 18 6	9 12 0	9 9 0
(b) Dockerman and/or tallyman where only one docking saw .. .. .	9 18 6	9 12 0	9 9 0
(3) Handlemen—			
(a) Handleman, No. 1 bench .. .. .	10 2 6	9 16 0	9 13 0
(b) Handleman, No. 2 bench .. .. .	9 17 6	9 11 0	9 8 0
(c) Handleman operating manual windlass hauling breaking down carriage .. .. .	9 17 6	9 11 0	9 8 0
(4) Header-in re-cut band saw .. .. .	9 14 6	9 8 0	9 5 0
(5) Levermen—			
(a) Leverman, No. 1 bench .. .. .	9 19 6	9 13 0	9 10 0
(b) Leverman, No. 2 bench .. .. .	9 16 0	9 9 6	9 6 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller .. .. .	10 16 6	10 10 0	10 7 0
(ii) On dead or manually operated roller where not single-handed .. .. .	10 6 6	10 0 0	9 17 0
(iii) Power-driven (other than manual power) or friction feed .. .. .	10 3 6	9 17 0	9 14 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller .. .. .	10 6 6	10 0 0	9 17 0
(ii) On dead or manually operated roller where not single-handed .. .. .	9 17 6	9 11 0	9 8 0
(iii) Power-driven (other than manual power) or friction feed .. .. .	9 17 6	9 11 0	9 8 0
(c) Puller-out or assistant, No. 3 bench .. .. .	9 14 6	9 8 0	9 5 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches .. .. .	10 0 6	9 14 0	9 11 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw .. .. .	10 0 6	9 14 0	9 11 0
(7) Setters—			
(a) Setter on log band saw carriage .. .. .	9 19 0	9 12 6	9 9 6
(b) Setter on other saw carriages .. .. .	9 17 6	9 11 0	9 8 0
(41) Saw doctor .. .. .	12 1 6	11 15 0	11 12 0
(42) Saw sharpener (exclusively employed as such) .. .. .	10 12 6	10 6 0	10 3 0
(43) Spar or plank road builder .. .. .	9 17 6	9 11 0	9 8 0
(44) Splitter packing .. .. .	9 16 6	9 10 0	9 7 0
(45) Splitter of billets for staves .. .. .	9 17 6	9 11 0	9 8 0

## WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stave, and piling .. .. .	10 0 6	9 14 0	9 11 0
(47) Splitter, pulp wood .. .. .	10 0 6	9 14 0	9 11 0
(48) Spotter, at spot mills .. .. .	10 15 0	10 9 0	10 6 0
(49) Stackers, block, of timber and/or plywood and/or veneer to a height of over 6 feet .. .. .	9 13 6	9 7 0	9 4 0
(50) Stackers, for seasoning by means of stripping or other recognized method .. .. .	10 0 6	9 14 0	9 11 0
(51) Storeman and packer (inclusive of war loading) .. .. .	10 2 6	9 16 0	9 13 0
(52) Tallyman and/or measurer (as defined) .. .. .	10 8 0	10 1 6	9 18 6
(53) Timber bender—			
(a) By hand .. .. .	10 5 6	9 19 0	9 16 0
(b) Operating machine .. .. .	10 11 6	10 5 0	10 2 0
(c) Who selects timber, improvises own forms and equipment and operates machine .. .. .	11 1 6	10 15 0	10 12 0
(54) Timber grader (as defined) .. .. .	9 19 6	9 13 0	9 10 0
(55) Tramway builder or repairer (as defined) .. .. .	9 17 6	9 11 0	9 8 0
(56) Tramway builder or repairer (man in charge of) .. .. .	10 8 0	10 1 6	9 18 6
(57) Trucker—Timber or log, on haulage by winch on tramline .. .. .	10 2 6	9 16 0	9 13 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such) .. .. .	10 5 6	9 19 0	9 16 0
(59) Water dogman (as defined) .. .. .	10 4 6	9 18 0	9 15 0
(60) Wood turner, using hand tools .. .. .	11 3 0	10 16 6	10 13 6
(61) Crane drivers—			
Lofty cranes (as defined) .. .. .	10 19 0	10 12 6	10 9 6
(62) All others .. .. .	8 16 6	8 10 0	8 7 0

*Special Allowances.*

In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid:—

(a) Leading hand having under his supervision two to six employees .. .. .	6s. per week
(b) Leading hand having under his supervision over six employees .. .. .	12s. per week
(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom .. .. .	6d. per hour

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
<i>"A" Grade.</i>			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use	11 3 0	10 16 6	10 13 6
(b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification			
(c) Operator on veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification			
(d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures			
(e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine			

