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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1951.

Dated at Melbourne, this  
23rd day of May, 1951.

RAY. H. BEERS,  
Secretary for Labour.

### ROOFING TILES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 103 of the 30th January, 1951, shall be replaced by the following clause:—

2. (a)

(1) 'APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.				Total Wage.
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	At the Rates prescribed for Adults	24	42 6	1 3	2 3	46 0
15 years of age .. .. .		28	49 6	1 6	2 9	53 9
16 years of age .. .. .		32	56 6	1 6	3 3	61 3
17 years of age .. .. .		38	67 6	1 9	3 9	73 0
18 years of age .. .. .		52	92 0	2 6	5 0	99 6
19 years of age .. .. .		61	108 0	3 0	6 0	117 0
20 years of age .. .. .		75	132 6	3 9	7 3	143 6

FEMALES.

Wages per Week of 40 hours.

	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	32	42 6	1 3	2 3	46 0
15 years of age .. .. .	37	49 0	1 3	2 9	53 0
16 years of age .. .. .	42	55 6	1 6	3 0	60 0
17 years of age .. .. .	45	59 6	1 9	3 3	64 6
18 years of age .. .. .	51	67 6	1 9	3 9	73 0
19 years of age .. .. .	58	77 0	2 0	4 3	83 3
20 years of age .. .. .	64	85 0	2 3	4 9	92 0

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

Proportion (in any factory or place).

*Apprentices.*

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.  
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

*Improvers.*

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

**(II) ALL OTHER EMPLOYEES.**

**MALES.**

Wages Per Week of 40 Hours.

	<i>s.</i>	<i>d.</i>
Burner .. .. .	205	0
Burner's Assistant .. .. .	201	0
Damperman and/or kiln cleaner .. .. .	198	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools) .. .. .	210	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less .. .. .	212	0
All other facemen .. .. .	214	0
All other clayhole men including men digging and/or wheeling raw lump clay (Employer to provide tools) .. .. .	204	0
Drawer .. .. .	204	0
Setter .. .. .	208	0
Mouldmaker (including plaster die making) .. .. .	208	0
Flower pot, or flower pot saucer throwers .. .. .	208	0
Maker on press (screw or lever type) .. .. .	204	0
Hand presser and moulder .. .. .	208	0
Crusher or grinding pan attendant .. .. .	204	0
Loftman .. .. .	201	0
Man sorting roofing tiles .. .. .	201	0
Packer into rail trucks .. .. .	201	0
Man feeding and/or taking off tile press .. .. .	204	0
Tile feeder's assistant .. .. .	198	0
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	201	0
Racker or wheeler who also racks .. .. .	201	0
Other tile wheeler .. .. .	198	0
Dresser or trimmer (dry tiles) .. .. .	198	0
Waste-man or other unskilled man .. .. .	198	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger) .. .. .	208	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine .. .. .	201	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection) .. .. .	204	0

**FEMALES.**

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination as amended on the 2nd April, 1951, shall remain in force.