



# VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

## DETERMINATION OF THE GENERAL BOARD.

(Feathers and Feather Articles Section.)

NOTE.—This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades, for the purposes of section (6) of the *Factories and Shops Act* 1936, that is to say:—

Gold beating.

Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.

Manufacturing or preparing—

Designs for paper patterns or for other paper articles whatsoever.

Paper crackers or bon-bons.

Lampshades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware, synthetic resin, casein or other substance of a nature similar to synthetic resin or casein.

Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.

Articles made of feathers, including dress ornaments and boas.

Vinegar and yeast.

Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades, that is to say:—

Renovating carpets;  
Preparing feathers;  
Treating flax;  
Treating pyrites and other metalliferous ores;  
Mixing seed and making poultry foods;  
Glass badging;  
Gold stamping;  
Ivory working;  
Show-card and ticket-writing;  
Manufacturing or preparing—  
Abrasive paper or cloth;  
Asbestos articles;  
Blue prints;  
Buttons and buckles other than those subject to the Determination of the Plastic Moulding Board;  
Button badges;  
Carbon articles;

Chalk, crayons or other articles from mineral earth;  
Cinematograph film;  
Composition flooring;  
Cutlery;  
Artificial flowers and bouquets;  
Paper articles not subject to any Board heretofore appointed;  
Honey;  
Ink or adhesives;  
Silk or parchment lampshades;  
Fishing and other nets;  
Ornaments for cakes;  
Plaster models;  
Sporting goods not provided for under any Board heretofore appointed;  
Surgical instruments;  
Toys;  
Watch cases"

has made, in respect of—

(a) preparing feathers,

(b) manufacturing or preparing articles made of feathers including dress ornaments and boas,

the following Determination, namely:—

1. That on the 10th March, 1951, clauses 7 and 19 of the Determination published in *Government Gazette* No. 139 of the 9th January, 1951, shall be amended to read:—

### HOLIDAYS.

7. (a) All employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, 9th May, 1951, 13th November, 1951, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day only when the working week consists of five and a half days.

(c) All employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(d) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(e) Any employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

HOLIDAYS AND SUNDAY WORK.

19. That employees shall be entitled to the following public holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, 9th May, 1951, 13th November, 1951, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Work done on Sunday or on any of the above-mentioned holidays shall be paid for at the rate of double time.

P. A. RANDES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 16th February, 1951.