## WAGES PER WEEK.

(b) Adult Male Employees engaged in the manufacture of plywood and veneers—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act.	11 3 0	10 16 6	10 18 6
(g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control			
(h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples			
" B " Grade.			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	10 8 0	10 1 6	9 18 6
(b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience			
(c) Tapeless veneer joining machinist with more than one years' experience			
(d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act			
(e) Pneumatic, vacuum or autoclave press operator			
(f) Operator of hot press who is not required to calculate areas and pressures and control temperatures			
(g) Operator of rotary veneer peeling lathe or slicing veneer machine			
(h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act			
(i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof			
(j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine			
(k) Operator of log de-barking machine			
(l) Taping machinist with more than one year's experience			
(m) Band sawyer using band saw up to 36 inches capacity, rough cutting and trimming veneer			
(n) Belt sander in sanding of plywood faced with fancy sliced veneer			
(o) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood			
Miscellaneous Grade.			
(a) Casein or adhesive solution mixer	9 18 0	9 11 6	9 8 6
(b) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading			
(c) Veneer joiners and/or repairers where the work is done by hand—with less than one year's experience			
(d) Tapeless veneer joining machine—with less than one year's experience			
(e) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine			
(f) Assembling veneers with film glue			
(g) Plywood and veneer grader grading into 3 or more classes			
(h) Press operators not elsewhere specified			
(i) Assistants to above presses			
(j) Assistant to lathe or slicer operator			
(k) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator			
(l) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln.			
(m) Other operators of immunising plant			
(n) Assistant on veneer clipper machine			
(o) Taping machinist with less than one year's experience			
(p) Operator of plywood trimming machine using parallel saws			
(q) Belt sander in sanding of plywood faced with rotary peel veneer			
(r) Edge Glueing veneer by hand or roller for tapeless veneer joining machine			
(s) Veneer splicing machine			
(t) Guillotine operator, not elsewhere included			
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			

## WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing			
(b) Golf Club Operations—			
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing	11 3 0	10 16 6	10 13 6
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, gluing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists			
(b) Golf Club Operations—			
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping	10 11 6	10 5 0	10 2 0
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining			
(b) Golf Club Operations—			
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing	10 0 6	9 14 0	9 11 0
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor .. .. .	12 1 6	11 15 0	11 12 0
(b) Saw sharpener .. .. .	10 13 6	10 7 0	10 4 0
(c) Storeman and/or packer .. .. .	10 2 6	9 16 0	9 13 0
(d) Orderman and/or tallyman .. .. .	10 10 0	10 3 6	10 0 6
(e) Kiln operator .. .. .	10 9 6	10 3 0	10 0 0
(f) Leading hand .. .. . 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	9 16 6	9 10 0	9 7 0

## WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) Other Classes of Work.  The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii)  Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 8d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

## RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

## (a) Apprentices.

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year .. .. .	28	0 9	50 0	48 0	47 6
Second Year .. .. .	39	1 0	70 0	67 6	66 0
Third Year .. .. .	52	1 6	93 6	90 0	88 6
Fourth Year .. .. .	82	2 3	147 0	141 6	139 0
Fifth Year .. .. .	100 plus 3s.	3 0	182 6	176 0	173 0

  

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year .. .. .	32	0 9	57 0	55 0	54 0
Second Year .. .. .	52	1 6	93 6	90 0	88 6
Third Year .. .. .	82	2 3	147 0	141 6	139 0
Fourth Year .. .. .	100 plus 3s.	3 0	182 6	176 0	173 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

*(b) Unapprenticed Male Juniors.*

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows :—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age .. .. .	24	2 0	44 6	43 0	42 0
16 years of age .. .. .	34	3 0	63 0	61 0	60 0
17 years of age .. .. .	46	4 0	85 0	82 0	81 0
18 years of age .. .. .	58	5 0	107 6	103 6	102 0
19 years of age .. .. .	73	6 0	135 0	130 0	128 0
20 years of age .. .. .	88	7 0	162 6	156 6	154 0

*(c) Females.*

The minimum rates of weekly wage to be paid to females shall be as follows :—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under .. .. .	52	69 0	66 6	65 0
18 years of age .. .. .	62	82 0	79 0	77 6
19 years of age .. .. .	72	95 6	92 0	90 0
20 years of age .. .. .	82	108 6	104 6	102 6
Adult females .. .. .	Percentage of Basic Wage for Adult Males. 75	132 6	127 6	125 0

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

#### RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

*Rates for Juniors (Male).*

4. (a) The minimum rates of wages for junior male employees shall be as follows :—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.
	%	s. d.
Under 16 years .. .. .	35	59 6
At 16 years .. .. .	45	76 6
At 16½ years .. .. .	54	92 0
At 17 years .. .. .	63	107 0
At 17½ years .. .. .	70	119 0
At 18 years .. .. .	80	136 0
At 19 years .. .. .	85	144 6
At 20 years .. .. .	90	153 0

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

*Rates for Females.*

(b) The minimum rates of wages for female employees shall be as follows :—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.
	%	s. d.
Under 16 years .. .. .	47	60 0
At 16 years .. .. .	60	76 6
At 16½ years .. .. .	67	85 6
At 17 years .. .. .	73	93 0
At 17½ years .. .. .	80	102 0
At 18 years .. .. .	88	112 0
At 19 years .. .. .	93	118 6
At 20 years and thereafter .. .. .	100	127 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.